

CITY OF LEBANON
PERSONNEL BOARD MEETING MINUTES
MAY 10, 2021

BE IT REMEMBERED that the Personnel Board of the City of Lebanon, Missouri, met in Regular Session on May 10, 2021 at 5:30 p.m. in the Conference Room at City Hall located at 401 South Jefferson.

The following Personnel Board members were present: Mayor Pro Tem and Councilman Bob Garner, Councilman Ken Eldridge and Sheila Mitchell. Absent: None.

A quorum was declared.

Mayor Pro Tem Garner served as Chairman.

Staff members and others in attendance: City Administrator Mike Schumacher, Human Resource Director Kathy Milliken, and Deputy City Clerk Lindsey Slavens.

APPROVAL OF MINUTES

Mitchell moved and Eldridge seconded to approve the February 12, 2021 Personnel Board meeting minutes as presented. Motion carried as follows: Yea: (3) Eldridge, Mitchell, and Garner; Nay: (0) None; Abstain: (0) None; Absent: (0) None.

MINIMUM REQUIREMENT FOR POLICE OFFICERS

City Administrator Mike Schumacher explained the heavy need for police officers, and that there were currently 7 vacancies. He mentioned the previously implemented program in the Fire Department which had been successful. This program allowed the hiring of suitable candidates to be employed by the City while going through school to obtain proper certification. He continued that by extending this program to the Police Department, it would open up more options to fill the void. Individuals hired under this option would be paid a salary, along with payment of their schooling. A repayment provision would also be addressed should they not fulfill their contractual obligation.

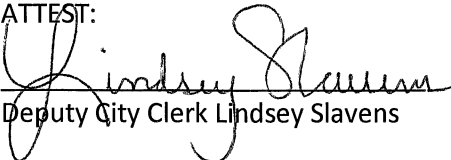
Eldridge moved and Garner seconded to approve the implementation of the Police Recruitment Program. Motion carried as follows: Yea: (3) Eldridge, Mitchell, and Garner; Nay: (0) None; Abstain: (0) None; Absent: (0) None.

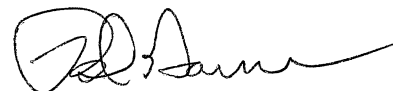
ADJOURNMENT

Mitchell moved and Eldridge seconded that the meeting be adjourned. Motion carried as follows: Yea: (3) Eldridge, Mitchell, and Garner; Nay: (0) None; Abstain: (0) None; Absent: (0) None.

Meeting adjourned at 5:45 pm.

ATTEST:


Deputy City Clerk Lindsey Slavens



Mayor Pro Tem/Chairman- Bob Garner