



LEBANON

M I S S O U R I

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CITY OF LEBANON BUDGET

FISCAL YEAR 2019

AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF LEBANON, LACLEDE COUNTY, MISSOURI, (HEREINAFTER REFERRED TO AS "CITY") ADOPTING THE FISCAL YEAR 2019 BUDGET FOR THE PERIOD BEGINNING JULY 1, 2018, AND ENDING JUNE 30, 2019.

WHEREAS, that the City Council held a Work Session regarding the Fiscal Year 2019 Proposed Budget on May 15, 2018; *and*

WHEREAS that during Said Work Sessions the following items were discussed 1) Revenues; 2) Expenditures; 3) Personnel Staffing; 4) Fund Balances; 5) Health Insurance Funding; 6) Capital Expenditures; and 7) City Goals; *and*

WHEREAS, the Capital Improvement Plan is a planning document; projects from this plan are moved into the budget each year and presented to City Council throughout the year for final approval; *and*

WHEREAS, despite the fact that the Capital Improvement Plan 2020-2024 was not discussed during the budget meeting, adoption is recommended to maintain the continuity of the City's past budget process; *and*

WHEREAS, that the City held the Fiscal Year 2019 Budget Public Hearing on May 29, 2018; *and*

WHEREAS, that the Fiscal Year 2019 Budget and the Capital Improvement Plan 2020-2024 were submitted to the City Council, for approval, by Council Bill No. 4627 at the May 29, 2018 Council Meeting.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF LEBANON, LACLEDE COUNTY, MISSOURI, AS FOLLOWS:

SECTION 1: That the City Council of the City of Lebanon, Laclede County, Missouri, (hereinafter referred to as "City") hereby adopts and appropriates the revenues and expenditures as the Fiscal Year 2019 Approved Budget. Said Budget is hereby attached and incorporated herewithin as marked "*Exhibit A.*"

SECTION 2: That the City Council of the City of Lebanon, Laclede County, Missouri, (hereinafter referred to as "City") hereby adopts the Capital Improvement Plan 2020-2024. Said CIP is hereby attached and incorporated herewithin as marked "*Exhibit B.*"

SECTION 3: That this Ordinance shall be in full force and effect from and after the date of its passage and approval.

Passed and approved by the City Council of the City of Lebanon, Laclede County, Missouri, on this 29th day of May, 2018.

(Seal)

Attest:



City Clerk Laina Starnes



Mayor Jared Carr

1st Reading: May 29, 2018
2nd Reading: May 29, 2018

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City of Lebanon, Missouri

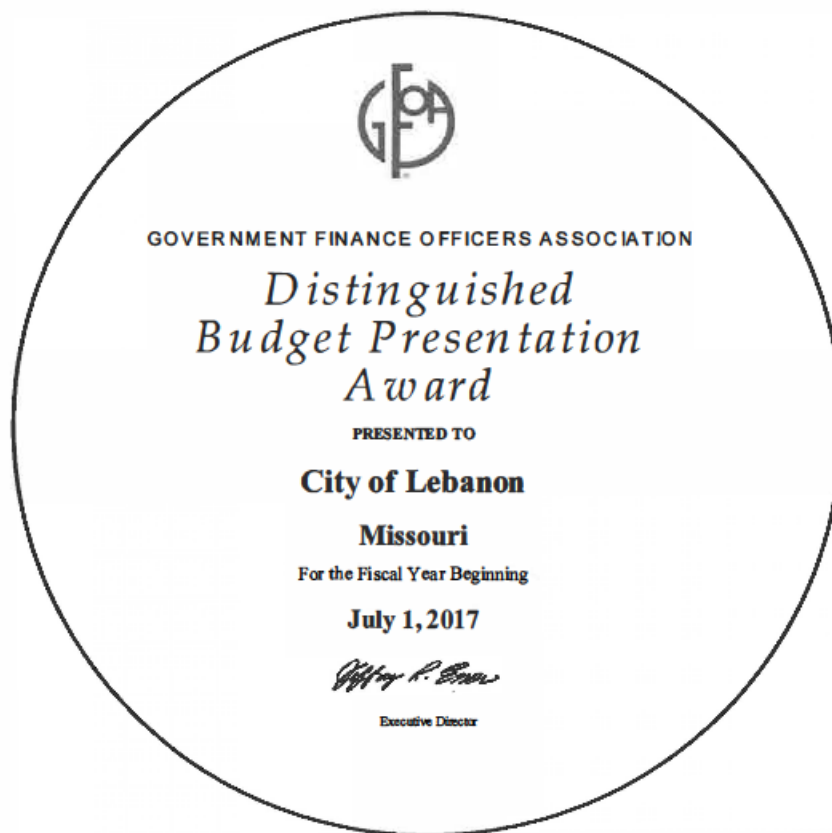
Annual Operating Budget

July 1, 2018 – June 30, 2019

Prepared by the Finance Department

Kat Gill, Director of Finance

Holli Hawkins, Financial Analyst



The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to City of Lebanon, Missouri for its annual budget for the fiscal year beginning July 1, 2017. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to the program requirements, and we are submitting it to the GFOA to determine its eligibility for another award.





To the Honorable Mayor Jared Carr and Members of the City Council

On behalf of the entire City of Lebanon staff, it is my pleasure, pursuant to the requirements of Sections 67.010 and 67.020 of the Revised Statutes of Missouri, to submit to the City Council the proposed budget for the City of Lebanon for the Fiscal Year 2019. This transmittal letter provides a general summary of the overall financial condition of the City, reflects upon the prior fiscal year, and details highlights from this year's budget. I can report the City's overall financial outlook remains stable and fiscally sound.

This budget balances the money realistically available for appropriation against citizen demand for programs and services. Staff has worked diligently over the past several months to anticipate the needs of their departments and provide enhancements or ensure continuity in the level of services provided to our residents. Upon its adoption, this document represents the specific direction of the community, established by the Mayor and City Council, for the next twelve (12) months. Staff is committed to providing the governing body with recommendations to move forward on policies and programs as established by the adoption of this budget during this fiscal year.

Once again, the City will begin its fiscal year with its major fund balances sufficient to manage purchases and perform program activities. We are projecting ending FY19 fund balances of twenty-three percent (23%) for the General Fund, twenty-five percent (25%) for the Street fund, and twenty-six percent (26%) for the Capital Improvement fund. A twenty-four percent (24%) fund balance in Capital Improvements represents a significant increase over the FY17 and FY18 budgets, however, as with the Street Fund in FY18, staff feels it is prudent to create a reserve given the looming Capital Improvements Tax sunset on January 01, 2020. Some of this fund balance could be appropriated by Council should the Capital Improvement Tax be renewed during this fiscal year. Over the past several years, one of the financial policies the City has worked toward is to maintain a fund balance of twenty-five percent (25%) in each fund, which this budget achieves for the Street Fund and Capital Improvement Fund, while coming close for the General Fund.

Fiscal Year 2018 Reflections and Accomplishments:

Fiscal Year 2018 saw the realization of several projects important to the community, ranging from fleet upgrades to street projects to park improvements, all of which the City Council and community should be proud. Highlights of the notable projects and achievements completed or begun during the last twelve months include:

- ❖ **Renewal of the Transportation Tax and Subsequent Appropriation of Additional Money from the Street Fund for Additional Projects-** In November of 2017, the voters overwhelmingly approved a ten (10) year extension of the Transportation Tax which had been in place since the early 1980s. As a result, staff was able to propose to Council an additional \$485,167 in street maintenance projects out of the reserve established in case the tax was not immediately renewed prior to its January 01, 2019 sunset.

- ❖ **Adoption of Updated Streets Master Plan-** Council approved the adoption of a new Streets Master Plan to guide maintenance, repair, and construction efforts on the City's street network over the next five (5) years.
- ❖ **Updated Building Permit Fees-** Council approved the first update of Building Permit fees since 1974.
- ❖ **Impact Fee Moratorium and Reduction-** Council approved an impact fee moratorium until July 01, 2018 on all one and two family residential structures. Staff believes this has helped stimulate housing development and is a contributing factor to the increased number of residential building permits. As a result of this, a reduction in overall impact fees has been proposed to Council.
- ❖ **Gasconade and Spiller Parks Shelters-** New shelters were purchased for use at Gasconade and Spiller Parks, along with other improvements that should enhance the residents' experiences at each location.
- ❖ **All Inclusive Playground Purchase for Harke Park-** Brand new all-inclusive playground equipment was purchased and will be installed at Harke Park thanks to the resourcefulness of Parks staff and the willingness of the Park Board and Council to invest in making sure all children have the ability to play on equipment at our most used parks.
- ❖ **Boswell Route 66 Mural Installation Completion-** The final mural in the Route 66 portion of Boswell Park has been installed.
- ❖ **Police Patrol Cars-**Continued our police patrol car replacement plan through the purchase of three new police cruisers to replace three existing units with over 100,000 miles logged.
- ❖ **AMR Meter Purchase and Installation-** Continued the project began in FY 2016 of purchasing and installing new AMR meters. Council approved the continued purchase of water meters not to exceed \$19,450.
- ❖ **Water System Hydraulic Model and Master Plan-** Council entered into a contract with Burns and McDonnell for a Water System Hydraulic Model and Master Plan. This plan will be the master planning document for our water system for years to come upon its completion and adoption.
- ❖ **OTC Flight School at Floyd W. Jones Airport-** OTC will be opening a second campus of their flight program at the Floyd W. Jones Airport in January 2019. Council approved a lease agreement with OTC in December 2017 that will result in a complete renovation of the old FBO building and a significant increase in daily flights and fuel sales at the airport.

Despite continuing mixed signals from the federal and state economies, Lebanon continues to see development and growth, particularly in the manufacturing sector. Significant capital investment and expansion projects have begun at some of our largest manufacturing facilities and we continue to field inquiries from manufacturers seeking to locate in our region. In the commercial sector we continue to see growth, as a Jimmy Johns has begun construction and several existing structures are being remodeled or sold, opening the path to new retail and commercial options in the community. The housing market continues to recover from the downturn of the late 2000s as we are still seeing a gradual increase in the construction of custom homes and multi-family developments.

The past few years have been years of change, both internally to the City of Lebanon organization and for the community at large. New technologies have been deployed, staff has been reconfigured, and new residential, commercial, and industrial projects continue to move forward, upholding Lebanon's proud tradition as a progressive and modern organization in rural Missouri.

Fiscal Year 2019 Priorities:

City programs and operations are divided by governmental activity, enterprise activity internal and special funds. Governmental activity includes General, Street and Capital funds. Enterprise activity includes the Electric, Water, Wastewater, and Fiber funds. The remaining Funds are special funds with dedicated funding sources or are strictly internal to City operations.

The City of Lebanon has a mission to promote community engagement in order to create a secure, friendly, and sustainable community by providing equitable, proficient, and helpful public services. The Fiscal Year 2019 budget uses this mission to guide decision making in providing resources to the many programs and activities preformed by the City.

The three priorities of this budget are 1) ensuring appropriate fund balances are maintained, especially in the face of potential loss of revenue streams both this and next fiscal year, 2) investing in our workforce through funding of our merit system and a COLA, and 3) continued investment in the physical assets of the community. These issues have been discussed repeatedly over the past several years at both the staff (operational) and Council (legislative policy) levels. A closer examination of the progress made on these critical items is presented below:

- ❖ **Ensuring appropriate fund balances are maintained-** Staff has worked hard to propose a budget that maintains a conservative approach to fund balance management. With the Capital Improvement Tax potentially sunseting on January 01, 2020, a greater amount than usual is being withheld from appropriation to ensure continuity of operations should that tax not be renewed by the voters. This tax generates approximately \$1.7 million annually and is used to fund the purchase of a wide variety of public safety equipment, such as new vehicles and technology, improvements and maintenance projects at the Cowan Civic Center, and more. Moreover, without the passage of a Use Tax or the renewal of the Out-of-State Motor Vehicle Sales Tax, the City could again potentially lose revenue. A Use Tax would also help address the loss of sales tax dollars to online retailers with a presence in Missouri, ensuring these companies are not free-loading on the backs of local merchants and citizens.
- ❖ **Investment in our workforce-** The retention of quality, well-trained employees is mission critical to our organization. Additionally, as positions are vacated within the City, the attraction of new talent into our organization takes an ever-increasing level of importance, particularly as economic conditions continue to improve, and wages begin to rise once more in the private sector. This budget proposes an investment in our employees through funding of the merit system and a two-percent (2%) COLA applied to all positions across the entire grid. In a further attempt to retain qualified and talented linemen, a ten percent (10%) increase is proposed for certain bargaining unit positions in the Electric division grid.
- ❖ **Continued investment in Lebanon's physical assets-** The FY 2019 budget outlines areas of capital investment that maximize the taxpayer's dollar, are critical to operational and community needs, and are consistent with the policies and direction set forth by the governing

body. The CIP grows every year as staff continues to identify equipment and infrastructure requiring attention. Making regular investments in our physical assets is critical to keeping the citizens happy, attracting new development, and containing costs over the mid-to-long term.

In FY 2016, the City Council approved raising electric utility rates, with the requirement that rates are reviewed regularly and a minimum 1% increase be proposed by staff on an annual basis. These measures were designed to avoid further large-scale rate increases and to help keep costs manageable for customers and electric utility revenue stable. Further, Council directed staff to pursue a formal electric rate study from an outside consultant to provide advice and direction for future electric rate restructuring. In FY 2017 Toth and Associates was selected to perform that rate study, as well as a physical inventory and geolocation of the various components that make up our electric assets. That study was completed and presented to the City Council in June 2017. In FY 19 it is now incumbent upon Council to begin directing staff to implement such portions of the Toth study as they deem appropriate. Additionally, water and sewer rates must be examined this fiscal year as well, with an adjusted sewer rate being critical to the forward progress on improvements to the wastewater treatment plant that have been planned for the past two fiscal years.

As discussed as a core priority above, the investment of resources in capital assets is once again a top priority in Fiscal Year 2018. Accordingly, continued investments in public safety, the civic center, and streets are reflected in this budget. Enterprise funds will again see investments in system improvements and equipment purchases within the electric, water and wastewater funds. A comprehensive narrative list of capital investment is included within this budget. Fully detailed project descriptions are included in the complete 2020-2024 CIP available on our website.

Fiscal Year 2019 Continued Priorities:

The following priorities are a continuation from prior budget years and developed from the strides made from diligent work by both Council and staff to address ongoing needs of the community. Over the last three budget cycles priorities have focused on 1) planning for the future, 2) investment in public safety and infrastructure, 3) working on economic development activity and 4) internal operations and fiscal oversight. This budget seeks to continue addressing these important goals as well.

Financial Highlights:

The FY 2017 and FY 2018 budgets reflected heavy investments in capital assets, significant efforts to maintain low operational costs, and a focus on creating policies to better manage our personnel costs and fixed assets. In FY 2019, staff continues to propose investment in these needed areas, but also made hard decisions in the budget construction process to shift other purchases and projects into future years. Ultimately these purchases and projects must be completed prior to equipment or service failure to ensure minimal service interruptions and the maximum efficiency of tax dollars used on these projects. Excessive deferral of certain capital needs will eventually create a backlog of necessary projects which will be prohibitively expensive to resolve. All deferred purchases or projects have been placed back into the 2020-2024 Capital Improvement Program (CIP) and will be brought back in future fiscal years for consideration.

This budget has \$53,794,835 in appropriations; including \$8,299,991 in major projects and capital investment in order to meet the demands of our community. In contrast, the City, through taxes, fees, and utility rates, is projecting \$48,783,157 in new revenues. Fiscal Year 2019 appropriations break down to four major classifications:

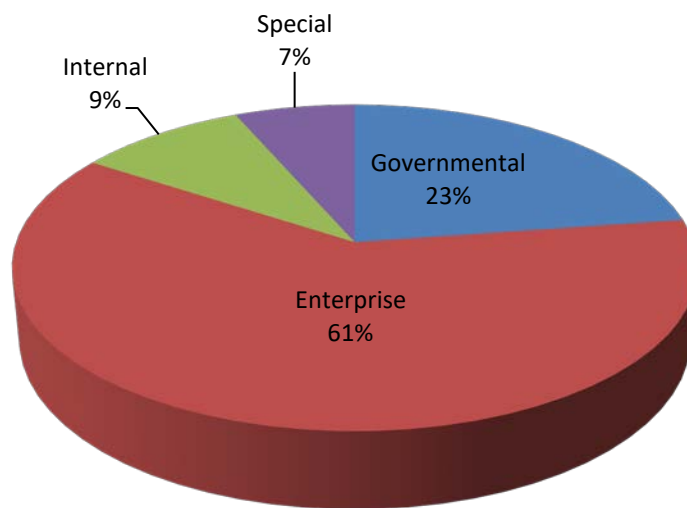
governmental activity at \$12,185,303, enterprise activity at \$33,110,562, internal funds at \$4,959,206, and special funds at \$3,539,764.

The revenues presented in this budget are projected to remain flat or slightly increase over the next twelve months. The expenditures are \$2,584,639 over projected revenues. This is due in part to the planned \$8,299,991 investment in capital improvements and equipment using carry-over from the prior year's fund balance.

The largest governmental fund, General Fund (Fund 01), makes up \$7,676,671 of the governmental activity. The City is anticipating spending \$4,682,375, or fifty-eight percent (61%) of this fund on Public Safety.

The largest enterprise fund, Electric (Fund 80), makes up \$26,252,026 of the enterprise activity. The City is anticipating purchasing power for a cost of \$20,756,000 or seventy-nine (79%) percent of the Electric Operating Fund budget.

Expenditure by Activity



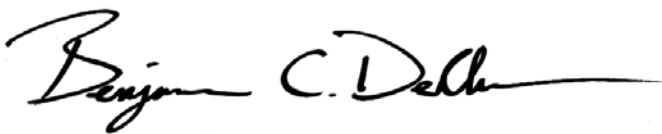
The overall budget will see a decrease in the City Fund balance of \$2,584,639. The City continues to be conservative with both its anticipated revenues and planned operational expenditures during Fiscal Year 2019. During the next several budget cycles, Council should evaluate new sources of revenue, continue to monitor fund balances, invest in personnel and physical assets, and take advantage of Lebanon's strong reputation and geographic position in the state to continue to develop our community for the future.

Conclusion:

Many people share in the responsibility of ensuring the City's ability to provide high levels of service, undertake significant capital investments in infrastructure and operational equipment, and maintaining a strong financial position. Through the collective efforts of the City Council, residents, and staff, Lebanon continues to be a model community in the state of Missouri. Staff performed professionally, creatively, and collaboratively in preparing this budget and they should be commended for their hard work. But the work is not yet done. The work of reviewing this draft budget now falls to the Council and the community as a whole to ensure the priorities set forth in Fiscal Year 2019 reflect the aims, objectives, and priorities for the community during the next twelve months. Where appropriate, this budget should be amended by the governing body to reflect any changes which will be made prior to final adoption. As always, staff remains ready to assist the Council and community in any way required.

I wish to offer special thanks to the City Council for entrusting me with the responsibility of managing the City of Lebanon's operations during the FY18 fiscal year. This draft budget submittal represents my last official act as Acting City Administrator, as Mike Schumacher, the new City Administrator, will be charged with shepherding this document through Council review and approval. I know the City is in good hands and look forward to seeing the changes brought about by the partnership between Mayor Carr and Mr. Schumacher in the future.

Respectfully Submitted,

A handwritten signature in black ink, reading "Benjamin C. DeClue". The signature is fluid and cursive, with a long horizontal line extending from the end.

Benjamin C. DeClue
Acting City Administrator

Introduction



The Mayor

Jared Carr

The Council

Ward 1

Gilbert Adkins
Ken Eldridge

Ward 2

Sheila Mitchell
James White

Ward 3

Randy Wall
LeAnn Mather

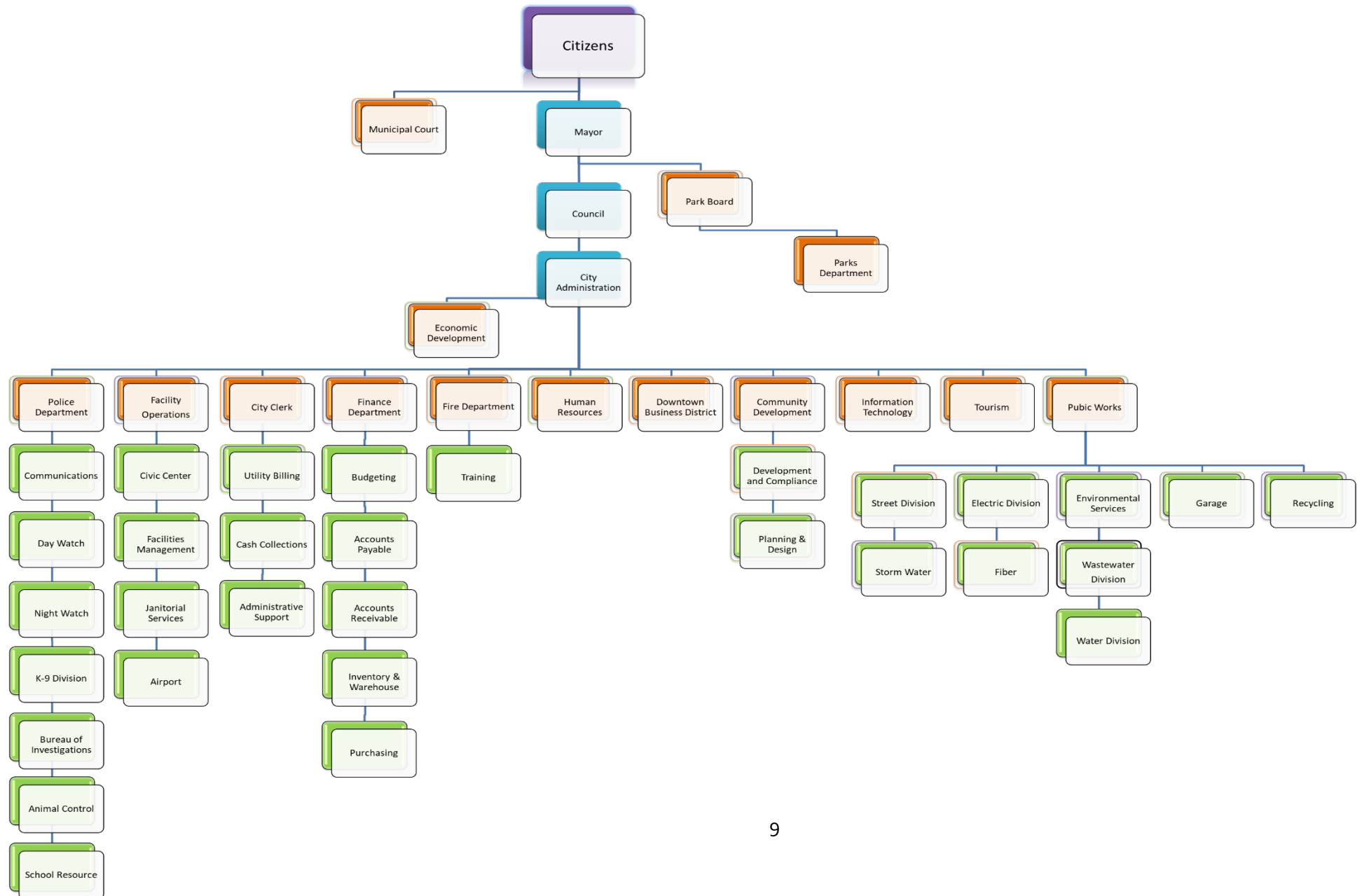
Ward 4

Chuck Jordan
Bob Garner

The Administration

City Administrator, Michael Schumacher
Chris Allen, City Attorney
Laina Starnes, City Clerk
Richard Shockley, Public Works Director
Kat Gill, Finance Director
Randy Halstead, Police Chief
Sam Schneider, Fire Chief
Deryl Wilson, Operations Director
John Shelton, Parks Director
Jarrad Schomaker, IT Director
Nicole McGinnis, Tourism Director
Kathy Milliken, Human Resource Director
Ben DeClue, Assistant City Administrator

Our Organization



City of Lebanon, Missouri

Community Profile

2018

Date of Incorporation	1877
Form of Government	City of the third class; governed by a Mayor/Council form of government
2018 Estimated Population	14,709
Estimated Housing	6,187
Land Area	14.63 square miles
Mile of Street	111
Police Protection	
# of Stations	1
# of Police Officers	30
Fire Protection	
# of Stations	2
# of Firefighters	18
Public Education	Classified as "Accredited" by Department of Elementary and Secondary Education, serves approximately 4,500 students in 3 elementary schools, a junior high school, a high school, an alternative education center, and a vocational school
Higher Education	3 colleges have a presence in Lebanon
Recreation and Culture	
Parks	11 parks cover over 185 acres
Number of Libraries	1
Median Household Income (2011-2015)	\$31,115

History

Laclede County was formed in 1849 from Camden, Pulaski, and Wright Counties. Named after Pierre Laclede, founder of St. Louis, it borders Webster and Wright Counties on the South, Dallas County on the West, Camden County on the North, and Pulaski and Texas Counties on the East as one of 24 counties that make up Southwest Missouri. It is located in the beautiful Ozark Mountains and has everything from farmland and pasture to rugged, forested hills. It is populated by about 35,000 residents and lies about 155 miles southwest of St. Louis on I-44. The first white settler in this area was Jesse Ballew in 1820 when he built his log cabin on the east side of the Gasconade River. Other early settlers include Henry Anderson, William Montgomery, William Gillespie, William Tweedy, Leonard Eastwood, Jesse Williams, Spencer O'Neil, Josiah Tygart, Aaron Span, and James Campbell. Laclede County was surveyed between 1835 and 1840 before becoming an actual county February 24, 1849. The county seat, now Lebanon, was first called Wyota for the early Indians of the area, but was changed to Lebanon at the request of a local minister, in honor of his hometown of Lebanon, Tennessee.



Population



According to the 2010 census, Lebanon's population is (95% urban, 5% rural). Of that population, approximately 52.5% are female and 47.5% are male.

Population	
Year	Population
1900	2,125
1910	2,430
1920	2,848
1930	3,562
1940	5,025
1950	6,808
1960	8,220
1970	8,616
1980	9,507
1990	9,983
2000	12,155
2010	14,474
2012	14,544
2013	14,704
2014	14,666
2015	14,678
2016	14,709

Source: Missouri Census Data Center & US Census Bureau

The racial makeup of the population is 94.1% Caucasian, 1.3% African American, 0.7% Asian, and 0.6% American Indian. Hispanic or Latino of any race is 2.6% of the population and the remainder of the population of Lebanon is made up of another race or a combination of two or more races.



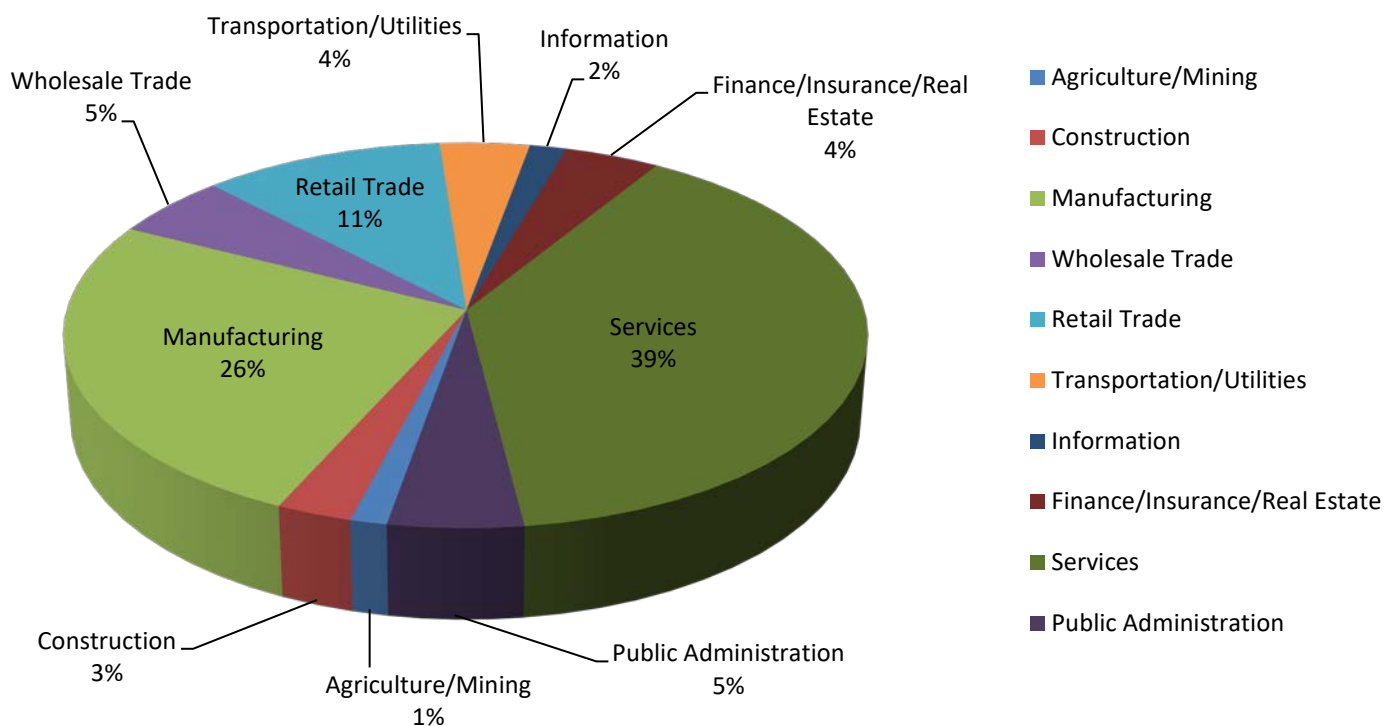
Commerce, Industry and Employment

The City is a regional center consisting primarily of residential areas serviced by commercial and retail businesses. Residents of the City work throughout the City and surrounding areas. Listed below are the top ten major employers located in the City and the number employed by each:

Employer	Type of Business	Number of Employees
1. Tracker Marine	Boat Manufacturing	1115
2. Emerson Climate Technologies	Compressors for HVAC Industry	865
3. Lebanon R-III School District	School	748
4. Independent Stave	Barrel Manufacturing	570
5. Mercy Hospital	Healthcare	474
6. The Durham Company	Electrical Component Manufacturing	380
7. G-3 Boats	Boat Manufacturing	355
8. Lowe Boats	Boat Manufacturing	330
9. Marine Electrical Products	Marine Electrical Components	286
10. Detroit Tool Metal Products	Metal Fabrication	253

Source: Lebanon Regional Economic Development Incorporated.

2015 Employed Population 16+ by Industry



Source: American Community Survey

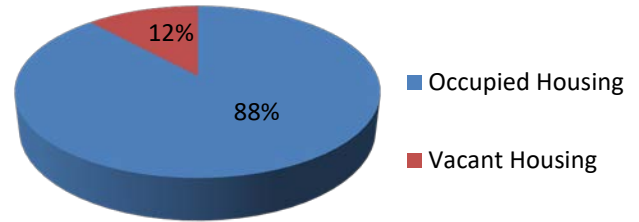
Housing

Household Summary

2000 Households	5,269
2000 Average Household Size	2.33
2010 Households	5,980
2010 Average Household Size	2.36
2014 Households	6,002
2014 Average Household Size	2.38
2018 Households	6,187
2018 Average Household Size	2.31

Source: American Community Survey

2015 Housing Occupancy



Source: American Community Survey

Education

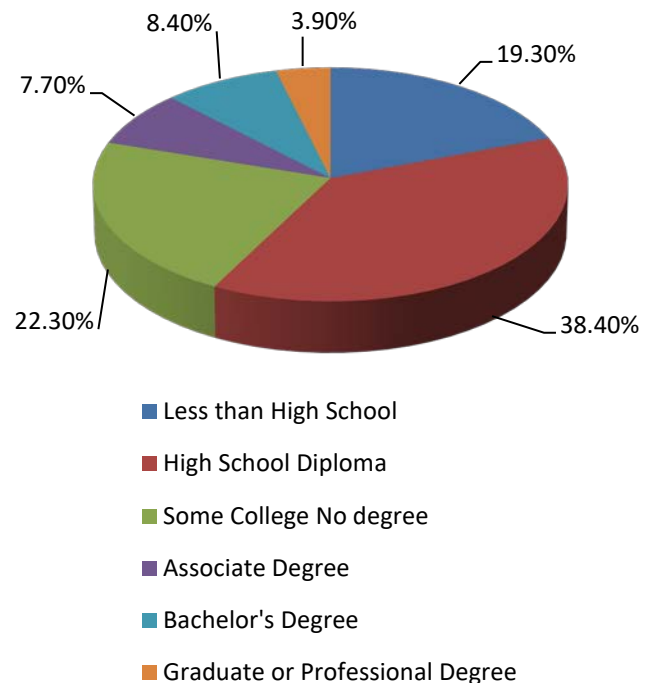
College/University in Lebanon:

- Drury University
- Ozarks Technical Community College
- Missouri State University

Public schools in Lebanon:

- Lebanon Sr. High School
- Lebanon Tech. & Career Center School
- Lebanon Middle High School
- Esther Elementary School
- Maplecrest Elementary School
- Boswell Elementary School
- Hillcrest Education Center

Educational Attainment Ages 25 plus



Source: American Community Survey

Vision, Mission, Values, and Goals

OUR MISSION:

City of Lebanon's Mission is to promote community engagement to create a secure, friendly and sustainable community by providing equitable, proficient and helpful public service.

OUR VISION:

Lebanon will be celebrated as a dynamic community with first-rate and open public services, where community is friendly and the economy is vibrant.

VALUE STATEMENTS:

- ❖ PEOPLE: People are priority as we value, respect, trust, recognize and effectively communicate in our interactions.
- ❖ INTEGRITY: We strive to excel in our performance by exemplifying professionalism and excellence in our service to others.
- ❖ COMMITMENT: We are committed to our community through perseverance, dedication and follow through.
- ❖ TEAMWORK: Through collaboration with others, we optimize planning, decisions, and outcomes.

Goals and Objectives Fiscal Year 2019

Achievement of the goals, objectives and tasks may be guided by resource allocations and opportunities that occur during the year. The City Administrator regularly reports on the City's progress toward achieving its goals.

City of Lebanon's mission is to promote community engagement to create a secure, friendly, and sustainable community by providing equitable, proficient and helpful public services.

- I. Address the Capital Improvement Sales Tax. The Capital Improvement Tax (CIT) will sunset in January of 2020 and is critical to the City's parks, public safety, and overall livability
 - o Develop an overall strategy to renew the existing Capital Improvement Tax
 - o Review current and future revenue strategies, including other taxing entities' plans
- II. Develop and complete customer satisfaction survey. By using this information Council will have needed information to make data driven decisions based upon input directly from our customers.
 - o Analyze customer satisfaction scores and develop city goals and priorities
 - o Develop a strategy to address customer identified priorities
- III. Develop a communication strategy for the City of Lebanon. To be successful it is imperative the City communicates effectively with our customers with accurate and timely information.
 - o Develop and implement a communication plan for the City
 - o Consolidate communication functions into one Communications Manager position to increase accuracy and consistency
- IV. Develop and implement employee development programming. Our employees are the organizations most valued asset and need to be able to succeed.
 - o Complete salary survey and develop a plan to implement
 - o Develop and implement a multi-faceted training program
 - o Develop and implement a city-wide employee recognition program and employee suggestion program
- V. Refine economic development efforts. The continued economic success of Lebanon requires a healthy existing business community and attracting new business partners.
 - o Explore recommendations from housing study to address shortage of affordable housing for entry level employees
 - o Create a marketing strategy for development opportunities
 - o Create an economic development team approach to retain and attract business opportunities
 - o Develop a comprehensive economic development incentives utilization policy for future development guidance.
- VI. Obtain a work order system to track customer service request. Meeting our customers' expectations is essential to the organizational success.
 - o A work order system will track customer request and communicate with the customer through the entire process
 - o This system will also provide data points which, over time, identify successes and opportunity for improvement
- VII. Develop a five-year strategic plan for the City of Lebanon
 - o Staff will present Council with suggested goals for plan based upon customer survey
- VIII. Once adopted by Council, staff will align initiatives, proposed budgets, and performance management efforts to reach

Major Fiscal Policies



Financial Policies

Background/Purpose

The City of Lebanon has an important responsibility to its citizens to carefully account for its public funds, to manage municipal finances wisely and to plan for the adequate funding of services and facilities required and desired by the public. The purpose of establishing a set of fiscal policies is to ensure the public's trust is upheld. By adopting a set of fiscal policies, the City will be establishing the framework under which it will conduct its fiscal affairs, ensuring that it is and will continue to be capable of funding and providing outstanding local government services. The discussion of these policies will provide more information to its citizens, Council members, and the city employees - all interested stakeholders in the budget.

The fiscal policies of the City of Lebanon have specific objectives. They have been developed to ensure the fiscal health of the City.

- To maintain Council policy-making ability by ensuring that important fiscal decisions are not driven by emergencies or financial problems.
- To provide Council information so that policy decisions can be made timely and accurately.
- To provide sound financial principles to guide Council and management in making decisions.
- To employ revenue policies which attempt to prevent undue reliance on a single source of revenue and which distributes the cost of municipal services fairly among all programs.
- To protect and maintain the City's credit rating.
- To ensure legal compliance with the budget through systems of internal control.

The following general principles should be followed in the financial management of the City of Lebanon and in the development of the annual budget.

Financial Planning Policies

Balanced Budget

To provide for a continuing level of government and financial stability, the City of Lebanon operates with a balanced operating budget that supports current expenditures with current revenues. Current revenues are defined as taxes, services charges and fees, licenses and permits, fines and forfeitures, interest earnings and other miscellaneous revenue. Current expenditures are defined as personnel, supplies, services and general operating equipment.

The City is committed to meeting this policy under normal circumstances. It is recognized that there may be times when it is advisable and necessary to use the cash reserves to balance the operating budget. If the annual budget requires the use of fund balance to match operating revenue and expense, the amount of the fund balance used and the purpose for which it is appropriated shall be identified in the annual budget message. The budget presented is balanced.

The City will ensure compliance with the adopted budget and will prepare monthly reports comparing actual revenues and expenditures to budgeted amounts.

Asset Inventory

The City of Lebanon recognizes the capital assets of a government and their condition are critical to the quality of services provided, and will strive to develop a comprehensive database which will include all major assets and a condition assessment to maintain the City's largest assets. This information would be used to determine the replacement and maintenance schedule for the assets, and how that coordinates with the development of the annual budget. It will also promote stewardship of the City's assets and assure that the City is complying with grant requirements as well as promptly disposing of surplus property.

Cash and Investments

The City's adopted investment policy will ensure that proper controls and safeguards are maintained. City funds will be managed in a prudent and diligent manner with an emphasis on safety of principal, liquidity, and financial return on principal in that order.

Long-Range Planning

The City will develop a financial trend report to provide a long-range planning tool to assess its financial condition. This report will assist in identifying emerging trends that may suggest corrective action is necessary.

Revenue Policy

Revenue Diversification

A diversified yet stable revenue system will be utilized by the City to protect it from possible short-term fluctuations in any of its revenue sources.

Non-Recurring Revenue

Generally, annual revenue of the City can be classified as either recurring or non-recurring. Examples of recurring revenue are sales tax, property tax and fees for services. Although the level of revenue may be subject to economic conditions, it is certain to be available from year to year. Non-recurring revenue (or one-time revenue) may be generated from grants, refunding of debt, the sale of fixed assets or other sources. This revenue may be available for more than one year, but is not considered a permanent source of funding.

To ensure the City of Lebanon is able to provide a consistent level of services, and to avoid disruptive effects on the community, the use of non-recurring or one-time revenue should generally be limited to non-recurring expense. Examples of proper use of this revenue are land acquisition, major capital purchases, start up costs for new programs, and stabilization funds for short periods of time when expenditures exceed revenue. Major capital expenditures that will significantly increase operating expenses should have a long-term sustainable revenue source. Grant applications should be based on meeting the City's needs, not just the availability of grant funds. Many capital expenditures are funded by a dedicated tax.

Use of Unpredictable Revenues

Monthly reports comparing actual to budget revenues will be prepared by the Finance Department and presented for administrative review. Variances are researched to determine if the differences are related to timing of the collection or a decrease in the activity. If revenues exhibit a consistent downward or flat trend, the Finance Department will analyze the total revenue and expense and consult with the City Administrator.

Charges for Services

All existing and potential revenue sources will be reviewed annually and recommendations to increase or decrease are based on the following:

- The history of charge levels, including how long present charges have been in place.
- For charges that defray all or part of the cost of delivering a service, how revenues compare to costs.
- How City charges compare to those of surrounding and comparable cities.
- The potential impact on the City, the local economy and on individuals and firms who will pay the charge.

Expenditure Policy

Undesignated Reserves

A jurisdiction should adopt a policy(s) to maintain a prudent level of financial resources to protect against the need

The City recognizes the need to maintain adequate cash reserves and to provide an appropriate level of service funded from annual revenues. In order to balance these needs, and to maintain the City's credit worthiness, the City of Lebanon will be working toward increasing the fund balances that are under twenty-five percent (25%) of operating revenues to provide for emergencies and allow for financial stability. This will also provide the City with resources to achieve its objectives and the flexibility to respond to unexpected opportunities or expenses. When feasible, a plan to replenish these reserves within a reasonable period of time should be developed.

Funding of reserves will come generally from one-time revenues, excess fund balance and projected revenues in excess of projected expenditures.

Unreserved cash balances may exceed twenty-five percent and can be used as funding during periods of economic decline, for one-time expenditures, and emergencies. Additional reserves may be desirable if the City is aware of future liabilities or action that may necessitate a larger balance.

Use of cash reserves will require Council action.

Budgetary Compliance

Each department is sent a monthly expenditure status report and is expected to monitor their spending and stay within budget. In addition, the Finance Department prepares a monthly report comparing actual to budgeted expenditures for the major operating funds and is presented for administrative review.

Cost Effective Services

The City will seek the best service level at the least cost. Contracts will include a formal process that ensures a level playing field to submit competitive bids.

Financial Reporting Policy

Basis of accounting refers to revenues and expenditures or expenses recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The City's policy is to maintain its records and present fund financial statements on the modified cash basis of accounting. The cash basis of accounting is used in budgeting for all fund groups. Under the cash basis of accounting, revenues and expenditures are recognized when received.

An independent annual audit will be performed by an independent public accounting firm, which will issue an official opinion on the annual financial statements and a management letter detailing areas needing improvement.

Financial systems will be maintained to monitor revenues and expenditures on a monthly basis, with an analysis and adjustment of the Annual Budget at appropriate times.

The Finance Department will monitor the financial systems with reports presented for monthly administrative review.

The City will annually submit documentation to the Government Finance Officers Association for the purpose of obtaining the Distinguished Budget Presentation Award.

Capital Improvement Policy

The City staff will prepare for the Council's adoption annually, a five-year Capital Improvement Program (CIP) which will detail each capital project, the estimated cost, the description, and funding source. Future operating costs associated with new capital improvements will be projected and included in the operating budget forecast. The City will determine and use the most effective and efficient method for financing all new capital projects.

Debt Policy

Purpose

The City recognizes the foundation of a well managed debt program is a comprehensive debt policy. A debt policy is an important tool to insure the appropriate use of the City's resources to meet the commitment to provide services to a community and to maintain sound financial management practices. These policies are guidelines for general use and allow for extraordinary circumstances. The primary objectives of this policy are to:

- Demonstrate a commitment to long-term financial planning objectives.
- Promote continuity and consistency in the decision-making process.
- Provide guidance to decision makers regarding the timing and purpose for which debt may be issued.
- Minimize interest expense and cost of issuance.

- Maintain the highest credit rating possible.
- Keep the level of indebtedness within available revenue and within the legal limitations of the State of Missouri.

Debt Affordability Analysis

The following factors shall be considered when evaluating debt capacity: Statutory and constitutional limitations on the amount of debt that can be issued; requirements of bond covenants; revenue projections and the reliability of revenue sources to repay debt; projections of the City's financial performance, such as revenues and expenditures, net revenue available for debt service; unreserved fund balance levels and measures of debt burden, such as net bonded debt per capita; net bonded debt as a percent of assessed value; and ratio of debt service to expenditures

Types of Debt

Debt financing shall be used by the City of Lebanon to fund infrastructure improvements and acquire capital assets that cannot be acquired from either current revenues or fund balance. Operating expenditures will not be directly supported by debt. Debt financing may include general obligation bonds, revenue bonds and other obligations permitted under Missouri law. The City will select a financing technique that provides for the lowest total cost consistent with acceptable risk factors and the principles of equity, effectiveness and efficiency. The City intends to include in the annual operating budget a sufficient amount to fund ongoing maintenance needs and to provide for periodic replacement consistent with the philosophy of maintaining capital facilities and infrastructure to maximize the useful life. The repayment terms should not exceed the useful life of the improvement.

Debt

General Obligation Bonds

General obligation bonds are issued to finance a variety of public projects and require voter approval. These bonds are backed by the full faith and credit of the City. Limitations for bonding capacity are set by State Statutes.

Article VI, Sections 26(b) and (c) of the Constitution of the State of Missouri limit the net outstanding amount of authorized general obligation indebtedness for a city to 10 percent of the assessed valuation of the city by a two-thirds (four-sevenths at certain elections) vote of the qualified voters. Article VI, Section 26(d) provides that a city may, by a two-thirds (four-sevenths at certain elections) vote of the qualified voters, incur indebtedness in an amount not to exceed an additional 10 percent for the purpose of acquiring rights-of-way, construction, extending and improving streets and avenues, and sanitary or storm sewer systems, provided the total general obligation indebtedness of a city does not exceed 20 percent of the assessed valuation. Article VI, Section 26(e) provides that a city may, by a two-thirds (four-sevenths at certain elections) vote of the qualified voters, incur indebtedness in an amount not exceeding an additional 10 percent for the purpose of purchasing or constructing waterworks, electric or other light plants to be owned exclusively by the city, provided that the total general obligation indebtedness of a city does not exceed 20 percent of the assessed valuation. The legal debt capacity of the City as of June 30, 2015 is:

Computation of Legal Debt Capacity

2017 Assessed Valuation	\$ 211,507,016
Constitutional Debt Limit (20% of assessed valuation)	\$ 42,301,403
Amount of debt applicable to debt limitation	\$ -
REMAINING LEGAL DEBT CAPACITY	\$ 42,301,403

Current Long-Term General Obligation Indebtedness

The City currently has no outstanding general obligation indebtedness.

History of General Obligation Indebtedness

The following tables set forth debt information pertaining to the City as of the end of each of the last five fiscal years:

<u>Fiscal Year Ending *</u>	<u>Total Outstanding Debt</u>
June 30, 2016	-0-
June 30, 2015	-0-
June 30, 2014	-0-
June 30, 2013	-0-
June 30, 2012	-0-

Other Long-Term Obligations of the City

Revenue Bonds

The City currently has no outstanding revenue obligations.

Certificates of Participation

Certificates of Participation (COP) are used to finance a variety of public projects. The certificates are subject to annual appropriation, and are not backed by a "full faith and credit" general obligation pledge. The COP borrowing does not count against the City's legal debt capacity.

The Certificates of Participation issued in 2010 provided financing for the costs of certain improvements to the City's wastewater treatment plant and the City's waterworks system. The revenues generated from the City's Wastewater fund – eight-nine percent and Water Fund – eleven percent - are responsible for the debt service on the 2010 issue. As of July 1, 2018 the outstanding principal owed is \$2,750,000. By the end of FY2019 the outstanding principal owed will be \$2,395,000.

The following is a schedule of the annually renewable lease purchase agreements which involve certificates of participation for the current budget year.

BOND DEBT SERVICE

Series 2010B Build America Bonds
City of Lebanon, Missouri
Certificates of Participation
Series 2010
(New Money)
FINAL

Dated Date 10/29/2010
Delivery Date 10/29/2010

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
05/01/2011			80,850.97	80,850.97	80,850.97
11/01/2011			79,962.50	79,962.50	
05/01/2012			79,962.50	79,962.50	159,925.00
11/01/2012			79,962.50	79,962.50	
05/01/2013			79,962.50	79,962.50	159,925.00
11/01/2013			79,962.50	79,962.50	
05/01/2014			79,962.50	79,962.50	159,925.00
11/01/2014			79,962.50	79,962.50	
05/01/2015			79,962.50	79,962.50	159,925.00
11/01/2015			79,962.50	79,962.50	
05/01/2016			79,962.50	79,962.50	159,925.00
11/01/2016			79,962.50	79,962.50	
05/01/2017			79,962.50	79,962.50	159,925.00
11/01/2017			79,962.50	79,962.50	
05/01/2018	345,000	4.500%	79,962.50	424,962.50	504,925.00
11/01/2018			72,200.00	72,200.00	
05/01/2019	355,000	4.750%	72,200.00	427,200.00	499,400.00
11/01/2019			63,768.75	63,768.75	
05/01/2020	365,000	5.000%	63,768.75	428,768.75	492,537.50
11/01/2020			54,643.75	54,643.75	
05/01/2021	380,000	5.125%	54,643.75	434,643.75	489,287.50
11/01/2021			44,906.25	44,906.25	
05/01/2022	390,000	5.250%	44,906.25	434,906.25	479,812.50
11/01/2022			34,668.75	34,668.75	
05/01/2023	405,000	5.375%	34,668.75	439,668.75	474,337.50
11/01/2023			23,784.38	23,784.38	
05/01/2024	420,000	5.500%	23,784.38	443,784.38	467,568.76
11/01/2024			12,234.38	12,234.38	
05/01/2025	435,000	5.625%	12,234.38	447,234.38	459,468.76
	3,095,000		1,812,738.49	4,907,738.49	4,907,738.49

Future Financings

At this time, the City has no general obligation debt and no plans to issue this type of debt in the immediate future. Capital Leases and COPS are the City's current means of financing major infrastructure and continuing its capital investments.

In accordance with regulations of the Missouri Department of Natural Resources, the City has completed the design process of flow capacity increases to its Wastewater treatment system. Capacity increases will be required based on the rate of increase of residential and commercial demand on the Wastewater system. At this point, the City is considering the issuance of revenue or lease obligations to finance such improvements.

Budget Process

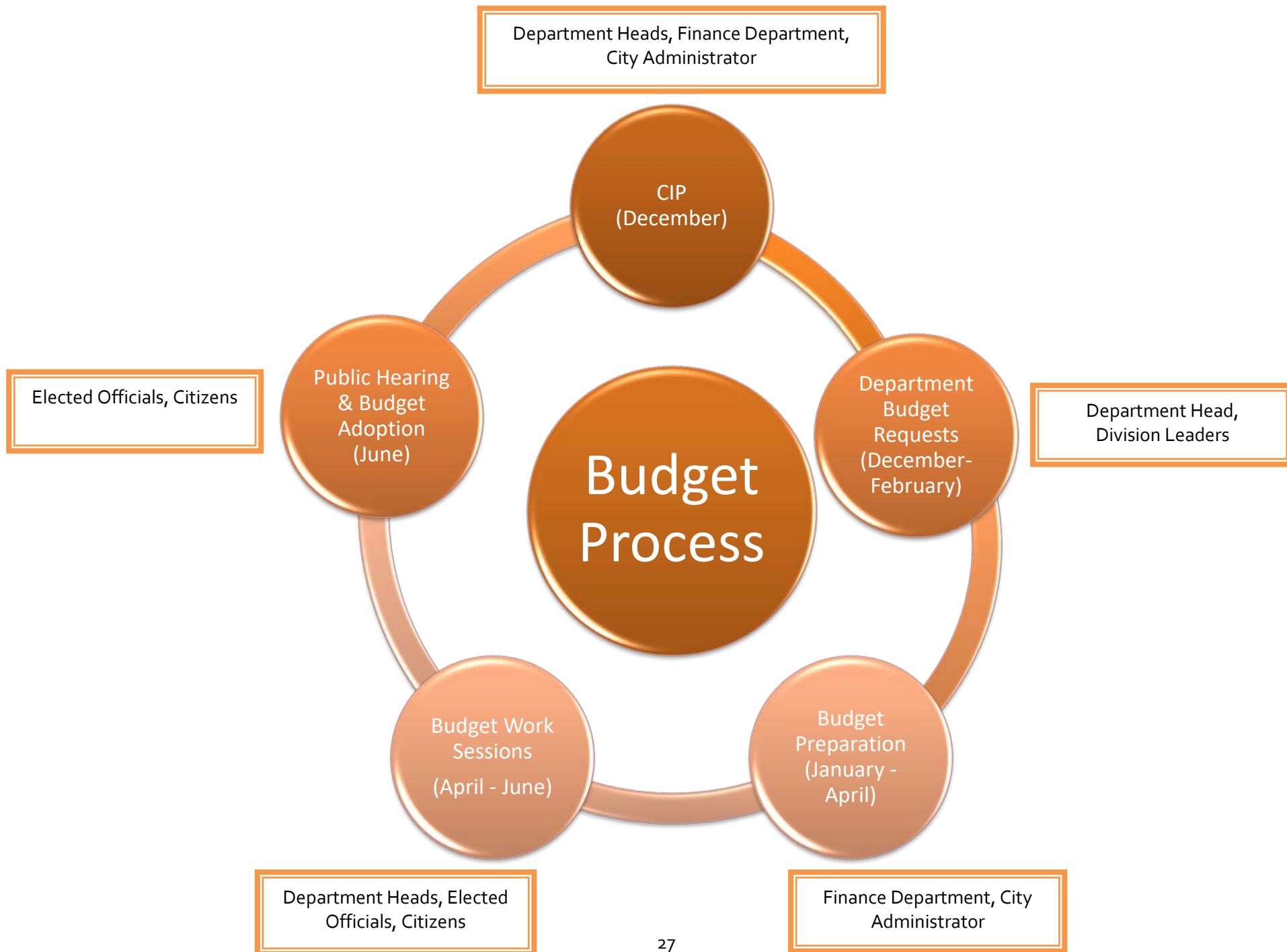
The City is required by law to prepare an annual budget of estimated receipts and disbursements for the coming fiscal year under the direction of the City Administrator, Director of Finance and Department Heads and which is presented to the City Council for approval before July 1. The City's fiscal year currently begins on July 1 and ends on June 30. The budget lists estimated receipts by fund and sources and estimated disbursements by funds and purposes.

Four Stages of the Budget Process:

- 1) Budget Process – Departments are required to prepare their program budget requests for the upcoming fiscal year on forms supplied by the Director of Finance. The amounts requested must be justified in terms of the results to be achieved. Departments are encouraged to assess their needs, research costs, and look at innovative changes which can be implemented within their operations to meet departmental needs and City Council goals.
- 2) Budget and Program Review – The Director of Finance reviews all departments' program budget requests and makes recommendations to the City Administrator. The City Administrator and the Director of Finance confer with department officials to determine appropriate budget levels, after which the City Administrator makes the final budget decisions and submits his recommendations to the Mayor and the City Council.
- 3) Consideration and Adoption – At least forty-five days prior to the City's fiscal year end, the City Administrator's recommended budget is given to the Mayor and the City Council for their review. They may make changes during this period and adopt the budget in accordance with provisions of State Statutes and local ordinances.
- 4) Execution of the Budget Plan – The actual implementation of the budget as adopted by the Mayor and City Council, effective July 1 of the fiscal year.

Budget Amendments

Budgeted amounts are as originally adopted or as amended by the city council annually. Once the budget is adopted, Council must approve any increase due to unanticipated expenses, grant revenue, or other revenue sources. An increase in the number of full-time or part-time positions allocated to a department after the budget is adopted must also be presented to Council for approval.



Action Steps:	Responsibility:	Date:
CIP information due from departments	All Departments	January 2018
Distribute Instructions for Budget Preparation and Staff Plans	Director of Finance	December 19 2017
Begin Revenue Projections, Debt Service & Salary Projection	Director of Finance	January 2018
CIP information to Finance Department	Finance Department	January 2018
Distribvute Instructions for Line Item Budgets	Director of Finance	February 2018
Line items, Org Charts, Goals &FTE Sheets due back to Finance	All Departments	February 2018
Compile budget and review items with departments	Finance Department	February-March 2018
Review Estimated Revenue & Projected Expenses	City Administrator & Director of Finance	March 2018
Proposed Budget Draft to City Administrator	Director of Finance	April 2018
Proposed Budget to Mayor and City Council	City Administrator & Director of Finance	April 16, 2018
Council Review of Budget	Mayor & City Council	4 April-June 2018
Set Public Hearing 10 days in advance of final Hearing	City Administration	June 2018
Submit Budget Ordinance for Public Hearing and First and Second Reading	City Administrator & Director of Finance	June 2018
Adopted Budget published to website and printed copies to Council	Finance Department	June 2018

All Funds



Budget Overview

This summary provides an overview of the city's entire fiscal year 2019 budget and activity, covering fund activity for city activities consisting of governmental, enterprise, internal and special funds. For more detail information go to the fund, department, or division detail sections of this budget.

The General Fund consists of the following divisions: general, municipal court, fire, police, civic center, community buildings, administration and finance, recycling and storm water.

These divisions provide general services to the community.

Expenses in many of these divisions are down slightly for Fiscal Year 2019. Despite this, the fund balance for the General Fund has declined

<i>Carryover for Appropriation</i>	<i>\$19,758,107</i>
<i>New Revenue</i>	<i>\$48,783,157</i>
<i>Internal Service Cost</i>	<i>\$1,531,115</i>
<i>Total Funds Available</i>	<i>\$70,072,380</i>
<i>Interfund Transfer In</i>	<i>\$895,923</i>
<i>Appropriations</i>	<i>\$51,848,538</i>
<i>Internal Service Cost</i>	<i>\$1,946,296</i>
<i>Total Appropriations</i>	<i>\$53,794,835</i>
<i>Estimated Ending Fund Balance</i>	<i>\$17,173,468</i>

slightly to twenty-three percent (23%) due in part to increased salary and benefits in administration, as well as investment in capital expenditures and one time investments in planned studies and professional services. The starting balance is projected to be \$2,589,954 and end around \$1,523,073.

City crews continue to work on projects funded by the Street Fund. East Fremont Road improvements, the Springfield Road overlay, and the Evergreen Parkway Asphalt Overlay will be very visible projects during this year. Grant revenue and increase in collection of sales tax has enabled us to continue to invest in our community street infrastructure while moving the fund balance to twenty-five percent (25%) The starting balance should start around \$1,009,472 and end around \$600,741.

The Capital Fund will again invest predominantly in the Civic Center, in addition to Police and Fire and Fairgrounds. Over the past few budget cycles, the city has invested this tax into projects and programs to benefit the greater community, and this year is no different. The funding source for this fund will sunset January 1, 2020. Due to this potential sunset, in order to ensure continuity of operations should the tax not be renewed, the fund balance for this fund has been increased to twenty-six percent (26%), up above the usual seven to nine percent (7%-9%) that has been proposed over the last few fiscal years. The starting balance is estimated to be \$379,258 with an ending estimated balance of \$442,358.

The Special Funds are used to account for special activities and programs. The largest of these funds is the Park Fund and is managed by a board appointed by the Mayor with the consent of the City Council. This fund will spend down their fund balance on projects that were slated to be completed this year. The starting balance will be \$902,569 and is projected to be \$735,995 by the end of Fiscal Year 2019. The decrease in the amount available for appropriation will be offset by the capital assets.

The Tourism Fund will see a decrease in its fund balance. This fund has little to no capital expenses and has an internal transfer to offset employee cost. The starting balance should be \$172,279 and the ending balance is projected to be \$130,701.

The Downtown Business District will see a slight decrease in its fund balance to \$25,263. This decrease is a result of landscaping and streetscape improvement activity established as a priority of the Board. This fund has no staff and the funds are used by a board that is appointed by the Mayor with consent of the City Council. The members of the board have to meet qualifications to serve on the board.

The Airport and Economic Development Funds manage projects related to these funds and the balances are subject to change solely based on project activity.

The Internal Funds are used to account for internal activities and programs. The three funds considered internal to operations are the Community Development, Internal Services, and Benefit Funds. The Internal Fund carries no fund balance. The activity in this fund is covered by services performed as operations to the city. The Community Development is mainly funded through the General Fund; however, the City's subdivision development is managed through this fund. The balance in this fund is expected to end at \$(60,000) due to work performed on subdivisions where an assessment is outstanding on the land. The Benefit Fund will see an increase in its fund balance from \$560,038 to \$880,786, as we have re-stabilized this fund through premium increases last fiscal year and are at our target goal of a twenty-five percent (25%) fund balance.

Internal Service Funding								
50 Community Development Fund				60 Service Fund				
	305 Development & Compliance	310 Planning & Design	Total	305 Garage & Warehouse	315 Information Technology	320 Facilities Management	325 Janitorial	Total
01 General	\$253,329	\$26,021	\$279,350	\$52,387	\$136,846	\$164,595	\$38,012	\$391,840
08 Street	\$12,105	\$29,784	\$41,889	\$93,617	\$41,704	\$56,269	\$4,280	\$195,869
40 Tourism	\$0	\$0	\$0	\$63	\$9,526	\$1,068	\$0	\$10,657
45 Econ Dev	\$0	\$0	\$0	\$601	\$0	\$9,368	\$0	\$9,969
73 Airport	\$0	\$0	\$0	\$1,000	\$1,500	\$4,058	\$0	\$6,558
75 Downtown Business	\$0	\$0	\$0	\$0	\$0	\$23,160	\$0	\$23,160
79 Parks	\$1,211	\$9,559	\$10,770	\$2,783	\$12,580	\$9,917	\$0	\$25,281
80 Electric	\$16,245	\$31,250	\$47,495	\$54,937	\$37,014	\$10,588	\$5,222	\$107,761
83 Fiber	\$0	\$1,508	\$1,508	\$0	\$43,849	\$0	\$0	\$43,849
85 Wastewater	\$15,034	\$22,078	\$37,112	\$45,860	\$36,868	\$16,447	\$4,280	\$103,455
87 Water	\$17,572	\$18,136	\$35,708	\$65,026	\$43,704	\$9,673	\$4,297	\$122,699
Direct Cost	\$235,000	\$0	\$235,000	\$7,034	\$0	\$29,152	\$0	\$36,186
Total	\$550,496	\$138,335	\$688,831	\$323,307	\$363,591	\$334,296	\$56,090	\$1,077,284

Enterprise Funds are used to manage the city utilities. The Electric Fund is the largest of these funds. The operating fund will start the year with at \$1,787,457 and will end the year around \$1,878,843. The reserve will start with a balance of \$9,552,661 and end with a balance of \$9,132,032. The decrease in the Electric Reserve fund is a direct result of the continued investment in capital purchases from this fund. The total capital investment planned from this fund for this fiscal year is \$1,650,181, of which \$1,397,181 is being expensed from the reserve fund during this fiscal year.

Fiber Fund manages our fiber utility and will see a decrease in its fund balance by \$36,607. There is planned investment this fiscal year for SCADA communications improvements.

The Wastewater Fund will start the year with a balance around \$947,690 and end with a balance of \$892,255. The revenue shows an increase, as a rate adjustment will need to be made in anticipation of new debt service from the improvements to the treatment facility that the city has been planning for over the past few years. This budget reflects \$1,000,000 in construction activity related to the facility. We are continuing to make significant investments in our collection system which is reflected in this budget as well.

The Water Fund's largest project is the completion of the water system hydraulic study begun in FY18. This activity along with other capital investments will bring the fund balance to \$554,057 or thirty percent (30%) fund balance.

Finally, it is important to note the difference between operational and capital costs in this budget. Capital costs, while beneficial to the City, are sometimes not required purchases, unlike operational costs, which are required to maintain our current levels of service. When capital costs of \$8,299,991 are separated from the budget, the City sees an operational surplus of \$5,807,096, indicating a healthy financial position.

While this summary is helpful and provides a general overview of the entire budget activity, the detailed activity of any fund and the description of each capital project can be found in different sections of this budget document. Please refer to the Table of Contents for more detail information on any fund, activity, or program of particular interest to you.

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Budget Summary Governmental Activity

01 General Fund		08 Street Fund	
Carryover for Appropriations-Operating	\$2,286,300	Carryover for Appropriations	\$1,009,472
Carryover for Appropriations-Reserve	\$303,654	New Revenues	\$2,438,000
New Revenues	\$6,609,790	Total Available for Appropriations	\$3,447,472
Total Available for Appropriations	\$9,199,744	500 Street	\$2,846,731
100 General	\$1,268,180	Total Street Fund Appropriations	\$2,846,731
105 Municipal Court	\$243,326	Estimated Ending Balance	\$600,741
110 Fire Department	\$1,505,049	22 Capital Fund	
115 Police Department	\$2,933,999	Carryover for Appropriations	\$379,258
120 Police Officer Training	\$0	New Revenues	\$1,725,000
130 Civic Center	\$446,217	Total Available for Appropriations	\$2,104,258
135 Community Buildings/NEC	\$39,100	600 General	\$1,531,900
140 Mayor & Council	\$45,987	630 Service	\$80,000
145 City Administration	\$507,958	650 Parks	\$50,000
150 City Clerk Office	\$277,574	Total Capital Fund Appropriations	\$1,661,900
155 Recycling	\$34,233	Estimated Ending Balance	\$442,358
165 Storm Water	\$94,700		
170 Finance Office	\$280,348		
Total General Fund Appropriations	\$7,676,671		
Estimated Ending Balance	\$1,523,073		

Percent of Fund Balance

General – 23%
Street - 25%
Capital – 26%

Budget Summary Special and Internal Activity

Percent of Fund Balance

Tourism – 64%
Economic Development -26%
Airport – 0%
Downtown Business – 75%
Parks – 106%

40 Tourism Fund		73 Airport Fund	
<i>Carryover for Appropriations</i>	<i>\$172,279</i>	<i>Carryover for Appropriations</i>	<i>\$0</i>
<i>New Revenues</i>	<i>\$145,065</i>	<i>New Revenues</i>	<i>\$860,102</i>
<i>Interfund Transfer In</i>	<i>\$60,000</i>	<i>Interfund Transfer In</i>	<i>\$350,181</i>
<i>Total Available for Appropriations</i>	<i>\$377,344</i>	<i>Total Available for Appropriations</i>	<i>\$1,210,283</i>
500 Tourism	\$246,643	100 Airport General	\$1,210,283
<i>Total Tourism Fund Appropriations</i>	<i>\$246,643</i>	<i>Total Airport Fund Appropriations</i>	<i>\$1,210,283</i>
<i>Estimated Ending Balance</i>	<i>\$130,701</i>	<i>Estimated Ending Balance</i>	<i>\$0</i>
45 Economic Development Fund		75 Downtown Business District Fund	
<i>Carryover for Appropriations</i>	<i>\$305,557</i>	<i>Carryover for Appropriations</i>	<i>\$32,275</i>
<i>New Revenues</i>	<i>\$1,185,420</i>	<i>New Revenues</i>	<i>\$33,600</i>
<i>Total Available for Appropriations</i>	<i>\$1,490,977</i>	<i>Total Available for Appropriations</i>	<i>\$65,875</i>
700 Economic General	\$481,101	500 DTBD General	\$40,612
715 Detroit Tool Metal Products	\$489,500	<i>Total DTBD Fund Appropriations</i>	<i>\$40,612</i>
730 Copeland	\$211,750	<i>Estimated Ending Balance</i>	<i>\$25,263</i>
<i>Total Economic Development Fund Appropriations</i>	<i>\$1,182,351</i>	79 Parks Fund	
<i>Estimated Ending Balance</i>	<i>\$308,626</i>	<i>Carryover for Appropriations-Operating</i>	<i>\$180,643</i>
		<i>Carryover for Appropriations-Reserve</i>	<i>\$721,926</i>
		<i>New Revenues</i>	<i>\$693,300</i>
		<i>Total Available for Appropriations</i>	<i>\$1,595,869</i>
		500 Parks Operation and Administration	\$736,879
		515 Boswell Aquatic Center	\$84,395
		520 Parks Activities	\$38,600
		<i>Total Parks Fund Appropriations</i>	<i>\$859,874</i>
		<i>Estimated Ending Balance</i>	<i>\$735,995</i>

Budget Summary Special and Internal Activity

Percent of Fund Balance

Community Development – (24) %
Service -0%
Benefits– 26%

50 Community Development Fund		60 Service Fund	
<i>Carryover for Appropriations</i>	\$0	<i>Carryover for Appropriations</i>	\$0
<i>New Revenues</i>	\$245,000	<i>Internal Service Cost Revenue</i>	\$1,077,284
<i>Interfund Transfer In</i>	\$5,000	<i>Total Available for Appropriations</i>	\$1,077,284
<i>Internal Service Cost Revenue</i>	\$453,831	305 Garage & Warehouse	\$323,307
<i>Total Available for Appropriations</i>	\$703,831	315 Information Technology	\$363,591
305 Development & Compliance	\$625,496	320 Facilities Management	\$334,296
310 Planning & Design	\$138,335	325 Janitorial Services	\$56,090
<i>Total Community Development Fund Appropriations</i>	\$763,831	<i>Total Internal Service Fund Appropriations</i>	\$1,077,284
<i>Estimated Ending Balance</i>	-\$60,000	<i>Estimated Ending Balance</i>	\$0
		70 Benefits Fund	
		<i>Carryover for Appropriations</i>	\$560,038
		<i>New Revenues</i>	\$3,438,839
		<i>Total Available for Appropriations</i>	\$3,998,877
		400 Benefits	\$3,118,091
		<i>Total Benefits Fund Appropriations</i>	\$3,118,091
		<i>Estimated Ending Balance</i>	\$880,786

Budget Summary Enterprise Activity

80 Electric Fund		85 Wastewater Fund	
Carryover for Appropriations-Operating	\$1,787,457	Carryover for Appropriations-Operating	\$947,690
Carryover for Appropriations-Reserve	\$9,552,661	Carryover for Appropriations-Reserve	\$595,188
New Revenues-Operating	\$25,442,041	New Revenues	\$4,050,900
Interfund Transfer In-Reserve	\$480,742	Total Available for Appropriations	\$5,593,778
Total Available for Appropriations	\$37,262,901	200 WWTP and Operation	\$4,023,142
200 Electric Operating	\$25,097,672	205 WW Maintenance	\$200,988
205 Electric Maintenance	\$252,984	215 Inflow & Infiltration	\$477,394
215 Electric Reserve	\$901,371	Total Wastewater Fund Appropriations	\$4,701,524
Total Electric Fund Appropriations	\$26,252,026	Estimated Ending Balance	\$892,255
Estimated Ending Balance-Operating	\$1,878,843	87 Water Fund	
Estimated Ending Balance-Reserve	\$9,132,032	Carryover for Appropriations-Operating	\$438,768
83 Fiber Fund		Carryover for Appropriations-Reserve	\$319,594
Carryover for Appropriations	\$165,347	New Revenues	\$1,841,100
New Revenues	\$75,000	Total Available for Appropriations	\$2,599,462
Total Available for Appropriations	\$240,347	200 Water Operation	\$1,596,319
200 Fiber Operating	\$111,607	205 Water Maint. & Distribution System	\$449,086
Total Fiber Fund Appropriations	\$111,607	Total Water Fund Appropriations	\$2,045,405
Estimated Ending Balance	\$128,740	Estimated Ending Balance	\$554,057

Percent of Fund Balance

Electric – 43%
 Fiber - 172%
 Wastewater – 30%
 Water – 30%

Fund Structure

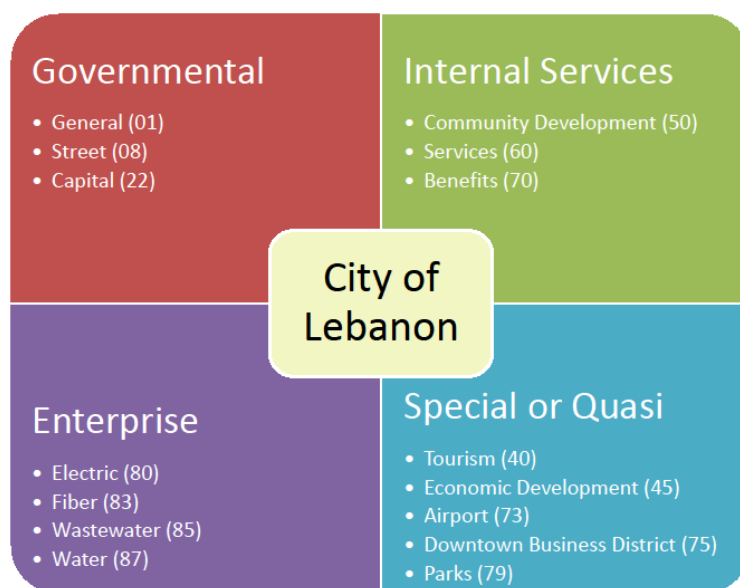
The City's fund structure aligns with four areas of services provided. Governmental activity is funded primarily by taxes and fees. The general governmental activity, streets along with public safety and recreation capital purchases are provided to the general public with these funds.

The Enterprise activity is funded through rates and charges and acts in a businesslike manner. The enterprise activity is made up of the utilities of electric, fiber, water, and Wastewater. The revenue is provided by the community customers and is used to provide services based on the individual needs.

The Special Funds are specific to revenue collected for specific services or goods provided. The Special funds are:

- ✓ Tourism (40) which uses a lodging tax to promote tourism and tourism activity;
- ✓ Economic Development (45) which uses rents and an economic development tax to assist with development and job creation activity;
- ✓ Airport (73) receives grants and entitlement from the state and FAA, as well as revenues from fuel sales and rents;
- ✓ Downtown Business District (75) is a self taxing district located between the railroad tracks and Second Street. Its revenue is eighty percent (77%) provided by real-estate tax income and twenty percent (15%) by business licenses; and
- ✓ Parks (79) has a property tax imposed on all real and personal property within the corporate limits of the City. This tax is used to manage and maintain a park system, consisting of nine parks and one outdoor pool.

The Internal Funds are internal to the operation of the City. Internal Services (60) assist in managing fixed, controllable and fleet assets, inventory and the technology network. Fund (70) is used to administer the employee benefits including a self-funded health insurance program. Fund (50) is used to manage our subdivision development along with our community development department.



Major Revenues

The City of Lebanon tracks major revenue sources on a monthly basis and uses trend analysis and other relevant information including City experience to project revenues. Revenue projections are prepared early in the budget process. The first step in the process is to revise the estimates for the current fiscal year in order to develop an accurate base for the projections for the upcoming year. The revenue estimates are finalized during the completion of the budget.

Each revenue source has unique characteristics. As a result, the starting point for an overall approach is certain assumptions regarding inflation, population changes, and assessed valuations and overall development activity. These factors are weighed along with historical trends, economic forecasts, regulatory decisions, weather and foreseeable development within the City. Information provided below identifies all major sources of the City's revenue for all City funds.

Each revenue page is divided into three sections:

Fund(s) and Account Code

This is the specific line(s) to which the revenue source is posted in the city's accounting system.

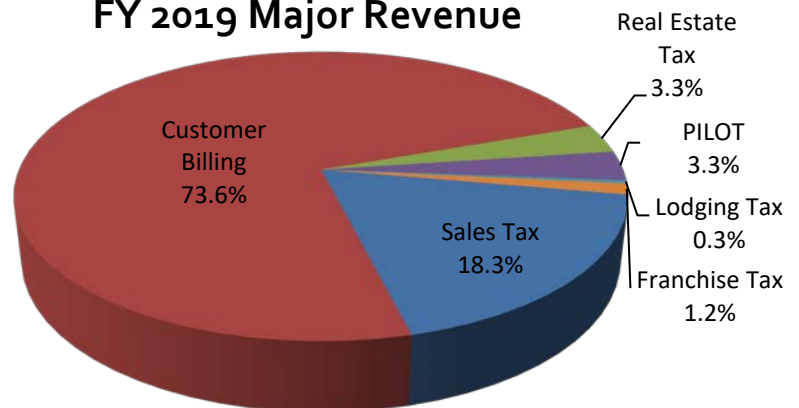
Description

This is a brief explanation of the source, rate and calculation of the revenue source. Information on collection and distribution of the revenue is also provided.

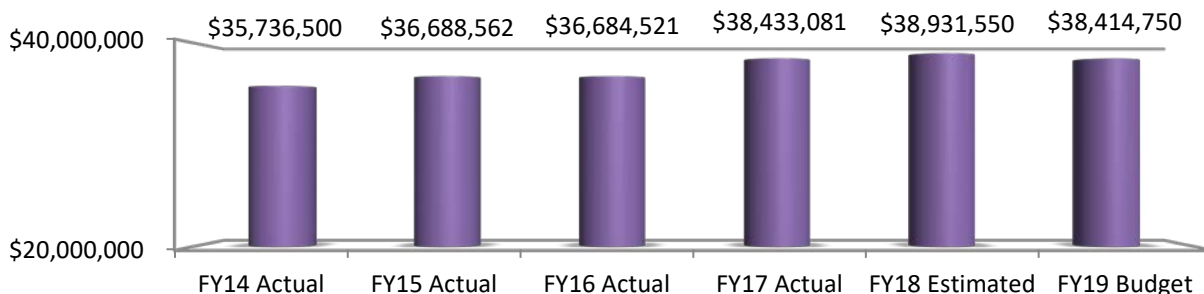
Financial Trend

This is a graphical display of the last five years, current year estimate and next year's budget of the revenue source.

FY 2019 Major Revenue



Major Revenues



Sales Tax 1%

Revenue General Ledger Account:

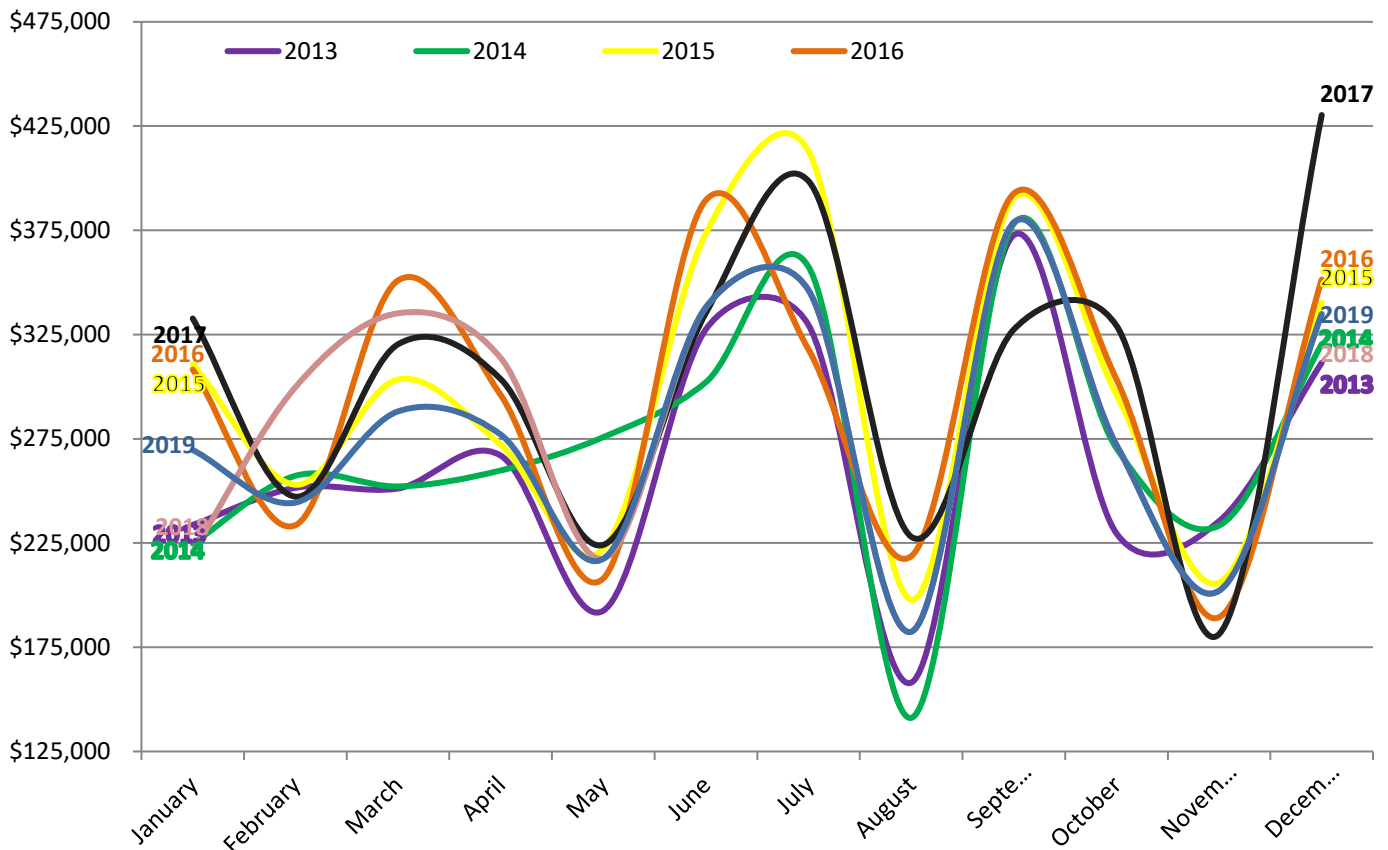
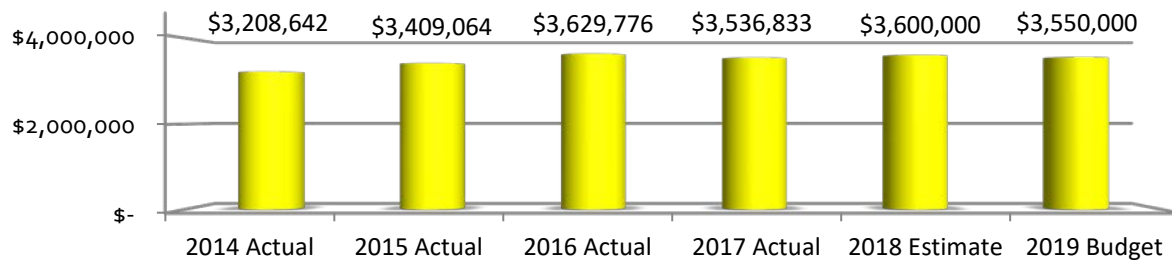
General Fund

01-4-100-1000.001

All cities are authorized to collect a general revenue sales tax. Municipalities may impose a general revenue sales tax at the rate of one-half of one percent, seven-eighths of one percent, or one percent and the funds may be used for any municipal purpose. The general revenue sales tax must be approved by the voters before it can be implemented.

The City of Lebanon rate of city sales tax is one percent (1%) on the receipts from the sale at retail tangible personal property or services. Sales tax revenue for FY2018 fiscal year is based on current receipts and historical trending.

Sales Tax 1% Revenue History



Customer Billing

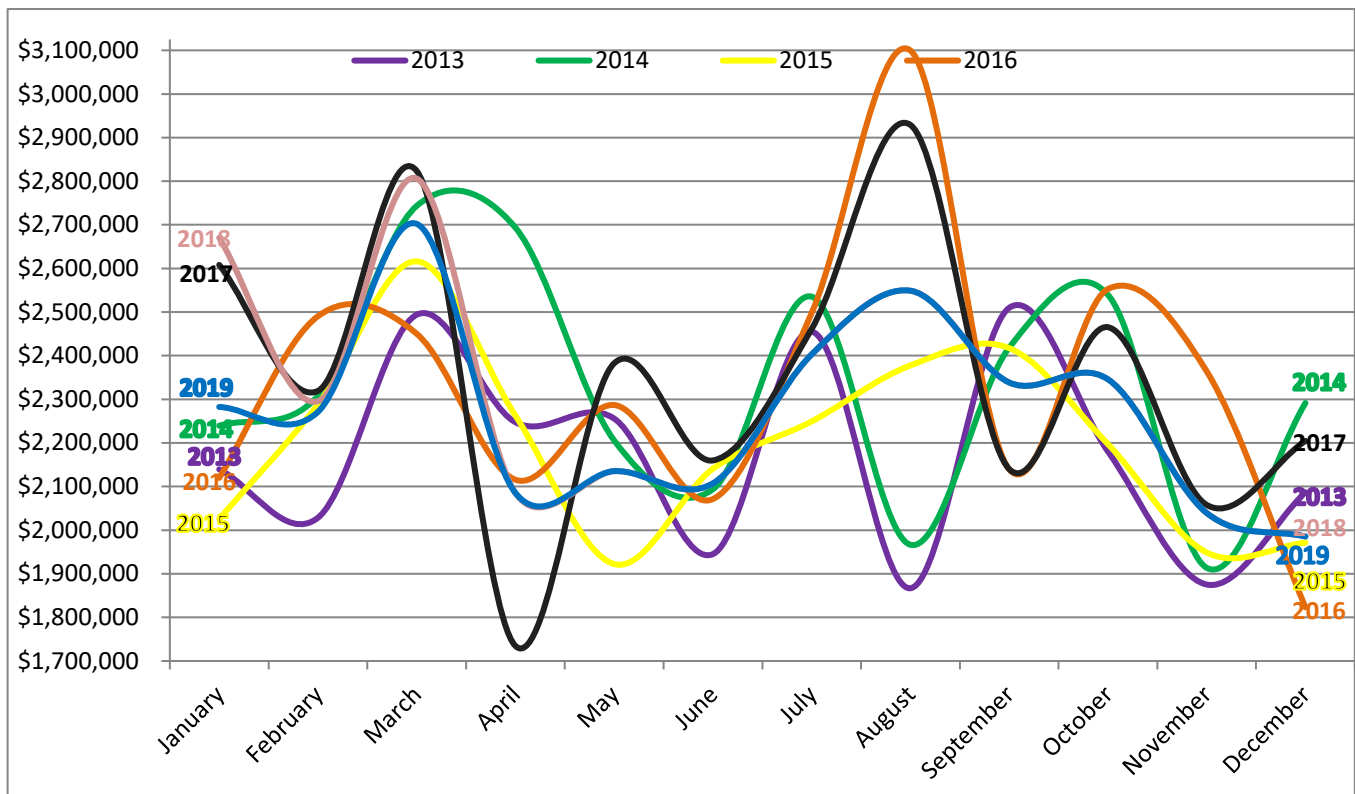
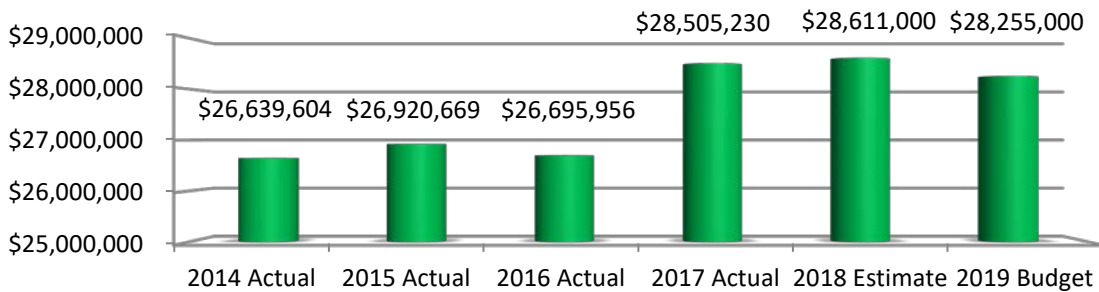
Revenue General Ledger Accounts:

Electric Fund	80-4-200-3000.012
Fiber Fund	83-4-200-3000.012
Wastewater Fund	85-4-200-3000.012
Water Fund	87-4-200-3000.012

The City of Lebanon collects utility payments from individuals and businesses for electric, water, wastewater, and fiber usage.

The funds collected are used for operations, maintenance, and capital improvements.

Customer Billing Revenue History



Real Estate Tax

Revenue General Ledger Accounts:

General Fund	01-4-100-1000.003
Downtown Business District	75-4-500-1000.003
Parks Fund	79-4-500-1000.003

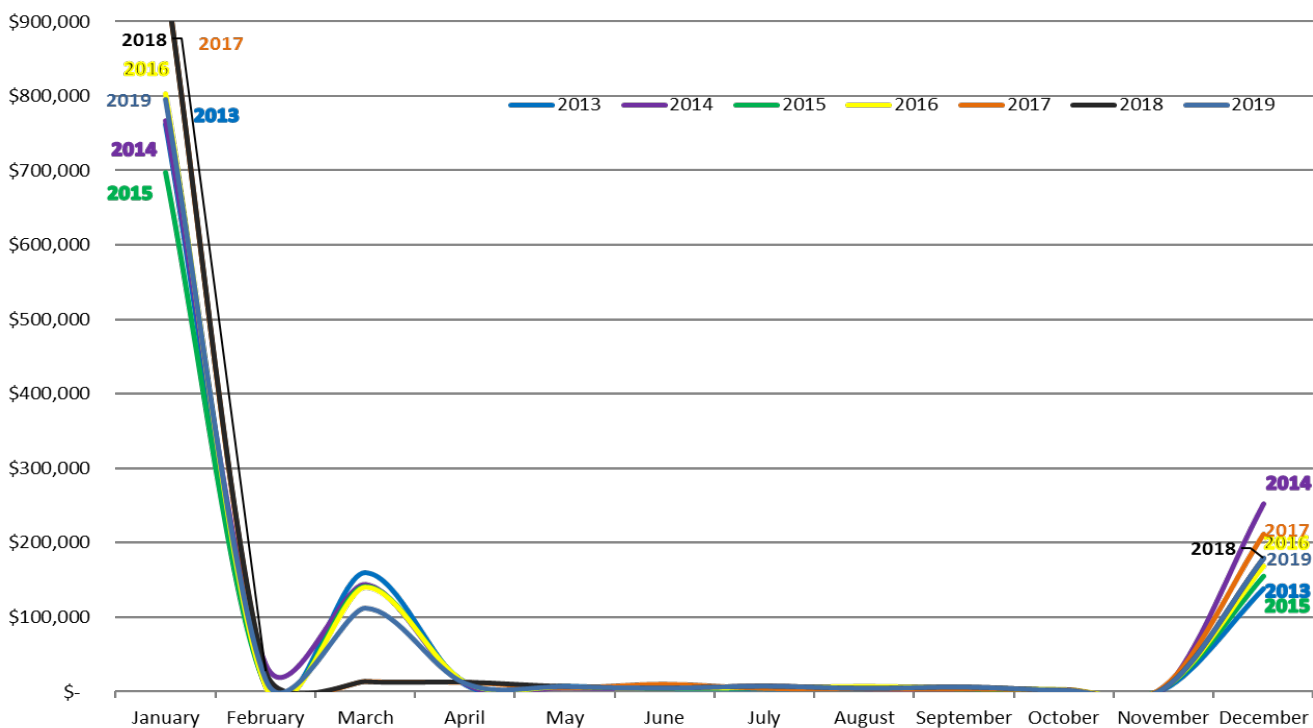
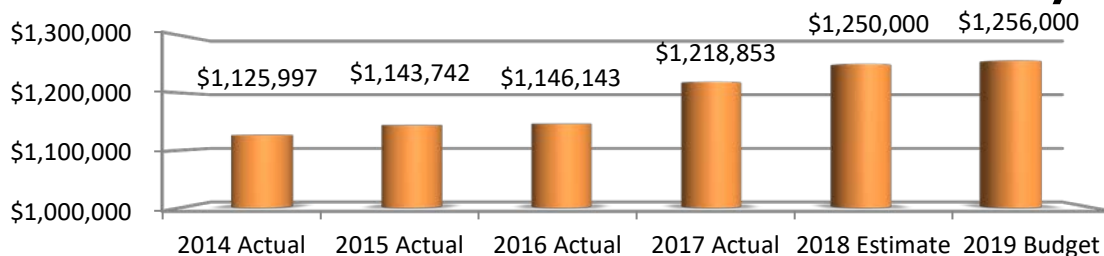
Real estate taxes levied according to the taxation districts are received from the city collector and recorded in the proper fund.

The General Fund Ad Valorem levy for the next year is \$0.2607 per one hundred dollars assessed valuation of all taxable, tangible property within the city limits of the city.

The Special Business District (Downtown Business District) Ad Valorem levy for the next year is \$0.7402 per one hundred dollars assessed valuation of all taxable, tangible property within the boundaries of the Downtown Special Business District.

The Parks Ad Valorem levy for the next year is \$0.2607 per one hundred dollars assessed valuation of all taxable, tangible property within the city limits of the city.

Real Estate Tax Revenue History



Sales Tax .5%

Revenue General Ledger Accounts:

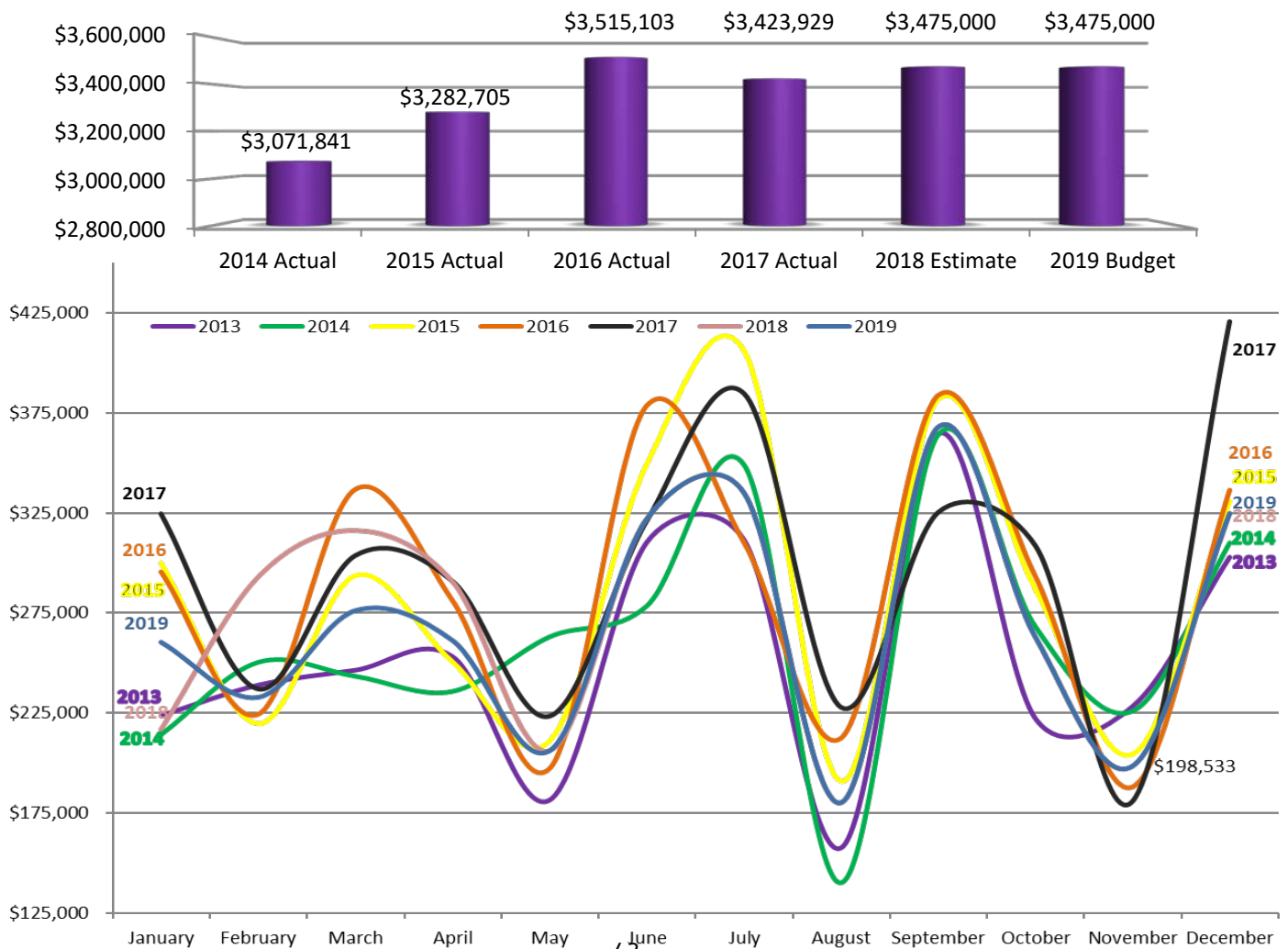
Street Fund	08-4-500-1000.002
Capital Fund	22-4-600-1000.002

The one-half of one percent (.5%) is a voter approved sales tax.

The voters of Lebanon elected to impose a local, one half of one percent, sales tax for the purpose of carrying out the renovation, reconstruction and/or maintenance of existing city streets. As this revenue stream is tied to the local sales prevailing economic factors impacting local residents can affect collections. By state law monies collected by such a tax shall be appropriated and disbursed only for transportation purposes. This tax remains effective until January 1, 2019.

The voters of Lebanon elected to impose a local sales tax to establish and cover multi-year expenditures of major capital projects and expenditures for all general government programs. Since the sales tax is tied to the spending habits of local consumers it is subject to the local economic conditions affecting local residents. This tax remains effective until January 1, 2020.

Sales Tax .5% Revenue History



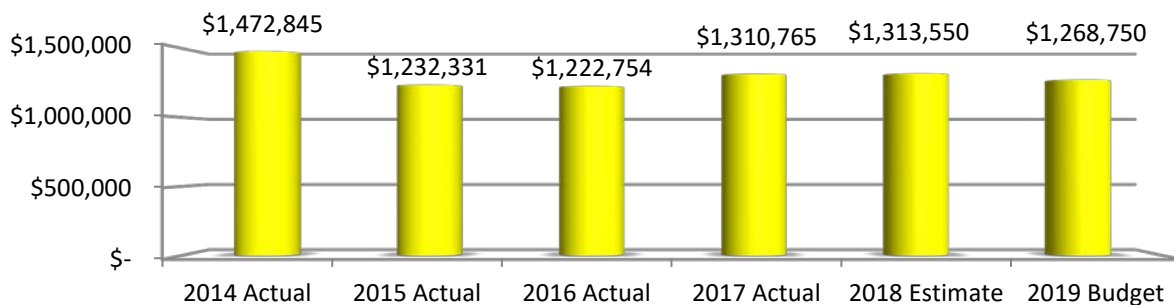
PILOT

Revenue General Ledger Accounts:

General Fund	01-4-100-1010.001
	01-4-100-1010.002
	01-4-100-1010.003
Economic Development	45-4-700-1010.001
	45-4-700-1010.002
	45-4-700-1010.004

PILOTs (Paid in lieu of taxes) are collected from the Electric Fund (80), Fiber Fund (83), Wastewater Fund (85), and Water Fund (87) in lieu of the City of Lebanon Franchise Fees. Five percent (5%) of the Customer Billing account on the Electric Fund (80), Fiber Fund (83), and Water Fund (87) are received into the General Fund (01). One percent (1%) of the income from the Electric Fund (80), Water Fund (87), and Wastewater Fund (85) has been received into the Economic Development Fund in prior years. Based on the current fund balance in the Economic Development Fund (45) and the current operational balances within the Utility Funds, it was recommended not to fund the one percent (1%) into the Economic Development Fund (45) for FY2016, FY2017, FY2018 and again in FY2019.

PILOT Revenue History



Lodging

Revenue General Ledger Account:

Tourism

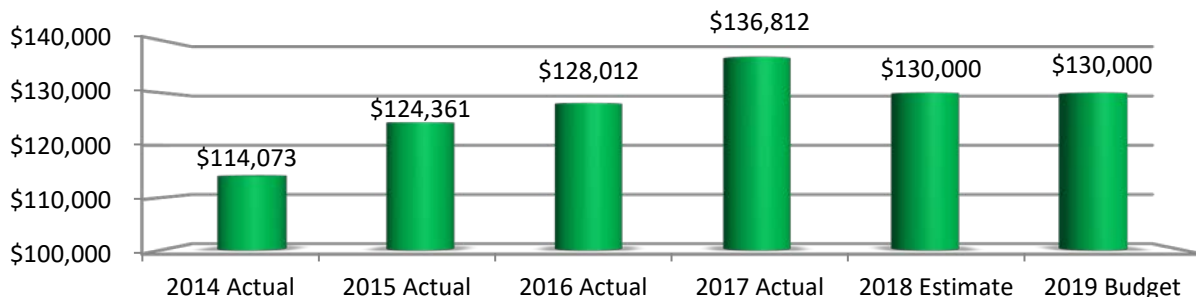
40-4-500-1000.006

Lodging tax is that amount of tax levied on a hotel, motel, lodge, bed and breakfast inn or campground based on charges made by the hotel, motel, lodge, bed and breakfast inn or campground for sleeping accommodations. Gross receipts are based upon the applicable revenue received by the hotel, motel, lodge, bed and breakfast inn or campground for rental of guest rooms, lodgings or campsites. Hotel, motel, lodge, bed and breakfast inn and campground means any structure, or building, which contains rooms or any campsite, under one management, furnished for the accommodation or lodging of guests kept, used, maintained, advertised or held out to the public as a place where sleeping accommodations are sought for pay or compensation to transient guests. Transient guest means any person who occupies a room in a hotel, motel or campsite for thirty-one (31) days or less.

The Lodging Tax is levied a license tax on hotels, motels and campgrounds in an amount equal to two and one-half (2½) percent of gross receipts derived from transient guests for sleeping accommodations.

All revenues received from the two and one-half (2½) percent lodging tax shall be utilized by the city for promoting the city as a convention, visitor and tourist center.

Lodging Revenue History



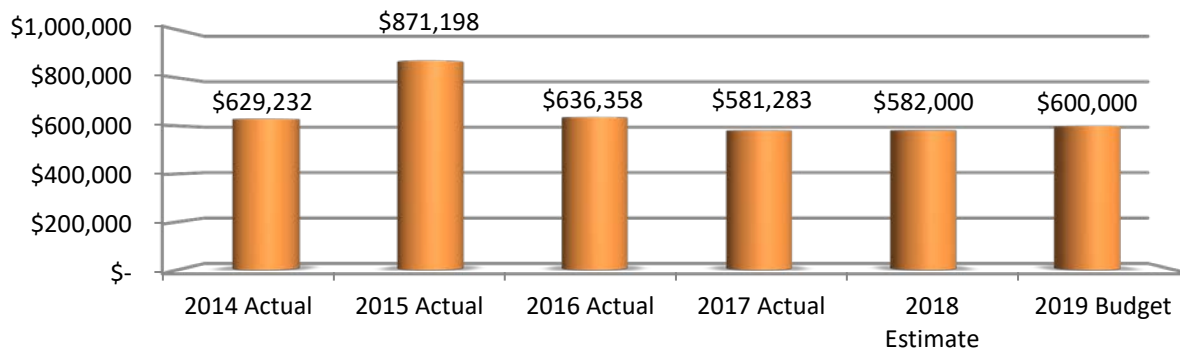
Franchise

Revenue General Ledger Accounts:

General Fund	01-4-100-1005.001
	01-4-100-1005.002
	01-4-100-1005.003
	01-4-100-1005.004
	01-4-100-1005.005
	01-4-100-1005.006

Franchise fees are the rent utility and cable providers pay for the use of the public's right-of-way. Franchise fees are simply the cost utility and cable providers incur for being allowed to place their facilities in the public's right-of-way. Franchise fees are considered a cost of doing business. The City of Lebanon charges five percent (5%) for Franchise Fees.

Franchise Revenue History



Personnel Schedule

	Salary Grade	FY 2017 Budget	FY 2018 Budget	FY 2019 Proposed
<i>Municipal Court</i>				
Clerk I (Court Clerk)	6	2	1	1
Clerk III (Court Clerk)	8	0	1	1
Security Officer I (Courtroom Security Officer)	7	1	1	1
Security Officer II (Courtroom Security Supervisor)	8	0.5	0.5	0.5
<i>Total Municipal Court</i>		3.5	3.5	3.5
<i>Fire</i>				
Captain	3 - 4	3	3	3
Fire Chief	14	1	1	1
Firefighter	1 - 2	12	12	12
Inspector III (Fire Inspector)	10	1	1	1
Lieutenant	2 - 3	3	3	3
Training/Assistant Chief	10	1	1	1
<i>Total Fire</i>		21	21	21
<i>Police</i>				
Animal Control Officer	6	2	2	2.5
Captain	12	1	0	0
Chief Communications Officer	10	1	1	1
Clerk I (Evidence/Records Clerk)	6	1	1	1
Clerk III (Executive Assistant)	8	1	1	0
Clerk IV (Police Analyst)	9	0	0	1
Dispatcher I - II	6 - 7	7	7	7
Lieutenant I - II	10 - 11	1	2	2
Police Chief	14	1	1	1
Police Officer I - II	8 - 9	22	22	22
Police Sergeant I - II	9 - 10	5	5	5
<i>Total Police</i>		42	42	42.5
<i>Civic Center</i>				
Business Manager	8	1	1	0
Custodian I	1	1	1	1
Maintenance/Operations Worker I	4	0.5	0.5	0.5
Maintenance/Operations Worker II	5	2	1	1
Maintenance/Operations Worker III	6	1	1	1
Operations Director	14	1	1	1
<i>Total Civic Center</i>		6.5	5.5	4.5

	Salary Grade	FY 2017 Budget	FY 2018 Budget	FY 2019 Proposed
Administration				
Assistant City Administrator	12	1	1	1
City Administrator	Contract	1	1	1
Clerk V (Human Resource Generalist)	10	1	1	1
Communications Manager	10	0	0	1
Human Resource Director	13	1	1	1
Total Administration		4	4	5
City Clerk				
City Clerk	14	1	1	1
Clerk III (Administrative Clerk)	8	2	2	2
Clerk V (Utility Billing Clerk)	10	1	1	1
Total City Clerk		4	4	4
Recycling				
Maintenance/Operations Worker I	4	0.5	0.5	0.5
Total Recycling		0.5	0.5	0.5
Finance				
Clerk IV (Accounts Receivable Clerk)	9	1	1	1
Clerk IV (Accounts Payable Clerk)	9	1	1	1
Director of Finance	14	1	1	1
Financial Analyst	12	1	1	1
Total Finance		4	4	4
Total General Fund		85.5	84.5	84.5
Street Division				
Clerk IV (Public Works Analyst)	9	1	1	1
Equipment Operator I	6	2	3	1.5
Equipment Operator II	7	2	2	3
Equipment Operator III	8	6	6	6
Equipment Operator IV	9	1	1	1
Equipment Operator V	10	2	2	2
Operations Manager I (Street Maintenance)	12	1	1	1
Operations Manager I (Street Projects)	12	1	1	1
Seasonal Maintenance Worker II	2	1.5	0	0
Street Superintendent	13	1	1	1
Total Street Division		18.5	18	17.5

	Salary Grade	FY 2017 Budget	FY 2018 Budget	FY 2019 Proposed
<i>Tourism</i>				
Clerk I (Administrative Clerk)	6	0	0.5	0.5
Tourism Director	12	1	1	1
<i>Total Tourism</i>		1	1.5	1.5
<i>Development & Compliance</i>				
Community Development Director	17	1	1	1
Inspector I	8	1	1	1
Inspector II	9	1	1	1
Planner III (Code Administrator)	13	1	1	1
<i>Total Development & Compliance</i>		4	4	4
<i>Planning & Design</i>				
Equipment Technician III (Draft Technician)	8	1	1	1
Equipment Technician IV (Engineering Technician)	9	1	1	1
<i>Total Planning & Design</i>		2	2	2
<i>Total Community Development Fund</i>		6	6	6
<i>Garage & Warehouse</i>				
Clerk IV (Inventory)	9	1	1	1
Equipment Technician IV	9	1	1	1
Equipment Technician V	10	1	1	1
Maintenance/Operations Worker I	4	0.5	0.5	0.5
Purchasing Agent/Buyer	11	0	0	1
<i>Total Garage & Warehouse</i>		3.5	3.5	4.5
<i>Information Technology</i>				
Help Desk I	7	0	0	1
IT Director	13	1	1	1
Maintenance/Operations Worker I (Help Desk Administrator)	4	0.5	0.5	0
Network Manager II	11	1	1	1
System Administrator I	8	1	1	0
System Administrator II	9	0	0	1
<i>Total Information Technology</i>		3.5	3.5	4
<i>Facilities Management</i>				
Maintenance/Operations Worker I	4	2	1	1
Maintenance/Operations Worker III	6	0	1	1
Maintenance/Operations Worker IV	7	1	0	0
Maintenance/Operations Worker V	8	1	1	1

	Salary Grade	FY 2017 Budget	FY 2018 Budget	FY 2019 Proposed
Operations Manager I	12	1	1	1
Seasonal Maintenance Worker I	1	3	2	3
Seasonal Maintenance Worker II	2	0.5	0	0
Total Facilities Management		8.5	6	7
Janitorial Services				
Custodian I	1	1	1	1
Custodian II	2	1	1	1
Custodian III	3	0.5	0.5	0.5
Total Janitorial Services		2.5	2.5	2.5
Total Service Fund		18	15.5	18
Airport				
Maintenance/Operations Worker I	4	1	1	1
Maintenance/Operations Worker IV	7	1	1	1
Operations Manager I	12	1	1	1
Total Airport		3	3	3
Parks				
Assistant Park Director	9	1	1	1
Lifeguard I	1	6	6	6
Lifeguard II	3	1.5	1.5	1.5
Maintenance/Operations Worker I	4	2	2	3
Maintenance/Operations Worker I (Pool Manager)	4	0.5	0.5	0.5
Maintenance/Operations Worker II	5	0	1	1
Maintenance/Operations Worker V	8	1	1	1
Parks Director	13	1	1	1
Seasonal Maintenance Worker I	1	0	2	1
Seasonal Maintenance Worker I (Front Desk Attendant)	1	1.5	1.5	1.5
Seasonal Maintenance Worker II	2	3	0	0
Seasonal Maintenance Worker III	3	0	0	0
Total Parks		17.5	17.5	17.5
Electric				
Apprentice Lineman I - IV	7 - 8 - 9 - 10	2	3	6
Clerk II (Cash Collections Clerk)	7	1	1	1
Electric Superintendent	15	1	1	1
Equipment Operator I - II	6 - 7	2	2	3
Equipment Operator III	8	2	2	2
Equipment Technician III	8	1	1	1
Journeyman Lineman I	12	7	7	3

	Salary Grade	FY 2017 Budget	FY 2018 Budget	FY 2019 Proposed
Journeyman Lineman II	13	4	4	4
Operations Manager I	12	1	1	1
Operations Manager II	13	1	1	1
Operations Specialist III	13	1	1	1
Total Electric		23	24	24
Wastewater				
Clerk III (Utilities Manager)	8	1	1	1
Clerk V (Project Specialist)	10	1	1	1
Environmental Services Superintendent	13	1	1	1
Equipment Operator I	6	0.5	0.5	0.5
Equipment Operator II	7	1	3	3
Equipment Operator III	8	6	4	3
Equipment Operator IV	9	1	1	2
Equipment Operator V	10	1	1	1
Equipment Technician I (Meter Reader)	6	0.5	0	0
Equipment Technician II	7	0	1	1
Equipment Technician IV	9	1	1	0
Equipment Technician V	10	0	0	1
Maintenance/Operations Worker I	4	1.5	0	0
Maintenance/Operations Worker II	5	0	1.5	1.5
Operations Manager I	12	1	1	1
Total Wastewater		16.5	17	17
Water				
Clerk I (Cash Collection Clerk)	6	0.5	0	0
Clerk II (Cash Collection Clerk)	7	1	1	1
Equipment Operator I	6	0	0	0.5
Equipment Operator II	7	1.5	1.5	1
Equipment Operator III	8	2	1	1
Equipment Operator IV	9	1	2	2
Equipment Operator V	10	1	0	0
Equipment Technician I (Meter Reader)	6	0.5	0	0
Equipment Technician II	7	1	1	1
Equipment Technician III	8	1	2	1
Equipment Technician IV	9	0	0	1
Operations Manager I	12	1	1	1
Public Works Director	16	1	1	1
Total Water		11.5	10.5	10.5
All City		200.5	197.5	200

Personnel Changes

The City has an overall staffing increase of 2.5%. Below is the explanation by department:

The Police Department has an increase of 0.5 FTE to add a part-time animal control position as a result of increased activities.

Civic Center has a decrease of 1 FTE. This was a fulltime position that was realigned through attrition.

City Administration has an increae of 1 FTE for a Communications Manager. This FTE was created through a realignment of positions.

Street Department has a net decrease of 0.5 FTE. This position was requested for a specific project last year and the.project is now complete.

Garage and Warehouse has an increase of 1 FTEto add a full-time Purchasing Agent to strengthen the City's purchasing activities in partnership with departments.

Information Technology has an increase of 0.5 FTE to move a part-time position to full-time due to increased workloads.

Facilities Management has an increase 1 FTE to help with activities.

Revenues & Expenditures by Fund – 3 years

The Revenue and Expenditures from the last three years illustrate the stability of our community. The revenue in FY 2018 is estimated to be lower than anticipated due to the timing of grants received during the fiscal year and deferring the financing for our Wastewater treatment system. In FY 2019, we have estimated revenues to be similar to what was budgeted in FY 2018. The variance in expenses is directly tied to the amount of capital improvements completed in a given year. One notable category is supplies and materials, from which wholesale power is expensed.

City of Lebanon	2017 Actuals	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$8,382,534	\$8,358,400	\$8,518,687	\$8,472,400
Franchise Fees	\$581,283	\$640,000	\$582,000	\$600,000
PILOTs	\$1,310,765	\$1,369,350	\$1,313,550	\$1,268,750
Intergovernmental	\$1,426,595	\$1,267,304	\$1,137,348	\$1,735,798
Service Charges	\$29,371,606	\$31,174,541	\$29,526,454	\$30,146,700
Rentals	\$1,458,864	\$1,456,390	\$1,457,690	\$1,526,790
Licenses and Permits	\$110,004	\$75,800	\$120,200	\$140,200
Fines	\$166,780	\$196,100	\$137,100	\$145,000
Benefit Revenue	\$2,548,410	\$3,223,675	\$3,132,455	\$3,438,839
Other	\$1,578,280	\$1,041,570	\$772,245	\$1,789,422
Internal Service Revenue	\$1,277,086	\$1,592,063	\$1,425,086	\$1,946,296
Total Revenues	\$48,212,206	\$50,395,193	\$48,122,815	\$51,210,196
Expenses				
Personnel	\$9,662,465	\$11,106,959	\$10,182,123	\$11,615,463
Capital	\$5,541,832	\$7,523,949	\$5,544,808	\$7,226,900
Debt	\$2,539,045	\$1,858,237	\$1,887,558	\$1,508,502
Grant Capital	\$688,297	\$512,100	\$189,739	\$1,269,480
Utilities	\$774,682	\$808,775	\$830,377	\$858,791
Professional Services	\$2,967,254	\$3,643,991	\$3,152,221	\$3,366,555
Supplies and Materials	\$21,651,449	\$23,148,625	\$21,611,583	\$22,146,023
Tools, Equipment, and Vehicles	\$611,001	\$797,120	\$652,964	\$778,330
Benefit Expense	\$2,837,650	\$3,038,343	\$2,450,784	\$3,118,091
Internal Service Expense	\$1,279,258	\$1,414,569	\$1,280,160	\$1,906,700
Total Expenses	\$48,552,933	\$53,852,667	\$47,782,316	\$53,794,835

Capital

Capital is defined as outflows for a good that has an expected life of more than one year and the cost of which is in excess of \$1,000. Capital items include real property, office equipment, furnishings and vehicles. A capital improvement is a necessary or desirable project that extends or improves infrastructure and enhances the City's ability to provide safe and desirable services for the benefit of the community and the quality of life in Lebanon. These projects directly affect the way citizens live, travel and conduct business within the community. By ordinance, all capital purchases in excess of \$5,000 must appear before council.

The proposed FY19 budget includes \$8,299,991 worth of capital expenses in excess of \$1,000.

FY 2019 Capital Schedule

Project Number	Project Name	FY 2019 Budget
General Fund		
General Administration		
01-FIN-002-17	Incode Inventory Module	\$7,875
	Improvement Type: Software-Purchase	
	Account #: 01-5-100-6020.001	
	Description: Tyler's INCODE Inventory Control is a comprehensive solution for maintaining an in-house inventory system. This module tracks inventory in multiple warehouses, monitors specific usage, prompts re-order points, and maintains average cost for goods. The online inquiry function provides the option to display all inventory items with multiple years of history as well as to display current transactions. Inventory Control integrates with INCODE Centralized Purchasing for updating inventory quantities as well as INCODE Project Accounting for tracking material usage on projects. Integration with INCODE General Ledger allows receipts and disbursements to automatically appear in the financial statement	
	Justification: Inventories will automatically update as receipts, disbursements, adjustments, and transfers are processed; eliminates data entry duplication; and allows users to search inventory by partial name, partial number, or partial part number. This module will benefit and allow better project planning and management.	
	Note: Carried over from previous year	

Project Number	Project Name	FY 2019 Budget
01-FIN-003-17	Incode Centralized Purchasing Module	\$9,875
	Improvement Type: Software-Purchase	
	Account #: 01-5-100-6020.001	
	Description: Tyler's INCODE Centralized Purchasing streamlines the entire purchase order process. It manages ordering, approval, tracking, and reporting of goods. Requisition information entered by various departments can be consolidated onto a single purchase order by vendor. Its flexibility allows items from one or more requisitions to be integrated on a single purchase order or split among multiple purchase orders. Centralized Purchasing integrates with INCODE Accounts Payable and Inventory and automatically updates the INCODE General Ledger.	
	Justification: Utilizes item templates for recurring orders to quickly load item details during requisition input. Distributes general ledger transactions by item. Compares goods ordered versus received and invoiced with three-way matching capability. Integrates with INCODE Inventory by part number to automatically update items on order, on-hand changes in the units quantity, and price information at the appropriate steps in the ordering and receipt processes. Tracks project expenses related to purchases through integration with the Project Accounting module.	
	Note: Carried over from previous year	
01-CDC-002-15	Comprehensive Plan Update	\$35,000
	Improvement Type: Professional Services-Engineering	
	Account #: 01-5-100-6000.002	
	Description: Update of the City's Comprehensive Plan by an outside consulting firm.	
	Justification: City's Comprehensive Plan is due for an update, as it was last updated by City staff nearly 10 years ago. Environmental factors like changes in the local economy, development activity, and demographic trends have all changed from when the plan was last updated. It is recommended to utilize a consulting firm that specializes in comprehensive planning and community engagement.	
	Department: Community Development	
	Note:	
01-OCK-003-17	Sliding Shelving Unit	\$9,000
	Improvement Type: Furniture and Fixtures	
	Account #: 01-5-100-2015.000	
	Description: Replacement of office shredder	
	Justification: Replaces the shredder purchased in 2011 for the purpose of ensuring unauthorized access to secure and highly sensitive information, such as social security numbers, credit card applications, draft closed session minutes, versions of draft contracts, etc.	
	Note: Recurring Expense	
General Administration Total		\$61,750

Project Number	Project Name	FY 2019 Budget
Fire Department		
01-FDE-002-21	Repair of Flag Poles	\$1,500
	Improvement Type: Building & Improvements	
	Account #: 01-5-110-2010.000	
	Description: Replace aging flag poles	
	Justification: The proper display of the American Flag cannot be understated. The current flag poles at each station are extremely old and do not present a positive image of the flag. These poles are in need of sandblasting, repainting, and replacing hoisting hardware including pulleys and locking devices. The balls on top of each pole should be repainted or replaced as well. The pole at Station 2 has even been damaged, cut, and repaired in place. New flag poles and landscaping will enhance the look of the property and improve relations with local veterans. Several years ago the department acquired a piece of the Twin Towers. This section of I-Beam should be on public display.	
	Note:	
01-FDE-007-19	Hazmat Software	\$7,100
	Improvement Type: Software-Purchase	
	Account #: 01-5-110-6020.001	
	Description: Haz-Mat Incident Management Software	
	Justification: Software provides quick and accurate information on over 100,000 different chemicals. And allows the user to identify the size and direction of plums. Also provides timely weather forecast. System provides user with emergency procedures, selection of correct PPE, and other safety precautions. System is used by major cities such as Kansas City and St. Louis.	
	Note:	
01-FDE-006-16	Storage Addition Station 2	\$20,000
	Improvement Type: Building & Improvements	
	Account #: 01-5-110-2010.000	
	Description: Construction of additional storage space at Fire Station 2	
	Justification: The existing fire stations were built in 1973. At that time the fire department was a volunteer organization. Apparatus were smaller and the mission of the fire service was drastically different. Neither station was built for full-time staff. In 2002 both stations received significant remodels and station 1 was added onto. Since then the fire department has expanded again and out grown station 2. The current building simply was not designed to house the size of apparatus and staff currently utilizing the building. Storage of everyday items such as paper, janitorial supplies, portable equipment, and tools is a challenge. Currently personnel must utilize a spare bedroom as storage. In addition the bay area is cluttered with hose reels, pressure washer, and bunker gear making access around the apparatus difficult. An addition to the station would improve storage options and improve the useful life of the station.	
	Note:	

Project Number	Project Name	FY 2019 Budget
01-FDE-002-20	Brush Truck Skid Unit	\$10,000
	Improvement Type: Machinery and Equipment Account #: 01-5-110-2020.000 Description: Water pump and tank for Brush Truck Justification: Replace aging pump and tank on our current brush truck which is utilized to fight natural cover fires. The skid unit approach allows the department to move the skid unit from one vehicle to another. The current pump is no longer manufactured and the company that produced it is no longer in existence. Parts are difficult to locate and the last part which was needed for the pump had to be fabricated by hand. A new skid unit would add the ability to pump more than one 1½" attack line when necessary. Note:	
01-FDE-001-23	Seal & Stripe Parking Lots	\$3,000
	Improvement Type: Building & Improvements Account #: 01-5-110-2010.000 Description: Seal & Stripe Parking Lot Justification: Sealing of the parking lot will not only improve the look of the stations but will also extend the life of the parking lot material. Sealing cracks in the lot will aid in controlling water run-off entering below the surface and causing physical damage to the lot. Restriping of the lot will aid in providing parking spaces for employees and guest. Note:	
01-FDE-002-19	Cook Stoves, Microwaves, and Refrigerators	\$3,500
	Improvement Type: Furniture & Fixtures Account #: 01-5-110-2015.000 Description: Replacement of aging kitchen appliances Justification: The cook stoves, microwaves, and refrigerators are utilized daily at each fire station in some fashion. These items were new in 2002 and except for the refrigerator at Fire Station 1, have not been replaced since then. In 2019 these appliances will be generally 17 years old and at the end of their useful life. Replacing these items will ensure safe, clean, and energy efficient appliances are provided in each station. Note:	

Project Number	Project Name	FY 2019 Budget
01-FDE-003-17	Radio Communication Improvements (Phase 2)	\$35,000
	Improvement Type: Machinery and Equipment	
	Account #: 01-5-110-2020.000	
	Description: Purchase of hardware and software to improve radio communications. This includes mobile and portable radios and if necessary dispatch consoles.	
	Justification: Communication is vital to effective and timely mitigation of emergency incidents. This project entails a phased in approach to improve radio coverage including 911 Dispatch and field unit mobile and portable radio coverage. Currently the Department operates on a simplex VHF frequency. Due to its line of sight characteristics this system is limited in its coverage area and ability to penetrate structures. Migration to the statewide radio system MOSWIN will greatly enhance communications. MOSWIN should provide coverage over a large majority of the city and county. The MOSWIN system was designed for statewide interoperable mobile coverage for emergency services. However local agencies may utilize the system at no cost. While not specifically designed for portable coverage, the MOSWIN system does improve portable radio coverage as well. Phase 1 included the purchase of portable and mobile radios and was the largest expense estimated at \$68,000. Phase 2 is the assessment of mobile repeaters.	
	Note: This project began in previous year	
Fire Department Total		\$80,100
Police Department		
22-PDA-001-14	Bulletproof Vest	\$4,000
	Improvement Type: Machinery & Equipment	
	Account #: 22-5-605-2020.000	
	Description: Purchase of 5 level IIIA bulletproof vests	
	Justification: Under normal conditions the life span of a bulletproof vest is five years, which is what most manufacturers warranty them for. After that time the Kevlar fibers begin to degrade and become less effective with passing time. In order to maintain factory warranted bulletproof vests for all officers a replacement cycle of five vests a year has been implemented. Ten new bulletproof vests have been purchased over the past two years. Of the 30 bulletproof vests in use by the Lebanon Police Department, only 13 are within their five year life cycle. Individuals working in the law enforcement profession have survived both ballistic and non-ballistic incidents because they were wearing bulletproof vests. It has been estimated that the risk of dying from gunfire is 14 times higher for an officer not wearing a bulletproof vest than for one who is.	
	Note: Recurring Expense	

Project Number	Project Name	FY 2019 Budget
22-PDA-002-14	Electronic Control Devices (Taser)	\$1,200
	Improvement Type: Machinery & Equipment Account #: 22-5-605-2020.000 Description: Purchase of 5 tasers for officers. Justification: The Department's X26Tasers are at the end of the manufacturers 5 year warranty. Our current model, X26, is being phased out and is no longer be produced. The manufacturer will not repair our X26 Tasers because they are out of warranty and no longer producing parts. The new Taser X2 model is replacing the X26 and the police department needs a replacement program to purchase these new Tasers at a rate of 5 units per year until all 20 units are replaced. Tasers are an effective tool in controlling an individual exhibiting active aggression by incapacitating them by means of a pulsating electrical current through two probes which overpowers the body's normal electrical signals in the nervous system. This allows officers to subdue a violent individual with minimal force reducing the risk of injury to both the officer and the individual. When properly used to subdue an individual, the taser system does not harm nerves, muscles or any other part of the human body. Note: Recurring Expense	
Police Department Total		\$5,200
Civic Center		
01-CCC-002-22	Replacement of CCC Office Furniture	\$4,000
	Improvement Type: Furniture & Fixtures Account #: 01-5-130-2015.000 Description: Replace of desk, chair, and bookshelves that is 18 years old in one office. Justification: Most of the office furniture is what was originally purchased. Note: Multi-year project	
01-CCC-001-19	Replace Existing Computer Systems	\$5,000
	Improvement Type: Machinery and Equipment Account #: 01-5-130-2020.000 Description: Replacement of existing desktops and laptops with Win 7. Justification: Current computers have reached end of life. Normal life due to technology is 4-5 years. CCC computers will be 8 years old and were upgraded in 2014 to Win 7. The City is migrating to Win 10 and most systems will have harder time computing as applications evolve. The new 64-bit Win 10 systems will run quicker and process data across the network in a more efficient manner. Note: Recurring Expense	
Civic Center Total		\$9,000

Project Number	Project Name	FY 2019 Budget
City Administration		
01-CAO-002-14	Insulated File Cabinets	\$5,000
	Improvement Type: Furniture & Fixtures	
	Account #: 01-5-145-2015.000	
	Description: Insulated file cabinets to protect documents against fire, impact, and water damage. Cabinets are designed to withstand temperatures of 1,700 degrees Fahrenheit for one to two hours and impact-rated to simulate a collapsing ceiling or wall. Cabinets are water-resistant, which are designed to prevent water damage resulting from sprinklers and fire hoses.	
	Justification: Missouri Revised Statutes Chapter 109 (Public and Business Records) Section 255 authorizes the Local Records Board to established minimum retention periods for the administrative, fiscal and legal records created by local governments. To ensure records are not destroyed and/or damaged in the event of a fire or other natural disaster, documents need to be transitioned from the current standard cabinet to an insulated cabinet. These cabinets are needed to protect records in the Human Resources office.	
	Note: Purchase occurring in multiple years	
01-CAO-002-19	Administrative Vehicles	\$40,000
	Improvement Type: Vehicles	
	Account #: 01-5-145-2025.000	
	Description: Replacement of existing Ford Expedition with one (1) large SUV.	
	Justification: Current vehicle has reached the end of its service life. The vehicle is used by council and staff to travel to conferences and for daily driving tasks.	
	Note:	
01-CAO-001-19	Replace Existing Computer Systems	\$2,500
	Improvement Type: Machinery and Equipment	
	Account #: 01-5-145-2020.000	
	Description: Replacement of legacy 32-bit Win 7 desktops or laptops	
	Justification: Current systems have reached the end of life and have Win 7 as the OS. In our Server 2012 environment and as applications evolve or accept Win 10, the laptops and desktops will need to be replaced with current hardware and software. The current systems were purchased in 2014 and 2015. System replacement is on a 5 year rotation.	
	Note: Recurring Expense	
City Administration Total		\$47,500

Project Number	Project Name	FY 2019 Budget
Storm Water		
01-ENV-001-19	Stormwater: Mountrose	\$55,000
	Improvement Type: Infrastructure	
	Account #: 01-5-165-2030.000	
	Description: Obtain drainage-way easements, clear and stabilize existing drainage-way along Mountrose. Obtain easement and construct detention facility.	
	Justification: Watershed north of Mountrose was developed prior to stormwater detention requirements. Stormwater tops street driving surface during extreme rain events.	
	Note:	
Storm Water Total		\$55,000
General Fund Total		\$258,550

Street Fund		
08-STR-001-19	Evergreen Parkway Asphalt Overlay	\$300,000
	Improvement Type: Land & Land Improvements	
	Account #: 08-5-500-2005.000	
	Description: Asphalt pavement overlay of 10,285 linear feet of Evergreen Parkway from Morgan Road to Jefferson Avenue	
	Justification: The majority of the pavement on Evergreen Parkway is in failing condition on the Pavement Condition Index. This approach to rehabilitation will improve ride quality and reduce pavement distresses, while increasing the useful life of the roadway.	
	Note:	
08-STR-015-18	Millcreek Road Improvements	\$120,000
	Improvement Type: Land & Land Improvements	
	Account #: 08-5-500-2005.000	
	Description: Reconstruction of 1500 linear feet of new 28' wide street with curb and gutter and storm sewer.	
	Justification: Current inspections show the existing pavement condition to be in the low twenties-to-thirty range, very poor to poor condition, on the Pavement Condition Index. Millcreek Road reconstruction is due to needed improvements to street surface, street width, and storm sewer. These improvements have been	
	Note:	

Project Number	Project Name	FY 2019 Budget
08-STR-005-21	East Fremont Road Improvements	\$65,000
	Improvement Type: Land & Land Improvements Account #: 08-5-500-2005.000 Description: Reconstruction of 5253 linear feet of Fremont Road from Tower Road to Jefferson Avenue with curb and gutter and storm drain. Justification: Fremont Road reconstruction is due to needed improvements to street surface, street width, and storm sewer. Funding is via a Street Fund and Lebanon Special Road District Number 1 partnership. Note: Multi-year project	
08-STR-003-18	Springfield Road Overlay	\$180,000
	Improvement Type: Account #: 08-5-500-4005.002 Description: Mill and replace 2,118 linear feet of Springfield Road from Commercial Street to Hayes Street and from Bethel Road to Owens Drive. The Commercial Street to Hayes Street section will need a 2 inch overlay, while the Bethel Road to Owens Drive section needs a 4 inch overlay. Justification: The current pavement condition shows the pavement to be in 10 to 49 ranges, very poor to fair condition, on the Pavement Condition Index. This approach to rehabilitation of Springfield Road will reduce pavement distresses, maintain surface geometrics, reduce noise levels, and improve the service life of the street. Note: Carried over from previous year	
08-STR-014-19	Jack Hammer attachment for Skid Steer	\$10,000
	Improvement Type: Machinery & Equipment Account #: 08-5-500-2020.000 Description: Purchase of a new jack hammer attachment for skid steer loader to replace existing jack hammer attachment bar code number 10252. Justification: A jack hammer attachment for a skid steer loader is used to break up concrete and rock in excavation projects. The jack hammer attachment being replaced is approaching the end of expected life. Note:	
08-STR-013-19	Track Loader Undercarriage Rebuild	\$30,000
	Improvement Type: Machinery & Equipment Account #: 08-5-500-2020.000 Description: Rebuild 2000 model track loader undercarriage. Justification: Track loaders are used for excavation, grading, and material loading on street and storm drainage projects. The track loader being rebuilt has been identified as needing to be rebuilt by City Garage Staff and Caterpillar Equipment Repair Staff. Note:	

Project Number	Project Name	FY 2019 Budget
08-STR-015-18	Millcreek Rebuild (Sidewalk)	\$6,600
	Improvement Type: Infrastructure	
	Account #: 08-5-500-2030.000	
	Description: Included is reconstruction of 900 linear feet of sidewalk from Minkler Avenue to Sherman Avenue.	
	Justification: Sidewalk reconstruction is due to condition and ADA compliance of existing sidewalk. These improvements have been identified in the Street Master Plan.	
	Note:	
08-STR-004-19	West Bland Road	\$45,500
	Improvement Type: Land & Land Improvements	
	Account #: 08-5-500-2005.000	
	Description: Asphalt pavement overlay of 1300' of West Bland Road from Kent Drive to Elm Street. Perform an engineering study on the possibility of installing right in and right out lanes onto Evergreen Parkway.	
	Justification: The majority of the pavement on West Bland Road is in very poor condition on the Pavement Condition Index. This approach to rehabilitation will improve ride quality and reduce pavement distresses, while increasing the useful life of the roadway.	
	Note:	
08-STR-005-19	Woodhill Drive Improvements	\$52,000
	Improvement Type: Land & Land Improvements	
	Account #: 08-5-500-2005.000	
	Description: Overlay of existing asphalt pavement on 1,320 linear feet of Woodhill Drive from Raef Road to Highway YY.	
	Justification: The current pavement condition shows the pavement to be in fair to poor condition on the Pavement Condition Index. This approach to rehabilitation of Woodhill Drive will improve ride quality and reduce pavement distresses.	
	Note:	
08-STR-006-19	Hogan Drive Improvements	\$40,000
	Improvement Type: Land & Land Improvements	
	Account #: 08-5-500-2005.000	
	Description: Overlay of existing asphalt pavement on 1,285 linear feet of Hogan Drive from Elm Street to Rader Drive.	
	Justification: The current pavement condition shows the pavement to be in failing condition on the Pavement Condition Index. This approach to rehabilitation of Hogan Drive will improve ride quality and reduce pavement distresses.	
	Note:	

Project Number	Project Name	FY 2019 Budget
08-STR-010-19	Clara Drive Overlay	\$8,415
	Improvement Type: Land & Land Improvements	
	Account #: 08-5-500-2005.000	
	Description: Asphalt pavement overlay of 407 linear feet of Clara Drive from Millcreek Road to the end of Clara Drive.	
	Justification: The pavement surface on Clara Drive is in failing condition on the Pavement Condition Index. This approach to rehabilitation will improve ride quality and reduce pavement distresses, while increasing the useful life of the roadway.	
	Note:	
08-STR-011-19	Lenz Avenue Overlay	\$10,560
	Improvement Type: Land & Land Improvements	
	Account #: 08-5-500-2005.000	
	Description: Asphalt pavement overlay of 513 linear feet of Lenz Avenue from Millcreek Road to Bland Avenue.	
	Justification: The pavement surface on Lenz Avenue is in failing condition on the Pavement Condition Index. This approach to rehabilitation will improve ride quality and reduce pavement distresses, while increasing the useful life of the roadway.	
	Note:	
08-STR-012-19	Minkler Avenue Asphalt Surface Treatment	\$4,425
	Improvement Type: Land & Land Improvements	
	Account #: 08-5-500-2005.000	
	Description: Chip and seal surface treatment of 513 linear feet of Minkler Avenue from Millcreek Road to Bland Avenue.	
	Justification: The pavement surface on Minkler Avenue is in failing condition on the Pavement Condition Index. Chip and seal surface treatment is needed to improve the paved surface of Minkler Avenue.	
	Note:	
08-STR-015-19	McPhail Street Overlay	\$40,100
	Improvement Type: Land & Land Improvements	
	Account #: 08-5-500-2005.000	
	Description: Asphalt pavement overlay of 1,035 linear feet of McPhail Street from South Street to St. Louis Street.	
	Pavement Condition Index. This approach to rehabilitation will improve ride quality and reduce pavement distresses, while increasing the useful life of the roadway.	
	Note:	

Project Number	Project Name	FY 2019 Budget
08-STR-005-16	Three Quarter Ton 4X4 Pickup Truck Replacement	\$35,000
	Improvement Type: Vehicle	
	Account #: 08-5-500-2025.000	
	Description: Purchase of three-quarter ton 4 x 4 pickups to replace 2002 model unit.	
	Justification: Three quarter ton pickups are used to transport personnel, tools, and equipment to jobsites. Pickup being replaced are approaching the end of service life and in line with the City Capitalization policy.	
	Note: Recurring Expense	
Street Fund Total		\$947,600
Capital Fund		
Capital-General		
22-FMS-002-18	Elm Street Christmas Decorations	\$4,900
	Improvement Type: Infrastructure	
	Account #: 22-5-605-2030.000	
	Description: Acquisition of Christmas decorations along Elm Street/Route 66.	
	Justification: Christmas decorations have been added along Elm Street over the last several years and this project seeks to continue that effort. The addition of these decorations (angels) would provide a decoration on each pole on Elm from Mills Drive to Kent Drive. This would provide for decorations along Christmas parade route and near Civic Center for the Mayor's Christmas program.	
	Note: Multi-year project	
22-OCK-001-16	City Hall LED Signage	\$50,000
	Improvement Type: Building & Improvements	
	Account #: 01-5-100-2010.000	
	Description: Purchase and installation of a decorative LED sign at the intersection of Jefferson and Hayes	
	Justification: The purpose of the signage is to provide an additional avenue by which the City can communicate to its citizens. Closing dates for City Hall, City Council meeting dates, other miscellaneous meeting dates, and an array of other information can be distributed using this signage. Citizens can become informed simply by reading the sign as they go about their daily activities.	
	Note: Carried over from previous year	
Capital-General Total		\$54,900

Project Number	Project Name	FY 2019 Budget
Capital-Fire Department		
22-FDE-003-15	Fire Apparatus	\$550,000
	Improvement Type: Vehicles	
	Account #: 01-5-110-2025.000	
	Description: Purchase of a new NFPA 1901 Compliant Fire Engine	
	Justification: Replacement of 1995 HME custom engine, which will be 21 years old at the time of replacement. This purchase will allow the fire department to place a new engine in front-line service and rotate a 2004 model engine to reserve status. New vehicle will meet current NFPA guidelines. Pump capacity will be increased from 1500gpm to 2000gpm. Vehicle could be sold, or held in reserve to lower the initial cost of establishing a third fire station.	
	Note: Carried over from previous year	
01-FDE-012-17	Repair Damaged Concrete in Parking Lots	\$30,000
	Improvement Type: Building & Improvements	
	Account #: 01-5-110-2010.000	
	Description: Repair or replacement of damaged concrete parking lots	
	Justification: The concrete at each fire station has large cracks in the parking lots and apparatus aprons in front and behind the stations. Cracks allow water to enter under the structure and erode the footing or sub-structure eventually leading to collapse of the concrete. There are areas of the concrete which could possibly be sealed with an overlay or slurry mix. Other portions of the concrete should be removed and replaced with new concrete. These areas of the parking lots are subject to traffic of fire apparatus multiple times each day.	
	Note:	

Project Number	Project Name	FY 2019 Budget
01-FDE-001-19	Updating Hydraulic Rescue Tools	\$65,000
	Improvement Type: Machinery and Equipment	
	Account #: 01-5-110-2020.000	
	Description: Replacement of vehicle extrication tools	
	<p>Justification: The fire department currently operates hydraulic extrication tools which are powered by a gasoline pump. This technology is outdated. The setup of this equipment requires personnel to carry heavy tools and a power unit to a site, roll out hoses, make connections to tools and pump, start the pump then begin cutting of vehicles. While the department does have some pre-connected tools, these tools loose cutting power due to the length of hoses used in the system. The latest technology is electric hydraulic tools. These tools are fully enclosed and deploy by simply turning the tool on at the work site. The new electric tools also have greater cutting and pushing capability when compared to our current tools. The reduction in setup and deployment time due to the elimination of the pump and hoses reduces the time victims are trapped in vehicles or other machinery. These funds will allow the department to replace both sets of our frontline tools. This would move a newer set to the heavy rescue apparatus, eliminate two pumps and several hoses, and improve space available of our fire apparatus.</p> <p>Note:</p>	
01-FDE-007-19	Improvements to Fire Station 1 Roof	\$12,000
	Improvement Type: Building and Building Improvements	
	Account #: 22-5-605-2010.000	
	Description: Improvements of Fire Station 1 Roof	
	<p>Justification: The metal roof over the bay area is over 16 years old, this particular portion is overlapped metal sheets screwed into a metal frame with rubber washers and metal screws. Water damage is evident in large portions of the bay area. During the overlay process all loose or damaged metal screws and rubber washers will be replaced with larger screws and washers to seal the hole. In addition a spray on membrane will cover the entire metal roof further sealing the roof from leaks. A warranty of approximately 10 years may be obtained. This maintenance will extend the life of the strucutre and help protect the equipment and apparatus from water.</p>	
Capital-Fire Department Total		\$657,000

Project Number	Project Name	FY 2019 Budget
Capital-Police Department		
22-PDA-004-19	In-car Camera Solution	\$70,000
	Improvement Type: Machinery and Equipment	
	Account #: 22-5-605-2020.000	
	Description: Purchase 12 Motorola In-car Dash Cameras for the patrol fleet, replacing the Digital Ally legacy units	
	Justification: With the products all going online vault oriented, Motorola offers a solution to bring videos to the cloud for full-circle management. The camera units integrate with the CAD system and current Motorola products used within the department. Motorola also offers a complete refresh of the units after two years versus purchasing new cameras. The online environment will streamline evidence from the officer to the Prosecuting Attorney.	
	Note:	
01-PDA-002-19	911 Hardware and Software	\$62,000
	Improvement Type: Machinery and Equipment	
	Account #: 22-5-605-2020.000	
	Description: Purchase of hardware and software for in-house 911 System.	
	Justification: Current 911 system is a branch off the county 911 system. The laptop configuration is designed for mobile command structures, not a fixed installation. Also, the county relays calls to the city or uses over-the-air and the city would like to go back to silent dispatch methods deployed in our fleet. Requested the fixed unit under the tax and was denied by the county. The city of Lebanon would have timely service from city dispatchers. The city would also take fire dispatch back from the county	
	Note:	

Project Number	Project Name	FY 2019 Budget
22-PDA-003-15	Patrol Cars	\$95,000
	Improvement Type: Vehicles	
	Account #: 22-5-605-2025.000	
	Description: Replacement of Police Vehicles.	
	<p>Justification: The Police Department has implemented a replacement cycle to replace three aging and high mileage patrol vehicles each year. This replacement program will keep the police department patrol fleet in reliable condition and eliminate the necessity of replacing large numbers of vehicles at one time. The three vehicles scheduled to be replaced in FY-16 are three 2011 model Dodge Charger used by the patrol division. At time of replacement based on current usage these vehicles will have in excess of 100,000 miles and be out of warranty. Under the City's fixed asset policy ordinance 5052 the anticipated service life of a patrol vehicle is three (3) years. The below cost estimate does not include ancillary equipment to transform these vehicles into a serviceable patrol vehicle. This might include but not limited to painting, striping, emergency equipment, push bumpers, cages and the computer consoles/docking station or other items which may not be transferable from the old to new vehicles. Any equipment needed to outfit the vehicles would be budgeted for in the department's vehicle equipment fund account. The vehicles removed from use by the patrol division will be rotated within the department to replace older vehicles or removed from police service and offered to other city departments, or for public sale.</p>	
	Note: Recurring Expense	
22-PDA-004-18	Patrol Fleet Awning	\$80,000
	Improvement Type: 22-5-600-2030.000	
	Account #: Infrastructure	
	Description: A structure to protect parked patrol cars from weather related elements.	
	<p>Justification: The police department fleet vehicles when not in use are parked in the rear parking lot exposed to the elements. This environment allows snow and ice to accumulate on the vehicle in the winter and exposes them to potential hail damage during severe weather. During the winter months on duty officers while inside the police department for even a short time during inclement weather will have to clean the windshield before being able to respond to a call unless the car is left running. A solution would be to construct an awning structure. This awning area, 140' X 30' would cover the 12 patrol vehicle parking area. The cost is based on an estimated \$25.00 per square foot and is subject to architectural design.</p>	
	Note:	

Project Number	Project Name	FY 2019 Budget
22-PDA-001-19	ITI Upgrades	\$8,000
	Improvement Type: Machinery & Equipment Account #: 22-5-605-2020.000 Description: Purchase additional module for ITI to link court, PD, and county PA. Justification: All tickets are wrote on paper and then delivered to the court clerk for processing. At that time, the clerk would enter it into CJIS and then processed again. ITI has the ability to print tickets in the car through the software and dump that data automatically into CJIS nightly without duplicating the work. To do so, the court and PA would need to be on ITI and managed by Lebanon IT Department. Once approved, the PA, county, and city PD would eliminate the thousands printed pages per year and delivering across town. The PA and court would have automation at their fingertips for all local investigations, tickets, etc.. Note:	
Capital-Police Department Total		\$315,000
Capital-Civic Center		
22-CCC-002-15	Ag Arena Parking Lot and Campsites	\$80,000
	Improvement Type: Land & Land Improvements Account #: 22-5-605-2005.000 Description: New parking lot and campsites for the new Ag Arena. Justification: The new Agricultural Legacy Center needs a parking lot and we are adding new campsites. Funds were not put into the original project. Funds are coming from the delay of the east end of the CCC parking lot to 2020. Note: Multi-year project	
22-CCC-003-17	Replace Theater Carpet	\$25,000
	Improvement Type: Building and Building Improvements Account #: 22-5-605-2010.000 Description: Replace carpet throughout CCC Theater Justification: Carpet is 18 years old. We have not allowed food in the theater but there has been a lot of foot traffic. Theater has still been exposed to chemicals from snow removal due to the fact that the side doors are used for entrances for events. Note: Carried over from previous year	

Project Number	Project Name	FY 2019 Budget
22-CCC-009-16	Replacement of Theater Sound System	\$20,000
	Improvement Type: Machinery & Equipment	
	Account #: 22-5-605-2020.000	
	Description: Replacement of 21 year old theater sound system	
	Justification: Components of the theater sound system are aging and are no longer functioning properly. The sound board was replaced 15 years ago and is no longer supported by the manufacturer. Additionally, when the system was designed some of the modern devices used today were not anticipated or invented, and therefore are not compatible with the existing system. As part of this project, staff recommends consolidating all of the theater sound equipment into one room.	
	Note:	
22-CCC-023-14	Civic Center Signage	\$70,000
	Improvement Type: Building and Building Improvements	
	Account #: 22-5-605-2010.000	
	Description: Enhanced signage for CCC/YMCA	
	Justification: The present marquee is 15 years old and was installed prior to the present occupancy of space in the structure. This project will create unified signage for both the Elm Street and Washington Street portions of the CCC campus as well as coordinated way-finding signage on the grounds. This will help address both the visibility concerns of the YMCA and help visitors to the facilities more easily navigate the grounds.	
	Note: Carried over from previous year	
22-CCC-005-17	Upgrade Theater Stage Lights	\$30,000
	Improvement Type: Building and Building Improvements	
	Account #: 22-5-605-2010.000	
	Description: Replacement of 20 year old lights for theater stage.	
	Justification: Lights on stage are the original lights. Several have stopped working or been broken during adjustments. The new ellipsoidal lights will be more user-friendly. LED will supply the same amount of light. They will also have the capability of changing colors. Currently, installation of colored gels is required for different effects.	
	Note: Carried over from previous year	
Capital-Civic Center Total		\$225,000

Project Number	Project Name	FY 2019 Budget
Capital-Community Buildings		
22-CBN-005-16	Show Arena at Fairgrounds	\$280,000
	Improvement Type: Building and Building Improvements	
	Account #: 22-5-605-2010.000	
	Description: Construction of enclosed show arena at Fairgrounds	
	Justification: Currently, the Fairgrounds do not have a fully enclosed show area. In March, April, October, and November, events can be cold, wet and miserable. During the Fair, the show area is very hot and uncomfortable for showmen, animals, and also spectators. A show area that is heated, cooled, and enclosed would benefit not only the sales in March, April, October, and November, but the facility could then be used for other events such as benefit auctions, small gatherings, and estate auctions. The arena would be attached to existing structure. In 2017, adding more space for animals to be housed under roof, is one of the recommendations made by the Laclede County Fair Board.	
	Note: Carried over from previous year	
Capital-Community Buildings Total		\$280,000
Capital-Service		
22-FMS-006-18	Fuel Island Vehicle Awning	\$80,000
	Improvement Type: Infrastructure	
	Account #: 22-5-630-2030.000	
	Description: A structure to protect parked patrol cars from weather related elements.	
	Justification: Currently, there are no awning areas over the fuel pump stations. In harsh weather, personnel are subject to rain, sleet, snow, and hail. Many divisions operate during inclement weather and are forced to fuel in such situations. A solution would be to construct an awning structure. This awning area would cover two of the four fuel pump stations, either the north or south side, both of which has a diesel and unleaded station. The cost is based on an estimated \$25.00 per square foot and is subject to architectural design	
	Note:	
Capital-Service Total		\$80,000
Capital-Parks		
79-PKD-003-19	Atchley Park Lower Parking Lot Paved	\$50,000
	Improvement Type: Land & Land Improvements	
	Account #: 22-5-650-2005.000	
	Description: Paving the parking lot at Atchley park.	
	Justification: Provide more parking spaces for the numerous events that occur in the lower parking entrance to Atchley park.	
	Note: Carried over from previous year	
Capital-Parks Total		\$50,000
Capital Fund Total		\$1,661,900

Project Number	Project Name	FY 2019 Budget
Economic Development Fund		
Economic Development		
22-FMS-004-19	420 Washington Roof	\$5,000
	Improvement Type: Building and Building Improvements	
	Account #: 45-5-700-2010.000	
	Description: Repair roof at 420 Washington	
	Justification: Current roof is in disrepair. In order to rent facility a new roof needs to be installed.	
	Note:	
45-EDC-001-19	Laclede Industries Site Improvements	\$35,000
	Improvement Type: Land and Improvements	
	Account #: 45-5-700-2005.000	
	Description: Engineer and perform site work for parking lot and stormwater detention facility, construct concrete curb.	
	Justification: Improvement in conjunction with Solar Farm property swap.	
	Note:	
22-EDC-001-17	Copeland Warehouse Roof	\$210,000
	Improvement Type: Building and Building Improvements	
	Account #: 45-5-730-2010.000	
	Description: Repair Copeland warehouse roof	
	Justification: The current roof was re-coated in 2006. The product was warranted for 1 year and we were told at the time that it needed to be done each year. We have patched 14 areas that were leaking. The roof is 70,000 square feet. Many of the old HVAC units could be removed and sold for scrap to help defray the cost of this project.	
	Note: Carries over from previous year	
Economic Development Total		\$250,000

Community Development Fund		
Community Development Administration		
01-CDC-001-19	Replace Existing Computer Systems	\$5,000
	Improvement Type: Machinery & Equipment	
	Account #: 50-5-305-2020.000	
	Description: Replacement of desktops or laptops purchased in 2014 and 2015 all of which have Win 7, 32-bit OS	
	Justification: With the department using software suites versus paper and legacy software, the systems will need to keep up. The current systems were purchased in 2014 and have Win 7, 32-bit OS. For current operations they are fine. Once AutoCAD and more Incode modules or compliance software is used, the system will need to keep up. The lifecycle is 5 years and this would keep the department on schedule. The vehicles will need to be equipped as mobile offices as well with tablets and Bluetooth printers.	
	Note: Recurring Expense	

Project Number	Project Name	FY 2019 Budget
22-CDC-001-18	Replacement of Staff Fleet Vehicles	\$20,000
	Improvement Type: Vehicles	
	Account #: 50-5-305-2025.000	
	Description: Replacement of existing 2002 Taurus	
	Justification: As we implement regular building inspections and adopt new technology in the field, our vehicle requirements have changed. The vehicle is well beyond regular service life and require replacement. We are proposing the replacement of the Ford Taurus cars with similar 4 door sedans.	
	Note: Recurring expense	
01-CDC-002-16	Subdivision Development	\$235,000
	Improvement Type: Infrastructure	
	Account #: 50-5-305-2030.000	
	Description: Wrinkle Avenue \$65,000, new projects \$170,000	
	Justification: Developers are planning to develop subdivision, or have shown interest in developing areas with city subdivision program.	
	Note: Wrinkle-Carried over from previous year	
Community Development Administration Total		\$260,000
Community Development Fund Total		\$260,000

Service Fund		
Service-Garage & Warehouse		
60-GFM-001-18	Garage Exhaust Fans (Phase 2)	\$6,000
	Improvement Type: Building & Building Improvements	
	Account #: 60-5-305-2010.000	
	Description: Exhaust Fan for Service Area	
	Justification: Fumes from welding, cutting, vehicle and equipment cause unhealthy work environment	
	Note: This project began in previous year	
60-GFM-001-18	RTA Software (Phase 2)	\$16,000
	Improvement Type: Software Purchase	
	Account #: 60-5-305-6020.001	
	Description: The RTA software will link the fuel system to a fleet platform for the garage to manage vehicle maintenance. A digital record of all OBD2 sensor codes and scheduled maintenance will be recorded and stored with the .sql portion of the software.	
	Justification: RTA is the recognized leader for fleet management and is an integral part of the complete fuel system. The paper copies will be removed from cycle and a networked database will enhance efficiency and an overall effective maintenance program. The fuel system is not being used to its full potential and portions of our operations are not recorded for future reference.	
	Note: This project began in previous year	
Service-Garage & Warehouse Total		\$22,000

Project Number	Project Name	FY 2019 Budget
Service-Facilities Management		
01-FMS-002-16	Half Ton Pickup	\$26,000
	Improvement Type: Vehicle	
	Account #: 60-5-320-2025.000	
	Description: Replacement of ½ ton pickup	
	Justification: Replacement of pickups used by Facilities Management. These vehicles are used to transport staff and supplies between job sites in the City network of facilities. While the vehicle has been maintained and will continue to be, many of the internal parts of the drive train have significant wear, and will have considerable cost associated with repair or replacement as the truck continues through its service life. The anticipated service life a such vehicles under the Capital Asset policy is anticipated to be seven (7) years. It is recommended that the units be offered for public auction as between the age and miles on the odometer they will have little to no trade-in value on a new vehicle.	
	Note: Recurring expense	
60-FMS-001-19	Landscaping Software	\$1,500
	Improvement Type: Software Purchase	
	Account #: 60-5-320-6020.001	
	Description: ProLandscape V.22 or Newer	
	Justification: The additional license would enable the department to transform into a mobile environment. Drawings and project planning can be started in the field enhancing overall efficiency.	
	Note:	
Service-Facilities Management Total		\$27,500
Service Fund Total		\$49,500

Airport Fund		
01-APT-003-19	Refurbished Fuel Truck	\$120,000
	Improvement Type: Vehicle	
	Account #: 73-5-100-2025.000	
	Description: 2200 gallon fuel truck for refueling general aviation aircraft	
	Justification: The current jet fuel refueling truck was manufactured in 1991 and has over 95,000 miles on its odometer. Staff recommends the purchase of a newer jet fuel truck in 2019 in order to ensure they can continue to service patrons and maintain a safe working environment.	
	Note:	

Project Number	Project Name	FY 2019 Budget
73-APT-002-19	Additional Hangers	\$63,000
	Improvement Type: Building & Improvements	
	Account #: 73-5-100-2010.000	
	Description: Ten-unit t-hangar relocation from St. Clair Municipal Airport to Floyd W. Jones Lebanon Airport	
	Justification: The hangar relocation project will provide additional rental facilities increasing the number of based aircraft by more than 30%. Additional based aircraft would purchase fuel and pay rent. The airport has a long and growing list of potential tenants waiting for hangar space. This allows the airport to continue to grow at a fraction of the cost of building new t-hangars.	
	Note: Multi-year project	
01-APT-003-18	Runway Mill and Overlay Design (GRANT)	\$176,000
	Improvement Type: Grants-Capital Improvement	
	Account #: 73-5-100-4005.002	
	Description: Engineering services for runway mill and overlay project design.	
	Justification: The current pavement condition index of 59 indicates the existing runway pavement is nearing the end of its service life. Engineering services are required to design a future mill and overlay project to address the rapidly deteriorating pavement conditions.	
	Note: This project began previous year	
Airport Fund Total		\$359,000

Downtown Business District Fund		
Downtown Business District Fund Total		\$0

Parks Fund		
Parks-Operating		
22-PKD-003-17	Gasconade Park Improvements	\$50,000
	Improvement Type: Machinery and Equipment	
	Account #: 79-5-500-2020.000	
	Description: Install new playground equipment and play features	
	Justification: The master planning process identified items that would help to increase the patron experience.	
	Note:	
79-PDA-003-19	Sprinkler System	\$15,000
	Improvement Type: Land & Land Improvements	
	Account #: 79-5-500-2005.000	
	Description: Install sprinkler system on the Atchley Park field number 2 infield and outfield.	
	Justification: Being our premier tournament location a sprinkler system will allow better turf field practices which will result in a better and safer playing surface.	
	Note: Recurring expense	

Project Number	Project Name	FY 2019 Budget
79-PKD-001-14	Vehicle and Motor Equipment	\$47,000
	Improvement Type: Machinery & Equipment	\$23,000
	Account #: 79-5-500-2020.000	
	Improvement Type: Vehicles	\$24,000
	Account #: 79-5-500-2025.000	
	Description: Replacement of 4-wheel drive, 2 seat Utility Vehicle used for ball field maintenance. Replacement of a 60 inch, zero turn, commercial grade mower with striping kit. Replacement of ½ ton 2 wheel drive Truck with trailer towing package, V8, limited slip-rear end, based off state bid.	
	Justification: To replace vehicles as part of our scheduled vehicle replacement plan.	
	Note: Recurring expense	
79-PDA-004-19	Park Signs	\$45,000
	Improvement Type: Building & Improvements	
	Account #: 79-5-500-2010.000	
	Description: Signage to for the park office as well as the Winfrey property. Sign to replace the sign that was moved at Boswell Park during the Route 66 park improvements	
	Justification: Signs for the park office and Winfrey property will help address the visibility issues of the buildings and help visitors locate the facilities easier.	
	Note:	
79-PKD-010-16	Infield Surface Material	\$5,000
	Improvement Type: Land & Land Improvements	
	Account #: 79-5-500-2005.000	
	Description: Add turface pro league red infield conditioner to the current infield surface material at Atchley, Boswell, and Nelson parks.	
	Justification: New material will add color to the surface which will help with ball visibility. It will also allow the field to be in better playing condition when it rains and keep the surface from hardening during hot and dry weather.	
	Note: Recurring expense	
79-PKD-001-19	Replace Existing Computer Systems	\$5,000
	Improvement Type: Machinery & Equipment	
	Account #: 79-5-500-2020.000	
	Description: Replacement of desktops, laptops, or tablets with legacy OS.	
	Justification: Current systems are at their end of life and were purchased or upgraded in 2014. As the parks become fiber ready, the systems will need more resources as they will be networked and full suites applied. Tablets will also afford the department real-time processing and field management with regards to park modifications and construction. By reducing paper, the park projects will become reliable on digital media.	
	Note: Recurring expense	

Project Number	Project Name	FY 2019 Budget
79-PKD-013-19	Activities Software	\$15,000
	Improvement Type: Software-Purchase	
	Account #: 79-5-500-6020.001	
	Description: Purchase of software and computer systems to create an online portal, inventory, and point of sales.	
	Justification: The parks department would like to offer online registration for youth sports as well as the ability to start running concession stands for the sports programs.	
	Note:	
Parks-Operating Total		\$182,000
Parks-Activities		
79-PDA-005-19	Boswell Aquatic Center Improvements	\$5,000
	Improvement Type: Building & Improvements	
	Account #: 79-5-515-2010.000	
	Description: Replace existing lounge chairs and picnic tables	
	Justification: Several lounge chairs are broken, and need replaced. Replacements haven't been made since the original remodel of the aquatic center	
	Note:	
Parks-Activities Total		\$5,000
Parks Fund Total		\$187,000

Electric Fund		
Electric-Operating		
80-ELF-003-17	Department Pickup	\$28,000
	Improvement Type: Vehicle	
	Account #: 80-5-215-2025.000	
	Description: Purchase new pickups to replace existing units	
	Justification: Replacement of existing pickups that are used by department supervisors and On-Call crew. The trucks slated for replacement in 2017 is a 2001 model.	
	Note: Recurring expense	
80-ELF-006-15	Construction Truck Replacement	\$225,000
	Improvement Type: Vehicle	
	Account #: 80-5-215-2025.000	
	Description: Replacement of 55 foot working height trucks	
	Justification: The 2002 model truck has reached its life and is proposed for replacement in 2017. This equipment replacement program was begun in 2005.	
	Note: Recurring expense	
Electric-Operating Total		\$253,000

Project Number	Project Name	FY 2019 Budget
Electric-Reserve		
80-ELF-005-15	69kV Transmission Pole Replacements	\$100,000
	Improvement Type: Land & Land Improvements	
	Account #: 80-5-215-2005.000	
	Description: Replacement of nine wooden transmission poles and insulators installed in the early 1970's with new steel poles.	
	Justification: Existing wooden poles have been identified through system inspection program as requiring replacement to assure reliability. It is recommended to use steel poles in this application due to our ability to use them beyond their useful life of 35 years.	
	Note: Multi-year project	
80-ELF-003-14	Automated Meter Infrastructure	\$476,741
	Improvement Type: Grant - Capital Improvement	
	Account #: 80-5-200-4005.002	
	Description: Purchase and install automated meters to replace existing infrastructure. Funding from MPUA grant-100% contribution.	
	Justification: Automated Meters will lower overhead, reduce lost revenue, and improve customer service. It will also improve system losses and outage management.	
	Note: Multi-year project	
80-ELF-008-14	Line Reconductor/Extensions	\$75,000
	Improvement Type: Land & Land Improvements	
	Account #: 80-5-215-2005.000	
	Description: Replacement of exist conductors due to capacity limits, or line extensions to serve future developments. This work will occur on Feeder 1020 which feeds the North Side of Commercial Street and into the residential area. The existing wire has been in place since the 1960's and has sustained damage due to lighting strikes and ice storms that has weakened its strength	
	Justification: Feeders that are at or near existing wire capacity, or the extension of lines to serve new customers. This feeder was identified through our system inspection, and determined that it is below industry standards.	
	Note: Multi-year project	
80-ELF-002-15	Wire Storage Building	\$200,000
	Improvement Type: Building & Building Improvements	
	Account #: 80-5-215-2010.000	
	Description: Build a 3,500 square feet building to store wire spools at Public Works.	
	Justification: Construct a building to store reels of wire inside. This will keep reels from rotting due to exposure, and protect from other damage to wire. Currently there is not enough inside storage available in warehouse located at Public Works.	
	Note: Carried over from previous year	

Project Number	Project Name	FY 2019 Budget
80-ELF-009-14	Overhead/Underground Projects	\$350,000
	Improvement Type: Land & Land Improvements	
	Account #: 80-5-215-2005.000	
	Description: Replace existing overhead lines with underground primary in areas that we have right of way restrictions.	
	Justification: Many of these lines are costly to maintain due to yard fences and vegetative growth. Replacement will add reliability while lowering maintenance costs.	
	Note: Multi-year project	
80-ELF-003-15	LED Streetlight Conversion	\$60,000
	Improvement Type: Machinery and Equipment	
	Account #: 80-5-215-2020.000	
	Description: Replace High Pressure Sodium with LED fixtures and have existing steel poles sandblasted and repainted	
	Justification: Some of the existing steel poles in service are in need of repainting, and replacing the existing fixtures with LEDs will see a savings in energy consumption and maintenance costs.	
	Note: Multi-year project	
80-ELF-004-15	Distribution Pole Changes	\$25,000
	Improvement Type: Building and Building Improvements	
	Account #: 80-5-215-2010.000	
	Description: Replacement of distribution poles due to age and condition	
	Justification: As a component of the Electric Department's system reliability program it annually inspects the poles used in the distribution network. Through this inspection process the department identifies poles which should be replaced to ensure minimal service interruption to the consumers.	
	Note: Recurring expense	
80-ELF-002-18	Downtown Power Outlet Replacements	\$80,000
	Improvement Type: Machinery & Equipment	
	Account #: 80-5-215-2020.000	
	Description: Replacement of the existing conduit and outlets in the islands for Christmas decorations.	
	Justification: The existing infrastructure has failed, wire and conduit has sustained damage over the years. Existing power outlets are also damaged beyond repair.	
	Note: Carried over from previous year	
Electric-Reserve Total		\$1,366,741
Electric Fund Total		\$1,619,741

Project Number	Project Name	FY 2019 Budget
Fiber Fund		
87-WTR-014-15	Scada Communications Improvements	\$50,000
	Improvement Type: Machinery & Equipment	
	Account #: 83-5-200-2020.000	
	Description: Install fiber optic cable for communications to the water wells (removing existing radio communication).	
	Justification: This will provide more reliable communication with the water wells. The SCADA system allows staff to remotely monitor and operate the water wells. It will create enhanced reporting as the system would log the run hours from the meters on each pump, as well as provide alarm notification if there was a change in the operating condition of the lift station or well.	
	Location: Various Locations	
	Note: Carried over from previous year	
Fiber Fund Total		\$50,000

Wastewater Fund		
85-WWO-004-16	Oak & Catlin Sewer Extension	\$30,000
	Improvement Type: Land & Land Improvements	
	Account #: 85-5-200-2005.000	
	Description: Extend City Sewer to serve Property's (1,100ft of 8in PVC)	
	Justification: The City does not have sewer service in the area. This line extension will provide service to properties which are not currently served by the City's wastewater collection system.	
	Note:	
85-WWO-007-19	North Hwy 5 Sewer Extension	\$35,000
	Improvement Type: Land & Land Improvements	
	Account #: 85-5-200-2005.000	
	Description: Extend City Sewer to serve Property's	
	Justification: The City does not have sewer service in the area. This line extension will provide service to properties which are not currently served by the City's wastewater collection system.	
	Note:	

Project Number	Project Name	FY 2019 Budget
85-ENV-001-14	Collection Improvements in the Goodwin Hollow Watershed	\$785,000
	Improvement Type: Land and Land Improvements Account #: 85-5-200-2005.000 Description: Sanitary Sewer Evaluation Study (SSES) of Goodwin Hollow watershed and rehabilitation/improvements identified within report (MULTIYEAR FUNDING). Improvements anticipated include lining of pipes and manholes, creation of new design standards, and other best management practices. Justification: This project will reduce the number and duration of sanitary sewer overflows in this watershed by repairing/replacing collection system pipes and manholes that have numerous defects that allow rainwater to exceed the capacity of the lines. Note: Carried over from previous year	
85-ENV-999-14	WWTP Improvements (Phase 2)	\$1,000,000
	Improvement Type: Building & Building Improvements Account #: 85-5-200-2010.000 Description: Filter and sludge improvements will include: new disc filters, conversion of backwash basin to a 30ft diameter 16ft deep waste basin providing 74k gallons of storage), bar screen upgrade at the head of plant, new sludge holding basin (80ft diameter 20ft deep holding 750k gallons), new electrical equipment control center, new bio-solids hauling truck, installation of mixers, and dissolved oxygen meters in the existing oxidation ditches. Note: Previously 85-WWT-001-14 Justification: The water quality regulations set by the Missouri Department of Natural Resources continue to get more stringent. The existing equipment has been in continuous service for 35 years and has exceeded their life cycles and is reaching design capacity. The sludge improvements are needed to continue to meet the 503 regulations set by the Environmental Protection Agency. By increasing the design capacity of the wastewater treatment plant it will allow quality treatment for many years to come. Note: Multi-year project	
85-ENV-006-19	Flow Meters	\$20,000
	Improvement Type: Machinery & Equipment Account #: 85-5-200-2020.000 Description: Area/Velocity portable flow meters Justification: Portable flow meters are utilized to measure the amount of inflow and infiltration in the wastewater collection system during rain events. This Data is critical in targeting areas needing rehabilitation Note:	
85-ENV-004-18	Lift Station Improvements	\$110,000
	Improvement Type: Machinery & Equipment Account #: 85-5-200-2020.000	

Project Number	Project Name	FY 2019 Budget
	<p>Description: Replacement of electrical control panels and installing access hatches and pump slide rails to approximately 15 current lift stations. Conversion of 9 wet well mounted lift stations to submersible pump lift stations.</p> <p>Justification: The existing aged lift stations need improvements to maintain reliable service. By installing slide rails for the pumps it almost eliminates the need for a manned entry into the confined space to perform maintenance and repairs.</p> <p>Note: Recurring Expense</p>	
85-ENV-006-17	Pipe Laser	\$5,500
	<p>Improvement Type: Machinery & Equipment</p> <p>Account #: 85-5-200-2020.000</p> <p>Description: Replacement of pipe laser.</p> <p>Justification: The current pipe laser has reached the end of it useful life cycle. This device is used in the installation of sewer pipe so it can be set on grade.</p> <p>Note:</p>	
85-ENV-005-19	Standby Generator	\$80,000
	<p>Improvement Type: Machinery & Equipment</p> <p>Account #: 85-5-200-2020.000</p> <p>Description: Replacement of Standby Generator</p> <p>Justification: This will enable the division to operate the Goodwin Hollow lift station during a power outage. The Goodwin Hollow lift station is responsible for about half of the wastewater that is generated every day and pumps it to the WWTP. This should insure that there is not a sanitary sewer overflow (SSO).. This generator has reached its end of life. It has been 10 years since it was rehabilitated and replacement parts availability are diminishing. The second generator will be replacing the older of the two currently at the WWTP. It is reaching the end of life and repairs are needed more frequently.</p> <p>Note:</p>	
85-ENV-002-18	Easement Cleaning Machine	\$18,000
	<p>Improvement Type: Debt-Lease Obligation</p> <p>Account #: 85-5-200-3020.000</p> <p>Description: Replacement of easement cleaning machine.</p> <p>Justification: This equipment aids in the ability to operate and maintain the entirety of the City's sewer infrastructure to reduce and eliminate sanitary sewer overflows and increase continuous operation for the customer. It operates in backyards and other areas of the City where the combination cleaning truck (Vactor) cannot reach. This equipment has reached its end of life. It is more than 20 years old and replacement parts availability are diminishing.</p> <p>Note: Multi-year project due to lease/purchase financing</p>	

Project Number	Project Name	FY 2019 Budget
85-ENV-002-19	Benchtop Spectrophotometer	\$6,000
	Improvement Type: Machinery & Equipment	
	Account #: 85-5-200-2020.000	
	Description: Replacement of the existing benchtop Spectrophotometer at the wastewater treatment plant.	
	Justification: This will replace the existing meter that is used in daily DNR compliance testing. The meter has reached the end of its useful service life.	
	Note:	
85-ENV-003-18	Replace Existing Wastewater Computer Systems	\$5,000
	Improvement Type: Machinery & Equipment	
	Account #: 85-5-200-2020.000	
	Description: Replacement of desktops, laptops, or tablets Win 7, 32 bit with Win 10 or greater.	
	Justification: Current systems are at their end of life and were purchased in 2014 and 2015. Some were received from Jefferson City state program and were already a few years old. We would like to implement tablets in the field as well to become more mobile and digital. The new systems would be capable of handling current suites and or applications. The tablets will ensure field operations are streamlined into daily business functions and enhance efficiency. The IT Department has worked with a variety of tablets and field tested many. Training has been provided and users understand the VPN capabilities.	
	Note: Recurring Expense	
Wastewater Fund Total		\$2,094,500

Water Fund		
87-ENV-002-19	Water Main: West Bland	\$46,000
	Improvement Type: Land and Land Improvements	
	Account #: 87-5-200-2005.000	
	Description: Replace 1,250 linear feet of 6 inch cast iron with 12 inch PVC along West Bland between Kent Drive and Elm Street.	
	Justification: Installing the 12 inch main line will improve the fire flows to this area of the distribution system. This is being done in conjunction with the street improvements.	
	Note:	
87-ENV-001-20	Water Main: Ohio and Utah	\$13,000
	Improvement Type: Land and Land Improvements	
	Account #: 87-5-200-2005.000	
	Description: Move 8 services to the 10 inch PVC main and 2 services to the 12 inch PVC main line	
	Justification: This will allow the removal of approximately 1,350 linear feet of 4 inch cast iron lines that have a history of leaks.	
	Note:	

Project Number	Project Name	FY 2019 Budget
87-ENV-002-20	Water Main: Iowa	\$13,500
	Improvement Type: Land and Land Improvements	
	Account #: 87-5-200-2005.000	
	Description: Replace 500 linear feet of 4 inch cast iron main line with 6 inch PVC	
	Justification: The existing cast iron lines have a history of leaks. Installing the 6 inch main line will improve the fire flows to this area of the distribution system	
	Note:	
87-ENV-003-20	Water Main: Crisp	\$18,500
	Improvement Type: Land and Land Improvements	
	Account #: 87-5-200-2005.000	
	Description: Replace 500 linear feet of 4 inch cast iron main line with 6 inch PVC	
	Justification: The existing cast iron lines have a history of leaks. Installing the 6 inch main line will improve the fire flows to this area of the distribution system.	
	Note:	
87-ENV-004-20	Water Main: Texas	\$37,000
	Improvement Type: Land and Land Improvements	
	Account #: 87-5-200-2005.000	
	Description: Replace 1,000 linear feet of 4 inch cast iron main line with 1,550 linear feet of 6 inch PVC.	
	Justification: The existing cast iron lines have a history of leaks. Installing the 6 inch main line will improve the fire flows to this area of the distribution system.	
	Note:	
87-ENV-005-20	Water Main: Kansas	\$37,000
	Improvement Type: Land and Land Improvements	
	Account #: 87-5-200-2005.000	
	Description: Install 1,500 linear feet of 12 inch PVC main line.	
	Justification: Installing the 12 inch main line will improve the fire flows to this area of the distribution system.	
	Note:	

Project Number	Project Name	FY 2019 Budget
87-ENV-006-19	Water System Hydraulic Study	\$100,000
	Improvement Type: Professional Services-Studies	
	Account #: 87-5-200-6000.013	
	Description: Water System Hydraulic Study	
	Justification: A hydraulic study is needed to see the affects of the different pressures and pipe sizes throughout the water distribution system to understand the areas that need improvements to increase system reliability and fire flows. This study will also aid in the planning of the future needs of a new well and/or tower to insure quality water service to current and future customers.	
	Note:	
87-ENV-006-15	Tower Modification	\$75,000
	Improvement Type: Building & Improvements	
	Account #: 87-5-200-2010.000	
	Description: Modify piping from wells and water towers to achieve recommended chlorine contact time at 301 Lawson Avenue, 643 Ohio Avenue, 539 Mayfield Street, Spiller and Washington Avenue, and Glencastle Lane.	
	Justification: Modifying the piping at the water towers will achieve greater chlorine contact time. This is a recommendation from Missouri Department of Natural Resources during the latest sanitary inspection.	
	Note: Multi-year project	
87-WTR-006-16	Backhoe Replacement	\$25,000
	Improvement Type: Debt - Lease Purchase	
	Account #: 87-5-200-3020.000	
	Description: Purchase of one (1) backhoe to replace existing backhoe.	
	Justification: The 2006 backhoe has reached the end of its service life and requires replacement.	
	Note: Multi-year project due to lease/purchase financing	
87-ENV-007-19	Rock & Dirt Sifter	\$10,000
	Improvement Type: Machinery & Equipment	
	Account #: 87-5-200-2020.000	
	Description: Rock and Dirt separator for cleaning black dirt for the use in restoring yards	
	Justification: : To improve the quality of dirt used in yard restoration	
	Note:	
87-ENV-008-19	Water Critical Parts	\$20,000
	Improvement Type: Machinery & Equipment	
	Account #: 87-5-200-2020.000	
	Description: Keep in stock critical parts for the operation and maintenance of the water wells and towers.	
	Justification: To keep the wells and towers in good operating condition	
	Note: Recurring Expense	

Project Number	Project Name	FY 2019 Budget
87-ENV-004-19	Water Wells: Chlorine Analyzers Replacements	\$4,500
	Improvement Type: Machinery & Equipment	
	Account #: 87-5-200-2020.000	
	Description: Replacement of the existing chlorine analyzers in the seven wells	
	Justification: The existing chlorine analyzers have reached the end of their useful life. The analyzers are used to monitor the chlorine levels at the well. This is a useful tool to better manage the water system and insure safe drinking water is delivered to our customers.	
	Note:	
87-ENV-003-18	Pickup Truck	\$30,000
	Improvement Type: Vehicle	
	Account #: 87-5-200-2025.000	
	Description: Purchase of one new ¾ ton 4 x 4 pickups to replace and 2006 model unit.	
	Justification: Pickups are used to transport personnel, tools, and equipment to jobsites. Pickups being replaced are approaching the end of service life and in line with the City Capitalization policy.	
	Note: Recurring Expense	
87-ENV-007-19	Backflow Software	\$5,000
	Improvement Type: Software-Purchase	
	Account #: 87-5-200-6020.001	
	Description: This software will allow us to better manage the reports of customer owned water backflow devices that are to be inspected yearly and the reports sent to the City.	
	Justification: The back flow device protects the water system from allowing water to come back from the customer during a pressure drop on the City's water line.	
	Note:	

Project Number	Project Name	FY 2019 Budget
87-ENV-005-18	Replace Existing Water Computer Systems	\$5,000
	Improvement Type: Machinery & Equipment	
	Account #: 87-5-200-2020.000	
	Description: Replacement of desktops, laptops, or tablets with Win 7 32-bit to Win 10.	
	Justification: Current systems are at their end of life and were purchased in 2014 and 2015. Some were received from Jefferson City state program and were already a few years old. We would like to implement tablets in the field as well to become more mobile and digital. The new systems would be capable of handling current suites and or applications. The tablets will ensure field operations are streamlined into daily business functions and enhance efficiency. The IT Department has worked with a variety of tablets and field tested many. Training has been provided and users understand the VPN capabilities.	
	Note: Recurring Expense	
Water Fund Total		\$439,500

Multiple Fund		
Multiple Funding		
22-ITS-005-16	Tablets	\$24,700
	Improvement Type: Machinery and Equipment	
	Account #: Direct billed to departments/divisions	
	01-115 Police Department	\$8,000
	01-130 Civic Center	\$1,500
	01-140 Mayor & Council	\$1,000
	01-145 City Administration	\$2,000
	08-500 Street Department	\$2,000
	50-305 Development & Compliance	\$1,000
	60-315 IT Department	\$2,000
	60-320 Facilities Management	\$1,600
	79-500 Parks Department	\$1,600
	80-215 Electric Reserve	\$2,000
	87-200 Water Operating	\$2,000
	Description: Replacement of desktops, laptops, and tablets with Win 7 to Win 10 or greater.	
	Justification: Current systems will have reached the end of life and operate under Win 7, 32-bit. Win 10 or greater will be required to continue processing data in efficient manner. The tablets will be used for remote work or field operations. The IT Department is often stretched thin and all over the city. The tablet will allow remote access to servers for troubleshooting.	
	Note: Recurring Expense	

Project Number	Project Name	FY 2019 Budget
99-ITS-003-20	Printer Replacement Konica	\$23,000
	Improvement Type: Machinery and Equipment	\$5,750 \$5,750 \$5,750 \$5,750
	Account #: Direct billed to departments/divisions	
	01-100 General Admin	
	80-215 Electric Reserve	
	85-200 Wastewater Operating	
	87-200 Water Operating	
	Description: Replacement of networked high-end printer for City Hall	
	Justification: The current printer (Konica Minolta) will have reached its end of service life in 2019. The printer was swapped with the PW Konica in FY16 and will be well over 4 million prints. The printer is used by all departments across the city, but heavily used by billing and utilities.	
	Note:	
99-ITS-001-16	Capital Hardware-Switches	\$75,000
	Improvement Type: Machinery and Equipment	\$1,034 \$5,172 \$33,621 \$1,552 \$517 \$2,586 \$2,069 \$2,069 \$2,586 \$1,034 \$1,552 \$2,069 \$1,034 \$2,586 \$1,552 \$1,034 \$1,552 \$3,621 \$4,138 \$3,621
	Account #: Direct billed to departments/divisions	
	01-105 Municipal Court	
	01-110 Fire Department	
	01-115 Police Department	
	01-130 Civic Center	
	01-140 Mayor & Council	
	01-145 City Administration	
	01-150 City Clerk	
	01-170 Finance Office	
	08-500 Street Department	
	40-500 Tourism	
	50-305 Development & Compliance	
	50-310 Planning & Design	
	60-305 Garage & Warehouse	
	60-315 IT Department	
	60-320 Facilities Management	
	73-100 Airport	
	79-500 Parks Department	
	80-215 Electric Reserve	
	85-200 Wastewater Operating	
	87-200 Water	

Project Number	Project Name	FY 2019 Budget
	<p>Description: Upgrades and replacement of city wide computing infrastructure.</p> <p>Justification: Updating of routers, switches, servers, wireless devices, peripherals, and miscellaneous items (tools, cabling, etc.) nearing the end of its expected lifecycle. In FY 17, I would like to explore host replacements from left-hand system to a mix of cloud/scale servers. All server will be at end of life-cycle for current configuration and have already been upgraded as much as possible based on internal expansion slots available. The design was implemented JMARK in 2012 with purpose for failover protection, yet one component was missing. When the servers crash or need rebooting, the failover takes 2 hours. In FY 18 and beyond, the IT Department will continue to upgrade, modify, and fix nodes as needed and will continue to support all components.</p> <p>Note:</p>	
Multiple Funds Total		\$122,700
All Capital Improvements		\$8,299,991

Statement of Budgeted Revenues and Expenditures and Changes in Fund Balance

	Estimated Beginning Balance	Revenues	Expenditures	Projected Ending Balance	Percent Change in Fund balance
General	\$2,589,954	\$6,609,790	\$7,676,671	\$1,523,073	-41.19%
Street	\$1,009,472	\$2,438,000	\$2,846,731	\$600,741	-40.49%
Capital	\$379,258	\$1,725,000	\$1,661,900	\$442,358	16.64%
Tourism	\$172,279	\$205,065	\$246,643	\$130,701	-24.13%
Economic Development	\$305,557	\$1,185,420	\$1,182,351	\$308,626	1.00%
Community Development	\$0	\$703,831	\$763,831	-\$60,000	0.00%
Service	\$0	\$1,077,284	\$1,077,284	\$0	0.00%
Benefits	\$560,038	\$3,438,839	\$3,118,091	\$880,786	57.27%
Airport	\$0	\$1,210,283	\$1,210,283	\$0	0.00%
Downtown Business District	\$32,275	\$33,600	\$40,612	\$25,263	-21.73%
Parks	\$902,569	\$693,300	\$859,874	\$735,995	-18.46%
Electric	\$11,340,118	\$25,922,783	\$26,252,026	\$11,010,875	-2.90%
Fiber	\$165,347	\$75,000	\$111,607	\$128,740	-22.14%
Wastewater	\$1,542,878	\$4,050,900	\$4,701,524	\$892,255	-42.17%
Water	\$758,362	\$1,841,100	\$2,045,405	\$554,057	-26.94%
GRAND TOTAL	\$19,758,107	\$51,210,196	\$53,794,835	\$17,173,468	-13.08%

Explanation of Changes in Fund Balance Greater than 10%:

The **General Fund** is scheduled to decrease by 41.19% due in part to investment in capital expenditures, one time investments in planned studies and professional services and increased salary and benefits in administration.

The **Street Fund** is scheduled to decrease by 40.49% due to planned capital activity.

The **Capital Fund**, scheduled to increase by 16.64% as a result of the debt service payoff

The **Tourism Fund** is scheduled to decrease by 24.13% due to additional investment in part-time staff and increased advertising

The **Benefits Fund** is scheduled to increase by 57.27% due to the continued effects from last years planned increase of funding from other funds paying the benefits portion of the health insurance cost.

The **Downton Business District Fund** is scheduled to decrease by 21.73% due to investment in streetscapes

The **Parks Fund** is scheduled to decrease by 18.46% due to planned spending of the Park Master Plan projects.

The **Fiber Fund** is scheduled to decrease by 22.14%

The **Wastewater Fund** is scheduled to decrease by 42.17% due to planned capital improvements and purchases.

The **Water Fund** is scheduled to decrease 26.94% due to anticipating planned capital improvements, purchases, and the implementation of automated reading infrastructure.

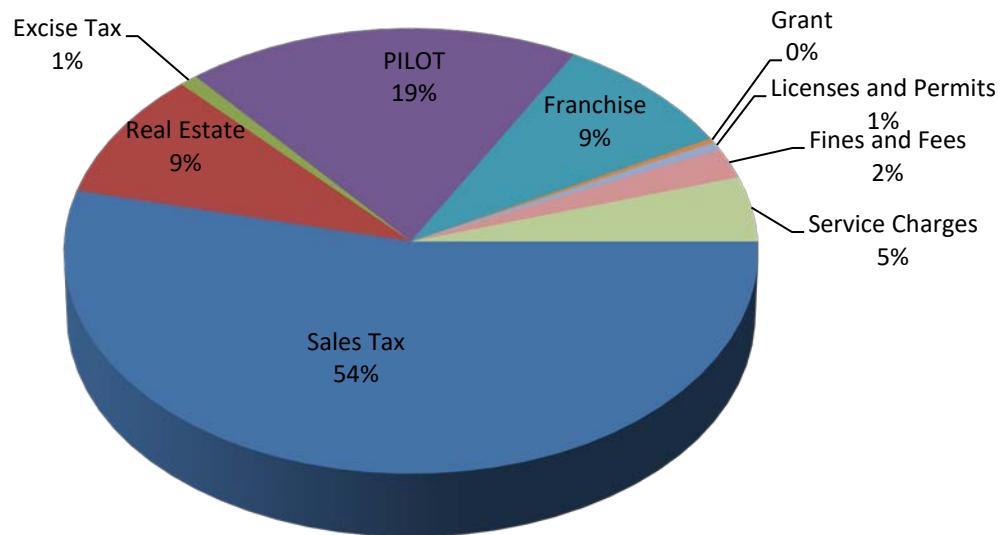
Departmental Summaries



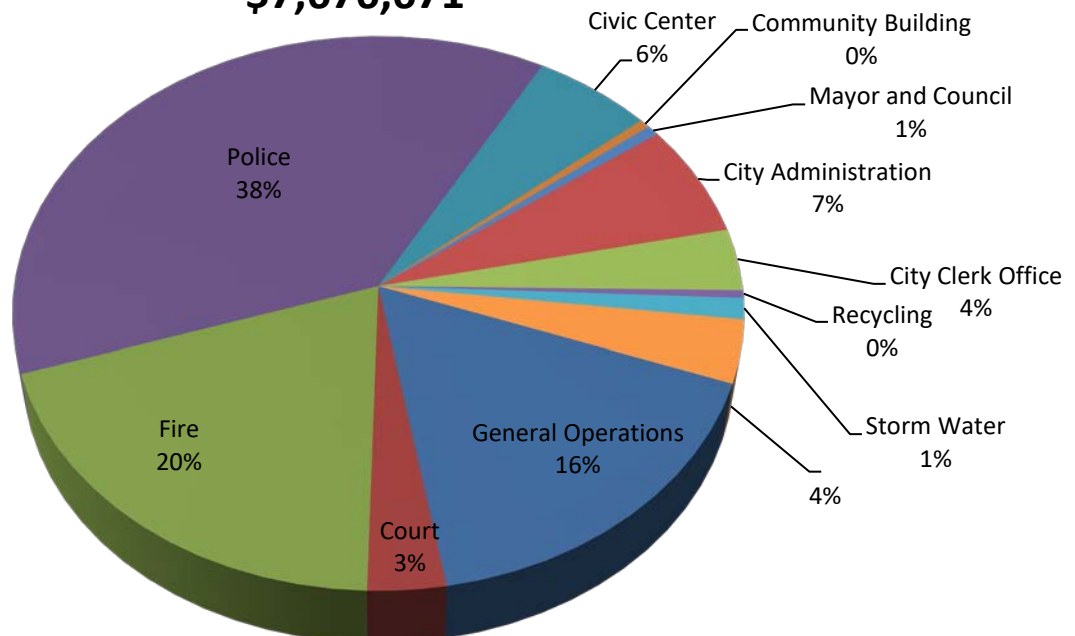
General Fund

The General Fund accounts for all revenue and expenses associated with the traditional services provided by the city government. These services fall into the broad categories of general administration, public safety, Civic Center, community buildings, municipal court, recycling, and storm water. Primary revenue resources for this fund include taxes-sales, real estate, and cigarette; franchise fees; PILOTs (payment in lieu of taxes); beverage licenses; court fines and fees; and other service payments.

General Funds Available by Category \$6,609,790



General Fund Expense by Department \$7,676,671



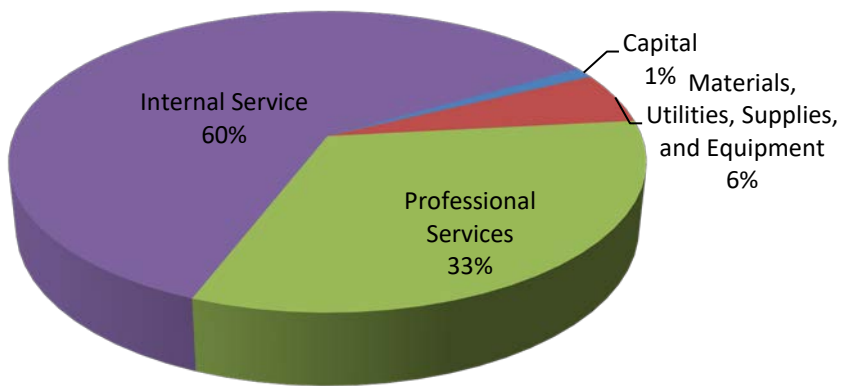
General Fund Revenue and Expenses by Category

General Fund	2017 Actuals	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$4,193,198	\$4,200,000	\$4,274,000	\$4,224,000
Franchise Fees	\$581,283	\$640,000	\$582,000	\$600,000
PILOTs	\$1,310,765	\$1,369,350	\$1,313,550	\$1,268,750
Intergovernmental	\$25,261	\$170,858	\$176,598	\$20,540
Service Charges	\$20,969	\$2,700	\$3,350	\$7,000
Rentals	\$233,250	\$226,000	\$230,000	\$229,000
Licenses and Permits	\$53,686	\$25,000	\$25,000	\$25,000
Fines	\$166,780	\$196,100	\$137,100	\$145,000
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$131,243	\$87,400	\$88,915	\$90,500
Internal Service Revenue	\$0	\$0	\$0	\$0
Total Revenues	\$6,716,435	\$6,917,408	\$6,830,513	\$6,609,790
Expenses				
Personnel	\$4,314,085	\$4,960,214	\$4,649,690	\$5,125,386
Capital	\$177,733	\$551,080	\$484,201	\$265,571
Grants	\$43,355	\$33,000	\$39,739	\$31,039
Utilities	\$263,631	\$293,025	\$265,616	\$280,605
Professional Services	\$720,645	\$993,071	\$866,370	\$876,941
Supplies and Materials	\$92,947	\$126,550	\$107,298	\$128,840
Tools, Equipment, and Vehicles	\$165,471	\$202,750	\$183,935	\$207,100
Internal Service Expense	\$554,864	\$627,677	\$609,000	\$761,190
Total Expenses	\$6,332,730	\$7,787,367	\$7,205,849	\$7,676,671

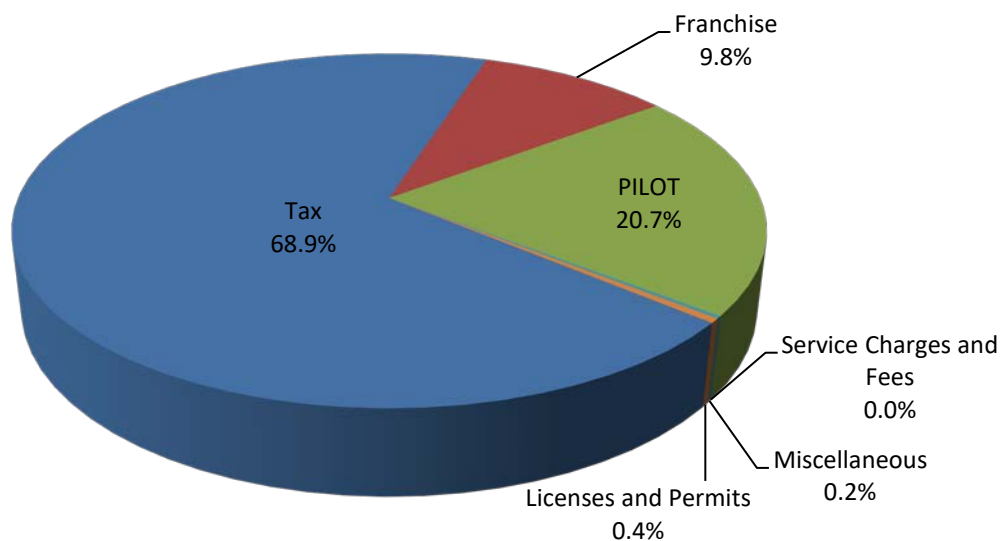
General Administration

This program accounts for the revenues which include taxes, franchise, PILOT, permits, and licenses revenues as well as expenditures such as utilities for municipal center, professional services and insurances city wide.

General Expenses by Category \$1,268,180



General Revenue by Category \$6,131,750



General Fund-General Revenues			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	4-100-1000.001	Tax-Sales 1%	\$3,500,000	\$3,550,000	\$3,600,000	\$3,550,000
01	4-100-1000.003	Tax-Real Estate	\$570,000	\$590,000	\$615,000	\$615,000
01	4-100-1000.004	Tax-Cigarette	\$60,000	\$60,000	\$59,000	\$59,000
	Total Tax Revenue		\$4,130,000	\$4,200,000	\$4,274,000	\$4,224,000
01	4-100-1005.001	Franchise-Telephone	\$26,500	\$26,500	\$20,000	\$20,000
01	4-100-1005.002	Franchise-Natural Gas	\$225,000	\$200,000	\$180,000	\$180,000
01	4-100-1005.003	Franchise-Cable Television	\$80,000	\$85,000	\$85,000	\$85,000
01	4-100-1005.004	Franchise-Cellular	\$195,000	\$230,500	\$195,000	\$215,000
01	4-100-1005.005	Franchise-Laclede Electric	\$95,000	\$98,000	\$102,000	\$100,000
	Total Franchise Revenue		\$621,500	\$640,000	\$582,000	\$600,000
01	4-100-1010.001	PILOT-Electric	\$1,325,000	\$1,272,500	\$1,225,000	\$1,180,000
01	4-100-1010.002	PILOT-Water	\$89,000	\$92,500	\$85,000	\$85,000
01	4-100-1010.003	PILOT-Fiber	\$4,750	\$4,350	\$3,550	\$3,750
	Total PILOT Revenue		\$1,418,750	\$1,369,350	\$1,313,550	\$1,268,750
	Total Local Taxe		\$6,170,250	\$6,209,350	\$6,169,550	\$6,092,750
01	4-100-3000.005	House Inspections	\$25,000	\$0	\$0	\$0
01	4-100-3000.006	Compliance Cleanup	\$3,000	\$0	\$0	\$0
01	4-100-3000.007	Advertising Reimbursement	\$500	\$0	\$0	\$0
	Total Service Charges and Fees Revenue		\$28,500	\$0	\$0	\$0
01	4-100-3010.003	Misc.-Interest Income	\$7,500	\$6,500	\$8,000	\$8,000
01	4-100-3010.006	Misc.-Miscellaneous	\$5,000	\$5,000	\$3,500	\$4,500
01	4-100-3010.012	Misc.-Purchasing Card	\$0	\$0	\$915	\$1,500
	Total Miscellaneous Revenue		\$12,500	\$11,500	\$12,415	\$14,000
	Total Services Charges, Rentals, Miscellaneous		\$41,000	\$11,500	\$12,415	\$14,000
01	4-100-4000.001	Licenses-Beverage	\$25,000	\$25,000	\$25,000	\$25,000
01	4-100-4005.001	Permits-Building	\$25,000	\$0	\$0	\$0
	Total Licenses and Permits		\$50,000	\$25,000	\$25,000	\$25,000
	Total General Revenue		\$6,261,250	\$6,245,850	\$6,206,965	\$6,131,750

General Fund-General Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-100-1025.002	Employee -Dues/Lic/Mem	\$90	\$90	\$45	\$45
	Total Employee Expense		\$90	\$90	\$45	\$45
01	5-100-2005.000	Capital Exp-Land and Improvements	\$0	\$25,000	\$0	\$0
01	5-100-2015.000	Capital Exp-Furniture and Fixture	\$4,500	\$13,000	\$2,550	\$9,000
01	5-100-2020.000	Capital Exp-Machinery and Equip	\$50	\$15,000	\$16,600	\$5,750
	Total Capital Expense		\$4,550	\$53,000	\$19,150	\$14,750
01	5-100-4020.001	A.C.T. Transitional Housing	\$7,140	\$0	\$0	\$0
	Total Grant Expense		\$7,140	\$0	\$0	\$0
01	5-100-5000.001	Utilities-Electric	\$49,660	\$54,000	\$47,000	\$50,000
01	5-100-5000.002	Utilities-Water	\$200	\$200	\$200	\$200
01	5-100-5000.003	Utilities-Sewer	\$250	\$250	\$200	\$200
01	5-100-5005.002	Utilities-Natural Gas	\$1,000	\$850	\$690	\$850
01	5-100-5010.001	Utilities-Landline and Fiber	\$11,000	\$12,000	\$9,500	\$11,500
	Total Utilities Expense		\$62,110	\$67,300	\$57,590	\$62,750
01	5-100-6000.001	Prof Services-Legal	\$48,500	\$60,000	\$53,000	\$55,000
01	5-100-6000.002	Prof Services-Engineering	\$57,000	\$65,000	\$32,000	\$35,000
01	5-100-6000.006	Prof Services-Auditing	\$30,000	\$30,500	\$30,500	\$31,000
01	5-100-6000.011	Prof Services-Dues and License	\$1,500	\$1,000	\$6,405	\$7,000
01	5-100-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$26,730
01	5-100-6000.014	Prof Services-Events & Functions	\$18,000	\$40,000	\$26,500	\$40,000
01	5-100-6000.015	Prof Services-Service Contracts	\$38,325	\$31,000	\$32,800	\$43,000
01	5-100-6000.016	Prof Services-Taxes and Fees	\$570	\$450	\$250	\$200
01	5-100-6000.018	Prof Services-Damage Claims	\$1,000	\$1,000	\$23,000	\$1,000
01	5-100-6000.019	Prof Services - CC Fees	\$50	\$50	\$40	\$50
	Total General Professional Service Expense		\$194,945	\$229,000	\$204,495	\$238,980
01	5-100-6005.001	Insurance - Vehicle	\$585	\$481	\$96	\$615
01	5-100-6005.003	Insurance-Building & Property	\$6,956	\$7,161	\$7,675	\$7,830
01	5-100-6005.004	Insurance-Boiler & Machinery	\$31,060	\$31,995	\$33,117	\$33,780

General Fund-General Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-100-6005.006	Insurance-Terrorism	\$875	\$897	\$0	\$0
01	5-100-6005.007	Insurance-City Government	\$72,563	\$74,365	\$66,123	\$67,450
01	5-100-6005.008	Insurance-City Street	\$75	\$0	\$0	\$0
01	5-100-6005.009	Insurance-Directors and Officers	\$3,205	\$2,620	\$2,540	\$2,595
01	5-100-6005.010	Insurance-Umbrella	\$42,433	\$39,510	\$40,156	\$40,960
01	5-100-6005.017	Insurance-Employee Benefits	\$388	\$320	\$310	\$320
01	5-100-6005.018	Insurance-Employee Practices	\$6,813	\$5,640	\$5,474	\$5,585
01	5-100-6005.020	Insurance -Cyber Liability	\$5,959	\$5,380	\$5,274	\$5,380
	Total Insurance Expense		\$170,912	\$168,369	\$160,765	\$164,515
01	5-100-6010.003	Advertising-Print	\$200	\$200	\$100	\$200
	Total Advertising Expense		\$200	\$200	\$100	\$200
01	5-100-6020.000	Software-Annual Renewal/Maintenance	\$0	\$725	\$0	\$0
01	5-100-6020.001	Software - Purchase	\$4,750	\$17,750	\$0	\$17,750
	Total Software Expense		\$4,750	\$18,475	\$0	\$17,750
	Total Professional Service Expense		\$370,807	\$416,044	\$365,360	\$421,445
01	5-100-7000.001	Supplies-Operational	\$2,500	\$2,500	\$1,500	\$2,500
01	5-100-7005.003	Supplies-Postage	\$280	\$200	\$215	\$250
01	5-100-7010.003	Supplies-Breakroom	\$260	\$250	\$200	\$1,750
	Total General Office Supplies Expense		\$3,040	\$2,950	\$1,915	\$4,500
01	5-100-7500.004	Materials-Landscaping	\$500	\$500	\$250	\$500
01	5-100-7510.005	Materials -Fixture	\$250	\$250	\$500	\$500
01	5-100-7525.001	Materials-Infrastructure	\$750	\$250	\$400	\$500
	Total Materials Expense		\$1,500	\$1,000	\$1,150	\$1,500
01	5-100-8300.001	Equipment-Repair	\$500	\$500	\$1,500	\$1,500
01	5-100-8300.002	Equipment-Maintenance	\$500	\$500	\$0	\$500
01	5-100-8300.006	Equipment-Rental	\$20	\$0	\$0	\$0
	Total Equipment Expense		\$1,020	\$1,000	\$1,500	\$2,000
01	5-100-9910.000	Internal Service-Personnel	\$555,859	\$597,677	\$579,000	\$671,190

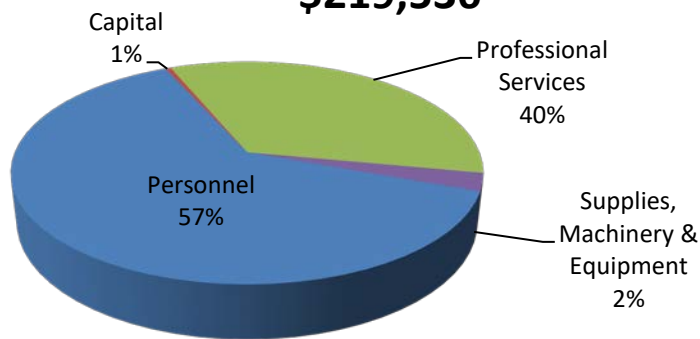
General Fund-General Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Internal Service-Personnel		\$555,859	\$597,677	\$579,000	\$671,190
01	5-100-9999.000	Interfund Transfer	\$30,000	\$30,000	\$30,000	\$90,000
	Total Interfund Transfer		\$30,000	\$30,000	\$30,000	\$90,000
	Total Internal Service		\$585,859	\$627,677	\$609,000	\$761,190
	Total General Expense		\$1,036,116	\$1,169,061	\$1,055,710	\$1,268,180

Municipal Court

The Court is the judicial branch of City government. The municipal court has original jurisdiction to hear and determine all cases involving alleged violations of the Code of Ordinances and other ordinances of the city. The municipal court is subject to the general administrative authority of the presiding judge of the circuit court, and the municipal judge and municipal court personnel obey his directives. The municipal judge designates who is to serve as the clerk of the municipal court and has the power to designate one or more deputy clerks to serve in absence of the clerk. The duties of the clerk and the deputy clerks include but are not limited to issuing warrants, collecting fines, taking oaths and affirmations, accepting signed complaints, and signing and issuing subpoenas. A separate budget is allocated for the Prosecuting Attorney.

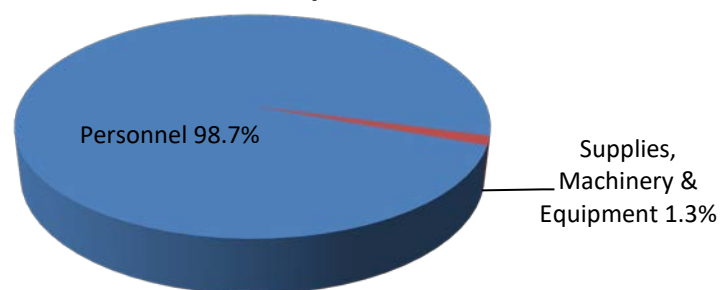
Municipal Court Expense by Category

\$219,536



Prosecuting Attorney Expense by Category

\$23,790



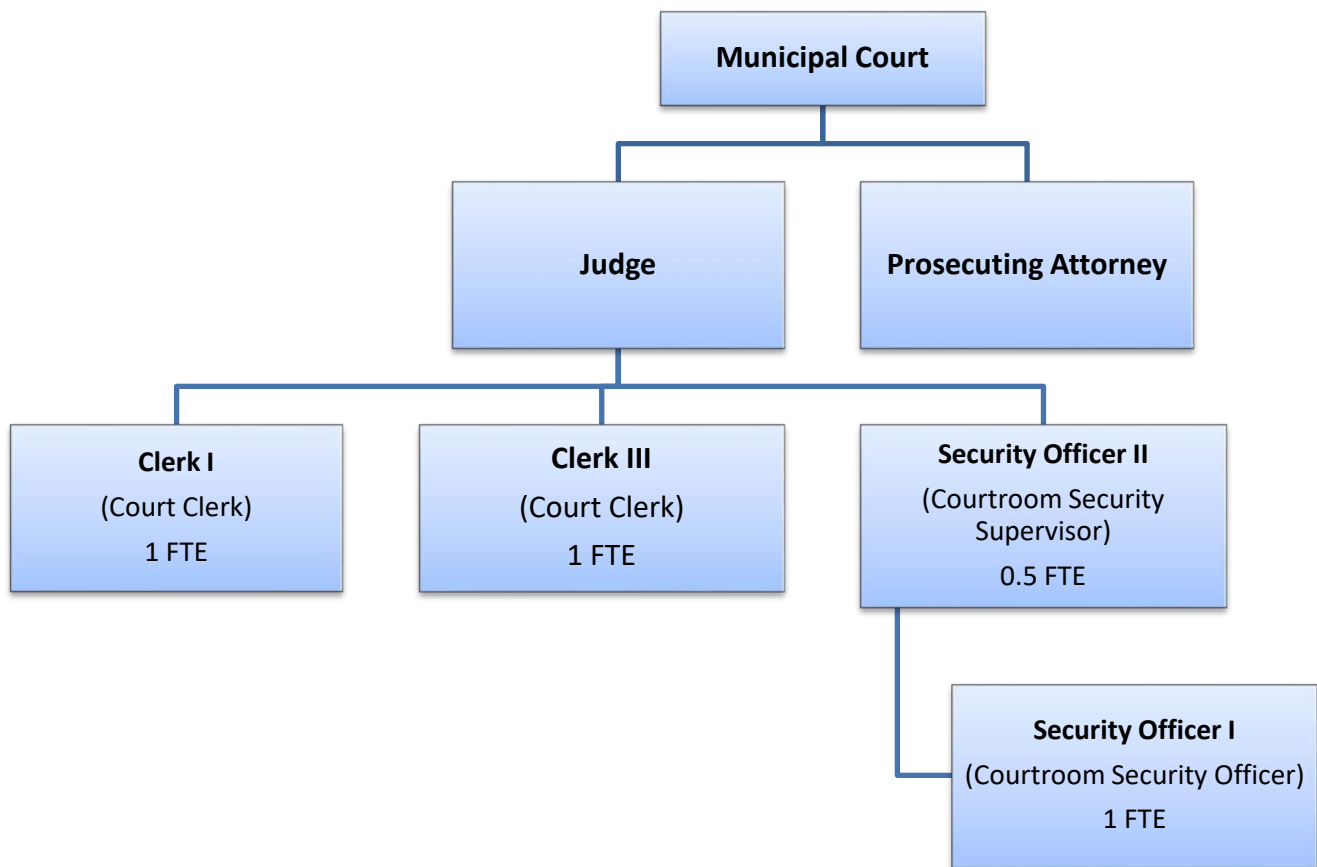
Performance Measurements

	2014	2015	2016
Alcohol/Drug Cases Filed	134	115	102
Alcohol/Drug Cases Disposed	138	89	118
Alcohol/Drug Cases Pending	52	78	62
Traffic Cases Filed	2033	1353	981
Traffic Cases Disposed	1992	1311	1033
Traffic Cases Pending	493	540	490
Non-traffic Cases Filed	310	216	191
Non-traffic Cases Disposed	327	248	189
Non-traffic Cases Pending	443	411	413

	Fines	Clerk Fee	P.O.S.T.*	Crime Victim Compensation	Law Enforcement Training	Domestic Violence
2015 Net Disbursements/Collections	\$168,382	\$13,169	\$1,096	\$8,224	\$2,143	\$2,142
2016 Net Disbursements/Collections	\$142,813	\$10,932	\$909	\$6,821	\$1,726	\$1,726

*Police Officer Standard Training

Municipal Court Organizational Chart



General Fund-Municipal Court			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	4-105-3010.006	Misc.-Miscellaneous	\$0	\$0	\$0	\$0
	Total Miscellaneous Revenue		\$0	\$0	\$0	\$0
01	4-105-5000.001	Fines-Court Fines and Costs	\$137,000	\$145,500	\$105,000	\$110,000
01	4-105-5000.002	Fines-Court Ordered Payments	\$45,000	\$45,000	\$28,000	\$30,000
01	4-105-5000.007	Fines-Bonds Forfeited	\$1,000	\$1,000	\$0	\$0
	Total Fines Revenue		\$183,000	\$191,500	\$133,000	\$140,000
	Total Municipal Court Revenues		\$183,000	\$191,500	\$133,000	\$140,000

General Fund-Municipal Court Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-105-1000.001	Fulltime Salary	\$46,070	\$60,360	\$60,545	\$61,567
01	5-105-1000.002	Part Time Salary	\$60,000	\$60,380	\$59,000	\$38,779
01	5-105-1000.005	Fulltime Overtime	\$515	\$0	\$0	\$0
	Total Salaries Expense		\$106,585	\$120,740	\$119,545	\$100,346
01	5-105-1005.001	Health Premium-Employee	\$5,680	\$7,900	\$7,600	\$7,900
01	5-105-1005.003	Dental Premium-Employee	\$325	\$325	\$290	\$325
	Total Insurance Expense		\$6,005	\$8,225	\$7,890	\$8,225
01	5-105-1010.001	Life Insurance	\$110	\$130	\$120	\$130
	Total Life Insurance Expense		\$110	\$130	\$120	\$130
01	5-105-1015.001	Lagers-General	\$4,125	\$8,575	\$7,600	\$8,190
01	5-105-1015.004	Deferred Comp-Employer	\$1,050	\$650	\$1,300	\$1,300
	Total Retirement Expense		\$5,175	\$9,225	\$8,900	\$9,490
01	5-105-1020.001	FICA-Employer	\$7,630	\$7,490	\$7,320	\$6,225
01	5-105-1020.002	Medicare-Employer	\$1,780	\$1,755	\$1,500	\$1,460
01	5-105-1020.003	Unemployment Compensation	\$1,230	\$1,210	\$1,230	\$1,005
	Total Payroll Taxes Expense		\$10,640	\$10,455	\$10,050	\$8,690
01	5-105-1025.001	Employee-Uniforms	\$500	\$500	\$0	\$250

General Fund-Municipal Court Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-105-1025.002	Employee-Dues/License/Member	\$400	\$400	\$400	\$400
01	5-105-1025.004	Employee-Travel/Hotel	\$615	\$500	\$650	\$650
01	5-105-1025.005	Employee-Training	\$900	\$750	\$900	\$900
	Total Employee Expense		\$2,415	\$2,150	\$1,950	\$2,200
	Total Personnel Expense		\$130,930	\$150,925	\$148,455	\$129,081
01	5-105-2020.000	Capital Exp-Machinery and Equip	\$2,570	\$2,729	\$1,500	\$1,034
	Total Capital Expense		\$2,570	\$2,729	\$1,500	\$1,034
01	5-105-6000.005	Prof Services-Temporary Employees	\$26,835	\$1,500	\$750	\$1,000
01	5-105-6000.007	Prof services-Toxicology Test	\$100	\$100	\$50	\$100
01	5-105-6000.008	Prof Services - MSHP BA	\$0	\$26	\$26	\$26
01	5-105-6000.011	Prof Services-Dues and License	\$1,000	\$1,000	\$0	\$500
01	5-105-6000.015	Prof Services-Service Contracts	\$62,000	\$100,000	\$65,000	\$75,000
	Total General Professional Service Expense		\$89,935	\$102,626	\$65,826	\$76,626
01	5-105-6005.002	Insurance-Equipment	\$25	\$20	\$16	\$20
	Total Insurance Expense		\$25	\$20	\$16	\$20
01	5-105-6020.000	Software-Annual Renewal/Maint	\$0	\$390	\$390	\$3,400
01	5-105-6020.001	Software - Purchase	\$0	\$3,560	\$3,560	\$0
01	5-105-6020.002	Software - Upgrade	\$690	\$690	\$690	\$0
01	5-105-6020.003	Software-Agreement	\$0	\$0	\$0	\$3,400
	Total Software Expense		\$690	\$4,640	\$4,640	\$6,800
	Total Professional Service Expense		\$90,650	\$107,286	\$70,482	\$83,446
01	5-105-7000.001	Supplies-Operational	\$1,445	\$1,000	\$1,805	\$1,500
01	5-105-7000.003	Supplies-Desk Acc-Small Equip	\$200	\$200	\$200	\$700
01	5-105-7005.001	Supplies-Printing	\$750	\$750	\$500	\$600
01	5-105-7005.002	Supplies-Mailing	\$500	\$500	\$0	\$400
01	5-105-7005.003	Supplies-Postage	\$100	\$100	\$60	\$75
01	5-105-7005.004	Supplies-Paper	\$250	\$250	\$150	\$150
	Total General Office Supplies Expense		\$3,245	\$2,800	\$2,715	\$3,425

General Fund-Municipal Court Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-105-8300.002	Equipment-Maintenance	\$0	\$2,500	\$1,500	\$2,500
	Total Machinery and Equipment Expense		\$0	\$2,500	\$1,500	\$2,500
01	5-105-8600.005	Vehicle-Fuel	\$100	\$100	\$0	\$50
	Total Vehicle Expense		\$100	\$100	\$0	\$50
	Total Tools, Machinery, and Vehicle Expense		\$100	\$2,600	\$1,500	\$2,550
	Total Municipal Court Expense		\$227,495	\$266,340	\$224,652	\$219,536

General Fund- Prosecuting Attorney Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-106-1000.002	Part Time Salary	\$0	\$0	\$0	\$21,600
	Total Salaries Expense		\$0	\$0	\$0	\$21,600
01	5-106-1020.001	FICA-Employer	\$0	\$0	\$0	\$1,340
01	5-106-1020.002	Medicare-Employer	\$0	\$0	\$0	\$315
01	5-106-1020.003	Unemployment Compensation	\$0	\$0	\$0	\$220
	Total Payroll Taxes Expense		\$0	\$0	\$0	\$1,875
	Total Personnel Expense		\$0	\$0	\$0	\$23,475
01	5-106-7005.001	Supplies-Printing	\$0	\$0	\$0	\$140
01	5-106-7005.002	Supplies-Mailing	\$0	\$0	\$0	\$100
01	5-106-7005.003	Supplies-Postage	\$0	\$0	\$0	\$25
01	5-106-7005.004	Supplies-Paper	\$0	\$0	\$0	\$50
	Total General Office Supplies Expense		\$0	\$0	\$0	\$315
	Total Prosecuting Attorney Expense		\$0	\$0	\$0	\$23,790

Fire Department

The City of Lebanon Fire Department is a dedicated team committed to providing the highest level of public safety to the community, visitors, and neighbors. The department protects lives and property through the delivery of fire suppression, emergency medical care, technical rescue, hazardous material mitigation, disaster management, fire prevention and public education. This department budget supports training, equipment, supplies, and personnel that are needed to provide these services. The Fire Department is committed to providing professional fire services that meet the expectations of the community.

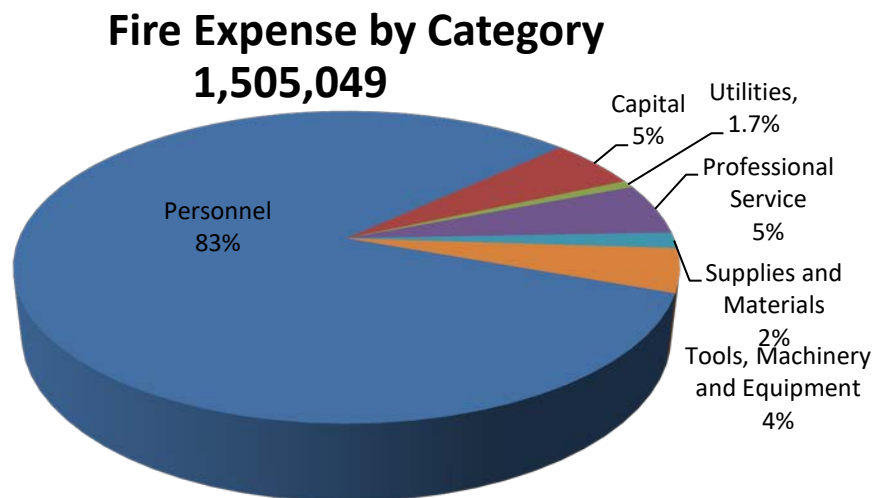
Fiscal Year 2017-2018 Accomplishments:

In Fiscal Year 2018 the Fire Department was successful in completing several projects. The department received an Assistance to Firefighters Grant and purchased 20 new SCBA and associated hardware replacing our complete inventory of dated equipment. Three

additional personnel approved in the FY2017 budget were finally hired. The department, like many, struggled to hire personnel for some time. Fortunately, the department was able to find and hire these personnel beginning in late 2016. New wildland PPE was also purchased for the department. Personnel selected a coat and pant ensemble this time instead of a jump-suit style of clothing. Wildland PPE provides department protection during natural cover fires without the added weight of our traditional structural PPE.

Fiscal Year 2019 Goals:

- I. **Goal:** Initiate pre-planning of target hazards in the city limits. Pre-planning provides fire personnel with vital information regarding a specific building prior to a fire. Such information includes nearest hydrant locations, fire load, utility locations, and special hazards such as chemicals which maybe in a facility. These pre-plans provide the Fire Department with information vital to mitigation of an emergency without spending time acquiring the information during an incident.
Strategy: Beginning in early 2018 the Fire Department will begin to identify target hazards within the community. These target hazards typically demonstrate a unique hazard not found in a typical commercial structure. Such hazards will include the physical size of the building, inventory, or manufacturing processes which create a higher risk of fire. Once identified Fire



Department personnel will begin physical on-site reviews of these targets. Information and data obtained from these on-site visits will be entered into our computer system making the information available at the time of dispatch to responding personnel.

Budgetary Factor: During FY19 the Fire Department does not anticipate any significant budgetary issues. The department was provided three tablets from the Laclede County LEPC which will provide the initial equipment necessary to obtain and access the information collected during pre-planning activity. In forthcoming fiscal years additional hardware and possible upgrades to wireless communications may be necessary to support this project to ensure the pre-plan information is readily available.

- II. **Goal:** The timely delivery of fire services is vital to reducing property loss and increasing life safety. In efforts to provide a high level of initial response the Lebanon Fire Department strives to have the first arriving unit on scene of an incident within 6 minutes and 59 seconds from time of dispatch. Our goal is to meet this response matrix on 90% of our incidents within the corporate city limits of Lebanon.

Strategy: To meet this goal the appropriate deployment of apparatus and personnel is paramount. The physical location of fire stations improves response times and delivery of services by placing resources closer to the population. The construction and staffing of a third fire station in the southwest portion of our community would greatly improve the capability of the Fire Department to meet this goal. A third fire station and additional staffing would also assist in improving the Department's ISO rating. A lower ISO rating could possibly benefit commercial and industrial properties throughout the City by reducing insurance rates. A three-phase approach to this project is recommended. It is feasible that land acquisition and station construction could be implemented within the same phase. Phase 1 is the purchase or trading of land for the appropriate location. Phase 2 is station construction followed by Phase 3 hiring of additional personnel.

Budgetary Factor: The construction and staffing of an additional fire station is a significant financial commitment and requires a multi-year phased in approach. Land acquisition and station construction can easily exceed \$1,500,000. It is possible the City may already own property which may be an appropriate location for a third station, or which could be traded for to acquire land at an appropriate location.

The greatest financial issue is staffing. A minimum of six additional personnel are necessary to maintain a minimum crew of two personnel at each station. The additional personnel will cost approximately \$290,000 annually. A third fire station will require an additional estimated \$30,000 in operating expenses to the annual Fire Department budget.

Performance Measurements:

Average Response Times	2014	2015	2016	2017
North District	4:39	4:50	5:35	4:53
South District	5:32	5:18	5:52	5:47
Southwest District	7:15	7:24	8:13	7:30
Overall	5:10	5:16	5:59	5:28

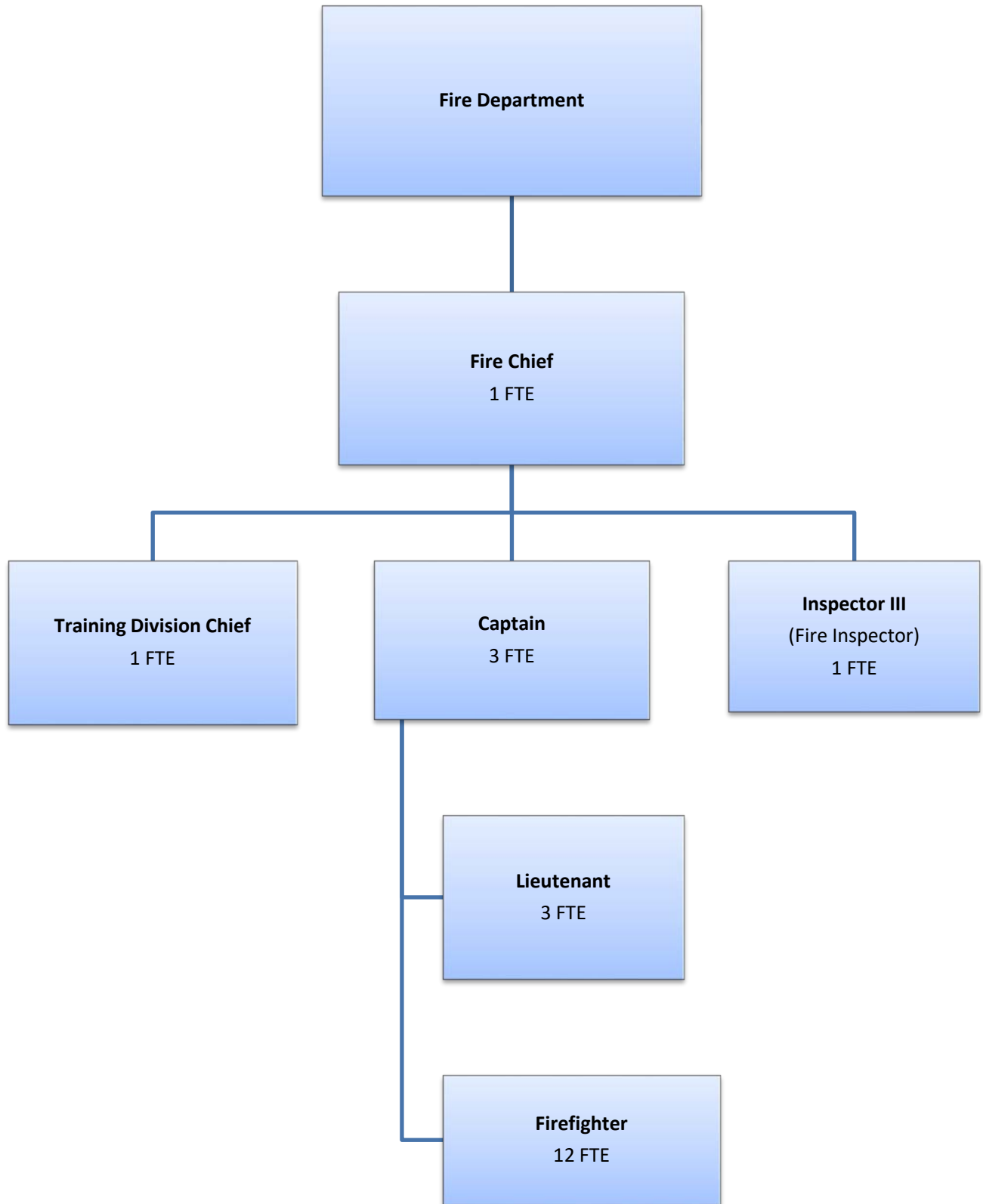
Call Volume Incident Type	2014		2015		2016		2017	
	#	%	#	%	#	%	#	%
All Other Fires	89	4.65	73	3.84	117	5.54	137	6.29
Over Pressure/Explosion	2	0.01	1	0.05	4	0.18	0	0
Rescue, MVA, EMS	1266	66.14	1346	70.8	1526	72.32	1500	68.96
Hazardous Conditions	41	2.14	33	1.73	47	2.22	70	3.21
Service Calls	118	6.16	108	5.68	116	5.49	127	5.83
Good Intent	235	12.27	164	8.62	149	7.06	174	8.00
False Alarms	116	6.06	124	6.52	149	7.06	165	7.58
Weather Related	0	0	1	0.05	2	0.04	2	0.09
Total	1914		1901		2110		2175	

6 Minute 59 Second Response Time Percentage			
2014	2015	2016	2017
78.00%	69.80%	67.90%	76.50

Previous Years' Goals:

- I. Improve training of all operational personnel in the areas of fire suppression, rescue, and hazardous materials. Increase the frequency of training with our mutual aid departments.
Status: The training of personnel did see some improvement in FY18, however there is still room to enhance our training. While a few training classes with our mutual aid departments did occur, the number and frequency needs improvement.
- II. The timely delivery of fire services is vital to reducing property loss and increasing life safety. In efforts to provide a high level of initial response the Lebanon Fire Department strives to have the first arriving unit on scene of an incident within 6 minutes and 59 seconds from time of dispatch. Our goal is to meet this response matrix on 90% of our incidents within the corporate city limits of Lebanon.
Status: The Department's overall response time did improve by 31 seconds in 2017 over 2016. We did fall short of our goal of a response time of 6:59, 90% of the time again in 2017. There was however an up-tick from 68% in 2016 to 76.5% in 2017. The Southwest District continues to be a challenge to our response time goals. The Southwest District consistently has nearly a two to three minutes greater response time then the North or South districts. Further complicating this is the rising call volume in the Southwest District. Since 2014 there has been a 36.04% increase in call volume in the Southwest District.

Fire Department Organizational Chart



General Fund-Fire			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	4-110-2005.001	Grant-Operational	\$148,200	\$142,858	\$129,520	\$0
	Total Fire Revenues		\$148,200	\$142,858	\$129,520	\$0

General Fund-Fire Department Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-110-1000.001	Fulltime Salary	\$617,910	\$787,060	\$678,262	\$749,436
01	5-110-1000.008	Fire Call Back Pay	\$67,660	\$24,160	\$65,531	\$84,585
	Total Salaries Expense		\$685,570	\$811,220	\$743,793	\$834,020
01	5-110-1005.001	Health Premium-Employee	\$36,960	\$52,935	\$46,596	\$52,935
01	5-110-1005.002	Health Premium-Family	\$86,320	\$113,965	\$152,833	\$177,215
01	5-110-1005.003	Dental Premium-Employee	\$5,100	\$5,100	\$5,407	\$5,500
01	5-110-1005.004	Dental Premium-Family	\$600	\$600	\$640	\$600
	Total Insurance Expense		\$128,980	\$172,600	\$205,476	\$236,250
01	5-110-1010.001	Life Insurance	\$1,045	\$1,325	\$1,200	\$1,200
	Total Life Insurance Expense		\$1,045	\$1,325	\$1,200	\$1,200
01	5-110-1015.003	Lagers-Fire	\$46,679	\$52,729	\$44,419	\$36,700
01	5-110-1015.004	Deferred Comp-Employer	\$7,850	\$13,650	\$6,925	\$12,350
	Total Retirement Expense		\$54,529	\$66,379	\$51,344	\$49,050
01	5-110-1020.001	FICA-Employer	\$39,250	\$50,300	\$40,319	\$51,710
01	5-110-1020.002	Medicare-Employer	\$11,050	\$11,765	\$9,432	\$12,095
01	5-110-1020.003	Unemployment Compensation	\$7,620	\$8,115	\$7,204	\$8,345
01	5-110-1020.004	Workman's Compensation	\$48,007	\$29,958	\$41,200	\$29,959
	Total Payroll Taxes Expense		\$105,927	\$100,138	\$98,155	\$102,109
01	5-110-1025.001	Employee-Uniforms	\$7,500	\$7,500	\$6,500	\$7,000
01	5-110-1025.002	Employee-Dues/License/Membership	\$750	\$500	\$500	\$500
01	5-110-1025.003	Employee-Books	\$250	\$0	\$0	\$0
01	5-110-1025.004	Employee-Travel/Hotel	\$1,750	\$1,000	\$1,000	\$1,000
01	5-110-1025.005	Employee-Training	\$6,000	\$15,000	\$10,000	\$10,000
01	5-110-1025.006	Employee-Recognition	\$1,750	\$1,500	\$1,500	\$1,750
01	5-110-1025.008	Employee-Hazmat Physicals	\$2,010	\$6,500	\$6,500	\$0
01	5-110-1025.009	Employee-Tuition Assistance	\$2,000	\$1,000	\$0	\$0
	Total Employee Expense		\$22,010	\$33,000	\$26,000	\$20,250
	Total Personnel Expense		\$998,061	\$1,184,662	\$1,125,968	\$1,242,879
01	5-110-2010.000	Capital Exp-Building and Improvement	\$0	\$10,000	\$10,000	\$24,500
01	5-110-2015.000	Capital Exp-Furniture and Fixtures	\$2,000	\$4,200	\$5,323	\$3,500
01	5-110-2020.000	Capital Exp-Machinery and Equipment	\$28,739	\$262,850	\$262,850	\$50,172
	Total Capital Expense		\$30,739	\$277,050	\$278,173	\$78,172
01	5-110-5000.001	Utilities-Electric	\$5,800	\$14,000	\$6,500	\$6,800
01	5-110-5000.002	Utilities-Water	\$200	\$125	\$125	\$140

General Fund-Fire Department Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-110-5000.003	Utilities-Sewer	\$225	\$165	\$170	\$200
01	5-110-5010.001	Utilities-Landline and Fiber	\$1,200	\$1,100	\$600	\$750
01	5-110-5015.001	Utilities-Cell Phones	\$1,100	\$800	\$800	\$725
01	5-110-5020.002	Utilities-Internet Mobile	\$1,950	\$2,000	\$2,000	\$2,000
01	5-110-5025.001	Utilities-Solid Waste	\$720	\$900	\$725	\$725
	Total Utilities Expense		\$11,195	\$19,090	\$10,920	\$11,340
01	5-110-6000.001	Prof Services-Legal	\$21,270	\$5,000	\$25,000	\$20,000
01	5-110-6000.007	Prof Services-Toxicology Testing	\$715	\$1,000	\$500	\$700
01	5-110-6000.008	Prof Services-MSHP Background Checks	\$250	\$200	\$100	\$100
01	5-110-6000.011	Prof Services - Dues &	\$0	\$0	\$361	\$3,000
01	5-110-6000.015	Prof Services-Service Contracts	\$2,000	\$7,500	\$9,060	\$9,100
01	5-110-6000.018	Prof Services-Damage Claims	\$750	\$500	\$500	\$500
01	5-110-6000.019	Prof Services - CC Fees	\$30	\$100	\$50	\$60
	Total General Professional Service Expense		\$25,015	\$14,300	\$35,571	\$33,460
01	5-110-6005.001	Insurance-Vehicle	\$27,350	\$27,790	\$26,659	\$27,195
01	5-110-6005.002	Insurance-Equipment	\$2,123	\$2,175	\$2,292	\$2,340
01	5-110-6005.003	Insurance-Building & Property	\$1,159	\$1,095	\$855	\$875
	Total Insurance Expense		\$30,632	\$31,060	\$29,806	\$30,410
01	5-110-6010.002	Advertising-Employee Recruitment	\$100	\$100	\$0	\$0
01	5-110-6010.003	Advertising-Print	\$250	\$200	\$0	\$0
	Total Advertising Expense		\$350	\$300	\$0	\$0
01	5-110-6020.000	Software-Annual Renewal/Maintenance	\$5,040	\$2,145	\$2,939	\$8,938
01	5-110-6020.001	Software - Purchase	\$0	\$5,790	\$7,135	\$7,100
01	5-110-6020.002	Software - Upgrade	\$446	\$0	\$0	\$0
01	5-110-6020.003	Software-Agreement	\$0	\$5,040	\$5,039	\$0
	Total Software Expense		\$5,486	\$12,975	\$15,113	\$16,038
	Total Professional Service Expense		\$61,483	\$58,635	\$80,490	\$79,908
01	5-110-7000.001	Supplies-Operational	\$2,750	\$2,750	\$2,750	\$3,000
01	5-110-7000.002	Supplies-Computer Accessories	\$250	\$850	\$450	\$500
01	5-110-7000.003	Supplies-Desk Accessories-Small Office Equipment	\$1,105	\$250	\$900	\$500
01	5-110-7005.001	Supplies-Printing	\$300	\$150	\$150	\$100
01	5-110-7005.002	Supplies-Mailing	\$200	\$100	\$100	\$100
01	5-110-7005.003	Supplies-Postage	\$300	\$300	\$300	\$200
01	5-110-7005.004	Supplies-Paper	\$150	\$150	\$75	\$100
01	5-110-7005.005	Supplies-Forms	\$100	\$100	\$100	\$100
01	5-110-7005.006	Supplies-Promo-Education	\$2,500	\$2,500	\$2,500	\$2,500
01	5-110-7010.001	Supplies-Janitorial	\$2,500	\$2,500	\$2,000	\$2,000
01	5-110-7010.002	Supplies-Cleaning and Sanitation	\$500	\$250	\$250	\$250

General Fund-Fire Department Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-110-7010.003	Supplies-Break Room	\$1,040	\$1,400	\$1,000	\$1,200
	Total General Office Supplies Expense		\$11,695	\$11,300	\$10,575	\$10,550
01	5-110-7015.001	Supplies-Medical	\$2,750	\$2,750	\$3,500	\$3,500
01	5-110-7015.002	Supplies-Hazmat	\$2,200	\$5,000	\$2,000	\$5,000
01	5-110-7015.004	Supplies-Safety	\$500	\$500	\$250	\$250
	Total Medical and Safety Supplies Expense		\$5,450	\$8,250	\$5,750	\$8,750
	Total Supplies Expense		\$17,145	\$19,550	\$16,325	\$19,300
01	5-110-7510.004	Materials-Hardware	\$1,000	\$750	\$1,500	\$900
01	5-110-7510.005	Materials-Fixtures	\$1,200	\$1,000	\$500	\$500
01	5-110-7525.001	Materials - Infrastructure	\$100	\$6,500	\$1,000	\$4,000
	Total Material Expense		\$2,300	\$8,250	\$3,000	\$5,400
01	5-110-8000.001	Tools-Repair	\$200	\$100	\$100	\$100
01	5-110-8000.002	Tools- Maintenance	\$200	\$100	\$100	\$100
01	5-110-8000.003	Tools-Supplies	\$1,000	\$1,000	\$500	\$750
	Total Tools and Portable Equipment Expense		\$1,400	\$1,200	\$700	\$950
01	5-110-8300.001	Equipment-Repair	\$4,250	\$4,000	\$9,000	\$4,500
01	5-110-8300.002	Equipment-Maintenance	\$5,100	\$2,500	\$2,500	\$3,000
01	5-110-8300.003	Equipment-Supplies	\$1,810	\$1,500	\$1,500	\$1,500
01	5-110-8300.004	Equipment-Equipment	\$2,840	\$750	\$2,000	\$750
01	5-110-8300.005	Equipment-Fuel	\$300	\$100	\$0	\$0
	Total Machinery and Equipment Expense		\$14,300	\$8,850	\$15,000	\$9,750
01	5-110-8600.001	Vehicle-Repair	\$21,300	\$35,000	\$25,000	\$35,000
01	5-110-8600.002	Vehicle-Maintenance	\$3,905	\$5,000	\$4,000	\$4,500
01	5-110-8600.003	Vehicle-Supplies	\$3,500	\$1,000	\$750	\$750
01	5-110-8600.004	Vehicle-Equipment	\$300	\$100	\$100	\$100
01	5-110-8600.005	Vehicle-Fuel	\$20,000	\$17,000	\$16,000	\$17,000
	Total Vehicle Expense		\$49,005	\$58,100	\$45,850	\$57,350
	Total Tools, Machinery, and Vehicle Expense		\$64,705	\$68,150	\$61,550	\$68,050
	Total Fire Department Expense		\$1,185,628	\$1,635,387	\$1,576,426	\$1,505,049

Police Department

The Lebanon Police Department is committed to providing excellent law enforcement services to the citizens of the community. This department is also committed in providing professional police services that meet the expectations of the community and maximizing the use of department resources to enhance the safety and security for the citizens of Lebanon.

Fiscal Year 2017-2018 Accomplishments:

In 2017 a Criminal Justice Information Systems (CJIS) review was conducted by Scott Cline who is the (CJIS) auditor with the Missouri State Highway Patrol. The following are his findings and recommendations.

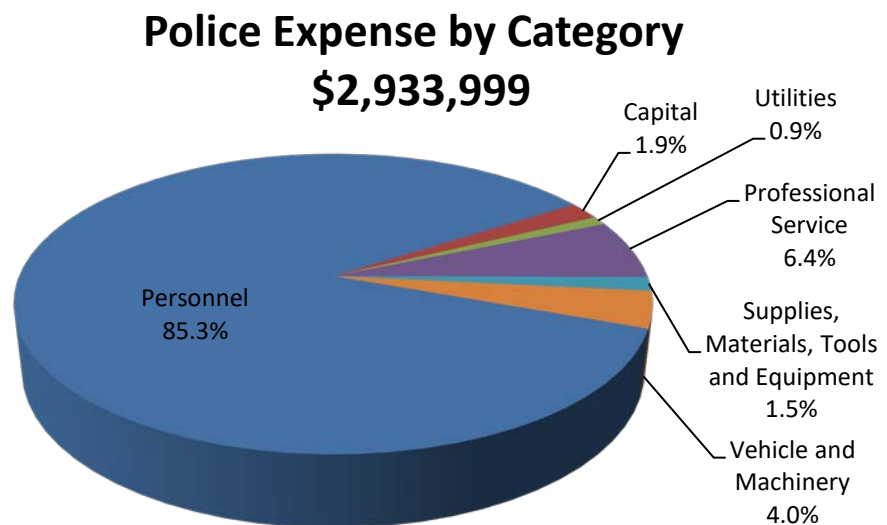
This was the fifth (CJIS) Policy, National Crime Information Center

(NCIC) and Missouri Uniform Law Enforcement Systems (MULES) Policy Compliance Review (PCR) conducted at the Lebanon Police Department. This PCR was conducted with Terminal Agency Coordinator, Patty Rogers. This agency's NCIC/MULES procedures are outstanding and continue to improve. During the PCR of 2014, three areas were found to be out of compliance. These areas are no longer an issue for this agency.

This agency does enter warrants under jurisdiction "M". Five of the warrant entries were reviewed. Only one was found to have missing information. From the data quality it appears that this agency is checking all available sources for information. All entries had the appropriate notation of second party check and validation. The entry packets are well organized. No missing person entries were available for review. The agency's operator files were in excellent order. All had fingerprint returns for those with unescorted access on file.

The user agreements for serviced agency and intra-governmental agreement for their IT operations were accessible and easy to review.

This agency's criminal history records were in good order as well. One-hundred eighty-one (181) criminal history requests made for the month of September 2017 were reviewed. Fifteen (15) of those requests did not have a specific reason. Reason such as "check for felony conv", "domestic assault" or "child placement" were used. This was the only area found out of compliance with policy. This agency's secondary dissemination log was outstanding. Also, this agency's procedure for running criminal histories for the Missouri Division of Family Services (DFS) is outstanding. A list of DFS case workers is maintained at the agency. Each case worker is assigned a security number that they must use when requesting a criminal history. Outstanding. Overall, this was a very good PCR. TAC Rogers and her staff



do an outstanding job in complying with policies. Chief Halstead, TAC Rogers and staff are to be commended.

Fiscal Year 2019 Goals:

- I. **Goal:** Reduce crime and ensure the safety of the citizens of Lebanon while providing the most community focused, efficient, effective and professional police services available within the confines of existing resources.
Strategy: Provide realistic departmental guidelines and policies.
 - ✓ Recruit and retain the best possible employees.
 - ✓ Provide quality training for every level of the organization.
 - ✓ Promote police conduct that is responsive and sensitive to the needs of the community.
 - ✓ Utilize aggressive crime fighting methods and tactics to improve patrol and investigative recourses in the identification and conviction of individuals committing criminal activity within our jurisdiction.
 - ✓ Require a professional work ethic and superior quality of performance by officers engaged in routine patrol duties, and follow-up investigations.
 - ✓ Encourage department personnel to become involved and provide suggestions in the planning and development process.
 - ✓ Stress the responsibility of all employees to be accountable to the department and the community for all his/her actions either while on or off duty.
 - ✓ Enhancing the problem-solving capability of the police department with the new addition of a police analyst on staff. This can be accomplished through collecting, collating, interpreting, presenting data, trends, and patterns. The analyses of these factors and presentation through charts, maps, graphs, tables or other visual products make effective tools in preventing victimization and reducing crime.

Budgetary Factor: Availability of grants funds, capital improvement plan funds, and the City's ability to provide for the required local funding for the life-cycle management for recruitment, training and resources. The police department does not generate funds for its operation and is supported through funding from the city's general operating fund and relies on proceeds of a ½ cent capital sales tax as well as parks and fire for capital improvements. The police department's budget cycle is based on operating expenditures which is derived from the amount of funds available in the general operating fund for police services.
- II. **Goal:** Build public trust through the proper use of social media. The utilization of social media by communicating directly to the public, build good relationships, confidence, involvement, accountability and transparency with community members.
Strategy: The Lebanon Police Department cannot be effective without the trust, confidence and support of the citizens we serve. Accountability and transparency are critical to earn and sustain public trust. The Lebanon Police Department in 2017 created its own Facebook page. The use of social media technology provides an opportunity to better engage the public and improve communications. Law enforcement agencies also need to be equipped to monitor social media to see what issues are important in their community.

- ✓ Social media is a valuable tool in sharing information such as community events and time-sensitive notifications related to road closures, accident locations, special events, weather emergencies, and missing and endangered persons.
- ✓ Social media can be used for community outreach and engagement by providing crime prevention tips, offering online- reporting opportunities, and sharing maps and data.
- ✓ Social media is a valuable investigative tool when seeking evidence or information about an unsolved crime or wanted persons by way of soliciting the public's help in identifying a person by use of posting a photo or video.
- ✓ Social media such as Facebook is a good method for police leadership to receive real, immediate feedbacks on how well police activities are currently conducted.
- ✓ Social media usage is a strategy to improve the quality and outcome of interactions between police and citizens. Over time these interactions strengthen community trust and confidence in the police and increases future cooperation from the community.

Budgetary Factor: Non-budgeted, no additional funding required.

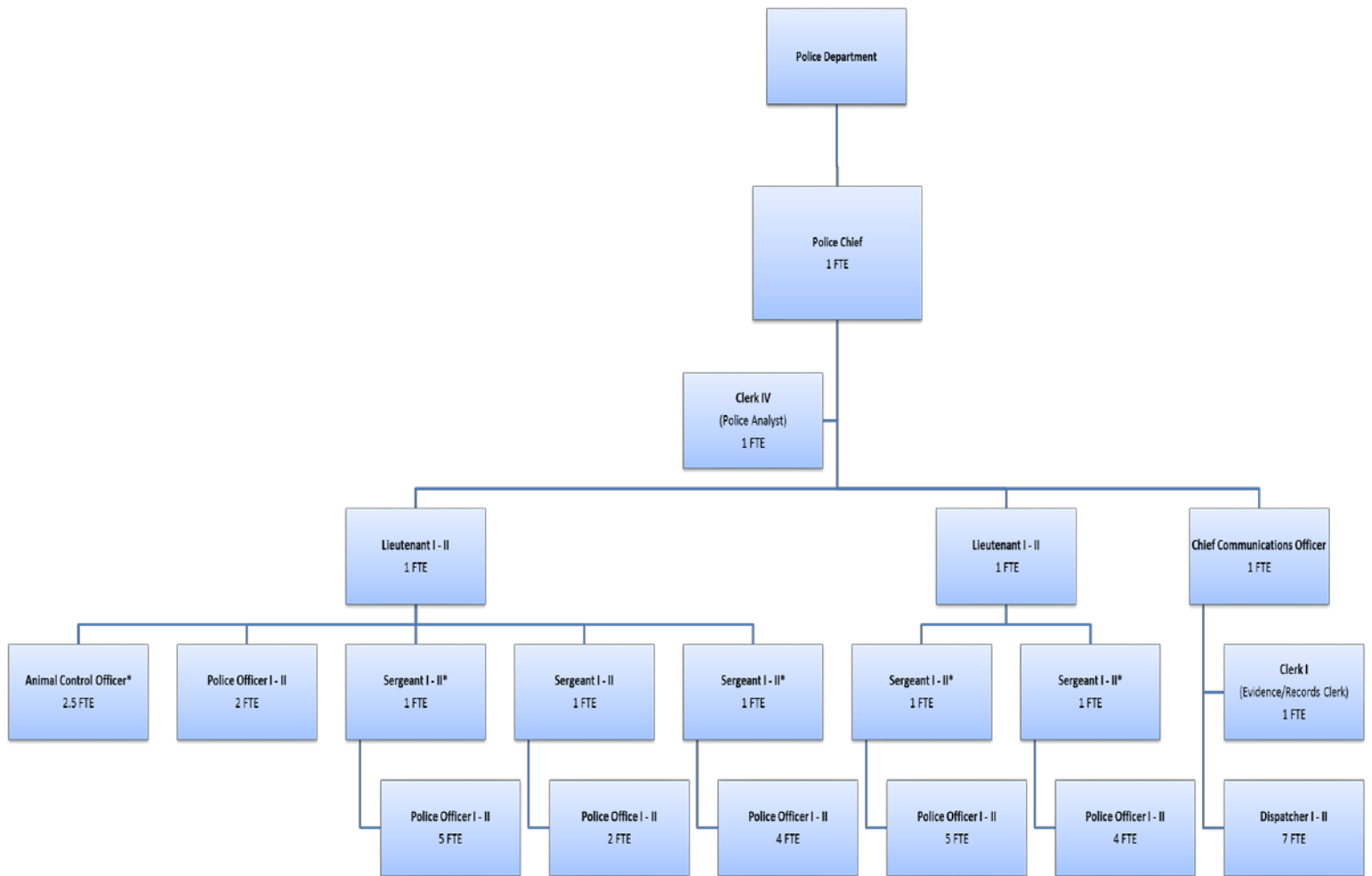
Performance Measures:

	2011	2012	2013	2014	2015	2016	2017
Total Charges	3,358	3,479	3,886	4,470	4,640	4,735	4,917
Total Reports	2,707	2,709	2,967	3,292	3,297	3,302	3,456
Total Calls for Service (CAD)	21,875	23,807	24,796	24,252	24,832	24,464	25,032

Previous Years' Goals

- I. Reduce crime and ensure the safety of the citizens while providing most community focused, efficient and effective police service available within the confines of existing resources.
Status: Completed.
- II. Sustain community trust, interactions, involvement and accountability.
Status: Completed.

Police Department Organizational Chart



* Indicates shift rotates from day watch to night watch every two months

General Fund-Police			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	4-115-2005.001	Grant-Operational	\$10,000	\$10,000	\$10,000	\$10,000
	Total Grant Revenue		\$10,000	\$10,000	\$10,000	\$10,000
01	4-115-3000.001	Impound Fees	\$500	\$500	\$850	\$850
01	4-115-3000.002	Animal Removal	\$1,000	\$700	\$1,000	\$1,000
	Total Service Charges and Fees Revenue		\$1,500	\$1,200	\$1,850	\$1,850
01	4-115-3010.006	Misc. -Miscellaneous	\$1,500	\$1,900	\$2,000	\$2,000
01	4-115-3010.008	Misc. -Gain/Loss Asset	\$0	\$0	\$0	\$0
01	4-115-3010.009	Misc. -Agreements	\$72,000	\$74,000	\$74,000	\$74,000
	Total Miscellaneous Revenue		\$73,500	\$75,900	\$76,000	\$76,000
	Total Services Charges, Rentals, Miscellaneous		\$75,000	\$77,100	\$77,850	\$77,850
01	4-115-5000.005	Fines-Recoupment Fees	\$2,500	\$2,300	\$1,300	\$2,000
01	4-115-5000.006	Fines-Fed Equitable Sharing Program	\$0	\$0	\$0	\$0
	Total Fines Revenue		\$2,500	\$2,300	\$1,300	\$2,000
	Total Police Revenues		\$87,500	\$89,400	\$89,150	\$89,850
01	4-120-5000.004	Fines-Police Training Fees	\$3,500	\$2,300	\$2,800	\$3,000
	Total Fines Revenue		\$3,500	\$2,300	\$2,800	\$3,000
	Total Police Officer Training Revenues		\$3,500	\$2,300	\$2,800	\$3,000

General Fund-Police Department Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-115-1000.001	Fulltime Salary	\$1,460,040	\$1,513,435	\$1,413,000	\$1,543,219
01	5-115-1000.002	Part Time Salary	\$0	\$0	\$0	\$19,788
01	5-115-1000.005	Fulltime Overtime	\$35,390	\$35,840	\$32,000	\$36,580
	Total Salaries Expense		\$1,495,430	\$1,549,275	\$1,445,000	\$1,599,587
01	5-115-1005.001	Health Premium-Employee	\$105,600	\$144,565	\$142,900	\$174,590
01	5-115-1005.002	Health Premium-Family	\$166,560	\$225,045	\$225,045	\$220,990
01	5-115-1005.003	Dental Premium-Employee	\$11,700	\$11,700	\$11,700	\$11,700
01	5-115-1005.004	Dental Premium-Family	\$1,200	\$1,200	\$1,350	\$1,400

General Fund-Police Department Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Insurance Expense		\$285,060	\$382,510	\$380,995	\$408,680
01	5-115-1010.001	Life Insurance	\$2,520	\$2,650	\$2,550	\$2,650
	Total Life Insurance Expense		\$2,520	\$2,650	\$2,550	\$2,650
01	5-115-1015.001	Lagers-General	\$33,640	\$45,720	\$40,700	\$48,050
01	5-115-1015.002	Lagers-Police	\$153,880	\$170,060	\$160,000	\$206,355
01	5-115-1015.004	Deferred Comp-Employer	\$14,300	\$27,300	\$15,300	\$19,500
	Total Retirement Expense		\$201,820	\$243,080	\$216,000	\$273,905
01	5-115-1020.001	FICA-Employer	\$88,480	\$96,060	\$88,000	\$99,175
01	5-115-1020.002	Medicare-Employer	\$22,100	\$22,465	\$20,408	\$23,195
01	5-115-1020.003	Unemployment Compensation	\$15,240	\$15,495	\$14,550	\$16,000
01	5-115-1020.004	Workmans Compensation	\$35,355	\$33,748	\$43,300	\$33,748
	Total Payroll Taxes Expense		\$161,175	\$167,768	\$166,258	\$172,118
01	5-115-1025.001	Employee-Uniforms	\$16,000	\$16,000	\$14,300	\$15,000
01	5-115-1025.002	Employee-Dues/License/Membership	\$2,660	\$3,000	\$3,000	\$3,000
01	5-115-1025.004	Employee-Travel/Hotel	\$7,785	\$5,000	\$4,700	\$5,000
01	5-115-1025.005	Employee-Training	\$15,000	\$18,000	\$16,400	\$21,800
01	5-115-1025.006	Employee-Recognition	\$1,000	\$1,500	\$1,100	\$1,500
	Total Employee Expense		\$42,445	\$43,500	\$39,500	\$46,300
	Total Personnel Expense		\$2,188,450	\$2,388,783	\$2,250,303	\$2,503,240
01	5-115-2005.000	Capital Exp-Land and Improvement	\$0	\$0	\$0	\$0
01	5-115-2010.000	Capital Exp-Building and Improvement	\$0	\$21,000	\$21,000	\$0
01	5-115-2015.000	Capital Exp-Furniture and Fixtures	\$0	\$0	\$0	\$0
01	5-115-2020.000	Capital Exp-Machinery and Equipment	\$55,006	\$103,787	\$109,500	\$46,821
01	5-115-2025.000	Capital Exp-Vehicles	\$0	\$0	\$0	\$0
	Total Capital Expense		\$55,006	\$124,787	\$130,500	\$46,821
01	5-115-4005.001	Grant-Capital Equipment	\$1,000	\$1,000	\$0	\$1,000
01	5-115-4030.001	Forfeiture - Operational	\$17,435	\$0	\$7,739	\$7,739
	Total Grant Expense		\$18,435	\$1,000	\$7,739	\$8,739
01	5-115-5000.001	Utilities-Electric	\$4,500	\$4,500	\$3,700	\$4,000

General Fund-Police Department Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-115-5000.002	Utilities-Water	\$500	\$500	\$230	\$500
01	5-115-5000.003	Utilities-Sewer	\$500	\$500	\$250	\$500
01	5-115-5005.001	Utilities-Propane	\$6,000	\$5,000	\$3,300	\$3,500
01	5-115-5010.001	Utilities-Landline and Fiber	\$500	\$500	\$355	\$500
01	5-115-5015.001	Utilities-Cell Phones	\$3,315	\$3,000	\$3,200	\$3,500
01	5-115-5020.001	Utilities-Internet	\$500	\$500	\$730	\$750
01	5-115-5020.002	Utilities-Internet Mobile	\$14,000	\$14,000	\$12,100	\$14,000
01	5-115-5025.001	Utilities-Solid Waste	\$300	\$300	\$260	\$300
	Total Utilities Expense		\$30,115	\$28,800	\$24,125	\$27,550
01	5-115-6000.001	Prof Services-Legal	\$24,000	\$25,000	\$16,000	\$20,000
01	5-115-6000.004	Prof Services-Data Processing	\$0	\$0	\$0	\$0
01	5-115-6000.007	Prof Services-Toxicology Testing	\$1,225	\$2,000	\$1,000	\$1,500
01	5-115-6000.008	Prof Services-MSHP Background Checks	\$150	\$150	\$65	\$150
01	5-115-6000.010	Prof Services-Animal Euthanization	\$2,500	\$1,500	\$700	\$1,000
01	5-115-6000.011	Prof Services-Dues-Fees	\$3,000	\$3,000	\$3,200	\$3,200
01	5-115-6000.015	Prof Services-Service Contract	\$445	\$4,500	\$1,600	\$4,500
01	5-115-6000.018	Prof Services-Damage Claims	\$0	\$0	\$0	\$0
01	5-115-6000.019	Prof Services - CC Fees	\$15	\$0	\$4	\$15
	Total General Professional Service Expense		\$31,335	\$36,150	\$22,569	\$30,365
01	5-115-6005.001	Insurance-Vehicle	\$25,352	\$25,930	\$24,597	\$25,090
01	5-115-6005.002	Insurance-Equipment	\$124	\$130	\$1,024	\$1,045
01	5-115-6005.003	Insurance-Building & Property	\$390	\$195	\$195	\$200
01	5-115-6005.012	Insurance-Crime Insurance	\$1,435	\$1,090	\$1,055	\$1,080
01	5-115-6005.013	Insurance-Law Enforcement	\$26,000	\$26,535	\$25,758	\$26,275
01	5-115-6005.015	Insurance-Notary Bond	\$100	\$0	\$26	\$30
	Total Insurance Expense		\$53,401	\$53,880	\$52,655	\$53,720
01	5-115-6010.002	Advertising-Employee Recruitment	\$90	\$1,000	\$350	\$500
01	5-115-6010.003	Advertising-Print	\$500	\$1,000	\$400	\$500
	Total Advertising Expense		\$590	\$2,000	\$750	\$1,000

General Fund-Police Department Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-115-6015.000	Service Agreements-General	\$10,250	\$10,250	\$10,225	\$10,250
	Total Service Agreement Expense		\$10,250	\$10,250	\$10,225	\$10,250
01	5-115-6020.000	Software-Annual Renewal/Maintenance	\$0	\$5,085	\$2,040	\$15,965
01	5-115-6020.001	Software - Purchase	\$0	\$28,950	\$13,650	\$0
01	5-115-6020.002	Software - Upgrade	\$0	\$0	\$0	\$0
01	5-115-6020.003	Software-Agreement	\$62,671	\$76,550	\$71,050	\$76,550
	Total Software Expense		\$62,671	\$110,585	\$86,740	\$92,515
	Total Professional Service Expense		\$158,247	\$212,865	\$172,939	\$187,850
01	5-115-7000.001	Supplies-Operational	\$8,030	\$7,000	\$8,400	\$9,500
01	5-115-7000.002	Supplies-Computer Accessories	\$1,055	\$750	\$500	\$750
01	5-115-7000.003	Supplies-Desk Accessories-Small Office Equip	\$4,500	\$4,500	\$3,400	\$4,000
01	5-115-7005.001	Supplies-Printing	\$7,335	\$5,500	\$6,300	\$5,500
01	5-115-7005.002	Supplies-Mailing	\$1,285	\$1,250	\$430	\$1,250
01	5-115-7005.003	Supplies-Postage	\$40	\$1,000	\$1,100	\$1,000
01	5-115-7005.004	Supplies-Paper	\$865	\$1,300	\$840	\$1,000
01	5-115-7005.005	Supplies-Forms	\$1,000	\$1,000	\$440	\$1,000
01	5-115-7005.006	Supplies-Promo-Education	\$2,650	\$4,000	\$4,000	\$4,000
01	5-115-7010.002	Supplies-Cleaning and Sanitation	\$500	\$500	\$360	\$500
01	5-115-7010.003	Supplies-Break Room	\$1,800	\$1,800	\$1,850	\$1,800
	Total General Office Supplies Expense		\$29,060	\$28,600	\$27,620	\$30,300
01	5-115-7015.004	Supplies-Safety	\$4,800	\$6,000	\$3,200	\$5,000
	Total Medical and Safety Supplies Expense		\$4,800	\$6,000	\$3,200	\$5,000
01	5-115-7020.001	Supplies-Animal Control	\$1,750	\$3,500	\$2,400	\$3,500
01	5-115-7020.002	Supplies-K-9	\$2,500	\$3,000	\$1,800	\$3,000
	Total Animal Supplies Expense		\$4,250	\$6,500	\$4,200	\$6,500
	Total Supplies Expense		\$38,110	\$41,100	\$35,020	\$41,800
01	5-115-7525.001	Materials-Infrastructure Maintenance	\$2,000	\$2,000	\$1,300	\$2,000
	Total Material Expense		\$2,000	\$2,000	\$1,300	\$2,000
01	5-115-8000.002	Tools- Maintenance	\$1,000	\$1,000	\$960	\$1,000

General Fund-Police Department Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Tools and Portable Equipment Expense		\$1,000	\$1,000	\$960	\$1,000
01	5-115-8300.002	Equipment-Maintenance	\$4,500	\$6,500	\$5,400	\$6,500
	Total Machinery and Equipment Expense		\$4,500	\$6,500	\$5,400	\$6,500
01	5-115-8600.001	Vehicle-Repair	\$20,000	\$26,000	\$25,000	\$26,000
01	5-115-8600.002	Vehicle-Maintenance	\$11,500	\$11,000	\$9,000	\$11,000
01	5-115-8600.003	Vehicle-Supplies	\$8,000	\$8,000	\$7,500	\$8,000
01	5-115-8600.004	Vehicle-Equipment	\$4,200	\$9,000	\$11,000	\$13,500
01	5-115-8600.005	Vehicle-Fuel	\$60,000	\$50,000	\$46,000	\$50,000
	Total Vehicle Expense		\$103,700	\$104,000	\$98,500	\$108,500
	Total Tools, Machinery, and Vehicle Expense		\$109,200	\$111,500	\$104,860	\$116,000
	Total Police Department Expense		\$2,599,563	\$2,910,835	\$2,726,786	\$2,933,999

Civic Center

The Kenneth E. Cowan Civic Center is a multipurpose facility which accommodates conventions, trade shows, expositions, sporting events, weddings, theatrical productions, and business meetings to name a few. The Civic Center features several areas that are available to rent which include an exhibition hall, meeting rooms, a foyer and a 675-seat theater.

Fiscal Year 2017-2018

Accomplishments:

- Added 3 new major events.
- Installed 2 new rooftop units over ex hall area.

Fiscal Year 2019 Goals:

- Goal:** To increase number of events that we have in building.
Strategy: Limit number of free events.
Budgetary Factor: None.
- Goal:** Stay within budget despite having more events and facilities aging.
Strategy: Repair as economically as possible and staff efficiently.
Budgetary Factor: Subtraction of 2018 funds and approval of Capital Improvement Tax.

Performance Measurements:

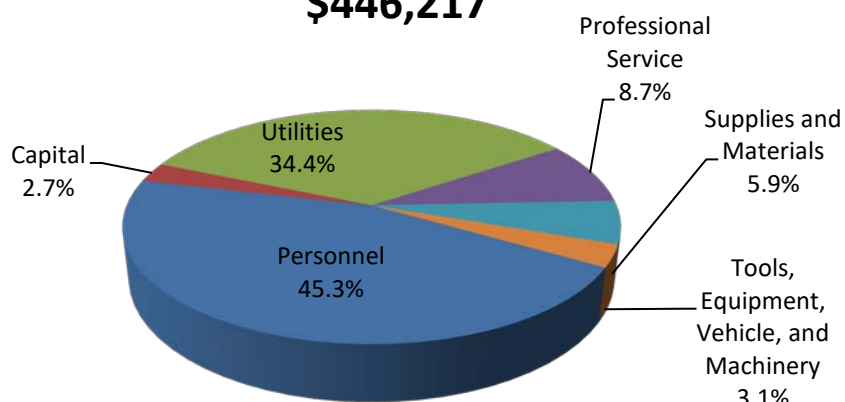
	2015	2016	2017	Estimated 2018
Number of Events	175	170	260	265
Free Events	65	70	22	20
CCC Revenue	180,160	\$200,000	\$200,000	\$200,000

Previous Years' Goals:

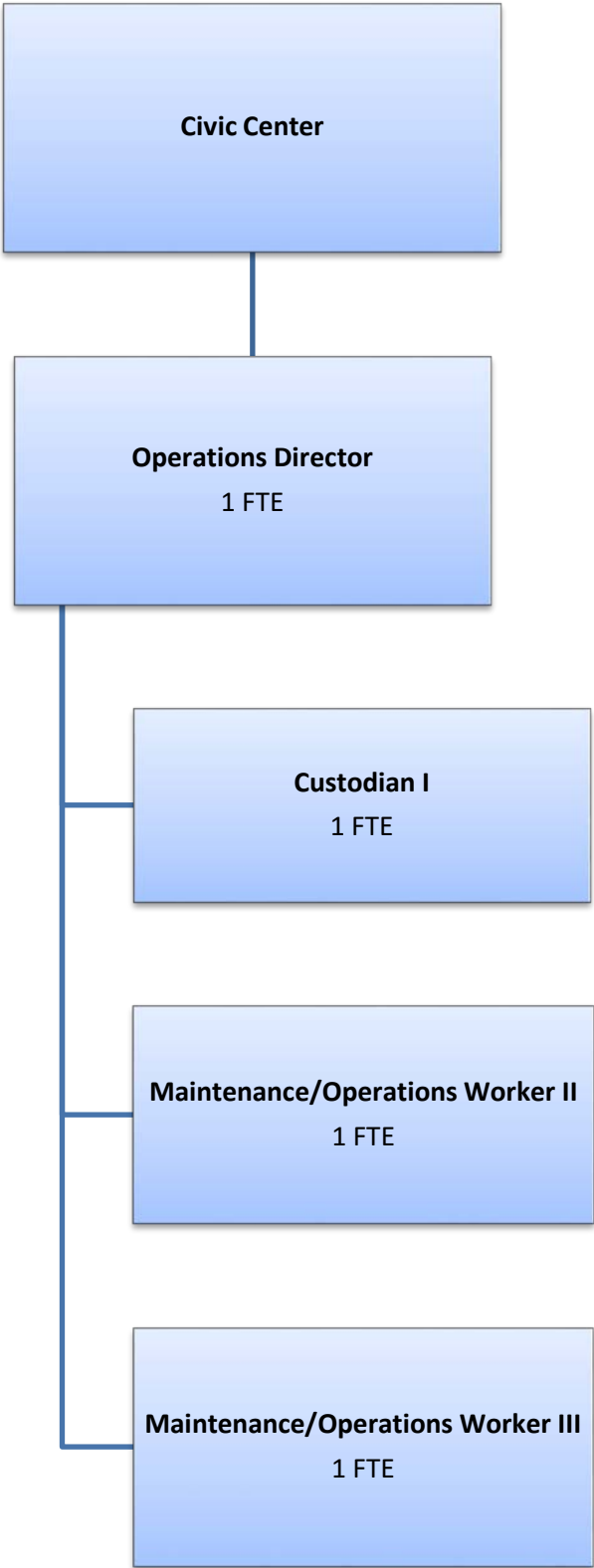
- Increase number of events in building.
Status: Completed; added three large events in the Exhibition Hall
- Increase efficiency of staff in performing duties.
Status: Completed; improved equipment and training.

Civic Center Expense by Category

\$446,217



Civic Center Organizational Chart



General Fund-Civic Center			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	4-130-3005.001	Rental-Buildings	\$120,000	\$90,000	\$90,000	\$90,000
01	4-130-3005.002	Rental-Contract Concessions	\$7,000	\$5,000	\$5,000	\$5,000
01	4-130-3005.003	Rental-Exhibition Hall	\$68,000	\$75,000	\$80,000	\$75,000
01	4-130-3005.004	Rental-Meeting Rooms	\$15,000	\$10,000	\$10,000	\$8,000
01	4-130-3005.005	Rental-Theatre	\$26,000	\$17,000	\$16,500	\$17,000
01	4-130-3005.006	Rentals-Gymnasium	\$0	\$1,000	\$500	\$500
	Total Rental Revenue		\$236,000	\$198,000	\$202,000	\$195,500
01	4-130-3010.006	Misc.-Miscellaneous	\$0	\$0	\$500	\$500
	Total Civic Center Revenues		\$236,000	\$198,000	\$202,500	\$196,000

General Fund-Civic Center Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-130-1000.001	Fulltime Salary	\$154,190	\$151,310	\$153,000	\$122,429
01	5-130-1000.002	Part Time Salary	\$14,300	\$16,235	\$20,000	\$16,724
01	5-130-1000.004	On Call	\$750	\$875	\$900	\$909
01	5-130-1000.005	Fulltime Overtime	\$460	\$0	\$0	\$0
	Total Salaries Expense		\$169,700	\$168,420	\$173,900	\$140,062
01	5-130-1005.001	Health Premium-Employee	\$26,400	\$34,590	\$34,590	\$23,688
01	5-130-1005.003	Dental Premium-Employee	\$1,500	\$1,500	\$1,325	\$1,500
	Total Insurance Expense		\$27,900	\$36,090	\$35,915	\$25,188
01	5-130-1010.001	Life Insurance	\$300	\$265	\$290	\$265
	Total Life Insurance Expense		\$300	\$265	\$290	\$265
01	5-130-1015.001	Lagers-General	\$19,760	\$19,785	\$20,020	\$16,405
01	5-130-1015.004	Deferred Comp-Employer	\$2,100	\$3,250	\$2,000	\$1,950
	Total Retirement Expense		\$21,860	\$23,035	\$22,020	\$18,355
01	5-130-1020.001	FICA-Employer	\$11,840	\$10,445	\$10,790	\$8,685
01	5-130-1020.002	Medicare-Employer	\$2,770	\$2,445	\$2,525	\$2,035
01	5-130-1020.003	Unemployment Compensation	\$1,910	\$1,685	\$1,750	\$1,405
01	5-130-1020.004	Workmans Compensation	\$8,789	\$5,474	\$5,475	\$5,474

General Fund-Civic Center Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Payroll Taxes Expense		\$25,309	\$20,049	\$20,540	\$17,599
01	5-130-1025.001	Employee-Uniforms	\$600	\$800	\$500	\$500
01	5-130-1025.002	Employee-Dues/License/Membership	\$100	\$100	\$0	\$0
01	5-130-1025.005	Employee-Training	\$100	\$100	\$0	\$100
	Total Employee Expense		\$800	\$1,000	\$500	\$600
	Total Personnel Expense		\$245,869	\$248,859	\$253,165	\$202,070
01	5-130-2015.000	Capital Exp-Furniture and Fixtures	\$0	\$0	\$0	\$4,000
01	5-130-2020.000	Capital Exp-Machinery and Equipment	\$10,506	\$3,246	\$3,200	\$8,052
01	5-130-2025.000	Capital Exp-Vehicles	\$24,235	\$0	\$0	\$0
	Total Capital Expense		\$34,741	\$3,246	\$3,200	\$12,052
01	5-130-5000.001	Utilities-Electric	\$103,490	\$100,000	\$101,000	\$90,000
01	5-130-5000.002	Utilities-Water	\$2,000	\$1,500	\$1,500	\$1,500
01	5-130-5000.003	Utilities-Sewer	\$1,765	\$1,700	\$1,800	\$1,800
01	5-130-5005.002	Utilities-Natural Gas	\$45,200	\$60,000	\$45,000	\$55,000
01	5-130-5010.001	Utilities-Landline and Fiber	\$2,025	\$2,100	\$2,000	\$2,000
01	5-130-5015.001	Utilities-Cell Phones	\$2,500	\$2,000	\$1,400	\$1,500
01	5-130-5025.001	Utilities-Solid Waste	\$1,700	\$1,900	\$1,500	\$1,600
	Total Utilities Expense		\$158,680	\$169,200	\$154,200	\$153,400
01	5-130-6000.001	Prof Services-Legal	\$100	\$100	\$0	\$0
01	5-130-6000.007	Prof Services-Toxicology Testing	\$200	\$150	\$62	\$100
01	5-130-6000.008	Prof Services-MSHP Background Checks	\$50	\$50	\$26	\$26
01	5-130-6000.011	Prof Services-Dues and License	\$1,310	\$1,100	\$1,000	\$1,000
01	5-130-6000.014	Prof Services-Events and Functions	\$4,000	\$3,500	\$1,800	\$1,800
01	5-130-6000.015	Prof Services-Service Contracts	\$11,650	\$12,000	\$13,000	\$13,000
01	5-130-6000.019	Prof Services - CC Fees	\$525	\$0	\$200	\$350
	Total General Professional Service Expense		\$17,835	\$16,900	\$16,088	\$16,276
01	5-130-6005.001	Insurance-Vehicle	\$1,436	\$1,480	\$1,262	\$1,290
01	5-130-6005.002	Insurance-Equipment	\$1,394	\$1,250	\$1,243	\$1,270
01	5-130-6005.003	Insurance-Building & Property	\$14,116	\$13,630	\$14,076	\$14,360

General Fund-Civic Center Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Insurance Expense		\$16,946	\$16,360	\$16,581	\$16,920
01	5-130-6010.003	Advertising-Print	\$395	\$500	\$450	\$475
01	5-130-6010.006	Advertising-Radio	\$365	\$500	\$400	\$475
	Total Advertising Expense		\$760	\$1,000	\$850	\$950
01	5-130-6020.000	Software-Annual Renewal/Maintenance	\$0	\$1,585	\$2,100	\$4,500
01	5-130-6020.001	Software-Purchase	\$0	\$2,316	\$1,000	\$0
01	5-130-6020.002	Software-Upgrade	\$1,034	\$0	\$0	\$0
01	5-130-6020.003	Software-Agreement	\$0	\$2,725	\$2,500	\$0
	Total Software Expense		\$1,034	\$6,626	\$5,600	\$4,500
	Total Professional Service Expense		\$36,575	\$40,886	\$39,119	\$38,646
01	5-130-7000.001	Supplies-Operational	\$1,500	\$2,000	\$1,500	\$1,500
01	5-130-7000.003	Supplies-Desk Accessories-Small Office Equip	\$1,000	\$1,200	\$350	\$350
01	5-130-7000.004	Supplies-Small Tools	\$350	\$350	\$300	\$300
01	5-130-7005.001	Supplies-Printing	\$100	\$100	\$100	\$100
01	5-130-7005.002	Supplies-Mailing	\$100	\$100	\$50	\$50
01	5-130-7005.003	Supplies-Postage	\$200	\$100	\$50	\$50
01	5-130-7005.004	Supplies-Paper	\$1,600	\$1,600	\$1,000	\$1,000
01	5-130-7010.001	Supplies-Janitorial	\$2,750	\$2,600	\$1,000	\$1,500
01	5-130-7010.002	Supplies-Cleaning and Sanitation	\$7,365	\$6,250	\$6,500	\$7,000
01	5-130-7010.004	Supplies-Chemicals	\$6,500	\$6,500	\$6,500	\$6,500
	Total General Office Supplies Expense		\$21,465	\$20,800	\$17,350	\$18,350
01	5-130-7015.003	Supplies-First Aid	\$100	\$100	\$50	\$50
01	5-130-7015.004	Supplies-Safety	\$100	\$100	\$50	\$50
	Total Medical and Safety Supplies Expense		\$200	\$200	\$100	\$100
	Total Supplies Expens		\$21,665	\$21,000	\$17,450	\$18,450
01	5-130-7500.002	Materials-Rock	\$875	\$1,000	\$750	\$1,000
01	5-130-7500.003	Materials-Concrete	\$1,595	\$0	\$250	\$500
01	5-130-7500.004	Materials-Landscaping	\$2,000	\$2,000	\$1,750	\$1,500
01	5-130-7505.002	Materials-Pipe-PVC	\$200	\$100	\$50	\$50

General Fund-Civic Center Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-130-7510.001	Materials-Paint	\$1,000	\$500	\$200	\$250
01	5-130-7510.006	Materials-Wire	\$200	\$100	\$0	\$100
01	5-130-7510.007	Materials-Lumber	\$135	\$100	\$0	\$50
01	5-130-7525.001	Materials-Infrastructure Maintenance	\$4,870	\$3,000	\$6,000	\$4,500
	Total Material Expense		\$10,875	\$6,800	\$9,000	\$7,950
01	5-130-8000.002	Tools- Maintenance	\$200	\$200	\$100	\$100
	Total Tools and Portable Equipment Expense		\$200	\$200	\$100	\$100
01	5-130-8300.001	Equipment-Repair	\$4,605	\$5,000	\$8,000	\$8,000
01	5-130-8300.002	Equipment-Maintenance	\$4,055	\$4,000	\$2,500	\$2,500
01	5-130-8300.003	Equipment-Supplies	\$1,750	\$1,000	\$500	\$500
01	5-130-8300.005	Equipment-Fuel	\$2,000	\$1,200	\$500	\$500
	Total Machinery and Equipment Expense		\$12,410	\$11,200	\$11,500	\$11,500
01	5-130-8600.001	Vehicle-Repair	\$500	\$500	\$50	\$200
01	5-130-8600.002	Vehicle-Maintenance	\$350	\$350	\$50	\$350
01	5-130-8600.005	Vehicle-Fuel	\$3,500	\$2,500	\$1,800	\$1,500
	Total Vehicle Expense		\$4,350	\$3,350	\$1,900	\$2,050
	Total Tools, Machinery, and Vehicle Expense		\$16,960	\$14,750	\$13,500	\$13,650
	Total Civic Center Expense		\$525,365	\$504,741	\$489,634	\$446,217

Community Buildings

This program was established to account for revenue and expenditures associated with City owned properties that are rented to the public. These buildings include the Mills Center, the Wallace Building, and the Fairgrounds.

Fiscal Year 2017-2018

Accomplishments:

Construction of a new agricultural arena began.

Fiscal Year 2019 Goals:

- I. **Goal:** Increase the number of events at Mills, Ag Barn, and Wallace buildings to create more revenue.
Strategy: Keep fees affordable for community usage of buildings.
Budgetary Factor: Availability of funds.
- II. **Goal:** Stay within budget.
Strategy: Staff changeovers to minimal number of personnel requires.
Budgetary Factor: None.

Performance Measurements:

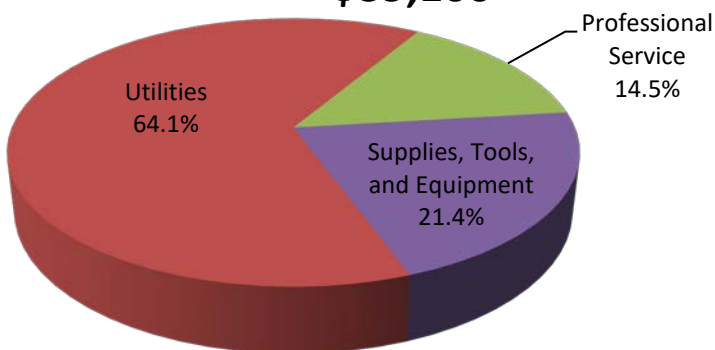
Mills Center – Usage Days					
2013	2014	2015	2016	2017	Estimated 2018
129	139	190	145	134	130
Wallace Center – Usage Days					
2013	2014	2015	2016	2017	Estimated 2018
121	140	121	125	140	142
Ag Barn/Fairgrounds – Usage Days					
2013	2014	2015	2016	2017	Estimated 2018
50	54	52	51	54	54

Previous Years' Goals:

- I. Increase the number of events at Mills, Ag Barn, and Wallace buildings to create more revenue.
Status: Completed; there has been an increase in rentals during the year.
- II. Make buildings attractive for increased customer satisfaction
Status: On-going; changed out lights at Mills to LED, installed different flooring products at Milles, patched walls at Wallace.

Community Buildings Expense by Category

\$39,100



General Fund-Community Buildings			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	4-135-3005.001	Rental-Buildings	\$25,000	\$28,000	\$28,000	\$33,000
01	4-135-3005.002	Rental-Contract Concessions	\$0	\$0	\$0	\$500
Total Community Buildings Revenues			\$25,000	\$28,000	\$28,000	\$33,500

General Fund-Community Buildings Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-135-2010.000	Capital Exp-Building and Improvement	\$5,000	\$10,000	\$0	\$0
	Total Capital Expense		\$5,000	\$10,000	\$0	\$0
01	5-135-5000.001	Utilities-Electric	\$8,000	\$6,000	\$14,000	\$20,000
01	5-135-5000.002	Utilities-Water	\$260	\$250	\$350	\$600
01	5-135-5000.003	Utilities-Sewer	\$250	\$100	\$350	\$400
01	5-135-5005.001	Utilities-Propane	\$0	\$0	\$0	\$0
01	5-135-5005.002	Utilities-Natural Gas	\$3,105	\$400	\$2,000	\$2,000
01	5-135-5020.002	Utilities-Internet Mobile	\$0	\$0	\$0	\$480
01	5-135-5025.001	Utilities-Solid Waste	\$1,405	\$1,400	\$1,600	\$1,600
	Total Utilities Expense		\$13,020	\$8,150	\$18,300	\$25,080
01	5-135-6000.002	Prof Services-Engineering	\$0	\$0	\$0	\$0
01	5-135-6000.015	Prof Services-Service Contracts	\$1,830	\$2,000	\$1,500	\$2,000
01	5-135-6000.019	Prof Services-CC Fees	\$100	\$75	\$75	\$100
	Total General Professional Services Expense		\$1,930	\$2,075	\$1,575	\$2,100
01	5-135-6005.003	Insurance-Building & Property	\$1,528	\$1,495	\$1,535	\$3,570
	Total Insurance Expense		\$1,528	\$1,495	\$1,535	\$3,570
01	5-135-7000.001	Supplies-Operational	\$35	\$300	\$325	\$600
01	5-135-7010.001	Supplies-Janitorial	\$500	\$500	\$350	\$600
01	5-135-7010.002	Supplies-Cleaning and Sanitation	\$1,600	\$1,100	\$2,000	\$3,000
	Total General Office Supplies Expense		\$2,135	\$1,900	\$2,675	\$4,200
01	5-135-7500.004	Materials-Landscaping	\$0	\$100	\$100	\$250

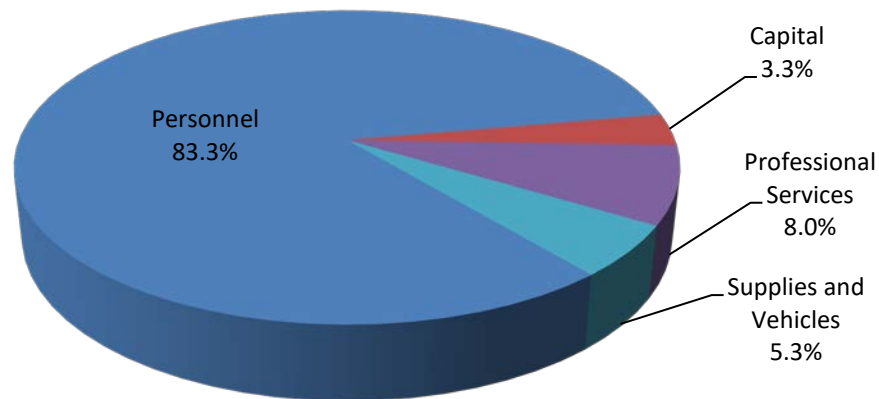
General Fund-Community Buildings Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-135-7510.001	Materials-Paint	\$650	\$0	\$600	\$250
01	5-135-7510.005	Materials-Fixtures	\$800	\$1,000	\$250	\$500
01	5-135-7525.001	Materials- Infrastructure	\$1,000	\$1,000	\$1,500	\$2,000
	Total Materials Expense		\$2,450	\$2,100	\$2,450	\$3,000
01	5-135-8000.003	Tools-Supplies	\$100	\$100	\$100	\$100
	Total Tools and Portable Equipment Expense		\$100	\$100	\$100	\$100
01	5-135-8300.001	Equipment-Repair	\$355	\$750	\$250	\$750
01	5-135-8300.002	Equipment-Maint	\$250	\$200	\$100	\$300
	Total Equipment Expense		\$605	\$950	\$350	\$1,050
	Total Community Buildings Expense		\$26,768	\$26,770	\$26,985	\$39,100

Mayor and Council

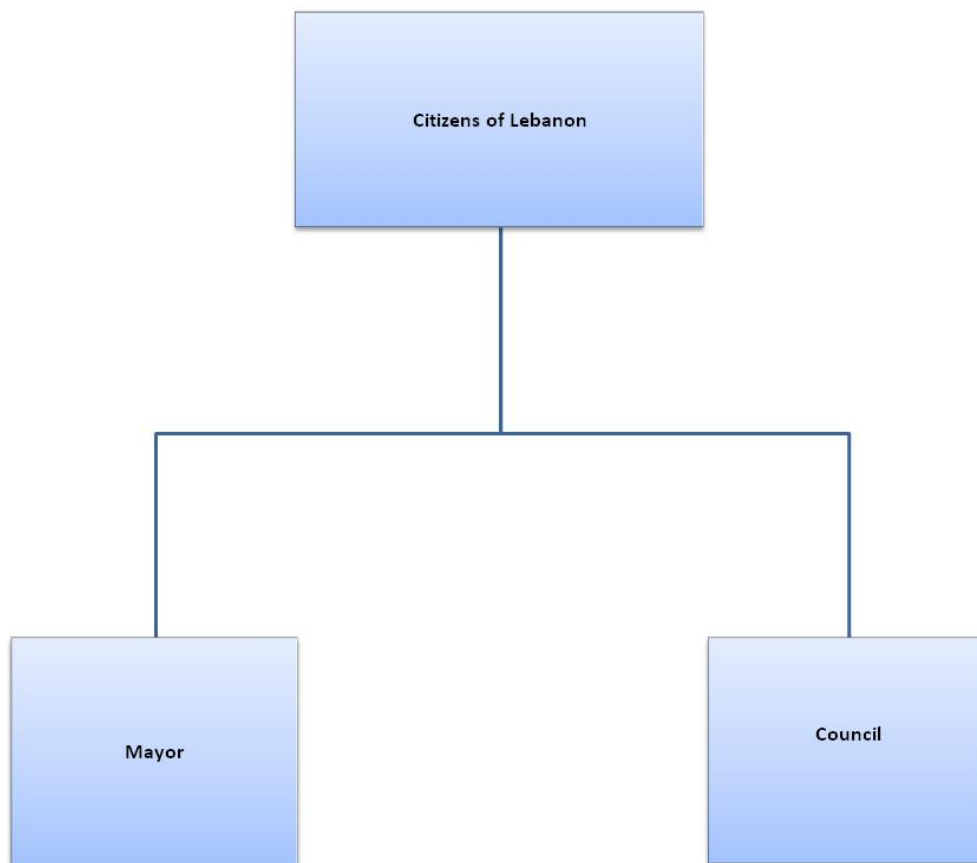
The Mayor and eight Councilmember's are elected at large with the Mayor serving a term of four and Council two years. The duties and responsibilities of the Mayor and Council are outlined in City Ordinances.

Mayor Expense by Category

\$45,987



Mayor and Council Organizational Chart



General Fund-Mayor & Council Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-140-1000.002	Part Time Salary	\$22,200	\$24,500	\$22,800	\$24,500
	Total Salaries Expense		\$22,200	\$24,500	\$22,800	\$24,500
01	5-140-1020.001	FICA-Employer	\$1,520	\$1,520	\$1,450	\$1,520
01	5-140-1020.002	Medicare-Employer	\$360	\$360	\$335	\$360
01	5-140-1020.003	Unemployment Compensation	\$250	\$250	\$235	\$245
	Total Payroll Taxes Expense		\$2,130	\$2,130	\$2,020	\$2,125
01	5-140-1025.001	Employee-Uniforms	\$100	\$100	\$50	\$100
01	5-140-1025.002	Employee-Dues/License/Membership	\$210	\$210	\$0	\$210
01	5-140-1025.003	Employee-Books	\$0	\$0	\$0	\$0
01	5-140-1025.004	Employee-Travel/Hotel	\$2,375	\$2,500	\$3,500	\$3,500
01	5-140-1025.005	Employee-Training	\$11,200	\$6,500	\$6,500	\$7,500
01	5-140-1025.007	Employee-Bonds	\$175	\$175	\$385	\$385
	Total Employee Expense		\$14,060	\$9,485	\$10,435	\$11,695
	Total Personnel Expense		\$38,390	\$36,115	\$35,255	\$38,320
01	5-105-2020.000	Capital Exp-Machinery and Equipment	\$1,033	\$1,084	\$1,085	\$1,517
	Total Capital Expense		\$1,033	\$1,084	\$1,085	\$1,517
01	5-140-5015.001	Utilities-Cell Phones	\$50	\$0	\$0	\$0
	Total Utilities Expense		\$50	\$0	\$0	\$0
01	5-140-6000.014	Prof Services-Events and Functions	\$535	\$3,500	\$1,000	\$3,500
01	5-140-6000.015	Prof Services-Service	\$0	\$0	\$0	\$0
01	5-140-6010.006	Advertising-Radio	\$100	\$200	\$100	\$200
	Total General Professional Service Expense		\$635	\$3,700	\$1,100	\$3,700
01	5-110-6020.000	Software-Annual Renewal/Maintenance	\$0	\$0	\$221	\$0
01	5-110-6020.001	Software - Purchase	\$10	\$580	\$580	\$0
01	5-110-6020.002	Software - Upgrade	\$0	\$0	\$0	\$0
01	5-110-6020.003	Software-Agreement	\$0	\$0	\$0	\$0
	Total Software Expense		\$10	\$580	\$801	\$0
	Total Professional Service Expense		\$645	\$4,280	\$1,901	\$3,700
01	5-140-7000.001	Supplies-Operational	\$250	\$250	\$100	\$250
01	5-140-7005.006	Supplies-Promo-Education	\$1,070	\$2,000	\$1,000	\$2,000
	Total General Office Supplies Expense		\$1,320	\$2,250	\$1,100	\$2,250
01	5-140-8600.001	Vehicle-Repair	\$200	\$150	\$0	\$150
01	5-140-8600.005	Vehicle-Fuel	\$20	\$50	\$0	\$50
	Total Vehicle Expenses		\$220	\$200	\$0	\$200
	Total Mayor & Council Expense		\$41,658	\$43,929	\$39,341	\$45,987

City Administration

The General Administration Department is comprised of the City Administrator and Human Resources Department. The City Administrator, appointed by the City Council, is responsible for the day-to-day oversight and

management of all City departments.

This position is responsible for implementing the City Council goals and objectives, ensuring the coordination of municipal programs and services, and providing recommendations to the City Council as appropriate on the operation, financial condition, and needs

of the City. The Human Resources Department is responsible for administering education and development, labor and employee relations, employee benefits, compensation, recruitment, certification and selection, and retirement. The Human Resources Department assists all City departments in meeting their service delivery responsibilities to the citizens.

Fiscal Year 2017-2018 Accomplishments:

Current City Administration helped stabilize the organization during a time of tremendous upheaval and conflict between the previous Mayor and City Administrator and City Council by helping guide the process of selecting a new Mayor, working with City Council to adopt an ordinance clarifying the duties of the Mayor, City Administrator, and City Council, and establishing a framework for Council operations and behavior

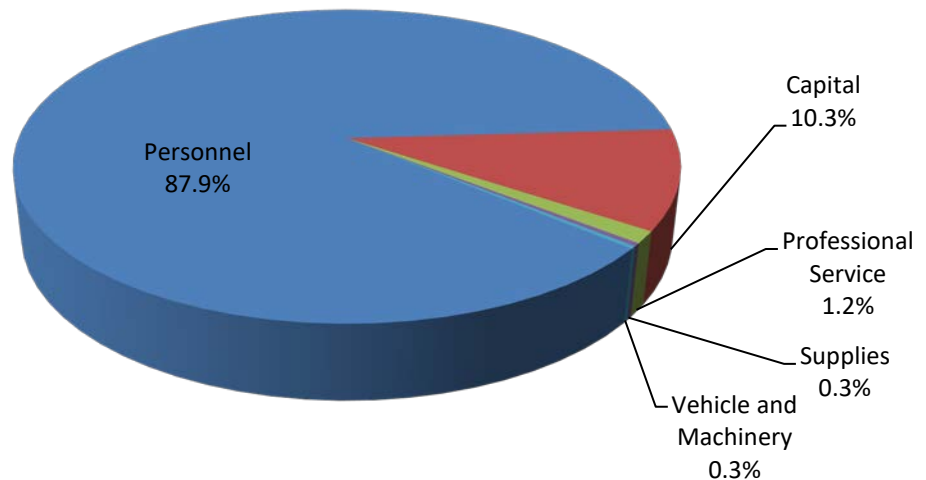
Fiscal Year 2019 Goals:

- I. **Goal:** Create and maintain a highly qualified, professional, diverse, and responsive workforce that accurately reflects the labor force in the City of Lebanon and supports the City's mission, vision, and values.

Strategy:

- Provide employees with a work environment where teamwork is paramount, ideas are rewarded, creativity and risk-taking are encouraged, and successes are celebrated.
- Encourage managers to be mentors and leadership role models to their staff.
- Promote professional growth and development opportunities through an improved employee recruitment, selection, retention, and training process.

City Administration Expense by Category \$507,958



- Assess job performance based on meaningful standards and measures.
- Create an atmosphere of openness, trust, and support so employees can readily admit mistakes, assume responsibility, and apply resources to fix problems.
- Promote work life balance.

Budgetary Factor: None.

Performance Measurements:

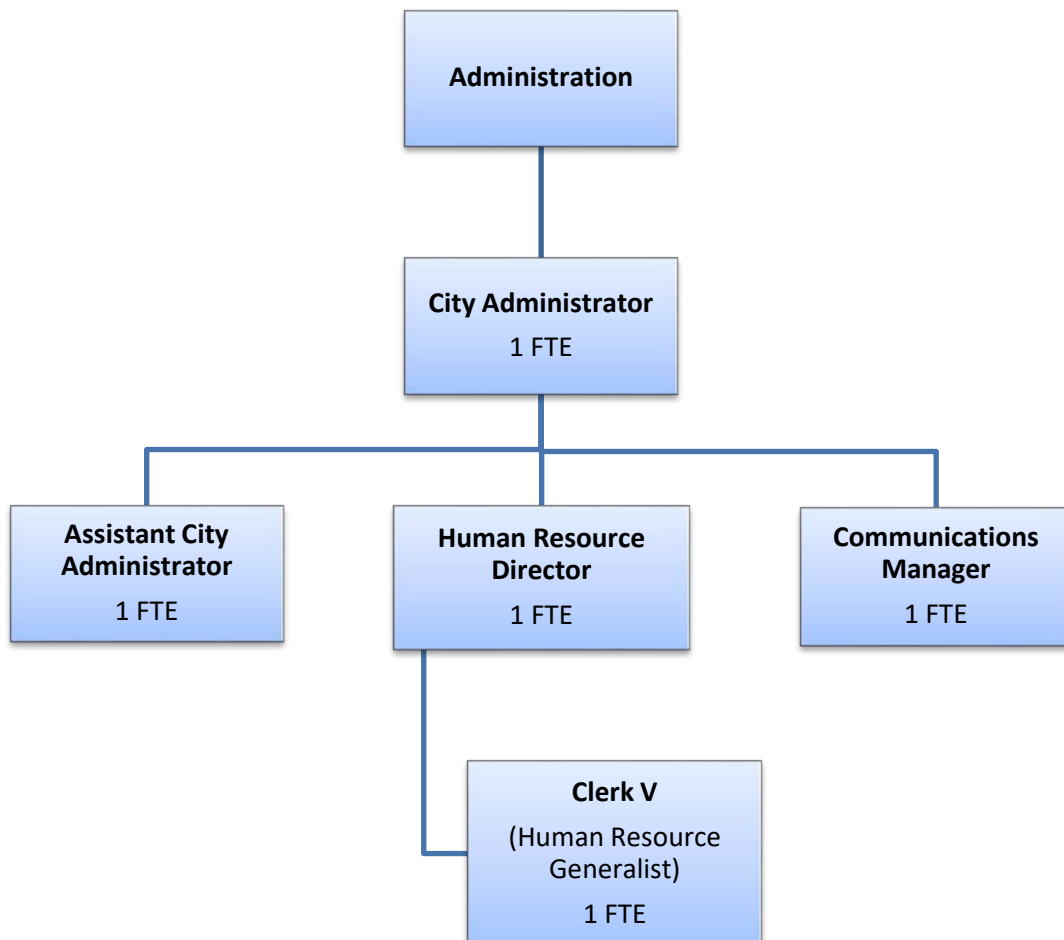
Calendar Year Performance Measures	2012	2013	2014	2015	2016	2017
Number of New Hires Processed (includes FT.PT, Temporary, and Seasonal)	32	38	57	80	78	12
Number of Retirements Processed	5	6	5	4	8	1

Previous Years' Goals:

- I. Create and maintain a highly qualified, professional, diverse, and responsive workforce that accurately reflects the labor force in the City of Lebanon and supports the City's mission, vision, and values.

Status: Ongoing. The adoption of the new Personnel Manual provided additional benefits, including short term disability and increased vacation accrual, that should prove to be useful in retaining and attracting new talent. The adoption of the employee Code of Ethics as part of the Manual now gives the City's workforce standards by which to adhere and be evaluated. FY18 saw the continuation of successfully administered performance evaluations, including one by City Council for the Acting City Administrator.

City Administration Organizational Chart



General Fund-City Administration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-145-1000.001	Fulltime Salary	\$237,060	\$291,990	\$213,950	\$299,451
01	5-145-1000.005	Fulltime Overtime	\$770	\$0	\$0	\$580
01	5-145-1000.009	Employee - Allowance	\$0	\$0	\$0	\$4,800
	Total Salaries Expense		\$237,830	\$291,990	\$213,950	\$304,830
01	5-145-1005.001	Health Premium-Employee	\$16,620	\$22,910	\$18,559	\$31,194
01	5-145-1005.002	Health Premium-Family	\$8,200	\$11,765	\$8,661	\$10,494
01	5-145-1005.003	Dental Premium-Employee	\$905	\$900	\$588	\$900
01	5-145-1005.004	Dental Premium-Family	\$600	\$600	\$541	\$600
	Total Insurance Expense		\$26,325	\$36,175	\$28,349	\$43,188
01	5-145-1010.001	Life Insurance	\$240	\$255	\$173	\$255
	Total Life Insurance Expense		\$240	\$255	\$173	\$255
01	5-145-1015.001	Lagers-General	\$27,785	\$37,959	\$25,189	\$39,904
01	5-145-1015.004	Deferred Comp-Employer	\$2,700	\$2,600	\$1,950	\$2,600
	Total Retirement Expense		\$30,485	\$40,559	\$27,139	\$42,504
01	5-145-1020.001	FICA-Employer	\$14,365	\$18,105	\$13,265	\$18,900
01	5-145-1020.002	Medicare-Employer	\$3,360	\$4,235	\$3,102	\$4,425
01	5-145-1020.003	Unemployment Compensation	\$2,380	\$2,920	\$2,139.50	\$3,050
01	5-145-1020.004	Workman's Compensation	\$686	\$326	\$342	\$438
	Total Payroll Taxes Expend		\$20,791	\$25,586	\$18,849	\$26,813
01	5-145-1025.001	Employee-Uniforms	\$0	\$200	\$200	\$200
01	5-145-1025.002	Employee-Dues/License/Membership	\$2,075	\$2,000	\$700	\$2,500
01	5-145-1025.003	Employee-Books	\$0	\$750	\$0	\$750
01	5-145-1025.004	Employee-Travel/Hotel	\$4,115	\$3,250	\$4,200	\$14,500
01	5-145-1025.005	Employee-Training	\$3,695	\$3,500	\$2,100	\$5,000
01	5-145-1025.006	Employee-Recognition	\$6,020	\$4,000	\$3,629	\$6,000
01	5-145-1025.007	Employee-Bonds	\$175	\$175	\$175	\$175
	Total Employee Expense		\$16,080	\$13,875	\$11,004	\$29,125
	Total Personnel Expense		\$331,751	\$408,440	\$299,464	\$446,716
01	5-145-2015.000	Capital Exp-Furniture and Fixtures	\$4,550	\$0	\$0	\$5,000

General Fund-City Administration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-145-2020.000	Capital Exp-Machinery and Equipment	\$2,184	\$4,842	\$2,500	\$7,086
01	5-145-2025.000	Capital-Vehicles	\$0	\$0	\$0	\$40,000
01	5-145-2030.000	Capital Exp -Infrastructure	\$4,700	\$0	\$0	\$0
	Total Capital Expense		\$11,434	\$4,842	\$2,500	\$52,086
01	5-145-6000.007	Prof Services-Toxicology Testing	\$150	\$150	\$100	\$150
01	5-145-6000.008	Prof Services-MSHP Background Checks	\$100	\$100	\$45	\$100
01	5-145-6000.014	Prof Services-Events and Functions	\$350	\$1,750	\$994	\$1,750
	Total General Professional Expense		\$600	\$2,000	\$1,139	\$2,000
01	5-145-6010.002	Advertising-Employee Recruitment	\$300	\$20,000	\$28,000	\$300
	Total Advertising Expense		\$300	\$20,000	\$28,000	\$300
01	5-145-6020.000	Software-Annual Renewal/Maintenance	\$0	\$2,620	\$2,500	\$3,906
01	5-145-6020.001	Software-Purchase	\$0	\$2,895	\$1,100	\$0
01	5-145-6020.002	Software-Upgrade	\$0	\$0	\$0	\$0
01	5-145-6020.003	Software-Agreement	\$0	\$0	\$0	\$0
	Total Software Expense		\$0	\$5,515	\$3,600	\$3,906
	Total Professional Service Expense		\$900	\$27,515	\$32,739	\$6,206
01	5-145-7000.001	Supplies-Operational	\$300	\$600	\$600	\$600
01	5-145-7000.002	Supplies-Computer Accessories	\$100	\$100	\$40	\$100
01	5-145-7005.001	Supplies-Printing	\$0	\$100	\$0	\$100
01	5-145-7005.002	Supplies-Mailing	\$100	\$100	\$279	\$300
01	5-145-7005.003	Supplies-Postage	\$50	\$250	\$0	\$50
01	5-145-7005.004	Supplies-Paper	\$50	\$200	\$60	\$100
01	5-145-7005.005	Supplies-Forms	\$0	\$0	\$0	\$0
01	5-145-7005.006	Supplies-Promo-Education	\$50	\$250	\$100	\$150
	Total General Office Supplies Expense		\$650	\$1,600	\$1,079	\$1,400
01	5-145-7015.004	Supplies-Safety	\$0	\$250	\$0	\$250
	Total Supplies Expense		\$650	\$1,850	\$1,079	\$1,650
01	5-145-8300.001	Equipment-Repair	\$0	\$250	\$125	\$250
	Total Machinery and Equipment Expense		\$0	\$250	\$125	\$250

General Fund-City Administration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-145-8600.001	Vehicle-Repair	\$0	\$250	\$0	\$250
01	5-145-8600.002	Vehicle-Maintenance	\$0	\$250	\$0	\$250
01	5-145-8600.003	Vehicle-Supplies	\$0	\$0	\$0	\$0
01	5-145-8600.005	Vehicle-Fuel	\$155	\$550	\$100	\$550
	Total Vehicle Expense		\$155	\$1,050	\$100	\$1,050
	Total Tools, Machinery, and Vehicle Expense		\$155	\$1,300	\$225	\$1,300
	Total City Administration Expense		\$344,890	\$443,947	\$336,007	\$507,958

City Clerk

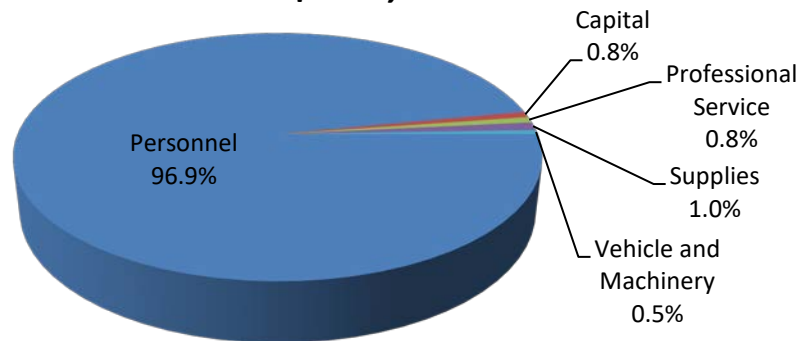
The City Clerk is an appointed officer of the City with duties described by RSMo 77.410, City Code of Ordinances Chapter 2 Section 2-97, and City Resolution # 328. The City Clerk serves at the pleasure of the City Council and

is the Custodian of Records. As the Custodian of Records, the City Clerk maintains official records for the City, including minutes, ordinances, resolutions, contracts and other vital documents. The City Clerk is also the official election

authority for the City and administers all oaths of office. The City Clerk oversees the issuance of various licenses, serves as clerical support to the City Council and various appointed boards/committees, and manages Utility Billing and Cash Collection operations.

City Clerk Expense by Category

\$277,574



Fiscal Year 2017-2018 Accomplishments:

To provide utility customers more flexibility, a new Interactive Voice Response (IVR) System was successfully launched. Customers can now access their utility account balance and pay their bill over the phone 24 hours a day, 7 days a week by dialing a toll-free number and utilizing this automated system.

Future Pay and Auto Pay features were enabled on our Online Bill Pay website to provide additional online payment options. With these options, customers can schedule a payment for a date in the future, or they can set their payment to be automatically charged to their credit card on a designated date each month.

Liquor and Downtown Business District licenses were moved from a manual antiquated system to a more efficient automated system by installing and implementing Incode's Business License Module.

Checks for credit balances reflected on old inactive utility accounts were generated and issued to accountholders of record. Funds for checks that remain outstanding after 5 years will be turned over to the Secretary of State as unclaimed property.

Fiscal Year 2019 Goals:

- I. **Goal:** Enhance the overall customer service experience.

Strategy: Continue to implement new and/or improved processes to create efficiencies, and offer continued professional development training to staff pertaining to management, customer service, difficult customer encounters, and effective communication, etc.

Budgetary Factor: It is our desire that any new or improved process would have a positive impact on the budget by decreasing operational costs. Each clerk is allotted \$500 per year for training opportunities.

- II. **Goal:** Destroy records that have met retention in a timely manner, and better organize records that have not met retention or are required to keep permanently.

Strategy: Dispose of records on an annual basis, replace shelving for records storage, and update box labels to properly note disposition dates. Discontinue storing records with different disposition dates in the same storage box.

Budgetary Factor: The budget will be impacted by the cost of shredding services and the purchase of new or used shelving.

Performance Measurements:

Calendar Year Performance Measures Metrics	2013	2014	2015	2016	2017
Number of Active Utility Accounts	7,647	7,627	7,628	7,674	7,745
Number of Late Notices Issued	12,598	13,918	13,623	13,835	5,770
Number of Utility Notifications (Texts and Voicemail Messages for Due Date Reminders, Late Notices, and Cutoff Notices)	*	*	*	*	30,151
Number of Utility Cutoffs	1,452	1,342	1,719	1,811	1,732
Number of Utility Service Orders Generated	6,584	6,458	6,897	67,438	12,474
Number of Online Bill Pay Enrollees	*	*	1,111	1,874	2,662
Number of Active E-Billing Enrollees (Paperless Billing)	*	*	713	966	1,050
Number of Utility Accounts Sent to Collection Agency	**	1,841	549	459	603
Total Dollars Sent to Collection Agency	**	\$446,237	\$133,506	\$110,610	\$137,401
Total Dollars Recouped by Collection Agency	**	\$29,631	\$51,533	\$13,623	\$9,929

* Service Not Available

** Data Not Available

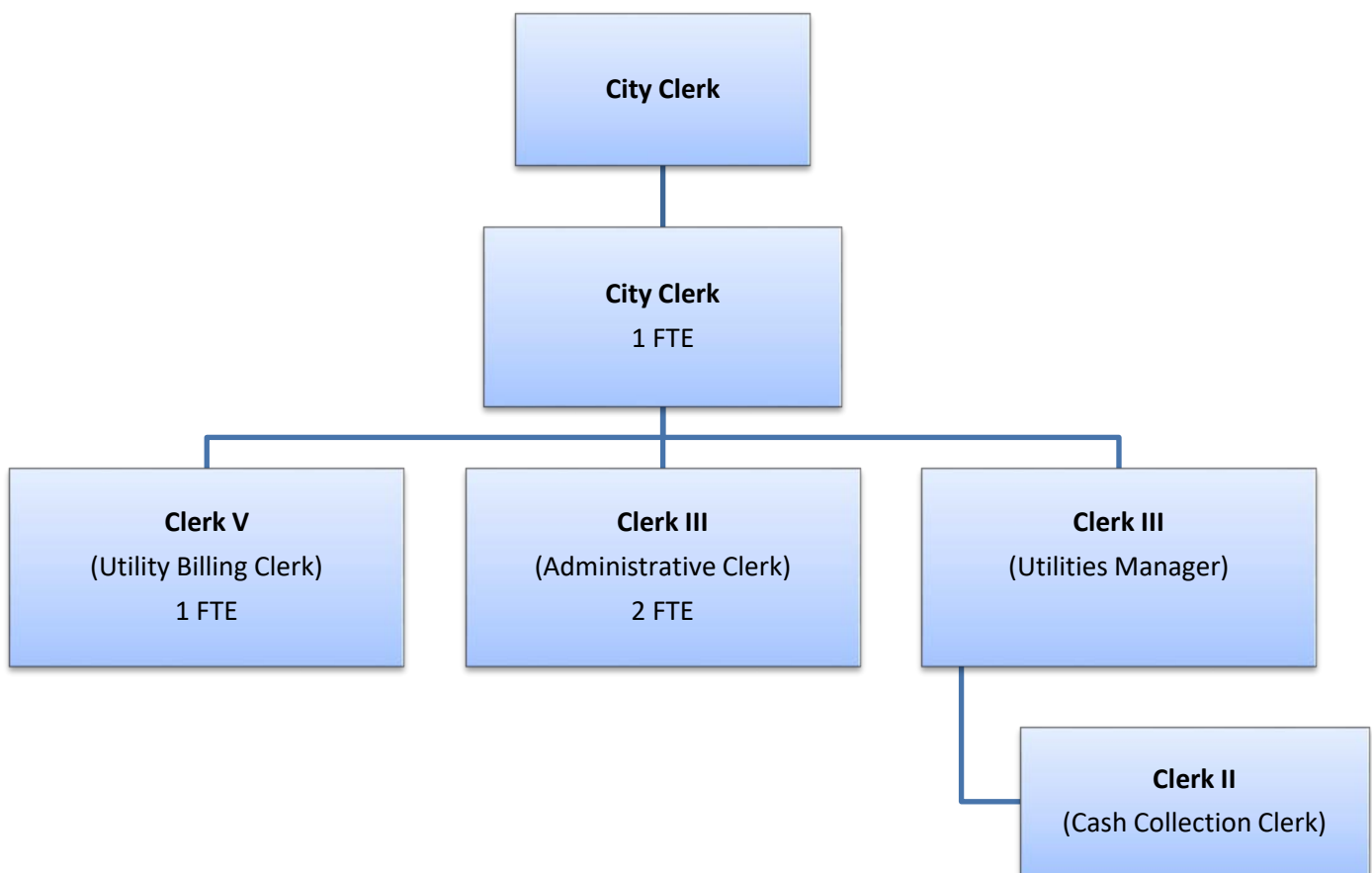
Previous Years' Goals:

- I. Implement the general notification area of Tyler Notify to use as a tool to better communicate with our customers. General notifications can be used to notify customers of a main break, a power outage, street closing, etc. via phone or text.

Status: The general notification feature was successfully implemented, and customers are receiving communications about matters that are of general interest or are pertinent to them and the area they live in.

- II. Enhance the overall customer service experience.
Status: This goal is ongoing. Staff continues to look for ways to enhance the customer's overall experience by attending training classes, interacting with other Incode users through Tyler Community, and implementing efficiencies learned from other users without having to recreate the wheel.

City Clerk Organizational Chart



General Fund-City Clerk Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-150-1000.001	Fulltime Salary	\$167,480	\$167,320	\$167,137	\$174,580
01	5-150-1000.002	Part Time Salary	\$0	\$0	\$8,930	\$0
	Total Salaries Expense		\$167,480	\$167,320	\$176,067	\$174,580
01	5-150-1005.001	Health Premium-Employee	\$17,040	\$23,690	\$23,690	\$23,688
01	5-150-1005.002	Health Premium-Family	\$7,600	\$10,885	\$10,885	\$10,884
01	5-150-1005.003	Dental Premium-Employee	\$1,300	\$1,300	\$1,200	\$1,250
01	5-150-1005.004	Dental Premium-Family	\$650	\$600	\$426	\$600
	Total Insurance Expense		\$26,590	\$36,475	\$36,202	\$36,422
01	5-150-1010.001	Life Insurance	\$300	\$255	\$250	\$255
	Total Life Insurance Expense		\$300	\$255	\$250	\$255
01	5-150-1015.001	Lagers-General	\$20,100	\$21,755	\$22,027	\$23,219
01	5-150-1015.004	Deferred Comp-Employer	\$2,600	\$2,600	\$1,950	\$2,600
	Total Retirement Expense		\$22,700	\$24,355	\$23,977	\$25,819
01	5-150-1020.001	FICA-Employer	\$10,210	\$10,375	\$11,060	\$10,825
01	5-150-1020.002	Medicare-Employer	\$2,390	\$2,430	\$2,587	\$2,535
01	5-150-1020.003	Unemployment Compensation	\$1,675	\$1,675	\$1,784	\$1,750
01	5-150-1020.004	Workman's Compensation	\$1,980	\$1,679	\$1,760	\$1,679
	Total Payroll Taxes Expense		\$16,255	\$16,159	\$17,191	\$16,789
01	5-150-1025.002	Employee-Dues/License/Membership	\$210	\$400	\$350	\$500
01	5-150-1025.003	Employee-Books	\$200	\$0	\$0	\$0
01	5-150-1025.004	Employee-Travel/Hotel	\$4,350	\$5,000	\$4,000	\$5,500
01	5-150-1025.005	Employee-Training	\$3,440	\$5,000	\$4,000	\$5,500
01	5-150-1025.006	Employee-Recognition	\$200	\$200	\$0	\$200
01	5-150-1025.007	Employee-Bonds	\$175	\$200	\$200	\$200
	Total Employee Expense		\$8,575	\$10,800	\$8,550	\$11,900
	Total Personnel Expense		\$241,900	\$255,364	\$262,237	\$265,765
01	5-150-2020.000	Capital Exp-Machinery and Equipment	\$4,567	\$4,330	\$4,330	\$2,069
	Total Capital Expense		\$4,567	\$4,330	\$4,330	\$2,069
01	5-150-6000.007	Prof Services-Toxicology Testing	\$200	\$200	\$150	\$200

General Fund-City Clerk Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-150-6000.008	Prof Services-MSHP Background Checks	\$100	\$100	\$30	\$100
01	5-150-6000.015	Prof Services-Service Contracts	\$0	\$0	\$0	\$500
	Total General Professional Service Expense		\$300	\$300	\$180	\$800
01	5-150-6005.001	Insurance-Vehicle	\$850	\$865	\$839	\$860
01	5-150-6005.015	Insurance-Notary Public	\$100	\$50	\$50	\$50
	Total Insurance Expense		\$950	\$915	\$889	\$910
01	5-150-6010.001	Advertising-Public Notices	\$200	\$200	\$90	\$200
01	5-150-6010.002	Advertising-Employee Recruitment	\$200	\$200	\$0	\$200
01	5-150-6010.003	Advertising-Print	\$250	\$250	\$16	\$250
	Total Advertising Expense		\$650	\$650	\$106	\$650
01	5-150-6020.000	Software-Annual Renewal/Maintenance	\$0	\$1,830	\$1,830	\$3,030
01	5-150-6020.001	Software-Purchase	\$6,000	\$12,320	\$12,000	\$0
	Total Professional Service Expense		\$7,900	\$16,015	\$15,005	\$5,390
01	5-150-7000.001	Supplies-Operational	\$750	\$750	\$1,750	\$750
01	5-150-7000.002	Supplies-Computer Accessories	\$100	\$100	\$100	\$100
01	5-150-7000.003	Supplies-Desk Accessories-Small Office Equipment	\$200	\$200	\$380	\$400
01	5-150-7000.004	Supplies-Small Tools	\$100	\$100	\$0	\$100
01	5-150-7005.001	Supplies-Printing	\$100	\$100	\$0	\$100
01	5-150-7005.002	Supplies-Mailing	\$300	\$300	\$279	\$300
01	5-150-7005.003	Supplies-Postage	\$200	\$200	\$75	\$200
01	5-150-7005.004	Supplies-Paper	\$297	\$500	\$50	\$200
01	5-150-7005.005	Supplies-Forms	\$175	\$250	\$0	\$200
01	5-150-7005.006	Supplies-Promo-Education	\$70	\$1,000	\$55	\$500
	Total General Office Supplies Expense		\$2,292	\$3,500	\$2,689	\$2,850
01	5-150-8600.001	Vehicle-Repair	\$0	\$500	\$0	\$500
01	5-150-8600.002	Vehicle-Maintenance	\$0	\$500	\$0	\$500
01	5-150-8600.005	Vehicle-Fuel	\$590	\$500	\$250	\$500
	Total Vehicle Expense		\$590	\$1,500	\$250	\$1,500
	Total Tools, Machinery, and Vehicle Expense		\$590	\$1,500	\$250	\$1,500

General Fund-City Clerk Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	<i>Total City Clerk Expense</i>		\$257,249	\$280,709	\$284,511	\$277,574

Recycling

This program was established to fund services, for 104,321 residents of Solid Waste Management District T, to reduce the amount of recyclable refuse transferred into local landfills. Partial funding is provided via Missouri's DNR Solid Waste Management program.

NOTE: Because Lebanon's recycling program dates differ from Lebanon's budgetary fiscal year dates some figures have been estimated to best reflect expected accomplishments and goals.

Fiscal Year 2018
Accomplishments:

Beyond the goals initially set for 2017-18, Lebanon added another recycling waste stream (Heavy Metals) and has collected and filled (4) 30-yard dumpsters. Another highlight new to Lebanon's Recycling Program is the 1st Annual Citizen Appreciation Movie in the Park Night held back in May. The event brought in 400+ spectators (2nd in attendance only to the Cars movie showing) to enjoy a FREE movie (Wall-E), hot dogs, popcorn, and bottled water.

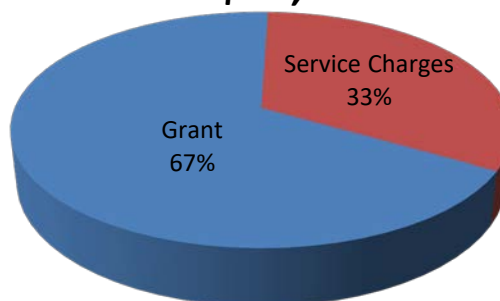
Fiscal Year 2019 Goals:

- I. **Goal:** Increase participation numbers of Camden and Miller county citizens by three-fold and achieve 20-ton diversion goal, while reducing non-HHW cost factors. The 5 ton increase in expected diversions will be reflective of additional exposure efforts taking place for Lebanon's Recycling Program.

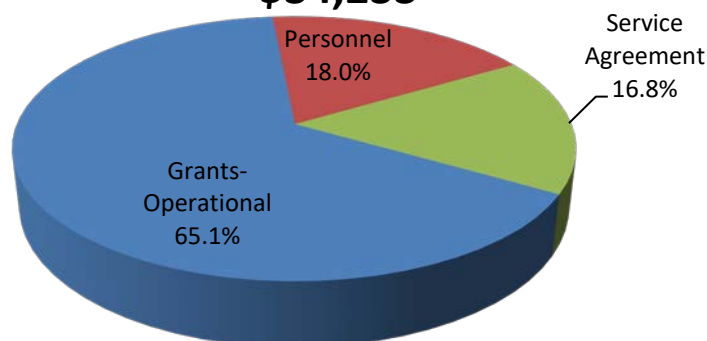
Strategy: Lebanon intends to improve participation numbers by;

1. Continuing to offer multi-waste stream FREE recycling service options for residents of SWMD'T'
2. Coordinate/conduct community recycling and other customer appreciation events pertaining to recycling and energy conservation. This will be accomplished by developing a full-scale yearlong public relations campaign while utilizing multiple media platforms which include;
 - ONLINE Media platforms - participating recycler(s) websites, websites of other District 'T' cities/communities, and Facebook social media.

Recycling Revenue by Category
\$15,690



Recycling Expense by Category
\$34,233



- NEWSPAPER - Utilize approximately 10 lake area newspapers to freely submit press releases concerning; announcements, event reminders and post-event news highlights of local environmental stewardship efforts.
 - LOCAL RADIO - utilize KJEL Radio's Smart Target and Business Spotlight marketing campaigns to reach District 'T' citizens via on-air advertisements as well as online efforts. Also, submit press releases for dissemination via radio broadcasts.
3. Omit/Divert non-HHW material from being processed as HHW material, specifically Latex paint. On average, paint material makes up over 65% of all accepted HHW material. Yet, Latex (a non-HHW material) makes up more than half of the total paint materials accepted and processed as HHW items. Lebanon intends to reduce cost factors associated with collecting non-HHW Latex paint by, utilizing tools and equipment to remove Latex paint from the HHW waste stream, via a drying bed process. The emptied metal cans then become recyclable material. Revenue from recycled metal cans will help to offset program costs.

Condense and bulk Aerosol materials to further reduce processing cost factors. Currently, aerosols are being collected with the content still sealed in its original canister and placed into 55gallon drums for the collection services contractor to pick up and process the material. However, the accumulation of canned Aerosols takes up more space than necessary and costs more to process than if the contents were properly bulk into segregation vats. Lebanon will utilize tools and equipment, bought during the 2017 program period, to expel contents of aerosol cans into bulking segregation drums. The emptied metal cans then become recyclable material. Revenue from recycled materials will help to offset program costs.

Budgetary Factor: Total program costs are expected to be \$37,825.22 for 2018-19 (March'18 to March'19). MoDNR's solid waste management program has offered to cover \$10,540.40 via grant funding, with an expected match of \$27,284.82 coming from Lebanon.

Performance Measurements:

Data From	MEASURES	2012	2013	2014	2015	2016	2017	2018
Lebanon's Recycling Facility	# of visits	X	X	294	345	288	545	575
	HHW received (tonnage)	6.35	5.97	7.27	23.73	7.11	14.5	20
	# of yard debris loads dropped off	2791	3268	2580	3300	3296	3800	4000
	Tire Reclamation (# of 40 ft trailers)	X	X	0	3	X	3	0
	Electronic Waste (raw tonnage)	X	X	X	X	X	6	6
	Non-HHW (paper, plastic, etc.) (# of 30 ft trailers	X	X	2	1	1	2	2
Satellite Event(s)	# of visitors	*	*	*	408	*	*	0
	HHW Material received (tonnage)	*	*	*	10.5	*	*	*
	Electronic Waste (raw tonnage)	*	*	*	8	*	*	*
	Recyclable Metals (white goods)	*	*	*	6	*	*	*
	Non-HHW (paper, plastic, etc.) # of 30 ft trailers	*	*	*	2	*	*	*

X denotes NO DATA AVAILABLE

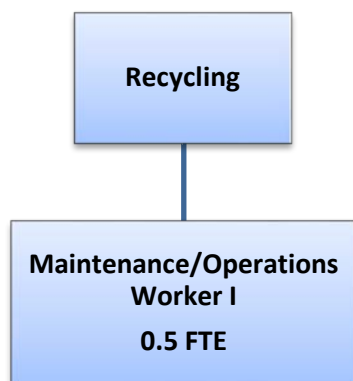
*NO PARTICIPATION

Previous Years' Goals:

- I. Increase awareness and participation of Lebanon's recycling program.

Status: Lebanon has already reached 615 in participation numbers for the 2017-18 fiscal year. 148 cars came through the Earth Day event this past spring, 177 cars came through the 1st annual fall recycling and cleanup event held in November and have collected 290 individual drop-off's throughout the year. As of December 20, 2017, Lebanon exceeded the 2017 diversion estimations in all waste stream categories except for HHW collections. However, the HHW containment is currently full and awaiting pickup. This pickup is being estimated at 5.50 tons. Once figures are finalized the HHW collection figures for 2017 will surpass the original estimate by 1.5 to 2 tons. The chart below shows diversion measurements by year.

Recycling Organizational Chart



General Fund-Recycling			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	4-155-2005.001	Grant-Operational	\$17,600	\$18,000	\$37,078	\$10,540
01	4-155-3000.004	Brush Drop-off & Scrap	\$1,500	\$1,500	\$1,500	\$5,150
Total Recycling Revenues			\$19,100	\$19,500	\$38,578	\$15,690

General Fund-Recycling Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Thru 12/31	Proposed
01	5-150-1000.001	Fulltime Salary	\$0	\$0	\$0	\$0
01	5-150-1000.002	Part Time Salary	\$10,215	\$10,595	\$5,562	\$5,673
01	5-150-1000.005	Fulltime Overtime	\$0	\$0	\$0	\$0
Total Salaries Expense			\$10,215	\$10,595	\$5,562	\$5,673
01	5-150-1020.001	FICA-Employer	\$640	\$660	\$345	\$355
01	5-150-1020.002	Medicare-Employer	\$150	\$155	\$81	\$85
01	5-150-1020.003	Unemployment Compensation	\$100	\$110	\$56	\$60
01	5-150-1020.004	Workman's Compensation	\$0	\$0	\$0	\$0
Total Payroll Taxes Expense			\$890	\$925	\$481	\$500
Total Personnel Expense			\$11,105	\$11,520	\$6,043	\$6,173
01	5-155-4010.000	Grants-Operational	\$19,000	\$32,000	\$12,357	\$22,300
Total Grant Expense			\$19,000	\$32,000	\$12,357	\$22,300
01	5-155-6000.007	Prof Services -Toxicology	\$150	\$50	\$0	\$150
01	5-155-6000.008	Prof Services - Background	\$15	\$25	\$0	\$25
01	5-155-6000.015	Prof Services-Service Contracts	\$5,535	\$5,535	\$0	\$5,535
01	5-155-6000.019	Prof Services-CC Fees	\$25	\$25	\$22	\$50
01	5-155-6015.000	Service Agreements-General	\$0	\$0	\$0	\$0
Total Professional Services Expense			\$5,725	\$5,635	\$22	\$5,760
Total Recycling Expense			\$35,830	\$49,155	\$18,422	\$34,233

Storm Water

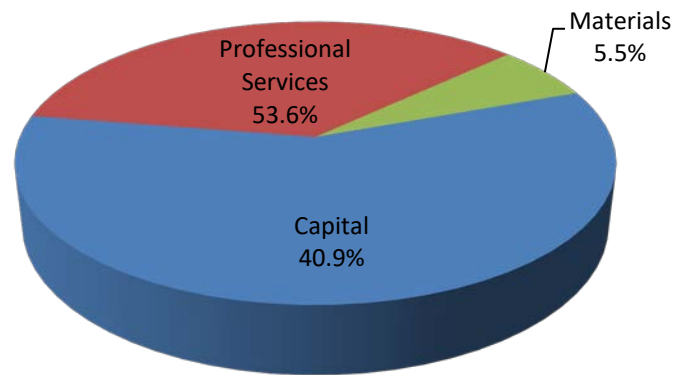
This program is responsible for managing the storm water conveyance and detention maintenance and improvements.

Fiscal Year 2017-2018

Accomplishments:

Engineering studies on the Radio Tower Branch watershed, the drainage basin in Wood, South, and East Street area, and the drainage-way on Frank Street was completed. Recommended improvements for the drainage-way on East Street and Frank Street have been made. Maintenance improvements to Southeast Winds, Deerfield, and Holiday Inn Express detention facilities insure proper operation was finished. These activities improved the stormwater conveyance and/or the detention capacity within the stormwater system.

Storm Water Expense by Category \$94,700



Fiscal Year 2019 Goals:

- I. **Goal:** Improve capacity issue of stormwater conveyance that causes street flooding.
Strategy: Study problems areas and implement improvements to drainage-ways and detention facilities.
Budgetary Factor: Capital Funding from General Fund
- II. **Goal:** Improve stormwater conveyance in Radio Tower Branch watershed.
Strategy: Implement improvements identified in Radio Tower Branch Study.
Budgetary Factor: Capital Funding from General Fund

Performance Measurements:

Detention Facility Maintenance	2017	2018 Projected
Inspection	4	10
Cleaning	4	5

Previous Years' Goals:

- I. Improve capacity issue of stormwater conveyance that causes street flooding.
Status: Completed engineering study on Wood, South and East Streets and scheduled to complete stormwater conveyance improvement on East Street that should prevent flooding of street. Engineering study completed on Bennett and Highway 64, with recommendations for improvements to be completed at a later date.

II. Maintain detention facility capacity

Status: Cleaned four detention facilities to maintain previous capacity. Maintenance was performed on Holiday Inn Express, East Bland, Southeast Winds, and East Commercial detention facilities.

General Fund-Storm Water Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-165-2030.000	Capital Exp-Infrastructure	\$30,000	\$65,000	\$40,000	\$55,000
	Total Capital Expense		\$30,000	\$65,000	\$40,000	\$55,000
01	5-165-6000.003	Prof Services-Surveying	\$6,000	\$80,000	\$65,000	\$23,700
01	5-165-6000.015	Prof Services-Contracts	\$5,000	\$14,000	\$10,000	\$10,000
	Total Professional Services Expense		\$11,000	\$94,000	\$75,000	\$33,700
01	5-165-7500.002	Material-Rock	\$1,500	\$1,500	\$1,500	\$1,500
01	5-165-7500.003	Material-Concrete	\$2,000	\$2,000	\$2,000	\$2,000
01	5-165-7500.004	Material-Landscaping	\$500	\$500	\$0	\$500
01	5-165-7500.005	Material-Pipe Misc.	\$1,000	\$1,000	\$1,000	\$1,000
01	5-165-7500.006	Material-Precast	\$1,000	\$1,000	\$1,000	\$1,000
	Total Material Expense		\$6,000	\$6,000	\$5,500	\$6,000
	Total Storm Water Expense		\$47,000	\$165,000	\$120,500	\$94,700

Finance Department

The Finance Department is responsible for the oversight and integrity of all fiscal activities of the City. The department consists of Accounting, Budgeting, Purchasing, and Financing. The department ensures the accurate

accounting, disbursement, and safeguarding of City funds by maintaining accounting and fixed asset records and issuing reports in conformance with generally accepted accounting principles. Services and support provided to the City's operating departments/divisions

include procurement, financial reporting, cash management, debt management, investment management, risk management, payroll, accounts payable, capital asset control, budget management, inventory supply control, and accounts receivable. Finance also oversees the auditing of the City.

The City continues to participate in and receive the GFOA Distinguished Budget Presentation Award Programs.

Fiscal Year 2017-2018 Accomplishments:

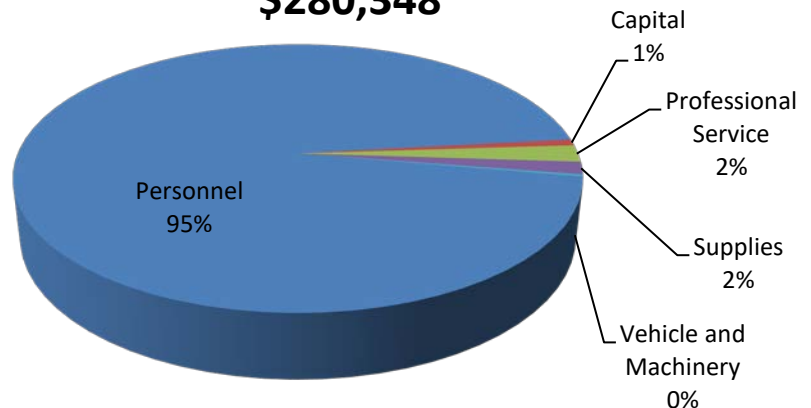
Due to the initial implementation of the City's purchasing card program toward the end of FY17, this has continued to be a focus for FY18. The City will see approximately \$4,000 in revenue for the current fiscal year. Progress has been made towards valuing and placing our capital assets on our accounting system. There are 3 phases – vehicle, equipment and building/infrastructure. The first phase – vehicles are mostly complete, with the exception of a few specialized vehicles and we are working on the second phase – equipment.

Fiscal Year 2019 Goals:

- I. **Goal:** Produce a quality budget document that is transparent and in conformity with the Government Finance Officers Association Standards
Strategy: Review and make appropriate changes to all policies, budgets, and practices as well as submit a timely and accurate annual budget
Budgetary Factor: Non-budgeted, no additional funding required
- II. **Goal:** Present audit of fiscal year 2018 by Nov 30, 2018
Strategy: Provide information to Auditors in a timely manner
Budgetary Factor: Non-budgeted, no additional funding required

Finance Office Expense by Category

\$280,348



- III. **Goal:** Develop written financial policies/accounting procedures manual
Strategy: Review existing procedures/policies and put into written format all policies and practices.
Budgetary Factor: Non-budgeted, no additional funding required
- IV. **Goal:** Training of Department staff.
Strategy: Provide continuing education for each staff member.
Budgetary Factor: Available training funds for each department employee.
- V. **Goal:** Identify and record all of the City's asset on our financial systems.
Strategy: The City began recording its fixed assets in 2013. Currently the Finance Department has been able to record most of its vehicles, apart from a few, due to the inability to find historic cost of a few specialized items. We are in the process of identifying and valuing the equipment. The greatest challenge is determining the historic value and present value of equipment and infrastructure of our utilities, street network, buildings, etc. Staff lacks the specialized knowledge as well as time to perform this task without engaging an outside firm. Utilizing an outside firm will allow us to identify and value both the historical and present cost of our fixed assets to record on our financial system in FY 2019. The benefits to this will be threefold: 1) identify and value the City's fixed assets, 2) time will be afforded to conduct a proper physical inventory and 3) insured City assets will have an assigned present value affording potential long-term cost savings.
Budgetary Factor: This project is subject to the availability of funds. As assets are spread out throughout the City, the paying funds are split out among the respective departments.

Performance Measurements:

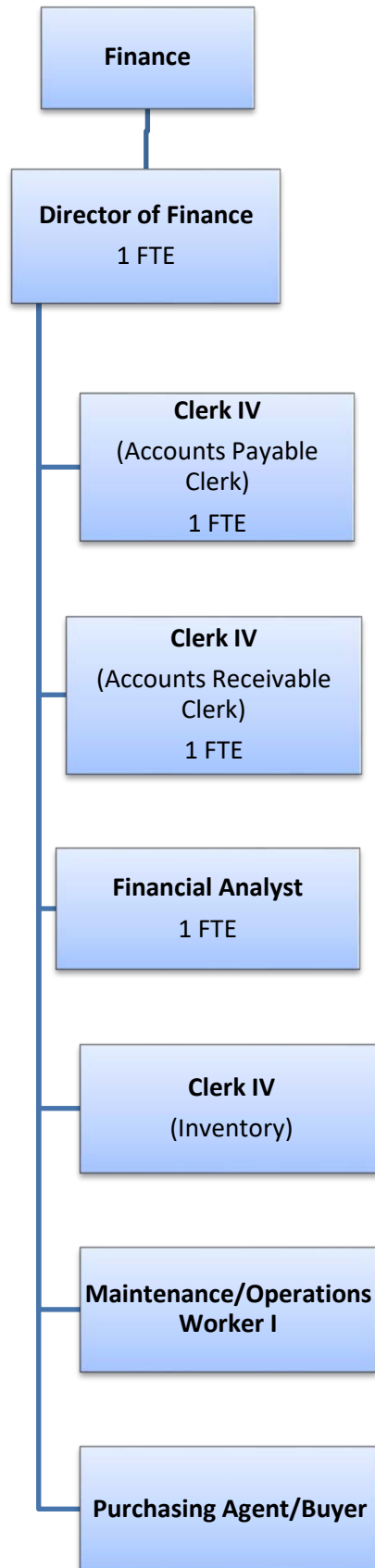
Fiscal Year Performance Measures						
Metrics	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017
Number of Initial Purchase Orders Issued	286	243	287	383	372	357
Number of Accounts Payable Checks Issued	3807	3642	3687	3713	3959	3838
Number of Payroll issued	5029	4692	4753	4887	4932	5099
Number of Accounts Receivable Invoices Issued	635	620	639	643	666	1545
Accounts Receivable Collection Rate	99.94%	95.25%	97.02%	98.70%	98.47%	99.55%
Number of Accounting Funds	36	17	17	17	17	17
Calendar Year Performance Measures						
Metrics	2012	2013	2014	2015	2016	2017
Average Return on Investments	0.64%	0.50%	0.38%	0.36%	0.55%	
Debt Ratings (Standard & Poors)	A-	A-	A-	A-	A-	A-
Debt Issues Outstanding	3	3	2	2	2	2
City of Lebanon Sales Tax Rate	2%	2%	2%	2%	2%	2%
Property Tax Rate (per \$100 Assessed Valuation)	\$0.5102	\$0.5096	\$0.5138	\$0.5204	\$0.5214	\$0.5214
Number of Written and Formal Bids	*15	40	50	43	49	56

*Denotes first year of recording – not a full year.

Previous Years' Goals:

- I. Prepare the budget in conformity with the Government Finance Officers Association Standards
Status: Completed. Received GFOA Distinguished Budget Award
- II. Present audit of fiscal year 2017 to Council by November 30, 2017
Status: Completed. Audit presented to Council November 27, 2017
- III. Develop written financial policies/accounting procedures manual
Status: In progress. Currently reviewing and researching other Cities policies/procedures.
- IV. Training of Finance Department staff
Status: On-going. Sufficient training opportunities were provided to staff throughout the budget year.

Finance Department Organizational Chart



General Fund-Finance Office Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-170-1000.001	Fulltime Salary	\$182,110	\$181,430	\$180,781	\$186,908
	Total Salaries Expense		\$182,110	\$181,430	\$180,781	\$186,908
01	5-170-1005.001	Health Premium-Employee	\$16,840	\$23,690	\$11,844	\$7,896
01	5-170-1005.002	Health Premium-Family	\$12,160	\$17,715	\$17,715	\$17,715
01	5-170-1005.003	Dental Premium-Employee	\$605	\$600	\$600	\$600
01	5-170-1005.004	Dental Premium-Family	\$450	\$450	\$427	\$450
	Total Insurance Expense		\$30,055	\$42,455	\$30,586	\$26,661
01	5-170-1010.001	Life Insurance	\$250	\$255	\$250	\$255
	Total Life Insurance Expense		\$250	\$255	\$250	\$255
01	5-170-1015.001	Lagers-General	\$21,780	\$23,590	\$23,502	\$24,860
01	5-170-1015.004	Deferred Comp-Employer	\$2,700	\$2,600	\$2,600	\$2,600
	Total Retirement Expense		\$24,480	\$26,190	\$26,102	\$27,460
01	5-170-1020.001	FICA-Employer	\$10,960	\$11,250	\$10,825	\$11,590
01	5-170-1020.002	Medicare-Employer	\$2,565	\$2,635	\$2,535	\$2,715
01	5-170-1020.003	Unemployment Compensation	\$1,820	\$1,815	\$1,810	\$1,870
01	5-170-1020.004	Workman's Compensation	\$686	\$326	\$345	\$265
	Total Payroll Taxes Expense		\$16,031	\$16,026	\$15,515	\$16,440
01	5-170-1025.001	Employee-Uniforms	\$0	\$200	\$200	\$200
01	5-170-1025.002	Employee-Dues/Lics/Membership	\$805	\$850	\$880	\$950
01	5-170-1025.003	Employee-Books	\$0	\$500	\$500	\$500
01	5-170-1025.004	Employee-Travel/Hotel	\$1,845	\$2,500	\$2,500	\$2,500
01	5-170-1025.005	Employee-Training	\$3,555	\$4,800	\$6,800	\$5,500
01	5-170-1025.007	Employee-Bonds	\$175	\$250	\$250	\$250
	Total Employee Expense		\$6,380	\$9,100	\$11,130	\$9,900
	Total Personnel Expense		\$259,306	\$275,456	\$264,364	\$267,624
01	5-170-2020.000	Capital Exp-Machinery and Equipment	\$1,748	\$5,013	\$3,763	\$2,069
	Total Capital Expense		\$1,748	\$5,013	\$3,763	\$2,069
01	5-170-5010.001	Utilities-Landline and Fiber	\$0	\$0	\$0	\$0
01	5-170-5015.001	Utilities-Cell Phones	\$430	\$485	\$481	\$485

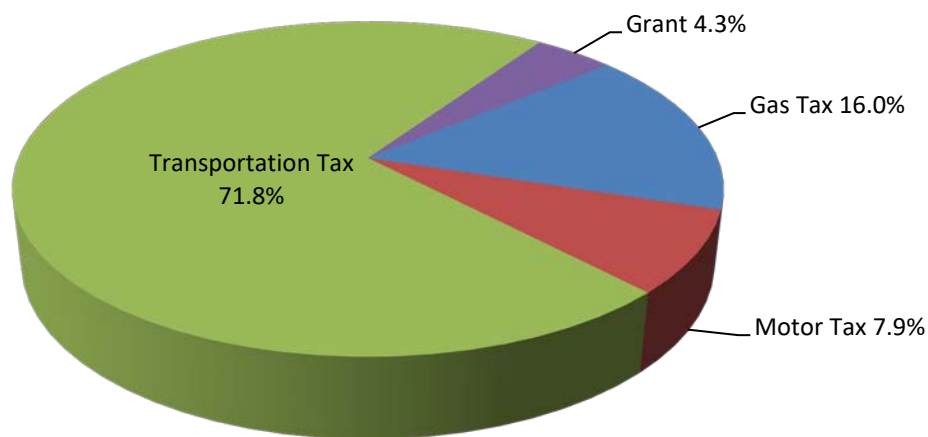
General Fund-Finance Office Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Utilities Expense		\$430	\$485	\$481	\$485
01	5-170-6000.007	Prof Services-Toxicology Testing	\$100	\$100	\$50	\$100
01	5-170-6000.008	Prof Services-MSHP Background Checks	\$0	\$75	\$0	\$75
01	5-170-6000.014	Prof Services-Events and Functions	\$150	\$150	\$150	\$150
01	5-170-6000.016	Prof Services-Taxes & Fees	\$425	\$425	\$425	\$425
	Total General Professional Service Expense		\$675	\$750	\$625	\$750
01	5-170-6005.015	Insurance-Notary Public	\$0	\$0	\$50	\$0
	Total Insurance Expense		\$0	\$0	\$50	\$0
01	5-170-6010.002	Advertising-Employee Recruitment	\$0	\$100	\$0	\$100
01	5-170-6010.003	Advertising-Print	\$0	\$200	\$0	\$200
	Total Advertising Expense		\$0	\$300	\$0	\$300
01	5-170-6020.000	Software-Annual Renewal/Maintenance	\$6,050	\$2,970	\$2,970	\$4,170
01	5-170-6020.001	Software-Purchase	\$375	\$2,320	\$1,000	\$0
01	5-170-6020.002	Software-Upgrade	\$0	\$0	\$0	\$0
01	5-170-6020.003	Software-Agreement	\$0	\$0	\$0	\$0
	Total Software Expense		\$6,425	\$5,290	\$3,970	\$4,170
	Total Professional Service Expense		\$7,100	\$6,340	\$4,645	\$5,220
01	5-170-7000.001	Supplies-Operational	\$1,000	\$1,000	\$1,500	\$1,500
01	5-170-7000.002	Supplies-Computer Accessories	\$0	\$250	\$365	\$250
01	5-170-7000.004	Supplies-Small Tools	\$0	\$0	\$0	\$0
01	5-170-7000.005	Supplies-Small Accessories	\$0	\$0	\$0	\$0
01	5-170-7005.001	Supplies-Printing	\$100	\$250	\$250	\$250
01	5-170-7005.002	Supplies-Mailing	\$830	\$750	\$850	\$1,000
01	5-170-7005.003	Supplies-Postage	\$100	\$150	\$150	\$150
01	5-170-7005.004	Supplies-Paper	\$50	\$100	\$65	\$100
01	5-170-7005.005	Supplies-Forms	\$660	\$1,000	\$750	\$1,000
	Total General Office Supplies Expense		\$2,740	\$3,500	\$3,930	\$4,250
01	5-170-7015.004	Supplies-Safety	\$0	\$0	\$0	\$0

General Fund-Finance Office Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Medical and Safety Supplies Expense		\$0	\$0	\$0	\$0
	Total Supplies		\$2,740	\$3,500	\$3,930	\$4,250
01	5-170-8600.001	Vehicle-Repair	\$0	\$100	\$0	\$100
01	5-170-8600.002	Vehicle-Maintenance	\$0	\$100	\$0	\$100
01	5-170-8600.005	Vehicle-Fuel	\$0	\$500	\$100	\$500
	Total Vehicle Expense		\$0	\$700	\$100	\$700
	Total Tools, Machinery, and Vehicle Expense		\$0	\$700	\$100	\$700
	Total Finance Office Expense		\$271,324	\$291,494	\$277,283	\$280,348
	Total General Fund Expense		\$6,598,886	\$7,787,367	\$7,176,256	\$7,676,671

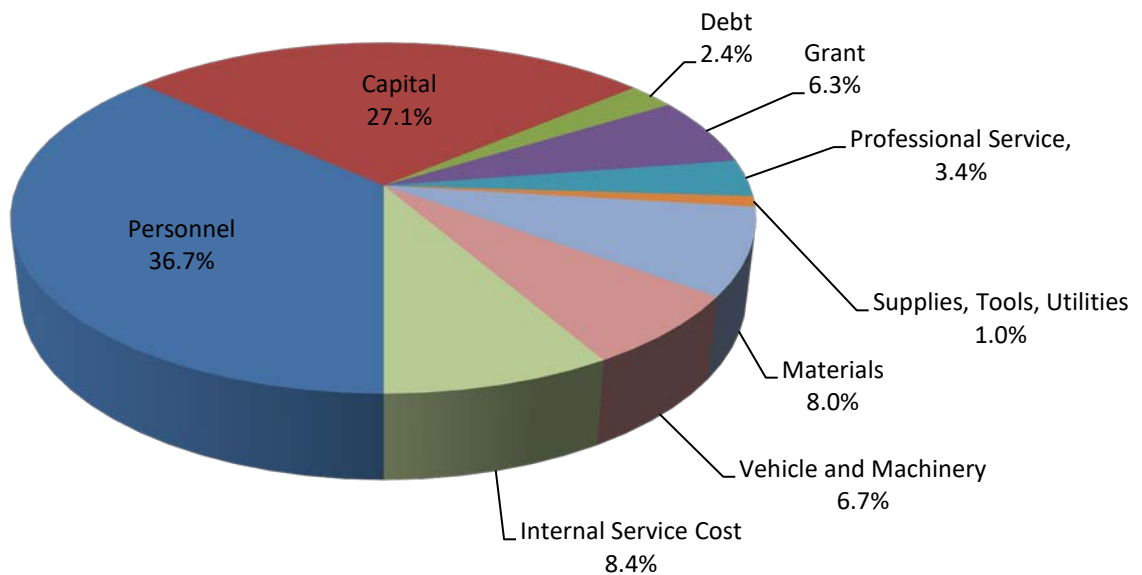
Street Fund

The Street Fund is used for transportation purposes in the City of Lebanon. It provides for the maintenance and expansion of transportation needs of our citizens; such as, repair and maintenance of existing public road system, and upgrades to local transportation system. The current City street network has approximately 111 miles of streets to serve the residents, commercial, and industrial segments within the City's incorporated limits. Revenue sources are transportation tax; state gas and motor vehicle tax; and funding grants for projects.

Street Funds Available by Category \$2,438,000



Street Expense by Category \$2,846,731



Fiscal Year 2017-2018 Accomplishments:

Projects planned for fiscal year 2017-2018 included 80,895 linear feet of pavement to be crack sealed, 4,903 linear feet of pavement to have a surface treatment applied, 12,481 linear feet of pavement to be overlaid with new asphalt, and 2,375 linear feet of street to be re-constructed with new curb and gutter, storm sewer, and pavement. As of December 8, 2017, 27,376 linear feet of pavement was crack sealed, 5,427 linear feet of pavement had a surface treatment applied, 9,562 linear feet was overlaid with new asphalt, and 1,300 linear feet was re-constructed. Another 2,919 linear feet of street is scheduled for asphalt overlay and 1,075 linear feet of street is scheduled for re-construction in the spring of 2018 bringing the total of streets with newly asphalted surfaces to 14,856 linear feet.

Fiscal Year 2019 Goals:

- I. **Goal:** All regulatory signs within the City of Lebanon street network meet Federal Highway Department regulations concerning retro-reflectivity.
Strategy: The City of Lebanon street network was divided into four zones, with work in zone two to begin in fiscal year 2019. Regulatory signs are scheduled for replacement with retro-reflective regulatory signs in one zone per year from 2018 to 2021.
Budgetary Factor: Availability of funds. Budget for sign materials increased \$8,000 per year to complete this program.
- II. **Goal:** Improve the Pavement Condition Index (PCI) score for the City of Lebanon street network.
Strategy: Perform street maintenance and re-construction on streets identified through street pavement inspections and recommended in the City of Lebanon Street Maintenance Plan. Fiscal year 2019 plans include performing activities to improve the asphalt surface on 2.2 miles of arterial streets, 0.25 miles of collector streets, and 0.86 miles of local streets for an overall total of 3.31 miles of street. Maintenance activities to preserve the asphalt surface on 4.6 miles of streets are also planned.
Budgetary Factor: Availability of funds. In fiscal year 2018, 59% of the asphalt maintenance budget and 93% of the capital budget was used for this purpose.

Performance Measurements:

	2015	2016	2017	2018 Estimate	2019 Projected
Blocks of City streets requiring pothole patching	276	101	199	166	150
Blocks of City streets in which tree trimming was performed	67	4	10	60	50
Blocks of City streets with new striping painted	69	27	4	40	40
Blocks of City streets crack sealed	30	71	77	160	47
Blocks of City streets in which asphalt surface was treated	11	28	0	11	1

Previous Years' Goals:

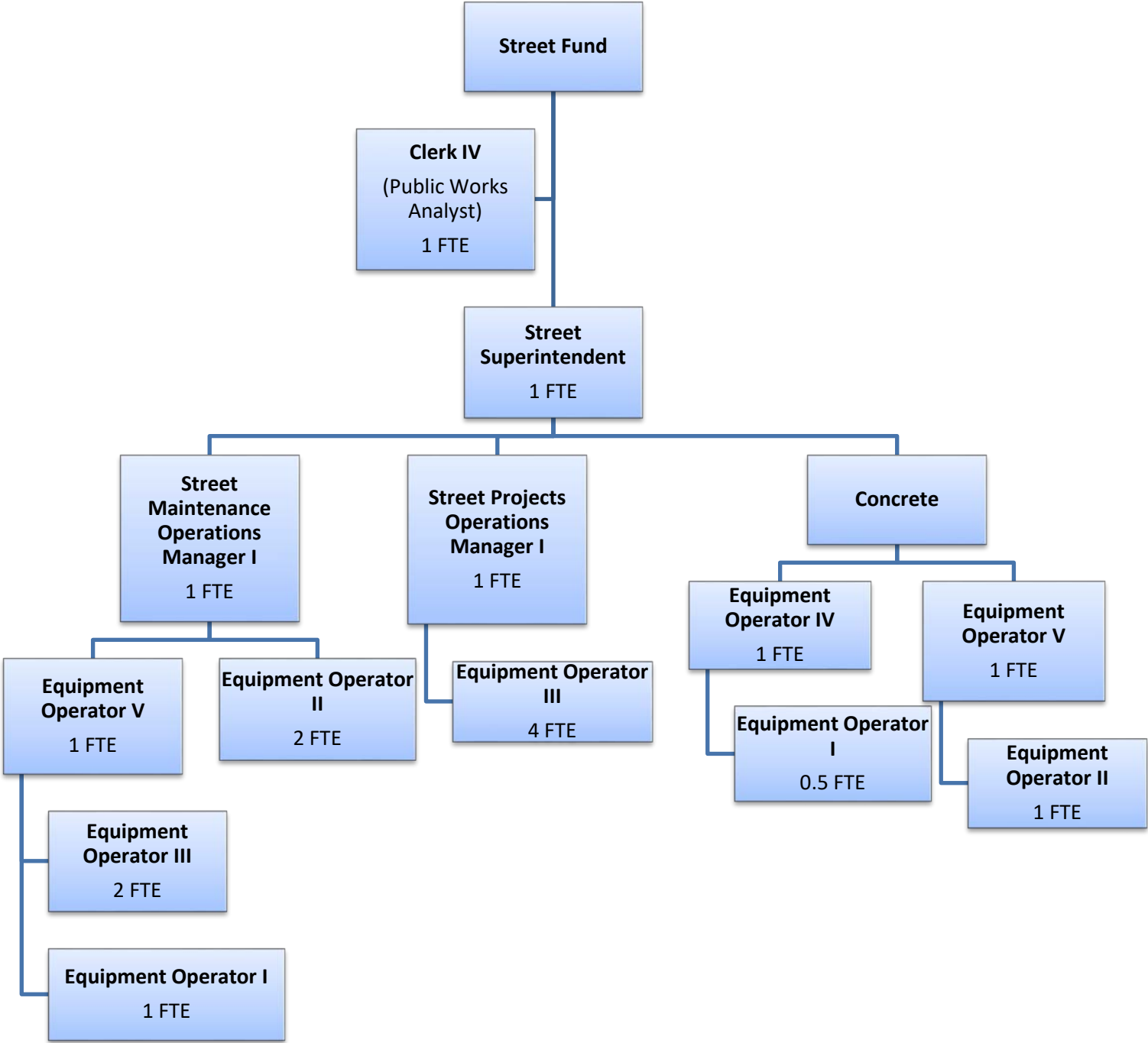
- I. All regulatory signs within the City of Lebanon street network meet Federal Highway Department regulations concerning retro-reflectivity.
Status: Zone one regulatory sign replacement is scheduled to be completed by spring 2018.
- II. Improve the Pavement Condition Index (PCI) score for the City of Lebanon street network.

Status: All classes of streets in the City of Lebanon street network are on track to meet the minimum pavement condition index goals by the end of fiscal year 2018. Pavement condition index scores overall are projected to increase by 8% from scores at the end of fiscal year 2017

Street Fund Revenue and Expense by Category

Street Fund	2017 Actuals	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$1,712,272	\$1,700,000	\$1,750,000	\$1,750,000
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$850,736	\$905,058	\$890,339	\$688,000
Service Charges	\$0	\$0	\$0	\$0
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$214,086	\$0	\$83	\$0
Internal Service Revenue				
Total Revenues	\$2,777,095	\$2,605,058	\$2,640,422	\$2,438,000
Expenses				
Personnel	\$898,936	\$1,002,184	\$1,002,399	\$1,043,500
Capital	\$1,016,931	\$679,247	\$1,233,914	\$772,186
Debt	\$37,972	\$68,972	\$69,327	\$69,357
Grants	\$120,386	\$303,100	\$150,000	\$180,000
Utilities	\$11,555	\$13,800	\$15,898	\$15,898
Professional Services	\$68,411	\$112,670	\$113,730	\$98,952
Supplies and Materials	\$172,993	\$215,700	\$216,797	\$230,800
Tools, Equipment, and Vehicles	\$152,266	\$202,020	\$167,279	\$198,280
Internal Service Expense	\$174,547	\$192,745	\$178,000	\$237,758
Total Expenses	\$2,653,997	\$2,790,438	\$3,147,344	\$2,846,731

Street Fund Organizational Chart



Street-Revenues			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
08	4-500-1000.002	Tax-Sales 0.5%	\$1,725,000	\$1,700,000	\$1,750,000	\$1,750,000
	Total Tax Revenue		\$1,725,000	\$1,700,000	\$1,750,000	\$1,750,000
08	4-500-2000.001	State Tax-Gas	\$385,000	\$385,000	\$390,000	\$390,000
08	4-500-2000.002	State Tax-Motor Vehicle	\$185,000	\$185,000	\$193,000	\$193,000
	Total State Tax Revenue		\$570,000	\$570,000	\$583,000	\$583,000
08	4-500-2005.002	Grant-Capital	\$440,540	\$335,058	\$307,339	\$105,000
	Total Grant Revenue		\$440,540	\$335,058	\$307,339	\$105,000
	Total Intergovernmental Revenue		\$1,010,540	\$905,058	\$890,339	\$688,000
08	4-500-3010.001	Misc. Bond Proceeds	\$0	\$0	\$0	\$0
08	4-500-3010.006	Misc.-Miscellaneous	\$0	\$0	\$0	\$0
08	4-500-3010.008	Misc.-Gain/Loss Asset Disposal	\$0	\$0	\$0	\$0
08	4-500-3010.010	Misc.-Lease Proceeds	\$0	\$0	\$0	\$0
08	4-500-3010.012	Misc. Purchasing Card	\$0	\$0	\$83	\$0
	Total Miscellaneous Revenue		\$0	\$0	\$83	\$0
	Total Street Revenues		\$2,735,540	\$2,605,058	\$2,640,422	\$2,438,000

Street-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
08	5-500-1000.001	Fulltime Salary	\$533,450	\$577,100	\$577,100	\$622,593
08	5-500-1000.002	Part Time Salary	\$91,190	\$65,405	\$65,405	\$29,702
08	5-500-1000.005	Fulltime Overtime	\$11,390	\$10,720	\$10,720	\$12,108
08	5-500-1000.006	Part Time Overtime	\$500	\$650	\$650	\$594
	Total Salaries Expense		\$636,530	\$653,875	\$653,875	\$664,996
08	5-500-1005.001	Health Premium-Employee	\$39,960	\$61,610	\$61,610	\$69,114
08	5-500-1005.002	Health Premium-Family	\$81,240	\$98,540	\$98,540	\$105,369
08	5-500-1005.003	Dental Premium-Employee	\$4,025	\$3,900	\$4,115	\$4,280
08	5-500-1005.004	Dental Premium-Family	\$1,200	\$1,200	\$1,200	\$1,248
	Total Insurance Expense		\$126,425	\$165,250	\$165,465	\$180,011
08	5-500-1010.001	Life Insurance	\$900	\$945	\$945	\$945

Street-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Life Insurance Expense		\$900	\$945	\$945	\$945
08	5-500-1015.001	Lagers-General	\$61,260	\$76,420	\$76,420	\$84,420
08	5-500-1015.004	Deferred Comp-Employer	\$7,375	\$9,750	\$9,750	\$10,400
	Total Retirement Expense		\$68,635	\$86,170	\$86,170	\$94,820
08	5-500-1020.001	FICA-Employer	\$37,310	\$40,545	\$40,545	\$41,230
08	5-500-1020.002	Medicare-Employer	\$9,570	\$9,485	\$9,485	\$9,650
08	5-500-1020.003	Unemployment Compensation	\$6,600	\$6,540	\$6,540	\$6,650
08	5-500-1020.004	Workman's Compensation	\$25,894	\$25,959	\$25,959	\$25,959
	Total Payroll Taxes Expense		\$79,374	\$82,529	\$82,529	\$83,489
08	5-500-1025.001	Employee-Uniforms	\$10,410	\$9,500	\$9,500	\$9,880
08	5-500-1025.002	Employee-Dues/License/Membership	\$804	\$836	\$836	\$869
08	5-500-1025.003	Employee-Books	\$268	\$279	\$279	\$290
08	5-500-1025.005	Employee-Training	\$2,700	\$2,800	\$2,800	\$8,200
	Total Employee Expense		\$14,182	\$13,415	\$13,415	\$19,239
	Total Personnel Expense		\$926,046	\$1,002,184	\$1,002,399	\$1,043,500
08	5-500-2005.000	Capital Exp-Land	\$736,500	\$610,700	\$1,165,367	\$686,000
08	5-500-2020.000	Capital Exp-Machinery & Equipment	\$73,129	\$44,847	\$44,847	\$44,586
08	5-500-2025.000	Capital Exp-Vehicles	\$29,400	\$0	\$0	\$35,000
08	5-500-2030.000	Capital Exp-Infrastructure	\$100	\$23,700	\$23,700	\$6,600
	Total Capital Expense		\$839,129	\$679,247	\$1,233,914	\$772,186
08	5-500-3005.000	Debt-COPS	\$0	\$0	\$0	\$0
08	5-500-3020.000	Debt - Lease Purchase	\$50,000	\$68,972	\$69,327	\$69,357
	Total Debt Expense		\$50,000	\$68,972	\$69,327	\$69,357
08	5-500-4005.002	Grants-Capital Improvement	\$120,717	\$303,100	\$150,000	\$180,000
	Total Grant Expense		\$120,717	\$303,100	\$150,000	\$180,000
08	5-500-5000.001	Utilities-Electric	\$290	\$0	\$0	\$0
08	5-500-5005.001	Utilities-Propane	\$5,860	\$7,000	\$9,000	\$9,000
08	5-500-5010.001	Utilities-Landline and Fiber	\$1,245	\$1,100	\$1,100	\$1,100
08	5-500-5015.001	Utilities-Cell Phones	\$4,000	\$4,000	\$4,000	\$4,000

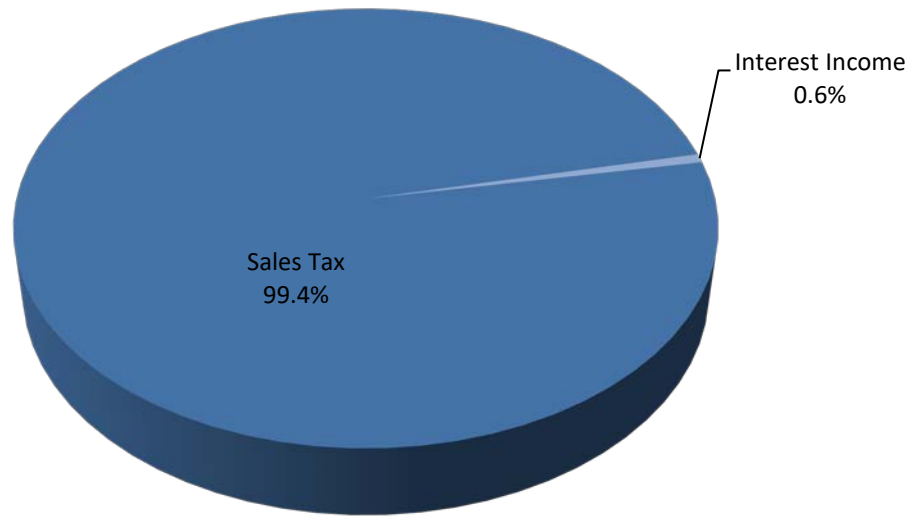
Street-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
08	5-500-5025.001	Utilities-Solid Waste	\$2,150	\$1,700	\$1,798	\$1,798
	Total Utilities Expense		\$13,545	\$13,800	\$15,898	\$15,898
08	5-500-6000.001	Prof Services-Legal	\$230	\$0	\$0	\$0
08	5-500-6000.002	Prof Services-Engineering	\$45,000	\$50,000	\$50,000	\$45,000
08	5-500-6000.003	Prof Services-Surveying	\$100	\$5,000	\$5,000	\$5,000
08	5-500-6000.007	Prof Services-Toxicology Test	\$1,270	\$1,270	\$1,270	\$1,270
08	5-500-6000.008	Prof Services-MSHP Background Check	\$1,270	\$1,270	\$1,270	\$1,270
08	5-500-6000.011	Prof Services - Dues &	\$35	\$20	\$20	\$20
08	5-100-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$11,165
08	5-500-6000.015	Prof Services-Service Contracts	\$225	\$20,230	\$20,230	\$230
08	5-500-6000.018	Prof Services-Damage Claims	\$3,200	\$3,200	\$3,200	\$3,200
	Total General Professional Service Expense		\$51,330	\$80,990	\$80,990	\$67,155
08	5-500-6005.001	Insurance-Vehicle	\$13,293	\$12,585	\$14,010	\$14,295
08	5-500-6005.002	Insurance-Equipment	\$7,475	\$7,150	\$6,910	\$7,050
08	5-500-6005.003	Insurance-Building & Property	\$639	\$650	\$670	\$685
08	5-500-6005.008	Insurance-City Street	\$1,515	\$1,565	\$1,420	\$1,450
	Total Insurance Expense		\$22,922	\$21,950	\$23,010	\$23,480
08	5-500-6010.003	Advertising-Print	\$540	\$560	\$560	\$582
	Total Advertising Expense		\$540	\$560	\$560	\$582
08	5-500-6020.000	Software-Annual Renewal/Maintenance	\$0	\$2,535	\$2,535	\$7,735
08	5-500-6020.001	Software-Purchase	\$0	\$6,635	\$6,635	\$0
08	5-500-6020.002	Software-Upgrade	\$1,723	\$0	\$0	\$0
08	5-500-6020.003	Software-Agreement	\$1,615	\$0	\$0	\$0
	Total Software Expense		\$3,338	\$9,170	\$9,170	\$7,735
	Total Professional Service Expense		\$78,130	\$112,670	\$113,730	\$98,952
08	5-500-7000.001	Supplies-Operational	\$1,000	\$1,000	\$1,000	\$1,000
	Total General Office Supplies Expense		\$1,000	\$1,000	\$1,000	\$1,000
08	5-500-7015.004	Supplies-Safety	\$2,500	\$2,500	\$2,500	\$2,600
	Total Medical and Safety Supplies Expense		\$2,500	\$2,500	\$2,500	\$2,600

Street-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Supplies		\$3,500	\$3,500	\$3,500	\$3,600
08	5-500-7500.001	Materials-Asphalt	\$97,300	\$125,000	\$125,000	\$120,000
08	5-500-7500.002	Materials-Rock	\$6,500	\$10,000	\$11,097	\$15,000
08	5-500-7505.003	Materials-Pipe-Misc.	\$1,000	\$1,000	\$1,000	\$1,000
08	5-500-7510.001	Materials-Paint	\$14,000	\$14,000	\$14,000	\$14,000
08	5-500-7510.002	Materials-Signs	\$10,700	\$10,700	\$10,700	\$25,700
08	5-500-7525.001	Materials-Infrastructure Maintenance	\$52,400	\$51,500	\$51,500	\$51,500
	Total Material Expense		\$181,900	\$212,200	\$213,297	\$227,200
08	5-500-8000.001	Tools-Repair	\$1,300	\$1,300	\$1,300	\$1,300
08	5-500-8000.002	Tools- Maintenance	\$1,300	\$1,300	\$1,300	\$1,300
08	5-500-8000.003	Tools-Supplies	\$5,705	\$5,600	\$5,600	\$5,600
	Total Tools and Portable Equipment Expense		\$8,305	\$8,200	\$8,200	\$8,200
08	5-500-8300.001	Equipment-Repair	\$48,075	\$41,000	\$41,000	\$42,640
08	5-500-8300.002	Equipment-Maintenance	\$33,700	\$33,700	\$33,700	\$33,700
08	5-500-8300.003	Equipment-Supplies	\$500	\$500	\$500	\$500
08	5-500-8300.004	Equipment-Equipment	\$1,000	\$1,000	\$1,000	\$1,000
08	5-500-8300.005	Equipment-Fuel	\$8,000	\$10,900	\$5,400	\$5,616
08	5-500-8300.006	Equipment-Rental	\$1,390	\$5,500	\$5,500	\$5,500
	Total Machinery and Equipment Expense		\$92,665	\$92,600	\$87,100	\$88,956
08	5-500-8600.001	Vehicle-Repair	\$14,250	\$40,800	\$27,000	\$28,080
08	5-500-8600.002	Vehicle-Maintenance	\$28,635	\$31,920	\$5,379	\$31,920
08	5-500-8600.003	Vehicle-Supplies	\$500	\$500	\$500	\$500
08	5-500-8600.004	Vehicle-Equipment	\$1,000	\$1,000	\$1,000	\$1,000
08	5-500-8600.005	Vehicle-Fuel	\$32,000	\$27,000	\$38,100	\$39,624
	Total Vehicle Expense		\$76,385	\$101,220	\$71,979	\$101,124
	Total Tools, Machinery, and Vehicle Expense		\$177,355	\$202,020	\$167,279	\$198,280
08	5-500-9910.000	Internal Service-Personnel	\$177,109	\$192,745	\$178,000	\$237,758
	Total Internal Service		\$177,109	\$192,745	\$178,000	\$237,758
	Total Street Expense		\$2,567,431	\$2,790,438	\$3,147,344	\$2,846,731

Capital Fund

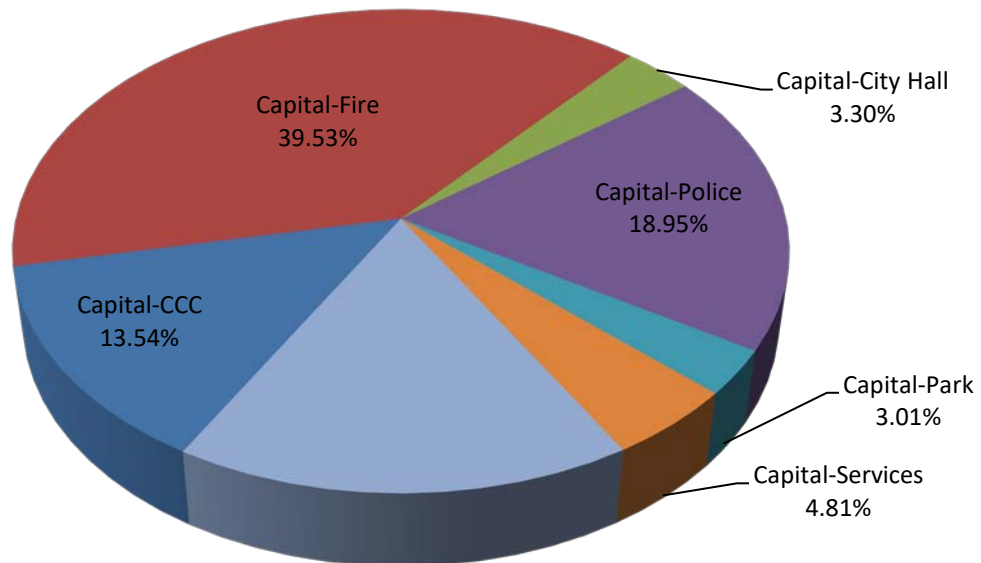
The Capital Fund is used for capital infrastructure and recreational projects. Additionally, the fund pays for the debt service related to these types of projects. The monies collected are from a ½ cent voters approved sales tax.

Capital Funds Available by Category



Capital Expense by Category

\$1,661,900



Capital Fund Revenue and Expense by Category

Capital Fund	2017 Actuals	2018 Budget	2018 Estimate	2019 Proposed
Revenues				
Taxes	\$1,711,657	\$1,725,000	\$1,725,000	\$1,725,000
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$0
Service Charges	\$0	\$0	\$0	\$0
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$89	\$0	\$0	\$0
Internal Service Revenue	\$0	\$0	\$0	\$0
Total Revenues	\$1,711,746	\$1,725,000	\$1,725,000	\$1,725,000
Expenses				
Personnel	\$0	\$0	\$0	\$0
Capital	\$689,094	\$1,558,150	\$1,376,630	\$1,661,900
Debt	\$1,175,006	\$737,915	\$737,915	\$0
Grants	\$0	\$0	\$0	\$0
Utilities	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0
Supplies and Materials	\$0	\$0	\$0	\$0
Tools, Equipment, and Vehicles	\$0	\$0	\$0	\$0
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$0	\$0	\$0	\$0
Total Expenses	\$1,864,100	\$2,296,065	\$2,114,545	\$1,661,900

Capital-Administration Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
22	4-600-1000.002	Tax-Sales 0.5%	\$1,725,000	\$1,725,000	\$1,725,000	\$1,725,000
	Total Tax Revenue		\$1,725,000	\$1,725,000	\$1,725,000	\$1,725,000
	Total Administration Revenue		\$1,725,000	\$1,725,000	\$1,725,000	\$1,725,000

Capital-Administration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
22	5-600-3005.000	Debt-COPS	\$1,175,850	\$737,915	\$737,915	\$0
	Total Debt Expense		\$1,175,850	\$737,915	\$737,915	\$0
	Total Administration Expense		\$1,175,850	\$737,915	\$737,915	\$0
Capital-General Expenses						
22	5-605-2005.000	Capital Exp-Land and Improvement	\$99,800	\$35,000	\$34,730	\$80,000
22	5-605-2010.000	Capital Exp-Building and Improvement	\$394,500	\$959,000	\$1,001,000	\$485,000
22	5-605-2015.000	Capital Exp-Furniture and Fixtures	\$21,900	\$0	\$0	\$0
22	5-605-2020.000	Capital Exp-Machinery and Equipment	\$169,305	\$133,250	\$77,500	\$237,000
22	5-605-2025.000	Capital Exp-Vehicles	\$7,700	\$286,000	\$116,000	\$645,000
22	5-605-2030.000	Capital Exp-Infrastructure	\$4,795	\$4,900	\$4,900	\$84,900
	Total Capital-General Expense		\$698,000	\$1,418,150	\$1,234,130	\$1,531,900
Capital-Service Expenses						
22	5-630-2030.000	Capital Exp-Infrastructure		\$0		\$80,000
	Total Capital-Internal Service Expense		\$0	\$0	\$0	\$80,000
Capital-Park Expenses						
22	5-650-2005.000	Capital Exp-Land and Improvement	\$100,000	\$0	\$2,500	\$50,000
22	5-650-2030.000	Capital Exp-Infrastructure	\$0	\$140,000	\$140,000	\$0
	Total Capital-Park Expense		\$100,000	\$140,000	\$142,500	\$50,000
	Total Capital Expense		\$1,973,850	\$2,296,065	\$2,114,545	\$1,661,900

Tourism Fund

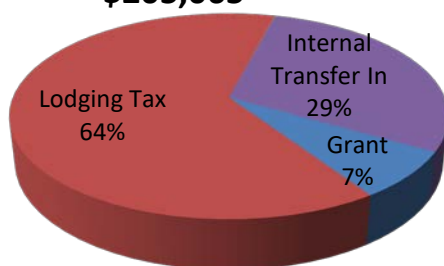
Tourism is responsible for properly positioning and branding the Lebanon and Laclede County area as a viable travel destination for targeted audiences in a way that will result in increased visitation, the extension of length a traveler stays and the increase of traveler expenditures in the Lebanon/Laclede County area. This is accomplished through both conventional and non-conventional marketing strategies. In addition, the Tourism Director attends trade shows throughout the state as well as local and surrounding community events during the year marketing all the resources available in Lebanon and the surrounding Laclede County area that are available to visitors during their stay. The Tourism Director stays engaged with the pulse of the community through various efforts that include being a member of Friends of the Fort, Rotary, an ex officio board member for the local Chamber of Commerce as well as the Lebanon-Laclede County Route 66 Society. On a state level, the Tourism Director is a member of the Missouri Association of CVB's as well as serves on the board for the Missouri Travel Council representing the Central Region of the State. All engagements serve as avenues for education and an increased awareness of Lebanon and Laclede County as a travel destination.

The main revenue source is the lodging tax paid by hoteliers located within the City limits at the current 2.5% rate with the addition of Bennett Spring participating in the voluntary assessment. This tax is solely utilized for marketing efforts.

An advisory committee was established to advise the director of tourism and governing body and make recommendations regarding lodging tax and other tourism revenues which may be generated, tourism and marketing committee membership, programs and expenditures for promotion of convention and tourism related activities. The advisory committee consists of nine members who are appointed by the mayor and approved by a majority of the members of city council. The membership consists of a community leader or a representative of a business in the City of Lebanon, one from each sector: an hotelier, a retailer, a restaurateur, an operator from the Bennett Spring area, a Route 66 Society member, a member of the city council, two at-large representatives residing in the City of Lebanon with working tourism/marketing knowledge, and a citizen at-large from within Laclede County, not within the incorporated limits of the city, with working tourism/marketing knowledge. The city administrator, the President of the Lebanon Regional Economic Development Incorporated and the executive director of the Lebanon Area Chamber of Commerce sit on the committee as non-voting members.

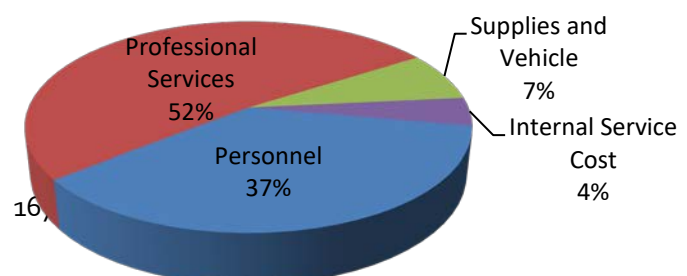
Tourism Funds Available by Category

\$205,065



Tourism Expense by Category

\$246,643



Fiscal Year 2017-2018 Accomplishments:

- I. Recertified as the County DMO to be eligible to participate in state grant opportunities.

Fiscal Year 2019 Goals:

- I. **Goal:** Increase the economic impact of tourism in Lebanon/ Laclede County Missouri through increased visitation.
Strategy: Create a stand-alone website for Lebanon/ Laclede County Missouri Tourism. Monitor planned marketing and amend as needed to reflect ever changing consumer trends.
Budgetary Factor: Missouri Marketing Matching Grant was cut by 53% in FY18. Funds lost through state cuts were subsidized with Lodging Tax Tourism Funds.

Performance Measurements:

	2013	2014	2015	2016	2017
Lead Generation	5,381	6,273	9,573	11,188	11,300
Lodging Tax Contributors (Ord/Vol)	13-12/1	13-12/1	12-11/1	12-11/1	12-11/1
Lodging Tax Revenue	\$106,809	\$114,073	\$124,361	\$127,215	\$136,811

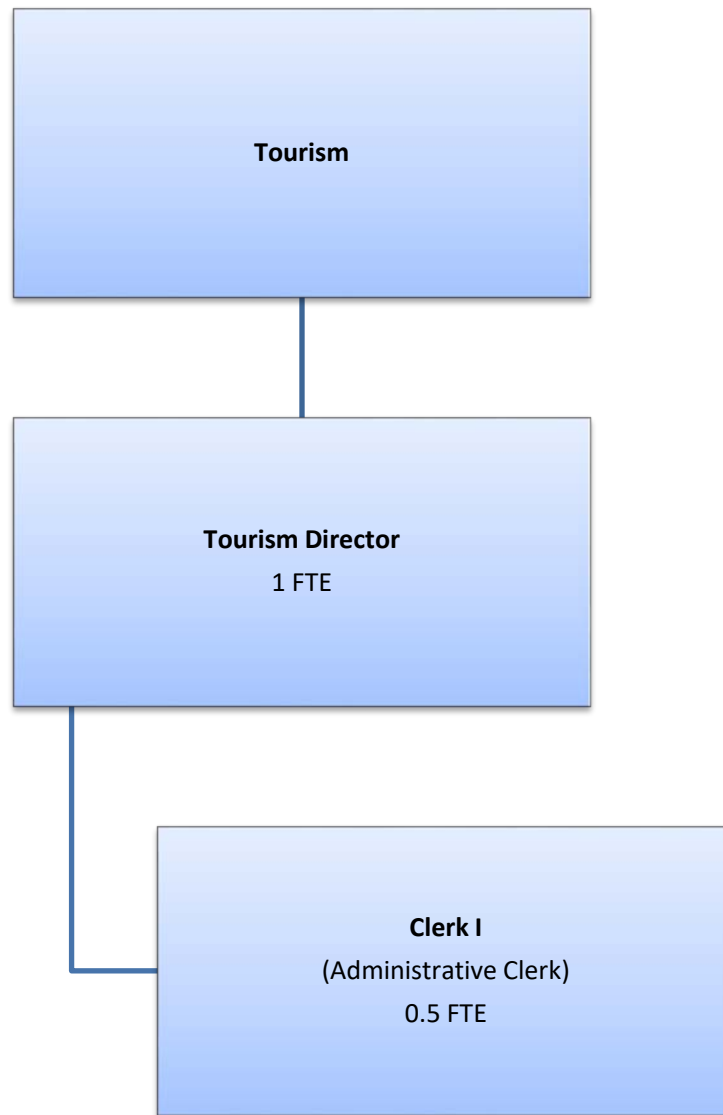
Previous Years' Goals:

- I. Grow the departments revenue.
Status: Lodging tax revenues increased by 7.54% from FY17 to FY18 through increased visitation to the Lebanon/ Laclede County Area.
- II. Grow the departments staff.
Status: Part time staff salary added to FY18 Budget.

Tourism Fund Revenue and Expense by Category

Tourism Fund	2017 Actual	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$136,812	\$120,000	\$130,000	\$130,000
Franchise Fees	\$0	\$0	\$0	\$0
PILOTS	\$0	\$0	\$0	\$0
Intergovernmental	\$30,631	\$32,988	\$14,976	\$15,000
Service Charges	\$0	\$0	\$0	\$0
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$45	\$65
Internal Service Revenue	\$60,000	\$60,000	\$60,000	\$60,000
Total Revenues	\$227,442	\$212,988	\$205,021	\$205,065
Expenses				
Personnel	\$57,837	\$84,120	\$66,541	\$90,080
Capital	\$872	\$1,601	\$1,200	\$1,034
Debt	\$0	\$0	\$0	\$0
Grants	\$0	\$0	\$0	\$0
Utilities	\$360	\$500	\$400	\$400
Professional Services	\$97,881	\$117,265	\$110,190	\$127,368
Supplies and Materials	\$10,217	\$19,150	\$10,936	\$15,703
Tools, Equipment, and Vehicles	\$47	\$1,800	\$1,100	\$1,400
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$10,194	\$14,589	\$3,500	\$10,657
Total Expenses	\$177,408	\$239,025	\$193,867	\$246,643

Tourism Organizational Chart



Tourism-Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
40	4-500-1000.006	Tax-Lodging	\$120,000	\$120,000	\$130,000	\$130,000
	Total Tax Revenue		\$120,000	\$120,000	\$130,000	\$130,000
40	4-500-2005.001	Grant-Operative	\$30,000	\$32,988	\$14,976	\$15,000
	Total Grant Revenue		\$30,000	\$32,988	\$14,976	\$15,000
40	4-500-3010.012	Misc.-Purchasing Card	\$0	\$0	\$45	\$65
	Total Miscellaneous Revenue		\$0	\$0	\$45	\$65
40	4-500-9999.001	Interfund Transfer	\$60,000	\$60,000	\$60,000	\$60,000
	Total Interfund Transfer		\$60,000	\$60,000	\$60,000	\$60,000
	Total Tourism Revenue		\$210,000	\$212,988	\$205,021	\$205,065

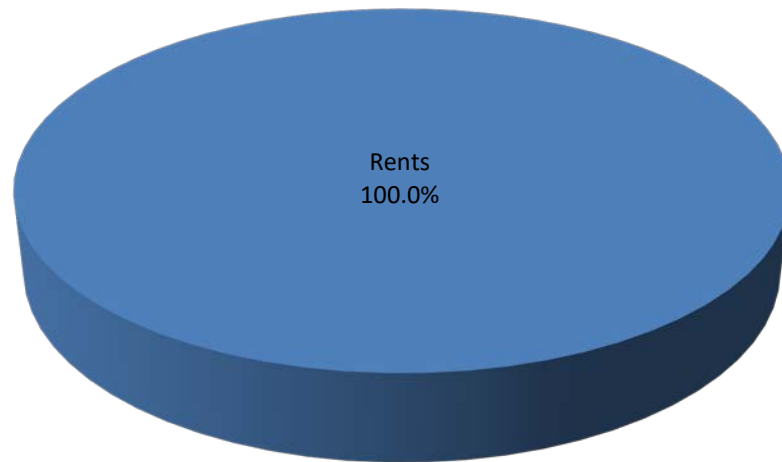
Tourism-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
40	5-500-1000.001	Fulltime Salary	\$46,300	\$47,220	\$47,220	\$49,130
40	5-500-1000.002	Parttime Salary	\$0	\$13,870	\$0	\$17,116
	Total Salaries Expense		\$46,300	\$61,090	\$47,220	\$66,246
40	5-500-1005.001	Health Premium-Employee	\$5,280	\$7,510	\$7,510	\$7,506
40	5-500-1005.003	Dental Premium-Employee	\$300	\$300	\$300	\$300
	Total Insurance Expense		\$5,580	\$7,810	\$7,810	\$7,806
40	5-500-1010.001	Life Insurance	\$60	\$65	\$65	\$65
	Total Life Insurance Expense		\$60	\$65	\$65	\$65
40	5-500-1015.001	Lagers-General	\$5,556	\$6,139	\$4,500	\$6,534
40	5-500-1015.004	Deferred Comp-Employer	\$650	\$650	\$0	\$650
	Total Retirement Expense		\$6,206	\$6,789	\$4,500	\$7,184
40	5-500-1020.001	FICA-Employer	\$2,870	\$3,790	\$2,930	\$4,110
40	5-500-1020.002	Medicare-Employer	\$670	\$890	\$685	\$965
40	5-500-1020.003	Unemployment Compensation	\$460	\$615	\$475	\$665
40	5-500-1020.004	Workman's Compensation	\$160	\$121	\$121	\$92
	Total Payroll Taxes Expense		\$4,160	\$5,416	\$4,211	\$5,832
40	5-500-1025.002	Employee-Dues/License/Membership	\$750	\$750	\$874	\$900
40	5-500-1025.004	Employee-Travel/Hotel	\$1,450	\$1,450	\$971	\$1,068
40	5-500-1025.005	Employee-Training	\$750	\$750	\$890	\$979
	Total Employee Expense		\$2,950	\$2,950	\$2,735	\$2,947
	Total Personnel Expense		\$65,256	\$84,120	\$66,541	\$90,080
40	5-500-2020.000	Capital Exp-Machinery and Equipment	\$1,438	\$1,601	\$1,200	\$1,034
	Total Capital Expense		\$1,438	\$1,601	\$1,200	\$1,034
40	5-500-5020.002	Utilities-Internet Mobile	\$500	\$500	\$400	\$400
	Total Utilities Expense		\$500	\$500	\$400	\$400
40	5-500-6000.007	Prof Services-Toxicology Test	\$170	\$50	\$150	\$150
40	5-500-6000.008	Prof Services-MSHP Bkgrd Check	\$15	\$0	\$14	\$14
40	5-500-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$300
40	5-500-6000.014	Prof Services-Event Planning	\$11,950	\$15,950	\$13,250	\$15,000

Tourism-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
40	5-500-6000.019	Prof Services-CC Fees	\$15	\$20	\$20	\$20
	Total General Professional Service Expense		\$12,150	\$16,020	\$13,434	\$15,484
40	5-500-6010.003	Advertising-Print	\$46,039	\$46,039	\$46,039	\$56,042
40	5-500-6010.004	Advertising-Internet	\$17,796	\$25,696	\$28,422	\$31,548
40	5-500-6010.005	Advertising-Billboard	\$10,355	\$10,320	\$6,800	\$7,250
40	5-500-6010.006	Advertising-Radio	\$0	\$4,000	\$1,250	\$2,000
40	5-500-6010.007	Advertising-Television	\$12,945	\$12,945	\$12,000	\$12,000
	Total Advertising Expense		\$87,135	\$99,000	\$94,511	\$108,840
40	5-500-6020.000	Software-Annual Renewal/Maintenance	\$0	\$1,085	\$1,085	\$1,884
40	5-500-6020.001	Software-Purchase	\$0	\$1,160	\$1,160	\$1,160
40	5-500-6020.002	Software-Upgrade	\$689	\$0	\$0	\$0
	Total Software Expense		\$689	\$2,245	\$2,245	\$3,044
	Total Professional Services Expense		\$99,974	\$117,265	\$110,190	\$127,368
40	5-500-7000.001	Supplies-Operational	\$1,000	\$1,000	\$580	\$650
40	5-500-7000.002	Supplies-Computer Accessories	\$0	\$0	\$0	\$0
40	5-500-7005.002	Supplies-Mailing	\$150	\$150	\$110	\$100
40	5-500-7005.003	Supplies-Postage	\$2,945	\$4,000	\$926	\$953
40	5-500-7005.006	Supplies-Promo-Education	\$9,000	\$14,000	\$9,320	\$14,000
	Total General Office Supplies Expense		\$13,095	\$19,150	\$10,936	\$15,703
40	5-500-8600.002	Vehicle-Maintenance	\$500	\$500	\$300	\$400
40	5-500-8600.003	Vehicle-Supplies	\$500	\$500	\$300	\$400
40	5-500-8600.005	Vehicle-Fuel	\$800	\$800	\$500	\$600
	Total Vehicle Expense		\$1,800	\$1,800	\$1,100	\$1,400
40	5-500-9910.000	Internal Service-Personnel	\$10,070	\$14,589	\$3,500	\$10,657
	Total Internal Service-Personnel		\$10,070	\$14,589	\$3,500	\$10,657
	Total Internal Service		\$10,070	\$14,589	\$3,500	\$10,657
	Total Tourism Expense		\$192,133	\$239,025	\$193,867	\$246,643

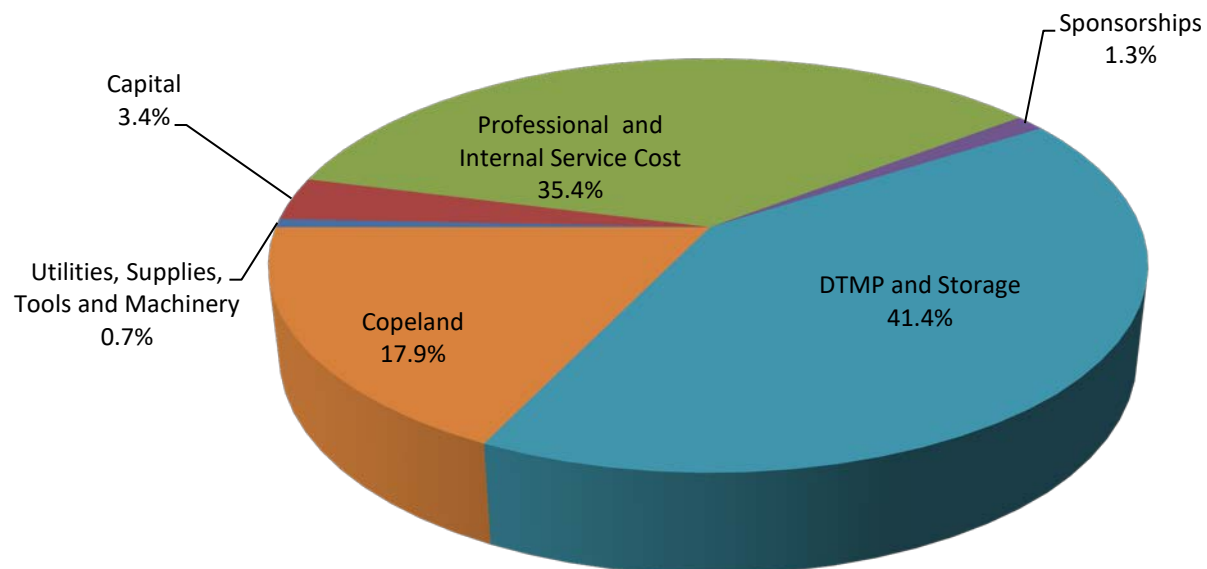
Economic Development

The Economic Development Fund accounts for revenue and expenditures associated with city owned properties that are rented to various businesses and industries.

Economic Development Sources of Revenue \$1,185,420



Economic Development Expense \$1,182,351



Economic Development Fund Revenue and Expense by Category

Economic Development Fund	2017 Actual	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$0	\$0	\$0	\$0
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$1,026	\$0	\$0	\$0
Service Charges	\$0	\$0	\$0	\$0
Rentals	\$1,179,420	\$1,179,420	\$1,179,420	\$1,179,420
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$206,695	\$6,000	\$6,081	\$6,000
Internal Service Revenue	\$0	\$0	\$0	\$0
Total Revenues	\$1,387,140	\$1,185,420	\$1,185,501	\$1,185,420
Expenses				
Personnel	\$2,719	\$0	\$15,000	\$15,000
Capital	\$38,073	\$210,000	\$7,500	\$250,000
Debt	\$727,370	\$484,000	\$483,966	\$484,000
Grants	\$0	\$0	\$0	\$0
Utilities	\$2,108	\$2,850	\$2,410	\$2,875
Professional Services	\$153,920	\$148,490	\$95,412	\$86,662
Supplies and Materials	\$2,114	\$9,825	\$23,310	\$9,825
Tools, Equipment, and Vehicles	\$482	\$2,250	\$1,750	\$2,250
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$82,198	\$69,118	\$69,500	\$331,739
Total Expenses	\$1,008,984	\$926,533	\$698,848	\$1,182,351

Economic Development-Revenues			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
45	4-700-3010.006	Misc-Miscellaneous	\$6,000	\$6,000	\$6,081	\$6,000
	Total Economic Development General Revenue		\$6,000	\$6,000	\$6,081	\$6,000
45	4-715-3005.001	Rental-Buildings	\$557,325	\$557,325	\$557,325	\$557,325
	Total Rental Revenue		\$557,325	\$557,325	\$557,325	\$557,325
	Total DTMP Revenues		\$557,325	\$557,325	\$557,325	\$557,325
45	4-730-3005.001	Rental-Buildings	\$622,095	\$622,095	\$622,095	\$622,095
	Total Rental Revenue		\$622,095	\$622,095	\$622,095	\$622,095
	Total Copeland Revenues		\$622,095	\$622,095	\$622,095	\$622,095
	Total Economic Development Revenue		\$1,185,420	\$1,185,420	\$1,185,501	\$1,185,420

Economic Development-General Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
45	5-700-1025.002	Employee-Dues/License/Membership	\$0	\$0	\$15,000	\$15,000
45	5-700-1025.004	Employee-Travel/Hotel	\$1,500	\$0	\$0	\$0
45	5-700-1025.005	Employee-Training	\$1,220	\$0	\$0	\$0
	Total Employee Expense		\$2,720	\$0	\$15,000	\$15,000
45	5-700-2005.000	Capital Exp-Land & Improvements	\$36,575	\$0	\$7,500	\$35,000
45	5-700-2010.000	Capital Exp-Building and Improvement	\$0	\$0	\$0	\$5,000
	Total Capital Expense		\$36,575	\$0	\$7,500	\$40,000
45	5-700-5000.001	Utilities-Electric	\$1,800	\$1,500	\$1,200	\$1,500
45	5-700-5000.002	Utilities-Water	\$400	\$400	\$300	\$400
45	5-700-5000.003	Utilities-Sewer	\$500	\$450	\$400	\$450
45	5-700-5010.000	Utilities-Landline & Fiber	\$500	\$500	\$510	\$525
	Total Utilities Expense		\$3,200	\$2,850	\$2,410	\$2,875
45	5-700-6000.002	Prof Services-Engineering	\$0	\$26,500	\$22,610	\$0
45	5-700-6000.003	Prof Services - Surveying	\$32,100	\$0	\$0	\$0
45	5-700-6000.012	Prof Services-Planning	\$50,000	\$50,000	\$0	\$0
45	5-700-6000.013	Prof Services-Studies	\$0	\$0	\$0	\$13,487
45	5-700-6000.016	Prof Services- Taxes and Fees	\$10	\$10	\$610	\$1,000

Economic Development-General Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total General Professional Service Expense		\$82,110	\$76,510	\$23,220	\$14,487
45	5-700-6005.003	Insurance-Building & Property	\$2,070	\$1,880	\$2,032	\$2,075
	Total Insurance Expense		\$2,070	\$1,880	\$2,032	\$2,075
45	5-700-6010.001	Advertising-Public Notices	\$0	\$100	\$100	\$100
	Total Advertising Expense		\$0	\$100	\$100	\$100
45	5-700-6015.000	Service Agreements-General	\$70,000	\$70,000	\$70,000	\$70,000
	Total Service Agreement Expense		\$70,000	\$70,000	\$70,000	\$70,000
	Total Professional Service Expense		\$154,180	\$148,490	\$95,352	\$86,662
45	5-700-7000.001	Supplies-Operational	\$400	\$250	\$0	\$250
45	5-700-7005.002	Supplies-Mailing	\$250	\$150	\$0	\$150
45	5-700-7005.004	Supplies-Paper	\$25	\$25	\$10	\$25
45	5-700-7005.006	Supplies-Promo-Education	\$2,500	\$2,500	\$2,000	\$2,500
	Total General Office Supplies Expense		\$3,175	\$2,925	\$2,010	\$2,925
45	5-700-7510.003	Materials-Fitting	\$150	\$150	\$50	\$150
45	5-700-7525.001	Materials-Infrastructure	\$1,000	\$1,000	\$15,500	\$1,000
	Total Material Expense		\$1,150	\$1,150	\$15,550	\$1,150
45	5-700-8300.001	Equipment-Repair	\$250	\$250	\$100	\$250
	Total Equipment Expense		\$250	\$250	\$100	\$250
45	5-700-8600.005	Vehicle-Fuel	\$500	\$500	\$150	\$500
	Total Vehicle Expense		\$500	\$500	\$150	\$500
45	5-700-9910.000	Internal Service-Personnel	\$23,997	\$9,118	\$9,500	\$6,558
45	5-700-9999.000	Interfund Transfer	\$60,000	\$60,000	\$60,000	\$325,181
	Total Internal Service		\$83,997	\$69,118	\$69,500	\$331,739
	Total Economic Development General Expense		\$285,747	\$225,283	\$207,572	\$481,101

Detroit Tool Metal Products

This program was developed to manage the expenses for the lease agreement between the City and Detroit Tool Metal Products

Economic Development-Detroit Tools Metal Products Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
45	5-715-3025.000	Debt-Internal Obligation	\$484,000	\$484,000	\$483,966	\$484,000
	Total Debt Expense		\$484,000	\$484,000	\$483,966	\$484,000
45	5-715-7000.001	Supplies-Operational	\$250	\$250	\$250	\$250
45	5-715-7000.004	Supplies-Small Tools	\$250	\$250	\$250	\$250
	Total General Office Supplies Expense		\$500	\$500	\$500	\$500
45	5-715-7500.001	Materials-Asphalt	\$0	\$2,500	\$2,500	\$2,500
45	5-715-7500.003	Materials-Concrete	\$0	\$1,000	\$1,000	\$1,000
45	5-715-7510.003	Materials-Fittings	\$500	\$500	\$500	\$500
45	5-715-7510.004	Materials-Hardware	\$1,000	\$1,000	\$1,000	\$1,000
	Total Material Expense		\$1,500	\$5,000	\$5,000	\$5,000
	Total Detroit Tool Metal Products Expense		\$486,000	\$489,500	\$489,466	\$489,500

Copeland

This program was established to manage the expenses for the lease agreement between Copeland and the City.

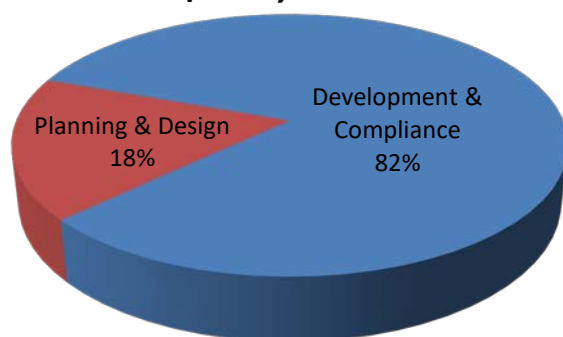
Economic Development-Copeland Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
45	5-730-2010.000	Capital Exp-Building and Improvement	\$0	\$210,000	\$0	\$210,000
	Total Capital Expense		\$0	\$210,000	\$0	\$210,000
45	5-730-3025.000	Debt-Internal Obligation	\$243,409	\$0	\$0	\$0
	Total Debt Expense		\$243,409	\$0	\$0	\$0
45	5-730-7000.001	Supplies-Operational	\$245	\$250	\$250	\$250
	Total General Office Supplies Expense		\$245	\$250	\$250	\$250
45	5-730-8300.001	Equipment-Repair	\$500	\$500	\$500	\$500
45	5-730-8300.002	Equipment-Maintenance	\$1,000	\$1,000	\$1,000	\$1,000
	Total Equipment Expense		\$1,500	\$1,500	\$1,500	\$1,500
	Total Copeland Expense		\$245,154	\$211,750	\$1,750	\$211,750
	Total Economic Development Expense		\$1,016,901	\$926,533	\$698,788	\$1,185,121

Community Development Fund

Community Development Fund is made up of the Community Development and Compliance and Planning and Design.

Community Development Expense by Category

\$763,831



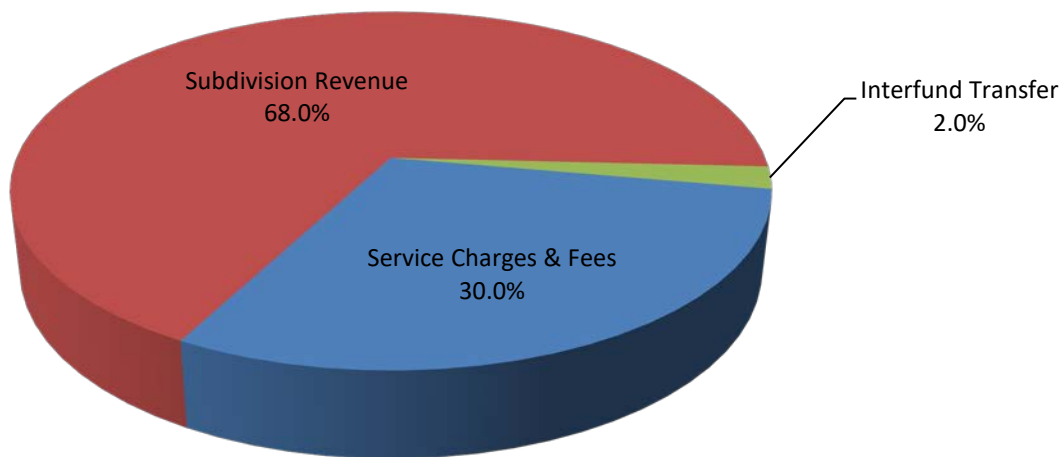
Community Development Fund Revenue and Expense by Category

Community Development Fund	2017 Actual	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$0	\$0	\$0	\$0
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$0
Service Charges	\$198,480	\$273,571	\$158,781	\$245,000
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Revenue	\$343,443	\$533,361	\$443,956	\$458,831
Total Revenues	\$541,923	\$806,932	\$602,737	\$703,831
Expenses				
Personnel	\$338,056	\$371,067	\$353,978	\$430,081
Capital	\$413,994	\$380,799	\$213,763	\$264,621
Debt	\$0	\$0	\$0	\$0
Grants	\$0	\$0	\$0	\$0
Utilities	\$1,581	\$2,500	\$2,635	\$3,000
Professional Services	\$48,172	\$38,115	\$25,048	\$53,530
Supplies and Materials	\$3,346	\$8,100	\$5,063	\$6,000
Tools, Equipment, and Vehicles	\$2,727	\$6,350	\$2,250	\$6,600
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$0	\$0	\$0	\$0
Total Expenses	\$807,875	\$806,932	\$602,737	\$763,831

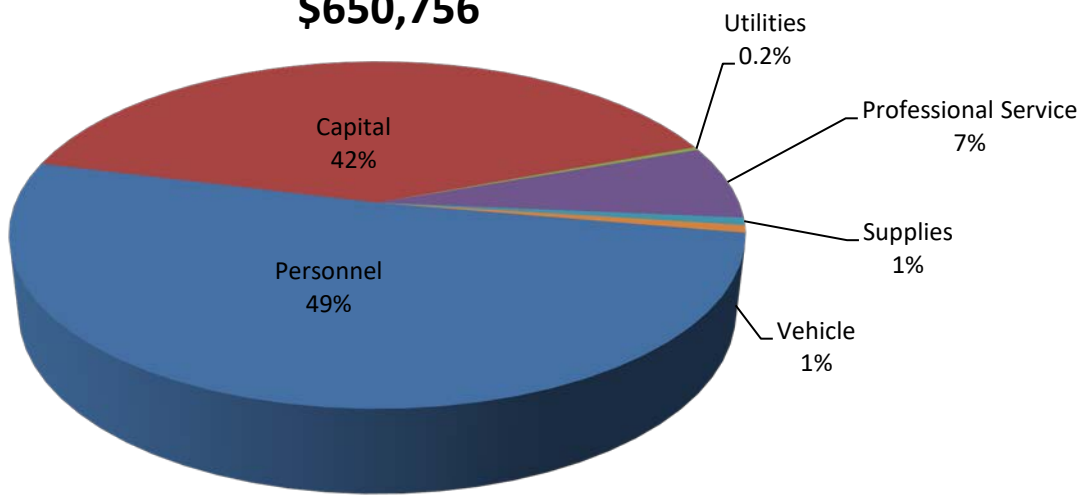
Development and Compliance

The City of Lebanon Development and Compliance Department is responsible for the administration and enforcement of codes, as set forth by the City Council, regulating construction, use or occupancy of buildings and structures. This department administers all zoning, building, access management, and subdivision ordinances adopted by the City Council.

Development & Compliance Revenue by Category \$250,000



Development and Compliance Expense by Category \$650,756



Fiscal Year 2017-2018 Accomplishments:

The Community Development department is in the finally stages of implementing the new Energov permitting system which will aid inspectors in all areas of inspections and compliance issues. This has been about a year long process with all the upgrading of the servers and data banks. The inspectors are going to be equipped with hand held I-pads which will record all parcel info and attachments eliminating the need to to spend valuable time in research after returning to office.

Fiscal Year 2018 Goals:

- I. **Goal:** Continuing to strive for excellence in the Development and Compliance Department as for as customer satisfaction and a well balanced working relationship with the Community.
Strategy: Strive for perfection in the area of customer service and will continue to do so.
Budgetary Factor: Non budgetary.
- II. **Goal:** Continuing education for both inspectors in all fields of the code.
Strategy: Make available funds and resources to complete the certification process.
Budgetary Factor: Budget funds for training and certification.
- III. **Goal:** Maximize and perfect the use of the Energov permitting system.
Strategy: Everyday use.
Budgetary Factor: Non-budgetary.

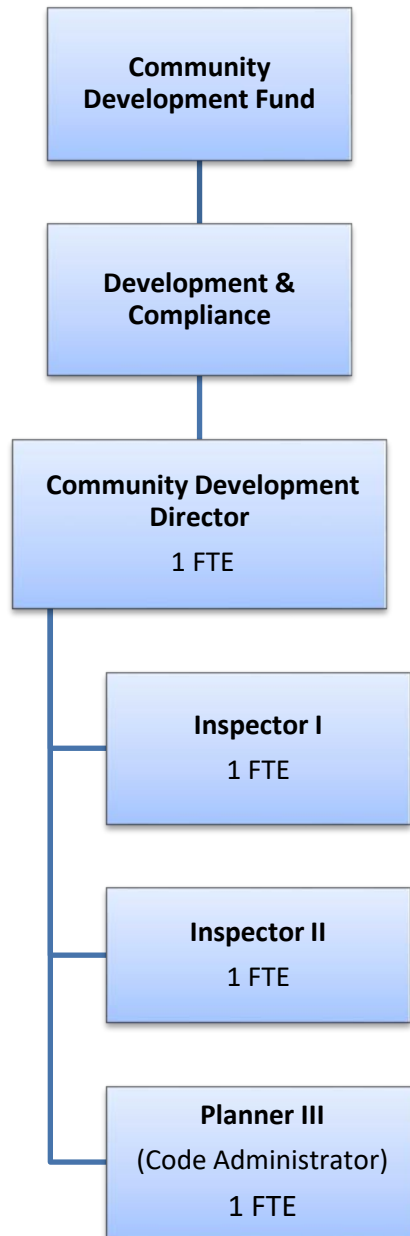
Performance Measurements:

Performance Measures	2012 Actual	2013 Actual	2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 *Projected
Number of building permits issued	11	16	27	40	42	48	50
Number of Housing Inspections	1524	1559	1480	1471	1490	1350	*1400
Number of Compliances	362	222	205	197	219	248	*250
Number of Demolitions	8	18	30	18	34	27	20
Number of Planning & Zoning meetings	8	8	11	11	11	12	12

Previous Years' Goals:

- I. Continuing to strive for excellence in the Community Development Department as for as customer satisfaction and a well-balanced working relationship with the Community.
Status: On-going.
- II. Continuing education for both inspectors in all fields of the code.
Status: Although the staff has not received any more certification this year. Two of our inspectors have been doing on the job training with the Code Administrator in the fields electrical and Structural requirements for both commercial and residential.

Development and Compliance Organizational Chart



Community Development-Administration Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
50	4-300-3000.003	Knox Box Sales	\$0	\$10,000	\$3,000	\$3,000
50	4-300-3000.005	Building Permits and Inspections	\$0	\$40,000	\$40,000	\$50,000
50	4-300-3000.006	Development & Compliance	\$0	\$8,500	\$8,500	\$10,000
50	4-300-3000.008	Subdivision Design & Construction	\$290,350	\$215,071	\$95,281	\$170,000
50	4-300-3000.014	Meter Box Sales	\$0	\$0	\$12,000	\$12,000
	Total Service Charges and Fees Revenue		\$290,350	\$273,571	\$158,781	\$245,000
50	4-300-9999.001	Interfund Transfer	\$0	\$0	\$0	\$5,000
	Total Interfund Transfer		\$0	\$0	\$0	\$5,000
	Total Administration Revenue		\$290,350	\$273,571	\$158,781	\$250,000

Development & Compliance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
50	5-305-1000.001	Fulltime Salary	\$148,650	\$163,535	\$148,278	\$191,892
	Total Salaries Expense		\$148,650	\$163,535	\$148,278	\$191,892
50	5-305-1005.002	Health Premium-Family	\$30,880	\$42,025	\$42,025	\$59,346
50	5-305-1005.003	Dental Premium-Employee	\$1,200	\$1,200	\$905	\$905
	Total Insurance Expense		\$32,080	\$43,225	\$42,930	\$60,251
50	5-305-1010.001	Life Insurance	\$240	\$255	\$200	\$255
	Total Life Insurance Expense		\$240	\$255	\$200	\$255
50	5-305-1015.001	Lagers-General	\$17,830	\$21,260	\$19,250	\$25,525
50	5-305-1015.004	Deferred Comp-Employer	\$2,600	\$2,600	\$2,000	\$2,600
	Total Retirement Expense		\$20,430	\$23,860	\$21,250	\$28,125
50	5-305-1020.001	FICA-Employer	\$9,210	\$10,140	\$9,200	\$11,900
50	5-305-1020.002	Medicare-Employer	\$2,150	\$2,375	\$2,200	\$2,785
50	5-305-1020.003	Unemployment Compensation	\$1,490	\$1,635	\$1,500	\$1,919
50	5-305-1020.004	Workman's Compensation	\$975	\$827	\$850	\$827
	Total Payroll Taxes Expense		\$13,825	\$14,977	\$13,750	\$17,431
50	5-305-1025.001	Employee-Uniforms	\$1,500	\$2,000	\$1,200	\$1,000
50	5-305-1025.002	Employee-Dues/License/Membership	\$500	\$500	\$400	\$500
50	5-305-1025.003	Employee-Books	\$233	\$500	\$300	\$1,000
50	5-305-1025.004	Employee-Travel/Hotel	\$0	\$2,000	\$2,000	\$4,000
50	5-305-1025.005	Employee-Training	\$490	\$2,000	\$5,550	\$3,000
	Total Employee Expense		\$2,723	\$7,000	\$9,450	\$9,500
	Total Personnel Expense		\$217,948	\$252,852	\$235,858	\$307,454
50	5-305-2020.000	Capital Exp-Machinery and Equipment	\$10,806	\$3,246	\$58,000	\$5,000
50	5-305-2025.000	Capital Exp-Vehicle	\$0	\$35,000	\$26,000	\$22,552
50	5-305-2030.000	Capital Exp-Infrastructure	\$392,671	\$338,790	\$126,000	\$235,000
	Total Capital Expense		\$403,477	\$377,036	\$210,000	\$262,552
50	5-305-5015.001	Utilities-Cell Phones	\$1,500	\$1,500	\$1,635	\$2,000
	Total Utilities Expense		\$1,500	\$1,500	\$1,635	\$2,000
50	5-305-6000.001	Prof Services-Legal	\$575	\$0	\$500	\$1,000

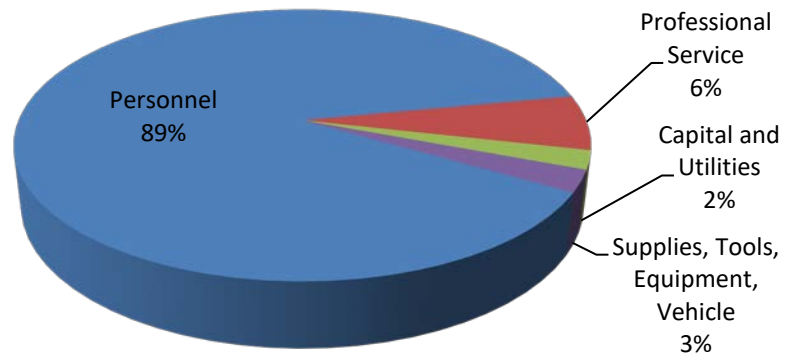
Development & Compliance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
50	5-305-6000.003	Prof Services-Surveying	\$1,010	\$3,000	\$1,000	\$3,000
50	5-305-6000.007	Prof Services-Toxicology Testing	\$200	\$200	\$100	\$200
50	5-305-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$900
50	5-305-6000.015	Prof Services-Service Contract	\$37,440	\$20,000	\$6,500	\$20,000
50	5-305-6000.019	Prof Services-CC Fees	\$150	\$150	\$100	\$150
	Total General Professional Service Expense		\$39,375	\$23,350	\$8,200	\$25,250
50	5-305-6005.001	Insurance-Vehicle	\$1,020	\$915	\$890	\$910
	Total Insurance Expense		\$1,020	\$915	\$890	\$910
50	5-305-6010.001	Advertising-Public Notices	\$1,000	\$1,500	\$1,300	\$2,000
50	5-305-6010.002	Advertising-Employees Recruitment	\$45	\$100	\$100	\$100
	Total Advertising Expense		\$1,045	\$1,600	\$1,400	\$2,100
50	5-305-6020.000	Software-Annual Renewal/Maintenance	\$0	\$0	\$517	\$16,230
50	5-305-6020.001	Software-Purchase	\$0	\$0	\$404	\$0
	Total Software Expense		\$0	\$0	\$6,808	\$16,230
	Total Professional Service Expense		\$41,440	\$25,865	\$17,298	\$44,490
50	5-305-7000.001	Supplies-Operational	\$1,500	\$1,500	\$1,500	\$2,000
50	5-305-7000.002	Supplies-Computer Accessories	\$0	\$1,000	\$1,650	\$1,000
50	5-305-7000.004	Supplies-Small Tools	\$200	\$1,000	\$100	\$500
50	5-305-7005.001	Supplies-Printing	\$200	\$200	\$100	\$200
50	5-305-7005.002	Supplies-Mailing	\$100	\$100	\$50	\$100
50	5-305-7005.003	Supplies-Postage	\$0	\$200	\$25	\$100
50	5-305-7005.004	Supplies-Paper	\$500	\$500	\$100	\$500
	Total General Office Supplies Expense		\$2,500	\$4,500	\$3,525	\$4,400
50	5-305-7015.04	Supplies-Safety	\$20	\$100	\$0	\$100
	Total Safety Supples Expense		\$20	\$100	\$0	\$100
50	5-305-7999.006	Cost of Goods Sold-Meter Boxes	\$0	\$0	\$8,000	\$8,000
50	5-305-7999.006	Cost of Goods Sold-Knox Boxes	\$0	\$0	\$2,000	\$2,000
	Total Supplies Expense		\$2,520	\$4,600	\$13,525	\$14,500
50	5-305-8600.001	Vehicle-Repair	\$665	\$2,000	\$500	\$2,000
50	5-305-8600.002	Vehicle-Maintenance	\$294	\$1,000	\$250	\$1,000
50	5-305-8600.005	Vehicle-Fuel	\$1,000	\$1,000	\$1,000	\$1,500
	Total Vehicle Expense		\$1,959	\$4,000	\$1,750	\$4,500
	Total Development and Compliance Expense		\$668,844	\$665,853	\$470,066	\$625,496

Planning and Design

This program provides the administration of all Public Works activities and technical engineering assistance to other City departments. Major functions include management of the department's operating divisions; preparing engineering studies, designs, plans, and specifications; management of design and construction contracts; soliciting grant funding for street, bridge and storm water improvement projects; inspections for right-of-way work; maintaining and providing plat book information, parcel identification and property owner information; administering easement agreements; and the investigation and response to citizen inquiries and complaints.

Planning and Design Expense by Category

\$138,335



Fiscal Year 2017-2018 Accomplishments:

Created Web based utility maps to manage asset repair/maintenance, i.e.: Street signs, potholes and streetlight replacement.

Fiscal Year 2019 Goals:

- I. **Goal:** The Engineering Technician for the City will locate and document easements from the past several years on an Auto Cad Mapping system. This will be a file in the City's data bank system for employees to access.
Strategy: Finding time to complete this task. This is a time-consuming effort and will take considerable time to complete. The City has easements dating back approximately 100 years.
Budgetary Factor: Non-budgetary
- II. **Goal:** Define scope of work required to collect city assets for inclusion in to GIS and who will be doing the data collection.
Strategy: The actual field survey and collection of city assets along with transferring the raw field data to the GIS is going to be a time-consuming project. This work has been estimated at a minimum to require 2 employees on a full-time basis for 2 years, or 1 person for 4 years.
Budgetary Factor: Either adding a full-time position, using city employees redirected from their current responsibilities or contracting with a surveying firm to collect the data.

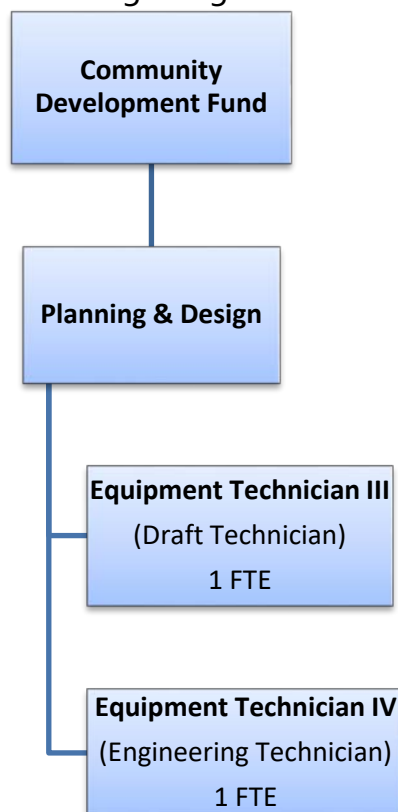
Performance Measures	2012 Actual	2013 Actual	2014 Actual	2015 Actual	2016 Actual	2017 Actual	2018 *Projected
Number of AutoCAD plans created	21	14	17	16	19	15	*20
Number of Maps created/updated in GIS	16	20	21	30	25	27	*30

Performance Measurements:

Previous Years' Goals:

- I. This department has in the past year scanned and created access to all city plats. One of this year goals is to scan and create folder for all recorded and non-recorded surveys.
Status: This goal was not completed since we were without a working scanner for several months.
- II. Define scope of work required to collect city assets for inclusion in to GIS and who will be doing the data collection.
Status: This is an ongoing project that will be very time consuming. The electrical assets are partially done. The manpower issue is a problem in completing goal.
- III. Assist in the selection of a Computerized Maintenance Management Software (CMMS) to aid in managing infrastructure and assets.
Status: This computer system was not approved by Council.

Planning and Design Organizational Chart



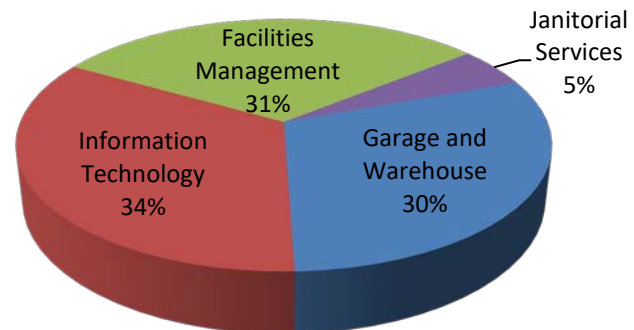
Community Development-Planning & Design Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
50	5-310-1000.001	Fulltime Salary	\$80,250	\$80,045	\$80,490	\$82,815
	Total Salaries Expense		\$80,250	\$80,045	\$80,490	\$82,815
50	5-310-1005.001	Health Premium-Employee	\$11,360	\$15,795	\$15,795	\$15,792
50	5-310-1005.003	Dental Premium-Employee	\$605	\$600	\$605	\$605
	Total Insurance Expense		\$11,965	\$16,395	\$16,400	\$16,397
50	5-310-1010.001	Life Insurance	\$120	\$130	\$130	\$130
	Total Life Insurance Expense		\$120	\$130	\$130	\$130
50	5-310-1015.001	Lagers-General	\$9,625	\$10,410	\$10,500	\$11,015
50	5-310-1015.004	Deferred Comp-Employer	\$1,350	\$1,300	\$1,300	\$1,300
	Total Retirement Expense		\$10,975	\$11,710	\$11,800	\$12,315
50	5-310-1020.001	FICA-Employer	\$4,850	\$4,965	\$5,000	\$5,135
50	5-310-1020.002	Medicare-Employer	\$1,130	\$1,165	\$1,200	\$1,205
50	5-310-1020.003	Unemployment Compensation	\$805	\$805	\$850	\$830
	Total Payroll Taxes Expense		\$6,785	\$6,935	\$7,050	\$7,170
50	5-310-1025.001	Employee-Uniforms	\$300	\$800	\$250	\$800
50	5-310-1025.002	Employee-Dues/Lics/Membership	\$0	\$200	\$0	\$0
50	5-310-1025.005	Employee-Training	\$0	\$2,000	\$2,000	\$3,000
	Total Employee Expense		\$300	\$3,000	\$2,250	\$3,800
	Total Personnel Expense		\$110,395	\$118,215	\$118,120	\$122,627
50	5-310-2020.000	Capital Exp-Machinery and Equipment	\$10,543	\$3,763	\$3,763	\$2,069
	Total Capital Expense		\$10,543	\$3,763	\$3,763	\$2,069
50	5-310-5015.001	Utilities-Cell Phones	\$0	\$0	\$0	\$0
50	5-310-5020.002	Utilities-Internet Mobile	\$125	\$1,000	\$1,000	\$1,000
	Total Utilities Expense		\$125	\$1,000	\$1,000	\$1,000
50	5-310-6000.001	Prof Services-Legal	\$1,030	\$2,000	\$0	\$0
50	5-310-6000.002	Prof Services-Engineering	\$1,150	\$2,500	\$0	\$2,500
50	5-310-6000.007	Prof Services-Toxicology Test	\$100	\$100	\$100	\$100
50	5-310-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$500
	Total General Professional Service Expense		\$2,280	\$4,600	\$100	\$3,100

Community Development-Planning & Design Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
50	5-310-6005.001	Insurance-Vehicle	\$366	\$330	\$330	\$340
	Total Insurance Expense		\$366	\$330	\$330	\$340
50	5-310-6020.000	Software-Annual Renewal/Maintenance	\$4,620	\$5,000	\$5,000	\$5,600
50	5-310-6020.001	Software-Purchase	\$0	\$2,320	\$2,320	\$0
	Total Software Expense		\$4,620	\$7,320	\$7,320	\$5,600
	Total Professional Service Expense		\$7,266	\$12,250	\$7,750	\$9,040
50	5-310-7000.003	Supplies-Small Office Equipment	\$20	\$500	\$538	\$500
50	5-310-7005.001	Supplies-Printing	\$1,090	\$1,500	\$500	\$500
50	5-310-7005.004	Supplies-Paper	\$825	\$1,500	\$500	\$500
	Total General Office Supplies Expense		\$1,935	\$3,500	\$1,538	\$1,500
50	5-310-8000.002	Tools- Maintenance	\$830	\$1,000	\$0	\$500
50	5-310-8000.003	Tools-Supplies	\$0	\$100	\$0	\$100
	Total Tools and Portable Equipment Expense		\$830	\$1,100	\$0	\$600
50	5-310-8600.001	Vehicle-Repair	\$0	\$500	\$0	\$500
50	5-310-8600.002	Vehicle-Maintenance	\$0	\$250	\$250	\$500
50	5-310-8600.005	Vehicle-Fuel	\$120	\$500	\$250	\$500
	Total Vehicle Expense		\$120	\$1,250	\$500	\$1,500
	Total Planning and Design Expense		\$131,214	\$141,078	\$132,671	\$138,335
	Total Community Development Expense		\$800,058	\$806,932	\$602,737	\$763,831

Internal Service Fund

The Service Fund is comprised of Garage and Warehouse, Information Technology, Facility Management, and Janitorial Service. This fund is used to account for the funding of goods and services provided by one department or agency to other departments or agencies on a cost-reimbursement basis. Services accounted for in Internal Service Funds are tangible and it is possible to determine the extent to which they benefit the individual department or agency.

Internal Service Fund Expense \$1,077,284

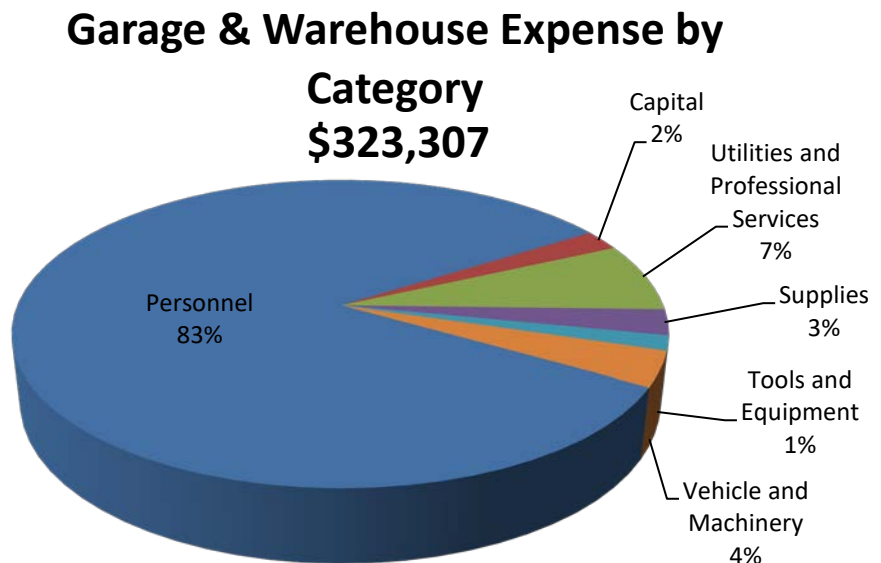


Internal Service Fund Revenue and Expense by Category

Internal Service Fund	2017 Actual	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$0	\$0	\$0	\$0
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$0
Service Charges	\$0	\$0	\$0	\$0
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Revenue	\$828,643	\$968,702	\$891,130	\$1,077,284
Total Revenues	\$828,643	\$968,702	\$891,130	\$1,077,284
Expenses				
Personnel	\$647,069	\$722,814	\$687,761	\$854,905
Capital	\$21,961	\$59,183	\$37,079	\$40,772
Debt	\$0	\$0	\$0	\$0
Grants	\$0	\$0	\$0	\$0
Utilities	\$15,844	\$21,990	\$18,025	\$22,113
Professional Services	\$92,150	\$102,215	\$90,917	\$93,508
Supplies and Materials	\$22,170	\$24,650	\$22,648	\$24,235
Tools, Equipment, and Vehicles	\$29,448	\$37,850	\$34,700	\$41,750
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$0	\$0	\$0	\$0
Total Expenses	\$828,643	\$968,702	\$891,130	\$1,077,284

Garage and Warehouse

The garage provides preventative maintenance and repair of City vehicles and equipment. The mechanics perform routine and major repairs, change tires, install and maintain fleet mobile radios, and repair records. The warehouse provides for the purchasing and receiving of freight deliveries, as well as stocking and maintaining the inventory of parts for water, sewer, electric, construction and street departments.



Fiscal Year 2017-2018 Accomplishments:

Refurbished the paint on the 953C loader and Cat pavement roller for construction crews to make them more presentable to the public. Completely repainted the chip & seal machine for the construction crew to also make it more presentable to the public. Built safety railing for the well located at Lawson Farm & Lawn for Waste Water maintenance. Installed locks on the bulk oil containment system for better tracking of fluids. Prepared asset items, made pick up arrangements with winning bidder and load items (when applicable) for all inventory sold as surplus on Purple Wave. Created parts order bin for departmental return repairs. Had new plugs installed for vehicle block heaters. Rebuilt the brush truck water tank for the fire department.

Fiscal Year 2019 Goals:

- I. **Warehouse Goal:** Continue improving inventory procedures/processes
Strategy: Improve data collection processes and develop written inventory procedures to maintain actual inventory.
Budgetary Factor: Non-budgeted, no additional funding required.
- II. **Warehouse Goal:** Increase efficiency and turnaround times of the purchasing process.
Strategy: Add one (1) employee. The hiring of a Purchasing Agent will allow for the procurement of goods and services for the City by following applicable laws to maximize City efficiencies through better use of its resources, to ensure internal and external customers are served, and the best value is received from expenditure of taxpayer dollars.
Budgetary Factor: Availability of funds
- III. **Garage Goal:** Continue to improve fuel and asset maintenance tracking system.
Strategy: Purchase phase II of AIM Fuel System service, tracking, tank readers and asset maintenance software.
Budgetary Factor: Availability of funds.

- IV. **Garage Goal:** Improve tracking of bulk petroleum, oils and lubricants (oil, antifreeze, and grease)
Strategy: Currently bulk fluids are tracked by fleet personnel as used and non-fleet personnel record usage by clip board on honor system. Bulk fluids should be secured and only dispensed by fleet personnel. Will investigate the options of a better containment system that allows for more efficient tracking of items as they are dispensed.
Budgetary Factor: None. Policy changes with only minor expenses to purchase locks.
- V. **Garage Goal:** Improve fuel pumping system.
Strategy: Purchase/install new unleaded and diesel fuel pumps.
Budgetary Factor: Availability of funds.
- VI. **Garage Goal:** Improve diagnostic capabilities on large and heavy truck fleet.
Strategy: Purchase code reader for large and heavy trucks.
Budgetary Factor: Availability of funds.

Performance Measurements:

Performance Measures	2015	2016	2017	2018 Estimated	2019 Projected
Repair work orders completed*	822	868	800	850	850
Vehicles Maintained**	101	124	121	129	129
Equipment Maintained***	105	115	104	72	72
Number of Vehicles and Equipment	206	239	225	201	201
Work Order Hours per Year	1,895	1,989	4,617	2,000	2,000
Vehicles Retained from Previous FY	200	203	203	190	190
Average Age of Vehicles	10	10	11	11	11
Average Repair Cost	\$123	\$124	\$100	\$100	\$100
Total Miles Fleet-wide	2,375,000	2,500,000	2,375,000	2,500,000	2,500,000
Total Fleet Repair Costs	\$100,752	\$107,892	\$80,000	\$85,000	\$85,000
Vehicle/Mechanic Ratio	100:1	100:1	100:1	100:1	100:1

* Includes vehicles, construction/off road equipment and non-mobile assets (generators, etc.)

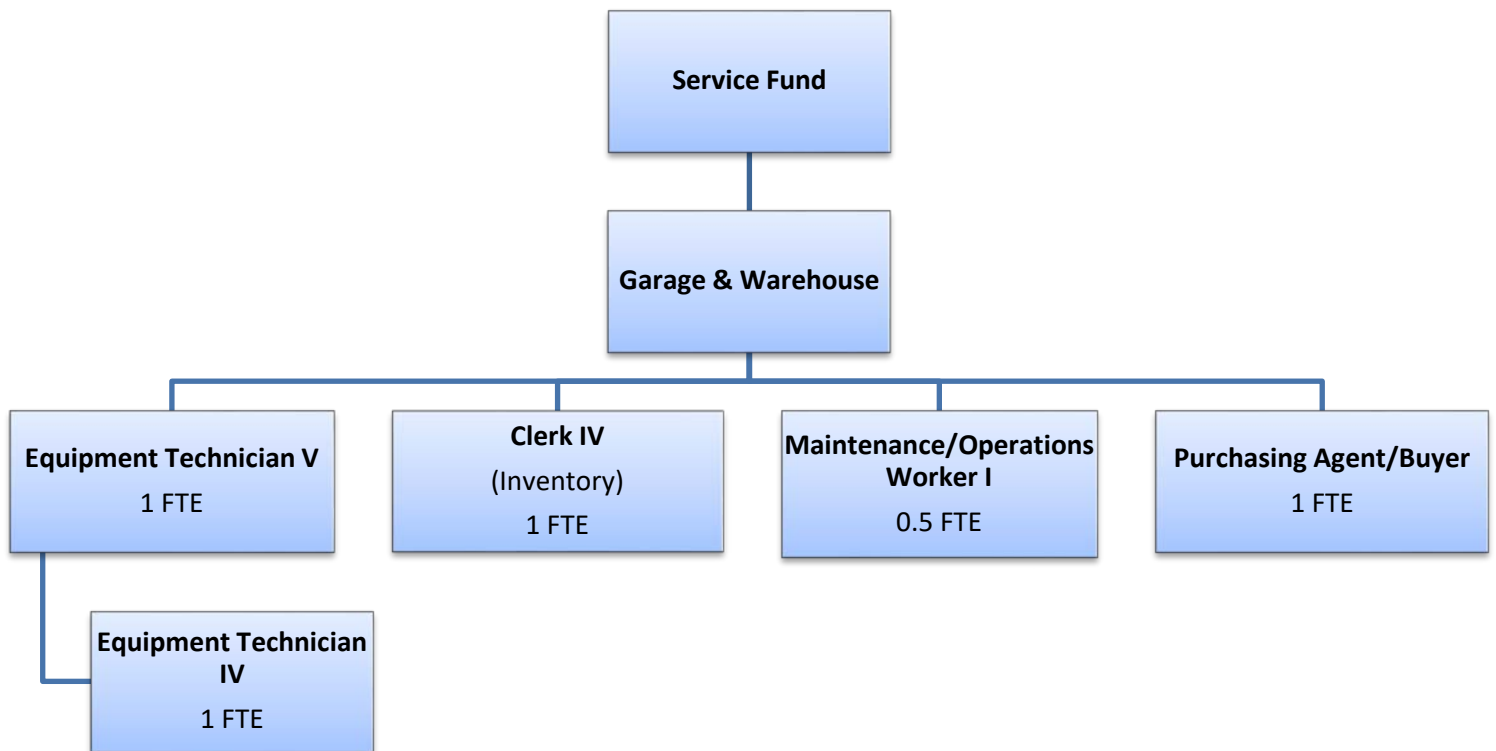
** Passenger vehicles only

*** Off Road and Construction Equipment (backhoe, dump truck, tractor, etc.)

Previous Years' Goals:

- I. Warehouse Goal: Continue to improve inventory control.
Status: On-going-Working on getting the inventory module to track inventory. This has been delayed due to limited Finance Staff and the undertaking of fixed assets. We are working on ensuring counts are accurate so that we can deploy the new module when fixed assets are complete.
- II. Garage Goal: Improve tracking of bulk petroleum, oils and lubricants (oil, antifreeze, and grease).
Status: Work in progress.
- III. Garage Goal: Continue to improve fuel and asset maintenance tracking system
Status: On-going. Phase I is installed. Phase II to be purchased and installed FY19.
- IV. Garage Goal: Improve diagnostic capabilities on large and heavy truck fleet.
Status: Work in progress.

Garage and Warehouse Organizational Chart



Service-Administration Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
60	4-300-3010.012	Misc.-Purchasing Card	\$0	\$0	\$1,100	\$1,500
	Total Miscellaneous Revenue		\$0	\$0	\$1,100	\$1,500
	Total Administration Revenue		\$0	\$0	\$1,100	\$1,500

Service-Garage and Warehouse Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
60	5-305-1000.001	Fulltime Salary	\$111,840	\$111,830	\$111,950	\$159,052
60	5-305-1000.002	Part Time Salary	\$6,450	\$11,430	\$3,000	\$11,690
60	5-305-1000.005	Fulltime Overtime	\$2,810	\$5,485	\$1,500	\$5,619
	Total Salaries Expense		\$121,100	\$128,745	\$116,450	\$176,361
60	5-305-1005.001	Health Premium-Employee	\$10,960	\$15,405	\$15,402	\$22,908
60	5-305-1005.002	Health Premium-Family	\$12,160	\$17,715	\$17,715	\$17,715
60	5-305-1005.003	Dental Premium-Employee	\$750	\$750	\$601	\$750
60	5-305-1005.004	Dental Premium-Family	\$600	\$600	\$430	\$600
	Total Insurance Expense		\$24,470	\$34,470	\$34,148	\$41,973
60	5-305-1010.001	Life Insurance	\$180	\$190	\$188	\$255
	Total Life Insurance Expense		\$180	\$190	\$188	\$255
60	5-305-1015.001	Lagers-General	\$13,720	\$15,255	\$14,630	\$21,905
60	5-305-1015.004	Deferred Comp-Employer	\$2,025	\$1,950	\$1,950	\$2,600
	Total Retirement Expense		\$15,745	\$17,205	\$16,580	\$24,505
60	5-305-1020.001	FICA-Employer	\$7,600	\$7,985	\$6,750	\$10,935
60	5-305-1020.002	Medicare-Employer	\$1,780	\$1,870	\$1,520	\$2,560
60	5-305-1020.003	Unemployment Compensation	\$1,230	\$1,290	\$1,250	\$1,765
60	5-305-1020.004	Workman's Compensation	\$1,828	\$1,520	\$1,600	\$1,520
	Total Payroll Taxes Expense		\$12,438	\$12,665	\$11,120	\$16,780
60	5-305-1025.001	Employee-Uniforms	\$2,565	\$2,500	\$3,350	\$3,350
60	5-305-1025.002	Employee-Dues/Lic/Mem	\$0	\$100	\$105	\$105
60	5-305-1025.003	Employee-Books	\$0	\$400	\$0	\$400
60	5-305-1025.004	Employee-Travel/Hotel	\$1,020	\$1,000	\$1,000	\$1,000
60	5-305-1025.005	Employee-Training	\$1,290	\$1,800	\$1,800	\$2,500
	Total Employee Expense		\$4,875	\$5,800	\$6,255	\$7,355
	Total Personnel Expense		\$178,808	\$199,075	\$184,741	\$267,230
60	5-305-2010.000	Capital Exp-Building & Improvements	\$8,220	\$10,000	\$10,000	\$6,000
60	5-305-2020.000	Capital-Machinery & Equipment	\$2,191	\$23,979	\$3,979	\$1,034
	Total Capital Expense		\$10,411	\$33,979	\$13,979	\$7,034
60	5-305-5010.001	Utilities-Landline and Fiber	\$225	\$220	\$225	\$225
60	5-305-5015.001	Utilities-Cell Phones	\$755	\$720	\$700	\$1,488
	Total Utilities Expense		\$980	\$940	\$925	\$1,713

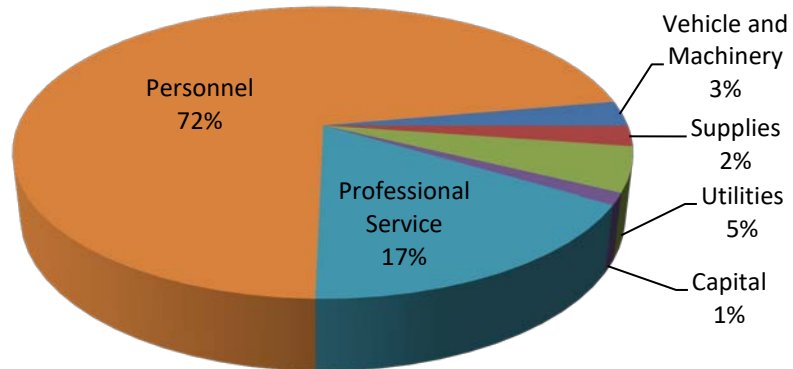
Service-Garage and Warehouse Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
60	5-305-6000.007	Prof Services-Toxicology	\$315	\$200	\$200	\$200
60	5-305-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$675
60	5-305-6005.001	Prof Services-MSHP Background Check	\$15	\$20	\$20	\$20
	Total General Professional Service Expense		\$330	\$220	\$220	\$895
60	5-305-6005.001	Insurance-Vehicle	\$982	\$1,010	\$950	\$970
60	5-305-6005.002	Insurance-Equipment	\$182	\$135	\$128	\$135
	5-305-6005.003	Insurance-Building & Property	\$2,230	\$2,295	\$2,350	\$2,400
	Total Insurance Expense		\$3,394	\$3,440	\$3,428	\$3,505
60	5-305-6010.003	Advertising-Print	\$200	\$200	\$200	\$200
	Total Advertising Expense		\$200	\$200	\$200	\$200
60	5-305-6020.000	Software-Annual Renewal/Maintenance	\$0	\$1,155	\$1,155	\$1,155
60	5-305-6020.001	Software-Purchase	\$0	\$9,740	\$1,300	\$16,000
60	5-305-6020.002	Software-Upgrade	\$789	\$785	\$0	\$0
	Total Software Expense		\$789	\$11,680	\$2,455	\$17,155
	Total Professional Service Expense		\$4,713	\$15,540	\$6,303	\$21,755
60	5-305-7000.001	Supplies-Operational	\$5,715	\$6,500	\$6,000	\$6,500
60	5-305-7000.002	Supplies-Computer Accessories	\$280	\$500	\$350	\$500
60	5-305-7000.003	Supplies-Small Office Equipment	\$0	\$0	\$288	\$575
60	5-305-7000.004	Supplies-Small Tools	\$500	\$500	\$500	\$500
60	5-305-7005.003	Supplies-Postage	\$0	\$50	\$0	\$0
60	5-305-7010.004	Supplies-Chemicals	\$0	\$600	\$600	\$600
60	5-305-7015.004	Supplies-Safety	\$100	\$0	\$0	\$100
	Total General Office Supplies Expense		\$6,595	\$8,150	\$7,738	\$8,775
60	5-305-8000.001	Tools-Repair	\$1,040	\$2,000	\$1,800	\$2,000
60	5-305-8000.002	Tools- Maintenance	\$355	\$1,000	\$1,000	\$1,000
60	5-305-8000.003	Tools-Supplies	\$1,705	\$2,000	\$2,000	\$2,000
	Total Tools and Portable Equipment Expense		\$3,100	\$5,000	\$4,800	\$5,000
60	5-305-8300.001	Equipment-Repair	\$2,635	\$1,000	\$5,000	\$5,000
60	5-305-8300.002	Equipment-Maintenance	\$1,970	\$500	\$1,500	\$1,500
60	5-305-8300.003	Equipment-Supplies	\$100	\$100	\$100	\$100
60	5-305-8300.005	Equipment-Fuel	\$900	\$1,000	\$1,000	\$1,000
	Total Machinery and Equipment Expense		\$5,605	\$2,600	\$7,600	\$7,600
60	5-305-8600.001	Vehicle-Repair	\$1,000	\$1,000	\$200	\$1,000
60	5-305-8600.002	Vehicle-Maintenance	\$430	\$1,000	\$500	\$1,000
60	5-305-8600.005	Vehicle-Fuel	\$2,125	\$2,000	\$2,200	\$2,200
	Total Vehicle Expense		\$3,555	\$4,000	\$2,900	\$4,200
	Total Tools, Machinery, and Vehicle Expense		\$12,260	\$11,600	\$15,300	\$16,800
	Total Garage and Warehouse Expense		\$213,767	\$269,284	\$228,986	\$323,307

Information Technology

The Information Technology Division is responsible for the security, planning, implementation, and continual support of the City's data, networking equipment, and computer systems. This division is responsible for installing and maintaining all computer related

hardware, as well as for installing and upgrading all software executed on these systems. Direction is also provided to the departments to determine future computer system and software needs.

Information Technology Expense by Category \$363,591



Fiscal Year 2017-2018 Accomplishments:

Over the past two years, some milestones were reached within the IT Department. First, a new IP scheme was created to migrate the City of Lebanon away from the standard/generic 192.168. scheme. The new network affords a broader IP address range, which eliminated the possibility of duplicate IPs and collisions. Second, the IT Department migrated Incode off a legacy platform to the 2017 platform. Third, instead of putting repeaters in each police vehicle a cheaper solution was developed saving \$30k. Fourth, Office 365 was a success and the other caveats are being utilized throughout the city. Finally, the City of Lebanon webpage refresh made end-user and browsing more efficient.

Fiscal Year 2019 Goals:

- I. **Goal:** Purchase supported switches to migrate the City of Lebanon to a 10Gb ring versus 1 Gb ring. All of the current switches are legacy and not supported by CISCO (about 8-10 years old).
Strategy: Understand the current configuration to include the pitfalls and strive for a more user-friendly GUI. The ROI will be crucial for the end users in that the speeds will increase to obtain data.
Budgetary Factor: The approximate cost will be about 200k which will start in FY18 and carry over into FY19.
- II. **Goal:** Move the City away from a .local network to lebanonmo.gov.
Strategy: Prepare the network nodes and end devices to log off one night and log in the next day as new network name. The IT staff will prep all infrastructure and run .local until comfortable with new network naming scheme and security certificates.

Budgetary Factor: With this being extremely time sensitive in that we cannot have the network down, external support will be required.

III. **Goal:** Extend wireless open mesh network to the downtown business district.

Strategy: Incorporate the fiber at the county courthouse (Lebanon owned) and build from that location down Commercial and Second Street.

Budgetary Factor: Cost of the open mesh network might be too high and not provide ROI suitable for the City of Lebanon.

	2013	2014	2015	2016	2017	2018	2019
Number of Computers Added/Upgraded	127	138	142	147	155	159	0
Number of Software Modifications/Upgrades	10	80	40	11	12	8	167

* indicates planned additions

	2013	2014	2015	2016	2017	2018	2019
Number of Trouble Tickets	*	378	433	448	455	***742	**750

* indicates no data was kept

** indicates on pace for amount

*** indicates an increase as more tech

	2013	2014	2015	2016	2017	2018	2019
Network Uptime	*	95%	98%	97%	96%	97%	**98%

* indicates no data was kept

** indicates expected drop due to Incode

	2013	2014	2015	2016	2017	2018	2019
Security Violations	*	2	1	1	3	2	**0

* indicates no data was kept

** expect zero due to software purchase

Performance Measurements:

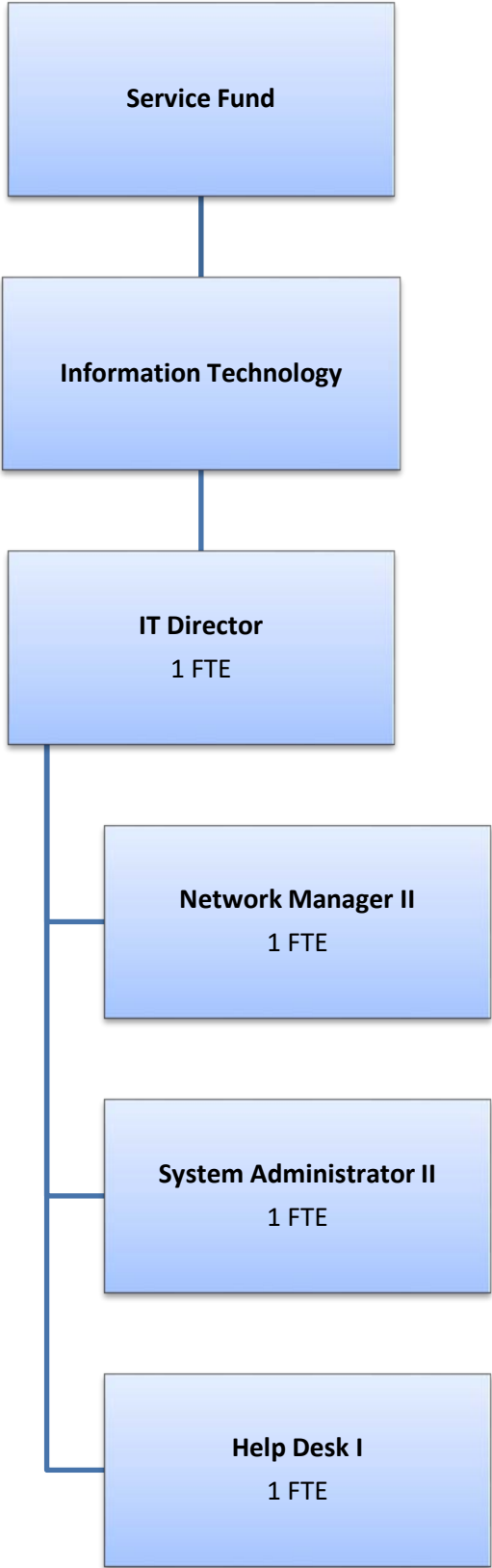
Trouble Tickets by Department	2014	2015	2016	2017	2018
Police	157	175	155	165	169
Fire	39	48	70	78	85
Human Resource	11	15	15	15	55
Public Works	88	98	96	93	128
Administration	11	7	7	7	35
Finance	9	15	22	20	45
Parks	22	27	33	25	48
Community Development	18	25	30	25	94
Clerk Staff	8	10	12	10	27
Tourism	6	5	3	5	25
Facilities Management	9	8	5	7	31
Total	378	433	448	455	742

	2014	2015	2016	2017	2018
Desktops Maintained	100	90	85	85	67
Laptops Maintained	25	37	53	68	92
VOIP Phones	85	87	87	87	115
Digital Phones	12	10	10	10	8
Cell Accounts	22	28	32	32	32
MiFi or USB Data	30	38	42	45	48
Tablets	0	3	6	36	38
Servers	8	7	7	7	8
Switches	12	15	18	18	20
Routers	4	5	6	6	6
Networked Printers	12	15	18	20	21
Mobile Data Terminals	25	30	24	0	0
Mobile Data Tablets	0	0	6	30	30
Open Mesh Networks	0	1	2	4	5

Previous Years' Goals:

- I. Revamp the current server configuration from a left-hand design to a mirrored or scale environment with faster IOPS and larger storage capacity.
Status: A new SCALE system was installed with mirrored use and storage.
- II. The IT Department must integrate Energov and Incode into a reliable product for Community Development.
Status: This project has been installed and tested. The live date will occur within the fiscal year and operating for Community Development.
- III. Extend fiber to Atchley Park to enable reliable communications on the city network, not Fidelity.
Status: The Electric Department is working pulling the fiber; however, all parts are installed and ready to go hot.

Information Technology Organizational Chart



Service-Information Technology Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
60	5-315-1000.001	Fulltime Salary	\$127,080	\$128,825	\$126,880	\$167,462
60	5-315-1000.002	Part Time Salary	\$3,880	\$16,035	\$15,575	\$0
60	5-315-1000.004	On Call	\$2,150	\$3,835	\$5,470	\$1,752
60	5-315-1000.005	Fulltime Overtime	\$1,820	\$3,225	\$2,000	\$1,643
	Total Salaries Expense		\$134,930	\$151,920	\$149,925	\$170,857
60	5-315-1005.001	Health Premium-Employee	\$10,560	\$15,405	\$13,860	\$22,518
60	5-315-1005.002	Health Premium-Family	\$7,205	\$10,495	\$16,012	\$17,325
60	5-315-1005.003	Dental Premium-Employee	\$900	\$900	\$808	\$900
60	5-315-1005.004	Dental Premium-Family	\$100	\$0	\$0	\$0
	Total Insurance Expense		\$18,765	\$26,800	\$30,680	\$40,743
60	5-315-1010.001	Life Insurance	\$180	\$190	\$190	\$255
	Total Life Insurance Expens		\$180	\$190	\$190	\$255
60	5-315-1015.001	Lagers-General	\$15,695	\$17,670	\$15,045	\$22,725
60	5-315-1015.004	Deferred Comp-Employer	\$1,300	\$1,950	\$1,200	\$1,950
	Total Retirement Expense		\$16,995	\$19,620	\$16,245	\$24,675
60	5-315-1020.001	FICA-Employer	\$8,165	\$9,420	\$8,900	\$10,595
60	5-315-1020.002	Medicare-Employer	\$1,950	\$2,205	\$2,100	\$2,480
60	5-315-1020.003	Unemployment Compensation	\$1,350	\$1,520	\$1,500	\$1,520
60	5-315-1020.004	Workman's Compensation	\$0	\$0	\$0	\$224
	Total Payroll Taxes Expense		\$11,465	\$13,145	\$12,500	\$14,819
60	5-315-1025.001	Employee-Uniforms	\$600	\$600	\$425	\$0
60	5-315-1025.003	Employee-Books	\$500	\$500	\$500	\$500
60	5-315-1025.004	Employee-Travel/Hotel	\$0	\$1,000	\$400	\$1,000
60	5-315-1025.005	Employee-Training	\$4,880	\$5,000	\$5,000	\$8,500
	Total Employee Expense		\$5,980	\$7,100	\$6,325	\$10,000
	Total Personnel Expense		\$188,315	\$218,775	\$215,865	\$261,349
60	5-315-2020.000	Capital Exp-Machinery & Equipment	\$2,186	\$5,409	\$5,400	\$4,586
	Total Capital Expense		\$2,186	\$5,409	\$5,400	\$4,586
60	5-315-5015.001	Utilities-Cell Phones	\$1,345	\$950	\$3,000	\$3,000

Service-Information Technology Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
60	5-315-5020.001	Utilities-Internet	\$9,600	\$15,600	\$9,600	\$12,600
60	5-315-5020.002	Utilities-Internet Mobile	\$1,530	\$2,100	\$2,100	\$2,400
	Total Utilities Expense		\$12,475	\$18,650	\$14,700	\$18,000
60	5-315-6000.007	Prof Services-Toxicology	\$45	\$180	\$85	\$180
60	5-315-6000.008	Prof Services-MSHP Background Checks	\$50	\$50	\$14	\$50
60	5-315-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$900
60	5-315-6000.015	Prof Services-Service Contracts	\$43,355	\$25,000	\$25,000	\$15,500
	Total General Professional Service Expense		\$43,450	\$25,230	\$25,099	\$16,630
60	5-315-6005.002	Insurance-Equipment	\$649	\$600	\$600	\$615
	Total Insurance Expense		\$649	\$600	\$600	\$615
60	5-315-6020.000	Software-Annual Renewal/Maintenance	\$37,570	\$46,165	\$46,165	\$37,900
60	5-315-6020.001	Software-Purchase	\$0	\$4,635	\$4,635	\$6,000
60	5-315-6020.002	Software-Upgrade	\$3	\$0	\$0	\$0
	Total Software Expense		\$37,573	\$50,800	\$50,800	\$43,900
	Total Professional Service Expense		\$81,672	\$76,630	\$76,499	\$61,145
60	5-315-7000.001	Supplies-Operational	\$12,000	\$6,000	\$6,000	\$6,000
60	5-315-7000.004	Supplies-Small Tools	\$800	\$2,000	\$2,000	\$2,000
60	5-315-7005.002	Supplies-Mailing	\$0	\$250	\$200	\$250
60	5-315-7005.004	Supplies-Paper	\$15	\$0	\$10	\$10
	Total General Office Supplies Expense		\$12,815	\$8,250	\$8,210	\$8,260
60	5-315-8300.001	Equipment-Repair	\$4,880	\$5,000	\$5,000	\$5,000
60	5-315-8300.002	Equipment-Maintenance	\$4,240	\$5,000	\$5,000	\$5,000
	Total Machinery and Equipment Expense		\$9,120	\$10,000	\$10,000	\$10,000
60	5-315-8600.005	Vehicle-Fuel	\$100	\$250	\$100	\$250
	Total Vehicle Expense		\$100	\$250	\$100	\$250
	Total Tools, Machinery, and Vehicle Expense		\$9,220	\$10,250	\$10,100	\$10,250
	Total Information Technology Expense		\$306,683	\$337,964	\$330,774	\$363,591

Facilities Management

This program was established to maintain and improve City property and grounds.

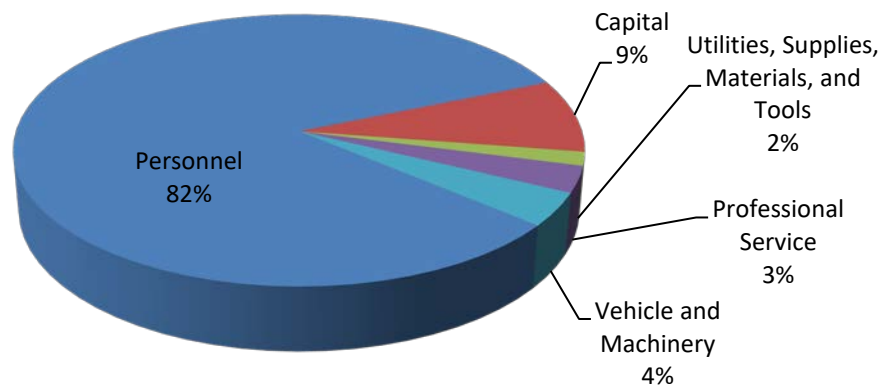
Fiscal Year 2017-2018

Accomplishments:

- Aided with the installation of two new rooftop units at CCC.
- Removed concrete and brick along Commercial Street to create flower beds.
- Completed work orders and maintained buildings despite staff shortages.

Facilities Management Expense by Category

\$334,296



Fiscal Year 2019 Goals:

- Goal:** Increase staff for better coverage and preventative maintenance.
Strategy: Hire qualified applicants.
Budgetary Factor: Funds for new staffing.
- Goal:** Stay within budget.
Strategy: Manage time and materials more efficiently.
Budgetary Factor: None.

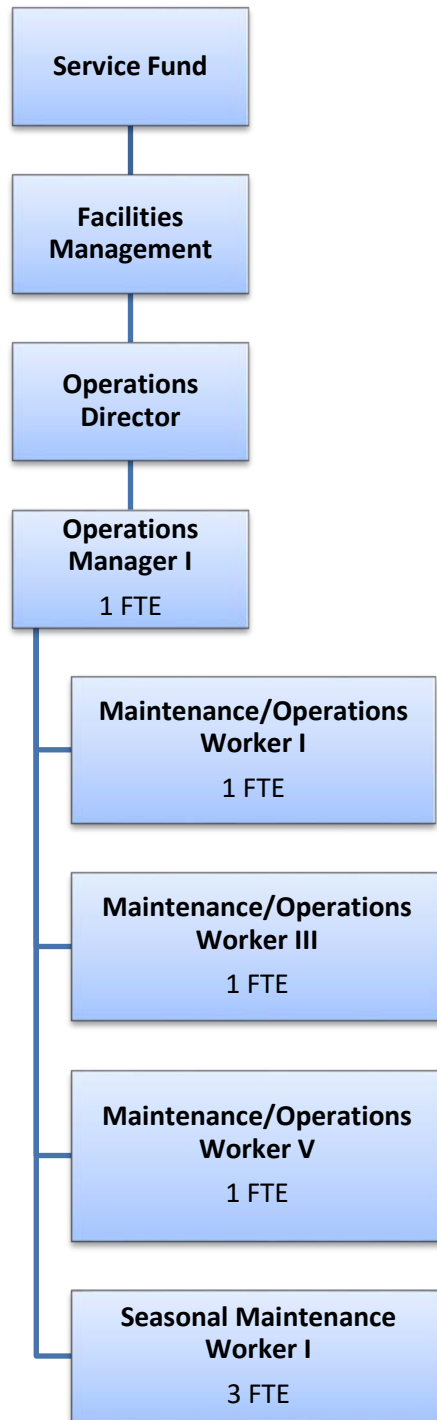
Performance Measurements:

	2014	2015	2016	2017	Estimated 2018
Work Orders Completed	150	200	308	360	400
Acres Mowed	350	440	250	250	250
Christmas Decorations	110	190	130	148	200

Previous Years' Goals:

- Upgrade work order system.
Status: Incomplete. Limited amount of funds to purchase software
- Implement system to better track ROW areas to be maintained.
Status: Incomplete. Grass ordinance has not been approved.

Facilities Management Organizational Chart



Service-Facilities Management Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
60	5-320-1000.001	Fulltime Salary	\$131,970	\$137,545	\$140,000	\$140,957
60	5-320-1000.002	Part Time Salary	\$41,650	\$33,125	\$42,000	\$50,674
60	5-320-1000.004	On Call	\$1,900	\$2,995	\$1,200	\$3,075
60	5-320-1000.005	Fulltime Overtime	\$100	\$0	\$0	\$0
	Total Salaries Expense		\$175,620	\$173,665	\$183,200	\$194,705
60	5-320-1005.001	Health Premium-Employee	\$14,620	\$7,900	\$12,300	\$15,402
60	5-320-1005.002	Health Premium-Family	\$18,260	\$28,210	\$18,800	\$17,715
60	5-320-1005.003	Dental Premium-Employee	\$900	\$900	\$525	\$650
60	5-320-1005.004	Dental Premium-Family	\$600	\$600	\$700	\$875
	Total Insurance Expense		\$34,380	\$37,610	\$32,325	\$34,642
60	5-320-1010.001	Life Insurance	\$300	\$255	\$175	\$190
	Total Life Insurance Expense		\$300	\$255	\$175	\$190
60	5-320-1015.001	Lagers-General	\$14,920	\$18,275	\$12,250	\$19,160
60	5-320-1015.004	Deferred Comp-Employer	\$3,250	\$2,600	\$1,500	\$1,950
	Total Retirement Expense		\$18,170	\$20,875	\$13,750	\$21,110
60	5-320-1020.001	FICA-Employer	\$10,950	\$10,770	\$6,825	\$12,075
60	5-320-1020.002	Medicare-Employer	\$3,030	\$2,520	\$1,600	\$2,825
60	5-320-1020.003	Unemployment Compensation	\$2,090	\$1,740	\$1,900	\$1,950
60	5-320-1020.004	Workman's Compensation	\$10,433	\$6,109	\$6,400	\$6,109
	Total Payroll Taxes Expense		\$26,503	\$21,139	\$16,725	\$22,959
60	5-320-1025.001	Employee-Uniforms	\$1,410	\$2,000	\$2,200	\$2,200
60	5-320-1025.002	Employee-Dues/License/Membership	\$150	\$150	\$150	\$150
60	5-320-1025.005	Employee-Training	\$500	\$150	\$100	\$100
	Total Employee Expense		\$2,060	\$2,300	\$2,450	\$2,450
	Total Personnel Expense		\$257,033	\$255,844	\$248,625	\$276,056
60	5-320-2020.000	Capital Exp-Machinery and Equipment	\$9,566	\$19,796	\$17,700	\$3,152
60	5-320-2025.000	Capital Exp-Vehicles	\$0	\$0	\$0	\$26,000
	Total Capital Expense		\$9,566	\$19,796	\$17,700	\$29,152
60	5-320-5015.001	Utilities-Cell Phones	\$2,400	\$2,400	\$2,400	\$2,400

Service-Facilities Management Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Utilities Expense		\$2,400	\$2,400	\$2,400	\$2,400
60	5-320-6000.001	Pro Services-Legal	\$800	\$1,000	\$250	\$250
60	5-320-6000.007	Prof Services-Toxicology Testing	\$500	\$500	\$400	\$400
60	5-320-6000.008	Prof Services-MSHP Background Checks	\$150	\$150	\$150	\$150
60	5-320-6000.011	Prof Services - Dues & Licenses	\$100	\$100	\$100	\$100
60	5-320-6000.015	Prof Services-Service Contract	\$250	\$250	\$200	\$200
60	5-320-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$1,350
60	5-320-6000.018	Prof Services-Damage Claims	\$500	\$500	\$250	\$250
	Total General Professional Service Expense		\$2,300	\$2,500	\$1,350	\$2,700
60	5-320-6005.001	Insurance-Vehicle	\$4,107	\$4,105	\$3,795	\$3,875
60	5-320-6005.002	Insurance-Equipment	\$516	\$420	\$325	\$335
	Total Insurance Expense		\$4,623	\$4,525	\$4,120	\$4,210
60	5-320-6010.002	Advertising-Employee Recruitment	\$0	\$50	\$50	\$50
	Total Advertising Expense		\$0	\$50	\$50	\$50
60	5-320-6020.000	Software-Annual Renewal/Maintenance	\$0	\$1,130	\$1,000	\$2,028
60	5-320-6020.001	Software-Purchase	\$0	\$1,740	\$1,500	\$1,500
60	5-320-6020.002	Software-Upgrade	\$689	\$0	\$0	\$0
	Total Software Expense		\$689	\$2,870	\$2,500	\$3,528
	Total Professional Service Expense		\$7,612	\$9,945	\$8,020	\$10,488
60	5-320-7000.001	Supplies-Operational	\$1,200	\$1,200	\$500	\$500
60	5-320-7000.004	Supplies-Small Tools	\$750	\$750	\$500	\$500
	Total General Office Supplies Expense		\$1,950	\$1,950	\$1,000	\$1,000
60	5-320-7015.004	Supplies-Safety	\$500	\$500	\$500	\$500
	Total Medical and Safety Supplies Expense		\$500	\$500	\$500	\$500
	Total Supplies Expense		\$2,450	\$2,450	\$1,500	\$1,500
60	5-320-7525.001	Materials-Infrastructure Maintenance	\$200	\$100	\$0	\$0
	Total Material Expense		\$200	\$100	\$0	\$0
60	5-320-8000.002	Tools- Maintenance	\$500	\$500	\$500	\$500
60	5-320-8000.003	Tools-Supplies	\$1,000	\$1,000	\$500	\$1,000

Service-Facilities Management Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Tools and Portable Equipment Expense		\$1,500	\$1,500	\$1,000	\$1,500
60	5-320-8300.001	Equipment-Repair	\$4,000	\$4,000	\$1,000	\$3,000
60	5-320-8300.002	Equipment-Maintenance	\$1,500	\$1,500	\$1,000	\$1,500
60	5-320-8300.003	Equipment-Supplies	\$890	\$2,000	\$1,000	\$1,700
60	5-320-8600.001	Vehicle-Repair	\$1,000	\$1,000	\$800	\$1,000
60	5-320-8600.002	Vehicle-Maintenance	\$800	\$500	\$500	\$500
60	5-320-8600.004	Vehicle-Equipment	\$0	\$500	\$500	\$500
60	5-320-8600.005	Vehicle-Fuel	\$8,000	\$5,000	\$3,500	\$5,000
	Total Vehicle Expense		\$9,800	\$7,000	\$5,300	\$7,000
	Total Tools, Machinery, and Vehicle Expense		\$17,690	\$16,000	\$9,300	\$14,700
	Total Facilities Management Expense		\$296,951	\$306,534	\$287,545	\$334,296

Janitorial Services

This program was established to ensure a sanitary working environment.

Fiscal Year 2017-2018

Accomplishments:

Maintained buildings to an acceptable level though short staffed and a large turnover occurred during year and aided Cowan Civic Center with events.

Fiscal Year 2019 Goals:

- I. **Goal:** To maintain areas to the quality supervisors require.
Strategy: Look at details in buildings that need to be improved.
Budgetary Factor: None.
- II. **Goal:** Maintain cleanliness of buildings.
Strategy: Evaluate cleaning chemicals and equipment to ensure best results.
Budgetary Factor: None.

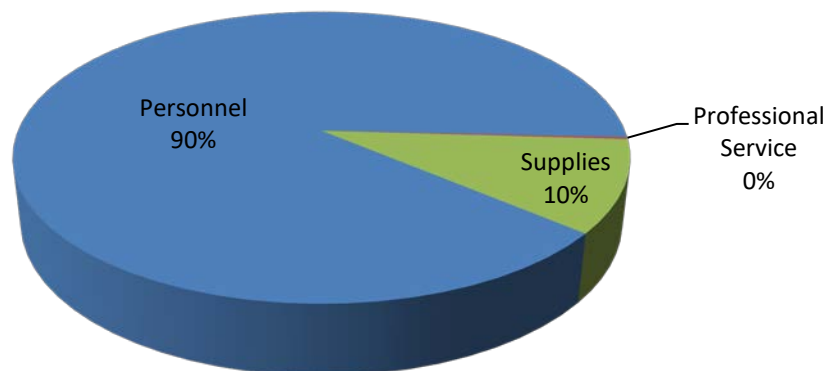
Performance Measures:

	2014	2015	2016	2017	Estimated 2019
Cleanliness Quality	70%	70%	75%	80%	90%
Customer Satisfaction	85%	85%	85%	90%	90%
Financial Metrics	85%	85%	90%	90%	90%

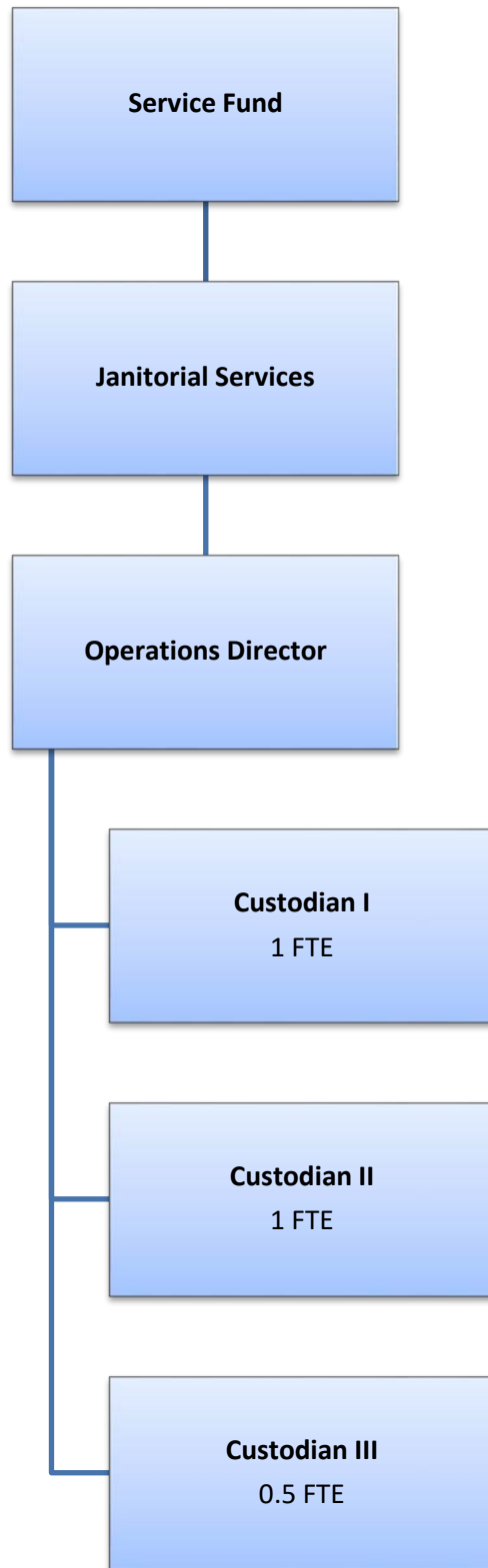
Previous Years' Goals:

- I. To maintain areas to the quality supervisor requires.
Status: Complete: Good reports from other supervisors.
- II. Maintain cleanliness of city buildings.
Status: Complete: Compliments from users of buildings.

Janitorial Service Expense by Category \$56,090



Janitorial Service Organizational Chart



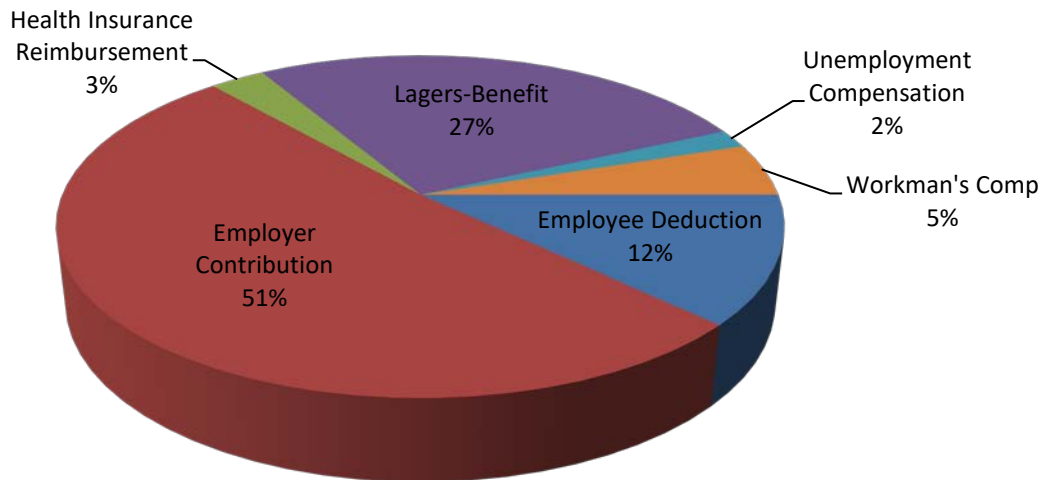
Service-Janitorial Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
60	5-325-1000.002	Part Time Salary	\$36,060	\$44,745	\$35,000	\$45,805
	Total Salaries Expense		\$36,060	\$44,745	\$35,000	\$45,805
60	5-325-1020.001	FICA-Employer	\$2,680	\$2,775	\$2,170	\$2,840
60	5-325-1020.002	Medicare-Employer	\$630	\$650	\$510	\$665
60	5-325-1020.003	Unemployment Compensation	\$430	\$450	\$350	\$460
	Total Payroll Taxes Expense		\$3,740	\$3,875	\$3,030	\$3,965
60	5-325-1025.001	Employee-Uniforms	\$500	\$500	\$500	\$500
	Total Employee Expense		\$500	\$500	\$500	\$500
	Total Personnel Expense		\$40,300	\$49,120	\$38,530	\$50,270
60	5-325-6000.007	Prof Services-Toxicology Testing	\$115	\$50	\$65	\$70
60	5-325-6000.008	Prof Services-MSHP Background Checks	\$100	\$50	\$30	\$50
	Total General Professional Service Expense		\$215	\$100	\$95	\$120
60	5-325-7010.001	Supplies-Janitorial	\$3,000	\$1,500	\$500	\$1,000
60	5-325-7010.002	Supplies-Cleaning and Sanitation	\$4,520	\$4,000	\$4,500	\$4,500
	Total General Office Supplies Expense		\$7,520	\$5,500	\$5,000	\$5,500
60	5-325-7015.003	Supplies-First Aid	\$100	\$100	\$100	\$100
60	5-325-7015.004	Supplies-Safety	\$100	\$100	\$100	\$100
	Total Medical and Safety Supplies Expense		\$200	\$200	\$200	\$200
	Total Supplies Expense		\$7,720	\$5,700	\$5,200	\$5,700
	Total Janitorial Service Expense		\$48,235	\$54,920	\$43,825	\$56,090
	Total Internal Service Fund Expenses		\$865,636	\$968,702	\$891,130	\$1,077,284

Benefits

The Benefit Fund is used to capture all the activity related to employee health insurance, Wellness Program, Local Government Employees Retirement System (LAGERS), Safety Program, unemployment, and worker's compensation. Each department contributes to this Fund during the payroll process.

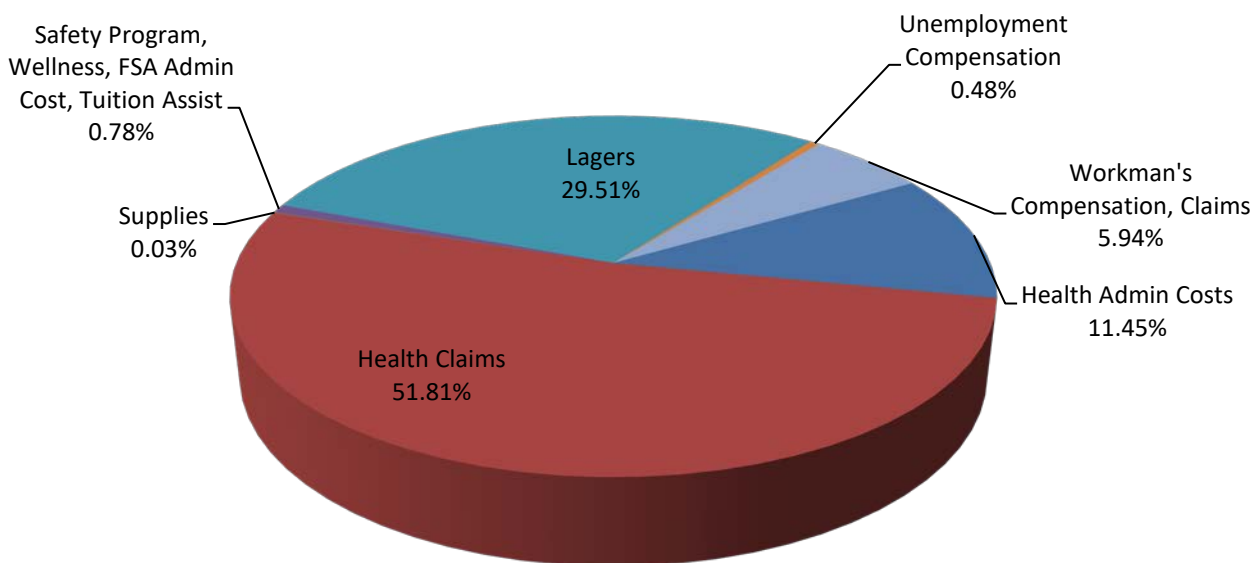
Benefits Funds Available by Category

\$3,438,839



Benefits Expense by Category

\$3,118,091



Fiscal Year 2017-2018 Accomplishments:

The end of FY17 and beginning of FY18 saw an increase in claim utilization which resulted in a negative fund balance. The FY18 budget reflects a significant change in the budgeting methodology of revenues and expenditures. As a result, revenues and expenses are more adequately represented.

Fiscal Year 2019 Goals:

- I. **Goal:** The Employee Wellness Program will strive to increase the well-being and productivity of all employees by enhancing all aspects of health. The program seeks to increase awareness of positive health behaviors, to motivate employees to voluntarily adopt healthier behaviors, and to provide opportunities and a supportive environment to foster positive lifestyles changes.

Strategy:

- Establish a Wellness Committee.
- Provide an Employee Wellness Interest Survey to gather data on employee interest in wellness activities, types of events, and topics of interest.
- Focus on education and awareness and policy and environmental changes in the workplace.

Budgetary Factor: Utilization of appropriated funds.

- II. **Goal:** Maintain financial stability of the City's partially self-funded health insurance fund.

Strategy:

- Retain a stable reserve position.
- Deliver fair, consistent insurance premium levels.
- Allocate insurance premiums based on relative loss experience and/or exposure.

Budgetary Factor: None.

Performance Measurements:

	9/19/2013	9/19/2014	7/01/2015	7/01/2016	7/01/2017
Worker's Compensation (by policy year)	—	—	—	—	—
	9/10/2014	7/01/2015	7/01/2016	7/01/2017	7/01/2018
Number of Claims	34	20	27	39	18
Total Claims	\$67,081	\$47,937	\$62,669	\$181,155	\$144

	7/01/2013	7/01/2014	7/01/2015	7/01/2016	7/01/2016
Health Insurance (by policy year)	—	—	—	—	—
	6/30/2014	6/30/2015	6/30/2016	6/30/2017	6/30/2017
Total Claims	\$1,260,875	\$1,085,441	\$593,994	\$1,640,611	\$474,647
Specific Deductible	\$70,000	\$70,000	\$70,000*	\$70,000*	\$70,000
Number of Enrollees 50% of Specific	7	2	5	7	2

*An enrollee has a laser of \$90,000 and is currently 50% of this amount

Previous Years' Goals:

- I. Promote a safe and healthy work environment for employees to experience job satisfaction in their achievements and contributions to the City's mission and vision.
Status: Goal met. Each department/division is taking a more active role in promoting a safe and healthy work environment for their employees with safety training and meetings. On-the-job accidents/incidents are being reported in a timely and consistent manner. Employees are returning to work after an on-the-job accident/incident with the Temporary Transitional Duty policy.
- II. Maintain financial stability of the City's partially self-funded health insurance fund
Status: Ongoing. Staff is continuing to monitor the revenue and expenses of the partially self-funded health insurance fund. Premiums for the employee health care program will be reviewed at renewal to ensure revenues are in-line with the expected expenses.

Benefits Fund Revenue and Expense by Category

Benefits Fund	2017 Actual	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$0	\$0	\$0	\$0
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$0
Service Charges	\$0	\$0	\$0	\$0
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$2,548,410	\$3,223,675	\$3,132,455	\$3,438,839
Other	\$0	\$0	\$0	\$0
Internal Service Revenue	\$0	\$0	\$0	\$0
Total Revenues	\$2,548,410	\$3,223,675	\$3,132,455	\$3,438,839
Expenses				
Personnel	\$0	\$0	\$0	\$0
Capital	\$0	\$0	\$0	\$0
Debt	\$0	\$0	\$0	\$0
Grants	\$0	\$0	\$0	\$0
Utilities	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0
Supplies and Materials	\$0	\$0	\$0	\$0
Tools, Equipment, and Vehicles	\$0	\$0	\$0	\$0
Benefit Expense	\$2,837,650	\$3,038,343	\$2,450,784	\$3,118,091
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$0	\$0	\$0	\$0
Total Expenses	\$2,837,650	\$3,038,343	\$2,450,784	\$3,118,091

Benefits-Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
70	4-400-9500.001	Health-Health Deductions	\$371,340	\$368,987	\$369,000	\$413,932
70	4-400-9500.002	Health-Employee Benefits	\$1,262,040	\$1,592,706	\$1,593,000	\$1,771,701
70	4-400-9500.003	Health-Health Insurance Reimb.	\$40,000	\$150,000	\$150,000	\$100,000
	Total Health Revenue		\$1,673,380	\$2,111,693	\$2,112,000	\$2,285,633
70	4-400-9505.001	Retirement-LAGERS	\$700,000	\$864,674	\$757,885	\$920,048
	Total Retirement Revenue		\$700,000	\$864,674	\$757,885	\$920,059
70	4-400-9510.001	Work Comp-Unemployment Comp.	\$15,000	\$74,150	\$65,000	\$60,000
70	4-400-9510.002	Work Comp-Workmans Comp.	\$222,636	\$173,158	\$197,570	\$173,159
	Total Work Comp Revenue		\$237,636	\$247,308	\$262,570	\$233,159
	Total Benefits Revenues		\$2,611,016	\$3,223,675	\$3,132,455	\$3,438,839

Benefits-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
70	5-400-7000.001	Supplies-Operational	\$890	\$1,000	\$0	\$1,000
	Total General Office Supplies Expense		\$890	\$1,000	\$0	\$1,000
70	5-400-9500.001	Health-Health Admin	\$345,345	\$331,000	\$340,999	\$357,150
70	5-400-9500.002	Health-Health Insurance	\$39,190	\$0	\$0	\$0
70	5-400-9500.003	Health-Employee Claims	\$1,591,106	\$1,619,311	\$1,109,238	\$1,615,534
70	5-400-9500.004	Health-FSA Admin Cost	\$1,200	\$1,200	\$1,200	\$1,200
	Total Health Expense		\$1,976,841	\$1,951,511	\$1,451,437	\$1,973,884
70	5-400-9505.001	Retirement-LAGERS	\$684,180	\$864,674	\$757,885	\$920,048
	Total Retirement Expense		\$684,180	\$864,674	\$757,885	\$922,488
70	5-400-9510.001	Work Comp-Unemploy. Comp.	\$13,500	\$15,000	\$13,140	\$15,000
70	5-400-9510.002	Work Comp-Workmans Comp.	\$160,678	\$173,158	\$197,570	\$173,159
70	5-400-9510.003	Work Comp-Workmans Comp. Claims	\$3,150	\$9,000	\$16,173	\$12,000
	Total Work Comp Expense		\$177,328	\$197,158	\$226,883	\$200,159
70	5-400-9515.001	Emp Relations-Tuition	\$4,500	\$10,000	\$2,000	\$7,000
70	5-400-9515.002	Emp Relations-Safety	\$7,500	\$7,000	\$7,310	\$8,000
70	5-400-9515.003	Emp Relations-Wellness	\$6,300	\$7,000	\$5,269	\$8,000

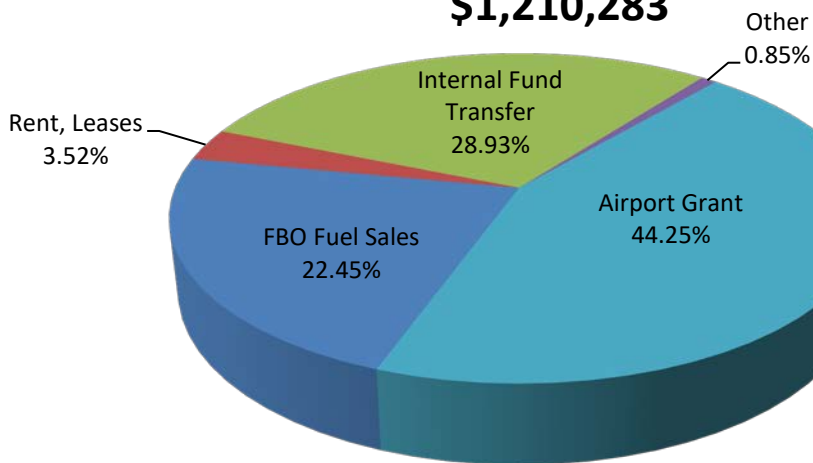
Benefits-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
		<i>Total Employee Relations Expense</i>	<i>\$18,300</i>	<i>\$24,000</i>	<i>\$14,579</i>	<i>\$23,000</i>
		<i>Total Benefits Expenses</i>	<i>\$2,857,539</i>	<i>\$3,038,343</i>	<i>\$2,450,784</i>	<i>\$3,118,091</i>

Airport Fund

The Airport Fund is responsible for the maintenance, operation, and development of the Floyd W. Jones, Lebanon Airport. Expenditures from this fund provide materials, labor, and services that allow for staff to maintain the airport and ensure the safety of its patrons and users. Expenditures include the maintenance of and improvements to landside and airside pavement surfaces, hangars, navigational aids, and fueling facilities. Revenue sources include hangar and ground leases; aviation fuel sales; and state and federal grants. The Airport Advisory Board is a group of citizens and City Council members that oversees staff and helps communicate the airport's current and future needs to city administration and City Council.

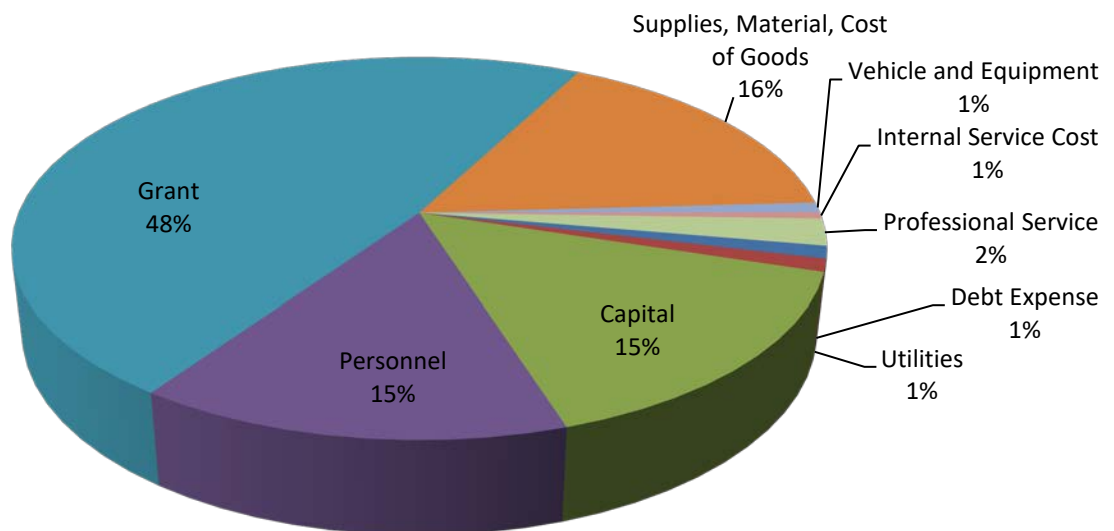
Airport Funds Available by Category

\$1,210,283



Airport Expense by Category

\$1,210,283



Fiscal Year 2017-2018 Accomplishments:

- I. Engaged the public through public events, public appearances, and local and regional media coverage.
- II. Signed an agreement with a collegiate flight school beginning January 2019.

Fiscal Year 2019 Goals:

- I. **Goal:** Work towards a more favorable fund balance by increasing revenues.
Strategy: Continue to pursue additional fuel sales through marketing campaigns and development projects, and revisit current rates and charges.
Budget Factor: Availability of Funds.
- II. **Goal:** Address the declining PCI of Runway18/36.
Strategy: Pursue federal grants to design and construct a runway overlay.
Budgetary Factor: 10% match to Federal Grant.

Performance Measures:

	2016	2017	2018	Estimated 2019
Jet Fuel Sales	37,000 gallons	41,000 gallons	33,000 gallons	45,000 gallons
100LL Sales	16,000 gallons	14,000 gallons	14,000 gallons	20,000 gallons
Hangar occupancy rates	90%	95%	100%	100%
Customer service rating	85%	90%	95%	98%

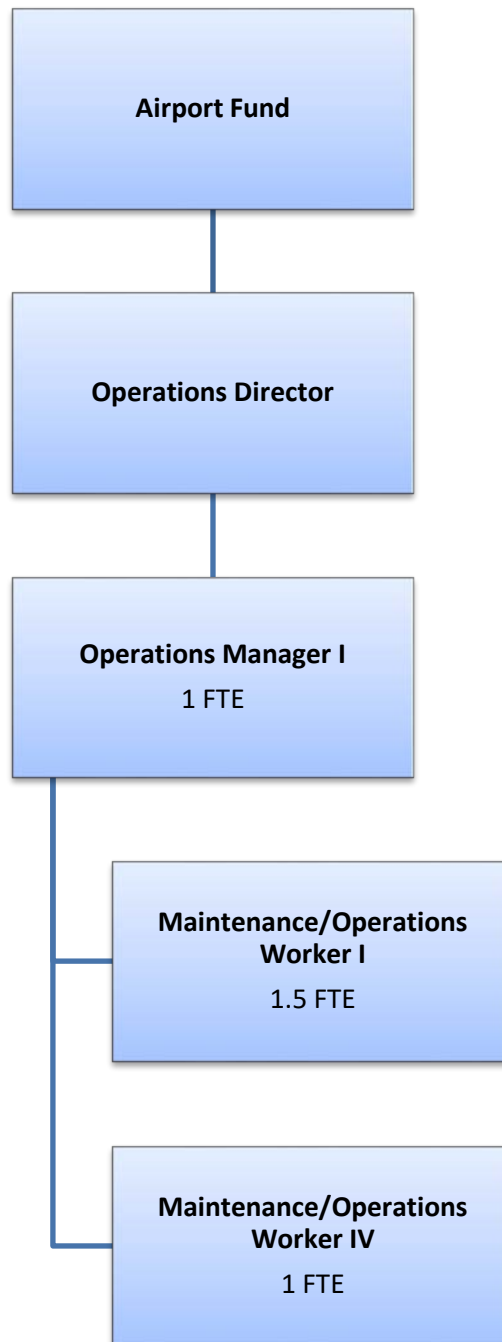
Previous Years' Goals:

- I. Increase aircraft traffic and aviation fuel sales.
Status: Fuel sales and air traffic have increased. Continued growth is expected in FY19 when flight training operations begin and based aircraft increase.
- II. Foster a positive working relationship with the community
Status: Multiple events, public appearances, and local media interviews are expected to have engaged and educated the public about the importance of the role the airport plays within the community.

Airport Fund Revenue and Expense by Category

Airport Fund	2017 Actual	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$0	\$0	\$0	\$0
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$518,941	\$158,400	\$55,435	\$535,517
Service Charges	\$178,314	\$221,250	\$232,100	\$271,700
Rentals	\$38,110	\$41,470	\$38,920	\$42,570
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$881	\$250	\$2,544	\$10,315
Internal Service Revenue	\$30,000	\$30,000	\$30,000	\$350,181
Total Revenues	\$766,245	\$451,370	\$358,999	\$1,210,283
Expenses				
Personnel	\$136,131	\$170,825	\$166,057	\$175,365
Capital	\$1,116	\$77,162	\$45,000	\$184,034
Debt	\$12,750	\$12,750	\$12,750	\$12,750
Grants	\$524,556	\$176,000	\$0	\$581,700
Utilities	\$12,167	\$13,250	\$12,288	\$12,950
Professional Services	\$9,674	\$28,510	\$27,971	\$27,555
Supplies and Materials	\$124,366	\$152,200	\$167,228	\$199,120
Tools, Equipment, and Vehicles	\$6,682	\$9,750	\$10,500	\$10,250
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$9,565	\$8,660	\$8,660	\$6,558
Total Expenses	\$837,006	\$649,107	\$450,454	\$1,210,283

Airport Organizational Chart



Airport-Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
73	4-100-2005.002	Grant-Capital	\$535,921	\$158,400	\$55,435	\$535,517
	Total Grant Revenue		\$535,921	\$158,400	\$55,435	\$535,517
73	4-100-3000.009	FBO Fuel Sales	\$275,000	\$220,000	\$0	\$0
73	4-100-3000.022	Lubricant Sales	\$1,000	\$1,250	\$2,300	\$2,800
73	4-100-3000.026	Merchandise Sales	\$0	\$0	\$50	\$450
73	4-100-3000.027	Jet Fuel Sales	\$0	\$0	\$150,000	\$167,400
73	4-100-3000.028	100LL Fuel Sales	\$0	\$0	\$79,750	\$101,050
	Total Service Charges and Fees Revenue		\$276,000	\$221,250	\$232,100	\$271,700
73	4-100-3005.001	Rental-Buildings	\$40,000	\$41,470	\$38,920	\$42,570
	Total Rental Revenue		\$40,000	\$41,470	\$38,920	\$42,570
	Total Service Charges, Fees, & Rental Revenue		\$316,000	\$262,720	\$271,020	\$310,200
73	4-100-3010.002	Misc.-Donations	\$0	\$0	\$2,254	\$5,000
73	4-100-3010.006	Misc.-Miscellaneous	\$300	\$250	\$250	\$250
73	4-100-3010.008	Misc.-Gain/Loss Asset Disposal	\$0	\$0	\$0	\$5,000
73	4-100-3010.012	Misc.-Purchasing Card	\$0	\$0	\$40	\$65
	Total Miscellaneous Revenue		\$300	\$250	\$2,544	\$10,315
73	4-100-9999.001	Interfund Transfer	\$30,000	\$30,000	\$30,000	\$350,181
	Total Airport Revenues		\$882,221	\$451,370	\$358,999	\$1,210,283

Airport-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
73	5-100-1000.001	Fulltime Salary	\$68,620	\$92,360	\$93,876	\$94,758
73	5-100-1000.002	Part Time Salary	\$26,510	\$16,050	\$15,209	\$16,366
73	5-100-1000.004	On Call	\$7,330	\$6,715	\$3,440	\$2,264
73	5-100-1000.006	Part Time Overtime	\$25	\$0	\$0	\$0
	Total Salaries Expense		\$102,485	\$115,125	\$112,525	\$113,388
73	5-100-1005.001	Health Premium-Employee	\$6,840	\$12,010	\$12,629	\$15,012
73	5-100-1005.002	Health Premium-Family	\$8,040	\$11,765	\$10,482	\$11,763

Airport-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
73	5-100-1005.003	Dental Premium-Employee	\$685	\$325	\$772	\$772
73	5-100-1005.004	Dental Premium-Family	\$0	\$600	\$0	\$0
	Total Insurance Expense		\$15,565	\$24,700	\$23,883	\$27,547
73	5-100-1010.001	Life Insurance	\$135	\$180	\$161	\$180
	Total Life Insurance Expense		\$135	\$180	\$161	\$180
73	5-100-1015.001	Lagers-General	\$6,440	\$12,880	\$11,932	\$12,905
73	5-100-1015.004	Deferred Comp-Employer	\$275	\$1,820	\$650	\$650
	Total Retirement Expense		\$6,715	\$14,700	\$12,582	\$13,555
73	5-100-1020.001	FICA-Employer	\$5,960	\$7,140	\$6,585	\$7,035
73	5-100-1020.002	Medicare-Employer	\$1,405	\$1,670	\$1,540	\$1,645
73	5-100-1020.003	Unemployment Compensation	\$1,095	\$1,155	\$1,135	\$1,135
73	5-100-1020.004	Workman's Compensation	\$3,553	\$4,505	\$5,984	\$4,505
	Total Payroll Taxes Expense		\$12,013	\$14,470	\$15,244	\$14,320
73	5-100-1025.001	Employee-Uniforms	\$1,015	\$500	\$303	\$250
73	5-100-1025.002	Empolyee-Dues/Lic/Mem	\$50	\$0	\$70	\$375
73	5-100-1025.004	Employee-Travel/Hotel	\$370	\$750	\$989	\$5,000
73	5-100-1025.005	Employee-Training	\$95	\$300	\$300	\$750
73	5-100-1025.008	Employee-Hazmat Physicals	\$0	\$100	\$0	\$0
73	5-100-1025.009	Employee-Tuition Assistance	\$0	\$0	\$0	\$0
	Total Employee Expense		\$1,530	\$1,650	\$1,662	\$6,375
	Total Personnel Expense		\$138,443	\$170,825	\$166,057	\$175,365
73	5-100-2010.000	Capital Exp-Building & Improvements	\$0	\$75,000	\$45,000	\$63,000
73	5-100-2015.000	Capital Exp - Furniture & Fixtures	\$185	\$0	\$0	\$0
73	5-100-2020.000	Capital Exp - Machinery & Equip	\$935	\$2,162	\$0	\$121,034
	Total Capital Expense		\$1,120	\$77,162	\$45,000	\$184,034
73	5-100-3025.000	Debt-Internal Obligation	\$12,750	\$12,750	\$12,750	\$12,750
	Total Debt Expense		\$12,750	\$12,750	\$12,750	\$12,750
73	5-100-4005.002	Grants-Capital Improvement	\$524,560	\$176,000	\$0	\$581,700
	Total Grant Expense		\$524,560	\$176,000	\$0	\$581,700

Airport-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
73	5-100-5000.001	Utilities-Electric	\$6,770	\$7,500	\$6,828	\$7,000
73	5-100-5000.002	Utilities-Water	\$50	\$200	\$48	\$100
73	5-100-5000.003	Utilities-Sewer	\$65	\$250	\$126	\$150
73	5-100-5005.002	Utilities - Natural Gas	\$585	\$500	\$335	\$350
73	5-100-5010.001	Utilities-Landline and Fiber	\$3,230	\$3,250	\$3,330	\$3,500
73	5-100-5015.001	Utilities-Cell Phones	\$950	\$1,000	\$1,042	\$1,250
73	5-100-5025.001	Utilities-Solid Waste	\$550	\$550	\$579	\$600
	Total Utilities Expense		\$12,200	\$13,250	\$12,288	\$12,950
73	5-100-6000.003	Prof Services-Surveying	\$0	\$0	\$5,000	\$0
73	5-100-6000.007	Prof Services-Toxicology Testing	\$210	\$100	\$62	\$100
73	5-100-6000.008	Prof Services-MSHP Background Check	\$100	\$100	\$0	\$100
73	5-100-6000.011	Prof Services-Dues & Fees	\$0	\$325	\$0	\$0
73	5-100-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$900
73	5-100-6000.014	Prof Services-Event & Functions	\$910	\$5,000	\$3,500	\$5,000
73	5-100-6000.015	Prof Services-Service Contracts	\$0	\$4,500	\$2,750	\$3,500
73	5-100-6000.018	Prof Services-Damage Claims	\$500	\$1,000	\$0	\$1,000
73	5-100-6000.019	Prof Services-Credit Card Fees	\$3,800	\$5,000	\$4,834	\$5,000
	Total General Professional Service Expense		\$5,520	\$16,025	\$16,146	\$15,600
73	5-100-6005.001	Insurance-Vehicle	\$2,530	\$2,605	\$2,719	\$2,775
73	5-100-6005.002	Insurance-Equipment	\$575	\$535	\$541	\$555
73	5-100-6005.003	Insurance-Building & Property	\$1,486	\$1,530	\$1,555	\$1,590
73	5-100-6005.006	Insurance-Terrorism	\$365	\$380	\$0	\$0
73	5-100-6005.007	Insurance-City Government	\$3,650	\$3,760	\$4,015	\$4,100
	Total Insurance Expense		\$8,606	\$8,810	\$8,830	\$9,020
73	5-100-6010.003	Advertising-Print	\$135	\$350	\$0	\$0
73	5-100-6010.004	Advertising-Internet	\$0	\$50	\$70	\$100
73	5-100-6010.006	Advertising-Radio	\$0	\$350	\$0	\$750
	Total Advertising Expense		\$135	\$750	\$70	\$850
73	5-100-6020.000	Software-Annual Renewal/Maintenance	\$0	\$1,185	\$1,185	\$2,085

Airport-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
73	5-100-6020.001	Software-Purchase	\$4	\$1,740	\$1,740	\$0
	Total Software Expense		\$4	\$2,925	\$2,925	\$2,085
	Total Professional Service Expense		\$14,265	\$28,510	\$27,971	\$27,555
73	5-100-7000.001	Supplies-Operational	\$1,195	\$1,000	\$2,000	\$2,500
73	5-100-7000.003	Supplies-Desk Accessories Office Equipment	\$1,490	\$500	\$500	\$500
73	5-100-7000.004	Supplies-Small Tool	\$90	\$500	\$250	\$250
73	5-100-7005.001	Supplies-Printing	\$40	\$250	\$108	\$150
73	5-100-7005.003	Supplies-Postage	\$20	\$50	\$20	\$20
73	5-100-7005.004	Supplies-Paper	\$65	\$100	\$50	\$100
73	5-100-7010.02	Supplies-Cleaning & Sanitation	\$645	\$550	\$400	\$500
73	5-100-7010.003	Supplies-Breakroom	\$1,345	\$1,500	\$1,050	\$1,200
	Total Supplies Expense		\$4,890	\$4,450	\$4,378	\$5,220
73	5-100-7500.001	Materials-Asphalt	\$0	\$250	\$0	\$0
73	5-100-7500.003	Materials-Concrete	\$0	\$500	\$0	\$0
73	5-100-7500.004	Materials-Landscaping	\$40	\$250	\$250	\$250
73	5-100-7510.001	Materials-Paint	\$0	\$100	\$100	\$1,000
73	5-100-7510.004	Materials-Hardware	\$10	\$150	\$250	\$500
73	5-100-7525.001	Materials-Infrastructure	\$2,080	\$1,500	\$1,500	\$1,000
73	5-100-7999.001	Cost of Goods Sold	\$130,000	\$145,000	\$0	\$0
73	5-100-7999.002	Cost of Goods Sold-Jet Fuel Sales	\$0	\$0	\$103,500	\$112,000
73	5-100-7999.003	Cost of Goods Sold-100LL Fuel Sales	\$0	\$0	\$55,000	\$76,750
73	5-100-7999.004	Cost of Goods Sold-Lubricants Sales	\$0	\$0	\$2,200	\$2,100
73	5-100-7999.005	Cost of Goods Sold-Merchandise Sales	\$0	\$0	\$50	\$300
	Total Material Expense		\$132,130	\$147,750	\$162,850	\$193,900
73	5-100-8300.001	Equipment-Repair	\$3,435	\$5,000	\$6,000	\$5,000
73	5-100-8300.002	Equipment-Maintenance	\$530	\$1,500	\$1,500	\$1,500
	Total Machinery and Equipment Expense		\$3,965	\$6,500	\$7,500	\$6,500
73	5-100-8600.001	Vehicle-Repair	\$110	\$1,500	\$1,250	\$1,000

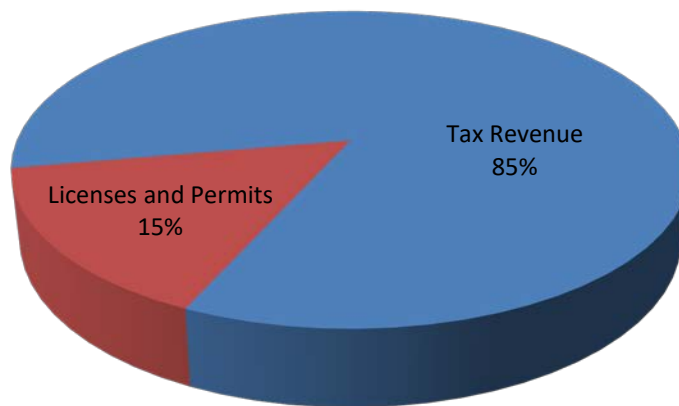
Airport-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
73	5-100-8600.002	Vehicle-Maintenance	\$1,640	\$1,000	\$1,000	\$2,000
73	5-100-8600.005	Vehicle-Fuel	\$135	\$750	\$750	\$750
	Total Vehicle Expense		\$1,885	\$3,250	\$3,000	\$3,750
	Total Tools, Machinery, and Vehicle Expense		\$5,850	\$9,750	\$10,500	\$10,250
73	5-100-9910.000	Internal Service-Personnel	\$11,161	\$8,660	\$8,660	\$6,558
	Total Internal Service		\$11,161	\$8,660	\$8,660	\$6,558
	Total Airport Expense		\$857,369	\$649,107	\$450,454	\$1,210,283

Downtown Business District Fund

The Downtown Business District (DTBD) was established as a special business district in 1976 by petition of business owners and Ordinance 1979 of the City Council. The Downtown Business District Board of Directors is comprised of property owners or senior managers of businesses within the district boundaries and provides advice and guidance to the City Council related to the use of the DTBD fund. The DTBD fund is used to make capital improvements to the district, promote downtown through marketing and advertising, and maintain and provide landscaping and other beautification services. . The primary revenue sources for the Downtown Business District Fund are real property and business license taxes paid by property and business owners within the boundaries of the district, unless specifically exempted by statute.

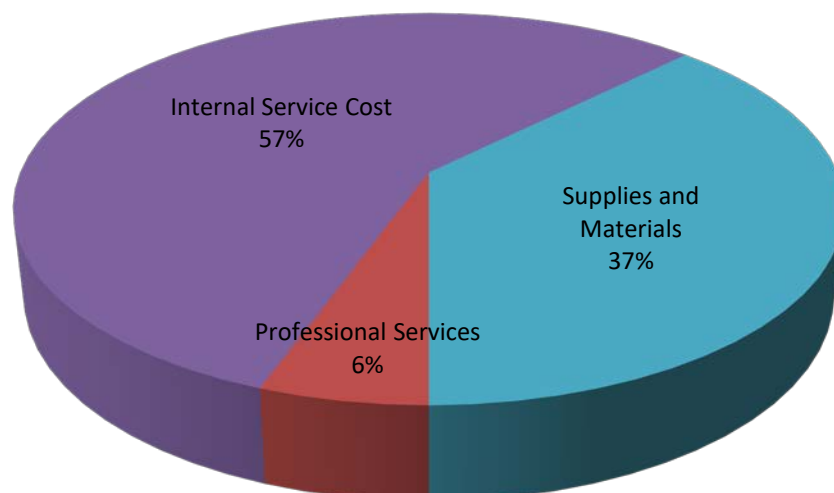
Downtown Business Funds Available by Category

\$33,600



Downtown Business Expense by Category

\$40,612



Fiscal Year 2017-2018 Accomplishments:

The DTBD saw continuing accomplishments in the form of physical enhancements within the district in FY18. The ADA project along Jefferson was completed and additional Christmas lights were purchased for installation in the tree canopies. New trash cans were also procured.

Fiscal Year 2019 Goals:

- I. **Goal:** Expand Downtown event offerings.
Strategy: Work with various stakeholders to create, move, or improve events Downtown and increase overall foot traffic and visibility for local businesses.
Budgetary Factor: Minimal. Possible that low dollar sponsorship of events would be required.
- II. **Goal:** Achieve 100% remittance of business license taxes from eligible businesses.
Strategy: Work with the Office of the City Clerk and Finance Departments to contact delinquent businesses identified as being required to pay. Conduct an annual tour of the DTBD boundaries to ascertain whether new businesses have opened or old businesses have closed.
Budgetary Factor: Minimal. Some staff time will be required, but the overall project could improve the amount of revenue coming to fund 75.
- III. **Goal:** Enhance relationship between the DTBD Board and new businesses by providing new businesses with the DTBD welcome packet created as part of the DREAM Initiative.
Strategy: Work with the Office of the City Clerk to ensure that welcome packets are distributed along with businesses licenses for new businesses inside of the Downtown area.
Budgetary Factor: Minimal. Number of new businesses in downtown from year to year is low so cost is limited to under \$100.

Performance Measures:

	2013	2014	2015	2016	2017
Number of Tree Canopies Lit at Christmas	*	0	0	4	6
Number of Downtown Events	*	*	*	4	4
Number of Business Licenses Issued	116	112	118	108	
Number of Welcome Packets Issued**	*	*	*	*	*

* No data available

** Program beginning in FY 2018

Previous Years' Goals:

- I. Expand Downtown event offerings.
Status: This is an ongoing effort. It is our hope that the Allen Building will be redeveloped in the near future and bring new interest in the downtown area from events.
- II. Achieve 100% remittance of business license taxes from eligible businesses.
Status: Staff continues to work with local merchants to ensure 100% remittance.
- III. Enhance relationship between the DTBD Board and new businesses by providing new businesses with the DTBD welcome packet created as part of the DREAM Initiative
Status: Staff is working on this project as time allows.

Downtown Business District Fund Revenue and Expense by Category

Downtown Business District Fund	2017 Actual	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$32,112	\$28,400	\$29,687	\$28,400
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$0
Service Charges	\$0	\$0	\$0	\$0
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$5,264	\$5,800	\$5,200	\$5,200
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$1,200	\$0	\$0	\$0
Internal Service Revenue	\$15,000	\$0	\$0	\$0
Total Revenues	\$53,576	\$34,200	\$34,887	\$33,600
Expenses				
Personnel	\$0	\$0	\$0	\$0
Capital	\$0	\$4,000	\$4,000	\$0
Debt	\$0	\$0	\$0	\$0
Grants	\$0	\$0	\$0	\$0
Utilities	\$0	\$0	\$0	\$0
Professional Services	\$1,785	\$4,450	\$2,052	\$2,252
Supplies and Materials	\$19,320	\$16,200	\$13,700	\$15,200
Tools, Equipment, and Vehicles	\$0	\$0	\$0	\$0
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$19,215	\$12,151	\$15,000	\$23,160
Total Expenses	\$40,320	\$36,801	\$34,752	\$40,612

Downtown Business District-Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
75	4-500-1000.003	Tax-Real Estate	\$26,000	\$26,000	\$25,000	\$26,000
75	4-500-1000.005	Tax-Financial Institute	\$2,400	\$2,400	\$4,687	\$2,400
	Total Tax Revenue		\$28,400	\$28,400	\$29,687	\$28,400
75	4-500-3010.006	Misc.-Miscellaneous	\$1,200	\$0	\$0	\$0
	Total Miscellaneous Revenue		\$1,200	\$0	\$0	\$0
75	4-500-4000.002	Licenses-Merchant	\$5,800	\$5,800	\$5,200	\$5,200
	Total Licenses Revenue		\$5,800	\$5,800	\$5,200	\$5,200
	Total Downtown Business District Revenue		\$35,400	\$34,200	\$34,887	\$33,600

Downtown Business District-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
75	5-500-2030.000	Capital Exp-Infrastructure	\$0	\$4,000	\$4,000	\$0
	Total Capital Expense		\$0	\$4,000	\$4,000	\$0
75	5-500-6000.001	Prof Services-Legal	\$75	\$0	\$72	\$72
75	5-500-6000.003	Prof Services-Surveying	\$0	\$0	\$0	\$0
75	5-500-6000.014	Prof Services-Events and Functions	\$1,200	\$1,200	\$1,000	\$1,200
75	5-500-6000.015	Prof Services-Service Contract	\$850	\$2,500	\$200	\$200
75	5-500-6000.019	Prof Services-Credit Card Fees	\$30	\$0	\$30	\$30
	Total General Professional Service Expense		\$2,155	\$3,700	\$1,302	\$1,502
75	5-500-6020.000	Software-Annual Renewal/Maintenance	\$0	\$750	\$750	\$750
	Total Software Expense		\$0	\$750	\$750	\$750
	Total Professional Service Expense		\$2,155	\$4,450	\$2,052	\$2,252
75	5-500-7000.001	Supplies-Operational	\$200	\$200	\$200	\$200
	Total Supplies Expense		\$200	\$200	\$200	\$200
75	5-500-7500.004	Materials-Landscaping	\$15,545	\$5,000	\$2,500	\$5,000
75	5-500-7510.002	Materials-Signs	\$1,160	\$5,000	\$5,000	\$5,000
75	5-500-7510.005	Materials-Fixtures	\$5,340	\$6,000	\$6,000	\$5,000
	Total Material Expense		\$22,045	\$16,000	\$13,500	\$15,000

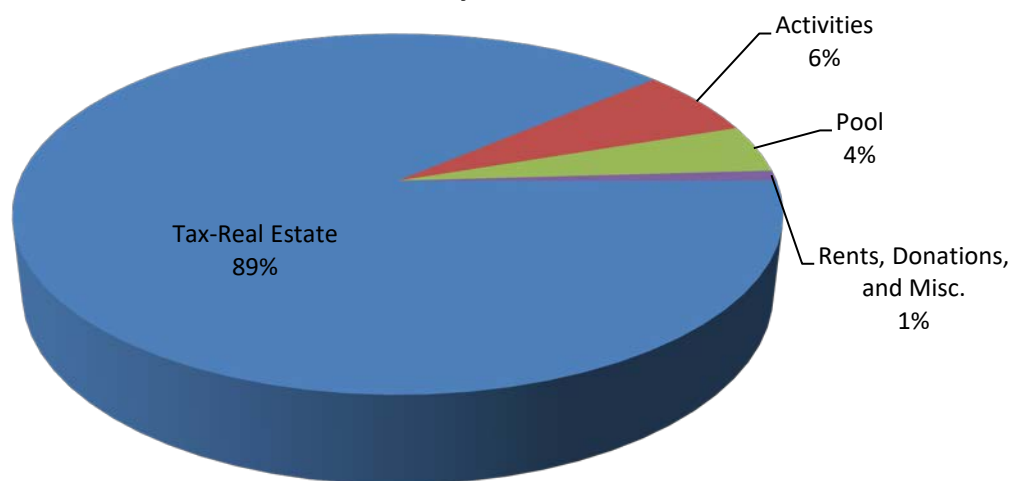
Downtown Business District-Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
75	5-500-9910.000	Internal Service-Personnel	\$16,271	\$12,151	\$15,000	\$23,160
	Total Internal Service Expense		\$16,271	\$12,151	\$15,000	\$23,160
	Total Downtown Business District Expense		\$40,671	\$36,801	\$34,752	\$40,612

Parks Fund

The Lebanon Parks Department is overseen by the Lebanon Park Board. The Park Board is created and empowered under Sections 90.500 through 90.570 of the Revised Statutes of the State of Missouri and Chapter 15 Article II Section 15-16 of the Code of Ordinances of the City of Lebanon. The Parks Department gets its operational budget from a \$0.2607 ad valorem tax levy per \$100.00 of the assessed valuation of all taxable, tangible property within the City limits in addition to user fees. The Parks and Recreation Department is responsible for maintaining nine parks that cover over 185 acres. Located within these parks are 36 holes of disc golf, nine baseball/softball fields, several playground areas, three paved walking trails, 11 shelters, the Boswell Aquatic Center, Nelson Pond, and a skate park.

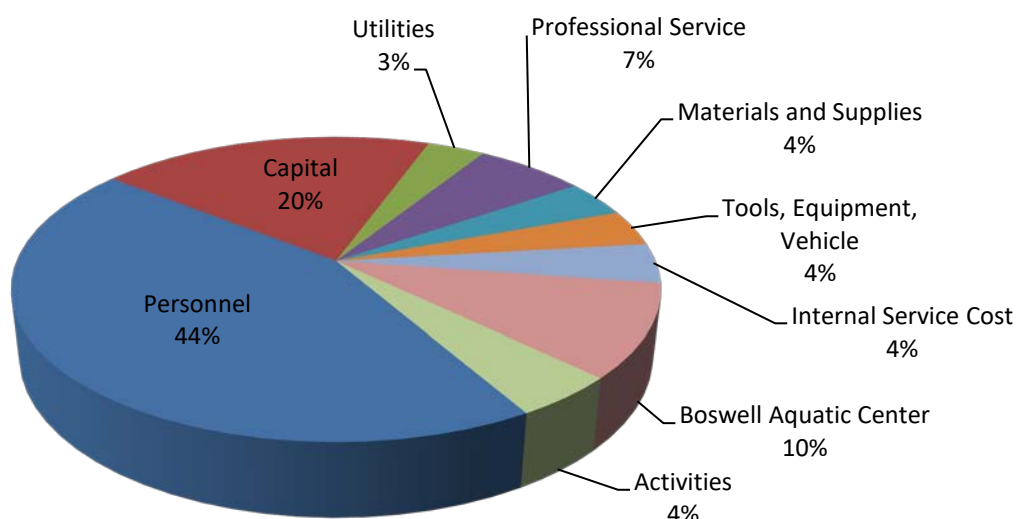
Parks Funds Available by Category

\$693,300



Parks Expense by Category

\$859,874



Boswell Aquatic Center

This program was established to manage expenses for recreational activities of the pool which is a public pool with daily visitor rates and is available for reservations.

Park Activities

This program was established to manage expenses for recreational activities

Fiscal Year 2017-2018 Accomplishments:

Completed the Spiller Park project which included adding new playground equipment with fall protection, a shelter with a restroom, paved the parking lot, and added sidewalks.

Completed the Gasconade Park project which included adding new playground equipment, a shelter with a restroom, and a walking trail.

Took over the operations of the youth softball and t-ball leagues.

Fiscal Year 2019 Goals:

- I. **Goal:** To expand the recreational leagues in youth sports.
Strategy: Work with local sports leagues to form better partnerships to increase participation and enhance the patron's participation experience.
Budgetary Factor: The main cost associated with these will be the added cost of umpires, field maintenance, and additional insurance cost.
- II. **Goal:** To have uniform signs through the park system that include the Park Office, Nelson, Boswell, Harke, and the Winfrey Enhancement Center.
Strategy: Utilize the design of both the Atchley Park and the City's welcome sign, create signs that will keep the same uniform look.
Budgetary Factor: The main factors are engineering cost and whether the signs can be built in-house or built utilizing an outside source.
- III. **Goal:** Soccer fields for youth soccer.
Strategy: Build new fields, restrooms, concessions and parking lot giving the youth soccer program a permanent location to play at.
Budgetary Factor: The cost of infrastructure could reduce funds available to build the restroom and bathroom and the needed irrigation system.

Performance Measurements:

	2014	2015	2016	2017
Baseball/Softball Tournaments	12	9	7	8
Shelter Usage	11,203	10,758	9,800	9,685
BAC Attendance	10,530	11,342	10,276	9,999
Youth League Participants*	NA	NA	555	583

*Numbers from USSSA league

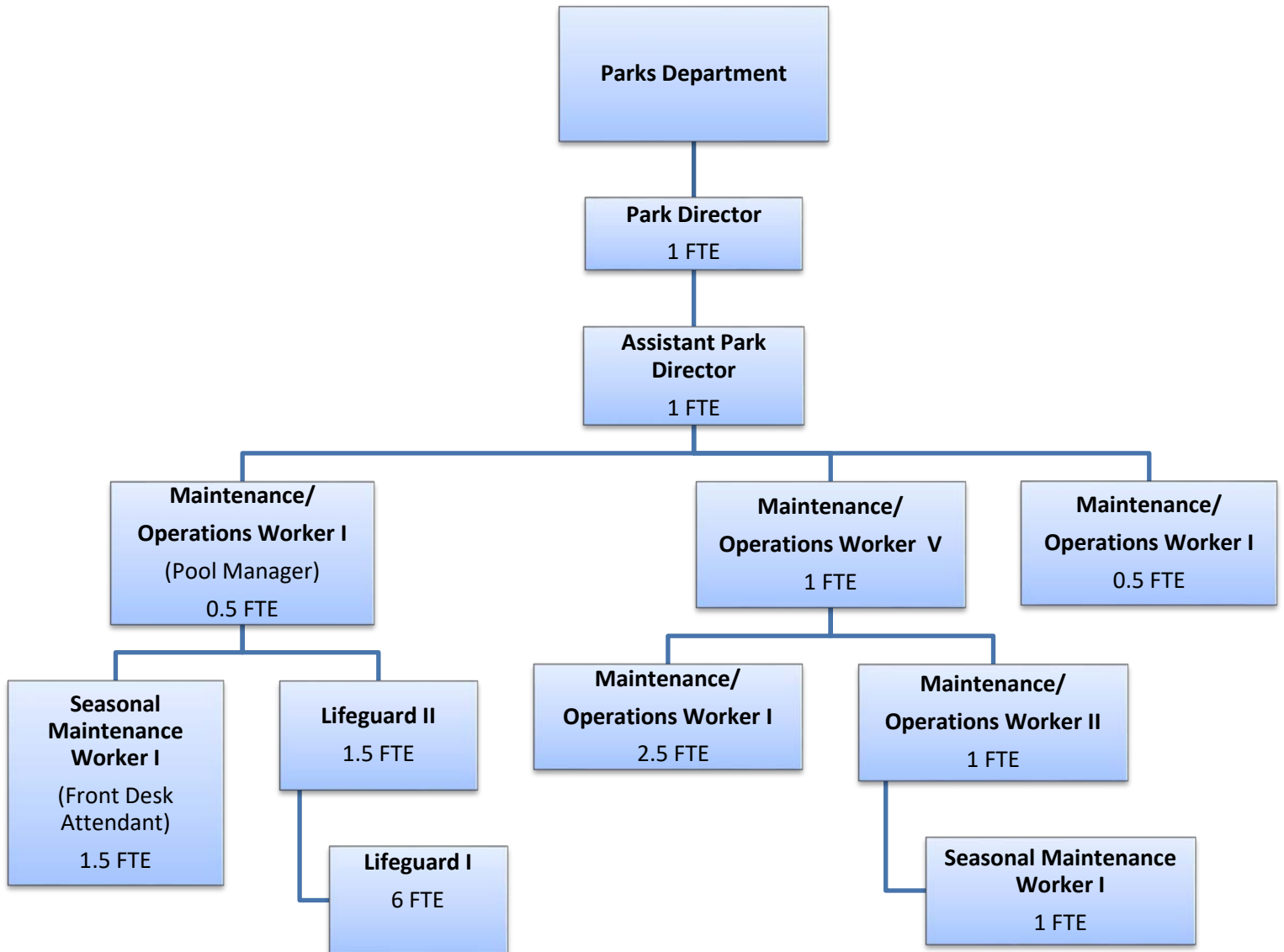
Previous Years' Goals:

- I. Complete the development of Gasconade Park.
Status: This project was completed with the installation of new playground equipment a new shelter with a restroom, walking trail, and new signage. Overhead wires for lighting have also been removed.
- II. Start a summer movie series.
Status: We were able to accomplish this goal with a partnership with LifePoint Church. We were able to have a movie night at Atchley, Boswell, and Gasconade Park. We also hosted 2 movie nights for the Kiwanis Club.
- III. Soccer fields for youth soccer.
Status: On-going. We have started the development of the fields at Atchley Park but at this point we have not completed the project. While it is still planned to have the fields ready for play in the fall, restrooms and concessions will not be built by the start of the fall season

Parks Fund Revenue and Expense by Category

Parks Fund	2017 Actuals	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$596,483	\$585,000	\$610,000	\$615,000
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$0
Service Charges	\$38,408	\$51,000	\$60,103	\$0
Rentals	\$8,085	\$9,500	\$9,350	\$75,800
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$7,514	\$0	\$8,011	\$2,500
Internal Service Revenue	\$0	\$0	\$0	\$0
Total Revenues	\$650,490	\$645,500	\$687,464	\$693,300
Expenses				
Personnel	\$362,691	\$415,296	\$391,886	\$430,567
Capital	\$1,116,703	\$162,496	\$245,235	\$175,152
Debt	\$0	\$0	\$0	\$0
Grants	\$0	\$0	\$0	\$0
Utilities	\$33,111	\$41,360	\$37,010	\$40,700
Professional Services	\$42,462	\$58,625	\$33,375	\$81,356
Supplies and Materials	\$57,810	\$52,150	\$59,500	\$58,050
Tools, Equipment, and Vehicles	\$32,292	\$36,050	\$37,200	\$38,000
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$21,298	\$28,387	\$14,000	\$36,050
Total Expenses	\$1,666,366	\$794,364	\$818,206	\$859,874

Parks Organizational Chart



Parks-Operations and Administration Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
79	4-500-1000.003	Tax-Real Estate	\$592,904	\$585,000	\$610,000	\$615,000
	Total Tax Revenue		\$592,904	\$585,000	\$610,000	\$615,000
79	4-500-3000.010	Park Activities	\$51,000	\$51,000	\$59,293	\$0
79	4-500-3000.026	Merchandise Sales	\$0	\$0	\$810	\$0
	Total Service Charges and Fees Revenue		\$51,000	\$51,000	\$60,103	\$0
79	4-500-3005.001	Rental-Buildings	\$4,000	\$4,000	\$4,000	\$4,000
79	4-500-3005.002	Rental-Contract Concessions	\$5,500	\$5,500	\$5,350	\$0
	Total Rental Revenue		\$9,500	\$9,500	\$9,350	\$4,000
79	4-500-3010.002	Misc.-Donations	\$0	\$0	\$7,500	\$500
79	4-500-3010.006	Misc.-Miscellaneous	\$0	\$0	\$11	\$250
79	4-500-3010.008	Misc.-Gain/Loss Asset Disposal	\$0	\$0	\$0	\$1,000
79	4-500-3010.012	Misc.-Purchasing Card	\$0	\$0	\$500	\$750
	Total Miscellaneous Revenue		\$0	\$0	\$8,011	\$2,500
	Total Parks Operation Revenue		\$653,404	\$645,500	\$687,464	\$621,500
79	4-515-3000.023	Concession sales	\$0	\$0	\$0	\$1,500
79	4-515-3000.025	Pool Admissions	\$0	\$0	\$0	\$25,000
	Total Service Charges and Fees Revenue		\$0	\$0	\$0	\$26,500
79	4-515-3005.007	Rental-Parties	\$0	\$0	\$0	\$3,000
	Total Rental Revenue		\$0	\$0	\$0	\$3,000
	Total BAC Revenue		\$0	\$0	\$0	\$29,500
79	4-520-3000.010	Park Activities	\$0	\$0	\$0	\$28,500
79	4-520-3000.023	Concession Sales	\$0	\$0	\$0	\$1,000
	Total Service Charges and Fees Revenue		\$0	\$0	\$0	\$29,500
79	4-520-3005.001	Rental-Building/Land	\$0	\$0	\$0	\$2,300
79	4-520-3005.002	Rental-Contract Concessions	\$0	\$0	\$0	\$3,000
	Total Rental Revenue		\$0	\$0	\$0	\$5,300
79	4-520-3010.006	Misc - Sponsorships	\$0	\$0	\$0	\$7,500
	Total Park Activities Revenue		\$0	\$0	\$0	\$42,300
	Total Parks Revenues		\$653,404	\$645,500	\$687,464	\$693,300

Parks-Operations and Administration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
79	5-500-1000.001	Fulltime Salary	\$172,040	\$175,365	\$175,365	\$207,978
79	5-500-1000.002	Part Time Salary	\$53,035	\$60,830	\$60,830	\$31,021
79	5-500-1000.005	Fulltime Overtime	\$2,660	\$2,590	\$2,590	\$3,195
79	5-500-1000.006	Part Time Overtime	\$1,210	\$1,070	\$1,070	\$607
	Total Salaries Expense		\$228,945	\$239,855	\$239,855	\$242,802
79	5-500-1005.001	Health Premium-Employee	\$14,180	\$15,795	\$15,795	\$15,402
79	5-500-1005.002	Health Premium-Family	\$24,120	\$47,195	\$40,000	\$50,856
79	5-500-1005.003	Dental Premium-Employee	\$1,275	\$1,500	\$1,500	\$1,500
79	5-500-1005.004	Dental Premium-Family	\$250	\$250	\$250	\$250
	Total Insurance Expense		\$39,825	\$64,740	\$57,545	\$68,008
79	5-500-1010.001	Life Insurance	\$300	\$315	\$315	\$315
	Total Life Insurance Expense		\$300	\$315	\$315	\$315
79	5-500-1015.001	Lagers-General	\$19,350	\$23,135	\$23,135	\$28,090
79	5-500-1015.004	Deferred Comp-Employer	\$2,700	\$3,250	\$2,600	\$2,600
	Total Retirement Expense		\$22,050	\$26,385	\$25,735	\$30,690
79	5-500-1020.001	FICA-Employer	\$13,600	\$14,875	\$14,875	\$15,055
79	5-500-1020.002	Medicare-Employer	\$3,185	\$3,480	\$3,480	\$3,525
79	5-500-1020.003	Unemployment Compensation	\$2,310	\$2,400	\$2,400	\$2,430
79	5-500-1020.004	Workman's Compensation	\$5,965	\$7,211	\$7,211	\$7,211
	Total Payroll Taxes Expense		\$25,060	\$27,966	\$27,966	\$28,221
79	5-500-1025.001	Employee-Uniforms	\$2,215	\$2,500	\$2,500	\$2,500
79	5-500-1025.002	Employee-Dues/License/Membership	\$530	\$1,000	\$1,000	\$1,000
79	5-500-1025.004	Employee-Travel/Hotel	\$1,060	\$1,750	\$1,750	\$2,250
79	5-500-1025.005	Employee-Training	\$3,058	\$1,500	\$2,000	\$2,500
	Total Employee Expense		\$6,863	\$6,750	\$7,250	\$8,250
	Total Personnel Expense		\$323,043	\$366,011	\$358,666	\$378,286
79	5-500-2005.000	Capital Exp-Land and Improvement	\$1,061,495	\$10,000	\$25,072	\$20,000
79	5-500-2010.000	Capital Exp-Building and Improvements	\$10,555	\$0	\$1,846	\$45,000
79	5-500-2015.000	Capital Exp-Furniture and Fixture	\$0	\$0	\$0	\$5,000

Parks-Operations and Administration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
79	5-500-2020.000	Capital Exp-Machinery and Equipment	\$14,476	\$129,496	\$170,000	\$76,152
79	5-500-2025.000	Capital Exp-Vehicles	\$30,190	\$23,000	\$42,000	\$24,000
79	5-500-2030.000	Capital Exp-Infrastructure	\$0	\$0	\$0	\$0
	Total Capital Expense		\$1,116,716	\$162,496	\$238,918	\$170,152
79	5-500-5000.001	Utilities-Electric	\$9,800	\$15,000	\$11,000	\$12,500
79	5-500-5000.002	Utilities-Water	\$1,945	\$3,500	\$3,200	\$3,000
79	5-500-5000.003	Utilities-Sewer	\$1,420	\$2,400	\$2,400	\$2,500
79	5-500-5005.001	Utilities-Propane	\$1,270	\$1,700	\$1,700	\$1,500
79	5-500-5005.002	Utilities-Natural Gas	\$20	\$0	\$0	\$0
79	5-500-5010.001	Utilities-Landline and Fiber	\$1,285	\$1,400	\$1,400	\$1,500
79	5-500-5015.001	Utilities-Cell Phones	\$2,195	\$2,750	\$2,200	\$2,750
79	5-500-5020.001	Utilities-Internet	\$1,300	\$1,400	\$1,400	\$1,400
79	5-500-5020.002	Utilities-Internet Mobile	\$155	\$0	\$0	\$600
79	5-500-5025.001	Utilities-Solid Waste	\$3,320	\$3,200	\$3,000	\$3,500
	Total Utilities Expense		\$22,710	\$31,350	\$26,300	\$29,250
79	5-500-6000.001	Prof Services-Legal	\$40	\$2,500	\$1,000	\$1,000
79	5-500-6000.002	Prof Services-Engineering	\$0	\$0	\$0	\$0
79	5-500-6000.007	Prof Services-Toxicology Test	\$400	\$400	\$400	\$300
79	5-500-6000.008	Prof Services- MSHP Background Checks	\$100	\$100	\$100	\$100
79	5-500-6000.011	Prof Services-Dues & Fees	\$15	\$250	\$250	\$250
79	5-500-6000.013	Prof Services - Studies	\$0	\$0	\$0	\$6,480
79	5-500-6000.015	Prof Services-Service Contracts	\$19,230	\$25,000	\$2,500	\$20,000
79	5-500-6000.018	Prof Services-Damage Claim	\$305	\$0	\$0	\$0
79	5-500-6000.019	Prof Services - CC Fees	\$30	\$250	\$0	\$100
	Total General Professional Service Expense		\$20,120	\$28,500	\$4,250	\$28,230
79	5-500-6005.001	Insurance-Vehicle	\$2,862	\$2,950	\$2,950	\$3,010
79	5-500-6005.002	Insurance-Equipment	\$656	\$675	\$675	\$690
79	5-500-6005.003	Insurance-Building & Property	\$2,066	\$2,130	\$2,130	\$2,175
	Total Insurance Expense		\$5,584	\$5,755	\$5,755	\$5,875

Parks-Operations and Administration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
79	5-500-6010.003	Advertising-Print	\$525	\$1,000	\$750	\$1,000
	Total Advertising Expense		\$525	\$1,000	\$750	\$1,000
79	5-500-6020.000	Software-Annual Renewal/Maintenance	\$0	\$1,420	\$1,420	\$7,236
79	5-500-6020.001	Software-Purchase	\$0	\$2,320	\$2,320	\$15,000
79	5-500-6020.003	Software-Agreement	\$0	\$540	\$540	\$0
	Total Software Expense		\$0	\$4,280	\$4,280	\$22,236
	Total Professional Service Expense		\$26,229	\$39,535	\$15,035	\$57,341
79	5-500-7000.001	Supplies-Operational	\$2,000	\$2,500	\$2,500	\$2,500
79	5-500-7000.002	Supplies-Computer Accessories	\$100	\$400	\$300	\$300
79	5-500-7000.003	Supplies-Desk Accessories-Small Office Equipment	\$300	\$300	\$300	\$300
79	5-500-7000.004	Supplies-Small Tools	\$2,820	\$2,500	\$2,500	\$2,500
79	5-500-7005.001	Supplies-Printing	\$120	\$250	\$250	\$250
79	5-500-7005.002	Supplies-Mailing	\$50	\$125	\$125	\$100
79	5-500-7005.003	Supplies-Postage	\$70	\$125	\$125	\$100
79	5-500-7005.004	Supplies-Paper	\$50	\$250	\$250	\$100
79	5-500-7010.001	Supplies-Janitorial	\$3,355	\$3,000	\$3,200	\$3,500
79	5-500-7010.002	Supplies-Cleaning and Sanitation	\$340	\$500	\$500	\$500
79	5-500-7010.004	Supplies-Chemicals	\$500	\$500	\$750	\$750
	Total General Office Supplies Expense		\$9,705	\$10,450	\$10,800	\$10,900
79	5-500-7015.001	Supplies-Medical	\$0	\$100	\$150	\$100
79	5-500-7015.003	Supplies-First Aid	\$20	\$100	\$100	\$100
79	5-500-7015.004	Supplies-Safety	\$415	\$250	\$250	\$500
	Total Medical and Safety Supplies Expense		\$435	\$450	\$500	\$700
	Total Supplies Expense		\$10,140	\$10,900	\$11,300	\$11,600
79	5-500-7500.002	Materials-Rock	\$1,055	\$2,500	\$1,000	\$1,500
79	5-500-7500.003	Materials-Concrete	\$585	\$2,000	\$2,000	\$2,000
79	5-500-7500.004	Materials-Landscaping	\$3,315	\$3,000	\$4,500	\$5,000
79	5-500-7505.002	Materials-Pipe-PVC	\$400	\$500	\$500	\$500
79	5-500-7505.003	Materials-Pipe-Misc.	\$320	\$250	\$3,000	\$500

Parks-Operations and Administration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
79	5-500-7505.004	Materials-Pipe-Conduit	\$60	\$500	\$1,000	\$500
79	5-500-7510.001	Materials-Paint	\$2,795	\$3,000	\$3,000	\$3,000
79	5-500-7510.002	Materials-Signs	\$10	\$500	\$750	\$750
79	5-500-7510.004	Materials-Hardware	\$1,555	\$1,000	\$1,500	\$1,500
79	5-500-7510.006	Materials-Wire	\$800	\$1,800	\$1,800	\$1,800
79	5-500-7510.007	Materials-Lumber	\$2,250	\$2,200	\$2,200	\$2,200
79	5-500-7510.008	Materials-Steel	\$1,000	\$1,000	\$750	\$1,000
79	5-500-7525.001	Materials-Infrastructure	\$5,000	\$0	\$0	\$0
79	5-500-7999.005	Cost of Goods Sold-Merchandise Sales	\$0	\$0	\$1,200	\$1,200
	Total Material Expense		\$19,145	\$18,250	\$23,200	\$21,450
79	5-500-8000.001	Tools-Repair	\$120	\$500	\$500	\$500
79	5-500-8000.002	Tools- Maintenance	\$70	\$250	\$250	\$100
79	5-500-8000.003	Tools-Supplies	\$2,500	\$2,500	\$2,500	\$2,500
	Total Tools and Portable Equipment Expense		\$2,690	\$3,250	\$3,250	\$3,100
79	5-500-8300.001	Equipment-Repair	\$4,160	\$4,500	\$4,500	\$4,500
79	5-500-8300.002	Equipment-Maintenance	\$3,265	\$3,500	\$3,500	\$3,500
79	5-500-8300.003	Equipment-Supplies	\$500	\$500	\$1,200	\$1,200
79	5-500-8300.004	Equipment-Equipment	\$1,315	\$2,000	\$2,000	\$1,500
79	5-500-8300.005	Equipment-Fuel	\$3,730	\$5,000	\$5,000	\$5,000
79	5-500-8300.006	Equipment-Rental	\$2,055	\$1,200	\$1,200	\$1,200
	Total Machinery and Equipment Expense		\$15,025	\$16,700	\$17,400	\$16,900
79	5-500-8600.001	Vehicle-Repair	\$415	\$1,800	\$1,500	\$1,200
79	5-500-8600.002	Vehicle-Maintenance	\$500	\$500	\$1,000	\$1,000
79	5-500-8600.003	Vehicle-Supplies	\$300	\$300	\$500	\$300
79	5-500-8600.004	Vehicle-Equipment	\$0	\$250	\$300	\$250
79	5-500-8600.005	Vehicle-Fuel	\$7,460	\$7,500	\$7,500	\$10,000
	Total Vehicle Expense		\$8,675	\$10,350	\$10,800	\$12,750
	Total Tools, Machinery, and Vehicle Expense		\$26,390	\$30,300	\$31,450	\$32,750
79	5-500-9910.000	Internal Service-Personnel	\$20,542	\$28,387	\$14,000	\$36,050

Parks-Operations and Administration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	<i>Total Internal Service</i>		<i>\$20,542</i>	<i>\$28,387</i>	<i>\$14,000</i>	<i>\$36,050</i>
	<i>Total Parks Expense</i>		<i>\$1,564,915</i>	<i>\$687,229</i>	<i>\$718,869</i>	<i>\$736,879</i>

Boswell Aquatic Center

This program was established to manage expenses for recreational activities of the pool which is a public pool with daily visitor rates and is available for reservations.

Parks-Boswell Aquatic Center Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
79	5-515-1000.002	Part Time Salary	\$35,590	\$43,655	\$27,000	\$44,608
79	5-515-1000.006	Part Time Overtime	\$2,210	\$545	\$1,500	\$557
	Total Salaries Expense		\$37,800	\$44,200	\$28,500	\$45,165
79	5-515-1020.001	FICA-Employer	\$3,120	\$2,745	\$1,770	\$2,805
79	5-515-1020.002	Medicare-Employer	\$730	\$645	\$415	\$655
79	5-515-1020.003	Unemployment Compensation	\$500	\$445	\$285	\$455
	Total Payroll Taxes Expense		\$4,350	\$3,835	\$2,470	\$3,915
79	5-515-1025.001	Employee-Uniforms	\$1,100	\$1,250	\$1,250	\$1,200
79	5-515-1025.005	Employee-Training	\$0	\$0	\$1,000	\$2,000
	Total Employee Expense		\$1,100	\$1,250	\$2,250	\$3,200
	Total Personnel Expense		\$43,250	\$49,285	\$33,220	\$52,280
79	5-515-2010.000	Capital Exp-Building and Improvements	\$0	\$0	\$6,317	\$0
79	5-515-2020.000	Capital Exp-Machinery and Equipment	\$0	\$0	\$0	\$5,000
	Total Capital Expense		\$0	\$0	\$6,317	\$5,000
79	5-515-5000.001	Utilities-Electric	\$6,000	\$6,000	\$6,000	\$6,000
79	5-515-5000.002	Utilities-Water	\$3,480	\$2,500	\$3,000	\$3,000
79	5-515-5000.003	Utilities-Sewer	\$500	\$500	\$500	\$500
79	5-515-5010.001	Utilities-Landline and Fiber	\$200	\$100	\$300	\$200
79	5-515-5020.001	Utilities-Internet	\$905	\$550	\$550	\$750
79	5-515-5025.001	Utilities-Solid Waste	\$0	\$0	\$0	\$500
	Total Utilities Expense		\$11,085	\$9,650	\$10,350	\$10,950
79	5-515-6000.007	Prof Services-Toxicology Testing	\$740	\$500	\$500	\$750
79	5-515-6000.008	Prof Services-MSHP Background Chk	\$315	\$300	\$300	\$500
	Total Professional Expense		\$1,055	\$800	\$800	\$1,250
79	5-515-6005.003	Insurance-Building & Property	\$6,578	\$6,040	\$6,040	\$6,165
	Total Insurance Expense		\$6,578	\$6,040	\$6,040	\$6,165

Parks-Boswell Aquatic Center Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
79	5-515-6010.002	Advertising-Employee Recruitment	\$500	\$500	\$500	\$500
79	5-515-6010.006	Advertising-Radio	\$1,100	\$750	\$750	\$500
	Total Advertising Expense		\$1,600	\$1,250	\$1,250	\$1,000
	Total Professional Service Expense		\$9,233	\$8,090	\$8,090	\$8,415
79	5-515-7010.004	Supplies-Chemicals	\$5,170	\$3,000	\$5,000	\$3,000
	Total General Office Supplies Expense		\$5,170	\$3,000	\$5,000	\$3,000
79	5-515-8300.001	Equipment-Repair	\$1,500	\$1,500	\$1,500	\$1,500
79	5-515-8300.002	Equipment-Maintenance	\$1,500	\$1,500	\$1,500	\$1,000
79	5-515-8300.003	Equipment-Supplies	\$2,000	\$2,000	\$2,000	\$2,000
79	5-515-8300.006	Equipment-Rental	\$235	\$250	\$250	\$250
	Total Machinery and Equipment Expense		\$5,235	\$5,250	\$5,250	\$4,750
	Total Boswell Aquatic Center Expense		\$73,973	\$75,275	\$68,227	\$84,395

Park Activities

This program was established to manage expenses for recreational activities

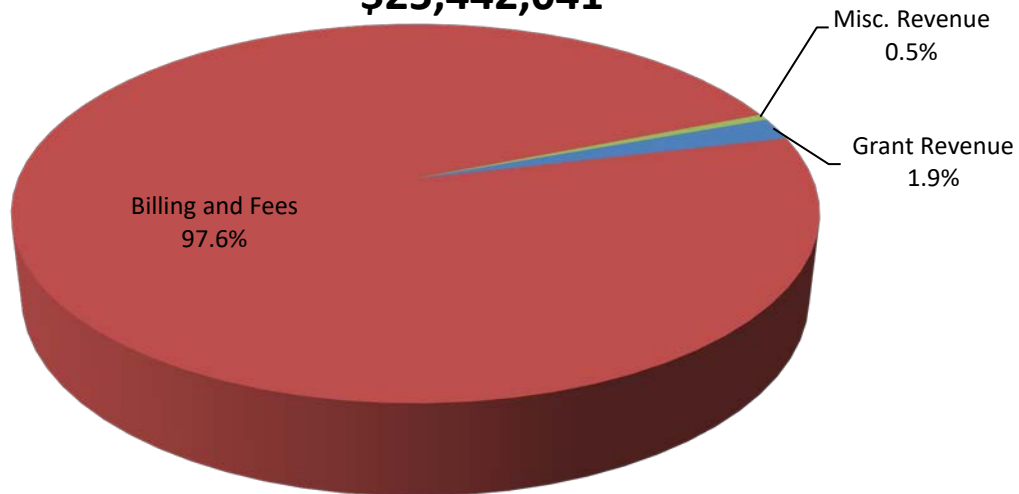
Parks-Parks Activities Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
79	5-520-1000.002	Part Time Salary	\$0	\$0	\$0	\$15,819
79	5-520-1000.006	Part Time Overtime	\$0	\$0	\$0	\$164
	Total Salaries Expense		\$0	\$0	\$0	\$15,983
79	5-520-1020.001	FICA-Employer	\$0	\$0	\$0	\$995
79	5-520-1020.002	Medicare-Employer	\$0	\$0	\$0	\$235
79	5-520-1020.003	Unemployment Compensation	\$0	\$0	\$0	\$160
	Total Payroll Taxes Expense		\$0	\$0	\$0	\$1,390
79	5-520-1025.001	Employee-Uniforms	\$0	\$0	\$0	\$500
79	5-520-1025.005	Employee-Training	\$0	\$0	\$0	\$100
	Total Employee Expense		\$0	\$0	\$0	\$600
	Total Personnel Expense		\$0	\$0	\$0	\$17,973
79	5-520-5010.001	Utilities-Landline and Fiber	\$360	\$360	\$360	\$500
	Total Utilities Expense		\$360	\$360	\$360	\$500
79	5-520-6000.005	Prof Services-Temporary Employees	\$10,485	\$10,000	\$10,000	\$15,500
79	5-520-6000.011	Prof Services-Dues-Fees	\$100	\$1,000	\$250	\$100
	Total General Professional Service Expense		\$10,585	\$11,000	\$10,250	\$15,600
79	5-520-6015.001	Agreements-User Agreements	\$0	\$0	\$29,500	\$0
	Total Agreements Expense		\$0	\$0	\$29,500	\$0
79	5-520-7000.001	Supplies-Operational	\$22,810	\$20,000	\$20,000	\$22,000
	Total General Office Supplies Expense		\$22,810	\$20,000	\$20,000	\$22,000
79	5-515-8300.006	Equipment-Rental	\$705	\$500	\$500	\$500
	Total Machinery and Equipment Expense		\$705	\$500	\$500	\$500
	Total Park Activities Expense		\$34,460	\$31,860	\$31,110	\$38,600
	Total Park Expense		\$1,673,348	\$794,364	\$818,206	\$859,874

Electric Fund

The Electric system for the City is made of 135 miles of 7.2 KV distribution and 40 miles of 69 KV transmission loop inter-connecting seven sub-stations to three 69KV transmission lines linking to the Show-Me Transmission network. The city provides electric to most citizens within the city limits.

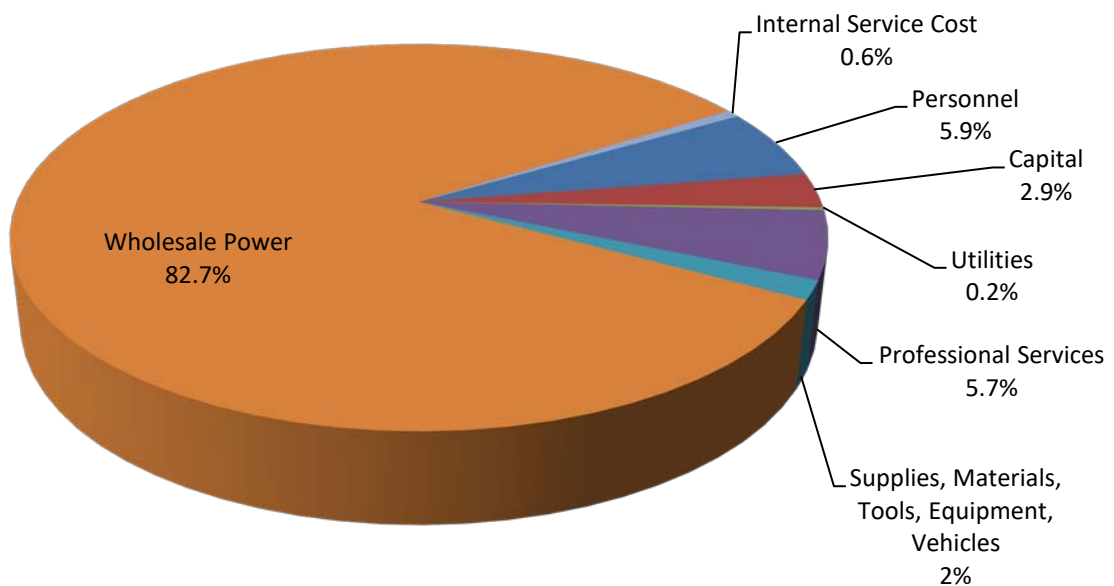
Electric Operating Funds Available by Category

\$25,442,041



Electric Operating Expense by Category

\$25,097,672



Fiscal Year 2017-2018 Accomplishments:

We have continued our efforts to install automated meters. We added 3.1 MW's of solar power directly to our system. Our system inspection was completed, and we identified 83 poles for replacement, 92 structures needing minor repairs, along with areas needing trees trimmed.

Fiscal Year 2019 Goals:

- I. **Goal:** Provide training to tree trimming crew members become certified arborist.
Strategy: Obtain the training required through International Society of Arborist.
Budgetary Factor: Funds are available for training.
- II. **Goal:** Finish collecting system information by obtaining serial numbers and locations of all transformers. Take oil samples on all transformers larger than 500 kVa.
Strategy: Dedicate one crew to obtain this information.
Budgetary Factor: None.

Performance Measurements:

Calendar Year Performance	2013	2014	2015	2016	2017	Estimated 2018
Number of LED fixtures installed			200	200	200	350
Number of HPS fixtures replaced			200	200	200	350
Transformers resized to match load		20	33	1	5	2
Number of AMR meters installed			242	3500	7500	7500
Number of Distribution Poles replaced	66	77	82	53	65	83
New Services Installed	53	72	70	61	75	100
Number of Service Work Orders	1541	1438	1612	3272	3800	3800
Streetlight Installed or Repaired	503	342	307	231	325	350

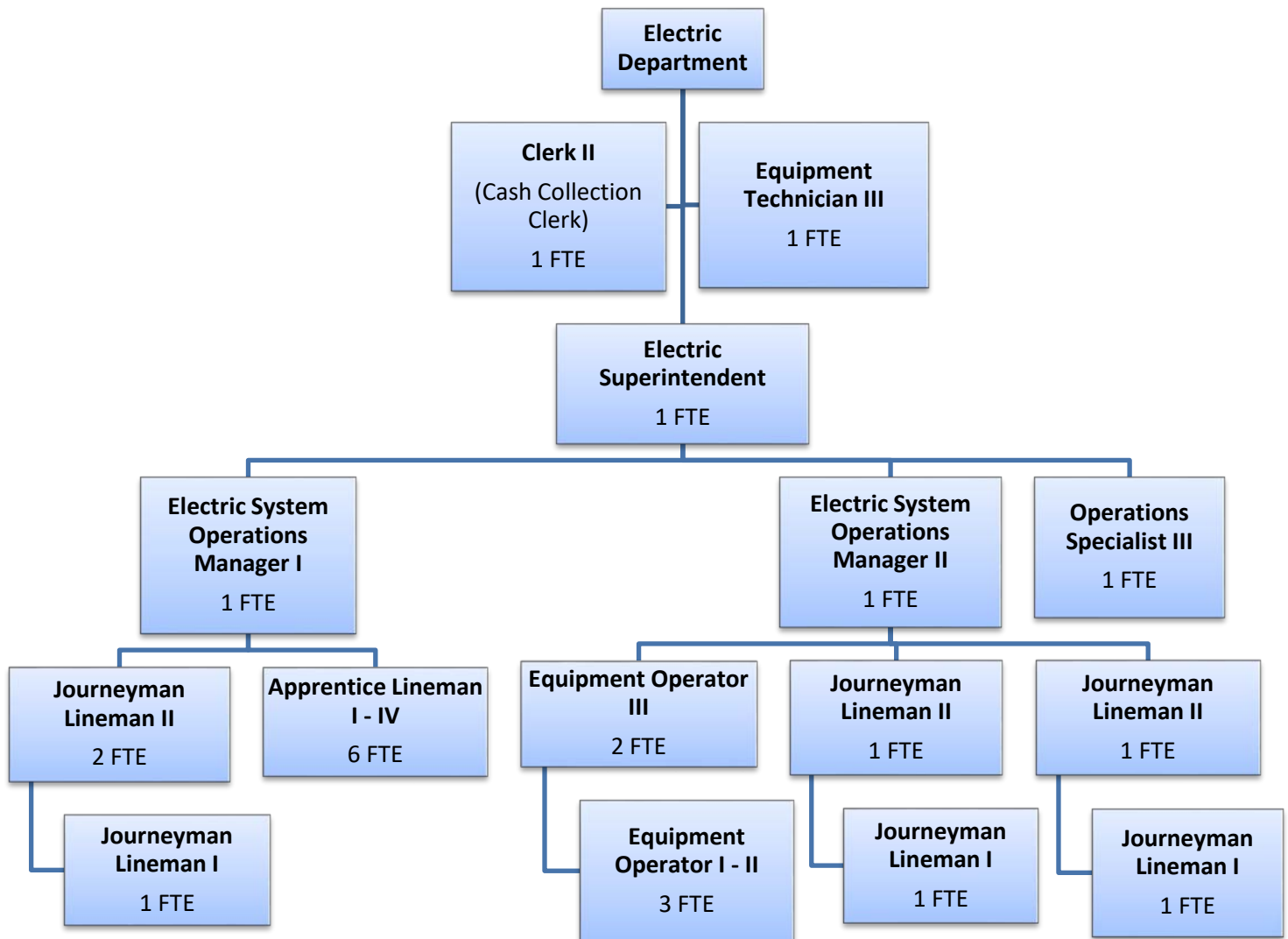
Previous Years' Goals:

- I. Go paperless on construction staking sheets.
Status: Have purchased AutoCad and in the process of learning the program to efficiently use it.
- II. Finish collecting system information by obtaining serial numbers and locations of all transformers. Take oil samples on all transformers larger than 500 kVa.
Status: We haven't had the personnel to complete this project but will continue our efforts to complete.

Electric Fund Revenue and Expense by Category

Electric Fund	2017 Actuals	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$0	\$0	\$0	\$0
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$476,741
Service Charges	\$24,772,685	\$25,747,020	\$24,820,020	\$24,835,000
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$881,609	\$531,720	\$602,316	\$611,042
Internal Service Revenue	\$0	\$0	\$0	\$0
Total Revenues	\$25,654,294	\$26,278,740	\$25,422,336	\$25,922,783
Expenses				
Personnel	\$1,410,756	\$1,720,240	\$1,245,523	\$1,713,213
Capital	\$395,659	\$1,453,443	\$700,000	\$1,154,371
Grants	\$0	\$0	\$0	\$476,741
Utilities	\$45,951	\$37,500	\$55,400	\$57,000
Professional Services	\$1,485,564	\$1,631,580	\$1,441,227	\$1,429,946
Supplies and Materials	\$20,829,049	\$22,139,350	\$20,725,050	\$21,157,850
Tools, Equipment, and Vehicles	\$76,001	\$97,500	\$91,500	\$107,650
Internal Service Expense	\$120,207	\$135,384	\$120,000	\$155,255
Total Expenses	\$24,363,188	\$27,214,997	\$24,378,700	\$26,252,026

Electric Department Organizational Chart



Electric-Operating Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	4-200-2005.002	Grant-Capital	\$0	\$0		\$476,741
	Total Grant Revenue		\$0	\$0	\$0	\$476,741
80	4-200-3000.011	Turn On Fees	\$18,000	\$19,000	\$22,000	\$22,000
80	4-200-3000.012	Customer Billing	\$26,500,000	\$25,450,000	\$24,500,000	\$23,600,000
80	4-200-3000.013	Penalties	\$200,000	\$210,000	\$235,000	\$250,000
80	4-200-3000.014	Meter Base Sales	\$20,000	\$20,000	\$0	\$0
80	4-200-3000.015	Meter Base Installation	\$20,000	\$20,000	\$35,000	\$35,000
80	4-200-3000.018	Telephone Pole Agreement	\$10,000	\$10,020	\$10,020	\$10,000
80	4-200-3000.019	Cable Pole Agreement	\$18,000	\$18,000	\$18,000	\$18,000
80	4-200-3000.xxx	Service Availability	\$0	\$0	\$0	\$900,000
	Total Service Charges and Fees Revenue		\$26,786,000	\$25,747,020	\$24,820,020	\$24,835,000
80	4-200-3010.004	Misc.-Investment Income	\$25,000	\$25,000	\$90,000	\$90,000
80	4-200-3010.006	Misc.-Miscellaneous	\$10,000	\$10,000	\$15,000	\$15,000
80	4-200-3010.008	Misc Gain/Loss Asset Disposal	\$0	\$0		\$25,000
80	4-200-3010.012	Misc.-Purchasing Card	\$0	\$0	\$200	\$300
80	4-200-3010.015	Misc.-Recoveries	\$0	\$0	\$400	\$0
	Total Miscellaneous Revenue		\$35,000	\$35,000	\$105,600	\$130,300
	Total Service Charges, Fees, and Miscellaneous Revenue		\$26,821,000	\$25,782,020	\$24,925,620	\$24,965,300
	Total Electric-Operating Revenue		\$26,821,000	\$25,782,020	\$24,925,620	\$25,442,041

Electric-Operating Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	5-200-1000.001	Fulltime Salary	\$826,650	\$1,025,860	\$740,132	\$869,567
80	5-200-1000.002	Part time Salary	\$1,040	\$0	\$0	\$0
80	5-200-1000.004	On Call	\$23,990	\$59,540	\$23,000	\$28,834
80	5-200-1000.005	Fulltime Overtime	\$85,980	\$53,950	\$30,000	\$33,670
	Total Salaries Expense		\$937,660	\$1,139,350	\$793,132	\$929,854
80	5-200-1005.001	Health Premium-Employee	\$31,680	\$54,105	\$48,000	\$45,816

Electric-Operating Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	5-200-1005.002	Health Premium-Family	\$140,920	\$204,730	\$153,751	\$198,627
80	5-200-1005.003	Dental Premium-Employee	\$4,280	\$5,100	\$4,400	\$3,900
80	5-200-1005.004	Dental Premium-Family	\$820	\$1,000	\$1,150	\$550
	Total Insurance Expense		\$177,700	\$264,935	\$207,301	\$248,893
80	5-200-1010.001	Life Insurance	\$1,380	\$1,450	\$1,200	\$1,135
	Total Life Insurance Expense		\$1,380	\$1,450	\$1,200	\$1,135
80	5-200-1015.001	Lagers-General	\$107,780	\$148,120	\$95,000	\$123,970
80	5-200-1015.004	Deferred Comp-Employer	\$9,750	\$11,050	\$9,000	\$10,400
	Total Retirement Expense		\$117,530	\$159,170	\$104,000	\$134,075
80	5-200-1020.001	FICA-Employer	\$55,350	\$70,640	\$49,175	\$57,790
80	5-200-1020.002	Medicare-Employer	\$14,230	\$16,525	\$11,505	\$13,520
80	5-200-1020.003	Unemployment Compensation	\$9,810	\$11,395	\$7,935	\$9,325
80	5-200-1020.004	Workman's Compensation	\$39,519	\$25,275	\$25,275	\$25,275
	Total Payroll Taxes Expense		\$118,909	\$123,835	\$93,890	\$105,910
80	5-200-1025.001	Employee-Uniforms	\$19,055	\$15,500	\$24,500	\$26,000
80	5-200-1025.002	Employee-Dues/License/Membership	\$6,000	\$6,000	\$500	\$1,000
80	5-200-1025.003	Employee-Books	\$500	\$500	\$500	\$500
80	5-200-1025.004	Employee-Travel/Hotel	\$4,500	\$4,500	\$5,500	\$6,000
80	5-200-1025.005	Employee-Training	\$6,705	\$5,000	\$15,000	\$17,500
	Total Employee Expense		\$36,760	\$31,500	\$46,000	\$51,000
	Total Personnel Expense		\$1,389,939	\$1,720,240	\$1,245,523	\$1,473,379
80	5-200-2025.000	Capital Exp-Vehicles	\$0	\$0	\$0	\$253,000
	Total Capital Expense		\$0	\$0	\$0	\$253,000
80	5-200-3020.000	Debt-Lease Purchase	\$0	\$57,500	\$0	\$30,440
	Total Debt Expense		\$0	\$57,500	\$0	\$30,440
80	5-200-4005.002	Grants-Capital Improvement	\$0	\$0	\$0	\$476,741
	Total Grant Expense		\$0	\$0	\$0	\$476,741
80	5-200-5000.001	Utilities-Electric	\$39,660	\$31,000	\$45,000	\$45,000
80	5-200-5000.002	Utilities-Water	\$250	\$250	\$250	\$250

Electric-Operating Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	5-200-5000.003	Utilities-Sewer	\$250	\$250	\$250	\$250
80	5-200-5015.001	Utilities-Cell Phones	\$4,635	\$4,600	\$7,000	\$7,000
80	5-200-5020.002	Utilities-Internet Mobile	\$1,290	\$1,400	\$2,900	\$4,500
	Total Utilities Expense		\$46,085	\$37,500	\$55,400	\$57,000
80	5-200-6000.001	Prof Services-Legal	\$6,000	\$6,000	\$6,000	\$6,000
80	5-200-6000.002	Prof Services-Engineering	\$140,075	\$40,000	\$40,000	\$50,000
80	5-200-6000.003	Prof Services-Surveying	\$2,500	\$1,500	\$1,500	\$1,500
80	5-200-6000.007	Prof Services-Toxicology Testing	\$500	\$500	\$700	\$500
80	5-200-6000.008	Prof Services-Background Check	\$100	\$75	\$100	\$100
80	5-200-6000.009	Prof Services-Collection Agency	\$1,500	\$1,500	\$1,000	\$1,500
80	5-200-6000.011	Prof Services-Dues-Fees	\$7,000	\$7,000	\$9,000	\$10,000
80	5-200-6000.013	Prof Services - Studies	\$0	\$ -	\$0	\$29,625
80	5-200-6000.015	Prof Services-Service Contracts	\$9,930	\$180,000	\$25,000	\$25,000
80	5-200-6000.017	Prof Services-PILOT	\$1,245,000	\$1,272,500	\$1,225,000	\$1,180,000
80	5-200-6000.018	Prof Services-Damage Claims	\$3,000	\$3,000	\$3,000	\$3,000
80	5-200-6000.019	Prof Services-Credit Card Fees	\$40,655	\$35,000	\$45,000	\$50,000
	Total General Professional Service Expense		\$1,456,260	\$1,547,075	\$1,356,300	\$1,356,865
80	5-200-6005.001	Insurance-Vehicle	\$26,450	\$23,160	\$23,482	\$23,955
80	5-200-6005.002	Insurance-Equipment	\$2,573	\$2,335	\$2,335	\$2,385
80	5-200-6005.003	Insurance-Building & Property	\$7,676	\$6,960	\$6,960	\$7,100
80	5-200-6005.007	Insurance-City Government	\$25,670	\$26,440	\$26,440	\$26,970
	Total Insurance Expense		\$62,369	\$58,895	\$59,217	\$60,410
80	5-200-6010.002	Advertising -Employee	\$600	\$0	\$1,200	\$1,200
81	5-200-6010.003	Advertising -Print	\$595	\$500	\$500	\$500
80	5-200-6010.006	Advertising-Radio	\$1,000	\$1,100	\$0	\$0
	Total Advertising Expense		\$2,195	\$1,600	\$1,700	\$1,700
80	5-200-6020.000	Software-Annual Renewal/Maintenance	\$2,050	\$18,375	\$18,375	\$10,971
80	5-200-6020.001	Software-Purchase	\$3,075	\$5,635	\$5,635	\$0
80	5-200-6020.002	Software-Upgrade	\$2,068	\$0	\$0	\$0

Electric-Operating Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	5-200-6020.003	Software-Agreement	\$1,070	\$0	\$0	\$0
	Total Software Expense		\$8,263	\$24,010	\$24,010	\$10,971
	Total Professional Service Expense		\$1,529,087	\$1,631,580	\$1,441,227	\$1,419,361
80	5-200-7000.001	Supplies-Operational	\$8,515	\$7,200	\$7,200	\$7,500
80	5-200-7000.003	Supplies-Small Equipment	\$315	\$0	\$200	\$200
80	5-200-7000.004	Supplies-Small Tools	\$4,000	\$4,000	\$4,000	\$4,000
80	5-200-7005.002	Supplies-Mailing	\$3,500	\$2,200	\$2,200	\$2,200
80	5-200-7005.003	Supplies-Postage	\$12,000	\$11,000	\$12,000	\$12,000
80	5-200-7005.004	Supplies-Paper	\$500	\$450	\$450	\$450
80	5-200-7005.005	Supplies-Forms	\$1,725	\$1,000	\$1,000	\$1,000
80	5-200-7005.006	Supplies-Promo-Education	\$3,000	\$37,000	\$2,000	\$40,000
	Total General Office Supplies Expense		\$33,555	\$62,850	\$29,050	\$67,350
80	5-200-7015.004	Supplies-Safety	\$10,000	\$10,000	\$10,000	\$10,000
	Total Medical and Safety Supplies Expense		\$10,000	\$10,000	\$10,000	\$10,000
80	5-200-7025.001	Supplies-Wholesale Power-Demand Charge	\$5,691,370	\$5,500,000	\$5,965,000	\$6,006,000
80	5-200-7025.002	Supplies-Wholesale Power-Energy Charge	\$15,843,030	\$15,000,000	\$13,200,000	\$13,400,000
80	5-200-7025.003	Supplies-Wholesale Power-Transmission Charge	\$1,309,560	\$1,350,000	\$1,275,000	\$1,350,000
	Total Wholesale Power		\$22,843,960	\$21,850,000	\$20,440,000	\$20,756,000
	Total Supplies Expense		\$22,887,515	\$21,922,850	\$20,479,050	\$20,833,350
80	5-200-7500.001	Materials-Asphalt	\$0	\$12,000	\$12,000	\$2,000
80	5-200-7500.002	Materials-Rock	\$3,400	\$0	\$3,500	\$3,500
80	5-200-7500.003	Materials-Concrete	\$0	\$3,500	\$3,500	\$3,500
80	5-200-7505.004	Materials-Pipe-Conduit	\$15,000	\$15,000	\$15,000	\$15,000
80	5-200-7505.005	Materials-Poles	\$0	\$5,000	\$5,000	\$5,000
80	5-200-7510.003	Materials-Fittings	\$7,000	\$7,000	\$5,000	\$5,000
80	5-200-7510.004	Materials-Hardware	\$9,000	\$20,000	\$20,000	\$20,000
80	5-200-7510.006	Materials-Wire	\$15,000	\$12,000	\$20,000	\$20,000
80	5-200-7515.001	Materials-Transformers	\$31,000	\$75,000	\$75,000	\$150,000

Electric-Operating Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	5-200-7515.002	Materials-Substation	\$7,000	\$10,000	\$10,000	\$10,000
80	5-200-7520.001	Materials-Meters	\$18,425	\$15,000	\$35,000	\$35,000
80	5-200-7525.001	Materials-Infrastructure Maintenance	\$30,265	\$30,000	\$30,000	\$30,000
80	5-200-7530.001	Materials-SCADA	\$0	\$12,000	\$12,000	\$25,000
	Total Material Expense		\$136,090	\$216,500	\$246,000	\$324,000
80	5-200-8000.001	Tools-Repair	\$1,500	\$1,500	\$1,500	\$500
80	5-200-8000.002	Tools- Maintenance	\$1,500	\$1,500	\$1,500	\$1,500
80	5-200-8000.003	Tools-Supplies	\$3,000	\$3,000	\$5,000	\$10,000
	Total Tools and Portable Equipment Expense		\$6,000	\$6,000	\$8,000	\$12,000
80	5-200-8300.001	Equipment-Repair	\$1,510	\$0	\$3,000	\$5,000
80	5-200-8300.002	Equipment-Maintenance	\$20,000	\$20,000	\$20,000	\$20,000
80	5-200-8300.003	Equipment-Supplies	\$1,530	\$1,500	\$5,000	\$5,000
80	5-200-8300.005	Equipment-Fuel	\$2,870	\$0	\$4,000	\$2,000
80	5-200-8300.006	Equipment-Rental	\$520	\$10,000	\$2,000	\$10,000
	Total Machinery and Equipment Expense		\$26,430	\$31,500	\$34,000	\$42,000
80	5-200-8600.001	Vehicle-Repair	\$5,000	\$5,000	\$2,000	\$2,000
80	5-200-8600.002	Vehicle-Maintenance	\$20,000	\$20,000	\$10,000	\$12,000
80	5-200-8600.004	Vehicle-Equipment	\$5,000	\$5,000	\$7,500	\$5,000
80	5-200-8600.005	Vehicle-Fuel	\$30,000	\$30,000	\$30,000	\$22,000
	Total Vehicle Expense		\$60,000	\$60,000	\$49,500	\$41,000
	Total Tools, Machinery, and Vehicle Expense		\$92,430	\$97,500	\$91,500	\$95,000
80	5-200-9910.000	Internal Service-Personnel	\$117,686	\$135,384	\$120,000	\$155,255
	Total Internal Service		\$117,686	\$135,384	\$120,000	\$155,255
	Total Electric-Operating Expense		\$26,198,832	\$25,761,554	\$23,678,700	\$25,097,672

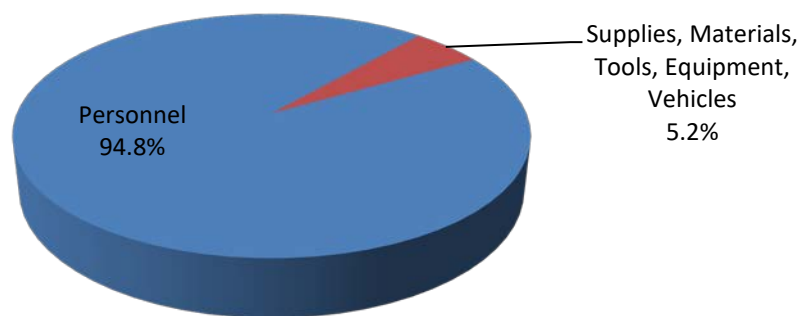
Electric Maintenance

This division manages the expenses of utility right-of-way maintenance throughout the 135 miles of 7.2 Kv distribution and 40 miles of 69 Kv transmission electric system.

Fiscal Year 2019 Goals:

- I. **Goal:** Improve the reliability of the electric systems through a more proactive tree trimming program.
Strategy: Increase manpower by adding two seasonal Equipment Operator I-II positions to enable Tree Trimmers to focus on trimming and not dealing with handling and chipping brush and vegetation.
Budgetary Factor: Additional labor cost.
- II. **Goal:** Utilize chemicals to maintain vegetative growth in utility right-of-way.
Strategy: Tree Trimmer training to become certified to handle and apply herbicides.
Budgetary Factor: Cost for employee training and certification.

Electric Maintenance Expense by Category \$252,984



Electric-Maintenance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	5-205-1000.001	Fulltime Salary	\$0	\$0	\$0	\$128,507
80	5-205-1000.002	Part time Salary	\$0	\$0	\$0	\$21,121
80	5-205-1000.005	Fulltime Overtime	\$0	\$0	\$0	\$7,414
80	5-205-1000.006	Part Time Overtime	\$0	\$0	\$0	\$792
	Total Salaries Expense		\$0	\$0	\$0	\$157,835
80	5-205-1005.001	Health Premium-Employee	\$0	\$0	\$0	\$30,804
80	5-205-1005.003	Dental Premium-Employee	\$0	\$0	\$0	\$1,250
80	5-205-1005.004	Dental Premium-Family	\$0	\$0	\$0	\$600

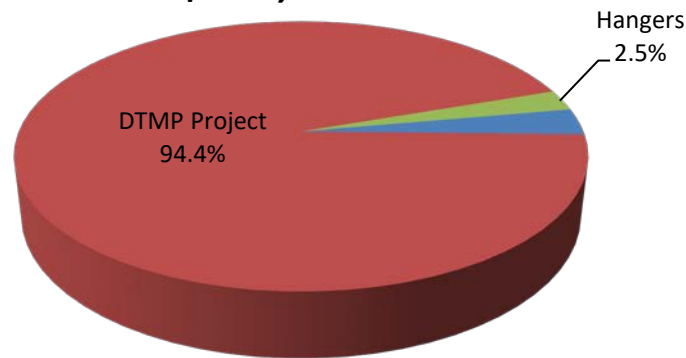
Electric-Maintenance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Insurance Expense		\$0	\$0	\$0	\$32,654
80	5-205-1010.001	Life Insurance	\$0	\$0	\$0	\$255
	Total Life Insurance Expense					\$255
80	5-205-1015.001	Lagers-General	\$0	\$0	\$0	\$18,080
80	5-205-1015.004	Deferred Comp-Employer	\$0	\$0	\$0	\$9,100
	Total Retirement Expense					\$27,180
80	5-205-1020.001	FICA-Employer	\$0	\$0	\$0	\$9,790
80	5-205-1020.002	Medicare-Employer	\$0	\$0	\$0	\$2,290
80	5-205-1020.003	Unemployment Compensation	\$0	\$0	\$0	\$1,580
	Total Payroll Taxes Expense					\$13,660
80	5-205-1025.001	Employee-Uniforms	\$0	\$0	\$0	\$6,000
80	5-205-1025.002	Employee-Dues/License/Membership	\$0	\$0	\$0	\$150
80	5-205-1025.003	Employee-Books	\$0	\$0	\$0	\$100
80	5-205-1025.005	Employee-Training	\$0	\$0	\$0	\$2,000
	Total Employee Expense		\$0	\$0	\$0	\$8,250
	Total Personnel Expense		\$0	\$0	\$0	\$239,834
80	5-205-7015.004	Supplies-Safety	\$0	\$0	\$0	\$500
	Total Medical and Safety Supplies Expense		\$0	\$0	\$0	\$500
	Total Supplies Expense		\$0	\$0	\$0	\$500
80	5-205-8000.001	Tools-Repair	\$0	\$0	\$0	\$250
80	5-205-8000.002	Tools- Maintenance	\$0	\$0	\$0	\$500
80	5-205-8000.003	Tools-Supplies	\$0	\$0	\$0	\$1,000
	Total Tools and Portable Equipment Expense		\$0	\$0	\$0	\$1,750
80	5-205-8300.001	Equipment-Repair	\$0	\$0	\$0	\$2,500
80	5-205-8300.002	Equipment-Maintenance	\$0	\$0	\$0	\$1,000
80	5-205-8300.005	Equipment-Fuel	\$0	\$0	\$0	\$500
	Total Machinery and Equipment Expense		\$0	\$0	\$0	\$4,000
80	5-205-8600.001	Vehicle-Repair	\$0	\$0	\$0	\$500
80	5-205-8600.002	Vehicle-Maintenance	\$0	\$0	\$0	\$1,500

Electric-Maintenance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	5-205-8600.004	Vehicle-Equipment	\$0	\$0	\$0	\$400
80	5-205-8600.005	Vehicle-Fuel	\$0	\$0	\$0	\$4,500
	Total Vehicle Expense		\$0	\$0	\$0	\$6,900
	Total Tools, Machinery, and Vehicle Expense		\$0	\$0	\$0	\$12,650
	Total Electric-Maintenance Expense		\$0	\$0	\$0	\$252,984

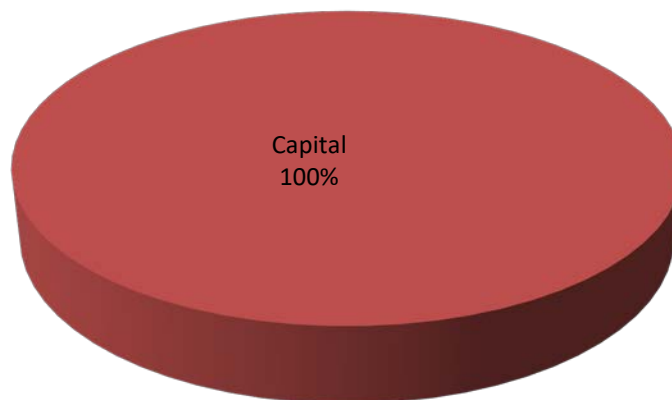
Electric Reserve

Contributions to the fund shall be made from customer payments for each utility service and the reserve fund shall be established and maintained at no less than thirty (30) percent of the annual income of each utility and each fund shall not exceed fifty (50) percent of that utility's annual income; except that in the event of an emergency or a special need as determined by the mayor and city council, the council may by ordinance authorize the use of money from either fund for any reason deemed appropriate and necessary by the mayor and city council.

Electric Reserve Debt Service Repayment \$480,742



Electric Reserve Expense by Category \$901,371



Fiscal Year 2019 Goals:

- I. **Goal:** Maintain no less than 30% and no more than 50% of the electric utility's income.
Strategy: Continue to monitor fund and adjust funding levels/sources as necessary.
Budgetary Factor: None.

Previous Years' Goals:

- I. **Goal:** Maintain no less than 30% and no more than 50% of the electric utility's income.
Status: Fund is within the margin of 30-50 percent.

Electric-Reserve Transfer In			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	4-215-3010.000	Misc.-General	\$740,120	\$496,720	\$496,716	\$480,742
	Total Miscellaneous Transfer In		\$740,120	\$496,720	\$496,716	\$480,742
	Total Electric-Reserve Transfer in		\$740,120	\$496,720	\$496,716	\$480,742

Electric-Reserve Expense			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Proposed	Estimated Ending	Proposed
80	5-215-2005.000	Capital Exp-Land and Improvement	\$47,000	\$747,000	\$300,000	\$425,000
80	5-215-2010.000	Capital Exp-Building and Improvement	\$5,000	\$235,000	\$75,000	\$225,000
80	5-215-2020.000	Capital Exp-Machinery and Equipment	\$163,502	\$471,443	\$325,000	\$251,371
80	5-215-2025.000	Capital Exp-Vehicles	\$195,000	\$0	\$0	\$0
	Total Capital Expense		\$410,502	\$1,453,443	\$700,000	\$901,371
	Total Electric-Reserve Expense		\$410,502	\$1,453,443	\$700,000	\$901,371
	Total Electric Fund Expense		\$26,609,334	\$27,214,997	\$24,378,700	\$26,252,026

Fiber Fund

The City operates a dark fiber network to sell telecommunication capacity to Internet Services Providers providing services within the City of Lebanon. The Fiber activity is maintained by the Electric Fund; therefore, the two funds are combined for the annual audited financials.

Fiscal Year 2017-2018

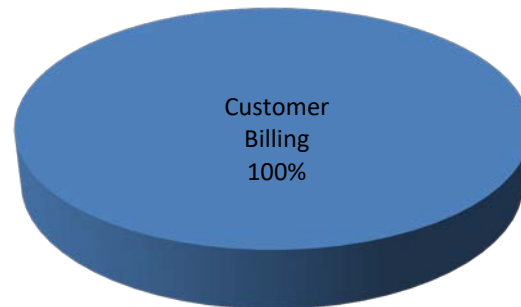
Accomplishments:

Successfully completed installation of fiber line to Atchley Park to enable Park administrative building to connect to City computer network.

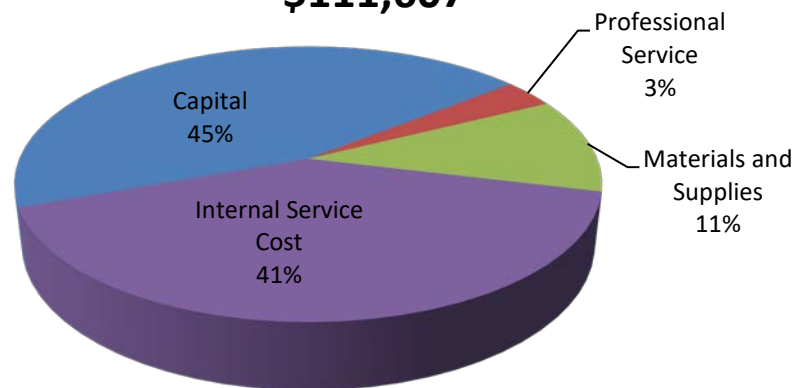
Fiscal Year 2019 Goals:

- I. **Goal:** Add reliability to water SCADA system by connect water well via fiber lines.
Strategy: Replace water well sites radio communication system with fiber lines.
Budgetary Factor: Cost of materials

Fiber Funds Available by Category \$75,000



Fiber Expense by Category \$111,607



Performance Measurements:

	2016	2017	Estimated 2018	Estimated 2018
Feet of fiber installed	5,000	5,000	6,800	5,000
New Customers	2	2	1	3
Percentage of Fiber Used	82%	82%	82%	85%

Previous Years' Goals:

- I. Update fiber map and customer information.
Status: In progress

Fiber Fund Revenue and Expense by Category

Fiber Fund	2017 Actuals	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$0	\$0	\$0	\$0
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$0
Service Charges	\$68,985	\$87,000	\$71,000	\$75,000
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$0	\$0	\$0	\$0
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Revenue	\$0	\$0	\$0	\$0
Total Revenues	\$68,985	\$87,000	\$71,000	\$75,000
Expenses				
Personnel	\$0	\$0	\$0	\$0
Capital	\$59,651	\$97,000	\$97,000	\$50,000
Debt	\$0	\$0	\$0	\$0
Grants	\$0	\$0	\$0	\$0
Utilities	\$0	\$0	\$0	\$0
Professional Services	\$4,259	\$4,350	\$3,550	\$3,750
Supplies and Materials	\$13,089	\$5,000	\$0	\$12,500
Tools, Equipment, and Vehicles	\$0	\$0	\$0	\$0
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$51,882	\$51,426	\$37,500	\$45,357
Total Expenses	\$128,881	\$157,776	\$138,050	\$111,607

<i>Fiber-Revenue</i>			<i>FY17</i>	<i>FY18</i>	<i>FY18</i>	<i>FY19</i>
<i>Fund</i>	<i>Account</i>	<i>Account Name</i>	<i>Budget</i>	<i>Budget</i>	<i>Estimated Ending</i>	<i>Proposed</i>
83	4-200-3000.012	Customer Billing	\$95,000	\$87,000	\$71,000	\$75,000
	Total Service Charges and Fees Revenue		\$95,000	\$87,000	\$71,000	\$75,000
	Total Fiber Revenues		\$95,000	\$87,000	\$71,000	\$75,000

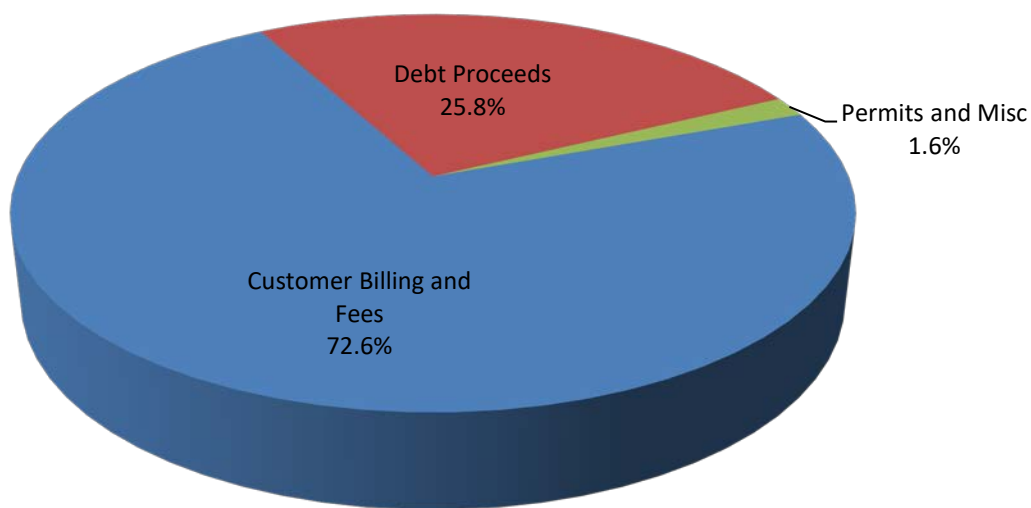
<i>Fiber-Expenses</i>			<i>FY17</i>	<i>FY18</i>	<i>FY18</i>	<i>FY19</i>
<i>Fund</i>	<i>Account</i>	<i>Account Name</i>	<i>Budget</i>	<i>Proposed</i>	<i>Estimated Ending</i>	<i>Proposed</i>
83	5-200-2005.000	Capital Exp-Land & Improvements	\$0	\$42,000	\$42,000	\$0
83	5-200-2020.000	Capital Exp-Machinery & Equipment	\$62,000	\$55,000	\$55,000	\$50,000
	Total Capital Expense		\$62,000	\$97,000	\$97,000	\$50,000
83	5-200-6000.017	Prof Services-PILOT	\$4,285	\$4,350	\$3,550	\$3,750
	Total Professional Service Expense		\$4,285	\$4,350	\$3,550	\$3,750
83	5-200-7510.004	Materials-Hardware	\$4,455	\$5,000	\$0	\$5,000
83	5-200-7510.006	Materials-Wire	\$9,000	\$0	\$0	\$7,500
	Total Material Expense		\$13,455	\$5,000	\$0	\$12,500
83	5-200-9910.000	Internal Service-Personnel Services	\$52,586	\$51,426	\$37,500	\$45,357
	Total Internal Service-Professional Services		\$52,586	\$51,426	\$37,500	\$45,357
	Total Internal Service		\$52,586	\$51,426	\$37,500	\$45,357
	Total Fiber Expense		\$132,326	\$157,776	\$138,050	\$111,607

Wastewater

This program was established to prevent the introduction of pollutants into the municipality Wastewater system which will interfere with the operation of the system or contaminate the resulting sludge; to prevent the introduction of pollutants into the municipal Wastewater system which will pass through the system, inadequately treated, into receiving waters or the atmosphere or otherwise be incompatible with the system; to improve the opportunity to recycle and reclaim Wastewater and sludge from the system; and to provide for equitable distribution of the cost of the municipal Wastewater system.

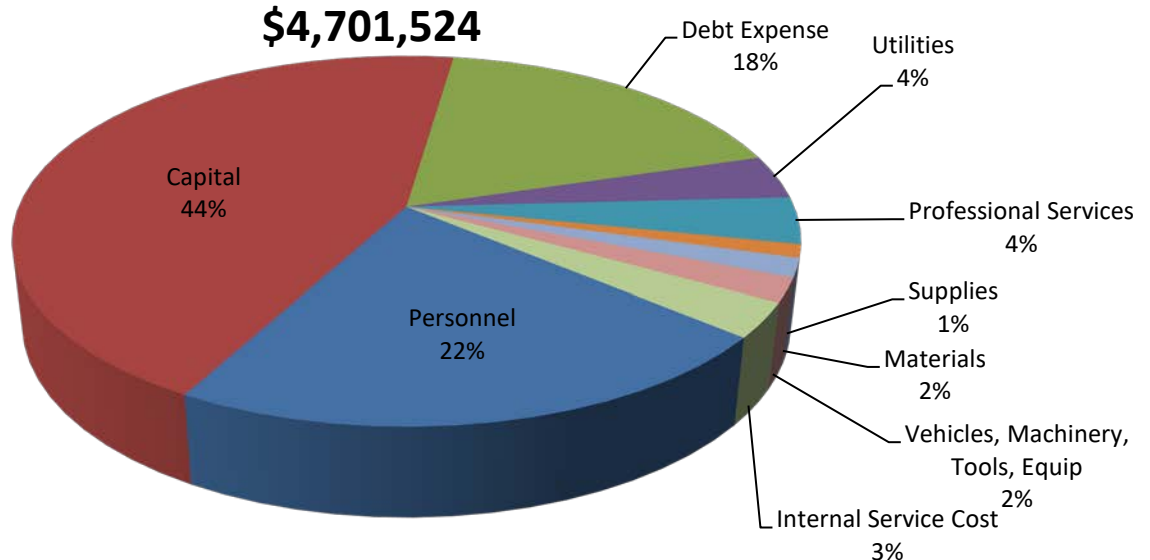
Wastewater Funds Available by Category

\$4,050,900



Wastewater Expense by Category

\$4,701,524



Fiscal Year 2017-2018 Accomplishments:

Accomplishments include: Catherine street sewer line replacement. Emerald Gate lift station replacement. Replacement of the controls on Montrose lift station.

Fiscal Year 2019 Goals:

- I. **Goal:** Increase the capacity of the wastewater treatment plant from 2.6 million gallons a day to 3.5 million gallons a day.
Strategy: Construct the Missouri Department of Natural Resources approved filter and sludge improvements including: new disk filters, conversion of the backwash basin to a 30 feet diameter 16 feet deep waste basin providing 74,000 gallons of storage, bar screen upgrade at the head of the plant, new sludge holding basin 80 feet diameter 20 feet deep holding 750,000 gallons, new electrical equipment control center, installation of mixers and dissolved oxygen meters in the existing oxidation ditches.
Budgetary Factor: Availability of funds.
- II. **Goal:** Maintain compliance with the National Pollutant Discharge Elimination System (NPDES) permit for the wastewater treatment plant.
Strategy: Purchase and replace specialized equipment used in daily operations. Employee training to ensure current regulations and processes are in compliance.
Budgetary Factor: Availability of funds.

Performance Measurements:

	2014	2015	2016	2017	Estimated 2018
Pipeline Video Inspections	140,029.40	129,240.70	130,836	167,820	135,000
Cleaning (linear feet)	148,823	136,709	165,028	203,077	160,000
Manhole Inspections	433	414	425	456	450
Deflection Testing (linear feet)	3,668	409.5	2,261	326	1,000
Vacuum Testing Manholes	14	18	10	1	15
Pressure Testing Lines	6	11	8	0	15
Manhole Rehabilitation	21	22	11	0	15
Pipeline Rehabilitation (linear feet)	3,692	4,504	2,267	9,909	2,000
Smoke Testing (linear feet)	242,078	122,264	160,147	164,036	140,000
Service Calls (linear feet)	34,027	9,578	10,682	14,591	8,000
GIS Manhole Locations	0	0	50	0	450
NPDES Permit Violations	5	1	1	1	0

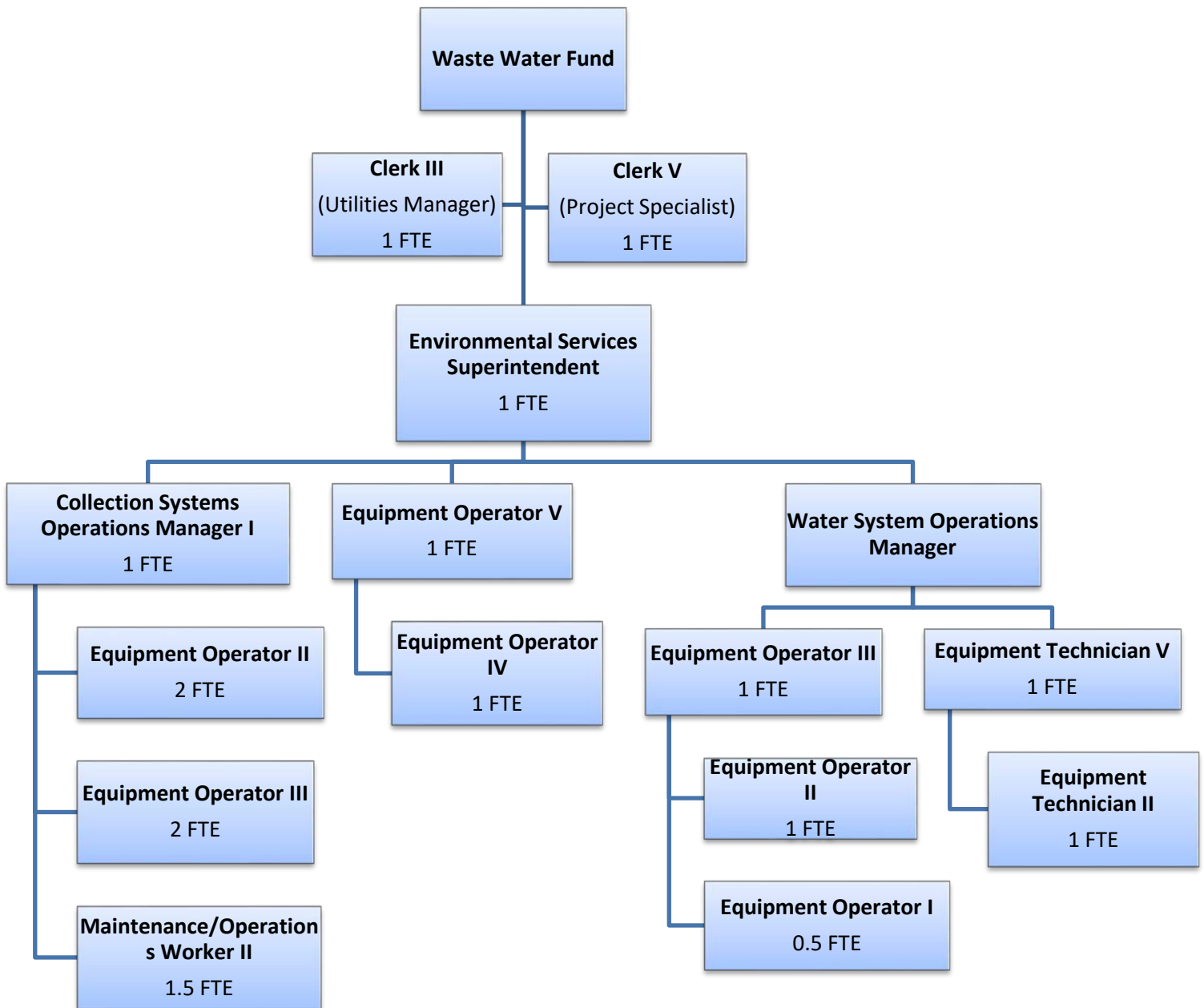
Previous Years' Goals:

- I. Increase the capacity of the wastewater treatment plant from 2.6 million gallons a day to 3.5 million gallons a day.
Status: On-going.
- II. Maintain compliance with the National Pollutant Discharge Elimination System (NPDES) permit for the wastewater treatment plant.
Status: On-going

Wastewater Fund Revenue and Expense by Category

Wastewater Fund	2017 Actuals	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$0	\$0	\$0	\$0
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$0
Service Charges	\$2,342,038	\$2,855,000	\$2,396,000	\$2,930,000
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$23,554	\$20,000	\$50,000	\$60,000
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$63,768	\$414,000	\$55,675	\$1,060,900
Internal Service Revenue	\$0	\$0	\$0	\$0
Total Revenues	\$2,429,360	\$3,289,000	\$2,501,675	\$4,050,900
Expenses				
Personnel	\$842,393	\$983,908	\$931,138	\$1,026,599
Capital	\$565,484	\$1,726,905	\$520,405	\$2,086,388
Debt	\$530,534	\$486,000	\$530,000	\$848,000
Grants	\$0	\$0	\$0	\$0
Utilities	\$168,483	\$157,900	\$177,150	\$179,400
Professional Services	\$69,276	\$151,165	\$114,217	\$192,170
Supplies and Materials	\$149,699	\$167,750	\$125,350	\$130,150
Tools, Equipment, and Vehicles	\$66,391	\$114,500	\$72,250	\$98,250
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$112,656	\$131,399	\$115,000	\$140,567
Total Expenses	\$2,504,915	\$3,919,528	\$2,585,510	\$4,701,524

Wastewater Organizational Chart



Waste Water-Operating Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	4-200-3000.012	Customer Billing	\$2,800,000	\$2,800,000	\$2,340,000	\$2,880,000
85	4-200-3000.013	Penalties	\$30,000	\$30,000	\$28,000	\$30,000
85	4-200-3000.16	Facility Impact	\$0	\$25,000	\$28,000	\$20,000
-	Total Service Charges and Fees Revenue		\$2,830,000	\$2,855,000	\$2,396,000	\$2,930,000
85	4-200-3010.001	Misc.-Bond Proceeds	\$2,000,000	\$400,000	\$46,400	\$1,046,400
85	4-200-3010.004	Misc.-Investment Income	\$500	\$5,000	\$6,000	\$6,000
85	4-200-3010.006	Misc.-Miscellaneous	\$3,500	\$4,000	\$3,000	\$3,000
85	4-200-3010.008	Misc-Gain/Loss Asset Disposal	\$0	\$5,000	\$0	\$5,000
85	4-200-3010.012	Misc.-Purchasing Card	\$0	\$0	\$275	\$500
-	Total Miscellaneous Revenue		\$2,004,000	\$414,000	\$55,675	\$1,060,900
-	Total Services Charges, Fees, and Miscellaneous Revenue		\$4,834,000	\$3,269,000	\$2,451,675	\$3,990,900
85	4-200-4005.002	Permits-Sewer	\$20,000	\$20,000	\$50,000	\$60,000
-	Total Permits Revenue		\$20,000	\$20,000	\$50,000	\$60,000
-	Total Waste Water Revenue		\$4,854,000	\$3,289,000	\$2,501,675	\$4,050,900

Waste Water-Operating Expense			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-200-1000.001	Fulltime Salary	\$278,000	\$307,010	\$294,000	\$317,544
85	5-200-1000.002	Parttime Salary	\$19,410	\$0	\$0	\$0
85	5-200-1000.004	On Call	\$8,100	\$7,475	\$7,000	\$7,077
85	5-200-1000.005	Fulltime Overtime	\$15,310	\$16,760	\$15,000	\$19,094
85	5-200-1000.006	Parttime Overtime	\$275	\$0	\$0	\$0
	Total Salaries Expense		\$321,095	\$331,245	\$316,000	\$343,715
85	5-200-1005.001	Health Premium-Employee	\$28,370	\$39,480	\$40,100	\$39,480
85	5-200-1005.002	Health Premium-Family	\$26,780	\$35,040	\$42,800	\$52,365
85	5-200-1005.003	Dental Premium-Employee	\$2,100	\$2,100	\$1,700	\$1,700

Waste Water-Operating Expense			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-200-1005.004	Dental Premium-Family	\$600	\$600	\$450	\$450
	Total Insurance Expense		\$57,850	\$77,220	\$85,050	\$93,995
85	5-200-1010.001	Life Insurance	\$420	\$505	\$475	\$505
	Total Life Insurance Expense		\$420	\$505	\$475	\$505
85	5-200-1015.001	Lagers-General	\$36,084	\$43,062	\$40,000	\$45,715
85	5-200-1015.004	Deferred Comp-Employer	\$4,550	\$5,200	\$4,000	\$4,225
	Total Retirement Expense		\$40,634	\$48,262	\$44,000	\$49,940
85	5-200-1020.001	FICA-Employer	\$19,100	\$20,540	\$19,500	\$21,315
85	5-200-1020.002	Medicare-Employer	\$4,470	\$4,805	\$4,585	\$4,985
85	5-200-1020.003	Unemployment Compensation	\$3,165	\$3,315	\$3,160	\$3,440
85	5-200-1020.004	Workman's Compensation	\$7,924	\$8,222	\$8,612	\$8,222
	Total Payroll Taxes Expense		\$34,659	\$36,882	\$35,857	\$37,962
85	5-200-1025.001	Employee-Uniforms	\$4,500	\$4,500	\$3,500	\$5,000
85	5-200-1025.002	Employee-Dues/License/Membership	\$500	\$500	\$500	\$750
85	5-200-1025.004	Employee-Travel/Hotel	\$1,770	\$1,500	\$1,500	\$2,500
85	5-200-1025.005	Employee-Training	\$5,000	\$5,000	\$5,000	\$5,000
85	5-200-1025.009	Employee-Tuition Assistance	\$0	\$0	\$0	\$0
	Total Employee Expense		\$11,770	\$11,500	\$10,500	\$13,250
	Total Personnel Expense		\$466,428	\$505,614	\$491,882	\$539,367
85	5-200-2005.000	Capital Exp-Land and Improvement	\$509,000	\$611,500	\$170,000	\$960,000
85	5-200-2010.000	Capital Exp-Building and Improvement	\$2,000,000	\$765,000	\$0	\$1,000,000
85	5-200-2015.000	Capital Exp-Furniture and Fixtures	\$0	\$0	\$0	\$5,000
85	5-200-2020.000	Capital Exp-Machinery and Equipment	\$66,062	\$322,960	\$322,960	\$121,388
85	5-200-2025.000	Capital Exp-Vehicles	\$8,000	\$27,445	\$27,445	\$0
	Total Capital Expense		\$2,583,062	\$1,726,905	\$520,405	\$2,086,388
85	5-200-3005.000	Debt-COPS	\$550,000	\$406,000	\$450,000	\$750,000
85	5-200-3020.000	Debt-Lease Obligation	\$80,000	\$80,000	\$80,000	\$98,000
	Total Debt Expense		\$630,000	\$486,000	\$530,000	\$848,000

Waste Water-Operating Expense			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-200-5000.001	Utilities-Electric	\$155,000	\$140,000	\$160,000	\$160,000
85	5-200-5010.001	Utilities-Landline and Fiber	\$12,000	\$12,000	\$11,000	\$12,000
85	5-200-5015.001	Utilities-Cell Phones	\$500	\$750	\$500	\$750
85	5-200-5020.002	Utilities-Internet Mobile	\$1,000	\$500	\$1,000	\$2,000
85	5-200-5025.001	Utilities-Solid Waste	\$2,000	\$2,000	\$2,000	\$2,000
	Total Utilities Expense		\$170,500	\$155,250	\$174,500	\$176,750
85	5-200-6000.001	Prof Services-Legal	\$5,000	\$5,000	\$5,000	\$5,000
85	5-200-6000.002	Prof Services-Engineering	\$1,000	\$20,000	\$20,000	\$15,000
85	5-200-6000.003	Prof Services-Surveying	\$2,000	\$2,000	\$500	\$500
85	5-200-6000.007	Prof Services-Toxicology Testing	\$250	\$250	\$250	\$250
85	5-200-6000.008	Prof Services-Background Check	\$100	\$100	\$100	\$100
85	5-200-6000.009	Prof Services-Collection Agency	\$1,700	\$1,700	\$750	\$1,500
85	5-200-6000.011	Prof Services-Dues and License	\$5,000	\$5,000	\$1,500	\$5,000
85	5-200-6000.013	Prof Services-Studies	\$0	\$0	\$0	\$45,650
85	5-200-6000.015	Prof Services-Service Contracts	\$26,000	\$15,000	\$15,000	\$15,000
85	5-200-6000.016	Prof Services-Taxes and Fees	\$7,500	\$7,500	\$7,500	\$7,500
85	5-200-6000.017	Prof Services-PILOT	\$0	\$0	\$0	\$0
85	5-200-6000.018	Prof Services-Damage Claims	\$4,000	\$4,000	\$4,000	\$4,000
85	5-200-6000.019	Prof Services-Credit Card Fees	\$5,000	\$5,000	\$5,000	\$5,000
	Total General Professional Service Expense		\$57,550	\$65,550	\$59,600	\$104,500
85	5-200-6005.001	Insurance-Vehicle	\$6,648	\$6,850	\$4,500	\$4,590
85	5-200-6005.002	Insurance-Equipment	\$667	\$415	\$470	\$480
85	5-200-6005.003	Insurance-Building & Property	\$6,876	\$4,855	\$5,065	\$5,170
	Total Insurance Expense		\$14,191	\$12,120	\$10,035	\$10,240
85	5-200-6010.002	Advertising- Employee Recruitment	\$500	\$500	\$0	\$100
85	5-200-6010.003	Advertising- Print	\$0	\$100	\$600	\$500
85	5-200-6010.006	Advertising- Radio	\$250	\$100	\$0	\$100
	Total Advertising Expense		\$750	\$700	\$600	\$700
85	5-200-6020.000	Software-Annual	\$4,000	\$9,135	\$8,000	\$9,330

Waste Water-Operating Expense			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
		Renewal/Maintenance				
85	5-200-6020.001	Software-Purchase	\$75	\$13,550	\$13,550	\$13,550
85	5-200-6020.002	Software-Upgrade	\$1,723	\$0	\$0	\$0
85	5-200-6020.003	Software-Agreement	\$2,700	\$2,700	\$2,700	\$2,700
	Total Software Expense		\$8,498	\$25,385	\$24,250	\$25,580
	Total Professional Service expense		\$80,989	\$103,755	\$94,485	\$141,020
85	5-200-7000.001	Supplies-Operational	\$12,845	\$12,000	\$12,000	\$12,000
85	5-200-7000.003	Supplies-Desk Accessories-Small Office Equipment	\$1,235	\$500	\$500	\$500
85	5-200-7000.004	Supplies-Small Tools	\$0	\$0	\$0	\$0
85	5-200-7005.001	Supplies-Printing	\$1,500	\$2,500	\$1,000	\$2,500
85	5-200-7005.002	Supplies-Mailing	\$1,975	\$3,500	\$2,500	\$2,500
85	5-200-7005.003	Supplies-Postage	\$12,360	\$15,000	\$12,000	\$12,000
85	5-200-7005.004	Supplies-Paper	\$500	\$500	\$500	\$500
85	5-200-7005.005	Supplies-Forms	\$1,690	\$250	\$150	\$200
85	5-200-7010.001	Supplies-Janitorial	\$500	\$500	\$250	\$500
85	5-200-7010.004	Supplies-Chemicals	\$15,060	\$13,000	\$13,000	\$13,000
	Total General Office Supplies Expense		\$47,665	\$47,750	\$41,900	\$43,700
85	5-200-7015.003	Supplies-First Aid	\$200	\$100	\$100	\$100
85	5-200-7015.004	Supplies-Safety	\$2,000	\$2,000	\$2,000	\$2,000
	Total Medical and Safety Supplies Expense		\$2,200	\$2,100	\$2,100	\$2,100
	Total Supplies Expense		\$49,865	\$49,850	\$44,000	\$45,800
85	5-200-7510.001	Materials-Paint	\$500	\$500	\$250	\$250
85	5-200-7510.003	Materials-Fittings	\$2,500	\$2,500	\$2,000	\$2,000
85	5-200-7510.004	Materials-Hardware	\$4,070	\$3,000	\$3,000	\$3,000
85	5-200-7510.005	Materials-Fixtures	\$15,100	\$10,000	\$8,000	\$8,000
85	5-200-7510.006	Materials-Wire	\$405	\$250	\$250	\$250
85	5-200-7525.001	Materials-Infrastructure Maintenance	\$2,560	\$12,000	\$3,000	\$3,000
	Total Material Expense		\$25,135	\$28,250	\$16,500	\$16,500

Waste Water-Operating Expense			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-200-8000.003	Tools-Supplies	\$3,500	\$3,500	\$3,500	\$3,500
	Total Tools and Portable Equipment Expense		\$3,500	\$3,500	\$3,500	\$3,500
85	5-200-8300.001	Equipment-Repair	\$8,000	\$8,000	\$5,000	\$5,000
85	5-200-8300.002	Equipment-Maintenance	\$1,935	\$2,500	\$1,500	\$2,000
85	5-200-8300.005	Equipment-Fuel	\$3,970	\$500	\$500	\$750
	Total Machinery and Equipment Expense		\$13,905	\$11,000	\$7,000	\$7,750
85	5-200-8600.001	Vehicle-Repair	\$600	\$2,000	\$3,500	\$2,000
85	5-200-8600.002	Vehicle-Maintenance	\$4,645	\$5,000	\$2,500	\$2,500
85	5-200-8600.005	Vehicle-Fuel	\$14,415	\$13,000	\$8,000	\$13,000
	Total Vehicle Expense		\$19,660	\$20,000	\$14,000	\$17,500
	Total Tools, Machinery, and Vehicle Expense		\$37,065	\$34,500	\$24,500	\$28,750
85	5-200-9910.000	Internal Service-Personnel	\$113,697	\$131,399	\$115,000	\$140,567
	Total Internal Service Expense		\$113,697	\$131,399	\$115,000	\$140,567
	Total Waste Water Operating Expense		\$4,156,741	\$3,221,524	\$2,011,272	\$4,023,142

Wastewater Maintenance

This division manages the expenses of the underground collection system maintenance which includes approximately 120 miles of sewer pipes ranging from 8 inch diameter to 36 inch diameter and approximately 2,500 manholes.

Fiscal Year 2017-2018 Accomplishments:

Accomplishments include: Wood to Sarah, Spiller Park, Clark St., Locust alley, 2nd & Jackson, and Catherine Street sewer line replacement. The existing sewer mains had countless defects identified during routine collection system inspections. These lines allow inflow and infiltration into the collection system during rain events contributing to wet weather peak flows at the wastewater treatment plant and sanitary sewer overflows. Rehabilitation of nine thousand nine hundred and nine liner feet (9,909 LF) of wastewater main lines.

Fiscal Year 2019 Goals:

- I. **Goal:** Continue to identify and improve the operation and maintenance of the critical-parts inventory for the lift stations.
Strategy: Work with purchasing and warehouse to update and maintain a critical-parts list for the lift stations.
Budgetary Factor: None. This will provide for improved budget management and reduce part wait-time as materials will be in warehouse stock.
- II. **Goal:** Provide adequate infrastructure to meet the needs of our citizens and members of our business community.
Strategy: Accomplish capital projects needed within the wastewater collection system. This will be a multiyear project to rehabilitate and replace deficiencies in the wastewater collection system as recommended in the Sanitary Sewer Evaluation Study (SSES).
Budgetary Factor: Availability of operational and capital funds.

Previous Years' Goals:

- I. Identify and improve the operation and maintenance of the critical-parts inventory for the lift stations.
Status: On-going.
- II. Provide adequate infrastructure to meet the needs of our citizens and members of our business community.
Status: On-going.

Waste Water-Maintenance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-205-1000.001	Fulltime Salary	\$63,620	\$63,085	\$58,000	\$64,036
85	5-205-1000.002	Part Time Salary	\$8,120	\$19,990	\$19,990	\$20,387
85	5-205-1000.004	On Call	\$2,180	\$3,035	\$750	\$2,143
85	5-205-1000.005	Fulltime Overtime	\$3,180	\$3,580	\$2,000	\$3,625
85	5-205-1000.006	Part Time Overtime	\$375	\$405	\$405	\$408
	Total Salaries Expense		\$77,475	\$90,095	\$81,145	\$90,600
85	5-205-1005.001	Health Premium-Employee	\$5,285	\$7,510	\$11,000	\$15,012
85	5-205-1005.002	Health Premium-Family	\$8,435	\$12,155	\$4,675	\$0
85	5-205-1005.003	Dental Premium-Employee	\$750	\$750	\$575	\$625
	Total Insurance Expense		\$14,470	\$20,415	\$16,250	\$15,637
85	5-205-1010.001	Life Insurance	\$120	\$130	\$115	\$130
	Total Life Insurance Expense		\$120	\$130	\$115	\$130
85	5-205-1015.001	Lagers-General	\$8,300	\$9,065	\$6,000	\$9,285
85	5-205-1015.004	Deferred Comp-Employer	\$1,300	\$1,300	\$250	\$650
	Total Retirement Expense		\$9,600	\$10,365	\$6,250	\$9,935
85	5-205-1020.001	FICA-Employer	\$5,200	\$5,590	\$4,500	\$5,620
85	5-205-1020.002	Medicare-Employer	\$1,220	\$1,310	\$1,050	\$1,315
85	5-205-1020.003	Unemployment Compensation	\$840	\$905	\$750	\$910
85	5-205-1020.004	Workman's Compensation	\$7,016	\$2,946	\$2,946	\$2,946
	Total Payroll Taxes Expense		\$14,276	\$10,751	\$9,246	\$10,791
85	5-205-1025.001	Employee-Uniforms	\$2,200	\$2,200	\$2,200	\$2,200
85	5-205-1025.002	Employee-Dues/Liecense/Membership	\$1,000	\$500	\$100	\$100
85	5-205-1025.005	Employee-Training	\$1,000	\$500	\$100	\$250
	Total Employee Expense		\$4,200	\$3,200	\$2,400	\$2,550
	Total Personnel Expense		\$120,141	\$134,956	\$115,406	\$129,643
85	5-205-5015.001	Utilities-Cell Phones	\$850	\$400	\$400	\$400
85	5-200-5020.002	Utilities-Internet Mobile	\$165	\$500	\$500	\$500
	Total Utilities Expense		\$1,015	\$900	\$900	\$900
85	5-205-6000.007	Prof Services-Toxicology Testing	\$150	\$150	\$50	\$150

Waste Water-Maintenance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-205-6000.008	Prof Services-MSHP Background Chk	\$150	\$150	\$50	\$150
	Total General Professional Service Expens		\$300	\$300	\$100	\$300
85	5-205-6005.001	Insurance-Vehicle	\$318	\$330	\$330	\$340
85	5-205-6005.002	Insurance-Equipment	\$574	\$590	\$590	\$605
	Total Insurance Expense		\$892	\$920	\$920	\$945
85	5-205-6010.003	Advertising-Print	\$150	\$150	\$50	\$100
	Total Software Expense		\$150	\$150	\$50	\$100
	Total Professional Service Expense		\$1,342	\$1,370	\$1,070	\$1,345
85	5-205-7000.001	Supplies-Operational	\$100	\$100	\$100	\$100
85	5-205-7000.004	Supplies-Small Tools	\$2,000	\$1,000	\$1,000	\$1,000
85	5-205-7005.003	Supplies-Postage	\$15	\$0	\$0	\$0
	Total General Supplies Expense		\$2,115	\$1,100	\$1,100	\$1,100
85	5-205-7015.004	Supplies-Safety	\$3,000	\$3,000	\$3,000	\$3,000
	Total Medical and Safety Supplies Expense		\$3,000	\$3,000	\$3,000	\$3,000
	Total Supplies Expense		\$5,115	\$4,100	\$4,100	\$4,100
85	5-205-7500.001	Materials-Asphalt	\$7,500	\$17,500	\$10,000	\$7,500
85	5-205-7500.002	Materials-Rock	\$2,500	\$8,000	\$3,000	\$3,000
85	5-205-7500.003	Materials-Concrete	\$4,685	\$3,000	\$1,000	\$2,000
85	5-205-7500.004	Materials-Landscaping	\$1,500	\$1,500	\$1,000	\$1,500
85	5-205-7505.002	Materials-Pipe-PVC	\$3,000	\$2,500	\$500	\$2,000
85	5-205-7505.003	Materials-Pipe-Misc.	\$1,500	\$1,500	\$500	\$1,500
85	5-205-7505.006	Materials-Precast	\$7,500	\$7,500	\$7,500	\$7,500
85	5-205-7510.003	Materials-Fittings	\$6,000	\$6,000	\$5,000	\$5,000
85	5-205-7525.001	Materials-Infrastructure Maintenance	\$6,000	\$6,000	\$1,500	\$3,000
	Total Material Expense		\$40,185	\$53,500	\$30,000	\$33,000
85	5-205-8300.001	Equipment-Repair	\$8,800	\$7,500	\$3,500	\$5,000
85	5-205-8300.002	Equipment-Maintenance	\$9,000	\$7,500	\$3,000	\$5,000
85	5-205-8300.005	Equipment-Fuel	\$4,585	\$11,000	\$0	\$11,000
85	5-205-8300.006	Equipment-Rental	\$1,000	\$5,000	\$2,500	\$2,500

<i>Waste Water-Maintenance Expenses</i>			<i>FY17</i>	<i>FY18</i>	<i>FY18</i>	<i>FY19</i>
<i>Fund</i>	<i>Account</i>	<i>Account Name</i>	<i>Budget</i>	<i>Budget</i>	<i>Estimated Ending</i>	<i>Proposed</i>
	Total Machinery and Equipment Expense		\$23,385	\$31,000	\$9,000	\$23,500
85	5-205-8600.001	Vehicle-Repair	\$1,000	\$500	\$500	\$500
85	5-205-8600.002	Vehicle-Maintenance	\$2,000	\$1,000	\$750	\$1,000
85	5-205-8600.005	Vehicle-Fuel	\$4,000	\$3,000	\$7,000	\$7,000
	Total Vehicle Expense		\$7,000	\$4,500	\$8,250	\$8,500
	Total Tools, Machinery, and Vehicle Expense		\$30,385	\$35,500	\$17,250	\$32,000
	Total Waste Water-Maintenance Expense		\$198,183	\$230,326	\$168,726	\$200,988

Inflow & Infiltration

This division manages the expenses of the cleaning and inspections throughout the 120 miles of wastewater lines in the collection system which is broke down into 12 watershed basins. Inspections include manhole, smoke testing, flow metering, dye testing, GIS data collection, new construction performance testing pipeline video inspection and operation and maintenance of the 41 lift stations.

Fiscal Year 2017-2018 Accomplishments:

Completion of the sanitary sewer evaluation study for the Goodwin Hollow watershed. Completion of Goodwin Hollow Watershed number two (GH02) rehabilitation plan.

Fiscal Year 2019 Goals:

- I. **Goal:** Maintain, identify and improve the efficiency of collecting inspection data for manholes.
Strategy: To move the manhole inspection collection data management to a digital format utilizing mobile devices and the National Association of Sewer Service Company, (NASSO).
Budgetary Factor: Availability of Funds.
- II. **Goal:** Reduce the number of wastewater backup service calls.
Strategy: Be proactive in root eradication and cleaning known problem areas of the wastewater collection system.
Budgetary Factor: Availability of capital funds when the problem requires more than cleaning.

Previous Years' Goals:

- I. Maintain, identify and improve the efficiency of collecting inspection data for manholes.
Status: On-going, created a fillable form.
- II. Reduce the number of wastewater backup service calls.
Status: On-going, some lines have been rehabilitated.

Waste Water-Inflow and Infiltration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-215-1000.001	Fulltime Salary	\$164,540	\$189,250	\$189,250	\$194,010
85	5-215-1000.002	Part Time Salary	\$18,220	\$18,830	\$3,500	\$21,121
85	5-215-1000.004	On Call	\$4,700	\$6,370	\$6,370	\$6,542
85	5-215-1000.005	Fulltime Overtime	\$3,780	\$6,945	\$6,945	\$7,038
85	5-215-1000.006	Part Time Overtime	\$1,260	\$530	\$100	\$594
	Total Salaries Expense		\$192,500	\$221,925	\$206,165	\$229,305
85	5-215-1005.001	Health Premium-Employee	\$2,850	\$7,510	\$7,510	\$7,506
85	5-215-1005.002	Health Premium-Family	\$37,170	\$50,860	\$53,800	\$56,418
85	5-215-1005.003	Dental Premium-Employee	\$1,500	\$1,500	\$1,500	\$1,550
	Total Insurance Expense		\$41,520	\$59,870	\$62,810	\$65,474
85	5-215-1010.001	Life Insurance	\$300	\$315	\$315	\$315

Waste Water-Inflow and Infiltration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Life Insurance Expense		\$300	\$315	\$315	\$315
85	5-215-1015.001	Lagers-General	\$19,362	\$26,333	\$26,610	\$27,609
85	5-215-1015.004	Deferred Comp-Employer	\$3,250	\$3,250	\$2,000	\$2,600
	Total Retirement Expens		\$22,612	\$29,583	\$28,610	\$30,209
85	5-215-1020.001	FICA-Employer	\$13,210	\$13,760	\$12,000	\$14,220
85	5-215-1020.002	Medicare-Employer	\$3,090	\$3,220	\$2,800	\$3,325
85	5-215-1020.003	Unemployment Compensation	\$2,130	\$2,220	\$2,065	\$2,295
85	5-215-1020.004	Workmans Compensation	\$7,016	\$2,945	\$3,085	\$2,945
	Total Payroll Taxes Expense		\$25,446	\$22,145	\$19,950	\$22,785
85	5-215-1025.001	Employee-Uniforms	\$5,500	\$5,500	\$4,000	\$5,500
85	5-215-1025.002	Employee-Dues/License/Membership	\$500	\$500	\$500	\$500
85	5-215-1025.005	Employee-Training	\$3,500	\$3,500	\$1,500	\$3,500
85	5-215-1025.009	Employee-Tuition Assistance	\$500	\$0	\$0	\$0
	Total Employee Expense		\$10,000	\$9,500	\$6,000	\$9,500
	Total Personnel Expense		\$292,378	\$343,338	\$323,850	\$357,589
85	5-215-5015.001	Utilities-Cell Phones	\$150	\$750	\$750	\$750
85	5-215-5020.002	Utilities-Internet Mobile	\$0	\$1,000	\$1,000	\$1,000
	Total Utilities Expens		\$150	\$1,750	\$1,750	\$1,750
85	5-215-6000.001	Prof Services-Legal	\$1,000	\$5,000	\$0	\$5,000
85	5-215-6000.002	Prof Services-Engineering	\$1,000	\$5,000	\$0	\$5,000
85	5-215-6000.007	Prof Services-Toxicology Testing	\$400	\$400	\$100	\$400
85	5-215-6000.008	Prof Services-MSHP Background Checks	\$100	\$100	\$100	\$100
85	5-215-6000.015	Prof Services-Service Contracts	\$1,000	\$5,000	\$5,000	\$5,000
	Total General Professional Service Expense		\$3,500	\$15,500	\$5,200	\$15,500
85	5-215-6005.001	Insurance-Vehicle	\$9,543	\$8,330	\$11,852	\$12,090
85	5-215-6005.002	Insurance-Equipment	\$205	\$110	\$110	\$115
	Total Insurance Expense		\$9,748	\$8,440	\$11,962	\$12,205
85	5-215-6020-000	Software-Annual Renewal/Maintenance	\$1,500	\$1,500	\$1,500	\$1,500
85	5-215-6020-002	Software-Upgrade	\$0	\$20,600	\$0	\$20,600

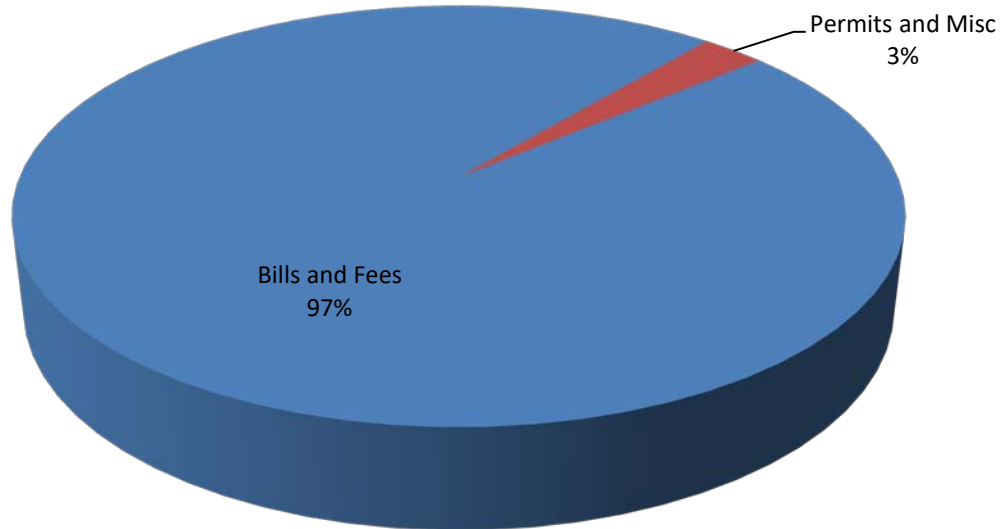
Waste Water-Inflow and Infiltration Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Software Expense		\$1,500	\$22,100	\$1,500	\$22,100
	Total Professional Service Expense		\$14,748	\$46,040	\$18,662	\$49,805
85	5-215-7000.001	Supplies-Operational	\$300	\$500	\$500	\$500
85	5-215-7000.004	Supplies-Small Tools	\$1,000	\$1,000	\$1,000	\$1,000
85	5-215-7005.003	Supplies-Postage	\$1,500	\$1,000	\$250	\$500
	Total General Office Supplies Expense		\$2,800	\$2,500	\$1,750	\$2,000
85	5-215-7015.004	Supplies-Safety	\$2,800	\$2,800	\$2,800	\$2,000
	Total Medical and Safety Supplies Expense		\$2,800	\$2,800	\$2,800	\$2,000
	Total Supplies Expense		\$5,600	\$5,300	\$4,550	\$4,000
85	5-215-7510.001	Materials-Paint	\$500	\$500	\$200	\$500
85	5-215-7510.003	Materials-Fittings	\$500	\$500	\$500	\$500
85	5-215-7510.004	Materials-Hardware	\$7,500	\$7,500	\$7,500	\$7,500
85	5-215-7510.005	Materials-Fixtures	\$35,000	\$10,000	\$10,000	\$10,000
85	5-215-7510.006	Materials-Wire	\$750	\$750	\$500	\$750
85	5-215-7525.001	Materials-Infrastructure Maintenance	\$7,500	\$7,500	\$7,500	\$7,500
	Total Material Expense		\$51,750	\$26,750	\$26,200	\$26,750
85	5-215-8300.001	Equipment-Repair	\$3,000	\$7,500	\$7,500	\$7,500
85	5-215-8300.002	Equipment-Maintenance	\$4,000	\$4,000	\$4,000	\$4,000
85	5-215-8300.006	Equipment-Rental	\$4,000	\$4,000	\$1,000	\$2,000
	Total Machinery and Equipment Expense		\$11,000	\$15,500	\$12,500	\$13,500
85	5-215-8600.001	Vehicle-Repair	\$5,000	\$4,000	\$1,000	\$2,000
85	5-215-8600.002	Vehicle-Maintenance	\$6,000	\$8,000	\$5,000	\$5,000
85	5-215-8600.005	Vehicle-Fuel	\$17,000	\$17,000	\$12,000	\$17,000
	Total Vehicle Expense		\$28,000	\$29,000	\$18,000	\$24,000
	Total Tools, Machinery, and Vehicle Expense		\$39,000	\$44,500	\$30,500	\$37,500
	Total Waste Water-Inflow and Infiltration Expense		\$403,626	\$467,678	\$405,512	\$477,394
	Total Waste Water Fund Expense		\$4,758,550	\$3,919,528	\$2,585,510	\$4,701,524

Water

The City water distribution system is made up of approximately 120 miles of distribution lines ranging from 6" to 12" in size, 1,685 water valves and 1,275 fire hydrants. The City operates 7 deep wells, 2 booster pump stations, and 5 elevated water towers. The city provides water to most customers within the city limits.

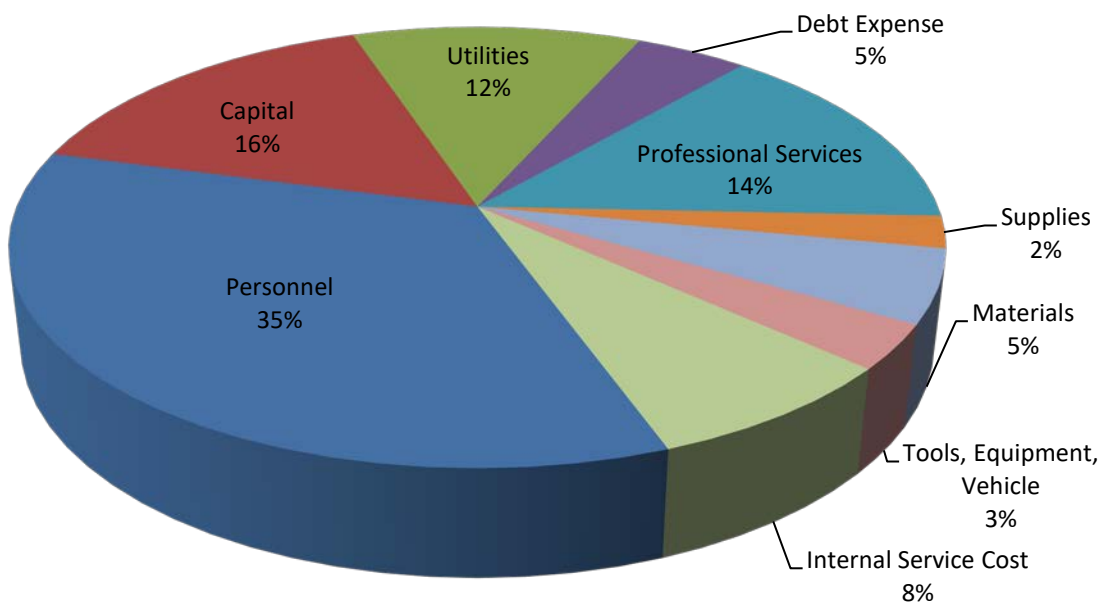
Water Funds Available by Category

\$1,841,100



Water Expense by Category

\$2,045,405



Fiscal Year 2017-2018 Accomplishments:

Glencastle Water Tower piping modifications to achieve the recommended chlorine contact time identified in the Department of Natural Resources water system inspection. Installation of chlorine leak detectors in the wells.

Installation completed of 4,500 water meters with new automated meters. The installation of the water meters will result in reduction of personal and maintenance costs, improve water system management, and enhance customer service. Additional benefits would be realized in decreased water losses from leaks and older meters.

Fiscal Year 2019 Goals:

- I. **Goal:** Water System Hydraulic Model and Master Plan.
Strategy: Contract with an engineering firm to develop a hydraulic model to identify deficiencies within the system and provide us with a master plan for capital improvement planning.
Budgetary Factor: Availability of capital funds.
- II. **Goal:** Improve customer satisfaction and increase system reliability.
Strategy: Implement a systematic hydrant flushing program in conjunction with inspection and exercising critical water valves.
Budgetary Factor: None.

Performance Measurements:

Performance Measures	2014	2015	2016	2017	2018 Estimated	2019 Projected
Meter Change out	118	136	1797	3788	780	0
Meter Repairs	2	8	8	34	40	20
Valve Exercising	105	100	50	0	50	400
Monthly Hydrant Flushing	13	11	10	21	21	21
Hydrant Repairs	7	22	30	25	30	40
One Call Locates	1437	1329	1340	1461	1450	1450
Water Leak Repairs	77	72	88	70	80	80
Complaint Calls	142	164	232	250	300	300

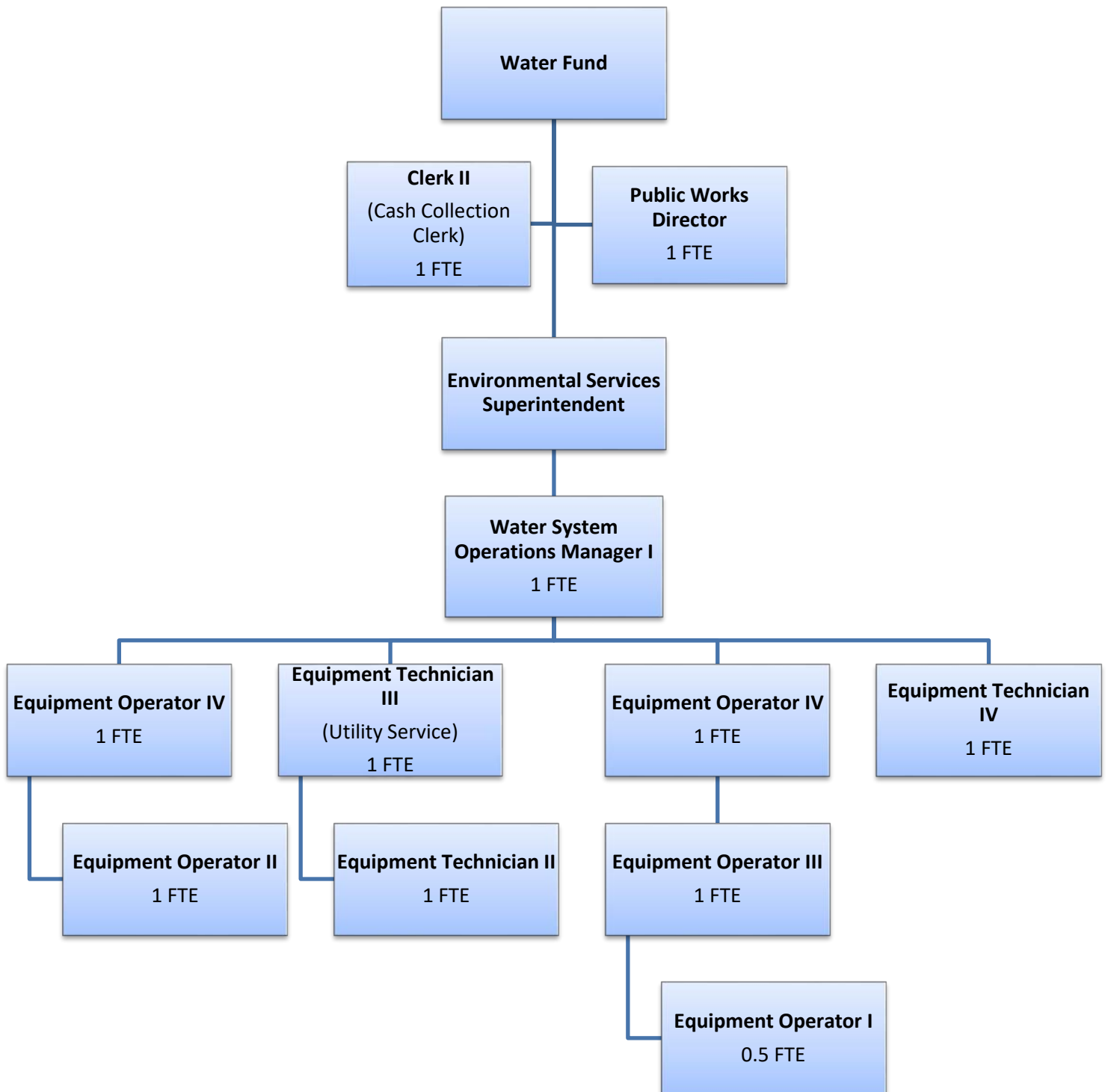
Previous Years' Goals:

- I. Eliminate the need to estimate water meters due to inclement weather or high ground water conditions.
Status: Completed
- II. Improve customer satisfaction and increase system reliability
Status: On-going

Water Fund Revenue and Expense by Category

Water Fund	2017 Actuals	2018 Budget	2018 Estimated	2019 Proposed
Revenues				
Taxes	\$0	\$0	\$0	\$0
Franchise Fees	\$0	\$0	\$0	\$0
PILOTs	\$0	\$0	\$0	\$0
Intergovernmental	\$0	\$0	\$0	\$0
Service Charges	\$1,751,727	\$1,937,000	\$1,785,100	\$1,783,000
Rentals	\$0	\$0	\$0	\$0
Licenses and Permits	\$27,500	\$25,000	\$40,000	\$50,000
Fines	\$0	\$0	\$0	\$0
Benefit Revenue	\$0	\$0	\$0	\$0
Other	\$71,195	\$2,200	\$8,575	\$8,100
Internal Service Revenue	\$0	\$0	\$0	\$0
Total Revenues	\$1,850,423	\$1,964,200	\$1,833,675	\$1,841,100
Expenses				
Personnel	\$651,792	\$676,289	\$672,149	\$710,767
Capital	\$1,044,562	\$562,881	\$578,881	\$320,871
Debt	\$55,415	\$68,600	\$53,600	\$94,395
Grants	\$0	\$0	\$0	\$0
Utilities	\$219,891	\$224,100	\$243,545	\$243,850
Professional Services	\$173,056	\$253,485	\$228,162	\$292,565
Supplies and Materials	\$154,328	\$212,000	\$134,703	\$157,750
Tools, Equipment, and Vehicles	\$79,195	\$86,300	\$50,500	\$66,800
Benefit Expense	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0
Internal Service Expense	\$122,631	\$143,035	\$110,000	\$158,407
Total Expenses	\$2,500,871	\$2,226,691	\$2,071,540	\$2,045,405

Water Organizational Chart



Water-Operating Revenue			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
87	4-200-3000.011	Turn On Fees	\$14,000	\$14,000	\$14,000	\$14,000
87	4-200-3000.012	Customer Billing	\$1,780,000	\$1,850,000	\$1,700,000	\$1,700,000
87	4-200-3000.013	Penalties	\$25,000	\$25,000	\$20,000	\$20,000
87	4-200-3000.016	Facility Impact	\$5,000	\$20,000	\$22,100	\$20,000
87	4-200-3000.020	Lease Agreements-Towers	\$20,000	\$28,000	\$29,000	\$29,000
	Total Service Charges and Fees Revenue		\$1,844,000	\$1,937,000	\$1,785,100	\$1,783,000
87	4-200-3010.001	Misc. -Bond Proceeds	\$0	\$0	\$5,000	\$5,000
87	4-200-3010.004	Misc. -Investment Income	\$1,200	\$1,200	\$2,500	\$2,500
87	4-200-3010.006	Misc. -Miscellaneous	\$1,000	\$1,000	\$1,000	\$500
87	4-200-3010.012	Misc. -Purchasing Card	\$0	\$0	\$75	\$100
	Total Miscellaneous Revenue		\$2,200	\$2,200	\$8,575	\$8,100
	Total Service Charges, Fees, and Miscellaneous Revenue		\$1,846,200	\$1,939,200	\$1,793,675	\$1,791,100
87	4-200-4005.003	Permits-Water	\$15,000	\$25,000	\$40,000	\$50,000
	Total Permits Revenue		\$15,000	\$25,000	\$40,000	\$50,000
	Total Water-Operating Revenue		\$1,861,200	\$1,964,200	\$1,833,675	\$1,841,100

Water-Operating Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
87	5-200-1000.001	Fulltime Salary	\$255,010	\$261,685	\$250,000	\$270,627
87	5-200-1000.002	Part Time Salary	\$41,750	\$0	\$0	\$0
87	5-200-1000.004	On Call	\$4,630	\$5,725	\$5,725	\$5,918
87	5-200-1000.005	Fulltime Overtime	\$11,250	\$6,165	\$7,000	\$7,939
87	5-200-1000.006	Part Time Overtime	\$1,500	\$0	\$0	\$0
	Total Salaries Expense		\$314,140	\$273,575	\$262,725	\$284,483
87	5-200-1005.001	Health Premium-Employee	\$3,060	\$0	\$3,200	\$7,506
87	5-200-1005.002	Health Premium-Family	\$45,700	\$50,860	\$59,100	\$51,246
87	5-200-1005.003	Dental Premium-Employee	\$1,675	\$1,200	\$1,550	\$1,820
87	5-200-1005.004	Dental Premium-Family	\$600	\$600	\$0	\$600
	Total Insurance Expense		\$51,035	\$52,660	\$63,850	\$61,172
87	5-200-1010.001	Life Insurance	\$360	\$380	\$380	\$380
	Total Life Insurance Expense		\$360	\$380	\$380	\$380
87	5-200-1015.001	Lagers-General	\$28,350	\$35,565	\$32,000	\$37,840
87	5-200-1015.004	Deferred Comp-Employer	\$3,900	\$3,900	\$2,200	\$3,900
	Total Retirement Expense		\$32,250	\$39,465	\$34,200	\$41,740
87	5-200-1020.001	FICA-Employer	\$18,480	\$16,965	\$15,750	\$17,640
87	5-200-1020.002	Medicare-Employer	\$4,320	\$3,970	\$3,650	\$4,130
87	5-200-1020.003	Unemployment Compensation	\$3,080	\$2,740	\$2,685	\$2,845
87	5-200-1020.004	Workman's Compensation	\$8,505	\$7,881	\$7,881	\$7,881
	Total Payroll Taxes Expense		\$34,385	\$31,556	\$29,966	\$32,496
87	5-200-1025.001	Employee-Uniforms	\$4,100	\$4,100	\$3,000	\$3,850
87	5-200-1025.002	Employee-Dues/License/Membership	\$500	\$500	\$250	\$500

Water-Operating Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
87	5-200-1025.004	Employee-Travel/Hotel	\$1,200	\$1,200	\$1,200	\$1,500
87	5-200-1025.005	Employee-Training	\$3,000	\$3,000	\$3,000	\$3,000
87	5-200-1025.007	Employee-Bonds	\$175	\$200	\$200	\$200
	Total Employee Expense		\$8,975	\$9,000	\$7,650	\$9,050
	Total Personnel Expense		\$441,145	\$406,636	\$398,771	\$429,321
87	5-200-2005.000	Capital Exp-Land and Improvement	\$60,000	\$99,000	\$75,000	\$165,000
87	5-200-2010.000	Capital Exp-Building and Improvement	\$30,000	\$50,000	\$90,000	\$75,000
87	5-200-2015.00	Capital Exp-Furniture and Fixtures	\$0	\$0	\$0	\$5,000
87	5-200-2020.000	Capital Exp-Machinery and Equipment	\$877,915	\$413,881	\$413,881	\$45,871
87	5-200-2025.000	Capital Exp-Vehicles	\$43,905	\$0	\$0	\$30,000
	Total Capital Expense		\$1,011,820	\$562,881	\$578,881	\$320,871
87	5-200-3005.000	Debt-COPS	\$53,600	\$53,600	\$53,600	\$53,600
87	5-200-3020.000	Debt-Lease Purchase	\$0	\$15,000	\$0	\$40,795
	Total Debt Expense		\$53,600	\$68,600	\$53,600	\$94,395
87	5-200-5000.001	Utilities-Electric	\$220,000	\$220,000	\$240,000	\$240,000
87	5-200-5015.001	Utilities-Cell Phones	\$2,500	\$1,350	\$1,045	\$1,350
87	5-200-5020.002	Utilities-Internet Mobile	\$500	\$1,500	\$1,500	\$1,500
	Total Utilities Expense		\$223,000	\$222,850	\$242,545	\$242,850
87	5-200-6000.001	Prof Services-Legal	\$5,000	\$5,000	\$5,000	\$5,000
87	5-200-6000.002	Prof Services-Engineering	\$12,275	\$40,000	\$40,000	\$0
87	5-200-6000.003	Prof Services-Surveying	\$0	\$2,500	\$500	\$500
87	5-200-6000.007	Prof Services-Toxicology Testing	\$355	\$400	\$200	\$400
87	5-200-6000.008	Prof Services-MSHP Background	\$75	\$150	\$75	\$150
87	5-200-6000.009	Prof Services-Collection Agency	\$1,090	\$2,000	\$1,000	\$1,500
87	5-200-6000.011	Prof Services-Dues and Licenses	\$7,180	\$8,500	\$3,500	\$8,500
87	5-200-6000.013	Prof Service-Studies	\$0	\$0	\$0	\$104,500
87	5-200-6000.015	Prof Services-Service Contracts	\$11,300	\$22,500	\$15,000	\$15,000
87	5-200-6000.016	Prof Service-Taxes and Fees	\$24,770	\$26,000	\$26,000	\$26,000
87	5-200-6000.017	Prof Services-PILOT	\$89,045	\$92,500	\$85,000	\$85,000
87	5-200-6000.018	Prof Services-Damage Claims	\$2,500	\$2,500	\$2,500	\$2,500
87	5-200-6000.019	Prof Services-Credit Card Fees	\$3,500	\$3,500	\$3,788	\$4,000
	Total General Professional Service Expense		\$157,090	\$205,550	\$182,563	\$253,050
87	5-200-6005.001	Insurance-Vehicle	\$2,385	\$2,335	\$3,080	\$3,145
87	5-200-6005.002	Insurance-Equipment	\$115	\$0	\$116	\$120
87	5-200-6005.003	Insurance-Building & Property	\$8,300	\$8,550	\$8,803	\$8,980
87	5-200-6005.007	Insurance-City Government	\$7,015	\$7,225	\$4,045	\$4,130
	Total Insurance Expense		\$17,815	\$18,110	\$16,044	\$16,375
87	5-200-6010.002	Advertising- Employee Recruitment	\$250	\$0	\$100	\$250
87	5-200-6010.006	Advertising- Radio	\$250	\$150	\$75	\$150
	Total Advertising Expense		\$500	\$150	\$175	\$400
87	5-200-6020.000	Software-Annual Renewal/Maintenance	\$3,110	\$7,455	\$7,455	\$9,150

Water-Operating Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
87	5-200-6020.001	Software-Purchase	\$50	\$13,450	\$13,450	\$5,000
87	5-200-6020.003	Software-Agreement	\$1,000	\$2,700	\$2,700	\$2,700
	Total Software Expense		\$4,160	\$23,605	\$23,605	\$16,850
	Total Professional Service Expense		\$179,565	\$247,415	\$222,387	\$286,675
87	5-200-7000.001	Supplies-Operational	\$5,070	\$5,000	\$5,000	\$2,500
87	5-200-7000.003	Supplies-Small Office Equipment	\$1,040	\$1,000	\$1,000	\$1,000
87	5-200-7005.001	Supplies-Printing	\$2,485	\$2,000	\$2,000	\$2,500
87	5-200-7005.002	Supplies-Mailing	\$2,035	\$3,500	\$2,500	\$2,500
87	5-200-7005.003	Supplies-Postage	\$13,275	\$15,000	\$12,500	\$12,500
87	5-200-7005.004	Supplies-Paper	\$500	\$500	\$500	\$500
87	5-200-7005.005	Supplies-Forms	\$1,690	\$1,000	\$500	\$750
87	5-200-7005.006	Supplies- Promotional	\$1,500	\$1,500	\$1,500	\$1,500
87	5-200-7010.003	Supplies-Break Room	\$3,495	\$2,500	\$2,500	\$2,500
87	5-200-7010.004	Supplies-Chemicals	\$13,540	\$20,000	\$10,000	\$15,000
	Total General Office Supplies Expense		\$44,630	\$52,000	\$38,000	\$41,250
87	5-200-7015.004	Supplies-Safety	\$630	\$2,250	\$2,250	\$2,250
	Total Medical and Safety Supplies Expense		\$630	\$2,250	\$2,250	\$2,250
	Total Supplies Expense		\$45,260	\$54,250	\$40,250	\$43,500
87	5-200-7500.001	Materials-Asphalt	\$0	\$10,000	\$10,000	\$0
	Total Material Expense		\$0	\$10,000	\$10,000	\$0
87	5-200-8000.003	Tools-Supplies	\$3,450	\$2,300	\$1,500	\$2,300
	Total Tools and Portable Equipment Expense		\$3,450	\$2,300	\$1,500	\$2,300
87	5-200-8300.001	Equipment-Repair	\$13,125	\$10,000	\$4,000	\$6,000
87	5-200-8300.002	Equipment-Maintenance	\$3,000	\$3,000	\$1,500	\$1,500
	Total Machinery and Equipment Expense		\$16,125	\$13,000	\$5,500	\$7,500
87	5-200-8600.001	Vehicle-Repair	\$270	\$1,000	\$1,000	\$1,000
87	5-200-8600.002	Vehicle-Maintenance	\$1,275	\$1,000	\$2,000	\$2,000
87	5-200-8600.005	Vehicle-Fuel	\$12,135	\$12,000	\$6,000	\$7,500
	Total Vehicle Expense		\$13,680	\$14,000	\$9,000	\$10,500
	Total Tools, Machinery, and Vehicle Expense		\$33,255	\$29,300	\$16,000	\$20,300
87	5-200-9910.000	Internal Service-Personnel	\$130,930	\$143,035	\$110,000	\$158,407
	Total Internal Service-Personnel		\$130,930	\$143,035	\$110,000	\$158,407
	Total Internal Service		\$130,930	\$143,035	\$110,000	\$158,407
	Total Water-Operating Expense		\$2,118,575	\$1,744,968	\$1,672,434	\$1,596,319

Water Maintenance and Distribution System

This division manages expenses for operations and maintenance of the underground water distribution system.

Fiscal Year 2017-2018 Accomplishments:

Replacement of the water main on Catherine Street. Relocated 5 water services at Smith and Bluebird. Installation of water line at Cowan and Hwy 32.

Fiscal Year 2019 Goals:

- I. **Goal:** Manage and decrease distribution system water loss.
Strategy: Replacement of the master meters in seven water wells to assure accurate production metering and continue replacement of aged water meters with more precise automated meters.
Budgetary Factor: Availability of capital funds.
- II. **Goal:** Increase system reliability
Strategy: Rehabilitate or replace water valves and fire hydrants identified as deficient through flushing and valve exercising program.
Budgetary Factor: Availability of funds.

Previous Years' Goals:

- I. Goal: Manage and decrease distribution system water loss.
Status: On-going.
- II. Goal: Increase system reliability.
Status: On-going.

Water-Maintenance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
87	5-205-1000.001	Fulltime Salary	\$125,720	\$134,770	\$134,770	\$137,770
87	5-205-1000.002	Part Time Salary	\$19,350	\$19,990	\$18,000	\$19,788
87	5-205-1000.004	On Call	\$5,080	\$5,185	\$5,185	\$5,299
87	5-205-1000.005	Fulltime Overtime	\$13,780	\$20,910	\$18,000	\$19,230
87	5-205-1000.006	Part Time Overtime	\$200	\$405	\$405	\$396
	Total Salaries Expense		\$164,130	\$181,260	\$176,360	\$182,483
87	5-205-1005.001	Health Premium-Employee	\$11,350	\$15,795	\$15,795	\$15,792
87	5-205-1005.002	Health Premium-Family	\$17,800	\$17,715	\$28,210	\$28,209
87	5-205-1005.003	Dental Premium-Employee	\$1,300	\$1,300	\$1,205	\$1,250
	Total Insurance Expense		\$30,450	\$34,810	\$45,210	\$45,251

Water-Maintenance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
87	5-205-1010.001	Life Insurance	\$300	\$255	\$255	\$255
	Total Life Insurance Expense		\$300	\$255	\$255	\$255
87	5-205-1015.001	Lagers-General	\$18,310	\$20,912	\$20,912	\$21,586
87	5-205-1015.004	Deferred Comp-Employer	\$3,250	\$2,600	\$1,350	\$1,950
	Total Retirement Expense		\$21,560	\$23,512	\$22,262	\$23,536
87	5-205-1020.001	FICA-Employer	\$10,660	\$11,240	\$10,935	\$11,315
87	5-205-1020.002	Medicare-Employer	\$2,490	\$2,630	\$2,560	\$2,650
87	5-205-1020.003	Unemployment Compensation	\$1,720	\$1,815	\$1,765	\$1,825
87	5-205-1020.004	Workman's Compensation	\$8,505	\$7,881	\$7,881	\$7,881
	Total Payroll Taxes Expense		\$23,375	\$23,566	\$23,141	\$23,671
87	5-205-1025.001	Employee-Uniforms	\$4,500	\$4,500	\$4,500	\$4,500
87	5-205-1025.002	Employee-Dues/License/Membership	\$250	\$250	\$150	\$250
87	5-205-1025.005	Employee-Training	\$1,500	\$1,500	\$1,500	\$1,500
	Total Employee Expense		\$6,250	\$6,250	\$6,150	\$6,250
	Total Personnel Expense		\$246,065	\$269,653	\$273,378	\$281,446
87	5-205-5015.001	Utilities-Cell Phones	\$500	\$750	\$500	\$500
87	5-205-5020.002	Utilities-Internet Mobile	\$500	\$500	\$500	\$500
	Total Utilities Expense		\$1,000	\$1,250	\$1,000	\$1,000
87	5-205-6000.007	Prof Services-Toxicology Testing	\$415	\$350	\$150	\$150
87	5-205-6000.008	Prof Services-MSHP Background Checks	\$50	\$100	\$100	\$100
	Total General Professional Services Expense		\$465	\$450	\$250	\$250
87	5-205-6005.001	Insurance-Vehicle	\$6,285	\$5,140	\$4,943	\$5,045
87	5-205-6005.002	Insurance-Equipment	\$470	\$480	\$582	\$595
	Total Insurance Expense		\$6,755	\$5,620	\$5,525	\$5,640
	Total Professional Service Expense		\$7,220	\$6,070	\$5,775	\$5,890
87	5-205-7000.001	Supplies-Operational	\$250	\$250	\$250	\$250
87	5-205-7000.004	Supplies-Small Tools	\$2,500	\$2,500	\$2,500	\$2,500
	Total General Office Supplies Expense		\$2,750	\$2,750	\$2,750	\$2,750
87	5-205-7015.004	Supplies-Safety	\$2,000	\$2,000	\$2,000	\$2,000

Water-Maintenance Expenses			FY17	FY18	FY18	FY19
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Medical and Safety Supplies Expense		\$2,000	\$2,000	\$2,000	\$2,000
	Total Supplies Expense		\$4,750	\$4,750	\$4,750	\$4,750
87	5-205-7500.001	Materials-Asphalt	\$20,000	\$25,000	\$15,000	\$15,000
87	5-205-7500.002	Materials-Rock	\$12,000	\$12,000	\$6,000	\$6,000
87	5-205-7500.003	Materials-Concrete	\$6,375	\$5,000	\$5,000	\$5,000
87	5-205-7500.004	Materials-Landscaping	\$1,830	\$1,500	\$1,500	\$5,000
87	5-205-7505.001	Materials-Pipe-HDPE	\$500	\$500	\$0	\$0
87	5-205-7505.002	Materials-Pipe-PVC	\$5,000	\$5,000	\$1,000	\$2,500
87	5-205-7505.003	Materials-Pipe-Misc.	\$1,000	\$1,000	\$1,003	\$1,500
87	5-205-7510.003	Materials-Fittings	\$15,000	\$15,000	\$15,000	\$14,500
87	5-205-7510.005	Materials-Fixtures	\$15,000	\$15,000	\$15,000	\$15,000
87	5-205-7520.001	Materials-Meters	\$32,000	\$52,000	\$10,000	\$34,000
87	5-205-7525.001	Materials-Infrastructure Maintenance	\$10,000	\$10,000	\$10,000	\$10,000
87	5-205-7530.001	Materials-SCADA	\$1,000	\$1,000	\$200	\$1,000
	Total Material Expense		\$119,705	\$143,000	\$79,703	\$109,500
87	5-205-8300.001	Equipment-Repair	\$5,000	\$10,000	\$5,000	\$10,000
87	5-205-8300.002	Equipment-Maintenance	\$8,375	\$7,500	\$6,000	\$7,500
87	5-205-8300.005	Equipment-Fuel	\$6,500	\$6,500	\$2,500	\$6,500
87	5-205-8300.006	Equipment-Rental	\$10,700	\$5,000	\$2,500	\$2,500
	Total Machinery and Equipment Expense		\$30,575	\$29,000	\$16,000	\$26,500
87	5-205-8600.001	Vehicle-Repair	\$14,400	\$7,000	\$7,000	\$7,000
87	5-205-8600.002	Vehicle-Maintenance	\$5,335	\$5,000	\$5,000	\$5,000
87	5-205-8600.005	Vehicle-Fuel	\$16,000	\$16,000	\$6,500	\$8,000
	Total Vehicle Expense		\$35,735	\$28,000	\$18,500	\$20,000
	Total Tools, Machinery, and Vehicle Expense		\$66,310	\$57,000	\$34,500	\$46,500
	Total Water-Maintenance Expense		\$445,050	\$481,723	\$399,106	\$449,086
	Total Water Fund Expense		\$2,563,625	\$2,226,691	\$2,071,540	\$2,045,405

Appendix



Employee Census

Department Number	Name	Position	FT/PT/S/T	Grade	Step	Hourly Rate of Pay	Annual Rate of Pay
01-105	Cable, Seth	Security Officer II	PT	8	1	\$15.660	\$ 16,286.40
01-105	Christman, Daniel	Security Officer I	PT	7	4	\$14.668	\$ 15,254.72
01-105	Folsom, Amy	Elected Official-Prosecuting Attorney					\$ 21,600.00
01-105	Light, Shawna	Clerk III	FT	8	2	\$15.817	\$ 32,899.36
01-105	Maxey, Rebecca	Clerk I	FT	6	3	\$13.202	\$ 27,460.16
01-105	Nelson, Brad	Security Officer I	PT	7	1	\$14.236	\$ 14,805.44
01-105	Rector, Mark	Elected Official - Judge					\$ 25,920.00
01-110	Cross, Norman	Fire Lieutenant	FT	2	11	\$13.319	\$ 40,143.47
01-110	Downs, Zachary	Firefighter	FT	1	1	\$10.961	\$ 33,036.45
01-110	Duerden, Jason	Fire Captain	FT	3	7	\$14.079	\$ 42,434.11
01-110	Gallaher, James	Firefighter	FT	1	5	\$11.406	\$ 34,377.68
01-110	Haefner, Randall	Fire Lieutenant	FT	2	6	\$12.672	\$ 38,193.41
01-110	Hunter, John	Fire Captain	FT	3	4	\$13.665	\$ 41,186.31
01-110	Jordan, Andrew	Inspector III	FT	10	1	\$18.949	\$ 39,413.92
01-110	Keller, Nikolaus	Firefighter	FT	1	1	\$10.961	\$ 33,036.45
01-110	Kirkpatrick, Michael	Firefighter	FT	1	3	\$11.182	\$ 33,702.55
01-110	Massey, Cody	Fire Candidate I	FT	3	4	\$10.018	\$ 30,194.25
01-110	Poe, Ashley	Firefighter		1	1	\$10.961	\$ 33,036.45
01-110	Prince, Shannon	Fire Captain	FT	4	1	\$14.589	\$ 43,971.25
01-110	Rader, Kelby	Firefighter	FT	1	3	\$11.182	\$ 33,702.55
01-110	Saltzman, Terry	Fire Lieutenant	FT	3	3	\$13.530	\$ 40,779.42
01-110	Schneider, Samuel	Fire Chief	FT	14	7		\$ 61,254.70
01-110	Seaman, Joseph	Firefighter	FT	1	3	\$11.182	\$ 33,702.55
01-110	Suarez, Angel	Firefighter	FT	1	2	\$11.071	\$ 33,367.99
01-110	Tranbarger, Joshua	Firefighter	FT	1	1	\$10.961	\$ 33,036.45
01-110	Wheeler, David	Firefighter	FT	1	3	\$11.182	\$ 33,702.55
01-110	Wilson, Brian	Firefighter	FT	1	1	\$10.961	\$ 33,036.45
01-115	Allen, Joshua	Police Officer I	FT	8	2	\$15.975	\$ 35,720.10
01-115	Ambrose, Vinson	Police Officer I	FT	8	4	\$16.135	\$ 36,077.86
01-115	Blackburn, Kendle	Police Officer II	FT	9	1	\$17.226	\$ 38,517.34
01-115	Blake, Lloyd	Police Officer II	FT	9	2	\$17.398	\$ 38,901.93
01-115	Boland, Shawn	Police Officer I	FT	8	2	\$15.817	\$ 35,366.81
01-115	Bolin, Christopher	Police Officer I	FT	8	3	\$15.975	\$ 35,720.10
01-115	Bolin, Thomas	Police Officer I	FT	8	2	\$15.817	\$ 35,366.81
01-115	Brown, Mathew	Police Sergeant II	FT	10	1	\$18.949	\$ 42,369.96
01-115	Carrasco, Christopher	Police Officer II	FT	9	2	\$17.398	\$ 38,901.93
01-115	Cheek, Jansen	Dispatcher I	FT	6	1	\$12.942	\$ 26,919.36
01-115	Christman, Brandy	Police Officer I	FT	8	3	\$15.975	\$ 35,720.10
01-115	Clark, Kyle	Police Officer I	FT	8	2	\$15.817	\$ 35,366.81

Department Number	Name	Position	FT/PT/S/T	Grade	Step	Hourly Rate of Pay	Annual Rate of Pay
01-115	Coutcher, Juanita	Dispatcher I	FT	6	1	\$12.942	\$ 26,919.36
01-115	Dawson, Matthew	Police Officer I	FT	8	4	\$16.135	\$ 36,077.86
01-115	Fulton, Josh	Police Officer II	FT	9	1	\$17.226	\$ 38,517.34
01-115	Gideon, Brian	Police Officer I	FT	8	3	\$15.975	\$ 35,720.10
01-115	Hall, Donald	Police Sergeant II	FT	10	1	\$18.949	\$ 42,369.96
01-115	Halstead, Randy	Police Chief	FT	14	8		\$ 61,867.26
01-115	Heald, Marissa	Dispatcher I	FT	6	1	\$12.942	\$ 26,919.36
01-115	Hill, Brandon	Police Officer I	FT	8	3	\$15.975	\$ 35,720.10
01-115	Hotsenpiller, Emily	Dispatcher I	FT	6	2	\$13.072	\$ 27,189.76
01-115	Janko, Jennifer	Police Officer II	FT	9	1	\$17.226	\$ 38,517.34
01-115	Jones, Tessa	Dispatcher I	FT	6	1	\$12.942	\$ 26,919.36
01-115	King, Chad	Police Officer I	FT	8	1	\$15.660	\$ 35,015.76
01-115	Kinsley, Cheyenne	Police Officer I	FT	8	1	\$15.660	\$ 35,015.76
01-115	Knudsen, Cheyenne	Dispatcher I	FT	6	2	\$13.072	\$ 27,189.76
01-115	Laye, Christopher	Police Officer I	FT	8	6	\$16.459	\$ 36,802.32
01-115	Little, Jacob	Police Officer I	FT	8	1	\$15.660	\$ 35,015.76
01-115	Lowrance, Cory	Police Officer I	FT	8	3	\$15.975	\$ 35,720.10
01-115	Pendergrass, Brittany	Clerk I	FT	6	9	\$14.014	\$ 29,149.12
01-115	Perryman, Bruce	Police Officer II	FT	9	2	\$17.398	\$ 38,901.93
01-115	Pollreisz, Angela	Clerk III	FT	8	1	\$15.660	\$ 32,572.80
01-115	Rigsby, Jon	Police Sergeant I	FT	9	6	\$18.105	\$ 40,482.78
01-115	Rogers, Patricia	Chief Communications Officer	FT	10	1	\$18.949	\$ 39,413.92
01-115	Shaufer, Sonya	Animal Control Officer	FT	6	10	\$14.155	\$ 29,442.40
01-115	Shumate, Keith	Police Lieutenant II	FT	11	1	\$20.843	\$ 43,353.44
01-115	Springer, Kacie	Police Sergeant I	FT	9	2	\$17.398	\$ 38,901.93
01-115	Taylor, Ashley	Dispatcher I	FT	6	1	\$12.942	\$ 26,919.36
01-115	Van Sickle, Rodney	Police Officer II	FT	9	2	\$17.398	\$ 38,901.93
01-115	Wilson, Terena	Animal Control Officer	FT	6	1	\$12.942	\$ 26,919.36
01-115	Wright, Matthew	Police Lieutenant I	FT	10	1	\$18.949	\$ 42,369.96
01-130	Barber, Mary	Custodian I	PT	1	1	\$8.036	\$ 8,357.44
01-130	Mebruer, Emily	Business Manager	FT	8	4	\$16.135	\$ 33,560.80
01-130	Savage, Christopher	Custodian I	PT	1	3	\$8.198	\$ 8,525.92
01-130	Sloan, Kathy	Maintenance/Operations Worker III	FT	6	1	\$12.942	\$ 26,919.36
01-130	Wilson, Deryl	Operations Director	FT	14	4		\$ 59,453.16
01-130	Wright, Eric	Maintenance/Operations Worker II	FT	5	1	\$11.766	\$ 24,473.28
01-140	Adkins, Gib	Elected Official - Councilman					\$ 2,400.00
01-140	Carr, Jared	Elected Official - Mayor					\$ 4,800.00
01-140	Eldridge, Ken	Elected Official - Councilman					\$ 2,400.00
01-140	Garner, Robert	Elected Official - Councilman					\$ 2,400.00
01-140	Jordan, Charles	Elected Official - Councilman					\$ 2,400.00
01-140	Mather, Leann	Elected Official - Councilwoman					\$ 2,400.00

Department Number	Name	Position	FT/PT/S/T	Grade	Step	Hourly Rate of Pay	Annual Rate of Pay
01-140	Mitchell, Sheila	Elected Official - Councilwoman					\$ 2,400.00
01-140	Wall, Randall	Elected Official - Councilman					\$ 2,400.00
01-140	White, James	Elected Official - Councilman					\$ 2,400.00
01-145	Barnett-Kloud, Sharon	Clerk IV	FT	9	4	\$17.748	\$ 36,915.84
01-145	DeClue, Benjamin	Assistant City Administrator	FT	12	1		\$ 80,722.72
01-145	Milliken, Kathy	Human Resource Director	FT	13	2		\$ 52,983.32
01-145	Schumacher, Michael	City Administrator	FT				\$ 115,000.00
01-150	Bash, Tina	Clerk V	FT	10	3	\$19.329	\$ 40,204.32
01-150	Buxton, Crystal	Clerk III	FT	8	4	\$16.135	\$ 33,560.80
01-150	Starnes, Laina	City Clerk	FT	14	7		\$ 61,254.70
01-155	Lyon, Matthew	Maintenance/Operations Worker I	PT	4	1	\$10.696	\$ 11,123.84
01-170	Gill, Kathryn	Director of Finance	FT	14	2		\$ 58,281.86
01-170	Hawkins, Holli	Financial Analyst	FT	12	3	\$23.389	\$ 48,649.12
01-170	Rautenkranz, Marcia	Clerk IV	FT	9	5	\$17.925	\$ 37,284.00
01-170	Wood, Michael	Clerk IV	FT	9	1	\$17.226	\$ 35,830.08
08-500	Atkinson, Randy	Equipment Operator V	FT	10	1	\$18.949	\$ 39,413.92
08-500	Bowling, Michael	Operations Manager I	FT	12	8		\$ 51,130.04
08-500	Boyer, Brad	Operations Manager I	FT	12	20		\$ 57,614.44
08-500	Buck, Daniel	Equipment Operator III	FT	8	2	\$15.817	\$ 32,899.36
08-500	Coryell, Richard	Equipment Operator III	FT	8	1	\$15.660	\$ 32,572.80
08-500	Green, Timothy	Equipment Operator IV	FT	9	2	\$17.398	\$ 36,187.84
08-500	Hintt, Shane	Equipment Operator II	FT	7	1	\$14.236	\$ 29,610.88
08-500	Johnson, Travis	Equipment Operator V	FT	10	1	\$18.949	\$ 39,413.92
08-500	McCabe, William	Equipment Operator III	FT	8	1	\$15.660	\$ 32,572.80
08-500	Moore, Michael	Street Superintendent	FT	13	16		\$ 60,903.18
08-500	Parkhurst, Robert	Equipment Operator II	FT	7	2	\$14.379	\$ 29,908.32
08-500	Reyes, Ignacio	Equipment Operator III	FT	8	2	\$15.817	\$ 32,899.36
08-500	Roberts, Kelly	Clerk IV	FT	9	1	\$17.226	\$ 35,830.08
08-500	Stone, Oliver	Equipment Operator III	FT	8	1	\$15.660	\$ 32,572.80
08-500	Weeks, Jeremy	Equipment Operator III	FT	8	4	\$16.135	\$ 33,560.80
40-500	McGinnis, Nicole	Tourism Director	FT	12	1		\$ 47,689.98
50-305	Berkich, Joe	Planner III	FT	13	16		\$ 60,903.18
50-305	Hemphill, Steve	Inspector I	FT	8	1	\$15.660	\$ 32,572.80
50-310	Jones, Vickie	Equipment Technician III	FT	8	8	\$16.790	\$ 34,923.20
50-310	Neasby, Randy	Equipment Technician IV	FT	11	6	\$21.907	\$ 45,566.56
60-305	Henry, Casey	Equipment Technician IV	FT	9	2	\$17.398	\$ 36,187.84
60-305	Klein, George	Clerk IV	FT	9	1	\$17.226	\$ 35,830.08
60-305	Perry, Michael	Equipment Technician V	FT	10	2	\$19.138	\$ 39,807.04
60-315	Foreman, Erik	Network Manager II	FT	11	2	\$21.052	\$ 43,788.16
60-315	Hahne, Korie	Maintenance/Operations Worker I	PT	4	1	\$10.696	\$ 11,123.84
60-315	Kawano, Brian	System Administrator II	FT	9	4	\$17.748	\$ 36,915.84

Department Number	Name	Position	FT/PT/S/T	Grade	Step	Hourly Rate of Pay	Annual Rate of Pay
60-315	Schomaker, Jarrad	IT Director	FT	13	1		\$ 52,458.90
60-320	Eidson II, Don	Operations Manager II	FT	13	5		\$ 54,588.82
60-320	Nelson, Susan	Maintenance/Operations Worker I	FT	4	1	\$10.696	\$ 22,247.68
60-320	Oliver, Shawn	Maintenance/Operations Worker V	FT	8	4	\$16.135	\$ 33,560.80
60-325	Burge, Michael	Custodian II	PT	2	2	\$8.928	\$ 9,285.12
60-325	Hamilton, Wanda	Custodian II	PT	2	5	\$9.199	\$ 9,566.96
60-325	Sexton, Susan	Custodian III	PT	3	6	\$10.220	\$ 10,628.80
73-100	Claxton, Donald	Maintenance/Operations Worker IV	FT	8	10	\$17.127	\$ 35,624.16
73-100	Hughes, Emily	Maintenance/Operations Worker I	FT	4	1	\$10.696	\$ 22,247.68
73-100	Shore, Sandra	Operations Manager I	FT	12	2		\$ 48,166.82
73-100	Still, Naaman	Maintenance/Operations Worker I	PT	4	4	\$11.020	\$ 11,460.80
79-500	Bartlett, Bryan	Maintenance/Operations Worker I	FT	4	8	\$11.468	\$ 23,853.44
79-500	Browning, Jay	Maintenance/Operations Worker I	PT	4	1	\$10.696	\$ 11,123.84
79-500	Eudy, George	Maintenance/Operations Worker V	FT	8	1	\$15.660	\$ 32,572.80
79-500	Livingston, James	Seasonal Maintenance Worker I	S	1	4	\$8.280	\$ 8,611.20
79-500	Shelton, John	Park Director	FT	13	12		\$ 58,526.78
79-500	Waterman, Roy	Maintenance/Operations Worker II	FT	5	4	\$12.122	\$ 25,213.76
79-500	Whitney, Jon	Maintenance/Operations Worker I	PT	4	1	\$10.696	\$ 11,123.84
79-500	Wilburn, Richard	Assistant Park Director	FT	9	11	\$19.028	\$ 39,578.24
79-515	Cooper, Jordan	Lifeguard II	S	3	1	\$9.724	\$ 10,112.96
80-200	Alexander, Ricky	Apprentice Lineman I	FT	7	3	\$14.523	\$ 30,207.84
80-200	Barber, Kevin	Operations Specialist III	FT	14	5		\$ 60,047.78
80-200	Bowman, Andrew	Apprentice Lineman I	FT	7	1	\$14.236	\$ 29,610.88
80-200	Brown, Dennis	Operations Manager I	FT	12	15		\$ 54,818.14
80-200	Chastain, Christopher	Equipment Technician III	FT	8	3	\$15.975	\$ 33,228.00
80-200	Crump, Matthew	Apprentice Lineman I	FT	7	3	\$14.523	\$ 30,207.84
80-200	Emge, Jonathan	Apprentice Lineman III	FT	9	1	\$17.226	\$ 35,830.08
80-200	Green, Tyler	Equipment Operator II	FT	7	2	\$14.379	\$ 29,908.32
80-200	Heafley, Van	Journeyman Lineman II	FT	12	1	\$22.928	\$ 47,690.24
80-200	Long, Travis	Interim Electric Superintendent	FT	13	4		\$ 54,048.28
80-200	Mustard, Chris	Journeyman Lineman II	FT	12	2	\$23.157	\$ 48,166.56
80-200	Nichols, Chris	Journeyman Lineman I	FT	11	5	\$21.690	\$ 45,115.20
80-200	Orita, Phillip	Journeyman Lineman I	FT	11	5	\$21.690	\$ 45,115.20
80-200	Reid, Torey	Journeyman Lineman II	FT	12	3	\$23.389	\$ 48,649.12
80-200	Shaufer, Greg	Equipment Operator III	FT	8	5	\$16.296	\$ 33,895.68
80-200	Shockley, Lori	Clerk II	FT	7	3	\$14.523	\$ 30,207.84
80-200	Spence, Brenden	Apprentice Lineman I	FT	7	1	\$14.236	\$ 29,610.88
80-200	Starnes, Troy	Operations Manager II	FT	13	14		\$ 59,703.02
80-200	Wehner, Jason	Journeyman Lineman I	FT	11	4	\$21.475	\$ 44,668.00
80-200	Winterrowd, Jacob	Equipment Operator I	FT	6	1	\$12.942	\$ 26,919.36
85-200	Burris, Douglas	Equipment Operator IV	FT	9	1	\$17.226	\$ 35,830.08

Department Number	Name	Position	FT/PT/S/T	Grade	Step	Hourly Rate of Pay	Annual Rate of Pay
85-200	Butcher, Kelly	Equipment Technician IV	FT	9	1	\$17.226	\$ 35,830.08
85-200	Elam, Justin	Equipment Technician III	FT	7	2	\$14.379	\$ 29,908.32
85-200	Hicks, Dana	Clerk III	FT	8	4	\$16.135	\$ 33,560.80
85-200	Mork, Eric	Environmental Superintendent	FT	13	11		\$ 57,947.24
85-200	Myers, Melissa	Clerk V	FT	10	1	\$18.949	\$ 39,413.92
85-200	Perry, James (Craig)	Equipment Operator V	FT	10	1	\$18.949	\$ 39,413.92
85-200	Stewart, Paul	Equipment Operator III	FT	8	4	\$16.135	\$ 33,560.80
85-200	Grant, Garrett	Equipment Operator II	FT	7	3	\$14.523	\$ 30,207.84
85-205	Lowery, Chester	Equipment Operator III	FT	8	1	\$15.660	\$ 32,572.80
85-215	Abdulai, Alhassan	Equipment Operator II	FT	7	1	\$14.236	\$ 29,610.88
85-215	Cogdill, Dax	Operations Manager I	FT	13	9		\$ 56,805.32
85-215	Day, Jared	Equipment Operator III	FT	8	12	\$17.471	\$ 36,339.68
85-215	Shelton, Dustin	Equipment Operator II	FT	7	2	\$14.379	\$ 29,908.32
85-215	Tannehill, Cecil	Equipment Operator III	FT	8	11	\$17.298	\$ 35,979.84
87-200	Broadus, Glen	Equipment Operator II	FT	7	5	\$14.814	\$ 30,813.12
87-200	Day, William	Clerk II	FT	7	5	\$14.814	\$ 30,813.12
87-200	Huff, James	Equipment Technician III	FT	8	6	\$16.459	\$ 34,234.72
87-200	Ogle, Michael	Operations Manager I	FT	12	20		\$ 57,614.44
87-200	Parkinson, Joshua	Equipment Technician III	FT	8	1	\$15.660	\$ 32,572.80
87-200	Shockley, Richard	Public Works Director	FT	16	9		\$ 75,608.00
87-205	Coffman, Nicholas	Equipment Operator IV	FT	9	1	\$17.226	\$ 35,830.08
87-205	Howe, David	Equipment Operator IV	FT	9	1	\$17.226	\$ 35,830.08
87-205	Johnson, Kory	Equipment Operator II	FT	7	3	\$14.523	\$ 30,207.84
87-205	Tremblay, Lee	Equipment Operator III	FT	8	2	\$15.817	\$ 32,899.36

***Employee Census as of Fiscal Year 2018

Fiscal Year 2019 Salary Schedule

Grade	Position	Compensation	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 1	Custodian I	Annual	\$ 17,049.18	\$ 17,219.67	\$ 17,391.87	\$ 17,565.78	\$ 17,741.44	\$ 17,918.86	\$ 18,098.05	\$ 18,279.03	\$ 18,461.82	\$ 18,646.43	\$ 18,832.90	\$ 19,021.23	\$ 19,211.44	\$ 19,403.55	\$ 19,597.59	\$ 19,793.57	\$ 19,991.50	\$ 20,191.42	\$ 20,393.33	\$ 20,597.26
	Lifeguard I	Monthly	\$ 1,420.76	\$ 1,434.97	\$ 1,449.32	\$ 1,463.82	\$ 1,478.45	\$ 1,493.24	\$ 1,508.17	\$ 1,523.25	\$ 1,538.48	\$ 1,553.87	\$ 1,569.41	\$ 1,585.10	\$ 1,600.95	\$ 1,616.96	\$ 1,633.13	\$ 1,649.46	\$ 1,665.96	\$ 1,682.62	\$ 1,699.44	\$ 1,716.44
	Seasonal Maintenance Worker I	Bi-weekly	\$ 655.74	\$ 662.29	\$ 668.92	\$ 675.61	\$ 682.36	\$ 689.19	\$ 696.08	\$ 703.04	\$ 710.07	\$ 717.17	\$ 724.34	\$ 731.59	\$ 738.90	\$ 746.29	\$ 753.75	\$ 761.29	\$ 768.90	\$ 776.59	\$ 784.36	\$ 792.20
		Hourly	\$ 8.197	\$ 8.279	\$ 8.361	\$ 8.445	\$ 8.530	\$ 8.615	\$ 8.701	\$ 8.788	\$ 8.876	\$ 8.965	\$ 9.054	\$ 9.145	\$ 9.236	\$ 9.329	\$ 9.422	\$ 9.516	\$ 9.611	\$ 9.707	\$ 9.804	\$ 9.903
		Overtime	\$ 12.295	\$ 12.418	\$ 12.542	\$ 12.668	\$ 12.794	\$ 12.922	\$ 13.051	\$ 13.182	\$ 13.314	\$ 13.447	\$ 13.581	\$ 13.717	\$ 13.854	\$ 13.993	\$ 14.133	\$ 14.274	\$ 14.417	\$ 14.561	\$ 14.707	\$ 14.854
Grade 2	Custodian II	Annual	\$ 18,754.10	\$ 18,941.64	\$ 19,131.05	\$ 19,322.36	\$ 19,515.59	\$ 19,710.74	\$ 19,907.85	\$ 20,106.93	\$ 20,308.00	\$ 20,511.08	\$ 20,716.19	\$ 20,923.35	\$ 21,132.58	\$ 21,343.91	\$ 21,557.35	\$ 21,772.92	\$ 21,990.65	\$ 22,210.56	\$ 22,432.66	\$ 22,656.99
	Seasonal Maintenance Worker II	Monthly	\$ 1,562.84	\$ 1,578.47	\$ 1,594.25	\$ 1,610.20	\$ 1,626.30	\$ 1,642.56	\$ 1,658.99	\$ 1,675.58	\$ 1,692.33	\$ 1,709.26	\$ 1,726.35	\$ 1,743.61	\$ 1,761.05	\$ 1,778.66	\$ 1,796.45	\$ 1,814.41	\$ 1,832.55	\$ 1,850.88	\$ 1,869.39	\$ 1,888.08
		Bi-weekly	\$ 721.31	\$ 728.52	\$ 735.81	\$ 743.17	\$ 750.60	\$ 758.11	\$ 765.69	\$ 773.34	\$ 781.08	\$ 788.89	\$ 796.78	\$ 804.74	\$ 812.79	\$ 820.92	\$ 829.13	\$ 837.42	\$ 845.79	\$ 854.25	\$ 862.79	\$ 871.42
		Hourly	\$ 9.016	\$ 9.107	\$ 9.198	\$ 9.290	\$ 9.382	\$ 9.476	\$ 9.571	\$ 9.667	\$ 9.763	\$ 9.861	\$ 9.960	\$ 10.059	\$ 10.160	\$ 10.261	\$ 10.364	\$ 10.468	\$ 10.572	\$ 10.678	\$ 10.785	\$ 10.893
		Overtime	\$ 13.525	\$ 13.660	\$ 13.796	\$ 13.934	\$ 14.074	\$ 14.214	\$ 14.357	\$ 14.500	\$ 14.645	\$ 14.792	\$ 14.940	\$ 15.089	\$ 15.240	\$ 15.392	\$ 15.546	\$ 15.702	\$ 15.859	\$ 16.017	\$ 16.177	\$ 16.339
Grade 3	Custodian III	Annual	\$ 20,629.50	\$ 20,835.80	\$ 21,044.16	\$ 21,254.60	\$ 21,467.15	\$ 21,681.82	\$ 21,898.64	\$ 22,117.62	\$ 22,338.80	\$ 22,562.19	\$ 22,787.81	\$ 23,015.69	\$ 23,245.84	\$ 23,478.30	\$ 23,713.08	\$ 23,950.21	\$ 24,189.72	\$ 24,431.61	\$ 24,675.93	\$ 24,922.69
	Firefighter Candidate I	Monthly	\$ 1,719.13	\$ 1,736.32	\$ 1,753.68	\$ 1,771.22	\$ 1,788.93	\$ 1,806.82	\$ 1,824.89	\$ 1,843.14	\$ 1,861.57	\$ 1,880.18	\$ 1,898.98	\$ 1,917.97	\$ 1,937.15	\$ 1,956.53	\$ 1,976.09	\$ 1,995.85	\$ 2,015.81	\$ 2,035.97	\$ 2,056.33	\$ 2,076.89
	Lifeguard II	Bi-weekly	\$ 793.44	\$ 801.38	\$ 809.39	\$ 817.48	\$ 825.66	\$ 833.92	\$ 842.26	\$ 850.68	\$ 859.18	\$ 867.78	\$ 876.45	\$ 885.22	\$ 894.07	\$ 903.01	\$ 912.04	\$ 921.16	\$ 930.37	\$ 939.68	\$ 949.07	\$ 958.56
	Seasonal Maintenance Worker III	Hourly	\$ 9.918	\$ 10.017	\$ 10.117	\$ 10.219	\$ 10.321	\$ 10.424	\$ 10.528	\$ 10.633	\$ 10.740	\$ 10.847	\$ 10.956	\$ 11.065	\$ 11.176	\$ 11.288	\$ 11.401	\$ 11.515	\$ 11.630	\$ 11.746	\$ 11.863	\$ 11.982
	Overtime	\$ 14.877	\$ 15.026	\$ 15.176	\$ 15.328	\$ 15.481	\$ 15.636	\$ 15.792	\$ 15.950	\$ 16.110	\$ 16.271	\$ 16.434	\$ 16.598	\$ 16.764	\$ 16.931	\$ 17.101	\$ 17.272	\$ 17.445	\$ 17.619	\$ 17.795	\$ 17.973	
Grade 4	Firefighter Candidate II	Annual	\$ 22,692.46	\$ 22,919.38	\$ 23,148.57	\$ 23,380.06	\$ 23,613.86	\$ 23,850.00	\$ 24,088.50	\$ 24,329.38	\$ 24,572.68	\$ 24,818.40	\$ 25,066.59	\$ 25,317.25	\$ 25,570.43	\$ 25,826.13	\$ 26,084.39	\$ 26,345.24	\$ 26,608.69	\$ 26,874.78	\$ 27,143.52	\$ 27,414.96
	Maintenance/Operations Worker I	Monthly	\$ 1,891.04	\$ 1,909.95	\$ 1,929.05	\$ 1,948.34	\$ 1,967.82	\$ 1,987.50	\$ 2,007.37	\$ 2,027.45	\$ 2,047.72	\$ 2,068.20	\$ 2,088.88	\$ 2,109.77	\$ 2,130.87	\$ 2,152.18	\$ 2,173.70	\$ 2,195.44	\$ 2,217.39	\$ 2,239.56	\$ 2,261.96	\$ 2,284.58
	Pool Manager	Bi-weekly	\$ 872.79	\$ 881.51	\$ 890.33	\$ 899.23	\$ 908.23	\$ 917.31	\$ 926.48	\$ 935.75	\$ 945.10	\$ 954.55	\$ 964.10	\$ 973.74	\$ 983.48	\$ 993.31	\$ 1,003.25	\$ 1,013.28	\$ 1,023.41	\$ 1,033.65	\$ 1,043.98	\$ 1,054.42
		Hourly	\$ 10.910	\$ 11.019	\$ 11.129	\$ 11.240	\$ 11.353	\$ 11.466	\$ 11.581	\$ 11.697	\$ 11.814	\$ 11.932	\$ 12.051	\$ 12.172	\$ 12.293	\$ 12.416	\$ 12.541	\$ 12.666	\$ 12.793	\$ 12.921	\$ 13.050	\$ 13.180
		Overtime	\$ 16.365	\$ 16.528	\$ 16.694	\$ 16.861	\$ 17.029	\$ 17.200	\$ 17.372	\$ 17.545	\$ 17.721	\$ 17.898	\$ 18.077	\$ 18.258	\$ 18.440	\$ 18.625	\$ 18.811	\$ 18.999	\$ 19.189	\$ 19.381	\$ 19.575	\$ 19.770
Grade 5	Maintenance/Operations Worker II	Annual	\$ 24,961.70	\$ 25,211.32	\$ 25,463.43	\$ 25,718.07	\$ 25,975.25	\$ 26,235.00	\$ 26,497.35	\$ 26,762.32	\$ 27,029.95	\$ 27,300.24	\$ 27,573.25	\$ 27,848.98	\$ 28,127.47	\$ 28,408.74	\$ 28,692.83	\$ 28,979.76	\$ 29,269.56	\$ 29,562.25	\$ 29,857.88	\$ 30,156.45
		Monthly	\$ 2,080.14	\$ 2,100.94	\$ 2,121.95	\$ 2,143.17	\$ 2,164.60	\$ 2,186.25	\$ 2,208.11	\$ 2,230.19	\$ 2,252.50	\$ 2,275.02	\$ 2,297.77	\$ 2,320.75	\$ 2,343.96	\$ 2,367.40	\$ 2,391.07	\$ 2,414.98	\$ 2,439.13	\$ 2,463.52	\$ 2,488.16	\$ 2,513.04
		Bi-weekly	\$ 960.07	\$ 969.67	\$ 979.36	\$ 989.16	\$ 999.05	\$ 1,009.04	\$ 1,019.13	\$ 1,029.32	\$ 1,039.61	\$ 1,050.01	\$ 1,060.51	\$ 1,071.11	\$ 1,081.83	\$ 1,092.64	\$ 1,103.57	\$ 1,114.61	\$ 1,125.75	\$ 1,137.01	\$ 1,148.38	\$ 1,159.86
		Hourly	\$ 12.001	\$ 12.121	\$ 12.242	\$ 12.364	\$ 12.488	\$ 12.613	\$ 12.739	\$ 12.867	\$ 12.995	\$ 13.125	\$ 13.256	\$ 13.389	\$ 13.523	\$ 13.658	\$ 13.795	\$ 13.933	\$ 14.072	\$ 14.213	\$ 14.355	\$ 14.498
		Overtime	\$ 18.001	\$ 18.181	\$ 18.363	\$ 18.547	\$ 18.732	\$ 18.919	\$ 19.109	\$ 19.300	\$ 19.493	\$ 19.688	\$ 19.885	\$ 20.083	\$ 20.284	\$ 20.487	\$ 20.692	\$ 20.899	\$ 21.108	\$ 21.319	\$ 21.532	\$ 21.747
Grade 6	Animal Control Officer	Annual	\$ 27,457.87	\$ 27,732.45	\$ 28,009.77	\$ 28,289.87	\$ 28,572.77	\$ 28,858.50	\$ 29,147.08	\$ 29,438.55	\$ 29,732.94	\$ 30,030.27	\$ 30,330.57	\$ 30,633.88	\$ 30,940.22	\$ 31,249.62	\$ 31,562.11	\$ 31,877.74	\$ 32,196.51	\$ 32,518.48	\$ 32,843.66	\$ 33,172.10
	Clerk I	Monthly	\$ 2,288.16	\$ 2,311.04	\$ 2,334.15	\$ 2,357.49	\$ 2,381.06	\$ 2,404.87	\$ 2,428.92	\$ 2,453.21	\$ 2,477.74	\$ 2,502.52	\$ 2,527.55	\$ 2,552.82	\$ 2,578.35	\$ 2,604.13	\$ 2,630.18	\$ 2,656.48	\$ 2,683.04	\$ 2,709.87	\$ 2,736.97	\$ 2,764.34
	Dispatcher I	Bi-weekly	\$ 1,056.07	\$ 1,066.63	\$ 1,077.30	\$ 1,088.07	\$ 1,098.95	\$ 1,109.94	\$ 1,121.04	\$ 1,132.25	\$ 1,143.57	\$ 1,155.01	\$ 1,166.56	\$ 1,178.23	\$ 1,190.01	\$ 1,201.91	\$ 1,213.93	\$ 1,226.07	\$ 1,238.33	\$ 1,250.71	\$ 1,263.22	\$ 1,275.85
	Equipment Operator I	Hourly	\$ 13.201	\$ 13.333	\$ 13.466	\$ 13.601	\$ 13.737	\$ 13.874	\$ 14.013	\$ 14.153	\$ 14.295	\$ 14.438	\$ 14.582	\$ 14.728	\$ 14.875	\$ 15.024	\$ 15.174	\$ 15.326	\$ 15.479	\$ 15.634	\$ 15.790	\$ 15.948
	Equipment Technician I	Overtime	\$ 19.801	\$ 19.999	\$ 20.199	\$ 20.401	\$ 20.605	\$ 20.811	\$ 21.020	\$ 21.230	\$ 21.442	\$ 21.656	\$ 21.873	\$ 22.092	\$ 22.313	\$ 22.536	\$ 22.761	\$ 22.989	\$ 23.219	\$ 23.451	\$ 23.685	\$ 23.922
Grade 7	Maintenance/Operations Worker III																					
	Apprentice Lineman I	Annual	\$ 30,203.66	\$ 30,505.69	\$ 30,810.75	\$ 31,118.86	\$ 31,430.05	\$ 31,744.35	\$ 32,061.79	\$ 32,382.41	\$ 32,706.23	\$ 33,033.30	\$ 33,363.63	\$ 33,697.27	\$ 34,034.24	\$ 34,374.58	\$ 34,718.33	\$ 35,065.51	\$ 35,416.16	\$ 35,770.33	\$ 36,128.03	\$ 36,489.31
	Clerk II	Monthly	\$2,516.97	\$2,542.14	\$2,567.56	\$2,593.24	\$2,619.17	\$2,645.36	\$2,671.82	\$2,698.53	\$2,725.52	\$2,752.77	\$2,780.30	\$2,808.11	\$2,836.19	\$2,864.55	\$2,893.19	\$2,922.13	\$2,951.35	\$2,980.86	\$3,010.67	\$3,040.78
	Dispatcher II	Bi-weekly	\$ 1,161.68	\$ 1,173.30	\$ 1,185.03	\$ 1,196.88	\$ 1,208.85	\$ 1,220.94	\$ 1,233.15	\$ 1,245.48	\$ 1,257.93	\$ 1,270.51	\$ 1,283.22	\$ 1,296.05	\$ 1,309.01	\$ 1,322.10	\$ 1,335.32	\$ 1,348.67	\$ 1,362.16	\$ 1,375.78	\$ 1,389.54	\$ 1,403.43
	Equipment Operator II	Hourly	\$ 14.521	\$ 14.666	\$ 14.813	\$ 14.961	\$ 15.111	\$ 15.262	\$ 15.414	\$ 15.567	\$ 15.724	\$ 15.881	\$ 16.040	\$ 16.201	\$ 16.363	\$ 16.526	\$ 16.692	\$ 16.858	\$ 17.027	\$ 17.197	\$ 17.369	\$ 17.543
Grade 8	Equipment Technician II	Overtime	\$ 21.781	\$ 21.999	\$ 22.219	\$ 22.441	\$ 22.666	\$ 22.893	\$ 23.121	\$ 23.353	\$ 23.586	\$ 23.822	\$ 24.060	\$ 24.301	\$ 24.544	\$ 24.789	\$ 25.037	\$ 25.288	\$ 25.541	\$ 25.796	\$ 26.054	\$ 26.314
	Help Desk I																					

Fiscal Year 2019 Salary Schedule

Grade	Position	Compensation	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 11	Network Manager II	Annual	\$ 44,221.18	\$ 44,663.39	\$ 45,110.02	\$ 45,561.12	\$ 46,016.73	\$ 46,476.90	\$ 46,941.67	\$ 47,411.09	\$ 47,885.20	\$ 48,364.05	\$ 48,847.69	\$ 49,336.17	\$ 49,829.53	\$ 50,327.82	\$ 50,831.10	\$ 51,339.41	\$ 51,852.81	\$ 52,371.33	\$ 52,895.05	\$ 53,424.00
	Operations Specialist I	Monthly	\$ 3,685.10	\$ 3,721.95	\$ 3,759.17	\$ 3,796.76	\$ 3,834.73	\$ 3,873.08	\$ 3,911.81	\$ 3,950.92	\$ 3,990.43	\$ 4,030.34	\$ 4,070.64	\$ 4,111.35	\$ 4,152.46	\$ 4,193.99	\$ 4,235.93	\$ 4,278.28	\$ 4,321.07	\$ 4,364.28	\$ 4,407.92	\$ 4,452.00
	Planner I	Bi-weekly	\$ 1,700.81	\$ 1,717.82	\$ 1,735.00	\$ 1,752.35	\$ 1,769.87	\$ 1,787.57	\$ 1,805.45	\$ 1,823.50	\$ 1,841.74	\$ 1,860.16	\$ 1,878.76	\$ 1,897.54	\$ 1,916.52	\$ 1,935.69	\$ 1,955.04	\$ 1,974.59	\$ 1,994.34	\$ 2,014.28	\$ 2,034.42	\$ 2,054.77
	Police Lieutenant II	Hourly	\$ 21.260	\$ 21.473	\$ 21.688	\$ 21.904	\$ 22.123	\$ 22.345	\$ 22.568	\$ 22.794	\$ 23.022	\$ 23.252	\$ 23.484	\$ 23.719	\$ 23.957	\$ 24.196	\$ 24.438	\$ 24.682	\$ 24.929	\$ 25.179	\$ 25.430	\$ 25.685
	Purchasing Agent/Buyer	Overtime	\$ 31.890	\$ 32.209	\$ 32.531	\$ 32.857	\$ 33.185	\$ 33.517	\$ 33.852	\$ 34.191	\$ 34.533	\$ 34.878	\$ 35.227	\$ 35.579	\$ 35.935	\$ 36.294	\$ 36.657	\$ 37.024	\$ 37.394	\$ 37.768	\$ 38.145	\$ 38.527
Grade 12	Assistant City Administrator	Annual	\$ 48,643.29	\$ 49,129.73	\$ 49,621.02	\$ 50,117.23	\$ 50,618.41	\$ 51,124.59	\$ 51,635.84	\$ 52,152.19	\$ 52,673.72	\$ 53,200.45	\$ 53,732.46	\$ 54,269.78	\$ 54,812.48	\$ 55,360.61	\$ 55,914.21	\$ 56,473.35	\$ 57,038.09	\$ 57,608.47	\$ 58,184.55	\$ 58,766.40
	Financial Analyst	Monthly	\$ 4,053.61	\$ 4,094.14	\$ 4,135.09	\$ 4,176.44	\$ 4,218.20	\$ 4,260.38	\$ 4,302.99	\$ 4,346.02	\$ 4,389.48	\$ 4,433.37	\$ 4,477.70	\$ 4,522.48	\$ 4,567.71	\$ 4,613.38	\$ 4,659.52	\$ 4,706.11	\$ 4,753.17	\$ 4,800.71	\$ 4,848.71	\$ 4,897.20
	Journeyman Lineman I	Bi-weekly	\$ 1,870.90	\$ 1,889.60	\$ 1,908.50	\$ 1,927.59	\$ 1,946.86	\$ 1,966.33	\$ 1,985.99	\$ 2,005.85	\$ 2,025.91	\$ 2,046.17	\$ 2,066.63	\$ 2,087.30	\$ 2,108.17	\$ 2,129.25	\$ 2,150.55	\$ 2,172.05	\$ 2,193.77	\$ 2,215.71	\$ 2,237.87	\$ 2,260.25
	Operations Manager I	Hourly	\$ 23.386	\$ 23.620	\$ 23.856	\$ 24.095	\$ 24.336	\$ 24.579	\$ 24.825	\$ 25.073	\$ 25.324	\$ 25.577	\$ 25.833	\$ 26.091	\$ 26.352	\$ 26.616	\$ 26.882	\$ 27.151	\$ 27.422	\$ 27.696	\$ 27.973	\$ 28.253
	Operations Specialist II	Overtime	\$ 35.079	\$ 35.430	\$ 35.784	\$ 36.142	\$ 36.504	\$ 36.869	\$ 37.237	\$ 37.610	\$ 37.986	\$ 38.366	\$ 38.749	\$ 39.137	\$ 39.528	\$ 39.924	\$ 40.323	\$ 40.726	\$ 41.133	\$ 41.545	\$ 41.960	\$ 42.380
Grade 13	Planner II																					
	Tourism Director																					
	Environmental Services Superintendent	Annual	\$ 53,507.62	\$ 54,042.70	\$ 54,583.13	\$ 55,128.96	\$ 55,680.25	\$ 56,237.05	\$ 56,799.42	\$ 57,367.41	\$ 57,941.09	\$ 58,520.50	\$ 59,105.70	\$ 59,696.76	\$ 60,293.73	\$ 60,896.67	\$ 61,505.63	\$ 62,120.69	\$ 62,741.90	\$ 63,369.31	\$ 64,003.01	\$ 64,643.04
	Human Resource Director	Monthly	\$ 4,458.97	\$ 4,503.56	\$ 4,548.59	\$ 4,594.08	\$ 4,640.02	\$ 4,686.42	\$ 4,733.28	\$ 4,780.62	\$ 4,828.42	\$ 4,876.71	\$ 4,925.48	\$ 4,974.73	\$ 5,024.48	\$ 5,074.72	\$ 5,125.47	\$ 5,176.72	\$ 5,228.49	\$ 5,280.78	\$ 5,333.58	\$ 5,386.92
	IT Director	Bi-weekly	\$ 2,057.99	\$ 2,078.57	\$ 2,099.35	\$ 2,120.34	\$ 2,141.55	\$ 2,162.96	\$ 2,184.59	\$ 2,206.44	\$ 2,228.50	\$ 2,250.79	\$ 2,273.30	\$ 2,296.03	\$ 2,318.97	\$ 2,342.18	\$ 2,365.60	\$ 2,389.26	\$ 2,413.15	\$ 2,437.28	\$ 2,461.65	\$ 2,486.27
Grade 14	Journeyman Lineman II	Hourly	\$ 25.725	\$ 25.982	\$ 26.242	\$ 26.504	\$ 26.769	\$ 27.037	\$ 27.307	\$ 27.580	\$ 27.856	\$ 28.135	\$ 28.416	\$ 28.700	\$ 28.989	\$ 29.277	\$ 29.570	\$ 29.866	\$ 30.164	\$ 30.466	\$ 30.771	\$ 31.078
	Operations Manager II	Overtime	\$ 38.587	\$ 38.973	\$ 39.363	\$ 39.756	\$ 40.154	\$ 40.556	\$ 40.961	\$ 41.371	\$ 41.784	\$ 42.202	\$ 42.624	\$ 43.051	\$ 43.481	\$ 43.916	\$ 44.355	\$ 44.799	\$ 45.247	\$ 45.699	\$ 46.156	\$ 46.618
	Operations Specialist III																					
	Parks Director																					
	Planner III																					
Grade 15	Street Superintendent																					
	City Clerk	Annual	\$ 58,858.39	\$ 59,446.97	\$ 60,041.44	\$ 60,641.85	\$ 61,248.27	\$ 61,860.75	\$ 62,479.36	\$ 63,104.16	\$ 63,735.20	\$ 64,372.55	\$ 65,016.27	\$ 65,666.44	\$ 66,323.10	\$ 66,986.33	\$ 67,656.20	\$ 68,332.76	\$ 69,016.09	\$ 69,706.25	\$ 70,403.31	\$ 71,107.34
	Community Development Director	Monthly	\$ 4,904.87	\$ 4,953.91	\$ 5,003.45	\$ 5,053.49	\$ 5,104.02	\$ 5,155.06	\$ 5,206.61	\$ 5,258.68	\$ 5,311.27	\$ 5,364.38	\$ 5,418.02	\$ 5,472.20	\$ 5,526.93	\$ 5,582.19	\$ 5,638.02	\$ 5,694.40	\$ 5,751.34	\$ 5,808.85	\$ 5,866.94	\$ 5,925.61
	Director of Finance	Bi-weekly	\$ 2,286.78	\$ 2,286.42	\$ 2,309.29	\$ 2,332.38	\$ 2,355.70	\$ 2,379.26	\$ 2,403.05	\$ 2,427.08	\$ 2,451.35	\$ 2,475.87	\$ 2,500.63	\$ 2,525.63	\$ 2,550.89	\$ 2,576.40	\$ 2,602.16	\$ 2,628.18	\$ 2,654.46	\$ 2,681.01	\$ 2,707.82	\$ 2,734.90
	Fire Chief	Hourly	\$ 28.297	\$ 28.580	\$ 28.866	\$ 29.155	\$ 29.446	\$ 29.741	\$ 30.038	\$ 30.339	\$ 30.642	\$ 30.948	\$ 31.258	\$ 31.570	\$ 31.886	\$ 32.205	\$ 32.527	\$ 32.852	\$ 33.181	\$ 33.513	\$ 33.848	\$ 34.186
Grade 16	Operations Director	Overtime	\$ 42.446	\$ 42.870	\$ 43.299	\$ 43.732	\$ 44.169	\$ 44.611	\$ 45.057	\$ 45.508	\$ 45.963	\$ 46.423	\$ 46.887	\$ 47.356	\$ 47.829	\$ 48.307	\$ 48.791	\$ 49.278	\$ 49.771	\$ 50.269	\$ 50.772	\$ 51.279
	Police Chief																					
	Electric Superintendent	Annual	\$ 64,744.22	\$ 65,391.67	\$ 66,045.58	\$ 66,706.04	\$ 67,373.10	\$ 68,046.83	\$ 68,727.30	\$ 69,414.57	\$ 70,108.72	\$ 70,809.80	\$ 71,517.90	\$ 72,233.08	\$ 72,955.41	\$ 73,684.97	\$ 74,421.82	\$ 75,166.03	\$ 75,917.69	\$ 76,676.87	\$ 77,443.64	\$ 78,218.08
		Monthly	\$ 5,395.35	\$ 5,449.31	\$ 5,503.80	\$ 5,558.84	\$ 5,614.42	\$ 5,670.57	\$ 5,727.27	\$ 5,784.55	\$ 5,842.39	\$ 5,900.82	\$ 5,959.83	\$ 6,019.42	\$ 6,079.62	\$ 6,140.41	\$ 6,201.82	\$ 6,263.84	\$ 6,326.47	\$ 6,389.74	\$ 6,453.64	\$ 6,518.17
		Bi-weekly	\$ 2,490.16	\$ 2,515.06	\$ 2,540.21	\$ 2,565.62	\$ 2,591.27	\$ 2,617.19	\$ 2,643.36	\$ 2,669.79	\$ 2,696.49	\$ 2,723.45	\$ 2,750.69	\$ 2,778.20	\$ 2,805.98	\$ 2,834.04	\$ 2,862.38	\$ 2,891.00	\$ 2,919.91	\$ 2,949.11	\$ 2,978.60	\$ 3,008.39
Grade 17		Hourly	\$ 31.127	\$ 31.438	\$ 31.753	\$ 32.070	\$ 32.391	\$ 32.715	\$ 33.042	\$ 33.372	\$ 33.706	\$ 34.043	\$ 34.384	\$ 34.727	\$ 35.075	\$ 35.425	\$ 35.780	\$ 36.138	\$ 36.499	\$ 36.864	\$ 37.233	\$ 37.605
		Overtime	\$ 46.691	\$ 47.157	\$ 47.629	\$ 48.105	\$ 48.586	\$ 49.072	\$ 49.563	\$ 50.059	\$ 50.559	\$ 51.065	\$ 51.575	\$ 52.091	\$ 52.612	\$ 53.138	\$ 53.670	\$ 54.206	\$ 54.748	\$ 55.296	\$ 55.849	\$ 56.407
	Public Works Director	Annual	\$ 71,218.65	\$ 71,930.83	\$ 72,650.14	\$ 73,376.64	\$ 74,110.41	\$ 74,851.51	\$ 75,600.03	\$ 76,356.03	\$ 77,119.59	\$ 77,890.78	\$ 78,669.69	\$ 79,456.39	\$ 80,250.95	\$ 81,053.46	\$ 81,864.00	\$ 82,682.64	\$ 83,509.46	\$ 84,344.56	\$ 85,188.00	\$ 86,039.88
		Monthly	\$ 5,934.89	\$ 5,994.24	\$ 6,054.18	\$ 6,114.72	\$ 6,175.87	\$ 6,237.63	\$ 6,300.00	\$ 6,363.00	\$ 6,426.63	\$ 6,490.90	\$ 6,555.81	\$ 6,621.37	\$ 6,687.58	\$ 6,754.46	\$ 6,822.00	\$ 6,890.22	\$ 6,959.12	\$ 7,028.71	\$ 7,099.00	\$ 7,169.99
		Bi-weekly	\$ 2,739.18	\$ 2,766.57	\$ 2,794.24	\$ 2,822.18	\$ 2,850.40	\$ 2,878.90	\$ 2,907.69	\$ 2,936.77	\$ 2,966.14	\$ 2,995.80	\$ 3,025.76	\$ 3,056.01	\$ 3,086.58	\$ 3,117.44	\$ 3,148.62	\$ 3,180.10	\$ 3,211.90	\$ 3,244.02	\$ 3,276.46	\$ 3,309.23
Grade 18		Hourly	\$ 34.240	\$ 34.582	\$ 34.928	\$ 35.277	\$ 35.630	\$ 35.986	\$ 36.346	\$ 36.710	\$ 37.077	\$ 37.447	\$ 37.822	\$ 38.200	\$ 38.582	\$ 38.968	\$ 39.358	\$ 39.751	\$ 40.149	\$ 40.550	\$ 40.956	\$ 41.365
		Overtime	\$ 51.360	\$ 51.873	\$ 52.392	\$ 52.916	\$ 53.445	\$ 53.979	\$ 54.519	\$ 55.064	\$ 55.615	\$ 56.171	\$ 56.733	\$ 57.300	\$ 57.873	\$ 58.452	\$ 59.037	\$ 59.627	\$ 60.223	\$ 60.825	\$ 61.434	\$ 62.048
	City Engineer	Annual	\$ 78,340.51	\$ 79,123.92	\$ 79,915.15	\$ 80,714.31	\$ 81,521.45	\$ 82,336.61	\$ 83,160.03	\$ 83,991.63	\$ 84,831.55	\$ 85,679.86	\$ 86,536.66	\$ 87,402.03	\$ 88,276.05	\$ 89,158.81	\$ 90,050.40	\$ 90,950.90	\$ 91,860.41	\$ 92,779.01	\$ 93,706.80	\$ 94,643.87
		Monthly	\$ 6,528.38	\$ 6,593.66	\$ 6,659.60	\$ 6,726.19	\$ 6,793.45	\$ 6,861.39	\$ 6,930.00	\$ 7,000.30	\$ 7,069.30	\$ 7,139.99	\$ 7,211.39	\$ 7,283.50	\$ 7,356.34	\$ 7,429.90	\$ 7,504.20	\$ 7,579.24	\$ 7,655.03	\$ 7,731.58	\$ 7,808.90	\$ 7,886.99
		Bi-weekly	\$ 3,013.10	\$ 3,043.23	\$ 3,073.66	\$ 3,104.40	\$ 3,135.44	\$ 3,166.79	\$ 3,198.46	\$ 3,230.45	\$ 3,262.75	\$ 3,295.38	\$ 3,328.33	\$ 3,361.62	\$ 3,395.23	\$ 3,429.18	\$ 3,463.48	\$ 3,498.11	\$ 3,533.09	\$ 3,568.42	\$ 3,604.11	\$ 3,640.15
Grade 19		Hourly	\$ 37.664	\$ 38.040	\$ 38.421	\$ 38.805	\$ 39.193	\$ 39.585	\$ 39.981	\$ 40.381	\$ 40.784	\$ 41.192	\$ 41.604	\$ 42.020	\$ 42.440	\$ 42.865	\$ 43.293	\$ 43.726	\$ 44.164	\$ 44.605	\$ 45.051	\$ 45.502
		Overtime	\$ 56.496	\$ 57.061	\$ 57.631	\$ 58.207	\$ 58.790	\$ 59.377	\$ 59.971	\$ 60.571	\$ 61.177	\$ 61.788	\$ 62.406	\$ 63.030	\$ 63.661	\$ 64.297	\$ 64.940	\$ 65.590	\$ 66.245	\$ 66.908	\$ 67.577	\$ 68.253
		Annual	\$ 86,174.56	\$ 87,036.31	\$ 87,906.67	\$ 88,785.74	\$ 89,673.59	\$ 90,570.33	\$ 91,476.03	\$ 92,390.79	\$ 93,314.70	\$ 94,247.85	\$ 95,190.33	\$ 96,142.23	\$ 97,103.65	\$ 98,074.69	\$ 99,055.44	\$ 100,045.99	\$ 101,046.45	\$ 102,056.92	\$ 103,077.48	\$ 104,108.26
		Monthly	\$ 7,181.21	\$ 7,253.03	\$ 7,325.56	\$ 7,398.81	\$ 7,472.80	\$ 7,547.53	\$ 7,623.00	\$ 7,699.23	\$ 7,776.23	\$ 7,853.99	\$ 7,932.53	\$ 8,011.85	\$ 8,091.97	\$ 8,172.89	\$ 8,254.62	\$ 8,337.17	\$ 8,420.54	\$ 8,504.74	\$ 8,589.79	\$ 8,675.69
		Bi-weekly	\$ 3,314.41	\$ 3,347.55	\$ 3,381.03	\$ 3,414.84	\$ 3,448.98	\$ 3,483.47	\$ 3,518.31	\$ 3,553.49	\$ 3,588.93	\$ 3,624.72	\$ 3,660.97	\$ 3,697.78	\$ 3,734.76	\$ 3,772.10	\$ 3,809.82	\$ 3,847.92	\$ 3,886.40	\$ 3,925.27	\$ 3,964.52	\$ 4,004.1

Fiscal Year 2019 Fire Salary Schedule

Grade	Position	Compensation	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 1	Firefighter/EMT	Annual	\$ 33,677.95	\$ 34,014.73	\$ 34,354.88	\$ 34,698.43	\$ 35,045.41	\$ 35,395.87	\$ 35,749.83	\$ 36,107.32	\$ 36,468.40	\$ 36,833.08	\$ 37,201.41	\$ 37,573.43	\$ 37,949.16	\$ 38,328.65	\$ 38,711.94	\$ 39,099.06	\$ 39,490.05	\$ 39,884.95	\$ 40,283.80	\$40,686.64
	Firefighter/EMT - I	Monthly	\$ 2,806.50	\$ 2,834.56	\$ 2,862.91	\$ 2,891.54	\$ 2,920.45	\$ 2,949.66	\$ 2,979.15	\$ 3,008.94	\$ 3,039.03	\$ 3,069.42	\$ 3,100.12	\$ 3,131.12	\$ 3,162.43	\$ 3,194.05	\$ 3,225.99	\$ 3,258.25	\$ 3,290.84	\$ 3,323.75	\$ 3,356.98	\$ 3,390.55
		Bi-weekly	\$ 1,295.31	\$ 1,308.26	\$ 1,321.34	\$ 1,334.55	\$ 1,347.90	\$ 1,361.38	\$ 1,374.99	\$ 1,388.74	\$ 1,402.63	\$ 1,416.66	\$ 1,430.82	\$ 1,445.13	\$ 1,459.58	\$ 1,474.18	\$ 1,488.92	\$ 1,503.81	\$ 1,518.85	\$ 1,534.04	\$ 1,549.38	\$ 1,564.87
		Hourly	\$ 11.174	\$ 11.286	\$ 11.398	\$ 11.512	\$ 11.628	\$ 11.744	\$ 11.861	\$ 11.980	\$ 12.100	\$ 12.221	\$ 12.343	\$ 12.466	\$ 12.591	\$ 12.717	\$ 12.844	\$ 12.972	\$ 13.102	\$ 13.233	\$ 13.366	\$ 13.499
		Overtime	\$ 16.761	\$ 16.928	\$ 17.098	\$ 17.269	\$ 17.441	\$ 17.616	\$ 17.792	\$ 17.970	\$ 18.150	\$ 18.331	\$ 18.514	\$ 18.699	\$ 18.886	\$ 19.075	\$ 19.266	\$ 19.459	\$ 19.653	\$ 19.850	\$ 20.048	\$ 20.249
Grade 2	Firefighter/Paramedic	Annual	\$ 37,045.75	\$ 37,416.21	\$ 37,790.37	\$ 38,168.27	\$ 38,549.96	\$ 38,935.45	\$ 39,324.81	\$ 39,718.06	\$ 40,115.24	\$ 40,516.39	\$ 40,921.55	\$ 41,330.77	\$ 41,744.08	\$ 42,161.52	\$ 42,583.13	\$ 43,008.96	\$ 43,439.05	\$ 43,873.44	\$ 44,312.18	\$44,755.30
	Lieutenant/EMT	Monthly	\$ 3,087.15	\$ 3,118.02	\$ 3,149.20	\$ 3,180.69	\$ 3,212.50	\$ 3,244.62	\$ 3,277.07	\$ 3,309.84	\$ 3,342.94	\$ 3,376.37	\$ 3,410.13	\$ 3,444.23	\$ 3,478.67	\$ 3,513.46	\$ 3,548.59	\$ 3,584.08	\$ 3,619.92	\$ 3,656.12	\$ 3,692.68	\$ 3,729.61
	Lieutenant/EMT - I	Bi-weekly	\$ 1,424.84	\$ 1,439.08	\$ 1,453.48	\$ 1,468.01	\$ 1,482.69	\$ 1,497.52	\$ 1,512.49	\$ 1,527.62	\$ 1,542.89	\$ 1,558.32	\$ 1,573.91	\$ 1,589.64	\$ 1,605.54	\$ 1,621.60	\$ 1,637.81	\$ 1,654.19	\$ 1,670.73	\$ 1,687.44	\$ 1,704.31	\$ 1,721.36
		Hourly	\$ 12.291	\$ 12.414	\$ 12.538	\$ 12.664	\$ 12.790	\$ 12.918	\$ 13.047	\$ 13.178	\$ 13.310	\$ 13.443	\$ 13.577	\$ 13.713	\$ 13.850	\$ 13.989	\$ 14.128	\$ 14.270	\$ 14.412	\$ 14.557	\$ 14.702	\$ 14.849
		Overtime	\$ 18.437	\$ 18.621	\$ 18.807	\$ 18.995	\$ 19.185	\$ 19.377	\$ 19.571	\$ 19.767	\$ 19.964	\$ 20.164	\$ 20.366	\$ 20.569	\$ 20.775	\$ 20.983	\$ 21.193	\$ 21.405	\$ 21.619	\$ 21.835	\$ 22.053	\$ 22.274
Grade 3	Lieutenant/Paramedic	Annual	\$ 40,750.32	\$ 41,157.83	\$ 41,569.41	\$ 41,985.10	\$ 42,404.95	\$ 42,829.00	\$ 43,257.29	\$ 43,689.86	\$ 44,126.76	\$ 44,568.03	\$ 45,013.71	\$ 45,463.85	\$ 45,918.49	\$ 46,377.67	\$ 46,841.45	\$ 47,309.86	\$ 47,782.96	\$ 48,260.79	\$ 48,743.40	\$49,230.83
	Captain/EMT	Monthly	\$ 3,395.86	\$ 3,429.82	\$ 3,464.12	\$ 3,498.76	\$ 3,533.75	\$ 3,569.08	\$ 3,604.77	\$ 3,640.82	\$ 3,677.23	\$ 3,714.00	\$ 3,751.14	\$ 3,788.65	\$ 3,826.54	\$ 3,864.81	\$ 3,903.45	\$ 3,942.49	\$ 3,981.91	\$ 4,021.73	\$ 4,061.95	\$ 4,102.57
	Captain/EMT - I	Bi-weekly	\$ 1,567.32	\$ 1,582.99	\$ 1,598.82	\$ 1,614.81	\$ 1,630.96	\$ 1,647.27	\$ 1,663.74	\$ 1,680.38	\$ 1,697.18	\$ 1,714.15	\$ 1,731.30	\$ 1,748.61	\$ 1,766.10	\$ 1,783.76	\$ 1,801.59	\$ 1,819.61	\$ 1,837.81	\$ 1,856.18	\$ 1,874.75	\$ 1,893.49
		Hourly	\$ 13.520	\$ 13.656	\$ 13.792	\$ 13.930	\$ 14.069	\$ 14.210	\$ 14.352	\$ 14.496	\$ 14.641	\$ 14.787	\$ 14.935	\$ 15.084	\$ 15.235	\$ 15.387	\$ 15.541	\$ 15.697	\$ 15.854	\$ 16.012	\$ 16.172	\$ 16.334
		Overtime	\$ 20.281	\$ 20.483	\$ 20.688	\$ 20.895	\$ 21.104	\$ 21.315	\$ 21.528	\$ 21.743	\$ 21.961	\$ 22.181	\$ 22.402	\$ 22.626	\$ 22.853	\$ 23.081	\$ 23.312	\$ 23.545	\$ 23.781	\$ 24.018	\$ 24.258	\$ 24.501
Grade 4	Captain/Paramedic	Annual	\$ 44,825.36	\$ 45,273.61	\$ 45,726.35	\$ 46,183.61	\$ 46,645.45	\$ 47,111.90	\$ 47,583.02	\$ 48,058.85	\$ 48,539.44	\$ 49,024.83	\$ 49,515.08	\$ 50,010.23	\$ 50,510.33	\$ 51,015.44	\$ 51,525.59	\$ 52,040.85	\$ 52,561.26	\$ 53,086.87	\$ 53,617.74	\$54,153.91
		Monthly	\$ 3,735.45	\$ 3,772.80	\$ 3,810.53	\$ 3,848.63	\$ 3,887.12	\$ 3,925.99	\$ 3,965.25	\$ 4,004.90	\$ 4,044.95	\$ 4,085.40	\$ 4,126.26	\$ 4,167.52	\$ 4,209.19	\$ 4,251.29	\$ 4,293.80	\$ 4,336.74	\$ 4,380.10	\$ 4,423.91	\$ 4,468.14	\$ 4,512.83
		Bi-weekly	\$ 1,724.05	\$ 1,741.29	\$ 1,758.71	\$ 1,776.29	\$ 1,794.06	\$ 1,812.00	\$ 1,830.12	\$ 1,848.42	\$ 1,866.90	\$ 1,885.57	\$ 1,904.43	\$ 1,923.47	\$ 1,942.71	\$ 1,962.13	\$ 1,981.75	\$ 2,001.57	\$ 2,021.59	\$ 2,041.80	\$ 2,062.22	\$ 2,082.84
		Hourly	\$ 14.872	\$ 15.021	\$ 15.171	\$ 15.323	\$ 15.476	\$ 15.631	\$ 15.787	\$ 15.945	\$ 16.105	\$ 16.266	\$ 16.428	\$ 16.593	\$ 16.759	\$ 16.926	\$ 17.095	\$ 17.266	\$ 17.439	\$ 17.613	\$ 17.790	\$ 17.967
		Overtime	\$ 22.309	\$ 22.532	\$ 22.757	\$ 22.985	\$ 23.214	\$ 23.447	\$ 23.681	\$ 23.918	\$ 24.157	\$ 24.399	\$ 24.643	\$ 24.889	\$ 25.138	\$ 25.389	\$ 25.643	\$ 25.900	\$ 26.159	\$ 26.420	\$ 26.684	\$ 26.951
Grade 5		Annual	\$ 49,307.89	\$ 49,800.97	\$ 50,298.98	\$ 50,801.97	\$ 51,309.99	\$ 51,823.09	\$ 52,341.32	\$ 52,864.73	\$ 53,393.38	\$ 53,927.32	\$ 54,466.59	\$ 55,011.25	\$ 55,561.37	\$ 56,116.98	\$ 56,678.15	\$ 57,244.93	\$ 57,817.38	\$ 58,395.56	\$ 58,979.51	\$59,569.31
		Monthly	\$ 4,108.99	\$ 4,150.08	\$ 4,191.58	\$ 4,233.50	\$ 4,275.83	\$ 4,318.59	\$ 4,361.78	\$ 4,405.39	\$ 4,449.45	\$ 4,493.94	\$ 4,538.88	\$ 4,584.27	\$ 4,630.11	\$ 4,676.42	\$ 4,723.18	\$ 4,770.41	\$ 4,818.12	\$ 4,866.30	\$ 4,914.96	\$ 4,964.11
		Bi-weekly	\$ 1,896.46	\$ 1,915.42	\$ 1,934.58	\$ 1,953.92	\$ 1,973.46	\$ 1,993.20	\$ 2,013.13	\$ 2,033.26	\$ 2,053.59	\$ 2,074.13	\$ 2,094.87	\$ 2,115.82	\$ 2,136.98	\$ 2,158.35	\$ 2,179.93	\$ 2,201.73	\$ 2,223.75	\$ 2,245.98	\$ 2,268.44	\$ 2,291.13
		Hourly	\$ 16.360	\$ 16.523	\$ 16.688	\$ 16.855	\$ 17.024	\$ 17.194	\$ 17.366	\$ 17.540	\$ 17.715	\$ 17.892	\$ 18.071	\$ 18.252	\$ 18.434	\$ 18.619	\$ 18.805	\$ 18.993	\$ 19.183	\$ 19.375	\$ 19.569	\$ 19.764
		Overtime	\$ 24.539	\$ 24.785	\$ 25.033	\$ 25.283	\$ 25.536	\$ 25.791	\$ 26.049	\$ 26.310	\$ 26.573	\$ 26.838	\$ 27.107	\$ 27.378	\$ 27.652	\$ 27.928	\$ 28.207	\$ 28.490	\$ 28.774	\$ 29.062	\$ 29.353	\$ 29.646
Grade 6		Annual	\$ 54,238.68	\$ 54,781.07	\$ 55,328.88	\$ 55,882.17	\$ 56,440.99	\$ 57,005.40	\$ 57,575.45	\$ 58,151.21	\$ 58,732.72	\$ 59,320.05	\$ 59,913.25	\$ 60,512.38	\$ 61,117.50	\$ 61,728.68	\$ 62,345.97	\$ 62,969.43	\$ 63,599.12	\$ 64,235.11	\$ 64,877.46	\$65,526.24
		Monthly	\$4,519.89	\$4,565.09	\$4,610.74	\$4,656.85	\$4,703.42	\$4,750.45	\$4,797.95	\$4,845.93	\$4,894.39	\$4,943.34	\$4,992.77	\$5,042.70	\$5,093.13	\$5,144.06	\$5,195.50	\$5,247.45	\$5,299.93	\$5,352.93	\$5,406.46	\$5,460.52
		Bi-weekly	\$ 2,086.10	\$ 2,106.96	\$ 2,128.03	\$ 2,149.31	\$ 2,170.81	\$ 2,192.52	\$ 2,214.44	\$ 2,236.58	\$ 2,258.95	\$ 2,281.54	\$ 2,304.36	\$ 2,327.40	\$ 2,350.67	\$ 2,374.18	\$ 2,397.92	\$ 2,421.90	\$ 2,446.12	\$ 2,470.58	\$ 2,495.29	\$ 2,520.24
		Hourly	\$ 17.996	\$ 18.176	\$ 18.357	\$ 18.541	\$ 18.726	\$ 18.914	\$ 19.103	\$ 19.294	\$ 19.487	\$ 19.682	\$ 19.878	\$ 20.077	\$ 20.278	\$ 20.481	\$ 20.685	\$ 20.892	\$ 21.101	\$ 21.312	\$ 21.525	\$ 21.741
		Overtime	\$ 26.993	\$ 27.263	\$ 27.536	\$ 27.811	\$ 28.089	\$ 28.370	\$ 28.654	\$ 28.941	\$ 29.230	\$ 29.522	\$ 29.817	\$ 30.116	\$ 30.417	\$ 30.721	\$ 31.028	\$ 31.338	\$ 31.652	\$ 31.968	\$ 32.288	\$ 32.611
Grade 7		Annual	\$ 59,662.55	\$ 60,259.17	\$ 60,861.77	\$ 61,470.38	\$ 62,085.09	\$ 62,705.94	\$ 63,333.00	\$ 63,966.33	\$ 64,605.99	\$ 65,252.05	\$ 65,904.57	\$ 66,563.62	\$ 67,229.25	\$ 67,901.55	\$ 68,580.56	\$ 69,266.37	\$ 69,959.03	\$ 70,658.62	\$ 71,365.21	\$72,078.86
		Monthly	\$ 4,971.88	\$ 5,021.60	\$ 5,071.81	\$ 5,122.53	\$ 5,173.76	\$ 5,225.49	\$ 5,277.75	\$ 5,330.53	\$ 5,383.83	\$ 5,437.67	\$ 5,492.05	\$ 5,546.97	\$ 5,602.44	\$ 5,658.46	\$ 5,715.05	\$ 5,772.20	\$ 5,829.92	\$ 5,888.22	\$ 5,947.10	\$ 6,006.57
		Bi-weekly	\$ 2,294.71	\$ 2,317.66	\$ 2,340.84	\$ 2,364.25	\$ 2,387.89	\$ 2,411.77	\$ 2,435.88	\$ 2,460.24	\$ 2,484.85	\$ 2,509.69	\$ 2,534.79	\$ 2,560.14	\$ 2,585.74	\$ 2,611.60	\$ 2,637.71	\$ 2,664.09	\$ 2,690.73	\$ 2,717.64	\$ 2,744.82	\$ 2,772.26
		Hourly	\$ 19.795	\$ 19.993	\$ 20.193	\$ 20.395	\$ 20.599	\$ 20.805	\$ 21.013	\$ 21.223	\$ 21.435	\$ 21.650	\$ 21.866	\$ 22.085	\$ 22.306	\$ 22.529	\$ 22.754	\$ 22.982	\$ 23.211	\$ 23.443	\$ 23.678	\$ 23.915
		Overtime	\$ 29.693	\$ 29.990	\$ 30.290	\$ 30.592	\$ 30.898	\$ 31.207	\$ 31.519	\$ 31.835	\$ 32.153	\$ 32.474	\$ 32.799	\$ 33.127	\$ 33.458	\$ 33.793	\$ 34.131	\$ 34.472	\$ 34.817	\$ 35.165	\$ 35.517	\$ 35.872
Grade 8		Annual	\$ 65,628.80	\$ 66,285.09	\$ 66,947.94	\$ 67,617.42	\$ 68,293.60	\$ 68,976.53	\$ 69,666.30	\$ 70,362.96	\$ 71,066.59	\$ 71,777.26	\$ 72,495.03	\$ 73,219.98	\$ 73,952.18	\$ 74,691.70	\$ 75,438.62	\$ 76,193.00	\$ 76,954.93	\$ 77,724.48	\$ 78,501.73	\$79,286.75
		Monthly	\$ 5,469.07	\$ 5,523.76	\$ 5,579.00	\$ 5,634.79	\$ 5,691.13	\$ 5,748.04	\$ 5,805.52	\$ 5,863.58	\$ 5,922.22	\$ 5,981.44	\$ 6,041.25	\$ 6,101.66	\$ 6,162.68	\$ 6,224.31	\$ 6,286.55	\$ 6,349.42	\$ 6,412.91	\$ 6,477.04	\$ 6,541.81	\$ 6,607.23
		Bi-weekly	\$ 2,524.18	\$ 2,549.43	\$ 2,574.92	\$ 2,600.67	\$ 2,626.68	\$ 2,652.94	\$ 2,679.47	\$ 2,706.27	\$ 2,733.33	\$ 2,760.66	\$ 2,788.27	\$ 2,816.15	\$ 2,844.31	\$ 2,872.76	\$ 2,901.49	\$ 2,930.50	\$ 2,959.81	\$ 2,989.40	\$ 3,019.30	\$ 3,049.49
		Hourly	\$ 21.775	\$ 21.992	\$ 22.212	\$ 22.434	\$ 22.659	\$ 22.885	\$ 23.114	\$ 23.345	\$ 23.579	\$ 23.815	\$ 24.053	\$ 24.293	\$ 24.536	\$ 24.782	\$ 25.029	\$ 25.280	\$ 25.532	\$ 25.788	\$ 26.046	\$ 26.306
		Overtime	\$ 32.662	\$ 32.989	\$ 33.318	\$ 33.652	\$ 33.988	\$ 34.328	\$ 34.671	\$ 35.018	\$ 35.368	\$ 35.722	\$ 36.079	\$ 36.440	\$ 36.806	\$ 37.172	\$ 37.544	\$ 37.920	\$ 38.299	\$ 38.682	\$ 39.069	\$ 39.459

This Salary Schedule is subject to negotiations.

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
73-APT-001-20	Mill and Overlay Construction	\$1,686,000					\$1,686,000
73-APT-002-20	Hangar Remodel	\$30,000					\$30,000
73-APT-003-20	Reconstruction of St. Clair T-Hangars	\$250,000					\$250,000
73-APT-001-21	Airport Master Plan		\$300,000				\$300,000
73-APT-002-21	Aviation Fuel Truck		\$95,000				\$95,000
73-APT-003-21	Ramp and Parking Lot Repair		\$25,000				\$25,000
73-APT-001-22	Airport Tractor			\$52,000			\$52,000
73-APT-002-22	Rotary Cutter			\$12,800			\$12,800
73-APT-001-23	Taxiway Rehabilitation				683,500		\$683,500
73-APT-001-24	Utility Vehicle					\$7,000	\$7,000
73-APT-001-20	Replace Existing Computer Systems					\$5,000	\$5,000
01-CAO-002-14	Insulated File Cabinets		\$2,500				\$2,500
01-CAO-002-19	Administrative Vehicles	\$25,000					\$25,000
01-CCC-001-19	Replace Existing Computer Systems	\$4,000					\$4,000
01-CCC-001-21	Exhibition Hall Chairs		\$5,000		\$6,000		\$11,000
01-CCC-002-22	Replacement of CCC Office Furniture			\$60,000			\$60,000
01-CCC-003-22	Replace 2005 Boom Lift			\$150,000			\$150,000
01-CCC-004-23	On-Line Booking				\$30,000		\$30,000
01-CCC-001-24	Half Ton Pickup					\$30,000	\$30,000
22-CCC-006-14	Replacement of HVAC Units		\$50,000				\$50,000
22-CCC-002-15	Mill, Overlay, and Restripe: CCC Parking Lot	\$80,000	\$100,000	\$35,000			\$215,000
22-CCC-002-17	Comprehensive Repair Plan for CCC Roof	\$150,000	\$80,000				\$230,000
22-CCC-005-17	Upgrade Theater Stage Lights	\$20,000					\$20,000
22-CCC-001-20	Addition of Dressing Rooms & Concession Area for Ex. Hall	\$1,750,000					\$1,750,000
22-CCC-001-21	Repair Gym Floor		\$20,000				\$20,000
22-CCC-001-21	Replace Multi-Purpose Flooring		\$100,000				\$100,000
22-CCC-001-22	Replacement of Gas Fired Pool Heater			\$30,000			\$30,000
22-CCC-002-22	Upgrade of UV System for CCC Pool			\$15,000			\$15,000
22-CCC-003-22	Rebuild Paddock Water Filter for CCC Pool			\$40,000			\$40,000
22-CCC-004-22	Rider Floor Sweeper			\$17,000			\$17,000
22-CDC-001-18	Replacement of Staff Vehicles	\$20,000		\$20,000			\$40,000

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
22-CDC-001-19	Replacement of Network Systems				\$5,000		\$5,000
75-DBD-001-18	Streetscape Improvements/Signage Updates	\$20,000	\$12,000	\$20,000	\$12,000	\$16,000	\$80,000
99-DBD-002-18	Lebanon Farmers Market Pavilion	\$120,000					\$120,000
80-ELF-007-14	161 Substations and Transmission	\$4,166,666	\$4,166,666	\$4,166,666			\$12,499,998
80-ELF-008-14	Line Reconductor/Extensions	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000	\$3,000,000
80-ELF-009-14	Overhead/Underground Projects	\$100,000					\$100,000
80-ELF-003-15	LED Streetlight Conversion	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$300,000
80-ELF-004-15	Distribution Pole Changes	\$250,000	\$250,000	\$50,000	\$50,000	\$50,000	\$650,000
80-ELF-006-15	Construction Truck			\$225,000			\$225,000
80-ELF-003-17	Department Pickups			\$40,000	\$40,000		\$80,000
80-ELF-001-20	Replace Existing Computer Systems	\$9,000					\$9,000
80-ELF-002-20	Battery Backup for Substation Reclosers	\$30,000					\$30,000
80-ELF-003-20	Overhead/Underground- Montrose/Parkway	\$120,000					\$120,000
80-ELF-004-20	Distribution Switches	\$50,000					\$50,000
80-ELF-001-21	69k High Voltage Tie Line – Substations #6 and #8		\$1,000,000				\$1,000,000
80-ELF-002-21	Line Reconductor/Extensions- Michigan		\$600,000				\$600,000
80-ELF-001-22	Substation #2 Transformer			\$800,000			\$800,000
80-ELF-002-22	Overhead/Underground Project- Woodhill			\$350,000			\$350,000
80-ELF-003-22	Overhead/Underground Project- South Lawn Subd.			\$150,000			\$150,000
80-ELF-001-23	Overhead/Underground Project- Osage and Highland				\$350,000		\$350,000
80-ELF-002-23	Line Reconductor/Extensions – South				\$1,000,000		\$1,000,000
80-ELF-001-24	Overhead/Underground Project- Subs. #7 and #8					\$1,500,000	\$1,500,000
01-ENV-004-14	Assessment and Restoration of Detention Facilities	\$5,000	\$5,000	\$5,000			\$15,000
01-ENV-003-18	Stormwater: Waterman Drive and Windsor Drive		\$25,000				\$25,000
01-ENV-001-19	Stormwater: Mountrose Beacon Branch		\$30,000	\$50,000			\$80,000
01-ENV-002-19	Stormwater: Springfield and Jackson			\$25,000			\$25,000
01-ENV-004-19	Stormwater: Radio Tower Branch Improvements	\$50,000					\$50,000
01-ENV-006-19	Stormwater: Hydraulic Engineering Study	\$50,000	\$50,000	\$50,000	\$50,000		\$200,000
01-ENV-001-20	Stormwater: Washington and North Park Manor				\$50,000		\$50,000
01-ENV-002-20	Stormwater: Kansas Avenue Stormwater Crossing	\$225,000					\$225,000
01-ENV-003-20	Stormwater: Beck and Kansas Improvements	\$15,000					\$15,000

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
01-ENV-004-20	Stormwater: Rolling Hills Road Improvements	\$30,000					\$30,000
01-ENV-001-21	Stormwater: Brook and Indian Creek Improvements		\$30,000				\$30,000
01-ENV-002-21	Stormwater: Springfield and Jackson		\$25,000				\$25,000
01-ENV-001-22	Stormwater: Quail Valley Improvements			\$15,000			\$15,000
01-ENV-002-22	Stormwater: Highway YY and Raef Road Improvements			\$10,000			\$10,000
01-ENV-003-22	Stormwater: Washington and Park Manor			\$60,000			\$60,000
01-ENV-001-23	Stormwater: West Fremont Improvements				\$10,000		\$10,000
01-ENV-002-23	Stormwater: Evergreen Improvements				\$25,000		\$25,000
01-ENV-003-23	Stormwater: Flatwoods				\$25,000		\$25,000
85-ENV-001-14	Collection Improvements- Goodwin Hollow Watershed	\$600,000	\$650,000	\$700,000	\$750,000	\$750,000	\$3,450,000
85-ENV-002-14	WWTP Improvements Phase 2	\$2,000,000					\$2,000,000
85-ENV-004-15	Sampler			\$4,500			\$4,500
85-ENV-007-15	Lift Station SCADA	\$20,000	\$20,000	\$20,000			\$60,000
85-ENV-006-16	Mechanical Bar Screen	\$650,000					\$650,000
85-ENV-007-16	Pickup Trucks	\$30,000		\$30,000			\$60,000
85-ENV-008-16	Portable Trash Pump				\$4,000		\$4,000
85-ENV-001-17	Wastewater Treatment Plant Driveway Overlay	\$35,000					\$35,000
85-ENV-001-18	Backhoe	\$100,000					\$100,000
85-ENV-003-18	Replace Existing Wastewater Computer Systems	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
85-ENV-001-19	Lift Station Improvements	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
85-ENV-002-19	Benchtop Spectrophotometer					\$6,500	\$6,500
85-ENV-004-19	Dump Truck	\$150,000					\$150,000
85-ENV-005-19	Standby Generator		\$80,000				\$80,000
85-ENV-004-20	Excavator	\$240,000					\$240,000
85-ENV-005-20	Biosolids Application Truck	\$185,000					\$185,000
85-ENV-006-20	Equipment and Material Trailer	\$8,000					\$8,000
85-ENV-007-20	Combination Cleaning Unit	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$400,000
85-ENV-008-20	Emerald Lane Gravity Sewer Main	\$100,000					\$100,000
85-ENV-001-21	Sewer Main: Mizer Street		\$15,000				\$15,000
85-ENV-002-21	Sewer Main: Barlow Street		\$12,000				\$12,000
85-ENV-003-21	Sewer Main: Marvin Avenue		\$27,000				\$27,000

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
85-ENV-004-21	Sewer Main: Perry Street		\$40,000				\$40,000
85-ENV-005-21	IDEX		\$6,000				\$6,000
85-ENV-006-21	Mechanical Convection Oven		\$5,000				\$5,000
85-ENV-007-21	Analytical Balance		\$4,000				\$4,000
85-ENV-001-22	Sewer Main: Hayes Street			\$16,000			\$16,000
85-ENV-002-22	Sewer Main: Stave Mill Easement			\$25,000			\$25,000
85-ENV-001-23	South Highway 5 Lift Station				\$200,000		\$200,000
85-ENV-002-23	Lab/Portable PH, LBOD Meter				\$3,500		\$3,500
85-ENV-001-24	Orion Camera (CCTV)					\$25,000	\$25,000
87-ENV-006-15	Tower Modification	\$75,000					\$75,000
87-ENV-007-15	Dump Truck			\$135,000			\$135,000
87-ENV-001-17	Rosenthal Woodhill North 5 Water Tie-In	\$120,000					\$120,000
87-ENV-002-17	Park Manor Water Line Replacement		\$55,000				\$55,000
87-ENV-003-17	Spiller Tower Renovation	\$360,000					\$360,000
87-ENV-001-18	Nathaniel and Steele Water Tie In	\$55,000					\$55,000
87-ENV-002-18	New Well and Tower	\$3,000,000					\$3,000,000
87-ENV-003-18	Pickup Trucks		\$30,000		\$30,000		\$60,000
87-ENV-004-18	Service Truck	\$85,000					\$85,000
87-ENV-007-18	Replace Existing Water Computer Systems	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
87-ENV-001-19	Water Line: Ostrich Lane		\$150,000				\$150,000
87-ENV-002-19	Water Main: West Bland		\$60,000				\$60,000
87-ENV-003-19	Bowling Water Tower Top Coat		\$245,000				\$245,000
87-ENV-004-19	Water Wells: Chlorine Analyzer Replacements	\$4,500					\$4,500
87-ENV-005-20	Water Main: Kansas	\$37,000					\$37,000
87-ENV-006-20	Glencastle Tower	\$500,000					\$500,000
87-ENV-007-20	Portable Trash Pump	\$3,000					\$3,000
87-ENV-008-20	Water Well Critical Parts	\$20,000	\$10,000	\$10,000	\$10,000	\$10,000	\$60,000
87-ENV-001-21	Water Tie Line: Twin Oaks & Tower		\$16,000				\$16,000
87-ENV-002-21	Water Main: Mizer		\$16,000				\$16,000
87-ENV-003-21	Water Main: Barlow		\$17,000				\$17,000
87-ENV-004-21	Water Main: Marvin		\$32,000				\$32,000

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
87-ENV-005-21	Water Main: Albert		\$13,000				\$13,000
87-ENV-006-21	Water Main: Dickinson		\$13,000				\$13,000
87-ENV-007-21	Water Services: New Buffalo Road		\$7,500				\$7,500
87-ENV-008-21	Water Distribution System Improvements		\$500,000	\$500,000	\$500,000	\$500,000	\$2,000,000
87-ENV-001-22	Water Main: Owens			\$22,000			\$22,000
87-ENV-002-22	Water Tie Line: New Buffalo Road to Public Works			\$140,000			\$140,000
87-ENV-001-23	Water Main: Frank				\$7,000		\$7,000
87-ENV-002-23	Water Main: Hunters Creek				\$20,000		\$20,000
87-ENV-003-23	Water Main: Manors and South Highway 5				\$21,000		\$21,000
01-FIN-001-19	Replace Existing Computer Systems		\$3,000				\$3,000
01-FDE-002-16	Replacement of Cardiac Monitors	\$20,000	\$20,000	\$20,000			\$60,000
01-FDE-005-16	Hazardous Materials Identification			\$25,000			\$25,000
01-FDE-006-16	Storage Addition Station 2			\$15,000			\$15,000
01-FDE-007-16	Replace HVAC Units at Fire Stations 1 and 2		\$8,000				\$8,000
01-FDE-008-16	Refresh Interior of Stations			\$12,000			\$12,000
01-FDE-013-16	Traffic Control Signal Light Station 2			\$30,000			\$30,000
01-FDE-002-17	Fire Safety Trailer		\$60,000				\$60,000
01-FDE-005-17	Improvements to Fire Station 1 Roof	\$30,000	\$15,000				\$45,000
01-FDE-002-18	Mobile Tablets				\$9,000		\$9,000
01-FDE-003-18	Insulation in Bay Area Station 1	\$10,000					\$10,000
01-FDE-004-18	Install Security Cameras		\$5,000				\$5,000
01-FDE-006-18	Training Props	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$12,500
01-FDE-002-19	Bay Floors of Fire Station 1					\$16,000	\$16,000
01-FDE-004-19	Electronic Control Devices (Taser)		\$7,200				\$7,200
01-FDE-001-20	Replace Existing Computer Systems		\$5,000				\$5,000
01-FDE-002-20	Update Station Interior Lighting	\$6,000					\$6,000
01-FDE-001-21	Confined Space Rescue System		\$18,000				\$18,000
01-FDE-002-21	Repair of Flag Poles & Placement of 9/11 Piece		\$5,000				\$5,000
01-FDE-003-21	Update Station Alerting System		\$10,000				\$10,000
01-FDE-001-22	5" Large Diameter Hose Roller	\$7,500					\$7,500
01-FDE-002-22	LUCAS CPR Device			\$30,000			\$30,000

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
01-FDE-001-23	Seal and Stripe Parking Lots					\$4,000	\$4,000
22-FDE-003-14	Replacement of Fleet- Staff Vehicles	\$28,000	\$33,000				\$61,000
22-FDE-001-17	Bunker Gear				\$72,000		\$72,000
22-FDE-002-17	Mobile Traffic Light Controllers		\$18,000	\$18,000	\$18,000	\$18,000	\$72,000
22-FDE-003-17	Bulletproof Vests		\$5,000				\$5,000
22-FDE-001-18	Secondary Dispatch Circuit	\$20,000					\$20,000
99-FDE-001-16	Fire Station #3				\$1,230,000		\$1,230,000
99-FDE-002-16	Training Tower				\$1,500,000	\$5,000	\$1,505,000
01-FMS-002-14	60" Zero Turn Mowers	\$11,500		\$12,000	\$12,500	\$13,000	\$49,000
01-FMS-002-16	Half Ton Pickups	\$30,000		\$24,000		\$30,000	\$84,000
01-FMS-001-20	Right of Way Mowing Tractor	\$35,000					\$35,000
01-FMS-001-23	Backhoe				\$98,000		\$98,000
22-FMS-003-18	Replace HVAC Units at City Hall	\$8,000					\$8,000
22-FMS-001-20	Replace HVAC Units at Public Works	\$6,500	\$16,500	\$16,500			\$39,500
22-FMS-002-20	Repair Fire Station #1 Parking Lot	\$10,000					\$10,000
22-FMS-005-20	Elm Street Christmas Decorations	\$6,000	\$6,500	\$7,000			\$19,500
22-FMS-001-21	Repair Fire Station #2 Parking Lot		\$15,000				\$15,000
60-GFM-001-20	Service Truck	\$60,000					\$60,000
60-GFM-002-20	Warehouse/Inventory Enclosure	\$10,000					\$10,000
60-GFM-001-21	Fleet Fuel Dispensers		\$33,800				\$33,800
60-GFM-001-22	Garage Office			\$6,000			\$6,000
60-GFM-002-22	Warehouse Forklift			\$45,000			\$45,000
60-GFM-001-23	Refrigerant Management System				\$7,000		\$7,000
60-GFM-001-24	Heavy Truck Scan Tool					\$5,000	\$5,000
01-ITS-001-20	Replace Existing Computer Systems				\$5,000		\$5,000
22-ITS-005-16	Mobile Data Tablets	\$7,500		\$3,000		\$3,000	\$13,500
99-ITS-001-16	Capital Hardware/Software Purchase	\$70,000	\$70,000				\$140,000
99-ITS-003-20	Konica Printer Replacement	\$28,000					\$28,000
01-OCK-001-19	Replace Existing Computer Systems	\$5,000					\$5,000
22-OCK-001-20	Folder and Inserter Machine	\$23,000					\$23,000
22-PKD-012-14	Boswell Aquatic Center	\$5,000	\$20,000	\$250,000			\$275,000

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
22-PKD-001-19	Skate Park Improvements		\$125,000				\$125,000
22-PKD-002-19	Soccer Fields	\$250,000					\$250,000
22-PKD-001-20	Walking and Bicycle Trail	\$250,000		\$250,000			\$500,000
79-PKD-001-14	Vehicle and Motor Equipment	\$45,000	\$22,000	\$45,500	\$50,500	\$36,500	\$199,500
79-PKD-003-14	Playground Fall Protection	\$5,000		\$5,000			\$10,000
79-PKD-010-14	WT Vernon Park		\$100,000				\$100,000
79-PKD-001-15	Harke Park			\$172,500			\$172,500
79-PKD-010-16	Infield Surface Material	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
79-PKD-002-17	Walking Trail Maintenance	14,000			\$15,000		\$29,000
79-PKD-003-17	Park Office	\$65,000					\$65,000
79-PKD-005-17	Wallace Park		\$65,000				\$65,000
79-PKD-001-19	Replace Existing Computer Systems	\$5,000				\$5,000	\$10,000
79-PKD-002-19	Sprinkler System at Atchley Park Fields	\$15,000					\$15,000
79-PKD-003-19	Nelson Park Phase III Parking Lot Improvements	\$200,000					\$200,000
79-PKD-001-20	Park Signs	\$45,000					\$45,000
83-PKD-001-18	Fiber for Parks	\$14,220					\$14,220
99-PKD-003-19	Winfrey Property		\$290,000				\$290,000
01-PDA-003-18	Replace Existing Computer Systems			\$5,000			\$5,000
01-PDA-001-19	Field Investigation Hardware and Software	\$35,000					\$35,000
01-PDA-002-19	911 Hardware and Software	\$62,000					\$62,000
22-PDA-001-14	Bulletproof Vest	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$20,000
22-PDA-002-14	Electronic Control Devices (Taser)	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$6,000
22-PDA-004-14	Patrol Car (Dash) Camera	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
22-PDA-003-15	Patrol Cars	\$90,000	\$90,000	\$90,000	\$90,000	\$90,000	\$450,000
22-PDA-001-17	Dispatch Zetron Radio Upgrade		\$44,000				\$44,000
22-PDA-003-17	IRIS Upgrade			\$15,000			\$15,000
22-PDA-004-17	ID System and Hardware Upgrade			\$12,000			\$12,000
22-PDA-001-18	WAVE Upgrade	\$15,000					\$15,000
22-PDA-002-18	Automatic License Plate Reader (APLR)		\$22,000				\$22,000
22-PDA-001-20	Portable Radio Solution	\$225,000					\$225,000
08-STR-002-16	Millcreek Road Improvements			\$175,000			\$175,000

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
08-STR-005-16	Three-Quarter Ton 4x4 Pickup Truck Replacements	\$35,000	\$35,000				\$70,000
08-STR-006-16	Three-Quarter Ton Pickup Truck Replacements	\$35,000					\$35,000
08-STR-008-16	Truck Mounted Striping Machine				\$35,000		\$35,000
08-STR-008-17	Tandem Axle Dump Truck				\$155,000		\$155,000
08-STR-017-17	Single Axle Dump Truck	\$120,000					\$120,000
08-STR-018-17	Mowing Tractor				\$35,000		\$35,000
08-STR-020-17	Track Loader			\$250,000			\$250,000
08-STR-007-18	Crack Sealer Machine				\$50,000		\$50,000
08-STR-008-18	Backhoe	\$95,000					\$95,000
08-STR-012-18	West Hayes Street Improvements			\$21,000			\$21,000
08-STR-002-19	Ostrich Drive Improvements	\$245,000					\$245,000
08-STR-003-19	Hoover Avenue		\$32,500				\$32,500
08-STR-007-19	Snow Plow Attachment		\$7,500				\$7,500
08-STR-008-19	Drop Hammer Attachment		\$5,500				\$5,500
08-STR-009-19	Road Grader		\$220,000				\$220,000
08-STR-001-20	Madison Avenue Overlay	\$192,800					\$192,800
08-STR-002-20	Utah Street	\$68,000					\$68,000
08-STR-003-20	Kansas Avenue Improvements	\$85,000					\$85,000
08-STR-005-20	Half Ton 4X4 Pickup Trucks		\$50,000	\$25,000			\$75,000
08-STR-008-20	Roller Compactor			\$40,000			\$40,000
08-STR-009-20	Semi Tractor					\$120,000	\$120,000
08-STR-010-20	Excavator					\$225,000	\$225,000
08-STR-011-20	Skid Steer Loader		\$55,000				\$55,000
08-STR-012-20	Walk Behind Striping Machine		\$3,000				\$3,000
08-STR-013-20	Ohio Street Improvements	\$33,000					\$33,000
08-STR-014-20	Texas Street Improvements	\$28,500					\$28,500
08-STR-015-20	Iowa Street Improvements	\$11,000					\$11,000
08-STR-016-20	Crisp Road Improvements	\$11,000					\$11,000
08-STR-017-20	Second Street Surface Treatment	\$25,000					\$25,000
08-STR-001-21	Mountrose Street Improvements		\$210,500				\$210,500
08-STR-002-21	Harwood Avenue Surface Treatment			\$10,400			\$10,400

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
08-STR-003-21	Tower Road Surface Treatment		\$17,000				\$17,000
08-STR-004-21	Raef Road Surface Treatment		\$12,250				\$12,250
08-STR-005-21	East Fremont Road Improvements		\$426,000				\$426,000
08-STR-006-21	Adams Avenue Improvements		\$35,800				\$35,800
08-STR-008-21	Harris Lane Surface Treatment			\$17,000			\$17,000
08-STR-009-21	Rolling Hills Road Surface Treatment			\$27,700			\$27,700
08-STR-010-21	Herndon Road Surface Treatment		\$13,200				\$13,200
08-STR-011-21	Jackson Avenue Surface Treatment		\$10,500				\$10,500
08-STR-013-21	Bethel Road Asphalt Overlay			\$43,500			\$43,500
08-STR-014-21	Howard Drive Surface Treatment			\$13,500			\$13,500
08-STR-015-21	Traffic Signal Installation at Tower Road and Hwy. 32					\$150,000	\$150,000
08-STR-016-21	Traffic Control Imp at Hwy MM, Cowan Dr, Millcreek				\$150,000		\$150,000
08-STR-017-21	East Bland Road Surface Treatments			\$21,000			\$21,000
08-STR-018-21	McGinnis Street Asphalt Overlay		\$19,060				\$19,060
08-STR-019-21	Allen Street Asphalt Overlay		\$12,780				\$12,780
08-STR-020-21	Fowler Drive		\$48,960				\$48,960
08-STR-001-22	Elm Street Surface Treatments			\$220,000			\$220,000
08-STR-002-22	Roller Compactor				\$85,000		\$85,000
08-STR-003-22	Asphalt Milling Attachment	\$20,000					\$20,000
08-STR-004-22	Hydro Seeder				\$10,000		\$10,000
08-STR-005-22	Walk Behind Asphalt Saw				\$5,000		\$5,000
08-STR-006-22	Plate Compactor				\$1,500		\$1,500
08-STR-011-22	North Park Manor Boulevard			\$24,985			\$24,985
08-STR-012-22	East Park Manor Boulevard			\$28,875			\$28,875
08-STR-013-22	South Park Manor Boulevard			\$18,450			\$18,450
08-STR-014-22	West Park Manor Boulevard			\$18,450			\$18,450
08-STR-015-22	Monroe Avenue			\$50,600			\$50,600
08-STR-016-22	Jefferson Avenue Sidewalk Improvements			\$310,000			\$310,000
08-STR-001-23	Elm Street Surface Treatment				\$136,350		\$136,350
08-STR-005-23	West Bland Asphalt Overlay				\$71,950		\$71,950
08-STR-006-23	Hospital Drive Asphalt Overlay				\$118,400		\$118,400

Capital Improvement Program 2020-2024							
Project Number	Project Name	2020	2021	2022	2023	2024	Total
08-STR-007-23	Albert Street Improvements				\$22,500		\$22,500
08-STR-008-23	Marvin Avenue Improvements				\$47,900		\$47,900
08-STR-009-23	Mizer Street Improvements				\$31,600		\$31,600
08-STR-010-23	Barlow Street Improvements				\$31,600		\$31,600
08-STR-011-23	Dickinson Avenue Improvements				\$52,200		\$52,200
08-STR-001-24	Beck Lane					\$68,200	\$68,200
08-STR-002-24	Lake Drive					\$42,650	\$42,650
08-STR-003-24	Sherman Avenue					\$74,175	\$74,175
08-STR-004-24	Jefferson Avenue Sidewalk Improvements					\$330,000	\$330,000
08-STR-005-24	Green Street					\$17,950	\$17,950
08-STR-006-24	Lincoln Avenue					\$91,900	\$91,900
08-STR-007-24	Bland Avenue					\$110,110	\$110,110
40-TRM-001-22	New Tourism Website			\$70,000			\$70,000
Total Requested By Year		\$21,297,386	\$12,208,916	\$11,412,626	\$8,895,700	\$5,222,685	\$59,017,313
Proposed FY 2020 – 2024 Total		\$59,017,313					

Glossary



Glossary of Frequently Used Terms

A

Accrual Basis of Accounting – The method of accounting under which revenues are recorded when they are earned (whether or not cash is received at that time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at that time or not).

Appropriation – A legal authorization granted by the City Council which permits the City to incur obligations and make expenditures of resources.

Assessed Valuation – The valuation set upon real estate and certain personal property by Assessor as a basis for levying property taxes.

B

Bond – A written promise to pay a sum of money on a specific date(s) at a specific interest rate. The interest payments and the repayment of the principal are detailed in a bond ordinance.

Budget - An estimate of revenues and expenditures anticipated during a fiscal year and a summary of anticipate use of those revenues and expenditures.

Budget Calendar - The schedule of key dates which the City follows in the preparation of adopting the annual budget.

Budget Document – The compilation of the individual departmental spending plans for the various funds, along with supporting schedules, tables and graphs which, in total, comprises the annual revenue and expenditure plan.

Budgetary Control – The control or management of the organization in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and revenues.

C

Capital Assets: An asset with a life anticipated life of greater than three years that is of major importance and/or cost.

Capital Budget: The City's systematic plan for addressing new construction, major maintenance greater than \$1,000 in a given fiscal year. Additional expenses can include the purchase and improvement of land and the acquisition of new buildings and facilities, or acquisition of longer lived, yet depreciable assets.

Capital Improvements Project: Is a project that may include the construction of new facilities, renovation of existing structures or facilities to extend useful life, and major repair of infrastructure such as streets or utility lines that is of a comprehensive and non-routine nature.

Capital Improvement Plan (CIP): A presentation of the City's long and short-term projected capital improvement needs. The planning document is used by staff and the governing body to guide the discussion of current and intermediate term capital requirements.

Capital Leased Property-Leased real or personal property, for which ownership of the asset substantially transfers to the lessee and there for meets the criteria for capitalizing as an asset.

Capitalized-To record a const as a long term asset. The amount recorded is the cost to acquire or construct the asset, plus all cost necessary to get the asset ready for its intended use.

Cash Basis- A basis of accounting in which transactions are recognized when cash is received or spent.

City Council – The Mayor and eight council members that collectively act as the legislative and policy making body of the City.

C.O.P. – Certificate of Participation. This is a type of lease purchase security funding for major capital projects. The city leases these capital projects for the life of the bonds with ownership passing to the City upon final payment. The funds to make the payments are subject to annual appropriations by the City. Normally, this type of lease purchase issue is for projects that are considered “necessary facilities” so the City is unlikely to walk away from the project.

D

Debt Service – The annual payment of principal and interest on the City’s bond indebtedness.

Department – A management unit of closely associated City activities headed by a Director or Chief. Each department may have one or more divisions.

Division – A section or unit within the City having a specialized function or activity.

E

Encumbrances – Obligations in the form of requisitions, purchase orders, and contracts which are chargeable to an appropriation and for which a part of the appropriation is reserved because the goods or services have not been received. When paid the encumbrance is eliminated, and an actual expense is recorded.

Enterprise Fund: A fund in which operations are expected to fun operations in a manner similar to a private business enterprise. The costs of operating are expected to be financed on a continuing basis through user charges (rates) rather than through taxes.

Expenditures/Expense – Decreases in net financial resources that include current operating expenses which require the current or future use of net current assets, debt services, and capital outlays.

F

Fiscal Policy – A governments policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed upon set of principles for the planning and programming of governmental budgets and their funding.

Fiscal Year – A 12- month period to which the annual budget applies. The City of Lebanon has specified July 1 to June 30 as its fiscal year.

Fixed Asset – Assets of long-term nature that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

Franchise Fee – An ongoing fee charged to a franchisee (utility company) for operating and providing service within the City of Lebanon. The fee is based on a percentage of gross receipts, and utility companies often pass these fees along to their customers in the form of a gross receipts tax which is collected by the utility company and paid to the City on a monthly or quarterly basis.

Full Time Equivalent (FTEs) – Employee positions, which are authorized in the adopted budget, to be filled during the year. One FTE is equivalent to a 40-hour per week position.

Fund – An accounting device established to control receipt and disbursement of income from sources set aside to support specific activities or attain certain objectives. Each fund is treated as a distinct fiscal entity with a self-balancing set of accounts.

Fund Balance – The excess of a fund's current assets over its current liabilities. A negative fund balance is often referred to as a deficit.

G

General Fund – A fund set up to account for the ordinary operations of a governmental unit that are financed from taxes and other general revenues. All transactions not accounted for in some other fund are accounted for in this fund.

General Obligation Bond (GO)-Bonds which are secured by the full faith and credit of the issuer. General Obligation Bonds issued by local units of government are secured by a pledge of the issuer's ad valorem taxing power.

Generally Accepted Accounting Principles (GAAP) – conventions, rules, and procedures that define accepted accounting practice, including broad guidelines as well as detailed procedures.

Grant – A contribution by a governmental or other organization to support a particular function. Typically, these contributions are made to local governments from state or federal governments.

Governmental funds - Funds through which most governmental functions are financed.

I

Internal Service Fund – Funds set up to account for goods and services provided by designated departments on a (cost reimbursement) fee basis to other governmental units.

Infrastructure: The facilities, systems and equipment, needed for the efficient continual operations of a city. Examples of these assets include roads, sidewalks, curbs and gutters, public parking lots, utility lines, traffic signal and street lighting.

L

LAGERS – The Missouri Local Government Employees Retirement System, a State pension plan to which the City as a whole, participated for the benefit of its employees.

Liquid Asset – cash or easily convertible into cash. Some examples are money market shares, U.S. Treasury bills, and bank deposits.

M

Mission – A broad statement of the goals, in terms of meeting public service needs, that a department or organization is formed to meet.

Modified Accrual Accounting – A basis of accounting in which expenditures are accrued but revenues are accounted for on a cash basis. This accounting technique is a combination of cash and accrual accounting since expenditures are immediately incurred as a liability when a purchase is authorized while revenues are not recorded until they are received.

O

Operating Annual Expenditures: Items required for the operation of the City departments in the provision of City services. Small tools and equipment less than or equal to \$1,000, the purchase of lower value Capital Assets and minor maintenance to existing buildings and facilities.

Operating Budget: The financial plan adopted for a single fiscal year. The “proposed budget” designates the financial plan initially developed by departments and presented by the City Administrator to the Council for approval. The “adopted budget” is the plan as modified and finally approved by the Council. The adopted budget is authorized by ordinance and thus establishes the legal spending limits for the fiscal year.

Organization Chart – A flowchart or picture representation of the employee positions within a department and the hierarchy related to those positions.

P

Projected Revenues – The amount of estimated revenues to be collected during the fiscal year.

Q

Quasi Funds – Also known as special funds. Generally has a governing body in addition to the City Council.

R

Resources – Total dollars available for appropriation including estimated revenues, transfers, and beginning fund balance.

Revenues – Amounts the City receives and/or earns as income including, but not limited, such items as taxes, user fees, licenses, permits, rents, grants, fines, and interest earnings.

S

Special Revenue Funds – Funds set up to account for revenues from specific taxes or other earmarked sources that (by law) are designated to finance particular activities of government.

T

Transfers In/Out – Amounts transferred from one fund to another to assist in financing the services for the recipient of the fund.