Adopted Budget 2014

LEBANON
MISSOURI
Friendly people. Friendly place.®

Lyle Anderson
Mayor

Chris Heard
City Administrator

Richard C. Shockley
Public Works Director

Laina Starnes
City Clerk

To: The Honorable Mayor Lyle Anderson and City Council Members

From: City Administrator Chris Heard

Date: July 1, 2013

Re: Fiscal Year 2014 Budget

Budget Message:

Pursuant to the requirements of Sections 67.010 and 67.020 of the Revised Statutes of Missouri, the Fiscal Year 2014 Budget is hereby submitted. This budget has been prepared in conjunction with the Mayor, Council and department administrators, who have anticipated the needs of their departments and the community for the next twelve months to provide programs and services throughout our City.

As with any budget, this budget balances the money realistically available for appropriation against the demand for programs and services provided to our community. This document will provide direction on the tasks your staff and this organization will be working on during the fiscal year. Additionally it provides this governing body with recommendations to move forward on policies and programs important to you and the general public during this budget year. In this budget is the adoption of a new compensation program, the compensation grids and organizational charts has been included in this budget document for consideration.

This budget has $53,106,008 in expenditures included in budgeted expenditures are $11,154,670 in Capital investment and Debt Service payments in order to meet the demands of our community. The City through taxes, fees and utility rates is projecting $46,354,990 in revenues. The City is projecting a spending into its fund balance this budget year for capital investments. The governmental activity will make up $12,614,278 or twenty-three percent of the budget. The enterprise activity will be $32,358,349 or sixty-one percent of the year's activity. The internal funds activity will be $4,312,370 or 8 percent of the year's activity. Quasi funds will make up 8 percent of the total budget or $4,484,230.

The revenues presented in this budget are projected to remain flat or decline over the next twelve months. The expenditures are $6,711,018 over projected revenues. This is due in part to the planned $9,479,600 investment in capital improvements and equipment using prior years fund balance.

The largest governmental fund, General Fund (Fund 01), makes up $6,661,218 or fifty-three percent of the governmental activity. The City is anticipating spending $3,822,965 or fifty-seven percent of this fund on Police and Fire programs and services. This budget provides significant investment in the Cowan Civic Center.

The largest enterprise fund, Electric Operating (Fund 80), makes up $25,996,975 or eighty percent of the enterprise activity. The City is anticipating purchasing power for a cost of $21,101,250 or eighty-four percent of the Electric Operating Fund budget.

The overall budget will see a decrease in the City Fund balance of $6,751,018. The condition of the City remains strong. During this Fiscal Year the City plans to invest in long term, large scale projects; this investment should allow the City to see savings in operations in future years. The City continues to be conservative with both its anticipated revenues and planned operational expenditures during this Fiscal Year. During the next few budget cycles, the fund balances should be monitored to make sure the City is saving for future investment.

The Governmental Activity

The General Fund (01)

The General Fund Revenue funding source is Sale Tax, PILOT's, Real Estate Tax, and other taxes and fees. Sales Tax makes up fifty-six percent of the General Fund Revenue. City PILOT accounts for twenty percent of the total General Fund Revenue, ten percent of the revenues to General Fund Revenue are provided by Real Estate taxes. These three areas of revenue make up seventy-four percent of the General Revenue Fund. The other twenty-six are other taxes and fees paid to the City.

The General fund provides services and programs for the citizens of our community. The four largest services the city provides through the General Fund is the 1) public safety (Police and Fire); 2) Funding for the operations of the Kenneth E. Cowan Civic Center; 3) Court; 4) Funding general expenses related to the operations of the City government.

Public safety makes up around fifty-seven percent of the General Fund Expenditures. The Police Department has forty full-time employees. Eighty-six percent of the Police Department budget is for salaries and benefits. The Fire Department has eighteen full-time employees. Eighty-four percent of the Fire Department budget is for salaries and benefits. The Capital purchases outlined in this budget for the Police Department total $28,318 as outlined in the table below. The Fire Department is planning to make capital improvements to Fire Station number 2. The total cost of the improvements is $41,000.

Police Capital Equipment and Improvements	
Five Ballistic Vest	*$5,000*
Five Tasers X-2	*$5,000*
Operational Equipment	*$1,800*
Improvement to the Dog Pound	*$3,230*
The Police Capital Expenditures in the General Fund	***$15,030***
Fire Capital Equipment and Improvements	
Furnishings for Fire Station Numbers 1 and 2	*$9,100*
Network Printer	*$5,500*
Door Security Key Card System	*$14,000*
The Fire Capital Expenditures in the General Fund	***$28,600***

The operation of the Civic Center is also funded through general revenue and fees. The Civic Center's annual operation for FY 2013 is anticipated to be $575,405. The majority of these funds are for personnel related cost and utilities. The Civic Center is reserved over 300 days each year. The General Fund covers the majority of these expenses. The City plans to invest around one million in improvements to the Civic Center using the voter approved Capital Sales tax (Funds 22) during this fiscal year.

The City Municipal Court is the judicial system for the City and its annual operation is $299,978 with just under fifty percent spent on prisoner care. It receives its funds through fines and forfeitures. Any short fall is made up by the General Fund as this is a general operation of the City.

The remaining funds in the General Fund expenses are used for administrative support and operations of the City. New in this budget is the creation of a Finance Department, using existing positions in the City, this department will manage all fixed assets and financial aspects of the City. These expenses make up less than thirty percent of the General Fund budget.

Street (08)

The Street revenues are provided by a one-half of one percent transportation tax, a tax on fuel and any grants the City may receive. The Sales Tax makes over seventy-five percent of the revenues for the Street Fund. In FY 2014 the Street Fund is budgeted to generate $2,347,640 in revenue and $2,363,060 in expenses. This fund is projected to carry over a balance of $334,580.

The Transportation Tax revenue is budgeted to be flat in FY 2013 with a total of $1,525,000. Lebanon receives a portion of the state gas tax and motor vehicle tax and has budgeted $500,000. The City will also receive MODOT enhancement grant funds totaling $322,640 in FY 2014.

The Street fund operating expenses total $1,301,245 for all personnel related expenses, materials and supplies to manage and maintain the street and sidewalk network. Below are two tables that outline the Capital investment from the Street Fund.

During FY 2013, the City staff created a comprehensive street maintenance plan which both creates standards to maintain our traffic corridors and identifies our current condition of the road network. This plan has also made recommendations for improvements over the next 7 years. This plan should be reviewed to establish budget priorities during the next few fiscal years.

Capital Improvements	
Brice Street Asphalt Improvements	*$80,000*
Commercial Street improvements	*$102,000*
Tower Road	*$26,500*
Gresham Lane, and Chip and Seal projects according to the Maintenance plan	*$25,000*
Beck Land Asphalt Overlay	*$175,000*
Sidewalks connecting schools and other public institutions, partially funded through a MoDOT Enhancement Grant Phase 1 and 2, ADA Curb Improvements, and School Zone Signalization	*$193,895*
The Capital Improvements in the Street Fund	**$408,500**
Capital Equipment	
Salt Spreader, Asphalt Patching Equipment	*$48,000*
Radios and Computers Upgrade	*$24,125*

Tourism (40)

Tourism is responsible for providing marketing and educational opportunities for the many events and visitors to the Lebanon area. This is accomplished through both conventional and non-conventional marketing channels.

The Tourism Department attends trade shows and other events during the year marketing all the resources available in Lebanon and the surrounding area for visitors to do during their stay in Lebanon. Each year the City works with the State Tourism Department and partners with them as they assist the City in purchasing advertising to promote the City.

The other two funding sources for the Tourism department is a Lodging Tax paid by hoteliers located in the City. This accounts for sixty-eight percent of the department's revenue. The final funding source is the General Fund which covers any short fall.

Advertising expenses for FY 2014 includes print, internet, billboard, radio and television and total at $101,065. The Leisure Travel Marketing State Cooperative grant for consists of $79,786 of this advertising expense and is a matching grant with the State of Missouri, meaning they pay for half of the advertising expense. The difference of $101,065 minus $79,786 includes advertising costs not eligible under the grant.

Promotional supplies expense total $17,269 for 20,000 visitor guides and 12,000 calendars and $8,634 of this expense is covered under the Leisure Travel Marketing State Cooperative Grant. Tourism employs one person, the Director of Tourism, at the cost of $64,810 for FY 2014 pay and benefits.

Parks and Recreation (79)

The City of Lebanon parks system is made up of 9 different parks and is funded through a levied tax of .2551 per 100 mills on real property. The Park Board has made great strides in making our parks more aesthetically pleasing and adequately equipped for our citizens and the visitors thereof. The Board plans to continue down this successful path by making improvements identified in the Parks Master Plan covering the next several years The improvements in the plan was developed by the Board after meeting with various community groups, leaders, and citizens. The Board plans to fund the improvements in the plan by using funds from our fund balance, operating funds, grants and sponsorships. The Park Board will be requesting that City Council approve Capital Improvements (Fund 22) money to contribute to the Master Plan. The Park Board will continue to grow and seize opportunities to make the community of Lebanon a more livable and prosperous community. Below is a list of improvement for FY 2014.

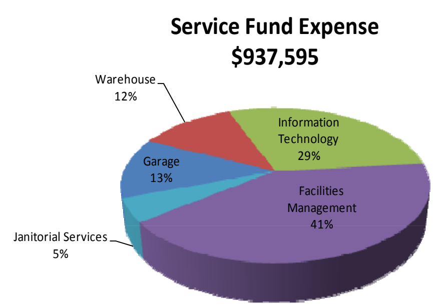
Capital Improvements	
Atchley Park: Restrooms, Reseal Walking trail, Park Entrance, fencing, and surface materials	*$179,000*
WT Vernon Park Improvements	*$2,500*
Boswell Aquatic Center Improvements	*$23,000*
Total Park Improvements	**$204,500**
Capital Equipment	
Gator	*$7,500*
Truck	*$17,500*
Tool Storage	*$2,500*
Total Equipment	**$27,500**

The Community Development Fund (50)

The City has a new Community Development fund that is made up of the Community Development Department, Engineering and Surveying, and Mapping and GIS. This fund is funded through the General Fund with fifty-two percent, with the rest made up from Street, Electric, Water and Wastewater based on service performed.

The Internal Service Fund (60)

This fund is comprised of Garage, Warehouse, Information Technology, Facility Management, and Janitorial Service. We budgeted total expenses for these departments equal $937,595. This internal service fund is funded through services performed for each of the following funds: General, Street, Parks, Fiber, Electric, Water, Wastewater, and Economic Development.



The Benefit Fund (70)

The City is partially self insured for employee health benefits. The Benefit Fund is used to capture all the activity related to employee health insurance, Wellness Program, Local Government Employees Retirement System (LAGERS), Safety Program, unemployment, and worker's compensation. Each department contributes to this Fund during the payroll process. During this fiscal year the City will start the creation of a 4 tier program for health insurance options for its employees. The Health insurance premiums are as follows:

Plan Option for the Base Plan	City Insurance Monthly Premiums	Employee Monthly Premiums	Employers Monthly Contribution	Monthly Unfunded
Employee Only	$726.17	$40.00	$325.00	$361.17
Employee/Child	$1066.75	$215.00	$525.00	$326.75
Employee/Spouse	$1443.85	$295.00	$675.00	$473.85
Family	$1894.51	$375.00	$875.00	$644.51

Forty-eight percent of the Benefit Fund expenses are to fund potential health and dental claims. The rate to fund our retirement plan is General 13.70 percent Police 13.70 percent and Fire 10.50 percent. The City's retirement system (LAGERS) is twenty-five percent of the Fund's expense. The other twenty-seven percent is made up of administrative costs, worker's compensations, wellness and safety programs, and the tuition program.

The Airport Fund (73)

The Airport Fund has an operating budget of $352,200. The majority of this expense during this fiscal year will be improvements to the runway surface. The City has budgeted $300,000 to make repairs to failing section and to put a sealcoat over the entire runway. During the last fiscal year the City retired debt service on the T-hangers. The only remaining debt service for the airport property is internal for the DTE hangers. The remaining fifteen percent of the budget is for contracts and debt service.

The Enterprise Activity

Economic Development (45)

The Economic development fund is an enterprise fund for the City of Lebanon. Fifty-four percent of the revenue of this fund comes from rents of the various buildings the City owns. Eleven percent of the revenue is made up of the 1% contribution provided by the City utilities.

The remainder of revenue for this Fund is from the DTMP project. This project is funded by a $1,000,000 EDA grant, $900,000 loan from Fund 82. This project will add around 35,000 square feet to the existing building located in the City industrial park. This project is expected to create an additional 75 jobs for our community. This project was started in FY 13 and should be finished in by the end of the calendar year 2013. Thirty-nine percent of this funds expense is the re-payment or debt service back to the Electric Reserve for annual payments. The City also plans to invest $49,500 in various improvements to two facilities. Over the next few budget cycles, the internal debt service will be begin to be paid off, and the governing body should begin thinking of some long term stainable ways to manage the facilities in its possession and how to invest the rents associated with those facilities.

Electric Operating (80)

The Electric system for the City is made of 135 miles of 7.2 KV distribution and 40 miles of 69 KV transmission loop inter-connecting seven sub-stations to three 69 KV transmission lines linking to the Show-Me Transmission network. The City has identified in its 2014-2019 Capital Improvement Program, to move away from the Show-Me Transmission network, and create a system to connect to the Associated Electric Cooperative Inc. network. This should be considered in future budgets for development and financing plans.

The Electric Operating Fund is the fund that makes up a majority of the City's Budget. It accounts for fifty percent of the total annual budget. As stated in the overview of the budget, this is the largest Fund in both the Governmental and Enterprise activities of the City. Customer billing is almost ninety-eight percent of revenue source for this Fund. The City has five rates for the various types of customers. Residential customers, whom account for about thirty-three percent of the total revenue collected, are the largest number of users. Small Commercial and Large Commercial customers are the next largest number of customers, which account for about eighteen percent of the revenue and the Industrial customers, with the smallest number of users, makes up the largest percent of the revenue for this Fund at forty-nine percent.

The cost of power continues to be stable, and not subject to volatility, however, we are projecting an increase in our wholesale cost over the next twelve months. The City plans to maintain the same per Kilowatt price during this budget cycle. We do need to review the rate for service availability to all of our customer classes. Also during this year, the City will need to look at its rates to ensure that our revenues do not continue to decline. The City will be completing its fourth year as a member of MOPEP during 2014. The City is anticipating to spend just over $21,000,000 for wholesale power this Fiscal Year. The electric utility contributes 5% of its gross sales to the General Fund and 1% to the Economic Development Fund. This year the City is anticipating that contribution to be $1,135,000 to the General Fund and $227,000 to Economic Development.

The total operating revenue for the Electric Fund is projected to be $23,244,650, with customer billing making up ninety-eight of that total. The remaining $544,650 in revenue is received by Turn-On Fees, Penalties, Meter Base Sales and Installations, Miscellaneous Income, and Pole Attachment charges to the cable and phone utilities.

Total operating expenses for this fund totals $24,443,830 for all personnel related cost, equipment, materials and supplies to operate the electric transmission and distribution systems. Below is a schedule of capital improvements and equipment scheduled for purchase this year.

Capital Improvements	
Replacement of Freemont Road underground	*$92,575*
Breaker relays in substations	*$54,000*
Improvement to Substation #2	*$110,000*
Lost Valley to Fremont Estates tie line	*$14,595*
Transmission System Improvements	*$42,000*
Distribution System Improvements	*$125,500*
Equipment	*$114,475*
The Capital Improvement and Equipment in the Electric Operation Fund	**$553,145**

The Electric Reserve has an anticipated starting fund balance of $7,725,000. It will receive $1,285,246 back in loan payments. It is staff recommendation to use a million dollars out of the reserve fund to invest and install Automated Metering Infrastructure during this Fiscal Year.

Fiber Operating (83)

The City operates a dark fiber network to sell telecommunication capacity to Internet Services Providers providing services within the City of Lebanon. The City is paid by Show-Me Technologies and Fidelity Communication for use of this system. This Year the City forecasts $103,000 in revenue for this Utility. The majority of the expense for this Fund is for maintaining the City's network system.

Wastewater Operating (85)

The City wastewater collection system is made up of 125 miles of collection lines ranging from 8" to 36" in size. The City operates 41 lift stations and a treatment Plant. The City continues to invest in both the collection system and the treatment facility site.

The total operating revenue for the Wastewater Fund is projected to be $2,399,000, with customer billing making up ninety-eight percent of that total. The remaining $59,000 in revenue is received by permits, impact fees, and penalties. Major priorities for this fund this year will be, to complete a Sanitary Sewer Evaluation Study on the Goodwin Hollow watershed and preliminary design for an expansion of our treatment facility.

Capital Improvements	
Improvement to the collection system	*$112,000*
Gravity Line extensions	*$34,000*
Wastewater Treatment Plant equipment improvements	*$170,000*
Small equipment	*$55,975*
Service Truck	*$75,000*
Camera Van with GIS Module	*$230,000*
Portable Generator	*$30,000*
The Capital Improvements and Equipment in the Wastewater Fund	**$706,975**

The City has two rates, one for Residential and one for Commercial/Industrial. The residential rate per gallon is $1.25 for under 7000 gallons, $3.00 for 7000 gallons to 25,000 gallons and 3.95 for over 25,000. The Commercial rate per gallon is $1.25 for less than 7000 gallons, $3.00 for 7000 gallons to 25,000 gallons and 3.95 for 25,000-200,000 gallons, $1.40 for over 200,000. There not scheduled rate increase in this budget.

Total operating expenses for this fund totals $2,144,024 for all personnel related cost, equipment, materials and supplies and engineering to operate and maintain wastewater treatment and the collection system. Above is a schedule of capital improvements and equipment scheduled for purchase this year.

This fund will retire $448,820 in debt obligation this fiscal year.

Water Operating (87)

The City water distribution system is made up of approximately 120 miles of distribution lines ranging from 6" to 12" in size. The City operates 7 deep wells, 2 booster pump stations, and 5 elevated water towers.

The City has two rates, one for Residential and one for Commercial/Industrial. Residential has the largest number of users, with both Commercial/Industrial users and Residential users contributing approximately fifty percent each of the total Customer Billing. There are no scheduled rate increases in this budget.

The total operating revenue for the Water Fund is projected to be $1,831,000 with customer billing making up ninety-six percent of that total. The remaining revenue is received by permits, impact fees, and penalties.

Total operating expenses for this fund totals $1,436,795 for all personnel related cost, equipment, materials and supplies to operate and maintain wastewater treatment and the collection system. Below is a schedule of capital improvements and equipment scheduled for purchase this year

The City plans during this budget year to renovate the interior and exterior coating system on both the Reeves and Utah elevated water towers. These improvements on the water tower and well houses total $550,000. The second large initiative is the implementation of an automated metering infrastructure. This initiative will allow the City and its citizen to better manage their utility consumption.

Capital Improvements	
Improvements to distribution system	*$8,500*
Water line extensions	*$125,000*
Reeves and Utah Water Tower Renovation	*$550,000*
Automated Metering Infrastructure	*$1,000,000*
Capital Equipment	
Small Equipment	*$88,475*
Pickup Truck	*$25,000*
The Capital Improvement and Equipment in the Water Fund	**$1,796,975**

Capital Investment (22)

The City has a one-half of one percent Capital Improvement Tax. In FY 2013 the City has combined the fund balance in Fund 21 into Fund 22, this allows for a better tracking of the Capital Improvement Tax. Although there were specific items indentified during the renewal of this tax, prior funds need to be used for the benefit of the community as a whole. In this budget, the City will be investing around $238,000 to complete improvements to the Brice Street corridor. These funds will come from the balance left over from the prior approved tax. In addition to improvements to this important corridor to the school and community, the City will also be investing in the Crown Jewel of this community, the Cowan Civic Center. During this Fiscal Year the City plans to make $1,015,500 in improvements to the Civic Center. Below is a table outlining expenses plan for in FY 2014. This will leave an estimated fund balance of $735,865 in addition to the require balances held for the debt service. Fund 22 also has debt service for related governmental capital improvements. In FY 2013 the City will retire $801,465 of Debt Service from Fund 22

Capital Improvements	
Improvement to the Cowan Civic Center Pool	*$315,000*
Improvement to the Cowan Civic Center Meeting Rooms and Theater	*$95,000*
Improvement to the Cowan Civic Center Recreation Area	*$81,000*
Improvement to the Cowan Civic Center Building Improvements and Signage	*$524,500*
Police public safety activity	*$115,200*
Fire public safety activity	*$86,700*
Street Improvements, using Fund 21 balances and funds from MODOT urban grant	*$317,000*
Nelson Phase one	*$438,890*
BAC Improvements	*$75,000*
The Capital Fund Total	**$2,048,290**

Debt Service

The City has seven ongoing obligations. Five of the obligations are for governmental activity. During this Fiscal Year the City will pay a total of $1,179,820 towards these obligations. The obligations are for improvements to Boswell Pool, City Hall, Elm Street and the purchase of a Fire Truck. Below is the schedule of payments.

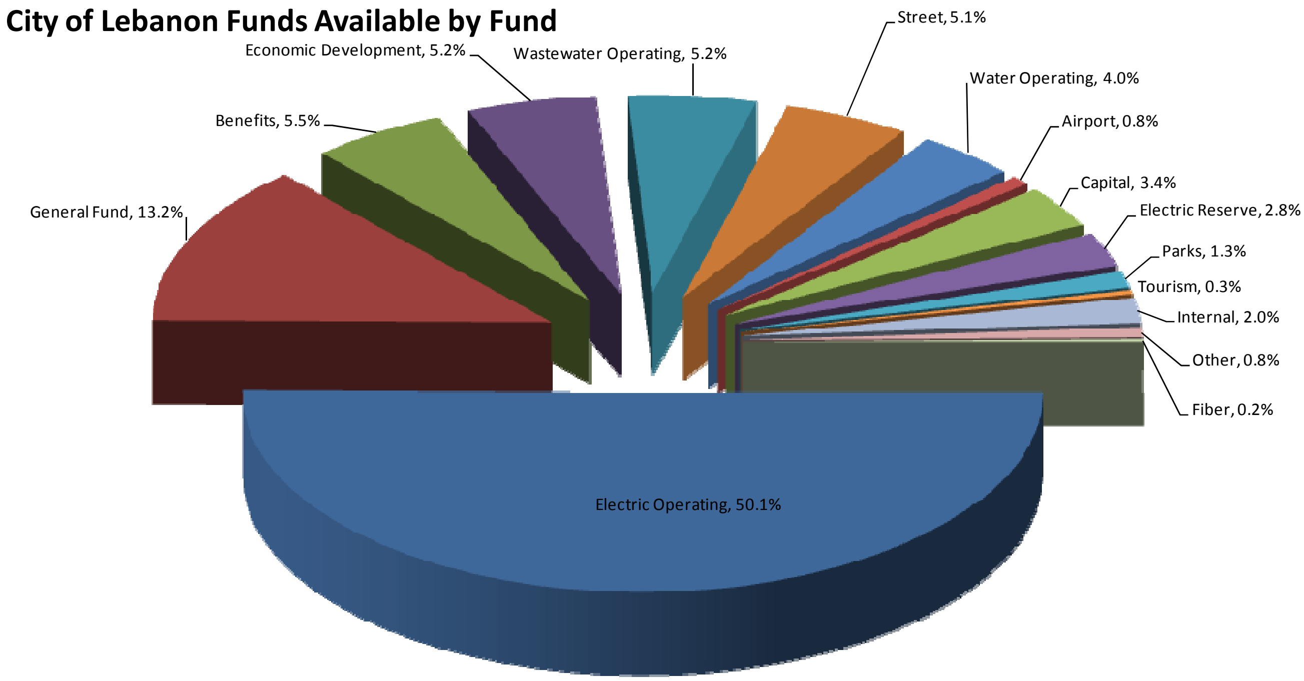
Series 2008 (BAC)	$172,190	Series 2008 (City Hall)	$523,295
Series 2008 (Fire)	$105,460	Series 2008 Elm Street)	$371,875

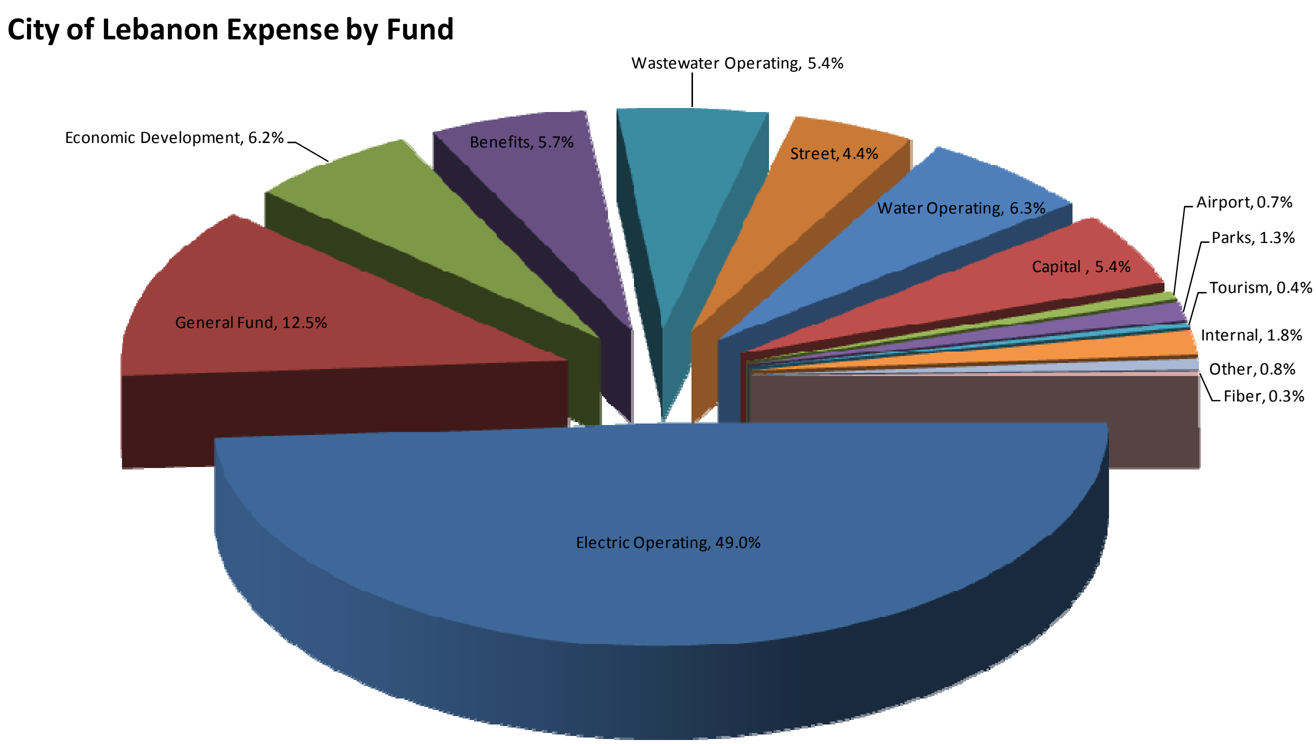
The Water and Wastewater Utilities each have one obligation, Series 2010. One is for the improvement to the Wastewater Treatment facility that will term in 2025. The other is for general improvements for the Water storage and distribution system which will also term in 2025.

Series 2010 (Wastewater)	$449,087	Series 2010 (Water)	$ 53,462

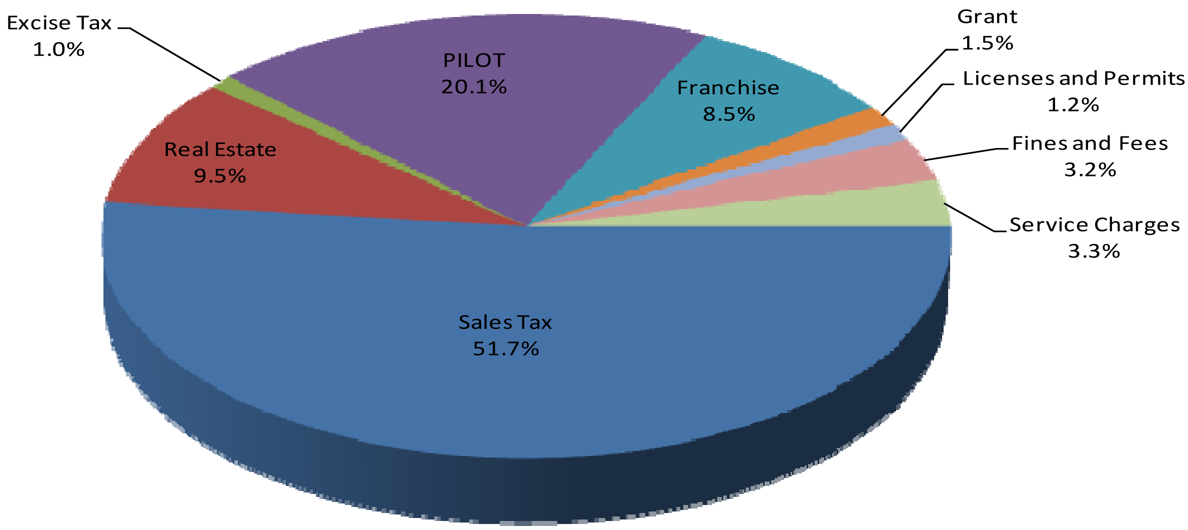
Inter-fund loans that are payable this Fiscal Year to the Electric Reserve will equal $1,285,246.
The payments are as follows: Homestead, $29,500; DTMP, $484,410; DOWCO, $109,375; Copeland, $649,211; Airport, $12,750.

The Budget at a Glance

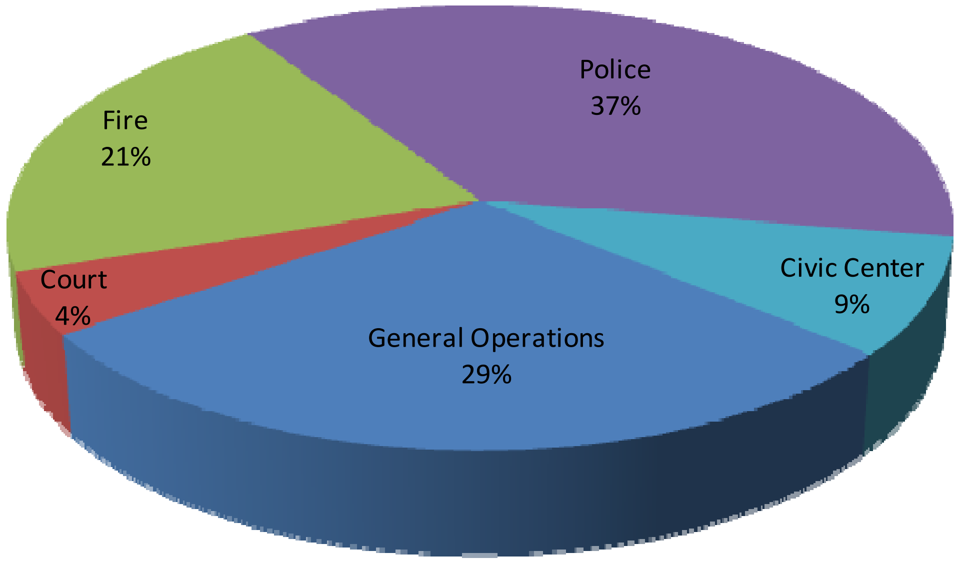




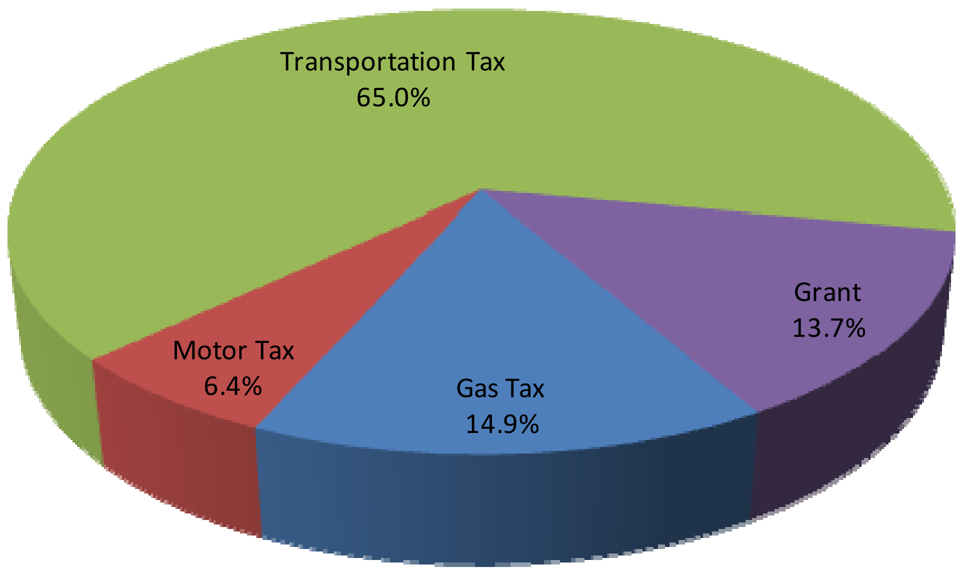
General Revenue by Category
$6,108,750



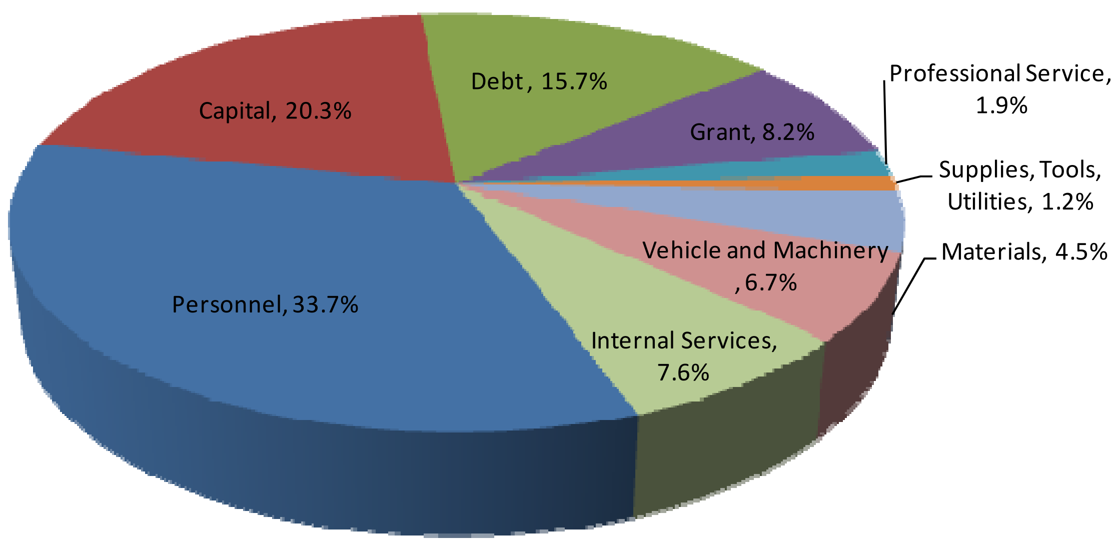
General Government Expense by Department
$6,661,218



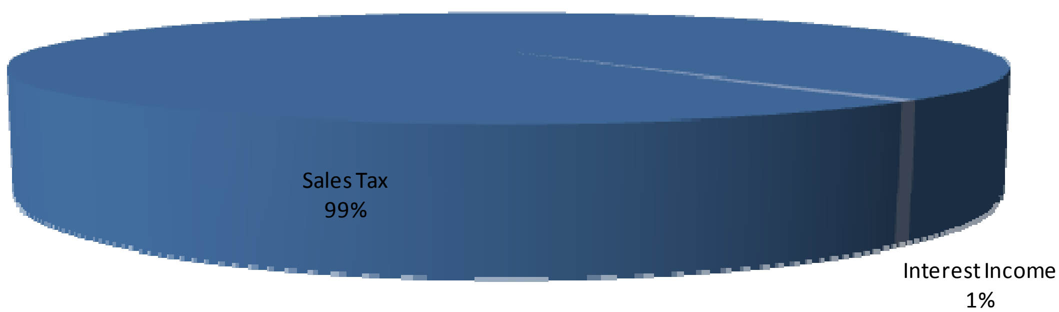
Street Funds Available by Category
$2,347,640



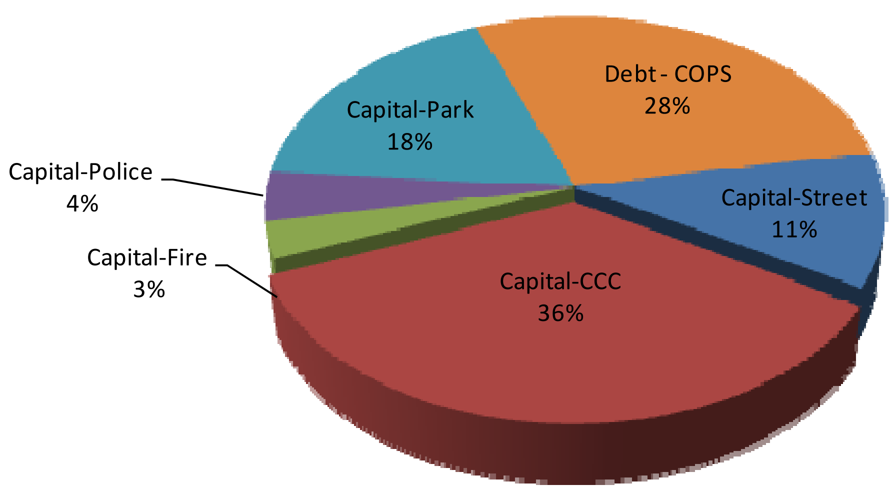
Street Expense by Category
$2,363,060



Capital Funds Available by Category
$1,590,000

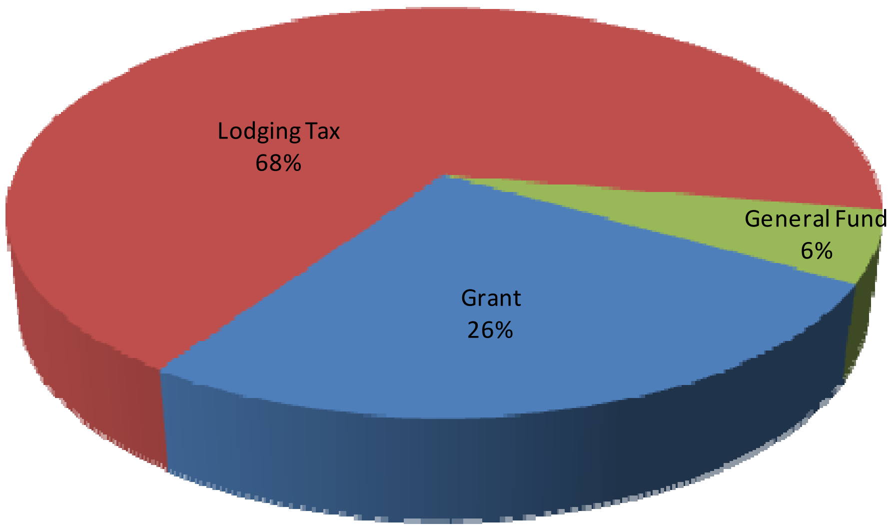


Capital Expense by Category
$2,854,135

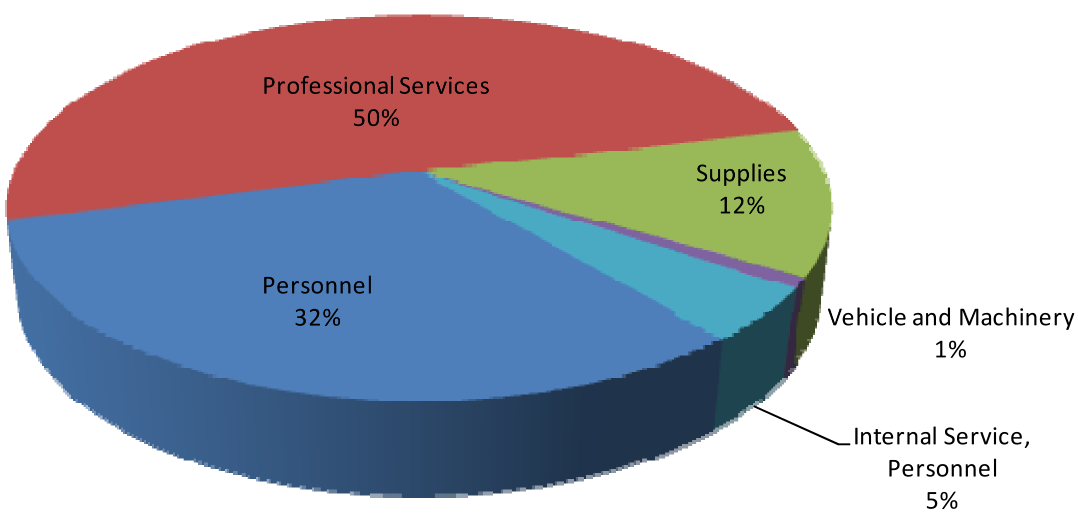


Tourism Fund

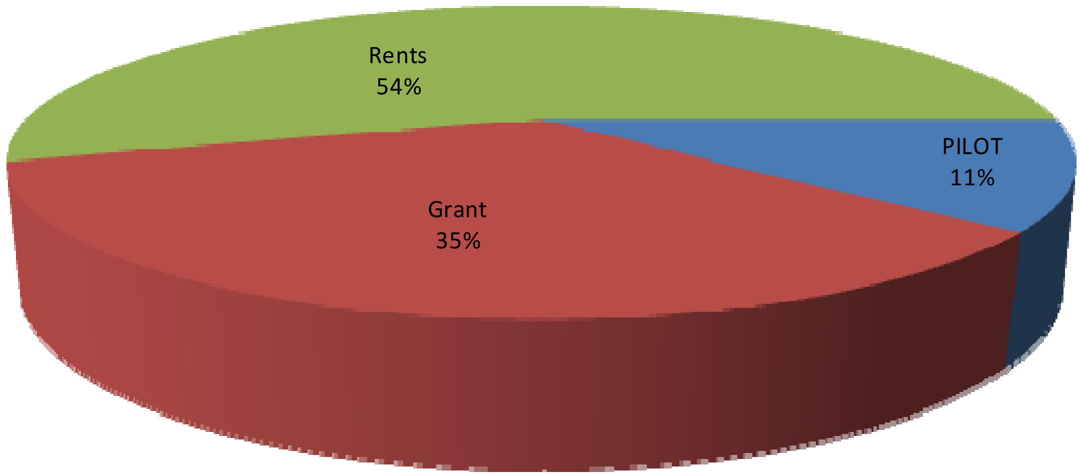
Tourism Revenue by Category
$161,000



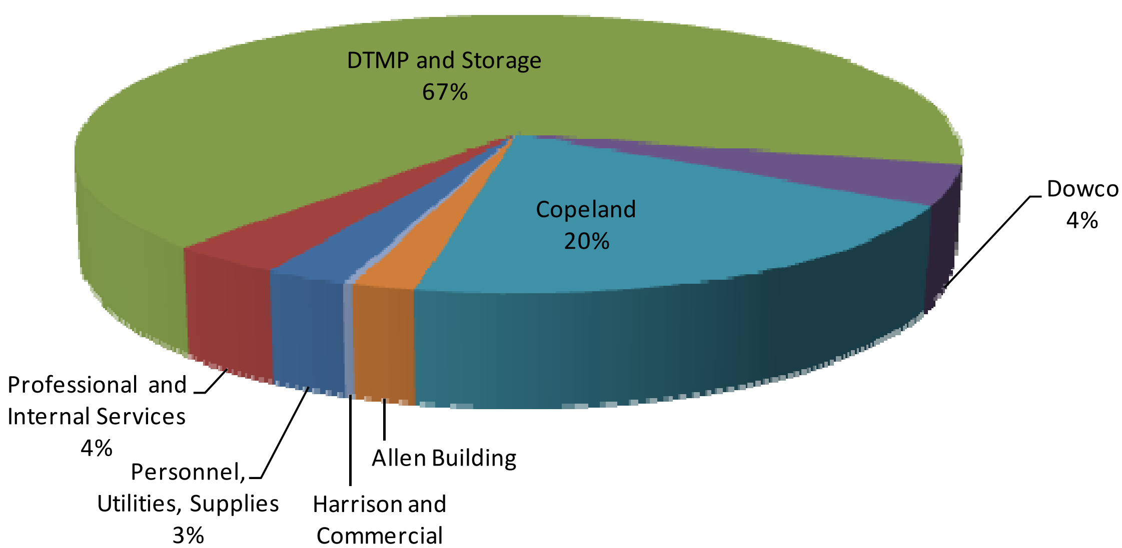
Tourism Expense by Category
$201,200

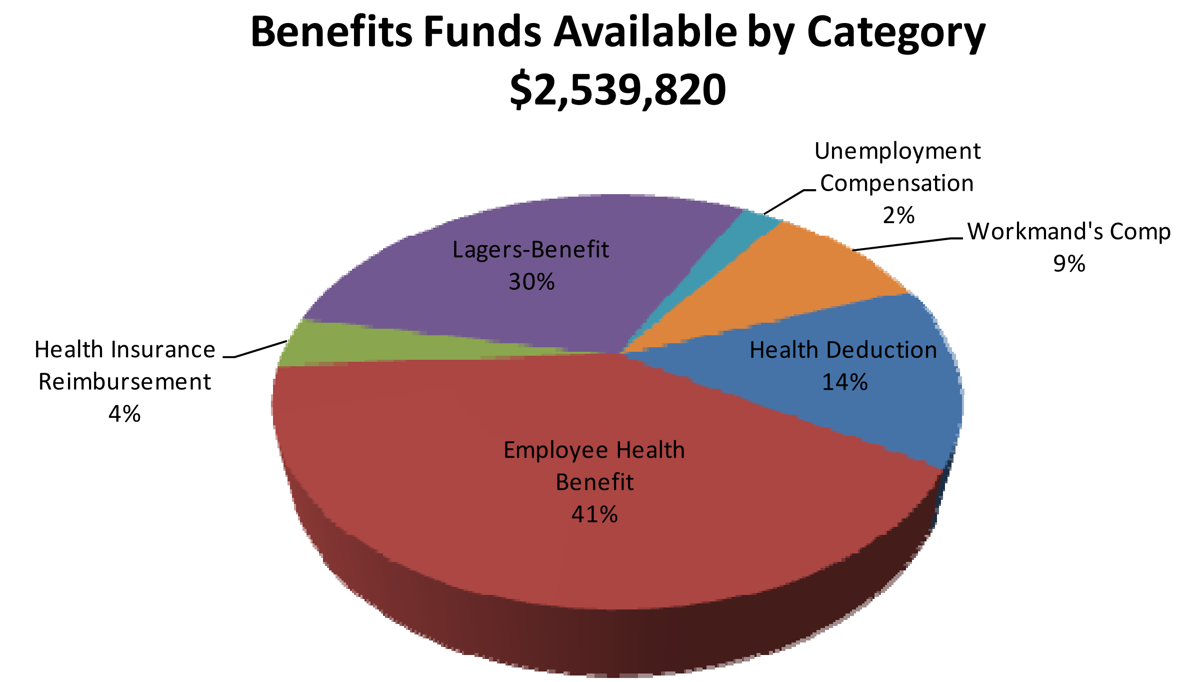


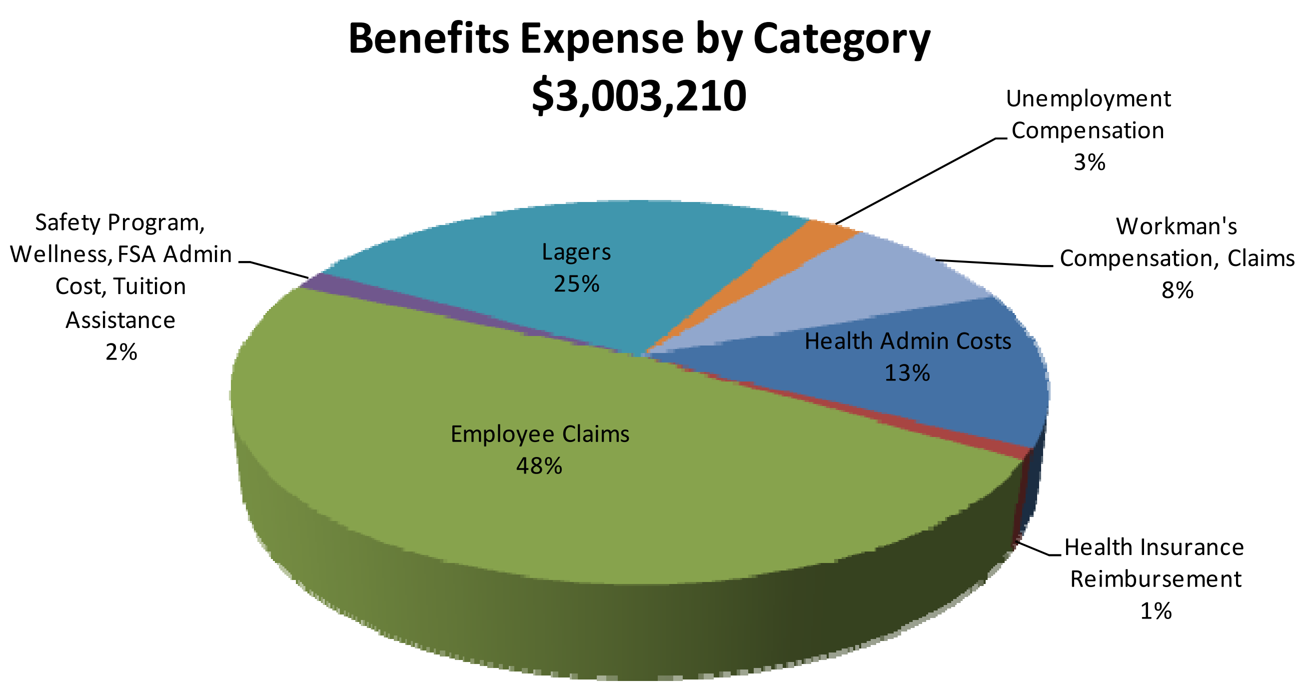
Economic Development Sources of Revenue
$2,419,380



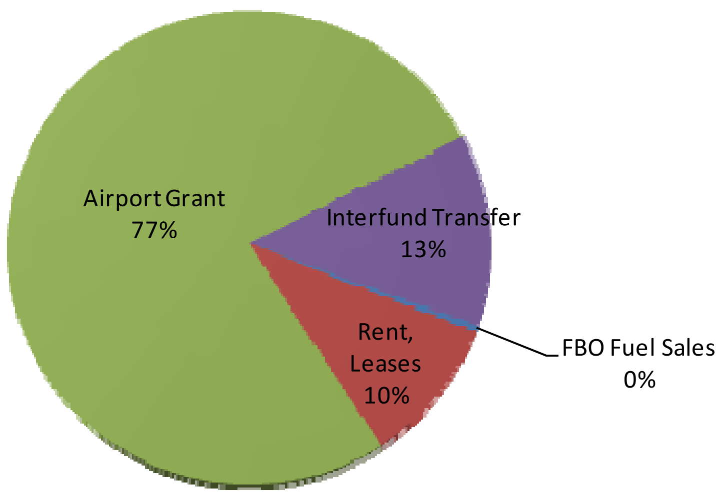
Economic Development Expense
$3,286,016



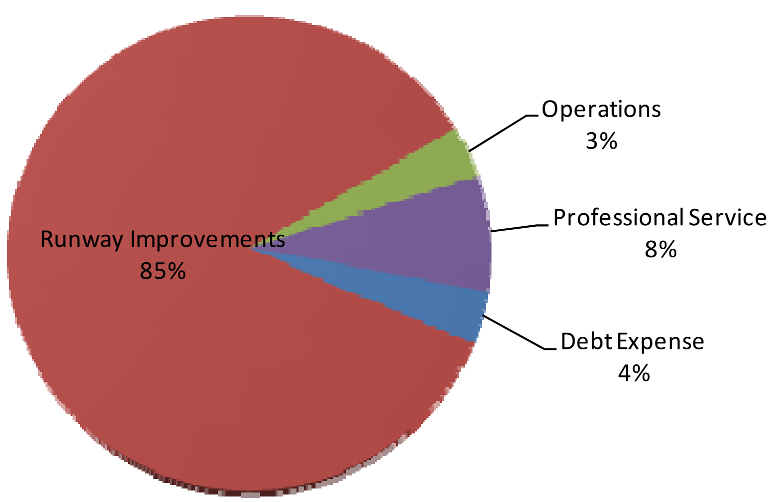

Benefits Funds Available by Category
$2,539,820
Unemployment Compensation 2%
Workmand's Comp 9%
Lagers-Benefit 30%
Health Insurance Reimbursement 4%
Health Deduction 14%
Employee Health Benefit 41%


Benefits Expense by Category
$3,003,210
Unemployment Compensation 3%
Safety Program, Wellness, FSA Admin Cost, Tuition Assistance 2%
Lagers 25%
Workman's Compensation, Claims 8%
Health Admin Costs 13%
Employee Claims 48%
Health Insurance Reimbursement 1%

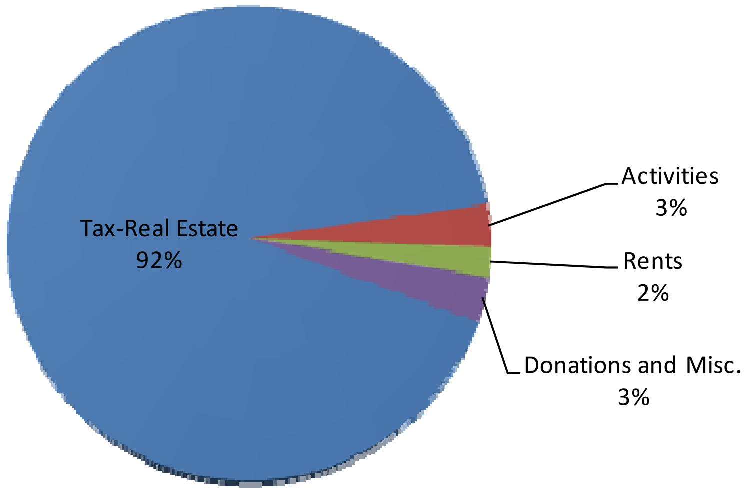
Airport Funds Available by Category
$352,200



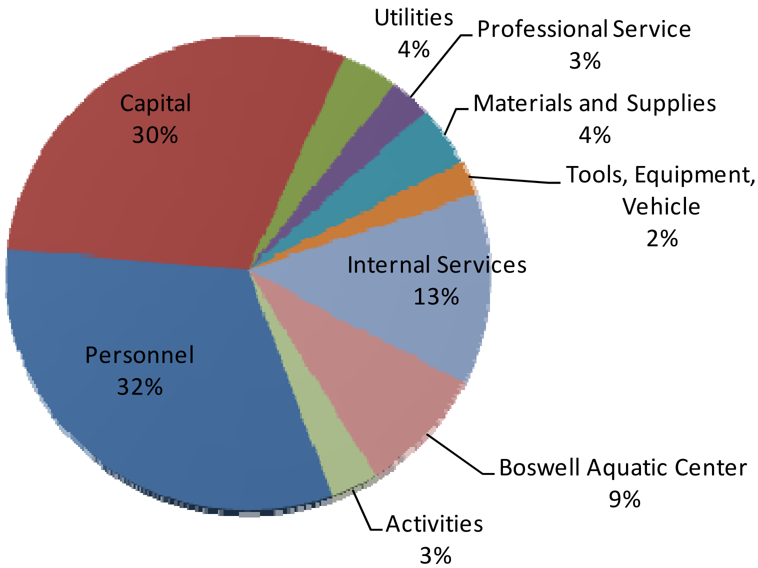
Airport Expense by Category
$352,200



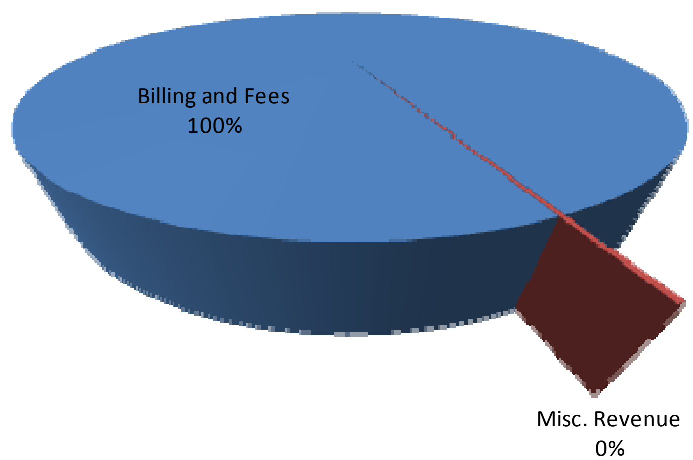
Parks Funds Available by Category
$608,000



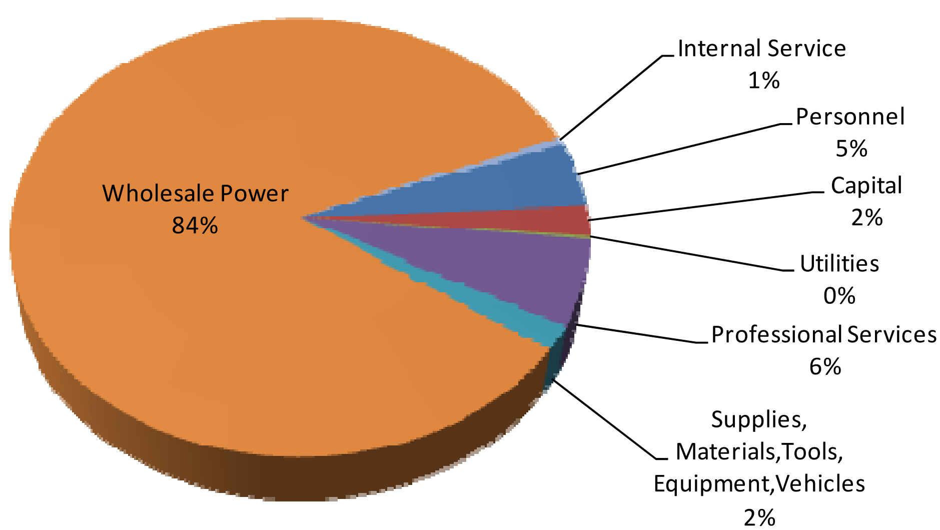
Park Expeditures by Category
$688,160



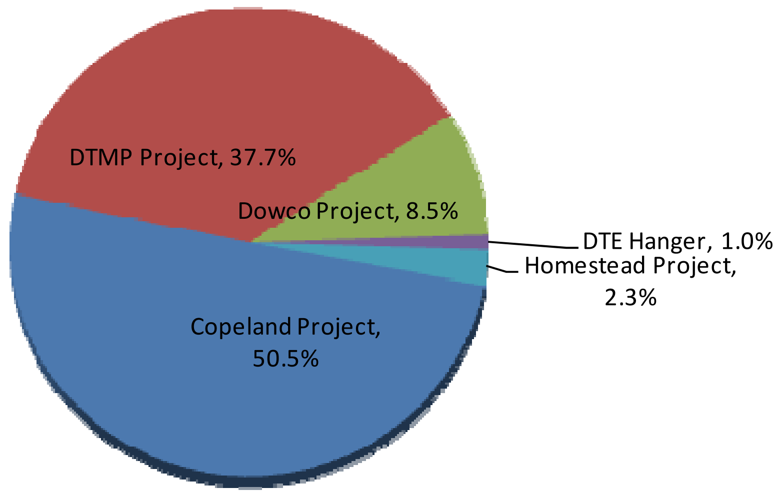
Electric Operating Funds Available by Category
$23,244,650



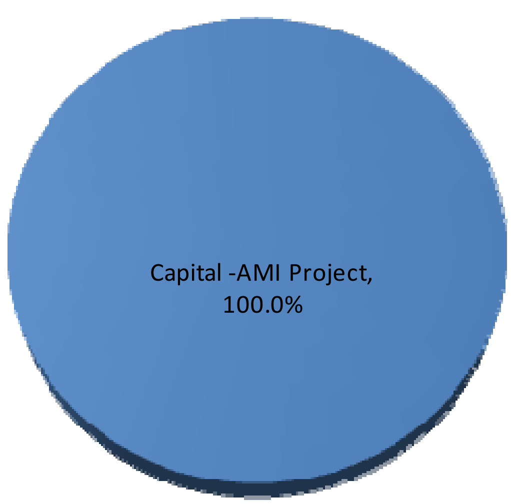
Electric Operating Expense by Category
24,996,975



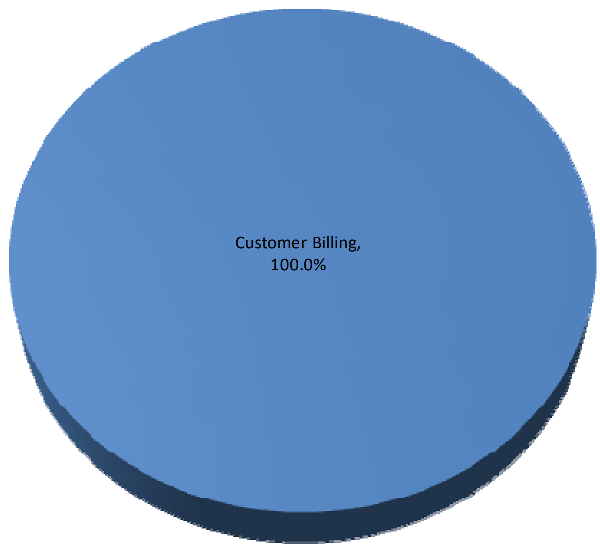
Electric Reserve Debt Service Repayment
$1,285,250



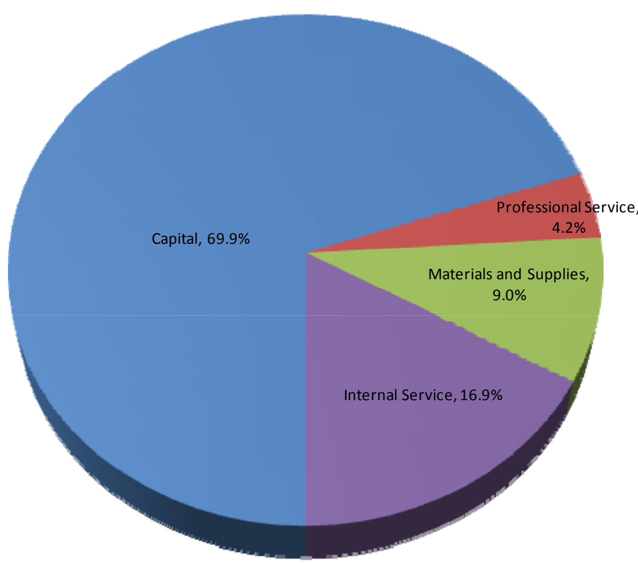
Electric Reserve Expense by Category
$1,000,000



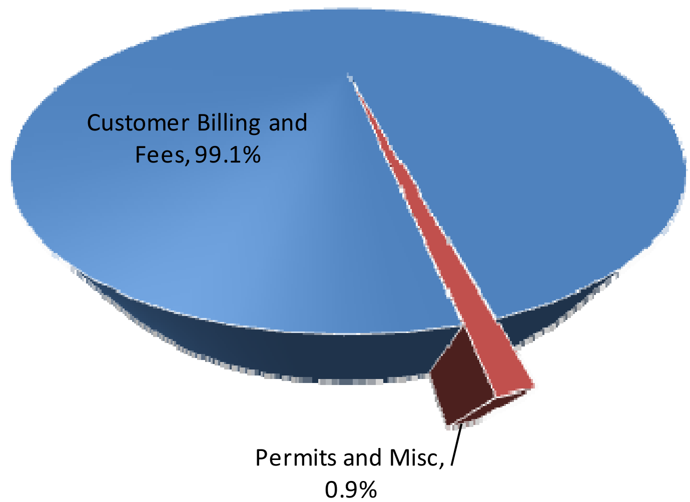
Fiber Funds Available by Category
$103,000



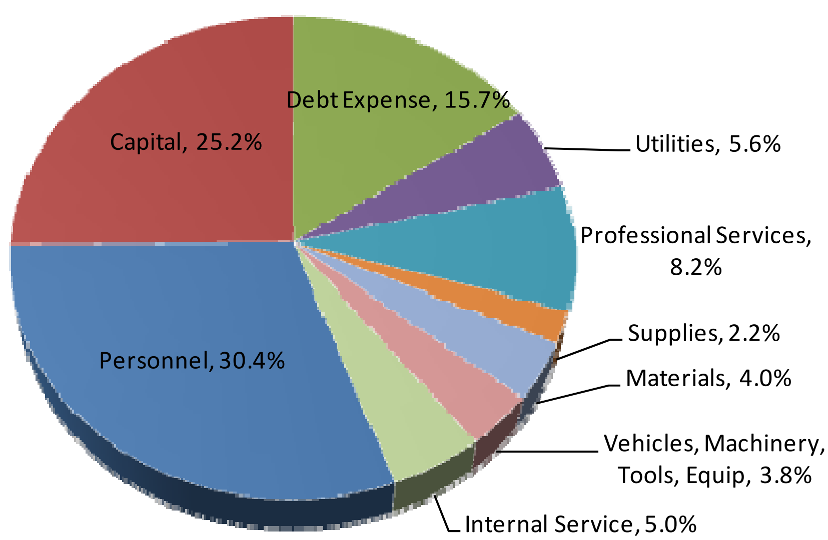
Fiber Expense by Category
171,400



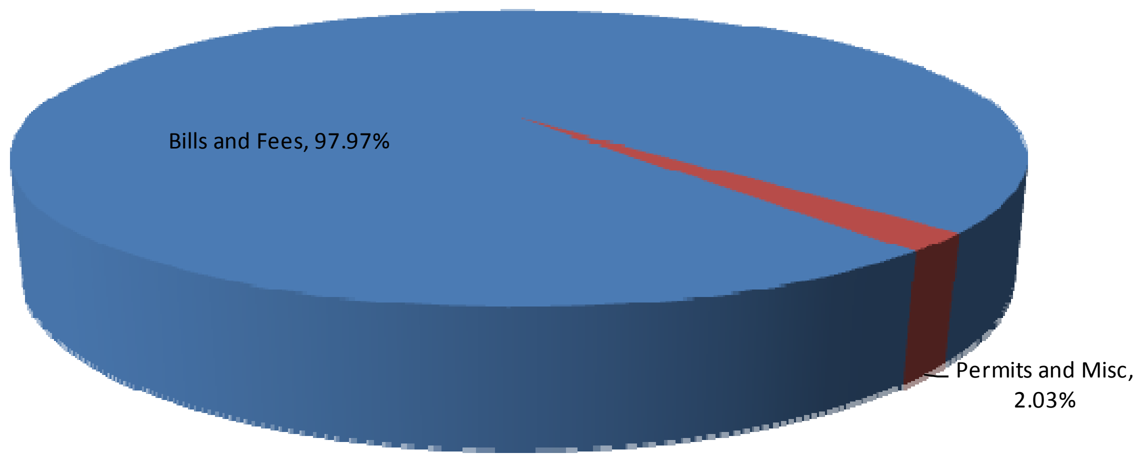
Wastewater Operating Funds Available by Category
$2,399,000



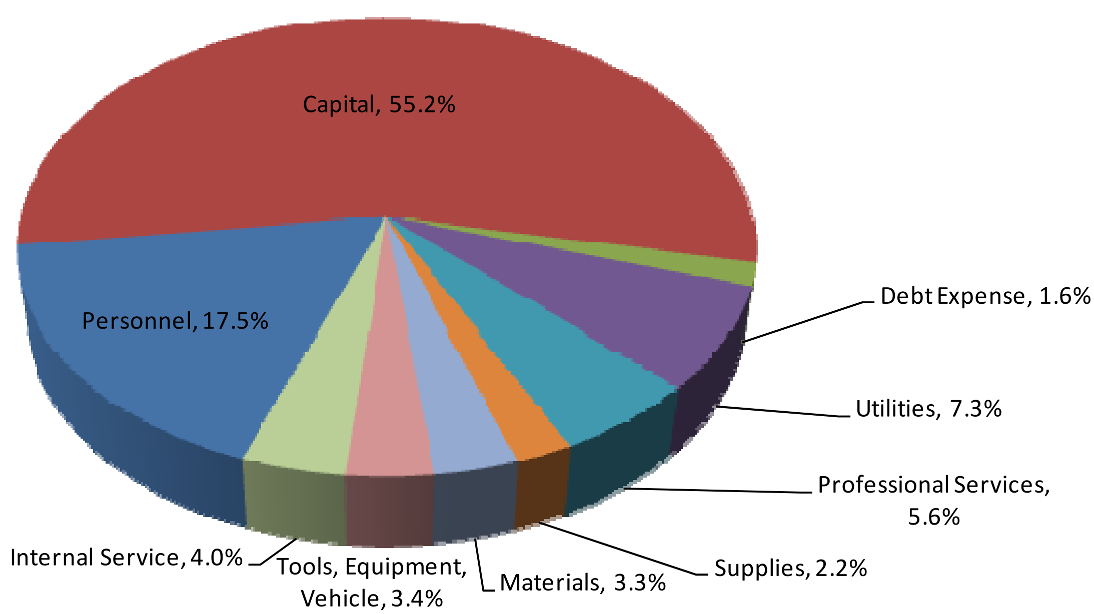
Wastewater Expense by Category
$2,866,775



Water Operating Funds Available by Category
$1,869,000



Water Expense by Category
$3,322,950



01 General Fund	
Carryover for Appropriations	***$ 1,060,000***
New Revenues	***$ 6,108,750***
Total Available for Appropriations	***$ 7,168,750***
100 General	$ 980,935
105 Municipal Court	$ 299,978
110 Fire Department	$ 1,393,150
115 Police Department	$ 2,429,815
120 Police Officer Training	$ 10,525
130 Civic Center	$ 575,405
135 Community Buildings/NEC	$ 116,850
140 Mayor & Council	$ 33,105
145 City Administration	$ 303,140
150 City Clerk Office	$ 233,135
155 Recycling	$ 26,535
165 Storm Water	$ 15,000
170 Finance Office	$ 243,645
Total General Fund Appropriations	***$ 6,661,218***
Estimated Ending Fund Balance	***$ 507,533***
08 Street Fund	
Carryover for Appropriations	***$ 350,000***
New Revenues	***$ 2,347,640***
Total Available for Appropriations	***$ 2,697,640***
500 Street	$ 2,363,060
Total Street Fund Appropriations	***$ 2,363,060***
Estimated Ending Fund Balance	***$ 334,580***
22 Capital Fund	
Carryover for Appropriations	***$ 2,000,000***
New Revenues	***$ 1,590,000***
Total Available for Appropriations	***$ 3,590,000***
600 Capital	$ 800,945
605 General	$ 1,222,300
610 Street	$ 317,000
615 Tourism	
620 Economic Development	
625 Community Development	$ -
630 Internal Service	$ -
640 Airport	
645 Downtown Business District	$ -
650 Parks	$ 513,890
655 Electric	
660 Fiber	
665 Waste Water	
670 Water	$ -
Total Capital Fund Appropriations	***$ 2,854,135***
Estimated Ending Fund Balance	***$ 735,865***
40 Tourism Fund	
Carryover for Appropriations	***$ 45,000***
New Revenues	***$ 161,000***
Total Available for Appropriations	***$ 206,000***
500 Tourism	$ 201,200
Total Tourism Fund Appropriations	***$ 201,200***
Estimated Ending Fund Balance	***$ 4,800***
45 Economic Development Fund	
Carryover for Appropriations	***$ 910,000***
New Revenues	***$ 2,419,380***
Total Available for Appropriations	***$ 3,329,380***
700 Economic General	$ 205,155
715 Detroit Tool Metal Products	$ 2,191,550
720 Dowco	$ 150,475
730 Copeland	$ 659,061
735 Allen Building	$ 66,500
740 100 Harrison	$ 5,775
745 DTMP Storage	$ 2,900
755 Cerenesis	$ 4,600
Total Economic Development Fund Appropriations	***$ 3,286,016***
Estimated Ending Fund Balance	***$ 43,364***
50 Community Development Fund	
Carryover for Appropriations	***$ 25,000***
New Revenues	***$ 356,565***
Total Available for Appropriations	***$ 381,565***
305 Community Development & Compliance	$ 202,015
310 Engineering & Survey	$ 99,365
315 Mapping & GIS	$ 70,185
Total Community Development Fund Appropriations	***$ 371,565***
Estimated Ending Fund Balance	***$ 10,000***

60 Internal Service Fund	
Carryover for Appropriations	***$ -***
New Revenues	***$ 937,595***
Total Available for Appropriations	***$ 937,595***
305 Garage	$ 118,225
310 Warehouse	$ 113,385
315 Information Technology	$ 273,870
320 Facilities Management	$ 386,645
325 Janitorial Services	$ 45,470
Total Internal Service Fund Appropriations	***$ 937,595***
Estimated Ending Fund Balance	***$ -***
70 Benefits Fund	
Carryover for Appropriations	***$ 600,000***
New Revenues	***$ 2,539,820***
Total Available for Appropriations	***$ 3,139,820***
400 Benefits	$ 3,003,210
Total Benefits Fund Appropriations	***$ 3,003,210***
Estimated Ending Fund Balance	***$ 136,610***
73 Airport Fund	
Carryover for Appropriations	***$ -***
New Revenues	***$ 352,200***
Total Available for Appropriations	***$ 352,200***
100 Airport General	$ 352,200
Total Airport Fund Appropriations	***$ 352,200***
Estimated Ending Fund Balance	***$ -***
75 Downtown Business District Fund	
Carryover for Appropriations	***$ 12,500***
New Revenues	***$ 33,650***
Total Available for Appropriations	***$ 46,150***
500 DTBD General	$ 29,300
Total DTBD Fund Appropriations	***$ 29,300***
Estimated Ending Fund Balance	***$ 16,850***
79 Parks Fund	
Carryover for Appropriations	***$ 550,000***
New Revenues	***$ 608,000***
Total Available for Appropriations	***$ 1,158,000***
500 Parks Operation and Administration	$ 607,870
515 Boswell Aquatic Center	$ 58,800
520 Parks Activities	$ 21,500
Total Parks Fund Appropriations	***$ 688,170***
Estimated Ending Fund Balance	***$ 469,830***
80 Electric Fund	
Carryover for Appropriations-Elec Op	***$ 500,000***
Carryover for Appropriations-Elec Res	***$ 7,725,000***
New Revenues-Elec Op	***$ 23,244,650***
New Revenues-Elec Res	***$ 1,285,250***
Total Available for Appropriations	***$ 32,754,900***
200 Electric Operating	$ 24,996,975
215 Electric Trust	$ 1,000,000
Total Electric Fund Appropriations	***$ 25,996,975***
Estimated Ending Fund Balance	***$ 6,757,925***
83 Fiber Fund	
Carryover for Appropriations	***$ 480,000***
New Revenues	***$ 103,000***
Total Available for Appropriations	***$ 583,000***
200 Fiber Operating	$ 171,400
Total Fiber Fund Appropriations	***$ 171,400***
Estimated Ending Fund Balance	***$ 411,600***
85 Waste Water Fund	
Carryover for Appropriations	***$ 925,000***
New Revenues	***$ 2,399,000***
Total Available for Appropriations	***$ 3,324,000***
200 WWTP and Operation	$ 1,791,190
205 WW Maintenance	$ 301,235
215 Inflow & Infiltration	$ 774,350
Total Waste Water Fund Appropriations	***$ 2,866,775***
Estimated Ending Fund Balance	***$ 457,225***
87 Water Fund	
Carryover for Appropriations	***$ 1,901,969***
New Revenues	***$ 1,869,000***
Total Available for Appropriations	***$ 3,770,969***
200 Water Operation	$ 2,829,335
205 Water Maint. & Distribution System	$ 390,535
Total Water Fund Appropriations	***$ 3,219,870***
Estimated Ending Fund Balance	***$ 551,099***

Fund 50 Community Development									
	General	Street	Parks	Fiber	Electric	Water	Waste Water	Econ Dev	Total
Comm Dev	$ 187,015								$ 187,015
Engineering	$ -	$ 43,200	$ 15,000	$ 6,000	$ 7,000	$ 7,000	$ 16,000	$ 5,165	$ 99,365
Mapping	$ -	$ 2,700	$ 3,000	$ 23,000	$ 11,485	$ 15,000	$ 15,000		$ 70,185
Total	$ 187,015	$ 45,900	$ 18,000	$ 29,000	$ 18,485	$ 22,000	$ 31,000	$ 5,165	$ 356,565

Fund 60 Internal Service									
	General	Street	Parks	Tourism	Electric	Water	Waste Water	Econ Dev	Total
Garage	$ 14,400	$ 55,500	$ 3,500		$ 18,500	$ 12,500	$ 13,825		$ 118,225
Warehouse	$ 14,400	$ 5,000	$ 3,000		$ 30,500	$ 30,485	$ 30,000		$ 113,385
IT	$ 100,600	$ 40,000	$ 4,270	$ 9,000	$ 40,000	$ 40,000	$ 40,000		$ 273,870
Facility Mgmt	$ 200,000	$ 30,000	$ 60,000		$ 25,000	$ 25,000	$ 25,000	$ 21,645	$ 386,645
Janitorial	$ 29,470	$ 4,000	$ -	$ -	$ 4,000	$ 4,000	$ 4,000	$ -	$ 45,470
Total	$ 358,870	$ 134,500	$ 70,770	$ 9,000	$ 118,000	$ 111,985	$ 112,825	$ 21,645	$ 937,595

Carryover for Appropriation	***$ 17,084,469***	***Total Revenue***	***$ 46,355,500***
New Revenues	***$ 46,355,500***	***Total Expenses***	***$ 53,002,689***
Total Available for Appropriations	***$ 63,439,969***		***$ (6,647,189)***
Total Appropriations	***$ 53,002,689***		
Estimated Ending Fund Balance	***$ 10,437,280***		

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	General Fund-General					
01	4-100-1000.001	Tax-Sales 1%	$ 3,070,000	$ 3,160,000	$ 3,126,500	$ 3,160,000
01	4-100-1000.003	Tax-Real Estate	$ 519,000	$ 519,000	$ 578,000	$ 578,000
01	4-100-1000.004	Tax-Cigarette	$ 55,000	$ 55,000	$ 61,750	$ 58,000
01	4-100-1000.005	Tax-Financial Institute	$ 850	$ 850	$ 3,500	$ 3,400
	Total Tax Revenue		***$ 3,644,850***	***$ 3,734,850***	***$ 3,769,750***	***$ 3,799,400***
01	4-100-1005.001	Franchise-Telephone	$ 55,000	$ 55,000	$ 70,000	$ 70,000
01	4-100-1005.002	Franchise-Natural Gas	$ 60,000	$ 60,000	$ 135,500	$ 135,000
01	4-100-1005.003	Franchise-Cable Television	$ 64,000	$ 64,000	$ 73,500	$ 73,000
01	4-100-1005.004	Franchise-Cellular	$ 252,500	$ 152,500	$ 156,000	$ 152,500
01	4-100-1005.005	Franchise-Laclede Electric	$ 90,000	$ 90,000	$ 90,500	$ 90,000
01	4-100-1005.006	Franchise-Telephone Protest	$ -	$ -	$ 19,000	$ -
	Total Franchise Revenue		***$ 521,500***	***$ 421,500***	***$ 544,500***	***$ 520,500***
01	4-100-1010.001	PILOT-Electric	$ 1,243,775	$ 1,243,755	$ 1,125,000	$ 1,135,000
01	4-100-1010.002	PILOT-Water	$ 84,835	$ 85,000	$ 89,000	$ 87,500
01	4-100-1010.003	PILOT-Fiber	$ 4,500	$ 5,150	$ 5,000	$ 5,150
	Total PILOT Revenue		***$ 1,333,110***	***$ 1,333,905***	***$ 1,219,000***	***$ 1,227,650***
	Total Local Taxes		***$ 5,499,460***	***$ 5,490,255***	***$ 5,533,250***	***$ 5,547,550***
01	4-100-3000.005	House Inspections	$ 10,000	$ 16,000	$ 16,500	$ 16,000
01	4-100-3000.006	Compliance Cleanup	$ 1,000	$ 1,000	$ 4,000	$ 1,000
01	4-100-3000.007	Advertising Reimbursement	$ 200	$ 350	$ 200	$ 350
	Total Service Charges and Fees Revenue		***$ 11,200***	***$ 17,350***	***$ 20,700***	***$ 17,350***
01	4-100-3010.003	Misc.-Interest Income	$ 15,000	$ 15,000	$ 6,000	$ 15,000
01	4-100-3010.006	Misc.-Miscellaneous	$ 6,000	$ 6,000	$ 4,500	$ 6,000
	Total Miscellaneous Revenue		***$ 21,000***	***$ 21,000***	***$ 10,500***	***$ 21,000***
	Total Services Charges, Rentals, Miscellaneous		***$ 32,200***	***$ 38,350***	***$ 31,200***	***$ 38,350***
01	4-100-4000.001	Licenses-Beverage	$ 20,000	$ 20,000	$ 20,000	$ 20,000
01	4-100-4005.001	Permits-Building	$ 7,500	$ 7,500	$ 16,500	$ 12,000
	Total Licenses and Permits		***$ 27,500***	***$ 27,500***	***$ 36,500***	***$ 32,000***
	Total General Revenue		***$ 5,559,160***	***$ 5,556,105***	***$ 5,600,950***	***$ 5,617,900***
	General Fund-Municipal Court					
01	4-105-3010.006	Misc.-Miscellaneous	$ 3,600	$ 3,600	$ -	$ 1,000
	Total Miscellaneous Revenue		***$ 3,600***	***$ 3,600***	***$ -***	***$ 1,000***
01	4-105-5000.001	Fines-Court Fines and Costs	$ 252,000	$ 250,000	$ 102,000	$ 125,000
01	4-105-5000.002	Fines-Court Ordered Payments	$ 54,000	$ 50,000	$ 65,000	$ 65,000
	Total Fines Revenue		***$ 306,000***	***$ 300,000***	***$ 167,000***	***$ 190,000***
	Total Municipal Court Revenues		***$ 309,600***	***$ 303,600***	***$ 167,000***	***$ 191,000***
	General Fund-Fire					
01	4-110-2005.002	Grant-Capital	$ -	$ -	$ -	$ -
	Total Grant Revenue		***$ -***	***$ -***	***$ -***	***$ -***
01	4-110-3010.006	Misc.-Miscellaneous	$ -	$ -	$ 4,000	$ -
	Total Miscellaneous Revenue		***$ -***	***$ -***	***$ 4,000***	***$ -***
	Total Fire Revenues		***$ -***	***$ -***	***$ 4,000***	***$ -***
	General Fund-Police					
01	4-115-2005.001	Grant-Operational	$ 222,976	$ -	$ 10,750	$ -
	Total Grant Revenue		***$ 222,976***	***$ -***	***$ 10,750***	***$ -***
01	4-115-3000.001	Impound Fees	$ 1,150	$ 600	$ 500	$ 600
01	4-115-3000.002	Animal Removal	$ 900	$ 1,300	$ 1,000	$ 1,000
	Total Service Charges and Fees Revenue		***$ 2,050***	***$ 1,900***	***$ 1,500***	***$ 1,600***
01	4-115-3010.006	Misc.-Miscellaneous	$ 29,000	$ 37,000	$ 35,000	$ 70,000
	Total Miscellaneous Revenue		***$ 29,000***	***$ 37,000***	***$ 35,000***	***$ 70,000***
	Total Services Charges, Rentals, Miscellaneous		***$ 31,050***	***$ 38,900***	***$ 36,500***	***$ 71,600***
01	4-115-5000.005	Fines-Recoupment Fees	$ 10,000	$ 2,000	$ 3,000	$ 3,000
01	4-115-5000.006	Fines-Fed Equitable Sharing Program	$ -	$ -	$ 750	$ -
	Total Fines Revenue		***$ 10,000***	***$ 2,000***	***$ 3,750***	***$ 3,000***
	Total Police Revenues		***$ 264,026***	***$ 40,900***	***$ 51,000***	***$ 74,600***
01	4-120-5000.004	Fines-Police Training Fees	$ 3,500	$ 2,400	$ 2,500	$ 2,400
	Total Fines Revenue		***$ 3,500***	***$ 2,400***	***$ 2,500***	***$ 2,400***
	Total Police Officer Training Revenues		***$ 3,500***	***$ 2,400***	***$ 2,500***	***$ 2,400***
	General Fund-Civic Center					
01	4-130-3005.002	Rental-Contract Concessions	$ 10,000	$ 6,200	$ 7,500	$ 7,100
01	4-130-3005.003	Rental-Exhibition Hall	$ 85,000	$ 71,000	$ 70,000	$ 71,000
01	4-130-3005.004	Rental-Meeting Rooms	$ 22,000	$ 17,000	$ 21,500	$ 21,000
01	4-130-3005.005	Rental-Theatre	$ 17,000	$ 12,000	$ 19,000	$ 19,000

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Rental Revenue		***$ 134,000***	***$ 106,200***	***$ 118,000***	***$ 118,100***
01	4-130-3010.006	Misc.-Miscellaneous	$ 2,000	$ -	$ 250	$ 250
	Total Civic Center Revenues		***$ 136,000***	***$ 106,200***	***$ 118,250***	***$ 118,350***
	General Fund-Community Buildings					
01	4-135-3005.001	Rental-Buildings	$ 87,000	$ 82,800	$ 72,000	$ 82,000
	Total Community Buildings Revenues		***$ 87,000***	***$ 82,800***	***$ 72,000***	***$ 82,000***
	General Fund-Recycling					
01	4-155-2005.001	Grant-Operational	$ 22,419	$ 21,000	$ 18,500	$ 21,000
01	4-155-3000.004	Brush Drop-off & Scrap	$ -	$ -	$ 1,500	$ 1,500
	Total Recycling Revenues		***$ 22,419***	***$ 21,000***	***$ 20,000***	***$ 22,500***
	Total General Fund Revenues		***$ 6,381,705***	***$ 6,113,005***	***$ 6,035,700***	***$ 6,108,750***
	General Fund-General Expenses					
01	5-100-5000.000	Utilities-General	$ 48,000	$ -	$ -	$ -
01	5-100-5000.001	Utilities-Electric	$ -	$ 48,200	$ 42,500	$ 44,000
01	5-100-5000.002	Utilities-Water	$ -	$ 460	$ 500	$ 500
01	5-100-5000.003	Utilities-Sewer	$ -	$ 375	$ 125	$ 200
01	5-100-5005.002	Utilities-Natural Gas	$ -	$ 2,000	$ 1,450	$ 2,000
01	5-100-5010.001	Utilities-Landline and Fiber	$ 9,600	$ 9,600	$ 10,150	$ 12,000
	Total Utilities Expense		***$ 57,600***	***$ 60,635***	***$ 54,725***	***$ 58,700***
01	5-100-6000.001	Prof Services-Legal	$ 100,000	$ 60,000	$ 60,500	$ 60,000
01	5-100-6000.006	Prof Services-Auditing	$ 50,000	$ 50,000	$ 43,000	$ 50,000
01	5-100-6000.009	Prof Services-Collection Agency	$ 8,000	$ 8,000	$ 1,250	$ -
01	5-100-6000.011	Prof Services-Dues and License	$ 2,750	$ 2,750	$ 3,000	$ 3,500
01	5-100-6000.014	Prof Services-Events & Functions	$ -	$ -	$ 4,750	$ 5,000
01	5-100-6000.015	Prof Services-Service Contracts	$ 22,000	$ 9,000	$ 5,750	$ 8,000
01	5-100-6000.016	Prof Services-Taxes and Fees	$ 500	$ 450	$ 450	$ 600
	Total General Professional Service Expense		***$ 183,250***	***$ 130,200***	***$ 118,700***	***$ 127,100***
01	5-100-6005.003	Insurance-Building & Property	$ 5,100	$ 5,100	$ 5,600	$ 5,700
01	5-100-6005.004	Insurance-Boiler & Machinery	$ 25,000	$ 25,000	$ 22,300	$ 22,500
01	5-100-6005.006	Insurance-Terrorism	$ 7,500	$ 1,500	$ 1,400	$ 1,500
01	5-100-6005.007	Insurance-City Government	$ 80,000	$ 86,000	$ 85,000	$ 85,000
01	5-100-6005.008	Insurance-City Street	$ 1,500	$ 1,500	$ 1,500	$ 1,500
01	5-100-6005.009	Insurance-Directors and Officers	$ 3,000	$ 2,500	$ 2,000	$ 2,000
01	5-100-6005.010	Insurance-Umbrella	$ 42,000	$ 35,000	$ 33,000	$ 33,000
01	5-100-6005.011	Insurance-Uninsured	$ 4,000	$ 1,000	$ 2,100	$ 2,100
01	5-100-6005.017	Insurance-Employee Benefits	$ 260	$ 350	$ 350	$ 350
01	5-100-6005.018	Insurance-Employee Practices	$ 5,000	$ 4,200	$ 4,200	$ 4,200
	Total Insurance Expense		***$ 173,360***	***$ 162,150***	***$ 157,450***	***$ 157,850***
01	5-100-6010.003	Advertising-Print	$ 1,000	$ 350	$ 150	$ 350
	Total Advertising Expense		***$ 1,000***	***$ 350***	***$ 150***	***$ 350***
01	5-100-6015.000	Service Agreements-General	$ 31,000	$ 31,000	$ 32,500	$ 33,000
	Total Service Agreement Expense		***$ 31,000***	***$ 31,000***	***$ 32,500***	***$ 33,000***
	Total Professional Service Expense		***$ 388,610***	***$ 323,700***	***$ 308,800***	***$ 318,300***
01	5-100-7000.001	Supplies-Operational	$ -	$ -	$ 2,500	$ 3,000
01	5-100-7005.003	Supplies-Postage	$ -	$ -	$ 50	$ 200
01	5-100-7010.003	Supplies-Breakroom	$ -	$ -	$ 250	$ 250
	Total General Office Supplies Expense		***$ -***	***$ -***	***$ 2,800***	***$ 3,450***
01	5-100-8300.001	Equipment-Repair	$ -	$ -	$ 1,800	$ -
01	5-100-8300.002	Equipment-Maintenance	$ -	$ -	$ 100	$ -
	Total Equipment Expense		***$ -***	***$ -***	***$ 1,900***	***$ -***
01	5-100-9910.000	Internal Service-Personnel	$ -	$ 303,759	$ 602,000	$ 545,885
	Total Internal Service-Personnel		***$ -***	***$ 303,759***	***$ 602,000***	***$ 545,885***
01	5-100-9999.000	Interfund Transfer	$ -	$ 59,237	$ 72,000	$ 54,600
	Total Interfund Transfer		***$ -***	***$ 59,237***	***$ 72,000***	***$ 54,600***
	Total Internal Service		***$ -***	***$ 362,996***	***$ 674,000***	***$ 600,485***
	Total General Expense		***$ 446,210***	***$ 747,331***	***$ 1,042,225***	***$ 980,935***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	General Fund-Municipal Court Expenses					
01	5-105-1000.001	Fulltime Salary	$ 52,487	$ 52,878	$ 54,000	$ 27,000
01	5-105-1000.002	Part Time Salary	$ 71,069	$ 64,000	$ 58,000	$ 92,000
01	5-105-1000.005	Fulltime Overtime	$ 1,514	$ 1,525	$ -	$ 1,250
	Total Salaries Expense		***$ 125,069***	***$ 118,403***	***$ 112,000***	***$ 120,250***
01	5-105-1005.000	Benefits-General	$ 31,407	$ -	$ -	$ -
01	5-105-1005.001	Health Premium-Employee	$ -	$ 12,810	$ 12,100	$ 3,900
01	5-105-1005.003	Dental Premium-Employee	$ -	$ 600	$ 600	$ 300
	Total Insurance Expense		***$ 31,407***	***$ 13,410***	***$ 12,700***	***$ 4,200***
01	5-105-1010.001	Life Insurance	$ -	$ 110	$ -	$ 55
	Total Life Insurance Expense		***$ -***	***$ 110***	***$ -***	***$ 55***
01	5-105-1015.001	Lagers-General	$ -	$ 7,725	$ 7,700	$ 3,870
01	5-105-1015.004	Deferred Comp-Employer	$ 1,300	$ 1,300	$ 1,300	$ 650
	Total Retirement Expense		***$ 1,300***	***$ 9,025***	***$ 9,000***	***$ 4,520***
01	5-105-1020.000	Payroll Taxes	$ 9,568	$ -	$ -	$ -
01	5-105-1020.001	FICA-Employer	$ -	$ 7,341	$ 6,900	$ 7,460
01	5-105-1020.002	Medicare-Employer	$ -	$ 1,717	$ 1,700	$ 1,740
01	5-105-1020.003	Unemployment Compensation	$ -	$ 1,184	$ 1,125	$ 1,203
	Total Payroll Taxes Expense		***$ 9,568***	***$ 10,242***	***$ 9,725***	***$ 10,403***
01	5-105-1025.001	Employee-Uniforms	$ 2,500	$ 500	$ 150	$ 500
01	5-105-1025.002	Employee-Dues/License/Membership	$ -	$ 400	$ 250	$ 400
01	5-105-1025.004	Employee-Travel/Hotel	$ -	$ 500	$ 500	$ 500
01	5-105-1025.005	Employee-Training	$ 1,100	$ 500	$ 400	$ 750
	Total Employee Expense		***$ 3,600***	***$ 1,900***	***$ 1,300***	***$ 2,150***
	Total Personnel Expense		***$ 170,944***	***$ 153,090***	***$ 144,725***	***$ 141,578***
01	5-105-6000.005	Prof Services-Temporary Employees	$ 1,500	$ 1,500	$ -	$ 1,500
01	5-105-6000.007	Prof services-Toxicology Test	$ -	$ -	$ 25	$ -
01	5-105-6000.011	Prof Services-Dues and License	$ 3,600	$ 2,200	$ -	$ 2,000
01	5-105-6000.015	Prof Services-Service Contracts	$ 179,500	$ 159,500	$ 120,000	$ 150,000
	Total General Professional Service Expense		***$ 184,600***	***$ 163,200***	***$ 120,025***	***$ 153,500***
01	5-105-6005.002	Insurance-Equipment	$ -	$ 100	$ 25	$ 100
	Total Insurance Expense		***$ -***	***$ 100***	***$ 25***	***$ 100***
	Total Professional Service Expense		***$ 184,600***	***$ 163,300***	***$ 120,050***	***$ 153,600***
01	5-105-7000.001	Supplies-Operational	$ 4,000	$ -	$ -	$ -
01	5-105-7000.003	Supplies-Desk Accessories-Small Office Equipment	$ -	$ 750	$ 350	$ 750
01	5-105-7005.001	Supplies-Printing	$ -	$ 500	$ 600	$ 750
01	5-105-7005.002	Supplies-Mailing	$ -	$ 250	$ 275	$ 350
01	5-105-7005.003	Supplies-Postage	$ 250	$ 150	$ 75	$ 200
01	5-105-7005.004	Supplies-Paper	$ -	$ 500	$ 325	$ 500
	Total General Office Supplies Expense		***$ 4,250***	***$ 2,150***	***$ 1,625***	***$ 2,550***
01	5-105-8300.002	Equipment-Maintenance	$ 200	$ 2,400	$ 1,750	$ 2,000
	Total Machinery and Equipment Expense		***$ 200***	***$ 2,400***	***$ 1,750***	***$ 2,000***
01	5-105-8600.005	Vehicle-Fuel	$ -	$ -	$ 25	$ 250
	Total Vehicle Expense		***$ -***	***$ -***	***$ 25***	***$ 250***
	Total Tools, Machinery, and Vehicle Expense		***$ 200***	***$ 2,400***	***$ 1,775***	***$ 2,250***
	Total Municipal Court Expense		***$ 359,994***	***$ 320,940***	***$ 268,150***	***$ 299,978***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	General Fund-Fire Department Expenses					
01	5-110-1000.001	Fulltime Salary	$ 687,120	$ 678,267	$ 638,000	$ 677,000
01	5-110-1000.002	Part Time Salary	$ 68,993	$ 68,582	$ 20,000	$ 128,000
01	5-110-1000.008	Fire Call Back Pay	$ 41,256	$ 41,152	$ 55,500	$ 26,000
	Total Salaries Expense		***$ 797,368***	***$ 788,001***	***$ 713,500***	***$ 831,000***
01	5-110-1005.000	Benefits-General	$ 330,492	$ -	$ -	$ -
01	5-110-1005.001	Health Premium-Employee	$ -	$ 55,500	$ 59,000	$ 42,900
01	5-110-1005.002	Health Premium-Family	$ -	$ 77,495	$ 72,000	$ 58,800
01	5-110-1005.003	Dental Premium-Employee	$ -	$ 5,100	$ 5,000	$ 4,800
01	5-110-1005.004	Dental Premium-Family	$ -	$ 427	$ 500	$ 600
	Total Insurance Expense		***$ 330,492***	***$ 138,522***	***$ 136,500***	***$ 107,100***
01	5-110-1010.001	Life Insurance	$ -	$ 1,320	$ -	$ 1,320
	Total Life Insurance Expense		***$ -***	***$ 1,320***	***$ -***	***$ 1,320***
01	5-110-1015.003	Lagers-Fire	$ -	$ 76,979	$ 73,000	$ 73,815
01	5-110-1015.004	Deferred Comp-Employer	$ 11,700	$ 11,700	$ 8,750	$ 8,450
	Total Retirement Expense		***$ 11,700***	***$ 88,679***	***$ 81,750***	***$ 82,265***
01	5-110-1020.000	Payroll Taxes	$ 60,999	$ -	$ -	$ -
01	5-110-1020.001	FICA-Employer	$ -	$ 48,857	$ 42,000	$ 51,520
01	5-110-1020.002	Medicare-Employer	$ -	$ 11,430	$ 9,800	$ 12,050
01	5-110-1020.003	Unemployment Compensation	$ -	$ 7,880	$ 7,300	$ 8,310
01	5-110-1020.004	Workman's Compensation	$ -	$ 35,000	$ 33,500	$ 43,780
	Total Payroll Taxes Expense		***$ 60,999***	***$ 103,167***	***$ 92,600***	***$ 115,660***
01	5-110-1025.001	Employee-Uniforms	$ 6,000	$ 20,500	$ 10,750	$ 8,475
01	5-110-1025.002	Employee-Dues/License/Membership	$ 1,000	$ 2,100	$ 2,750	$ 565
01	5-110-1025.003	Employee-Books	$ -	$ 500	$ -	$ -
01	5-110-1025.004	Employee-Travel/Hotel	$ -	$ 1,800	$ -	$ 1,800
01	5-110-1025.005	Employee-Training	$ 19,350	$ 24,000	$ 2,500	$ 14,450
01	5-110-1025.006	Employee-Recognition	$ -	$ 500	$ 275	$ 500
01	5-110-1025.008	Employee-Hazmat Physicals	$ 11,000	$ 1,000	$ 2,125	$ 8,960
01	5-110-1025.009	Employee-Tuition Assistance	$ -	$ 2,000	$ -	$ -
	Total Employee Expense		***$ 37,350***	***$ 52,400***	***$ 18,400***	***$ 34,750***
	Total Personnel Expense		***$ 1,237,909***	***$ 1,172,089***	***$ 1,042,750***	***$ 1,172,095***
01	5-110-2010.000	Capital Exp-Building and Improvement	$ -	$ 35,000	$ 6,500	$ 14,000
01	5-110-2015.000	Capital Exp-Furniture and Fixtures	$ 2,500	$ 6,400	$ 4,250	$ 14,600
01	5-110-2020.000	Capital Exp-Machinery and Equipment	$ 47,056	$ -	$ 3,700	$ -
01	5-110-2025.000	Capital Exp-Vehicles	$ -	$ -	$ 750	$ -
	Total Capital Expense		***$ 49,556***	***$ 41,400***	***$ 15,200***	***$ 28,600***
01	5-110-5000.000	Utilities-General	$ 17,600	$ -	$ -	$ -
01	5-110-5000.001	Utilities-Electric	$ -	$ 17,000	$ 17,250	$ 20,700
01	5-110-5000.002	Utilities-Water	$ -	$ 1,000	$ 600	$ 600
01	5-110-5000.003	Utilities-Sewer	$ -	$ 500	$ 200	$ 210
01	5-110-5010.001	Utilities-Landline and Fiber	$ -	$ 1,000	$ 1,200	$ 1,200
01	5-110-5015.001	Utilities-Cell Phones	$ 1,116	$ 1,250	$ 1,300	$ 1,155
01	5-110-5020.002	Utilities-Internet Mobile	$ 1,000	$ 2,400	$ 1,500	$ 2,400
01	5-110-5025.001	Utilities-Solid Waste	$ 800	$ 800	$ 750	$ 720
	Total Utilities Expense		***$ 20,516***	***$ 23,950***	***$ 22,800***	***$ 26,985***
01	5-110-6000.000	Prof Services-General	$ -	$ -	$ -	$ -
01	5-110-6000.001	Prof Services-Legal	$ 500	$ 8,000	$ 7,900	$ 8,000
01	5-110-6000.007	Prof Services-Toxicology Testing	$ -	$ 200	$ 900	$ 1,700
01	5-110-6000.008	Prof Services-MSHP Background Checks	$ -	$ 100	$ 75	$ 100
01	5-110-6000.018	Prof Services-Damage Claims	$ -	$ -	$ -	$ 1,000
	Total General Professional Service Expense		***$ 500***	***$ 8,300***	***$ 8,875***	***$ 10,800***
01	5-110-6005.001	Insurance-Vehicle	$ 25,400	$ 30,400	$ 25,500	$ 30,400
01	5-110-6005.002	Insurance-Equipment	$ 100	$ 100	$ 100	$ 100
01	5-110-6005.003	Insurance-Building & Property	$ 800	$ 800	$ 650	$ 800
01	5-110-6005.015	Insurance-Notary Bond	$ -	$ -	$ 50	$ -
	Total Insurance Expense		***$ 26,300***	***$ 31,300***	***$ 26,300***	***$ 31,300***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-110-6010.002	Advertising-Employee Recruitment	$ -	$ 150	$ 200	$ 250
01	5-110-6010.003	Advertising-Print	$ 500	$ 350	$ 275	$ 250
	Total Advertising Expense		***$ 500***	***$ 500***	***$ 475***	***$ 500***
01	5-110-6020.000	Software-Annual Renewal/Maintenance-General	$ -	$ 4,400	$ 3,250	$ 4,725
	Total Software Expense		***$ -***	***$ 4,400***	***$ 3,250***	***$ 4,725***
	Total Professional Service Expense		***$ 27,300***	***$ 44,500***	***$ 38,900***	***$ 47,325***
01	5-110-7000.000	Supplies-General	$ 9,900	$ -	$ -	$ -
01	5-110-7000.001	Supplies-Operational	$ -	$ 3,800	$ 2,000	$ 2,750
01	5-110-7000.002	Supplies-Computer Accessories	$ -	$ 500	$ 150	$ 500
01	5-110-7000.003	Supplies-Desk Accessories-Small Office Equipment	$ -	$ 500	$ 1,000	$ 1,100
01	5-110-7005.001	Supplies-Printing	$ -	$ 500	$ 500	$ 500
01	5-110-7005.002	Supplies-Mailing	$ -	$ 100	$ 175	$ 220
01	5-110-7005.003	Supplies-Postage	$ 500	$ 500	$ 350	$ 575
01	5-110-7005.004	Supplies-Paper	$ -	$ 1,000	$ 150	$ 650
01	5-110-7005.005	Supplies-Forms	$ -	$ 500	$ -	$ 250
01	5-110-7005.006	Supplies-Promo-Education	$ 1,500	$ 1,000	$ 1,700	$ 1,000
01	5-110-7010.001	Supplies-Janitorial	$ 5,200	$ 2,500	$ 2,300	$ 2,500
01	5-110-7010.002	Supplies-Cleaning and Sanitation	$ -	$ 2,000	$ 300	$ 500
01	5-110-7010.003	Supplies-Break Room	$ -	$ 1,000	$ 1,250	$ 1,300
	Total General Office Supplies Expense		***$ 17,100***	***$ 13,900***	***$ 9,875***	***$ 11,845***
01	5-110-7015.001	Supplies-Medical	$ 6,600	$ 3,900	$ 2,800	$ 2,750
01	5-110-7015.002	Supplies-Hazmat	$ 7,500	$ 5,500	$ 3,300	$ 5,500
01	5-110-7015.004	Supplies-Safety	$ -	$ 1,000	$ 300	$ 750
	Total Medical and Safety Supplies Expense		***$ 14,100***	***$ 10,400***	***$ 6,400***	***$ 9,000***
	Total Supplies Expense		***$ 31,200***	***$ 24,300***	***$ 16,275***	***$ 20,845***
01	5-110-7500.000	Materials-General	$ 34,000	$ -	$ -	$ -
01	5-110-7510.004	Materials-Hardware	$ -	$ 2,000	$ 2,300	$ 2,650
01	5-110-7510.005	Materials-Fixtures	$ -	$ 1,500	$ 600	$ 1,250
01	5-110-7510.006	Materials-Wire	$ -	$ -	$ 2,800	$ -
	Total Material Expense		***$ 34,000***	***$ 3,500***	***$ 5,700***	***$ 3,900***
01	5-110-8000.001	Tools-Repair	$ -	$ 500	$ 25	$ 500
01	5-110-8000.002	Tools- Maintenance	$ -	$ 500	$ 25	$ 500
01	5-110-8000.003	Tools-Supplies	$ -	$ 2,000	$ 900	$ 2,000
	Total Tools and Portable Equipment Expense		***$ -***	***$ 3,000***	***$ 950***	***$ 3,000***
01	5-110-8300.001	Equipment-Repair	$ -	$ 10,500	$ 10,500	$ 10,500
01	5-110-8300.002	Equipment-Maintenance	$ 12,620	$ 2,000	$ 1,500	$ 2,000
01	5-110-8300.003	Equipment-Supplies	$ -	$ 500	$ 2,500	$ 3,250
01	5-110-8300.004	Equipment-Equipment	$ -	$ 4,000	$ 2,000	$ 750
01	5-110-8300.005	Equipment-Fuel	$ -	$ 1,000	$ 1,000	$ 2,500
	Total Machinery and Equipment Expense		***$ 12,620***	***$ 18,000***	***$ 17,500***	***$ 19,000***
01	5-110-8600.000	Vehicle-General	$ 35,000	$ -	$ -	$ -
01	5-110-8600.001	Vehicle-Repair	$ -	$ 22,000	$ 10,500	$ 26,000
01	5-110-8600.002	Vehicle-Maintenance	$ -	$ 6,000	$ 10,500	$ 10,000
01	5-110-8600.003	Vehicle-Supplies	$ -	$ 500	$ 1,600	$ 1,000
01	5-110-8600.004	Vehicle-Equipment	$ -	$ 500	$ 300	$ 500
01	5-110-8600.005	Vehicle-Fuel	$ 25,000	$ 31,000	$ 29,500	$ 33,900
	Total Vehicle Expense		***$ 60,000***	***$ 60,000***	***$ 52,400***	***$ 71,400***
	Total Tools, Machinery, and Vehicle Expense		***$ 72,620***	***$ 81,000***	***$ 70,850***	***$ 93,400***
	Total Fire Department Expense		***$ 1,473,101***	***$ 1,390,739***	***$ 1,212,475***	***$ 1,393,150***

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
	General Fund-Police Department Expenses									
01	5-115-1000.001	Fulltime Salary	$	1,356,550	$	1,261,000	$	1,274,000	$	1,340,000
01	5-115-1000.002	Part Time Salary	$	-	$	13,219	$	3,800	$	14,000
01	5-115-1000.005	Fulltime Overtime	$	38,480	$	52,515	$	47,000	$	53,000
	Total Salaries Expense		***$***	***1,395,029***	***$***	***1,326,734***	***$***	***1,324,800***	***$***	***1,407,000***
01	5-115-1005.000	Benefits-General	$	617,395	$	-	$	-		
01	5-115-1005.001	Health Premium-Employee	$	-	$	119,160	$	117,000	$	74,100
01	5-115-1005.002	Health Premium-Family	$	-	$	169,916	$	170,000	$	203,400
01	5-115-1005.003	Dental Premium-Employee	$	-	$	11,400	$	11,000	$	11,700
01	5-115-1005.004	Dental Premium-Family	$	-	$	1,040	$	1,000	$	-
	Total Insurance Expense		***$***	***617,395***	***$***	***301,516***	***$***	***299,000***	***$***	***289,200***
01	5-115-1010.001	Life Insurance	$	-	$	2,200	$	-	$	2,255
	Total Life Insurance Expense		***$***	***-***	***$***	***2,200***	***$***	***-***	***$***	***2,255***
1	5-115-1015.001	Lagers-General	$	-	$	-	$	40,000	$	43,590
01	5-115-1015.002	Lagers-Police	$	-	$	166,850	$	125,000	$	147,250
01	5-115-1015.004	Deferred Comp-Employer	$	10,200	$	12,350	$	11,500	$	11,700
	Total Retirement Expense		***$***	***10,200***	***$***	***179,200***	***$***	***176,500***	***$***	***202,540***
01	5-115-1020.000	Payroll Taxes	$	104,957	$	-	$	-		
01	5-115-1020.001	FICA-Employer	$	-	$	82,033	$	77,000	$	87,230
01	5-115-1020.002	Medicare-Employer	$	-	$	19,185	$	18,000	$	20,400
01	5-115-1020.003	Unemployment Compensation	$	-	$	13,267	$	13,500	$	14,070
01	5-115-1020.004	Workman's Compensation	$	-	$	31,000	$	29,000	$	38,440
	Total Payroll Taxes Expense		***$***	***104,957***	***$***	***145,485***	***$***	***137,500***	***$***	***160,140***
01	5-115-1025.001	Employee-Uniforms	$	14,000	$	37,000	$	34,250	$	18,000
01	5-115-1025.002	Employee-Dues/License/Membership	$	2,200	$	2,200	$	2,000	$	2,500
01	5-115-1025.004	Employee-Travel/Hotel	$	500	$	3,500	$	2,100	$	4,000
01	5-115-1025.005	Employee-Training	$	5,000	$	6,500	$	3,500	$	8,500
01	5-115-1025.006	Employee-Recognition	$	-	$	500	$	300	$	500
	Total Employee Expense		***$***	***21,700***	***$***	***49,700***	***$***	***42,150***	***$***	***33,500***
	Total Personnel Expense		***$***	***2,149,282***	***$***	***2,004,835***	***$***	***1,979,950***	***$***	***2,094,635***
01	5-115-2005.000	Capital Exp-Land and Improvement	$	8,100	$	7,100	$	1,500	$	-
01	5-115-2010.000	Capital Exp-Building and Improvement	$	-	$	3,000	$	2,000	$	3,230
01	5-115-2015.000	Capital Exp-Furniture and Fixtures	$	-	$	-	$	-	$	1,800
01	5-115-2020.000	Capital Exp-Machinery and Equipment	$	136,323	$	25,350	$	25,000	$	10,000
01	5-115-2025.000	Capital Exp-Vehicles	$	-	$	-	$	-	$	-
	Total Capital Expense		***$***	***144,423***	***$***	***35,450***	***$***	***28,500***	***$***	***15,030***
01	5-115-4005.001	Grant-Capital Equipment	$	-	$	-	$	6,000	$	1,000
	Total Grant Expense		***$***	***-***	***$***	***-***	***$***	***6,000***	***$***	***1,000***
01	5-115-5000.000	Utilities-General	$	5,000	$	-	$	-	$	-
01	5-115-5000.001	Utilities-Electric	$	-	$	2,500	$	3,500	$	4,000
01	5-115-5000.002	Utilities-Water	$	-	$	510	$	300	$	510
01	5-115-5000.003	Utilities-Sewer	$	-	$	510	$	300	$	510
01	5-115-5005.001	Utilities-Propane	$	-	$	6,500	$	4,100	$	6,500
01	5-115-5010.001	Utilities-Landline and Fiber	$	-	$	-	$	500	$	8,800
01	5-115-5015.001	Utilities-Cell Phones	$	1,720	$	1,800	$	1,300	$	1,800
01	5-115-5020.001	Utilities-Internet	$	-	$	500	$	500	$	500
01	5-115-5020.002	Utilities-Internet Mobile	$	1,600	$	13,500	$	12,500	$	13,500
01	5-115-5025.001	Utilities-Solid Waste	$	525	$	550	$	300	$	500
	Total Utilities Expense		***$***	***8,845***	***$***	***26,370***	***$***	***23,300***	***$***	***36,620***
01	5-115-6000.001	Prof Services-Legal	$	5,000	$	2,500	$	25	$	2,500
01	5-115-6000.004	Prof Services-Data Processing	$	30,000	$	28,627	$	28,500	$	-
01	5-115-6000.007	Prof Services-Toxicology Testing	$	-	$	500	$	750	$	1,000
01	5-115-6000.008	Prof Services-MSHP Background Checks	$	-	$	500	$	25	$	500
01	5-115-6000.010	Prof Services-Animal Euthanization	$	3,150	$	3,150	$	1,750	$	3,150
01	5-115-6000.011	Prof Services-Dues-Fees	$	-	$	4,000	$	25	$	4,000
	Total General Professional Service Expense		***$***	***38,150***	***$***	***39,277***	***$***	***31,075***	***$***	***11,150***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-115-6005.001	Insurance-Vehicle	$ 25,000	$ 25,000	$ 15,000	$ 25,000
01	5-115-6005.002	Insurance-Equipment	$ 700	$ 525	$ 100	$ 525
01	5-115-6005.003	Insurance-Building & Property	$ 220	$ 638	$ 300	$ 650
01	5-115-6005.012	Insurance-Crime Insurance	$ 1,155	$ 1,155	$ 1,100	$ 1,155
01	5-115-6005.013	Insurance-Law Enforcement	$ 2,310	$ 23,100	$ 22,000	$ 23,100
	Total Insurance Expense		***$ 29,385***	***$ 50,418***	***$ 38,500***	***$ 50,430***
01	5-115-6010.002	Advertising-Employee Recruitment	$ -	$ 1,000	$ 200	$ 1,500
01	5-115-6010.003	Advertising-Print	$ 200	$ 500	$ 500	$ 750
	Total Advertising Expense		***$ 200***	***$ 1,500***	***$ 700***	***$ 2,250***
01	5-115-6015.000	Service Agreements-General	$ 8,500	$ 8,500	$ -	$ 10,250
	Total Service Agreement Expense		***$ 8,500***	***$ 8,500***	***$ -***	***$ 10,250***
01	5-115-6020.000	Software-Annual Renewal/Maintenance	$ 9,600	$ 8,400	$ 8,500	$ 33,500
	Total Software Expense		***$ 9,600***	***$ 8,400***	***$ 8,500***	***$ 33,500***
	Total Professional Service Expense		***$ 85,835***	***$ 108,095***	***$ 78,775***	***$ 107,580***
01	5-115-7000.000	Supplies-General	$ 8,800	$ -	$ -	$ -
01	5-115-7000.001	Supplies-Operational	$ 3,000	$ 4,558	$ 4,500	$ 7,000
01	5-115-7000.002	Supplies-Computer Accessories	$ -	$ 500	$ 500	$ 750
01	5-115-7000.003	Supplies-Desk Accessories-Small Office Equip	$ -	$ 1,900	$ 1,600	$ 4,000
01	5-115-7005.001	Supplies-Printing	$ 750	$ 3,000	$ 2,900	$ 4,000
01	5-115-7005.002	Supplies-Mailing	$ -	$ 1,000	$ 500	$ 1,500
01	5-115-7005.003	Supplies-Postage	$ 1,000	$ 500	$ 525	$ 1,000
01	5-115-7005.004	Supplies-Paper	$ -	$ 1,300	$ 900	$ 1,300
01	5-115-7005.005	Supplies-Forms	$ -	$ 900	$ 125	$ 1,000
01	5-115-7005.006	Supplies-Promo-Education	$ 2,000	$ 2,000	$ 1,700	$ 3,000
01	5-115-7010.002	Supplies-Cleaning and Sanitation	$ -	$ 500	$ 350	$ 500
01	5-115-7010.003	Supplies-Break Room	$ -	$ 1,400	$ 1,500	$ 1,800
	Total General Office Supplies Expense		***$ 15,550***	***$ 17,558***	***$ 15,100***	***$ 25,850***
01	5-115-7015.004	Supplies-Safety	$ -	$ 6,000	$ 5,700	$ 6,000
	Total Medical and Safety Supplies Expense		**$ -**	**$ 6,000**	**$ 5,700**	**$ 6,000**
01	5-115-7020.001	Supplies-Animal Control	$ 2,100	$ 3,500	$ 2,200	$ 3,500
01	5-115-7020.002	Supplies-K-9	$ 2,250	$ 2,250	$ 1,800	$ 2,250
	Total Animal Supplies Expense		***$ 4,350***	***$ 5,750***	***$ 4,000***	***$ 5,750***
	Total Supplies Expense		***$ 19,900***	***$ 29,308***	***$ 24,800***	***$ 37,600***
01	5-115-7525.001	Materials-Infrastructure Maintenance	$ 1,000	$ 1,000	$ 700	$ 1,000
	Total Material Expense		***$ 1,000***	***$ 1,000***	***$ 700***	***$ 1,000***
01	5-115-8000.002	Tools- Maintenance	$ -	$ 650	$ 650	$ 1,000
	Total Tools and Portable Equipment Expense		***$ -***	***$ 650***	***$ 650***	***$ 1,000***
01	5-115-8300.002	Equipment-Maintenance	$ 3,000	$ 4,750	$ 3,500	$ 4,750
	Total Machinery and Equipment Expense		***$ 3,000***	***$ 4,750***	***$ 3,500***	***$ 4,750***
01	5-115-8600.000	Vehicle-General	$ 20,000	$ -	$ -	$ -
01	5-115-8600.001	Vehicle-Repair	$ -	$ 20,000	$ 10,000	$ 22,000
01	5-115-8600.002	Vehicle-Maintenance	$ -	$ 4,500	$ 4,300	$ 5,500
01	5-115-8600.003	Vehicle-Supplies	$ -	$ 6,050	$ 5,800	$ 9,000
01	5-115-8600.004	Vehicle-Equipment	$ -	$ 2,000	$ 600	$ 14,100
01	5-115-8600.005	Vehicle-Fuel	$ 64,400	$ 68,000	$ 82,000	$ 80,000
	Total Vehicle Expense		***$ 84,400***	***$ 100,550***	***$ 102,700***	***$ 130,600***
	Total Tools, Machinery, and Vehicle Expense		***$ 87,400***	***$ 105,950***	***$ 106,850***	***$ 136,350***
	Total Police Department Expense		***$ 2,496,684***	***$ 2,311,008***	***$ 2,248,875***	***$ 2,429,815***

General Fund-Police Officer Training Expenses			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-120-1025-005	Employee- Training	$ 10,000	$ 20,000	$ 12,000	$ 10,525
	Total Employee Expense		***$ 10,000***	***$ 20,000***	***$ 12,000***	***$ 10,525***
	Total Police Officer Training Expense		***$ 10,000***	***$ 20,000***	***$ 12,000***	***$ 10,525***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	General Fund-Civic Center Expenses					
01	5-130-1000.001	Fulltime Salary	$ 161,800	$ 157,725	$ 159,000	$ 160,000
01	5-130-1000.002	Part Time Salary	$ 5,000	$ 7,000	$ 5,000	$ 7,000
01	5-130-1000.005	Fulltime Overtime	$ -		$ 250	$ 1,700
01	5-130-1000.006	Part Time Overtime	$ -		$ 500	$ 500
	Total Salaries Expense		***$ 166,800***	***$ 164,725***	***$ 164,750***	***$ 169,200***
01	5-130-1005.000	Benefits-General	$ 75,060	$ -	$ -	$ -
01	5-130-1005.001	Health Premium-Employee	$ -	$ 42,610	$ 38,250	$ 19,500
01	5-130-1005.003	Dental Premium-Employee	$ -	$ 1,500	$ 1,525	$ 1,500
	Total Insurance Expense		***$ 75,060***	***$ 44,110***	***$ 39,775***	***$ 21,000***
01	5-130-1010.001	Life Insurance	$ -	$ 275	$ -	$ 275
	Total Life Insurance Expense		***$ -***	***$ 275***	***$ -***	***$ 275***
01	5-130-1015.001	Lagers-General	$ -	$ 22,400	$ 22,500	$ 22,150
01	5-130-1015.004	Deferred Comp-Employer	$ 2,600	$ 2,600	$ 2,600	$ 2,600
	Total Retirement Expense		***$ 2,600***	***$ 25,000***	***$ 25,100***	***$ 24,750***
01	5-130-1020.000	Payroll Taxes	$ 12,760	$ -	$ -	$ -
01	5-130-1020.001	FICA-Employer	$ -	$ 10,250	$ 10,250	$ 10,490
01	5-130-1020.002	Medicare-Employer	$ -	$ 2,400	$ 2,400	$ 2,450
01	5-130-1020.003	Unemployment Compensation	$ -	$ 1,647	$ 1,700	$ 1,690
01	5-130-1020.004	Workman's Compensation	$ -	$ 14,200	$ 9,600	$ 12,800
	Total Payroll Taxes Expense		***$ 12,760***	***$ 28,497***	***$ 23,950***	***$ 27,430***
01	5-130-1025.001	Employee-Uniforms	$ 1,000	$ 250	$ -	$ 250
01	5-130-1025.002	Employee-Dues/License/Membership	$ 500	$ 200	$ -	$ 200
01	5-130-1025.005	Employee-Training	$ 500	$ 500	$ -	$ 500
	Total Employee Expense		***$ 2,000***	***$ 950***	***$ -***	***$ 950***
	Total Personnel Expense		***$ 259,220***	***$ 263,557***	***$ 253,575***	***$ 243,605***
01	5-130-2010.000	Capital Exp-Building and Improvement	$ -	$ -	$ -	$ 9,000
01	5-130-2020.000	Capital Exp-Machinery and Equipment	$ -	$ -	$ -	$ 24,500
01	5-130-2025.000	Capital Exp-Vehicles	$ 12,000	$ -	$ -	$ 16,000
	Total Capital Expense		***$ 12,000***	***$ -***	***$ -***	***$ 49,500***
01	5-130-5000.000	Utilities-General	$ 200,000	$ -	$ -	$ -
01	5-130-5000.001	Utilities-Electric	$ -	$ 190,000	$ 180,250	$ 180,000
01	5-130-5000.002	Utilities-Water	$ -	$ 2,300	$ 2,000	$ 2,200
01	5-130-5000.003	Utilities-Sewer	$ -	$ 2,600	$ 2,600	$ 2,600
01	5-130-5005.002	Utilities-Natural Gas	$ -	$ 300	$ 300	$ 2,500
01	5-130-5010.001	Utilities-Landline and Fiber	$ -	$ 550	$ 2,250	$ 2,550
01	5-130-5015.001	Utilities-Cell Phones	$ 1,300	$ 1,300	$ 1,200	$ 1,300
01	5-130-5020.001	Utilities-Internet	$ -	$ 2,750	$ -	$ -
01	5-130-5020.002	Utilities-Internet Mobile	$ -	$ -	$ -	$ -
01	5-130-5025.001	Utilities-Solid Waste	$ 2,800	$ 2,400	$ 2,000	$ 2,250
	Total Utilities Expense		***$ 204,100***	***$ 202,200***	***$ 190,600***	***$ 193,400***
01	5-130-6000.001	Prof Services-Legal	$ 4,000	$ 1,000	$ 1,800	$ 500
01	5-130-6000.002	Prof Services-Engineering	$ -	$ -	$ -	$ -
01	5-130-6000.007	Prof Services-Toxicology Testing	$ -	$ 250	$ 125	$ 250
01	5-130-6000.008	Prof Services-MSHP Background Checks	$ -	$ 250	$ -	$ 150
01	5-130-6000.011	Prof Services-Dues and License	$ -	$ 800	$ 1,000	$ 800
01	5-130-6000.014	Prof Services-Events and Functions	$ 10,000	$ 12,000	$ 3,600	$ 8,000
01	5-130-6000.015	Prof Services-Service Contracts	$ -	$ 5,475	$ 5,100	$ 5,500
	Total General Professional Service Expense		***$ 14,000***	***$ 19,775***	***$ 11,625***	***$ 15,200***
01	5-130-6005.001	Insurance-Vehicle	$ 500	$ 500	$ 675	$ 1,000
01	5-130-6005.002	Insurance-Equipment	$ 100	$ 100	$ 1,000	$ 1,200
01	5-130-6005.003	Insurance-Building & Property	$ 11,250	$ 6,200	$ 12,000	$ 15,000
	Total Insurance Expense		***$ 11,850***	***$ 6,800***	***$ 13,675***	***$ 17,200***
01	5-130-6010.003	Advertising-Print	$ 500	$ 250	$ 500	$ 400
01	5-130-6010.006	Advertising-Radio	$ -	$ 250	$ 150	$ 250
	Total Advertising Expense		***$ 500***	***$ 500***	***$ 650***	***$ 650***
	Total Professional Service Expense		***$ 26,350***	***$ 27,075***	***$ 25,950***	***$ 33,050***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-130-7000.000	Supplies-General	$ 2,000	$ -	$ -	$ -
01	5-130-7000.001	Supplies-Operational	$ 10,000	$ 12,000	$ 12,000	$ 9,000
01	5-130-7000.003	Supplies-Desk Accessories-Small Office Equip	$ 750	$ 750	$ 250	$ 500
01	5-130-7000.004	Supplies-Small Tools	$ -	$ 500	$ 500	$ 500
01	5-130-7005.001	Supplies-Printing	$ -	$ 100	$ 100	$ 100
01	5-130-7005.002	Supplies-Mailing	$ -	$ 100	$ 100	$ 100
01	5-130-7005.003	Supplies-Postage	$ -	$ 200	$ 200	$ 150
01	5-130-7005.004	Supplies-Paper	$ -	$ 1,500	$ 1,100	$ 1,100
01	5-130-7010.001	Supplies-Janitorial	$ 10,500	$ 3,500	$ 2,400	$ 3,000
01	5-130-7010.002	Supplies-Cleaning and Sanitation	$ -	$ 7,000	$ 4,600	$ 5,000
01	5-130-7010.004	Supplies-Chemicals	$ -	$ 3,500	$ 5,300	$ 6,000
	Total General Office Supplies Expense		***$ 23,250***	***$ 29,150***	***$ 26,550***	***$ 25,450***
01	5-130-7015.003	Supplies-First Aid	$ -	$ 200	$ -	$ 200
01	5-130-7015.004	Supplies-Safety	$ -	$ 200	$ 200	$ 200
	Total Medical and Safety Supplies Expense		***$ -***	***$ 400***	***$ 200***	***$ 400***
	Total Supplies Expense		***$ 23,250***	***$ 29,550***	***$ 26,750***	***$ 25,850***
01	5-130-7500.000	Materials-General	$ 32,000	$ -	$ -	$ -
01	5-130-7500.002	Materials-Rock	$ -	$ 1,600	$ 250	$ 500
01	5-130-7500.004	Materials-Landscaping	$ -	$ 1,200	$ 700	$ 500
01	5-130-7505.002	Materials-Pipe-PVC	$ -	$ 250	$ 100	$ 250
01	5-130-7510.006	Materials-Wire	$ -	$ 200	$ 25	$ 250
01	5-130-7525.001	Materials-Infrastructure Maintenance	$ -	$ 500	$ 600	$ 700
	Total Material Expense		***$ 32,000***	***$ 3,750***	***$ 1,675***	***$ 2,200***
01	5-130-8000.002	Tools- Maintenance	$ -	$ 200	$ 1,100	$ 250
	Total Tools and Portable Equipment Expense		***$ -***	***$ 200***	***$ 1,100***	***$ 250***
01	5-130-8300.001	Equipment-Repair	$ -	$ 12,500	$ 15,100	$ 12,000
01	5-130-8300.002	Equipment-Maintenance	$ -	$ 500	$ 750	$ 750
01	5-130-8300.003	Equipment-Supplies	$ -	$ 12,000	$ 9,500	$ 12,000
01	5-130-8300.005	Equipment-Fuel	$ -	$ 300	$ 250	$ 400
	Total Machinery and Equipment Expense		***$ -***	***$ 25,300***	***$ 25,600***	***$ 25,150***
01	5-130-8600.000	Vehicle-General	$ 1,000	$ -	$ -	$ -
01	5-130-8600.001	Vehicle-Repair	$ -	$ 500	$ 200	$ 500
01	5-130-8600.002	Vehicle-Maintenance	$ -	$ 500	$ 25	$ 500
01	5-130-8600.005	Vehicle-Fuel	$ 3,000	$ 1,000	$ 1,500	$ 1,400
	Total Vehicle Expense		***$ 4,000***	***$ 2,000***	***$ 1,725***	***$ 2,400***
	Total Tools, Machinery, and Vehicle Expense		***$ 4,000***	***$ 27,500***	***$ 28,425***	***$ 27,800***
	Total Civic Center Expense		***$ 560,920***	***$ 553,632***	***$ 526,975***	***$ 575,405***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	General Fund- Community Buildings Expenses					
01	5-135-2010.000	Capital Exp-Building and Improvement	$ 10,000	$ 50,000	$ 2,000	$ 59,000
	Total Capital Expense		***$ 10,000***	***$ 50,000***	***$ 2,000***	***$ 59,000***
01	5-135-5000.000	Utilities-General	$ 48,000	$ -	$ -	$ -
01	5-135-5000.001	Utilities-Electric	$ -	$ 43,100	$ 30,000	$ 30,000
01	5-135-5000.002	Utilities-Water	$ -	$ 4,224	$ 3,700	$ 3,500
01	5-135-5000.003	Utilities-Sewer	$ -	$ 1,890	$ 650	$ 750
01	5-135-5005.001	Utilities-Propane	$ -	$ 6,600	$ 750	$ -
01	5-135-5005.002	Utilities-Natural Gas	$ -	$ -	$ 5,900	$ 6,000
01	5-135-5025.001	Utilities-Solid Waste	$ 2,700	$ 2,300	$ 1,800	$ 2,000
	Total Utilities Expense		***$ 50,700***	***$ 58,114***	***$ 42,800***	***$ 42,250***
01	5-135-6000.002	Prof Services-Engineering	$ -	$ -	$ -	$ 5,000
01	5-135-6000.015	Prof Services-Service Contracts	$ -	$ -	$ 900	$ 100
	Total General Professional Services Expense		***$ -***	***$ -***	***$ 900***	***$ 5,100***
01	5-135-6005.003	Insurance-Building & Property	$ 3,050	$ 2,750	$ 2,500	$ 3,000
	Total Insurance Expense		***$ 3,050***	***$ 2,750***	***$ 2,500***	***$ 3,000***
01	5-135-7000.000	Supplies-General	$ 4,000	$ -	$ -	$ -
01	5-135-7000.001	Supplies-Operational	$ -	$ 3,900	$ 4,300	$ 3,900
01	5-135-7010.001	Supplies-Janitorial	$ 4,250	$ 800	$ 2,100	$ 800
01	5-135-7010.002	Supplies-Cleaning and Sanitation	$ -	$ 2,700	$ 3,400	$ 2,700
	Total General Office Supplies Expense		***$ 8,250***	***$ 7,400***	***$ 9,800***	***$ 7,400***
01	5-135-7525.001	Materials-Infrastructure	$ -	$ -	$ -	$ -
	Total Materials Expense		***$ -***	***$ -***	***$ -***	***$ -***
01	5-135-8000.003	Tools-Supplies	$ -	$ 100	$ -	$ 100
	Total Tools and Portable Equipment Expense		***$ -***	***$ 100***	***$ -***	***$ 100***
	Total Community Buildings Expense		***$ 72,000***	***$ 118,364***	***$ 58,000***	***$ 116,850***
	General Fund-Mayor & Council Expenses		FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
01	5-140-1000.001	Fulltime Salary	$ -	$ -	$ -	$ -
01	5-140-1000.002	Part Time Salary	$ 19,200	$ 24,000	$ 24,200	$ 24,000
	Total Salaries Expense		***$ 19,200***	***$ 24,000***	***$ 24,200***	***$ 24,000***
01	5-140-1005.000	Benefits-General	$ 1,920	$ -	$ -	$ -
	Total Insurance Expense		***$ 1,920***	***$ -***	***$ -***	***$ -***
01	5-140-1020.000	Payroll Taxes-General	$ 1,470	$ -	$ -	$ -
01	5-140-1020.001	FICA-Employer	$ -	$ 1,500	$ 1,525	$ 1,490
01	5-140-1020.002	Medicare-Employer	$ -	$ 500	$ 500	$ 350
01	5-140-1020.003	Unemployment Compensation	$ -	$ 240	$ 250	$ 240
	Total Payroll Taxes Expense		***$ 1,470***	***$ 2,240***	***$ 2,275***	***$ 2,080***
01	5-140-1025.001	Employee-Uniforms	$ -	$ 400	$ 25	$ 400
01	5-140-1025.002	Employee-Dues/License/Membership	$ -	$ 500	$ 425	$ 500
01	5-140-1025.004	Employee-Travel/Hotel	$ -	$ 500	$ 950	$ 750
01	5-140-1025.005	Employee-Training	$ -	$ 1,000	$ 1,000	$ 1,000
01	5-140-1025.007	Employee-Bonds	$ -	$ 175	$ -	$ 175
	Total Employee Expense		***$ -***	***$ 2,575***	***$ 2,400***	***$ 2,825***

01	5-140-5015.001	Utilities-Cell Phones	$	-	$	400	$	400	$	450
	Total Utilities Expense		***$***	***-***	***$***	***400***	***$***	***400***	***$***	***450***
01	5-140-6000.014	Prof Services-Events and Functions	$	2,000	$	3,000	$	650	$	3,000
	Total General Professional Service Expense		***$***	***2,000***	***$***	***3,000***	***$***	***650***	***$***	***3,000***
01	5-140-7000.001	Supplies-Operational	$	-	$	250	$	250	$	250
01	5-140-7005.006	Supplies-Promo-Education	$	-	$	500	***$***	***-***	$	500
	Total General Office Supplies Expense		***$***	***-***	***$***	***750***	***$***	***250***	***$***	***750***
	Total Mayor & Council Expense		***$***	***24,590***	***$***	***32,965***	***$***	***30,175***	***$***	***33,105***

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
	General Fund-City Administration Expenses									
01	5-145-1000.001	Fulltime Salary	$	297,080	$	283,950	$	284,000	$	210,000
01	5-145-1000.002	Part Time Salary	$	-	$	-	$	-	$	4,000
01	5-145-1000.005	Fulltime Overtime	$	3,317	$	650	$	25	$	-
	Total Salaries Expense		***$***	***300,397***	***$***	***284,600***	***$***	***284,025***	***$***	***214,000***
01	5-145-1005.000	Benefits-General	$	131,179	$	-	$	-	$	-
01	5-145-1005.001	Health Premium-Employee	$	-	$	24,840	$	31,000	$	15,600
01	5-145-1005.002	Health Premium-Family	$	-	$	17,265	$	8,900	$	-
01	5-145-1005.003	Dental Premium-Employee	$	-	$	1,200	$	1,225	$	900
01	5-145-1005.004	Dental Premium-Family	$	-	$	855	$	875	$	600
	Total Insurance Expense		***$***	***131,179***	***$***	***44,160***	***$***	***42,000***	***$***	***17,100***
01	5-145-1010.001	Life Insurance	$	-	$	345	$	-	$	220
	Total Life Insurance Expense		***$***	***-***	***$***	***345***	***$***	***-***	***$***	***220***
01	5-145-1015.001	Lagers-General	$	-	$	40,415	$	39,500	$	28,770
01	5-145-1015.004	Deferred Comp-Employer	$	3,250	$	2,600	$	3,200	$	2,600
	Total Retirement Expense		***$***	***3,250***	***$***	***43,015***	***$***	***42,700***	***$***	***31,370***
01	5-145-1020.000	Payroll Taxes	$	22,980	$	-	$	-	$	-
01	5-145-1020.001	FICA-Employer	$	-	$	17,644	$	17,100	$	13,270
01	5-145-1020.002	Medicare-Employer	$	-	$	2,411	$	4,000	$	3,100
01	5-145-1020.003	Unemployment Compensation	$	-	$	2,846	$	2,900	$	2,140
01	5-145-1020.004	Workman's Compensation	$	-	$	1,315	$	1,500	$	840
	Total Payroll Taxes Expense		***$***	***22,980***	***$***	***24,216***	***$***	***25,500***	***$***	***19,350***
01	5-145-1025.001	Employee-Uniforms	$	-	$	350	$	25	$	300
01	5-145-1025.002	Employee-Dues/License/Membership	$	4,000	$	3,500	$	1,300	$	2,000
01	5-145-1025.003	Employee-Books	$	800	$	250	$	-	$	750
01	5-145-1025.004	Employee-Travel/Hotel	$	2,000	$	3,500	$	2,000	$	3,000
01	5-145-1025.005	Employee-Training	$	7,500	$	2,000	$	2,200	$	2,500
01	5-145-1025.006	Employee-Recognition	$	2,800	$	3,500	$	3,400	$	3,500
01	5-145-1025.007	Employee-Bonds	$	-	$	250	$	350	$	250
	Total Employee Expense		***$***	***17,100***	***$***	***13,350***	***$***	***9,275***	***$***	***12,300***
	Total Personnel Expense		***$***	***474,906***	***$***	***409,686***	***$***	***403,500***	***$***	***294,340***
01	5-145-2015.000	Capital Exp-Furniture and Fixtures	$	-	$	1,000	$	350	$	2,500
01	5-145-2020.000	Capital Exp-Machinery and Equipment	$	4,250	$	1,000	$	-	$	-
	Total Capital Expense		***$***	***4,250***	***$***	***2,000***	***$***	***350***	***$***	***2,500***
01	5-145-5015.001	Utilities-Cell Phones	$	500	$	-	$	-	$	-
	Total Utilities Expense		***$***	***500***	***$***	***-***	***$***	***-***	***$***	***-***
01	5-145-6000.007	Prof Services-Toxicology Testing	$	-	$	150	$	75	$	150
01	5-145-6000.008	Prof Services-MSHP Background Checks	$	-	$	100	$	-	$	100
01	5-145-6000.014	Prof Services-Events and Functions	$	1,500	$	2,000	$	1,000	$	2,000
	Total General Professional Service Expense		***$***	***1,500***	***$***	***2,250***	***$***	***1,075***	***$***	***2,250***
01	5-145-7000.000	Supplies-General	$	7,000	$	-	$	-	$	-
01	5-145-7000.001	Supplies-Operational	$	-	$	500	$	500	$	500
01	5-145-7000.002	Supplies-Computer Accessories	$	-	$	250	$	-	$	250
01	5-145-7005.001	Supplies-Printing	$	-	$	250	$	100	$	250
01	5-145-7005.003	Supplies-Postage	$	325	$	300	$	100	$	300
01	5-145-7005.004	Supplies-Paper	$	-	$	500	$	200	$	500
01	5-145-7005.005	Supplies-Forms	$	250	$	250	$	200	$	250
01	5-145-7005.006	Supplies-Promo-Education	$	-	$	250	$	-	$	250
	Total General Office Supplies Expense		***$***	***7,575***	***$***	***2,300***	***$***	***1,100***	***$***	***2,300***
01	5-145-7015.004	Supplies-Safety	$	-	$	500	$	-	$	500

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
	Total Supplies Expense		***$***	***7,575***	***$***	***2,800***	***$***	***1,100***	***$***	***2,800***
01	5-145-8300.001	Equipment-Repair	$	-	$	250	$	-	$	250
	Total Machinery and Equipment Expense		***$***	***-***	***$***	***250***	***$***	***-***	***$***	***250***
01	5-145-8600.001	Vehicle-Repair	$	-	$	250	$	-	$	250
01	5-145-8600.002	Vehicle-Maintenance	$	-	$	250	$	250	$	250
01	5-145-8600.005	Vehicle-Fuel	$	-	$	1,500	$	250	$	500
	Total Vehicle Expense		***$***	***-***	***$***	***2,000***	***$***	***500***	***$***	***1,000***
	Total Tools, Machinery, and Vehicle Expense		***$***	***-***	***$***	***2,250***	***$***	***500***	***$***	***1,250***
	Total City Administration Expense		***$***	***488,731***	***$***	***418,986***	***$***	***406,525***	***$***	***303,140***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
		General Fund-City Clerk Expenses				
01	5-150-1000.001	Fulltime Salary	$ 218,500	$ 220,669	$ 183,000	$ 147,000
01	5-150-1000.002	Part Time Salary		$ 3,000	$ 650	$ -
	Total Salaries Expense		***$ 218,500***	***$ 223,669***	***$ 183,650***	***$ 147,000***
01	5-150-1005.000	Benefits-General	$ 98,325	$ -	$ -	$ -
01	5-150-1005.001	Health Premium-Employee	$ -	$ 31,830	$ 21,900	$ 7,800
01	5-150-1005.002	Health Premium-Family	$ -	$ 8,830	$ 16,700	$ 16,800
01	5-150-1005.003	Dental Premium-Employee	$ -	$ 1,200	$ 1,250	$ 900
01	5-150-1005.004	Dental Premium-Family	$ -	$ 853	$ 500	$ 600
	Total Insurance Expense		***$ 98,325***	***$ 42,713***	***$ 40,350***	***$ 26,100***
01	5-150-1010.001	Life Insurance	$ -	$ 330	$ -	$ 220
	Total Life Insurance Expense		***$ -***	***$ 330***	***$ -***	***$ 220***
01	5-150-1015.001	Lagers-General	$ -	$ 31,339	$ 24,600	$ 20,140
01	5-150-1015.004	Deferred Comp-Employer	$ 3,900	$ 3,900	$ 3,400	$ 2,600
	Total Retirement Expense		***$ 3,900***	***$ 35,239***	***$ 28,000***	***$ 22,740***
01	5-150-1020.000	Payroll Taxes-General	$ 16,715	$ -	$ -	$ -
01	5-150-1020.001	FICA-Employer	$ -	$ 13,683	$ 10,600	$ 9,110
01	5-150-1020.002	Medicare-Employer	$ -	$ 3,200	$ 2,500	$ 2,130
01	5-150-1020.003	Unemployment Compensation	$ -	$ 2,237	$ 1,900	$ 1,470
01	5-150-1020.004	Workman's Compensation	$ -	$ 1,600	$ 2,025	$ 2,490
	Total Payroll Taxes Expense		***$ 16,715***	***$ 20,720***	***$ 17,025***	***$ 15,200***
01	5-150-1025.001	Employee-Uniforms	$ -	$ 450	$ 275	$ 375
01	5-150-1025.002	Employee-Dues/License/Membership	$ 300	$ 300	$ 100	$ 150
01	5-150-1025.003	Employee-Books	$ 500	$ 500	$ -	$ 200
01	5-150-1025.004	Employee-Travel/Hotel	$ -	$ 2,000	$ 1,200	$ 1,500
01	5-150-1025.005	Employee-Training	$ 4,500	$ 12,000	$ 1,450	$ 5,000
01	5-150-1025.006	Employee-Recognition	$ -	$ 200	$ -	$ 200
01	5-150-1025.007	Employee-Bonds	$ 500	$ 500	$ 575	$ 250
	Total Employee Expense		***$ 5,800***	***$ 15,950***	***$ 3,600***	***$ 7,675***
	Total Personnel Expense		***$ 343,240***	***$ 338,621***	***$ 272,625***	***$ 218,935***
01	5-150-2015.000	Capital Exp-Furniture and Fixtures	$ -	$ -	$ -	$ 750
01	5-150-2020.000	Capital Exp-Machinery and Equipment	$ -	$ 10,000	$ -	$ -
	Total Capital Expense		***$ -***	***$ 10,000***	***$ -***	***$ 750***
01	5-150-6000.001	Prof Services-Legal	$ -	$ 5,000	$ 100	$ 2,500
01	5-150-6000.007	Prof Services-Toxicology Testing	$ -	$ 100	$ 75	$ 200
01	5-150-6000.008	Prof Services-MSHP Background Checks	$ -	$ 100	$ -	$ 200
01	5-150-6000.015	Prof Services-Service Contracts	$ -	$ -	$ 150	$ -
	Total General Professional Service Expense		***$ -***	***$ 5,200***	***$ 325***	***$ 2,900***
01	5-150-6005.001	Insurance-Vehicle	$ 1,525	$ 2,000	$ 1,700	$ 1,000
01	5-150-6005.015	Insurance-Notary Public	$ 150	$ 150	$ -	$ -
	Total Insurance Expense		***$ 1,675***	***$ 2,150***	***$ 1,700***	***$ 1,000***
01	5-150-6010.001	Advertising-Public Notices	$ 1,000	$ 1,000	$ 100	$ 100
01	5-150-6010.002	Advertising-Employee Recruitment	$ -	$ 500	$ -	$ 500
01	5-150-6010.003	Advertising-Print	$ -	$ 500	$ -	$ 500
	Total Advertising Expense		***$ 1,000***	***$ 2,000***	***$ 100***	***$ 1,100***
01	5-150-6020.000	Software-Annual Renewal/Maintenance-General	$ -	$ -	$ -	$ 250
	Total Software Expense		***$ -***	***$ -***	***$ -***	***$ 250***
	Total Professional Service Expense		***$ 2,675***	***$ 9,350***	***$ 2,125***	***$ 5,250***
01	5-150-7000.001	Supplies-Operational	$ 13,250	$ 5,000	$ 2,500	$ 2,500
01	5-150-7000.002	Supplies-Computer Accessories	$ -	$ 1,000	$ -	$ 500
01	5-150-7000.003	Supplies-Desk Accessories-Small Office Equipment	$ -	$ 1,000	$ 50	$ 500
01	5-150-7000.004	Supplies-Small Tools	$ -	$ 500	$ 125	$ 200
01	5-150-7005.001	Supplies-Printing	$ -	$ 200	$ 150	$ 100

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-150-7005.002	Supplies-Mailing	$ -	$ 1,000	$ 25	$ -
01	5-150-7005.003	Supplies-Postage	$ -	$ 1,500	$ 100	$ 200
01	5-150-7005.004	Supplies-Paper	$ -	$ 1,500	$ 500	$ 1,000
01	5-150-7005.005	Supplies-Forms	$ -	$ 2,200	$ 350	$ 500
01	5-150-7005.006	Supplies-Promo-Education	$ -	$ 1,000	$ -	$ 1,000
	Total General Office Supplies Expense		***$ 13,250***	***$ 14,900***	***$ 3,800***	***$ 6,500***
01	5-150-8300.001	Equipment-Repair	$ 1,000	$ 1,000	$ -	$ -
01	5-150-8300.002	Equipment-Maintenance	$ 2,000	$ 2,000	$ 750	$ -
01	5-150-8300.003	Equipment-Supplies	$ 500	$ 500	$ -	$ -
	Total Machinery and Equipment Expense		***$ 3,500***	***$ 3,500***	***$ 750***	***$ -***
01	5-150-8600.001	Vehicle-Repair	$ 150	$ 250	$ -	$ 500
01	5-150-8600.002	Vehicle-Maintenance	$ 150	$ 250	$ 250	$ 500
01	5-150-8600.005	Vehicle-Fuel	$ 300	$ 1,000	$ 1,000	$ 700
	Total Vehicle Expense		***$ 600***	***$ 1,500***	***$ 1,250***	***$ 1,700***
	Total Tools, Machinery, and Vehicle Expense		***$ 4,100***	***$ 5,000***	***$ 2,000***	***$ 1,700***
	Total City Clerk Expense		***$ 363,265***	***$ 377,871***	***$ 280,550***	***$ 233,135***
		General Fund-Recycling Expenses	FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-155-2010.000	Grants-Operational	$ 15,250	$ 15,465	$ 21,000	$ 21,000
	Total Grant Expense		***$ 15,250***	***$ 15,465***	***$ 21,000***	***$ 21,000***
01	5-155-6015.000	Service Agreements-General	$ 5,535	$ 5,535	$ 5,535	$ 5,535
	Total Service Agreement Expense		***$ 5,535***	***$ 5,535***	***$ 5,535***	***$ 5,535***
	Total Recycling Expense		***$ 20,785***	***$ 21,000***	***$ 26,535***	***$ 26,535***
		General Fund-Storm Water Expenses	FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-165-2030.000	Capital Exp-Infrastructure	$ -	$ -	$ -	$ 15,000
	Total Capital Expense		***$ -***	***$ -***	***$ -***	***$ 15,000***
	Total Storm Water Expense		***$ -***	***$ -***	***$ -***	***$ 15,000***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	General Fund-Finance Office Expenses					
01	5-170-1000.001	Fulltime Salary	$ -	$ -	$ -	$ 158,000
	Total Salaries Expense		***$ -***	***$ -***	***$ -***	***$ 158,000***
01	5-170-1005.000	Benefits-General	$ -	$ -	$ -	$ -
01	5-170-1005.001	Health Premium-Employee	$ -	$ -	$ -	$ 7,800
01	5-170-1005.002	Health Premium-Family	$ -	$ -	$ -	$ 21,000
01	5-170-1005.003	Dental Premium-Employee	$ -	$ -	$ -	$ 900
01	5-170-1005.004	Dental Premium-Family	$ -	$ -	$ -	$ 600
	Total Insurance Expense		***$ -***	***$ -***	***$ -***	***$ 30,300***
01	5-170-1010.001	Life Insurance	$ -	$ -	$ -	$ 330
	Total Life Insurance Expense		***$ -***	***$ -***	***$ -***	***$ 330***
01	5-170-1015.001	Lagers-General	$ -	$ -	$ -	$ 21,650
01	5-170-1015.004	Deferred Comp-Employer	$ -	$ -	$ -	$ 2,600
	Total Retirement Expense		***$ -***	***$ -***	***$ -***	***$ 24,250***
01	5-170-1020.000	Payroll Taxes	$ -	$ -	$ -	$ -
01	5-170-1020.001	FICA-Employer	$ -	$ -	$ -	$ 9,800
01	5-170-1020.002	Medicare-Employer	$ -	$ -	$ -	$ 2,290
01	5-170-1020.003	Unemployment Compensation	$ -	$ -	$ -	$ 1,580
01	5-170-1020.004	Workman's Compensation	$ -	$ -	$ -	$ 840
	Total Payroll Taxes Expense		***$ -***	***$ -***	***$ -***	***$ 14,510***
01	5-170-1025.001	Employee-Uniforms	$ -	$ -	$ -	$ 1,475
01	5-170-1025.002	Employee-Dues/License/Membership	$ -	$ -	$ -	$ 1,000
01	5-170-1025.003	Employee-Books	$ -	$ -	$ -	$ 500
01	5-170-1025.004	Employee-Travel/Hotel	$ -	$ -	$ -	$ 250
01	5-170-1025.005	Employee-Training	$ -	$ -	$ -	$ 2,500
	Total Employee Expense		***$ -***	***$ -***	***$ -***	***$ 5,725***
	Total Personnel Expense		***$ -***	***$ -***	***$ -***	***$ 233,115***
01	5-170-2015.000	Capital Exp-Furniture and Fixtures	$ -	$ -	$ -	$ -
01	5-170-2020.000	Capital Exp-Machinery and Equipment	$ -	$ -	$ -	$ 1,250
	Total Capital Expense		***$ -***	***$ -***	***$ -***	***$ 1,250***
01	5-170-5010.001	Utilities-Landline and Fiber	$ -	$ -	$ -	$ 300
01	5-170-5015.001	Utilities-Cell Phones	$ -	$ -	$ -	$ 1,440
	Total Utilities Expense		***$ -***	***$ -***	***$ -***	***$ 1,740***
01	5-170-6000.007	Prof Services-Toxicology Testing	$ -	$ -	$ -	$ 200
01	5-170-6000.008	Prof Services-MSHP Background Checks	$ -	$ -	$ -	$ 75
01	5-170-6000.014	Prof Services-Events and Functions	$ -	$ -	$ -	$ 750
	Total General Professional Service Expense		***$ -***	***$ -***	***$ -***	***$ 1,025***
01	5-170-6010.002	Advertising-Employee Recruitment	$ -	$ -	$ -	$ 1,000
01	5-170-6010.003	Advertising-Print	$ -	$ -	$ -	$ 200
	Total Advertising Expense		***$ -***	***$ -***	***$ -***	***$ 1,200***
	Total Professional Service Expense		***$ -***	***$ -***	***$ -***	***$ 2,225***
01	5-170-7000.000	Supplies-General	$ -	$ -	$ -	
01	5-170-7000.001	Supplies-Operational	$ -	$ -	$ -	$ 1,000
01	5-170-7000.002	Supplies-Computer Accessories	$ -	$ -	$ -	$ 1,665
01	5-170-7000.004	Supplies-Small Tools	$ -	$ -	$ -	$ 400
01	5-170-7005.001	Supplies-Printing	$ -	$ -	$ -	$ 150
01	5-170-7005.003	Supplies-Postage	$ -	$ -	$ -	$ 200
01	5-170-7005.004	Supplies-Paper	$ -	$ -	$ -	$ 250

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
01	5-170-7005.005	Supplies-Forms	$ -	$ -	$ -	$ 500
	Total General Office Supplies Expense		***$ -***	***$ -***	***$ -***	***$ 4,165***
01	5-170-7015.004	Supplies-Safety	$ -	$ -	$ -	$ 150
	Total Medical and Safety Supplies Expense		***$ -***	***$ -***	***$ -***	***$ 150***
	Total Supplies		***$ -***	***$ -***	***$ -***	***$ 4,315***
01	5-170-8600.001	Vehicle-Repair	$ -	$ -	$ -	$ 250
01	5-170-8600.002	Vehicle-Maintenance	$ -	$ -	$ -	$ 250
01	5-170-8600.005	Vehicle-Fuel	$ -	$ -	$ -	$ 500
	Total Vehicle Expense		***$ -***	***$ -***	***$ -***	***$ 1,000***
	Total Tools, Machinery, and Vehicle Expense		***$ -***	***$ -***	***$ -***	***$ 1,000***
	Total Finance Office Expense		***$ -***	***$ -***	***$ -***	***$ 243,645***
	Total General Fund Expense		***$ 6,316,281***	***$ 6,675,832***	***$ 6,786,485***	***$ 6,661,218***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
		Street Revenues				
08	4-500-2000.001	State Tax-Gas	$ 292,600	$ 330,000	$ 366,000	$ 350,000
08	4-500-2000.002	State Tax-Motor Vehicle	$ 101,745	$ 130,000	$ 154,000	$ 150,000
08	4-500-2000.003	State Tax-Transportation	$ 1,442,900	$ 1,550,000	$ 1,508,500	$ 1,525,000
	Total State Tax Revenue		***$ 1,837,245***	***$ 2,010,000***	***$ 2,028,500***	***$ 2,025,000***
08	4-500-2005.003	Grant-Capital	$ 438,000	$ 478,500	$ 279,000	$ 322,640
	Total Grant Revenue		***$ 438,000***	***$ 478,500***	***$ 279,000***	***$ 322,640***
	Total Intergovernmental Revenue		***$ 2,275,245***	***$ 2,488,500***	***$ 2,307,500***	***$ 2,347,640***
08	4-500-3010.006	Misc.-Miscellaneous	$ -	$ -	$ 3,700	$ -
	Total Miscellaneous Revenue		***$ -***	***$ -***	***$ 3,700***	***$ -***
	Total Street Revenues		***$ 2,275,245***	***$ 2,488,500***	***$ 2,311,200***	***$ 2,347,640***
		Street Expenses				
08	5-500-1000.001	Fulltime Salary	$ 495,000	$ 496,581	$ 490,000	$ 483,000
08	5-500-1000.002	Part Time Salary	$ 67,000	$ 66,150	$ 71,000	$ 41,000
08	5-500-1000.004	On Call	$ -	$ -	$ 25	$ -
08	5-500-1000.005	Fulltime Overtime	$ 9,800	$ 9,824	$ 4,000	$ 10,000
08	5-500-1000.006	Part Time Overtime	$ -	$ -	$ 1,250	$ -
08	5-500-1000.007	On Call Overtime	$ -	$ -	$ 25	$ -
	Total Salaries Expense		***$ 571,800***	***$ 572,554***	***$ 566,300***	***$ 534,000***
08	5-500-1005.000	Benefits-General	$ 257,310	$ -	$ 220,500	
08	5-500-1005.001	Health Premium-Employee	$ -	$ 51,630	$ 46,100	$ 27,300
08	5-500-1005.002	Health Premium-Family	$ -	$ 51,404	$ 60,600	$ 68,700
08	5-500-1005.003	Dental Premium-Employee	$ -	$ 4,200	$ 4,000	$ 3,900
08	5-500-1005.004	Dental Premium-Family	$ -	$ 426	$ 750	$ 600
	Total Insurance Expense		***$ 257,310***	***$ 107,660***	***$ 331,950***	***$ 100,500***
08	5-500-1010.001	Life Insurance	$ -	$ 825	$ -	$ 825
	Total Life Insurance Expense		***$ -***	***$ 825***	***$ -***	***$ 825***
08	5-500-1015.001	Lagers-General	$ -	$ 71,909	$ 67,250	$ 67,540
08	5-500-1015.004	Deferred Comp-Employer	$ 650	$ 7,800	$ 7,250	$ 7,150
	Total Retirement Expense		***$ 650***	***$ 79,709***	***$ 74,500***	***$ 74,690***
08	5-500-1020.000	Payroll Taxes	$ 43,743	$ -	$ 43,322	$ -
08	5-500-1020.001	FICA-Employer	$ -	$ 37,056	$ 32,750	$ 33,110
08	5-500-1020.002	Medicare-Employer	$ -	$ 8,666	$ 7,750	$ 7,740
08	5-500-1020.003	Unemployment Compensation	$ -	$ 5,726	$ 5,750	$ 5,340
08	5-500-1020.004	Workman's Compensation	$ -	$ 42,500	$ 23,900	$ 28,490
	Total Payroll Taxes Expense		***$ 43,743***	***$ 93,947***	***$ 113,472***	***$ 74,680***
08	5-500-1025.001	Employee-Uniforms	$ 1,000	$ 10,000	$ 7,750	$ 8,000
08	5-500-1025.002	Employee-Dues/License/Membership	$ 750	$ 750	$ 750	$ 750
08	5-500-1025.003	Employee-Books	$ -	$ 250	$ -	$ 250
08	5-500-1025.005	Employee-Training	$ 2,500	$ 2,500	$ 500	$ 2,500
	Total Employee Expense		***$ 4,250***	***$ 13,500***	***$ 9,000***	***$ 11,500***
	Total Personnel Expense		***$ 877,753***	***$ 868,196***	***$ 1,095,222***	***$ 796,195***
08	5-500-2020.000	Capital Exp-Machinery	$ -	$ -	$ 154,500	$ 24,125
08	5-500-2025.000	Capital Exp-Vehicles	$ -	$ -	$ -	$ 48,000
08	5-500-2030.000	Capital Exp-Infrastructure	$ 60,000	$ 492,712	$ 312,000	$ 408,500
	Total Capital Expense		***$ 60,000***	***$ 492,712***	***$ 466,500***	***$ 480,625***
08	5-500-3005.000	Debt-COPS	$ 374,395	$ 373,755	$ 373,800	$ 371,875
	Total Debt Expense		***$ 374,395***	***$ 373,755***	***$ 373,800***	***$ 371,875***
08	5-500-4005.002	Grants-Capital Improvement	$ 20,000	$ 123,716	$ 55,500	$ 193,895
08	5-500-4010.001	Grants-Operational-Personnel	$ -	$ 25,115	$ -	$ -
	Total Grant Expense		***$ 20,000***	***$ 148,831***	***$ 55,500***	***$ 193,895***
08	5-500-5000.000	Utilities-General	$ 1,800	$ -	$ -	$ -
08	5-500-5000.001	Utilities-Electric	$ -	$ 250	$ -	$ 250
08	5-500-5005.001	Utilities-Propane	$ 10,000	$ 12,000	$ 5,700	$ 12,000
08	5-500-5010.001	Utilities-Landline and Fiber	$ -	$ -	$ 400	$ -

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
08	5-500-5015.001	Utilities-Cell Phones	$ 2,000	$ 1,920	$ 3,600	$ 3,700
08	5-500-5025.001	Utilities-Solid Waste	$ 2,100	$ 2,000	$ 1,900	$ 2,000
	Total Utilities Expense		***$ 15,900***	***$ 16,170***	***$ 11,600***	***$ 17,950***
08	5-500-6000.002	Prof Services-Engineering	$ 20,000	$ 27,000	$ 23,000	$ 15,000
08	5-500-6000.003	Prof Services-Surveying	$ -	$ 3,000	$ 3,500	$ 3,500
08	5-500-6000.007	Prof Servces-Toxicology Test	$ -	$ -	$ 1,000	$ 1,000
08	5-500-6000.008	Prof Servces-MSHP Background Check	$ -	$ -	$ 100	$ 1,000
08	5-500-6000.018	Prof Servces-Damage Claims	$ -	$ -	$ 4,250	$ 3,000
	Total General Professional Service Expense		***$ 20,000***	***$ 30,000***	***$ 31,850***	***$ 23,500***
08	5-500-6005.001	Insurance-Vehicle	$ 1,000	$ 10,000	$ 9,300	$ 12,500
08	5-500-6005.002	Insurance-Equipment	$ 3,200	$ 3,200	$ 5,500	$ 7,300
08	5-500-6005.003	Insurance-Building & Property	$ 100	$ 100	$ 175	$ 220
08	5-500-6005.008	Insurance-City Street	$ 3,000	$ 3,000	$ 1,250	$ 1,500
	Total Insurance Expense		***$ 7,300***	***$ 16,300***	***$ 16,225***	***$ 21,520***
08	5-500-6010.003	Advertising-Print	$ -	$ 500	$ 500	$ 500
	Total Advertising Expense		***$ -***	***$ 500***	***$ 500***	***$ 500***
	Total Professional Service Expense		***$ 27,300***	***$ 46,800***	***$ 48,575***	***$ 45,520***
08	5-500-7000.000	Supplies-General	$ -	$ -	$ -	$ -
08	5-500-7000.001	Supplies-Operational	$ -	$ 950	$ 750	$ 600
	Total General Office Supplies Expense		***$ -***	***$ 950***	***$ 750***	***$ 600***
08	5-500-7015.004	Supplies-Safety	$ -	$ 500	$ 2,000	$ 2,000
	Total Medical and Safety Supplies Expense		**$ -**	**$ 500**	**$ 2,000**	**$ 2,000**
	Total Supplies		**$ -**	**$ 1,450**	**$ 2,750**	**$ 2,600**
08	5-500-7500.000	Materials-General	$ 525,000	$ -	$ -	$ -
08	5-500-7500.001	Materials-Asphalt	$ 576,000	$ 154,630	$ 69,500	$ 55,000
08	5-500-7500.002	Materials-Rock	$ 140,000	$ 6,370	$ 5,900	$ 6,500
08	5-500-7505.003	Materials-Pipe-Misc.	$ -	$ 5,000	$ 500	$ 1,000
08	5-500-7510.001	Materials-Paint	$ 4,750	$ 5,000	$ -	$ 5,000
08	5-500-7510.002	Materials-Signs	$ 4,750	$ 5,000	$ 4,300	$ 10,000
08	5-500-7525.001	Materials-Infrastructure Maintenance	$ 29,000	$ 46,000	$ 16,500	$ 30,000
	Total Material Expense		***$ 1,279,500***	***$ 222,000***	***$ 96,700***	***$ 107,500***
08	5-500-8000.001	Tools-Repair	$ 2,500	$ 1,250	$ 1,000	$ 1,250
08	5-500-8000.002	Tools- Maintenance	$ -	$ 1,250	$ 1,250	$ 1,250
08	5-500-8000.003	Tools-Supplies	$ 1,250	$ 5,000	$ 6,100	$ 5,000
	Total Tools and Portable Equipment Expense		***$ 3,750***	***$ 7,500***	***$ 8,350***	***$ 7,500***
08	5-500-8300.001	Equipment-Repair	$ 52,500	$ 26,250	$ 16,000	$ 10,500
08	5-500-8300.002	Equipment-Maintenance	$ 100	$ 26,250	$ 26,000	$ 25,000
08	5-500-8300.003	Equipment-Supplies	$ 500	$ 500	$ 750	$ 500
08	5-500-8300.004	Equipment-Equipment	$ 6,000	$ 5,850	$ 6,250	$ 5,000
08	5-500-8300.005	Equipment-Fuel	$ 75,000	$ 75,000	$ 36,000	$ 32,000
	Total Machinery and Equipment Expense		***$ 134,100***	***$ 133,850***	***$ 85,000***	***$ 73,000***
08	5-500-8600.001	Vehicle-Repair	$ 17,500	$ 8,750	$ 15,250	$ 15,000
08	5-500-8600.002	Vehicle-Maintenance	$ -	$ 8,750	$ 12,750	$ 15,000
08	5-500-8600.003	Vehicle-Supplies	$ 500	$ 500	$ 500	$ 500
08	5-500-8600.004	Vehicle-Equipment	$ 4,550	$ 4,550	$ 5,250	$ 3,500
08	5-500-8600.005	Vehicle-Fuel	$ 25,000	$ 25,000	$ 56,000	$ 52,000
	Total Vehicle Expense		***$ 47,550***	***$ 47,550***	***$ 89,750***	***$ 86,000***
	Total Tools, Machinery, and Vehicle Expense					
08	5-500-9910.000	Internal Service-Personnel	$ -	$ 105,835	$ 152,000	$ 180,400
	Total Internal Service-Personnel		***$ -***	***$ 105,835***	***$ 152,000***	***$ 180,400***
	5-500-9960.000	Internal Service-Professional Services	$ -	$ 20,000		$ -
	Total Internal Service-Professional Service		***$ -***	***$ 20,000***	***$ -***	***$ -***
	Total Internal Service		***$ -***	***$ 125,835***	***$ 152,000***	***$ 180,400***
	Total Street Expense		***$ 2,840,248***	***$ 2,484,649***	***$ 2,485,747***	***$ 2,363,060***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
	Capital-Administration Revenue					
22	4-600-1000.002	Tax-Sales 0.5%	$ 1,442,900	$ 1,580,000	$ 1,508,000	$ 1,580,000
	Total Tax Revenue		***$ 1,442,900***	***$ 1,580,000***	***$ 1,508,000***	***$ 1,580,000***
22	4-600-3010.003	Misc.-Interest Income	$ 40,000	$ 10,000	$ -	$ 10,000
22	4-600-3010.006	Misc.-Miscellaneous	$ -	$ -	$ -	$ -
	Total Miscellaneous Revenue		***$ 40,000***	***$ 10,000***	***$ -***	***$ 10,000***
	Total Administration Revenue		***$ 1,482,900***	***$ 1,590,000***	***$ 1,508,000***	***$ 1,590,000***
	Capital-Administration Expenses					
22	5-600-2000.000	Capital-General	$ 1,354,043	$ -	$ -	$ -
	Total Capital Expense		***$ 1,354,043***	***$ -***	***$ -***	***$ -***
22	5-600-3005.000	Debt-COPS	$ 793,960	$ 801,465	$ 804,500	$ 800,945
	Total Debt Expense		***$ 793,960***	***$ 801,465***	***$ 804,500***	***$ 800,945***
	Total Administration Expense		***$ 793,960***	***$ 801,465***	***$ 804,500***	***$ 800,945***
	Capital-General Expenses					
22	5-605-2005.000	Capital Exp-Land and Improvement	$ -	$ -	$ -	$ 52,000
22	5-605-2010.000	Capital Exp-Building and Improvement	$ -	$ 496,100	$ 103,250	$ 968,400
22	5-605-2020.000	Capital Exp-Machinery and Equipment	$ -	$ 53,000	$ 103,750	$ 31,900
22	5-605-2025.000	Capital Exp-Vehicles	$ -	$ 155,000	$ 90,250	$ 170,000
22	5-605-2030.000	Capital Exp-Infrastructure	$ -	$ 100,000	$ 22,500	$ -
	Total Capital-General Expense		***$ -***	***$ 804,100***	***$ 319,750***	***$ 1,222,300***
	Capital-Street Expenses					
22	5-610-2005.000	Capital Exp-Land and Improvement	$ -	$ -	$ -	$ 317,000
	Total Capital-Street Expense		***$ -***	***$ -***	***$ -***	***$ 317,000***
	Capital-Community Development Expenses					
22	5-625-2030.000	Capital Exp-Infrastructure	$ -	$ 100,000	$ -	$ -
	Total Capital-Community Development Expense		***$ -***	***$ 100,000***	***$ -***	***$ -***
	Capital-Internal Service Expenses					
22	5-630-2030.000	Capital Exp-Infrastructure	$ -	$ -	$ -	$ -
	Total Capital-Internal Service Expense		***$ -***	***$ -***	***$ -***	***$ -***
	Capital-Downtown Business District Expenses					
22	5-645-2030.000	Capital Exp-Infrastructure	$ -	$ -	$ 20,850	$ -
	Total Capital-Downtown Business District Expense		***$ -***	***$ -***	***$ 20,850***	***$ -***
	Capital-Park Expenses					
22	5-650-2005.000	Capital Exp-Land and Improvement	$ -	$ -	$ -	$ 438,890
22	5-650-2010.000	Capital Exp-Building and Improvement	$ -	$ -	$ -	$ 75,000
	Total Capital-Park Expense		***$ -***	***$ -***	***$ -***	***$ 513,890***
	Capital-Water Expenses					
22	5-670-2020.000	Capital Exp-Machinery and Equipment	$ -	$ -	$ 5,000	$ -
	Total Capital-Water Expense		***$ -***	***$ -***	***$ 5,000***	***$ -***
	Total Capital Expense		***$ 2,148,003***	***$ 1,705,565***	***$ 1,150,100***	***$ 2,854,135***
	Tourism-Revenue		FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
40	4-500-1000.006	Tax-Lodging	$ 110,000	$ 110,000	$ 106,000	$ 110,000
	Total Tax Revenue		***$ 110,000***	***$ 110,000***	***$ 106,000***	***$ 110,000***
40	4-500-2005.001	Grant-Operative	$ 45,500	$ 42,801	$ 29,500	$ 42,000
	Total Grant Revenue		***$ 45,500***	***$ 42,801***	***$ 29,500***	***$ 42,000***
40	4-500-9999.001	Interfund Transfer		$ 59,237	$ 60,000	$ 9,000

	Total Interfund Transfer		***$ -***	***$ 59,237***	***$ 60,000***	***$ 9,000***
	Total Tourism Revenue		***$ 155,500***	***$ 212,038***	***$ 195,500***	***$ 161,000***
		Tourism-Expenses				
40	5-500-1000.001	Fulltime Salary	$ 47,160	$ 43,000	$ 43,700	$ 45,000
	Total Salaries Expense		***$ 47,160***	***$ 43,000***	***$ 43,700***	***$ 45,000***
40	5-500-1005.000	Benefits-General	$ 22,302	$ -	$ 19,665	$ -
40	5-500-1005.001	Health Premium-Employee	$ -	$ 6,210	$ 6,300	$ 3,900
40	5-500-1005.003	Dental Premium-Employee	$ -	$ 300	$ 325	$ 300
	Total Insurance Expense		***$ 22,302***	***$ 6,510***	***$ 26,290***	***$ 4,200***
40	5-500-1010.001	Life Insurance	$ -	$ 55	$ -	$ 55
	Total Life Insurance Expense		***$ -***	***$ 55***	***$ -***	***$ 55***
40	5-500-1015.001	Lagers-General	$ -	$ 6,106	$ 5,250	$ 6,165
40	5-500-1015.004	Deferred Comp-Employer	$ 650	$ 650	$ 650	$ 650
	Total Retirement Expense		***$ 650***	***$ 6,756***	***$ 5,900***	***$ 6,815***
40	5-500-1020.000	Payroll Taxes-General	$ 4,434	$ -	$ -	$ -
40	5-500-1020.001	FICA-Employer	$ -	$ 2,666	$ 2,700	$ 2,790
40	5-500-1020.002	Medicare-Employer	$ -	$ 624	$ 650	$ 650
40	5-500-1020.003	Unemployment Compensation	$ -	$ 430	$ 450	$ 450
	Total Payroll Taxes Expense		***$ 4,434***	***$ 3,720***	***$ 3,800***	***$ 3,890***
40	5-500-1025.002	Employee-Dues/License/Membership	$ 1,000	$ 1,550	$ 500	$ 650
40	5-500-1025.004	Employee-Travel/Hotel	$ 3,750	$ 2,920	$ 2,125	$ 3,200
40	5-500-1025.005	Employee-Training	$ 200	$ 1,020	$ 550	$ 1,000
	Total Employee Expense		***$ 4,950***	***$ 5,490***	***$ 3,175***	***$ 4,850***
	Total Personnel Expense		***$ 79,495***	***$ 65,531***	***$ 82,865***	***$ 64,810***
40	5-500-6000.007	Prof Services-Toxicology Test	**$ -**	$ -	$ 25	$ -
40	5-500-6000.014	Prof Services-Event Planning	$ -	$ 19,598	$ 16,000	$ 12,005
	Total General Professional Service Expense		***$ -***	***$ 19,598***	***$ 16,025***	***$ 12,005***
40	5-500-6005.001	Insurance-Vehicle	$ 300	$ 700	$ 500	$ 700
	Total Insurance Expense		***$ 300***	***$ 700***	***$ 500***	***$ 700***
40	5-500-6010.003	Advertising-Print	$ 75,500	$ 50,908	$ 44,100	$ 41,785
40	5-500-6010.004	Advertising-Internet	$ 34,000	$ 21,387	$ 20,000	$ 21,025
40	5-500-6010.005	Advertising-Billboard	$ 8,118	$ 15,204	$ 10,500	$ 11,700
40	5-500-6010.007	Advertising-Television	$ -	$ 14,040	$ 10,750	$ 13,850
	Total Advertising Expense		***$ 117,618***	***$ 101,539***	***$ 85,350***	***$ 88,360***
	Total Professional Services Expense		***$ 117,918***	***$ 121,837***	***$ 101,875***	***$ 101,065***
40	5-500-7000.001	Supplies-Operational	$ -	$ 450	$ 500	$ 500
40	5-500-7005.002	Supplies-Mailing	$ -	$ 250	$ -	$ 150
40	5-500-7005.003	Supplies-Postage	$ 3,500	$ 4,500	$ 2,000	$ 4,000
40	5-500-7005.006	Supplies-Promo-Education	$ 22,500	$ 18,170	$ 20,000	$ 19,875
	Total General Office Supplies Expense		***$ 26,000***	***$ 23,370***	***$ 22,500***	***$ 24,525***
40	5-500-8600.002	Vehicle-Maintenance	$ 750	$ 250	$ 25	$ 500
40	5-500-8600.003	Vehicle-Supplies	$ -	$ 250	$ -	$ 500
40	5-500-8600.005	Vehicle-Fuel	$ 500	$ 800	$ 750	$ 800
	Total Vehicle Expense		***$ 1,250***	***$ 1,300***	***$ 775***	***$ 1,800***
40	5-500-9910.000	Internal Service-Personnel	$ -	$ -	$ 21,500	$ 9,000
	Total Internal Service-Personnel		***$ -***	***$ -***	***$ 21,500***	***$ 9,000***
	Total Internal Service		***$ -***	***$ -***	***$ 21,500***	***$ 9,000***
	Total Tourism Expense		***$ 224,663***	***$ 212,038***	***$ 229,515***	***$ 201,200***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
	Economic Development Revenues					
45	4-700-1010.001	PILOT-Electric	$ 248,755	$ 248,755	$ 227,000	$ 227,000
45	4-700-1010.002	PILOT-Water	$ 16,967	$ 17,000	$ 18,400	$ 17,500
45	4-700-1010.003	PILOT-Waste Water	$ 24,667	$ 22,700	$ 23,000	$ 23,400
	Total PILOT Revenue		***$ 290,389***	***$ 288,455***	***$ 268,400***	***$ 267,900***
45	4-700-3010.000	Misc-General	$ -	$ -	$ 10,000	$ -
45	4-700-3010.006	Misc. Miscellaneous	$ -	$ -	$ 9,200	$ -
	Total Economic Development General Revenue		***$ 290,389***	***$ 288,455***	***$ 287,600***	***$ 267,900***
45	4-715-2005.002	Grant-Capital	$ 2,200,000	$ 2,200,000	$ -	$ 839,480
	Total Grant Revenue		***$ 2,200,000***	***$ 2,200,000***	***$ -***	***$ 839,480***
45	4-715-3005.001	Rental-Buildings	$ 405,668	$ 405,700	$ 405,700	$ 405,700
	Total Rental Revenue		***$ 405,668***	***$ 405,700***	***$ 405,700***	***$ 405,700***
45	4-715-9920.000	Internal Service-Capital	$ -	$ -	$ 900,000	$ -
	Total Internal Revenue		***$ -***	***$ -***	***$ 900,000***	***$ -***
	Total DTMP Revenues		***$ 2,605,668***	***$ 2,605,700***	***$ 1,305,700***	***$ 1,245,180***
45	4-720-3005.001	Rental-Buildings	$ 109,375	$ 108,750	$ 108,750	$ 107,200
	Total Rental Revenue		***$ 109,375***	***$ 108,750***	***$ 108,750***	***$ 107,200***
	Total Dowco Revenues		***$ 109,375***	***$ 108,750***	***$ 108,750***	***$ 107,200***
45	4-730-3005.001	Rental-Buildings	$ 747,395	$ 747,500	$ 747,500	$ 747,500
	Total Rental Revenue		***$ 747,395***	***$ 747,500***	***$ 747,500***	***$ 747,500***
	Total Copeland Revenues		***$ 747,395***	***$ 747,500***	***$ 747,500***	***$ 747,500***
45	4-735-3005.001	Rental-Buildings	$ 24,911	$ 12,000	$ 20,400	$ 12,000
	Total Rental Revenue		***$ 24,911***	***$ 12,000***	***$ 20,400***	***$ 12,000***
	Total Allen Building Revenues		***$ 24,911***	***$ 12,000***	***$ 20,400***	***$ 12,000***
45	4-740-3005.001	Rental-Buildings	$ 28,000	$ 28,000	$ -	$ -
	Total Rental Revenue		***$ 28,000***	***$ 28,000***	***$ -***	***$ -***
	Total 100 Harrison Revenues		***$ 28,000***	***$ 28,000***	***$ -***	***$ -***
45	4-745-3005.001	Rental-Buildings	$ 12,000	$ 12,000	$ 12,000	$ 12,000
	Total Rental Revenue		***$ 12,000***	***$ 12,000***	***$ 12,000***	***$ 12,000***
	Total DTMP Storage Revenues		***$ 12,000***	***$ 12,000***	***$ 12,000***	***$ 12,000***
45	4-755-3005.001	Rental-Buildings	$ 27,600	$ 27,600	$ 5,520	$ 27,600
	Total Rental Revenue		***$ 27,600***	***$ 27,600***	***$ 5,520***	***$ 27,600***
	Total Cerenesis Revenues		***$ 27,600***	***$ 27,600***	***$ 5,520***	***$ 27,600***
	Total Economic Development Revenue		***$ 3,845,338***	***$ 3,830,005***	***$ 2,468,270***	***$ 2,419,380***
	Economic Development-General Expenses					
45	5-700-1000.001	Fulltime Salary	$ 56,300	$ 56,300	$ 56,300	$ 57,000
	Total Salaries Expense		***$ 56,300***	***$ 56,300***	***$ 56,300***	***$ 57,000***
45	5-700-1005.000	Benefits-General	$ 25,335	$ 25,335	$ -	$ -
45	5-700-1005.002	Health Premium-Family	$ -	$ 16,030	$ 8,900	$ 10,500
45	5-700-1005.003	Dental Premium-Employee	$ -	$ 300	$ 300	$ 300
	Total Insurance Expense		***$ 25,335***	***$ 41,665***	***$ 9,200***	***$ 10,800***
45	5-700-1010.001	Life Insurance	$ -	$ 55	$ -	$ 55
	Total Life Insurance Expense		***$ -***	***$ 55***	***$ -***	***$ 55***
45	5-700-1015.001	Lagers-General	$ -	$ 7,995	$ 8,000	$ 7,810
45	5-700-1015.004	Deferred Comp-Employer	$ 650	$ 650	$ 650	$ 650
	Total Retirement Expense		***$ 650***	***$ 8,645***	***$ 8,650***	***$ 8,460***
45	5-700-1020.000	Payroll Taxes-General	$ 4,307	$ -	$ -	$ -
45	5-700-1020.001	FICA-Employer	$ -	$ 3,491	$ 3,250	$ 3,530
45	5-700-1020.002	Medicare-Employer	$ -	$ 2,534	$ 800	$ 830
45	5-700-1020.003	Unemployment Compensation	$ -	$ 563	$ 600	$ 570
	Total Payroll Taxes Expense		***$ 4,307***	***$ 6,588***	***$ 4,650***	***$ 4,930***
	Total Personnel Expense		***$ 86,592***	***$ 113,253***	***$ 78,800***	***$ 81,245***
45	5-700-1025.001	Employee-Uniforms	$ 500	$ 500	$ 350	$ 350
45	5-700-1025.002	Employee-Dues/License/Membership	$ -	$ 1,000	$ -	$ 500
45	5-700-1025.004	Employee-Travel/Hotel	$ -	$ 1,500	$ -	$ 250

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
45	5-700-1025.005	Employee-Training	$ -	$ 1,000	$ 500	$ 250
45	5-700-1025.006	Employee-Recognition	$ -	$ 1,000	$ -	$ 250
	Total Employee Expense		***$ 500***	***$ 5,000***	***$ 850***	***$ 1,600***
45	5-700-5000.001	Utilities-Electric	$ 800	$ 2,500	$ 700	$ 750
45	5-700-5015.001	Utilities-Cell Phones	$ 500	$ 500	$ 400	$ 450
	Total Utilities Expense		***$ 1,300***	***$ 3,000***	***$ 1,100***	***$ 1,200***
45	5-700-6000.002	Prof Services-Engineering	$ 5,000	$ 12,500	$ 10,750	$ 5,000
45	5-700-6000.007	Prof Services-Toxicology Test	$ -	$ -	$ 50	$ 50
45	5-700-6000.011	Prof Services-Dues and License	$ -	$ 2,500	$ 75	$ 500
45	5-700-6000.012	Prof Services-Planning	$ -	$ 5,000	$ -	$ 500
45	5-700-6000.013	Prof Services-Studies	$ -	$ 5,000	$ -	$ 500
45	5-700-6000.016	Prof Services- Taxes and Fees	$ -	$ -	$ 25	$ -
	Total General Professional Service Expense		***$ 5,000***	***$ 25,000***	***$ 10,900***	***$ 6,550***
45	5-700-6005.003	Insurance-Building & Property	$ -	$ -	$ 250	$ 250
	Total Insurance Expense		***$ -***	***$ -***	***$ 250***	***$ 250***
45	5-700-6010.001	Advertising-Public Notices	$ -	$ 250	$ -	$ 250
	Total Advertising Expense		***$ -***	***$ 250***	***$ -***	***$ 250***
45	5-700-6015.000	Service Agreements-General	$ 85,000	$ 85,000	$ 85,000	$ 85,000
	Total Service Agreement Expense		***$ 85,000***	***$ 85,000***	***$ 85,000***	***$ 85,000***
	Total Professional Service Expense		***$ 90,000***	***$ 110,250***	***$ 96,150***	***$ 92,050***
45	5-700-7000.001	Supplies-Operational	$ -	$ -	$ 75	$ 250
45	5-700-7005.001	Supplies-Printing	$ -	$ 500	$ 50	$ -
45	5-700-7005.002	Supplies-Mailing	$ -	$ 500	$ -	$ -
45	5-700-7005.003	Supplies-Postage	$ -	$ 250	$ -	$ -
45	5-700-7005.006	Supplies-Promo-Education	$ -	$ 1,000	$ 2,000	$ 2,000
	Total General Office Supplies Expense		***$ -***	***$ 2,250***	***$ 2,125***	***$ 2,250***
45	5-700-8600.005	Vehicle-Fuel	$ -	$ -	$ 25	$ -
	Total Vehicle Expense		***$ -***	***$ -***	***$ 25***	***$ -***
45	5-700-9910.000	Internal Service-Personnel	$ -	$ 78,000	$ 17,000	$ 26,810
	Total Internal Service		***$ -***	***$ 78,000***	***$ 17,000***	***$ 26,810***
	Total Economic Development General Expense		***$ 178,392***	***$ 311,753***	***$ 196,050***	***$ 205,155***

Economic Development-Detroit Tools Metal Products Expenses			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
45	5-715-2010.000	Capital Exp-Building and Improvement	$ 1,855,000	$ 2,200,000	$ 114,500	$ 1,701,640
	Total Capital Expense		***$ 1,855,000***	***$ 2,200,000***	***$ 114,500***	***$ 1,701,640***
45	5-715-3025.000	Debt-Internal Obligation	$ 392,560	$ 399,000	$ 399,000	$ 484,410
	Total Debt Expense		***$ 392,560***	***$ 399,000***	***$ 399,000***	***$ 484,410***
45	5-715-6000.002	Prof Services-Engineering	$ -	$ 2,500	$ -	$ -
45	5-715-6000.003	Prof Services-Surveying	$ -	$ 2,500	$ -	$ -
	Total General Professional Service Expense		***$ -***	***$ 5,000***	***$ -***	***$ -***
45	5-715-7000.001	Supplies-Operational	$ -	$ 2,500	$ -	$ 500
45	5-715-7000.004	Supplies-Small Tools	$ -	$ 250	$ -	$ 250
	Total General Office Supplies Expense		***$ -***	***$ 2,750***	***$ -***	***$ 750***
45	5-715-7500.001	Materials-Asphalt	$ -	$ 2,000	$ -	$ 1,000
45	5-715-7500.002	Materials-Rock	$ -	$ 2,000	$ -	$ 1,000
45	5-715-7500.003	Materials-Concrete	$ -	$ 2,000	$ -	$ 1,000
45	5-715-7510.001	Materials-Paint	$ -	$ 500	$ -	$ 250
45	5-715-7510.003	Materials-Fittings	$ -	$ 1,500	$ -	$ 750
45	5-715-7510.004	Materials-Hardware	$ -	$ 1,500	$ -	$ 750
	Total Material Expense		***$ -***	***$ 9,500***	***$ -***	***$ 4,750***
	Total Detroit Tool Metal Products Expense		***$ 2,247,560***	***$ 2,616,250***	***$ 513,500***	***$ 2,191,550***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
	Economic Development-Dowco Expenses					
45	5-720-2010.000	Capital Exp-Building and Improvement	$ 10,000	$ 10,000	$ -	$ 37,000
	Total Capital Expense		***$ 10,000***	***$ 10,000***	***$ -***	***$ 37,000***
45	5-720-3025.000	Debt-Internal Obligation	$ 109,375	$ 109,375	$ 109,375	$ 109,375
	Total Debt Expense		***$ 109,375***	***$ 109,375***	***$ 109,375***	***$ 109,375***
45	5-720-6000.002	Prof Services-Engineering	$ -	$ 2,000	$ -	$ -
	Total General Professional Service Expense		***$ -***	***$ 2,000***	***$ -***	***$ -***
45	5-720-7000.001	Supplies-Operational	$ -	$ 1,000	$ -	$ 500
45	5-720-7000.004	Supplies-Small Tools	$ -	$ 100	$ -	$ 100
	Total General Office Supplies Expense		***$ -***	***$ 1,100***	***$ -***	***$ 600***
45	5-720-7500.001	Materials-Asphalt	$ -	$ 2,000	$ -	$ 1,000
45	5-720-7500.002	Materials-Rock	$ -	$ 1,000	$ -	$ 500
45	5-720-7500.003	Materials-Concrete	$ -	$ 1,500	$ -	$ 750
45	5-720-7510.001	Materials-Paint	$ -	$ 250	$ -	$ 250
45	5-720-7510.003	Materials-Fittings	$ -	$ 1,000	$ -	$ 500
45	5-720-7510.004	Materials-Hardware	$ -	$ 1,000	$ -	$ 500
	Total Material Expense		***$ -***	***$ 6,750***	***$ -***	***$ 3,500***
	Total Dowco Expense		***$ 119,375***	***$ 129,225***	***$ 109,375***	***$ 150,475***
	Economic Development-Copeland Expenses		FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
45	5-730-2010.000	Capital Exp-Building and Improvement	$ 70,000	$ 5,000	$ -	$ -
	Total Capital Expense		***$ 70,000***	***$ 5,000***	***$ -***	***$ -***
45	5-730-3025.000	Debt-Internal Obligation	$ 649,210	$ 649,211	$ 649,225	$ 649,211
	Total Debt Expense		***$ 649,210***	***$ 649,211***	***$ 649,225***	***$ 649,211***
45	5-730-6000.002	Prof Services-Engineering	$ -	$ 2,000	$ -	$ 2,000
	Total General Professional Service Expense		***$ -***	***$ 2,000***	***$ -***	***$ 2,000***
45	5-730-7000.001	Supplies-Operational	$ -	$ 1,500	$ 1,400	$ 750
45	5-730-7000.004	Supplies-Small Tools	$ -	$ 100	$ -	$ 100
	Total General Office Supplies Expense		***$ -***	***$ 1,600***	***$ 1,400***	***$ 850***
45	5-730-7500.001	Materials-Asphalt	$ -	$ 2,500	$ -	$ 1,250
45	5-730-7500.002	Materials-Rock	$ -	$ 2,500	$ -	$ 1,250
45	5-730-7500.003	Materials-Concrete	$ -	$ 1,500	$ -	$ 750
45	5-730-7510.001	Materials-Paint	$ -	$ 250	$ -	$ 250
45	5-730-7510.003	Materials-Fittings	$ -	$ 1,500	$ -	$ 750
45	5-730-7510.004	Materials-Hardware	$ -	$ 1,500	$ -	$ 750
	Total Material Expense		***$ -***	***$ 9,750***	***$ -***	***$ 5,000***
45	5-730-8300.001	Equipment-Repair	$ -		$ 400	$ 1,000
45	5-730-8300.002	Equipment-Maintenance	$ -		$ -	$ 1,000
	Total Equipment Expense		***$ -***	***$ -***	***$ 400***	***$ 2,000***
	Total Copeland Expense		***$ 719,210***	***$ 667,561***	***$ 651,025***	***$ 659,061***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
	Economic Development-Allen Building Expenses					
45	5-735-2010.000	Capital Exp-Building and Improvement	$ 35,000	$ 10,000	$ -	$ 12,500
	Total Capital Expense		***$ 35,000***	***$ 10,000***	***$ -***	***$ 12,500***
45	5-735-3025.000	Debt-Internal Obligation	$ 24,911	$ 29,500	$ 29,500	$ 29,500
	Total Debt Expense		***$ 24,911***	***$ 29,500***	***$ 29,500***	***$ 29,500***
45	5-735-5000.000	Utilities-General	$ 23,000	$ -	$ -	$ -
45	5-735-5000.001	Utilities-Electric	$ -	$ 12,500	$ 11,225	$ 12,500
45	5-735-5000.002	Utilities-Water	$ -	$ 750	$ 775	$ 750
45	5-735-5000.003	Utilities-Sewer	$ -	$ 250	$ 25	$ 250
45	5-735-5005.001	Utilities-Propane	$ -	$ -	$ 800	$ 1,000
45	5-735-5005.002	Utilities-Natural Gas	$ -	$ -	$ -	$ -
45	5-735-5010.001	Utilities-Landline and Fiber	$ -	$ -	$ 575	$ 750
	Total Utilities Expense		***$ 23,000***	***$ 13,500***	***$ 13,400***	***$ 15,250***
45	5-735-6000.002	Prof Services-Engineering	$ -	$ 2,000	$ 1,200	$ 2,000
45	5-735-6000.015	Prof Services-Service Contracts	$ -	$ -	$ 500	$ 500
	Total General Professional Service Expense		***$ -***	***$ 2,000***	***$ 1,700***	***$ 2,500***
45	5-735-6005.003	Insurance-Building & Property	$ 325	$ 750	$ -	$ 250
	Total Insurance Expense		***$ 325***	***$ 750***	***$ -***	***$ 250***
	Total Professional Service Expense		***$ 325***	***$ 2,750***	***$ 1,700***	***$ 2,750***
45	5-735-7000.001	Supplies-Operational	$ -	$ 1,500	$ 250	$ 500
45	5-735-7000.004	Supplies-Small Tools	$ -	$ 100	$ -	$ -
	Total General Office Supplies Expense		***$ -***	***$ 1,600***	***$ 250***	***$ 500***
45	5-735-7500.000	Materials-General	$ -	$ -	$ -	$ -
45	5-735-7500.001	Materials-Asphalt	$ -	$ 2,500	$ -	$ 1,250
45	5-735-7500.002	Materials-Rock	$ -	$ 2,500	$ -	$ 1,250
45	5-735-7500.003	Materials-Concrete	$ -	$ 1,500	$ -	$ 750
45	5-735-7510.001	Materials-Paint	$ -	$ 250	$ -	$ 250
45	5-735-7510.003	Materials-Fittings	$ -	$ 1,500	$ -	$ 750
45	5-735-7510.004	Materials-Hardware	$ -	$ 1,500	$ -	$ 750
	Total Material Expense		***$ -***	***$ 9,750***	***$ -***	***$ 5,000***
45	5-735-8300.001	Equipment-Repair	$ -	$ -	$ -	$ 500
45	5-735-8300.002	Equipment-Maintenance	$ -	$ -	$ 50	$ 500
	Total Equipment Expense		***$ -***	***$ -***	***$ 50***	***$ 1,000***
	Total Allen Building Expense		***$ 83,236***	***$ 67,100***	***$ 44,900***	***$ 66,500***
	Economic Development-100 Harrison Expenses		FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
45	5-740-6005.003	Insurance-Building & Property	$ 15,000	$ 500	$ 525	$ 525
	Total Insurance Expense		***$ 15,000***	***$ 500***	***$ 525***	***$ 525***
45	5-750-7000.001	Supplies-Operational	$ -	$ -	$ 50	$ 250
	Total Supplies Expense		***$ -***	***$ -***	***$ 50***	***$ 250***
45	5-740-7525.001	Materials-Infrastructure Maintenance	$ 500	$ 5,000	$ -	$ 5,000
	Total Material Expense		***$ 500***	***$ 5,000***	***$ -***	***$ 5,000***
	Total 100 Harrison Expense		***$ 15,500***	***$ 5,500***	***$ 575***	***$ 5,775***

Economic Development-DTMP Storage Expenses			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
45	5-745-2005.000	Capital Exp-Land and Improvement	$ 1,500	$ 7,500	$ -	$ -
	Total Capital Expense		***$ 1,500***	***$ 7,500***	***$ -***	***$ -***
45	5-745-5000.001	Utilities-Electric	$ 500	$ 500	$ 650	$ 750
	Total Utilities Expense		***$ 500***	***$ 500***	***$ 650***	***$ 750***
45	5-745-6005.003	Insurance-Building & Property	$ 400	$ 150	$ 1,150	$ 1,150
	Total Insurance Expense		***$ 400***	***$ 150***	***$ 1,150***	***$ 1,150***
45	5-745-7000.001	Supplies-Operational	$ -	$ 500	$ -	$ 250
	Total General Office Supplies Expense		***$ -***	***$ 500***	***$ -***	***$ 250***
45	5-745-7510.001	Materials-Paint	$ -	$ 250	$ -	$ 250
45	5-745-7510.003	Materials-Fittings	$ -	$ 250	$ -	$ 250
45	5-745-7510.004	Materials-Hardware	$ -	$ 250	$ -	$ 250
	Total Material Expense		***$ -***	***$ 750***	***$ -***	***$ 750***
	Total DTMP Storage Expense		***$ 2,400***	***$ 9,400***	***$ 1,800***	***$ 2,900***

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Budget	
	Economic Development-Cerenesis Expenses									
45	5-755-2010.000	Capital Exp-Building and Improvement	$	40,000	$	20,000	$	-	$	-
	Total Capital Expense		***$***	***40,000***	***$***	***20,000***	***$***	***-***	***$***	***-***
45	5-755-6000.001	Prof Services-Legal	$	-	$	-	$	750	$	1,000
45	5-755-6000.002	Prof Services-Engineering	$	-	$	2,000	$	-	$	1,000
	Total General Professional Service Expense		***$***	***-***	***$***	***2,000***	***$***	***750***	***$***	***2,000***
45	5-755-6005.003	Insurance-Building & Property	$	100	$	100	$	100	$	100
	Total Insurance Expense		***$***	***100***	***$***	***100***	***$***	***100***	***$***	***100***
	Total Professional Service Expense		***$***	***100***	***$***	***2,100***	***$***	***850***	***$***	***2,100***
45	5-755-7000.001	Supplies-Operational	$	-	$	1,000	$	-	$	500
	Total General Office Supplies Expense		***$***	***-***	***$***	***1,000***	***$***	***-***	***$***	***500***
45	5-755-7500.000	Materials-General	$	-	$	-	$	-	$	-
45	5-755-7500.001	Materials-Asphalt	$	-	$	1,000	$	-	$	500
45	5-755-7500.002	Materials-Rock	$	-	$	1,000	$	-	$	500
45	5-755-7500.003	Materials-Concrete	$	-	$	1,000	$	-	$	500
45	5-755-7510.003	Materials-Fittings	$	-	$	500	$	-	$	250
45	5-755-7510.004	Materials-Hardware	$	-	$	500	$	-	$	250
	Total Material Expense		***$***	***-***	***$***	***4,000***	***$***	***-***	***$***	***2,000***
	Total Cerenesis Expense		***$***	***40,100***	***$***	***27,100***	***$***	***850***	***$***	***4,600***
	Total Economic Development Expense		***$***	***3,405,773***	***$***	***3,833,889***	***$***	***1,518,075***	***$***	***3,286,016***
	Community Development Administration Revenue		FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
50	4-300-3000.018	Subdivision Reimbursement	$	-	$	-	$	47,250	$	-
	Total Miscellaneous Revenue		***$***	***-***	***$***	***-***	***$***	***47,250***	***$***	***-***
	Total Administration Revenue		***$***	***-***	***$***	***-***	***$***	***47,250***	***$***	***-***
	Community Development Administration Expenses									
50	5-305-1000.001	Fulltime Salary	$	119,338	$	118,466	$	118,500	$	121,000
	Total Salaries Expense		***$***	***119,338***	***$***	***118,466***	***$***	***118,500***	***$***	***121,000***
50	5-305-1005.000	Benefits-General	$	53,703	$	-			$	-
50	5-305-1005.002	Health Premium-Family	$	-	$	26,482	$	26,500	$	24,300
50	5-305-1005.003	Dental Premium-Employee	$	-	$	900	$	925	$	900
	Total Insurance Expense		***$***	***53,703***	***$***	***27,382***	***$***	***27,425***	***$***	***25,200***
50	5-305-1010.001	Life Insurance	$	-	$	165	$	-	$	165
	Total Life Insurance Expense		***$***	***-***	***$***	***165***	***$***	***-***	***$***	***165***
50	5-305-1015.001	Lagers-General	$	-	$	16,822	$	16,850	$	16,580
50	5-305-1015.004	Deferred Comp-Employer	$	1,950	$	1,950	$	1,950	$	1,950
	Total Retirement Expense		***$***	***1,950***	***$***	***18,772***	***$***	***18,800***	***$***	***18,530***
50	5-305-1020.000	Payroll Taxes-General	$	9,129	$	-	$	-	$	-
50	5-305-1020.001	FICA-Employer	$	-	$	7,345	$	6,500	$	7,500
50	5-305-1020.002	Medicare-Employer	$	-	$	1,718	$	1,525	$	1,750
50	5-305-1020.003	Unemployment Compensation	$	-	$	1,185	$	120	$	1,210
50	5-305-1020.004	Workman's Compensation	$	-	$	800	***$***	***1,025***	$	1,250
	Total Payroll Taxes Expense		***$***	***9,129***	***$***	***11,048***	***$***	***9,170***	***$***	***11,710***
50	5-305-1025.001	Employee-Uniforms	$	780	$	1,560	$	650	$	-
50	5-305-1025.002	Employee-Dues/License/Membership	$	500	$	250	$	125	$	250
50	5-305-1025.003	Employee-Books	$	-	$	-	$	-	$	-
50	5-305-1025.004	Employee-Travel/Hotel	$	-	$	-	$	-	$	-
50	5-305-1025.005	Employee-Training	$	250	$	-	$	275	$	250
	Total Employee Expense		***$***	***1,530***	***$***	***1,810***	***$***	***1,050***	***$***	***500***
	Total Personnel Expense		***$***	***185,650***	***$***	***177,643***	***$***	***174,945***	***$***	***177,105***
50	5-305-2015.000	Capital Exp-Infrastructure	$	-	$	-	$	-	$	15,000
50	5-305-2020.000	Capital Exp-Machinery and Equipment	$	1,500	$	-	$	-	$	-
	Total Capital Expense		***$***	***1,500***	***$***	***-***	***$***	***-***	***$***	***15,000***
50	5-305-5015.001	Utilities-Cell Phones	$	960	$	960	$	800	$	960
	Total Utilities Expense		***$***	***960***	***$***	***960***	***$***	***800***	***$***	***960***
50	5-305-6000.007	Prof Services-Toxicology Testing	$	-	$	100	$	100	$	100
	Total General Professional Service Expense		***$***	***-***	***$***	***100***	***$***	***100***	***$***	***100***
50	5-305-6005.001	Insurance-Vehicle	$	575	$	800	$	550	$	800
	Total Insurance Expense		***$***	***575***	***$***	***800***	***$***	***550***	***$***	***800***
50	5-305-6010.001	Advertising-Public Notices	$	700	$	500	$	350	$	500
	Total Advertising Expense		***$***	***700***	***$***	***500***	***$***	***350***	***$***	***500***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
	Total Professional Service Expense		***$ 1,275***	***$ 1,400***	***$ 1,000***	***$ 1,400***
50	5-305-7000.001	Supplies-Operational	$ 1,500	$ 750	$ 400	$ 750
50	5-305-7000.002	Supplies-Computer Accessories	$ -	$ 100	$ -	$ 100
50	5-305-7000.004	Supplies-Small Tools	$ -	$ 100	$ -	$ 100
50	5-305-7005.001	Supplies-Printing	$ -	$ 100	$ 100	$ 100
50	5-305-7005.003	Supplies-Postage	$ 500	$ 1,250	$ 100	$ 750
50	5-305-7005.004	Supplies-Paper	$ -	$ 750	$ 175	$ 750
	Total General Office Supplies Expense		***$ 2,000***	***$ 3,050***	***$ 775***	***$ 2,550***
50	5-305-8600.000	Vehicle-General	$ 1,500	$ -	$ -	$ -
50	5-305-8600.001	Vehicle-Repair	$ -	$ 2,000	$ 650	$ 2,000
50	5-305-8600.002	Vehicle-Maintenance	$ -	$ 1,000	$ 25	$ 1,000
50	5-305-8600.005	Vehicle-Fuel	$ 2,500	$ 2,225	$ 1,600	$ 2,000
	Total Vehicle Expense		***$ 2,500***	***$ 5,225***	***$ 2,275***	***$ 5,000***
	Total Administration Expense		***$ 193,885***	***$ 188,278***	***$ 179,795***	***$ 202,015***
Community Development-Engineering and Survey Expenses			FY12	FY13	FY13	FY12
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
50	5-310-1000.001	Fulltime Salary	$ 42,567	$ 42,300	$ 42,300	$ 43,000
50	5-310-1000.002	Part Time Salary	$ 18,087	$ -	$ -	$ -
	Total Salaries Expense		***$ 60,654***	***$ 42,300***	***$ 42,300***	***$ 43,000***
50	5-310-1005.000	Benefits-General	$ 20,964	$ -	$ -	$ -
50	5-310-1005.001	Health Premium-Employee	$ -	$ 6,210	$ 6,225	$ 3,900
50	5-310-1005.003	Dental Premium-Employee	$ -	$ 300	$ 325	$ 300
	Total Insurance Expense		***$ 20,964***	***$ 6,510***	***$ 6,550***	***$ 4,200***
50	5-310-1010.001	Life Insurance	$ -	$ 55	$ -	$ 55
	Total Life Insurance Expense		***$ -***	***$ 55***	***$ -***	***$ 55***
50	5-310-1015.001	Lagers-General	$ -	$ 6,010	$ 6,025	$ 5,890
50	5-310-1015.004	Deferred Comp-Employer	$ 425	$ 650	$ 650	$ 650
	Total Retirement Expense		***$ 425***	***$ 6,660***	***$ 6,675***	***$ 6,540***
50	5-310-1020.000	Payroll Taxes-General	$ 3,256	$ -	$ -	$ -
50	5-310-1020.001	FICA-Employer	$ -	$ 2,625	$ 2,525	$ 2,670
50	5-310-1020.002	Medicare-Employer	$ -	$ 615	$ 600	$ 620
50	5-310-1020.003	Unemployment Compensation	$ -	$ 423	$ 425	$ 430
	Total Payroll Taxes Expense		***$ 3,256***	***$ 3,663***	***$ 3,550***	***$ 3,720***
50	5-310-1025.001	Employee-Uniforms	$ 300	$ 380	$ 475	$ 400
50	5-310-1025.002	Employee-Dues/Lic/Membership	$ -	$ -	$ 150	$ 200
50	5-310-1025.005	Employee-Training	$ 750	$ 500	$ 50	$ 4,000
	Total Employee Expense		***$ 1,050***	***$ 880***	***$ 675***	***$ 4,600***
	Total Personnel Expense		***$ 86,349***	***$ 60,068***	***$ 59,750***	***$ 62,115***
50	5-310-2020.000	Capital Exp-Machinery and Equipment	$ 10,000	$ -	$ -	$ 3,000
	Total Capital Expense		***$ 10,000***	***$ -***	***$ -***	***$ 3,000***
50	5-310-5015.001	Utilities-Cell Phones	$ 2,500	$ 1,000	$ 200	$ 500
50	5-310-5020.002	Utilities-Internet Mobile	$ -	$ 1,000	$ 550	$ 1,000
	Total Utilities Expense		***$ 2,500***	***$ 2,000***	***$ 750***	***$ 1,500***
50	5-310-6000.002	Prof Services-Engineering	$ -	$ 30,000	$ 27,200	$ 30,000
50	5-310-6000.007	Prof Services-Toxicology Test	$ -	$ -	$ 25	$ 50
	Total General Professional Service Expense		***$ -***	***$ 30,000***	***$ 27,200***	***$ 30,000***
50	5-310-6005.001	Insurance-Vehicle	$ 550	$ 550	$ 300	$ 300
	Total Insurance Expense		***$ 550***	***$ 550***	***$ 300***	***$ 300***
50	5-315-6020.000	Software-Annual Renewal/Maintenance	$ -	$ -	$ -	$ 2,500
	Total Software Expense		***$ -***	***$ -***	***$ -***	***$ 2,500***
	Total Professional Service Expense		***$ 550***	***$ 30,550***	***$ 27,500***	***$ 32,800***
50	5-310-8000.002	Tools- Maintenance	$ 2,000	$ 500	$ 225	$ 500
50	5-310-8000.003	Tools-Supplies	$ 200	$ 200	$ -	$ 500
	Total Tools and Portable Equipment Expense		***$ 2,200***	***$ 700***	***$ 225***	***$ 1,000***
50	5-310-8600.001	Vehicle-Repair	$ 600	$ 500	$ 125	$ 500
50	5-310-8600.002	Vehicle-Maintenance	$ -	$ 250	$ 100	$ 250
50	5-310-8600.005	Vehicle-Fuel	$ 750	$ 750	$ 400	$ 700
	Total Vehicle Expense		***$ 1,350***	***$ 1,500***	***$ 625***	***$ 1,450***
	Total Engineering and Survey Expense		***$ 92,949***	***$ 94,818***	***$ 88,850***	***$ 99,365***

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
	Community Development-Mapping & GIS									
50	5-315-1000.001	Fulltime Salary	$	34,311	$	32,300	$	32,300	$	33,000
	Total Salaries Expense		***$***	***34,311***	***$***	***32,300***	***$***	***32,300***	***$***	***33,000***
50	5-315-1005.000	Benefits-General	$	15,440	$	-	$	-	$	-
50	5-315-1005.001	Health Premium-Employee	$	-	$	6,210	$	6,225	$	3,900
50	5-315-1005.003	Dental Premium-Employee	$	-	$	300	$	325	$	300
	Total Insurance Expense		***$***	***15,440***	***$***	***6,510***	***$***	***6,550***	***$***	***4,200***
50	5-315-1010.001	Life Insurance	$	-	$	55	$	-	$	55
	Total Life Insurance Expense		***$***	***-***	***$***	***55***	***$***	***-***	***$***	***55***
50	5-315-1015.001	Lagers-General	$	-	$	4,590	$	4,600	$	4,520
50	5-315-1015.004	Deferred Comp-Employer	$	425	$	650	$	650	$	650
	Total Retirement Expense		***$***	***425***	***$***	***5,240***	***$***	***5,250***	***$***	***5,170***
50	5-315-1020.000	Payroll Taxes-General	$	2,625	$	-	$	-	$	-
50	5-315-1020.001	FICA-Employer	$	-	$	2,005	$	2,000	$	2,050
50	5-315-1020.002	Medicare-Employer	$	-	$	470	$	470	$	480
50	5-315-1020.003	Unemployment Compensation	$	-	$	323	$	323	$	330
	Total Payroll Taxes Expense		***$***	***2,625***	***$***	***2,798***	***$***	***2,793***	***$***	***2,860***
50	5-315-1025.001	Employee-Uniforms	$	300	$	350	$	380	$	350
50	5-315-1025.005	Employee-Training	$	750	$	500	$	-	$	3,500
	Total Employee Expense		***$***	***1,050***	***$***	***850***	***$***	***380***	***$***	***3,850***
	Total Personnel Expense		***$***	***53,850***	***$***	***47,753***	***$***	***47,273***	***$***	***49,135***
50	5-315-2020.000	Capital Exp-Machinery and Equipment	$	10,000	$	-	$	-	$	13,000
	Total Capital Expense		***$***	***10,000***	***$***	***-***	***$***	***-***	***$***	***13,000***
50	5-315-5015.001	Utilities	$	-	$	-	$	225	$	-
	Total Utilities Expense		***$***	***-***	***$***	***-***	***$***	***225***	***$***	***-***
50	5-315-6000.007	Prof Services-Toxicology Test	$	-	$	-	$	25	$	50
	Total General Professional Services		***$***	***-***	***$***	***-***	***$***	***25***	***$***	***50***
50	5-315-6020.000	Software-Annual Renewal/Maintenance-General	$	2,000	$	2,000	$	4,700	$	5,000
	Total Software Expense		***$***	***2,000***	***$***	***2,000***	***$***	***4,700***	***$***	***5,000***
50	5-315-7005.000	Supplies-General	$	2,550	$	-	$	-	$	-
50	5-315-7005.001	Supplies-Printing	$	-	$	1,500	$	425	$	1,500
50	5-315-7005.004	Supplies-Paper	$	-	$	1,500	$	175	$	1,500
	Total General Office Supplies Expense		***$***	***2,550***	***$***	***3,000***	***$***	***600***	***$***	***3,000***
	Total Mapping & GIS Expense		***$***	***68,400***	***$***	***52,753***	***$***	***52,823***	***$***	***70,185***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Internal Service-Garage Expenses					
60	5-305-1000.001	Fulltime Salary	$ 64,189	$ 62,000	$ 62,100	$ 64,000
60	5-305-1000.005	Fulltime Overtime	$ -	$ -	$ 1,025	$ 1,000
	Total Salaries Expense		***$ 64,189***	***$ 62,000***	***$ 63,125***	***$ 65,000***
60	5-305-1005.000	Benefits-General	$ 28,885	$ -	$ -	$ -
60	5-305-1005.001	Health Premium-Employee	$ -	$ 6,600	$ 6,625	$ 3,900
60	5-305-1005.002	Health Premium-Family	$ -	$ 8,827	$ 8,850	$ 10,500
60	5-305-1005.003	Dental Premium-Employee	$ -	$ 300	$ 325	$ 300
60	5-305-1005.004	Dental Premium-Family	$ -	$ 450	$ 450	$ 600
	Total Insurance Expense		***$ 28,885***	***$ 16,177***	***$ 16,250***	***$ 15,300***
60	5-305-1010.001	Life Insurance	$ -	$ 110	$ -	$ 110
	Total Life Insurance Expense		***$ -***	***$ 110***	***$ -***	***$ 110***
60	5-305-1015.001	Lagers-General	$ -	$ 8,803	$ 9,000	$ 8,905
60	5-305-1015.004	Deferred Comp-Employer	$ 850	$ 1,300	$ 1,300	$ 1,300
	Total Retirement Expense		***$ 850***	***$ 10,103***	***$ 10,300***	***$ 10,205***
60	5-305-1020.000	Payroll Taxes-General	$ 4,911	$ -	$ -	$ -
60	5-305-1020.001	FICA-Employer	$ -	$ 3,850	$ 3,650	$ 4,030
60	5-305-1020.002	Medicare-Employer	$ -	$ 900	$ 900	$ 940
60	5-305-1020.003	Unemployment Compensation	$ -	$ 620	$ 650	$ 650
60	5-305-1020.004	Workman's Compensation	$ -	$ 3,000	$ 2,000	$ 2,500
	Total Payroll Taxes Expense		***$ 4,911***	***$ 8,370***	***$ 7,200***	***$ 8,120***
60	5-305-1025.001	Employee-Uniforms	$ 1,000	$ 1,000	$ 800	$ 1,100
60	5-305-1025.003	Employee-Books	$ 500	$ 500	$ -	$ 500
60	5-305-1025.004	Employee-Travel/Hotel	$ -	$ 300	$ 50	$ 300
60	5-305-1025.005	Employee-Training	$ 1,000	$ 1,200	$ 225	$ 1,000
	Total Employee Expense		***$ 2,500***	***$ 3,000***	***$ 1,075***	***$ 2,900***
	Total Personnel Expense		***$ 101,335***	***$ 99,760***	***$ 97,950***	***$ 101,635***
60	5-305-2010.000	Capital Exp-Building & Land	$ 10,000	$ 5,000	$ -	$ 2,500
	Total Capital Expense		***$ 10,000***	***$ 5,000***	***$ -***	***$ 2,500***
60	5-305-5000.000	Utilities-General	$ -	$ -	$ -	$ -
60	5-305-5015.001	Utilities-Cell Phones	$ 500	$ 490	$ 400	$ 490
	Total Utilities Expense		***$ 500***	***$ 490***	***$ 400***	***$ 490***
60	5-305-6000.007	Prof Services-Toxicology	$ -	$ -	$ 150	$ 150
	Total General Professional Service Expense		***$ -***	***$ -***	***$ 150***	***$ 150***
60	5-305-6005.001	Insurance-Vehicle	$ 280	$ 500	$ 325	$ 350
	Total Insurance Expense		***$ 280***	***$ 500***	***$ 325***	***$ 350***
	Total Professional Service Expense		***$ 280***	***$ 500***	***$ 475***	***$ 500***
60	5-305-7000.000	Supplies-General	$ 750	$ -	$ -	$ -
60	5-305-7000.001	Supplies-Operational	$ 21,100	$ 5,400	$ 4,325	$ 5,400
60	5-305-7010.004	Supplies-Chemicals		$ 500	$ 50	$ 500
	Total General Office Supplies Expense		***$ 21,850***	***$ 5,900***	***$ 4,375***	***$ 5,900***
60	5-305-8000.001	Tools-Repair	$ 2,000	$ 2,000	$ 550	$ 2,000
60	5-305-8000.002	Tools- Maintenance	$ 2,000	$ 1,000	$ 575	$ 1,000
60	5-305-8000.003	Tools-Supplies	$ 3,000	$ 2,000	$ 1,950	$ 2,000
	Total Tools and Portable Equipment Expense		***$ 7,000***	***$ 5,000***	***$ 3,075***	***$ 5,000***
60	5-305-8600.001	Vehicle-Repair	$ 250	$ 500	$ 125	$ 500
60	5-305-8600.002	Vehicle-Maintenance	$ 250	$ 500	$ 175	$ 500
60	5-305-8600.005	Vehicle-Fuel	$ 1,200	$ 1,500	$ 1,125	$ 1,200
	Total Vehicle Expense		***$ 1,700***	***$ 2,500***	***$ 1,425***	***$ 2,200***
	Total Tools, Machinery, and Vehicle Expense		***$ 8,700***	***$ 7,500***	***$ 4,500***	***$ 7,200***
	Total Garage Expense		***$ 142,665***	***$ 119,150***	***$ 107,700***	***$ 118,225***

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
	Internal Service-Warehouse Expenses									
60	5-310-1000.001	Fulltime Salary	$	64,536	$	68,000	$	67,900	$	69,000
60	5-310-1000.002	Part Time Salary	$	-	$	8,000	$	-	$	8,000
60	5-310-1000.005	Fulltime Overtime	$	-	$	-	$	1,700	$	2,000
	Total Salaries Expense		***$***	***64,536***	***$***	***76,000***	***$***	***69,600***	***$***	***79,000***
60	5-310-1005.000	Benefits-General	$	29,041	$	-	$	-	$	-
60	5-310-1005.001	Health Premium-Employee	$	-	$	-	$	11,800	$	7,800
60	5-310-1005.002	Health Premium-Family	$	-	$	12,030	$	-	$	-
60	5-310-1005.003	Dental Premium-Employee	$	-	$	300	$	625	$	600
	Total Insurance Expense		***$***	***29,041***	***$***	***12,330***	***$***	***12,425***	***$***	***8,400***
60	5-310-1010.001	Life Insurance	$	-	$	110	$	-	$	110
	Total Life Insurance Expense		***$***	***-***	***$***	***110***	***$***	***-***	***$***	***110***
60	5-310-1015.001	Lagers-General	$	-	$	9,700	$	9,900	$	9,730
60	5-310-1015.004	Deferred Comp-Employer	$	1,300	$	650	$	650	$	650
	Total Retirement Expense		***$***	***1,300***	***$***	***10,350***	***$***	***10,550***	***$***	***10,380***
60	5-310-1020.000	Payroll Taxes-General	$	4,937	$	-	$	-	$	-
60	5-310-1020.001	FICA-Employer	$	-	$	4,250	$	4,225	$	4,900
60	5-310-1020.002	Medicare-Employer	$	-	$	1,000	$	1,000	$	1,150
60	5-310-1020.003	Unemployment Compensation	$	-	$	760	$	700	$	790
	Total Payroll Taxes Expense		***$***	***4,937***	***$***	***6,010***	***$***	***5,925***	***$***	***6,840***
60	5-310-1025.001	Employee-Uniforms	$	750	$	750	$	1,000	$	550
60	5-310-1025.005	Employee-Training	$	500	$	1,000	$	-	$	1,000
	Total Employee Expense		***$***	***1,250***	***$***	***1,750***	***$***	***1,000***	***$***	***1,550***
	Total Personnel Expense		***$***	***101,065***	***$***	***106,550***	***$***	***99,500***	***$***	***106,280***
60	5-310-5010.001	Utilities-Landline and Fiber	$	-	$	50	$	275	$	300
60	5-310-5015.001	Utilities-Cell Phones	$	450	$	1,000	$	400	$	480
	Total Utilities Expense		***$***	***450***	***$***	***1,050***	***$***	***675***	***$***	***780***
60	5-310-6000.007	Prof Services-Toxicology	$	-	$	-	$	25	$	50
	Total General Professional Service Expense		***$***	***-***	***$***	***-***	***$***	***25***	***$***	***50***
60	5-310-6005.001	Insurance-Vehicle	$	840	$	800	$	925	$	950
60	5-310-6005.002	Insurance-Equipment	$	200	$	200	$	125	$	125
	Total Insurance Expense		***$***	***1,040***	***$***	***1,000***	***$***	***1,050***	***$***	***1,075***
60	5-310-6010.003	Advertising-Print	$	1,000	$	200	$	100	$	200
	Total Advertising Expense		***$***	***1,000***	***$***	***200***	***$***	***100***	***$***	***200***
	Total Professional Service Expense		***$***	***2,040***	***$***	***1,200***	***$***	***1,175***	***$***	***1,325***
60	5-310-7000.000	Supplies-General	$	1,700	$	-	$	-	$	-
60	5-310-7000.001	Supplies-Operational	$	-	$	500	$	175	$	500
60	5-310-7000.002	Supplies-Computer Accessories	$	-	$	500	$	225	$	500
60	5-310-7000.004	Supplies-Small Tools	$	800	$	400	$	100	$	400
60	5-310-7005.003	Supplies-Postage	$	500	$	100	$	-	$	100
	Total General Office Supplies Expense		***$***	***3,000***	***$***	***1,500***	***$***	***500***	***$***	***1,500***
60	5-310-8300.001	Equipment-Repair	$	-	$	300	$	50	$	300
60	5-310-8300.002	Equipment-Maintenance	$	-	$	200	$	300	$	200
60	5-310-8300.005	Equipment-Fuel	$	-	$	1,500	$	450	$	1,000
	Total Machinery and Equipment Expense		***$***	***-***	***$***	***2,000***	***$***	***800***	***$***	***1,500***
60	5-310-8600.001	Vehicle-Repair	$	500	$	500	$	-	$	500
60	5-310-8600.002	Vehicle-Maintenance	$	-	$	500	$	-	$	500
60	5-310-8600.005	Vehicle-Fuel	$	1,000	$	500	$	1,200	$	1,000
	Total Vehicle Expense		***$***	***1,500***	***$***	***1,500***	***$***	***1,200***	***$***	***2,000***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Total Tools, Machinery, and Vehicle Expense		***$ 1,500***	***$ 3,500***	***$ 2,000***	***$ 3,500***
	Total Warehouse Expense		***$ 108,055***	***$ 113,800***	***$ 103,825***	***$ 113,385***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
	Internal Service-Information Technology Expenses					
60	5-315-1000.001	Fulltime Salary	$ 56,124	$ 115,900	$ 85,000	$ 114,000
60	5-315-1000.002	Part Time Salary	$ -	$ -	$ -	$ 12,000
60	5-315-1000.005	Fulltime Overtime	$ -	$ -	$ -	$ 4,000
	Total Salaries Expense		***$ 56,124***	***$ 115,900***	***$ 85,000***	***$ 130,000***
60	5-315-1005.000	Benefits-General	$ 25,256	$ -	$ -	$ -
60	5-315-1005.001	Health Premium-Employee	$ -	$ 12,810	$ 12,650	$ 7,800
60	5-315-1005.002	Health Premium-Family	$ -	$ 8,830	$ 3,400	$ 6,300
60	5-315-1005.003	Dental Premium-Employee	$ -	$ 900	$ 725	$ 900
	Total Insurance Expense		***$ 25,256***	***$ 22,540***	***$ 16,775***	***$ 15,000***
60	5-315-1010.001	Life Insurance	$ -	$ 165	$ -	$ 165
	Total Life Insurance Expense		***$ -***	***$ 165***	***$ -***	***$ 165***
60	5-315-1015.001	Lagers-General	$ -	$ 16,458	$ 9,800	$ 16,170
60	5-315-1015.004	Deferred Comp-Employer	$ 425	$ 650	$ 325	$ 1,300
	Total Retirement Expense		***$ 425***	***$ 17,108***	***$ 10,125***	***$ 17,470***
60	5-315-1020.000	Payroll Taxes-General	$ 4,294	$ -	$ -	$ -
60	5-315-1020.001	FICA-Employer	$ -	$ 7,400	$ 5,200	$ 8,060
60	5-315-1020.002	Medicare-Employer	$ -	$ 1,750	$ 1,200	$ 1,885
60	5-315-1020.003	Unemployment Compensation	$ -	$ 1,159	$ 500	$ 1,300
	Total Payroll Taxes Expense		***$ 14,603***	***$ 10,309***	***$ 6,900***	***$ 11,245***
60	5-315-1025.001	Employee-Uniforms	$ 600	$ 600	$ 650	$ 600
60	5-315-1025.003	Employee-Books	$ -	$ -	$ -	$ 500
60	5-315-1025.004	Employee-Travel/Hotel	$ -	$ -	$ 25	$ 1,000
60	5-315-1025.005	Employee-Training	$ -	$ -	$ 400	$ 7,500
	Total Employee Expense		***$ 600***	***$ 600***	***$ 1,075***	***$ 9,600***
	Total Personnel Expense		***$ 97,008***	***$ 166,622***	***$ 119,875***	***$ 183,480***
60	5-315-2015.001	Capital Exp-Infrastructure	$ -	$ 75,000	$ -	$ -
	Total Capital Expense		***$ -***	***$ 75,000***	***$ -***	***$ -***
60	5-315-5015.001	Utilities-Cell Phones	$ 500	$ 500	$ 400	$ 420
60	5-315-5020.001	Utilities-Internet	$ 4,700	$ 4,800	$ 4,300	$ 9,000
60	5-315-5020.002	Utilities-Internet Mobile	$ -	$ -	$ -	$ 1,620
	Total Utilities Expense		***$ 5,200***	***$ 5,300***	***$ 4,700***	***$ 11,040***
60	5-315-6000.007	Prof Services-Toxicology	$ -	$ -	$ 100	$ 180
60	5-315-6000.008	Prof Services-MSHP Background Checks	$ -	$ -	$ 25	$ 200
60	5-315-6000.015	Prof Services-Service Contracts	$ 30,000	$ 31,000	$ 30,700	$ 38,000
	Total General Professional Service Expense		***$ 30,000***	***$ 31,000***	***$ 30,825***	***$ 38,380***
60	5-315-6005.002	Insurance-Equipment	$ 1,000	$ 250	$ 575	$ 250
	Total Insurance Expense		***$ 1,000***	***$ 250***	***$ 575***	***$ 250***
60	5-315-6010.002	Advertising-Employee	$ -	$ -	$ 550	$ -
	Total Advertising Expense		***$ -***	***$ -***	***$ 550***	***$ -***
60	5-315-6020.000	Software-Annual Renewal/Maintenance-General	$ 26,000	$ 20,000	$ 16,500	$ 30,000
	Total Software Expense		***$ 26,000***	***$ 20,000***	***$ 16,500***	***$ 30,000***
	Total Professional Service Expense		***$ 57,000***	***$ 51,250***	***$ 48,450***	***$ 68,630***
60	5-315-7000.001	Supplies-Operational	$ 1,000	$ 250	$ 1,300	$ 5,000
60	5-315-7000.004	Supplies-Small Tools	$ -	$ -	$ -	$ 500
	Total General Office Supplies Expense		***$ 1,000***	***$ 250***	***$ 1,300***	***$ 5,500***
60	5-315-8300.001	Equipment-Repair	$ -	$ -	$ 3,400	$ 2,100
60	5-315-8300.002	Equipment-Maintenance	$ 1,000	$ 1,350	$ 400	$ 2,400
	Total Machinery and Equipment Expense		***$ 1,000***	***$ 1,350***	***$ 3,800***	***$ 4,500***
60	5-315-8600.005	Vehicle-Fuel	$ -	$ -	$ 75	$ 720
	Total Vehicle Expense		***$ -***	***$ -***	***$ 75***	***$ 720***
	Total Tools, Machinery, and Vehicle Expense		***$ 1,000***	***$ 1,350***	***$ 3,875***	***$ 5,220***
	Total Information Technology Expense		***$ 135,208***	***$ 279,772***	***$ 178,200***	***$ 273,870***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
	Internal Service-Facilities Management Expenses					
60	5-320-1000.001	Fulltime Salary	$ 160,800	$ 161,350	$ 161,500	$ 162,000
60	5-320-1000.002	Part Time Salary	$ 82,100	$ 80,700	$ 41,100	$ 58,000
60	5-320-1000.005	Fulltime Overtime	$ 1,000	$ 1,500	$ -	$ 5,500
	Total Salaries Expense		***$ 243,900***	***$ 243,550***	***$ 202,600***	***$ 225,500***
60	5-320-1005.000	Benefits-General	$ 109,755	$ -	$ -	$ -
60	5-320-1005.001	Health Premium-Employee	$ -	$ 26,400	$ 26,425	$ 15,600
60	5-320-1005.002	Health Premium-Family	$ -	$ 8,830	$ 8,850	$ 8,100
60	5-320-1005.003	Dental Premium-Employee	$ -	$ 1,200	$ 1,225	$ 1,200
60	5-320-1005.004	Dental Premium-Family	$ -	$ 430	$ 450	$ 600
	Total Insurance Expense		***$ 109,755***	***$ 36,860***	***$ 36,950***	***$ 25,500***
60	5-320-1010.001	Life Insurance	$ -	$ 275	$ -	$ 275
	Total Life Insurance Expense		***$ -***	***$ 275***	***$ -***	***$ 275***
60	5-320-1015.001	Lagers-General	$ -	$ 23,125	$ 21,800	$ 22,950
60	5-320-1015.004	Deferred Comp-Employer	$ 2,600	$ 2,600	$ 2,600	$ 2,600
	Total Retirement Expense		***$ 2,600***	***$ 25,725***	***$ 24,400***	***$ 25,550***
60	5-320-1020.000	Payroll Taxes-General	$ 18,658	$ -	$ -	$ -
60	5-320-1020.001	FICA-Employer	$ -	$ 15,100	$ 12,300	$ 13,980
60	5-320-1020.002	Medicare-Employer	$ -	$ 3,531	$ 3,000	$ 3,270
60	5-320-1020.003	Unemployment Compensation	$ -	$ 2,436	$ 2,100	$ 2,255
60	5-320-1020.004	Workman's Compensation	$ -	$ 8,700	$ 6,600	$ 15,865
	Total Payroll Taxes Expense		***$ 18,658***	***$ 29,767***	***$ 24,000***	***$ 35,370***
60	5-320-1025.001	Employee-Uniforms	$ 3,500	$ 3,500	$ 2,525	$ 3,000
60	5-320-1025.002	Employee-Dues/License/Membership	$ 450	$ 450	$ 50	$ 200
60	5-320-1025.005	Employee-Training	$ 500	$ 500	$ -	$ 500
	Total Employee Expense		***$ 4,450***	***$ 4,450***	***$ 2,575***	***$ 3,700***
	Total Personnel Expense		***$ 379,363***	***$ 340,627***	***$ 290,525***	***$ 315,895***
60	5-320-2005.000	Capital Exp-Land and Improvement	$ -	$ 1,900	$ 100	$ -
60	5-320-2020.000	Capital Exp-Machinery and Equipment	$ 16,000	$ 20,700	$ 1,100	$ 9,000
60	5-320-2025.000	Capital Exp-Vehicles	$ -	$ -	$ -	$ 30,000
	Total Capital Expense		***$ 16,000***	***$ 22,600***	***$ 1,200***	***$ 39,000***
60	5-320-5015.001	Utilities-Cell Phones	$ 2,800	$ 2,000	$ 1,600	$ 1,750
	Total Utilities Expense		***$ 2,800***	***$ 2,000***	***$ 1,600***	***$ 1,750***
60	5-320-6000.007	Prof Services-Toxicology Testing	$ -	$ 250	$ 550	$ 400
60	5-320-6000.008	Prof Services-MSHP Background Checks	$ -	$ 250	$ 100	$ 200
60	5-320-6000.015	Prof Services-Service Contract	$ -	$ -	$ -	$ -
60	5-320-6000.018	Prof Services-Damage Claims	$ -	$ -	$ 250	$ 300
	Total General Professional Service Expense		***$ -***	***$ 500***	***$ 900***	***$ 900***
60	5-320-6005.001	Insurance-Vehicle	$ 3,400	$ 3,400	$ 2,600	$ 3,400
60	5-320-6005.002	Insurance-Equipment	$ 200	$ 200	$ 275	$ 400
	Total Insurance Expense		***$ 3,600***	***$ 3,600***	***$ 2,875***	***$ 3,800***
60	5-320-6010.002	Advertising-Employee Recruitment	$ 200	$ 200	$ 100	$ 200
	Total Advertising Expense		***$ 200***	***$ 200***	***$ 100***	***$ 200***
	Total Professional Service Expense		***$ 3,800***	***$ 4,300***	***$ 3,875***	***$ 4,900***
60	5-320-7000.000	Supplies-General	$ 1,500	$ -	$ -	$ -
60	5-320-7000.001	Supplies-Operational	$ 300	$ 300	$ 1,125	$ 1,300
60	5-320-7000.004	Supplies-Small Tools	$ 3,750	$ 500	$ 575	$ 700
60	5-320-7005.003	Supplies-Postage	$ 50	$ 50	$ -	$ -
	Total General Office Supplies Expense		***$ 5,600***	***$ 850***	***$ 1,700***	***$ 2,000***
60	5-320-7015.004	Supplies-Safety	$ -	$ 300	$ 350	$ 300
	Total Medical and Safety Supplies Expense		***$ -***	***$ 300***	***$ 350***	***$ 300***
	Total Supplies Expense		***$ 5,600***	***$ 1,150***	***$ 2,050***	***$ 2,300***
60	5-320-7500.000	Materials-General	$ -	$ -	$ -	$ -

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Budget	
60	5-320-7525.001	Materials-Infrastructure Maintenance	$	6,950	$	500	$	175	$	400
	Total Material Expense		***$***	***6,950***	***$***	***500***	***$***	***175***	***$***	***400***
60	5-320-8000.002	Tools- Maintenance	$	-	$	500	$	25	$	500
60	5-320-8000.003	Tools-Supplies	$	-	$	750	$	500	$	750
	Total Tools and Portable Equipment Expense		***$***	***-***	***$***	***1,250***	***$***	***525***	***$***	***1,250***
60	5-320-8300.001	Equipment-Repair	$	5,300	$	5,300	$	5,300	$	5,000
60	5-320-8300.002	Equipment-Maintenance	$	1,400	$	1,400	$	1,700	$	1,400
60	5-320-8300.003	Equipment-Supplies	$	750	$	750	$	600	$	750
	Total Machinery and Equipment Expense		***$***	***7,450***	***$***	***7,450***	***$***	***7,600***	***$***	***7,150***
60	5-320-8600.000	Vehicle-General	$	8,000	$	-	$	-	$	-
60	5-320-8600.001	Vehicle-Repair	$	-	$	750	$	1,400	$	1,000
60	5-320-8600.002	Vehicle-Maintenance	$	-	$	300	$	750	$	1,000
60	5-320-8600.005	Vehicle-Fuel	$	13,000	$	13,000	$	15,300	$	12,000
	Total Vehicle Expense		***$***	***21,000***	***$***	***14,050***	***$***	***17,450***	***$***	***14,000***
	Total Tools, Machinery, and Vehicle Expense		***$***	***28,450***	***$***	***22,750***	***$***	***25,575***	***$***	***22,400***
	Total Facilities Management Expense		***$***	***442,963***	***$***	***393,927***	***$***	***325,000***	***$***	***386,645***

Internal Service-Janitorial Expenses			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Budget	
60	5-325-1000.002	Part Time Salary	$	35,000	$	34,000	$	32,225	$	32,000
60	5-325-1000.006	Part Time Overtime	$	-	$	-	$	1,400	$	500
	Total Salaries Expense		***$***	***35,000***	***$***	***34,000***	***$***	***33,625***	***$***	***32,500***
60	5-325-1005.000	Benefits-General	$	3,500	$	-	$	-	$	-
	Total Insurance Expense		***$***	***3,500***	***$***	***-***	***$***	***-***	***$***	***-***
60	5-325-1020.000	Payroll Taxes-General	$	2,678	$	-	$	2,465	$	-
60	5-325-1020.001	FICA-Employer	$	-	$	2,200	$	2,100	$	2,020
60	5-325-1020.002	Medicare-Employer	$	-	$	500	$	500	$	470
60	5-325-1020.003	Unemployment Compensation	$	-	$	340	$	350	$	330
	Total Payroll Taxes Expense		***$***	***2,678***	***$***	***3,040***	***$***	***5,415***	***$***	***2,820***
60	5-325-1025.001	Employee-Uniforms	$	1,500	$	250	$	150	$	250
	Total Employee Expense		***$***	***1,500***	***$***	***250***	***$***	***150***	***$***	***250***
	Total Personnel Expense		***$***	***42,678***	***$***	***37,290***	***$***	***39,190***	***$***	***35,570***
60	5-325-6000.007	Prof Services-Toxicology Testing	$	-	$	100	$	175	$	100
60	5-325-6000.008	Prof Services-MSHP Background Checks	$	-	$	100	$	100	$	100
	Total General Professional Service Expense		***$***	***-***	***$***	***200***	***$***	***275***	***$***	***200***
60	5-325-7010.001	Supplies-Janitorial	$	3,000	$	8,800	$	6,800	$	7,000
60	5-325-7010.002	Supplies-Cleaning and Sanitation	$	8,200	$	5,250	$	1,700	$	2,500
	Total General Office Supplies Expense		***$***	***11,200***	***$***	***14,050***	***$***	***8,500***	***$***	***9,500***
60	5-325-7015.003	Supplies-First Aid	$	-	$	100	$	-	$	100
60	5-325-7015.004	Supplies-Safety	$	-	$	100	$	-	$	100
	Total Medical and Safety Supplies Expense		***$***	***-***	***$***	***200***	***$***	***-***	***$***	***200***
	Total Supplies Expense		***$***	***11,200***	***$***	***14,250***	***$***	***8,500***	***$***	***9,700***
	Total Janitorial Service Expense		***$***	***53,878***	***$***	***51,740***	***$***	***47,965***	***$***	***45,470***

Fund	Account	Account Name	FY12 Budget	FY13 Budget	FY13 Estimated Ending	FY14 Budget
		Benefits Revenue				
70	4-400-9500.000	Health-General	$ 3,098,020	$ -	$ -	$ -
70	4-400-9500.001	Health-Health Deductions	$ 350,000	$ 370,630	$ 365,500	$ 355,320
70	4-400-9500.002	Health-Employee Benefits	$ -	$ 1,227,500	$ 1,246,000	$ 1,032,300
70	4-400-9500.003	Health-Health Insurance Reimb.	$ 30,000	$ 380,000	$ 354,000	$ 100,000
	Total Health Revenue		***$ 3,478,020***	***$ 1,978,130***	***$ 1,965,500***	***$ 1,487,620***
70	4-400-9505.001	Retirement-LAGERS	$ -	$ 779,141	$ 737,000	$ 750,000
	Total Retirement Revenue		***$ -***	***$ 779,141***	***$ 737,000***	***$ 750,000***
70	4-400-9510.001	Work Comp-Unemployment Comp.	$ -	$ 62,179	$ 60,000	$ 62,200
70	4-400-9510.002	Work Comp-Workmans Comp.	$ -	$ 235,920	$ 189,000	$ 240,000
	Total Work Comp Revenue		**$ -**	**$ 298,099**	**$ 249,000**	**$ 302,200**
	Total Benefits Revenues		***$ 3,478,020***	***$ 3,055,370***	***$ 2,951,500***	***$ 2,539,820***
		Benefits Expenses				
70	5-400-9500.001	Health-Health Admin	$ 489,180	$ 417,712	$ 431,200	$ 390,550
70	5-400-9500.002	Health-Health Insurance	$ 30,000	$ 30,000	$ 59,000	$ 30,000
70	5-400-9500.003	Health-Employee Claims	$ 1,734,234	$ 1,841,125	$ 1,400,000	$ 1,446,460
70	5-400-9500.004	Health-FSA Admin Cost	$ 1,200	$ 1,200	$ 1,200	$ 1,200
	Total Health Expense		***$ 2,254,614***	***$ 2,290,037***	***$ 1,891,400***	***$ 1,868,210***
70	5-400-9505.001	Retirement-LAGERS	$ 781,617	$ 774,946	$ 732,000	$ 750,000
	Total Retirement Expense		***$ 781,617***	***$ 774,946***	***$ 732,000***	***$ 750,000***
70	5-400-9510.001	Work Comp-Unemployment Comp	$ 65,000	$ 76,000	$ 33,000	$ 80,000
70	5-400-9510.002	Work Comp-Workmans Comp.	$ 237,616	$ 235,000	$ 183,000	$ 240,000
70	5-400-9510.003	Work Comp-Workmans Comp. Claims	$ 10,000	$ 15,000	$ 6,000	$ 15,000
	Total Work Comp Expense		***$ 312,616***	***$ 326,000***	***$ 222,000***	***$ 335,000***
70	5-400-9515.001	Emp Relations-Tuition	$ 27,500	$ 5,000	$ 1,250	$ 5,000
70	5-400-9515.002	Emp Relations-Safety	$ 15,000	$ 20,000	$ 15,000	$ 20,000
70	5-400-9515.003	Emp Relations-Wellness	$ 2,000	$ 25,000	$ 13,000	$ 25,000
	Total Employee Relations Expense		***$ 44,500***	***$ 50,000***	***$ 29,250***	***$ 50,000***
	Total Benefits Expenses		***$ 3,393,347***	***$ 3,440,983***	***$ 2,874,650***	***$ 3,003,210***
		Airport Revenue	FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
73	4-100-2005.002	Grant-Capital	$ 1,805,000	$ 140,000	$ 7,000	$ 270,000
	Total Grant Revenue		***$ 1,805,000***	***$ 140,000***	***$ 7,000***	***$ 270,000***
73	4-100-3000.009	FBO Fuel Sales	$ 1,500	$ 3,700	$ 1,025	$ 1,500
	Total Service Charges and Fees Revenue		***$ 1,500***	***$ 3,700***	***$ 1,025***	***$ 1,500***
73	4-100-3005.001	Rental-Buildings	$ 38,000	$ 35,100	$ 30,000	$ 35,100
	Total Rental Revenue		***$ 38,000***	***$ 35,100***	***$ 30,000***	***$ 35,100***
	Total Service Charges, Fees, & Rental Revenue		***$ 39,500***	***$ 38,800***	***$ 31,025***	***$ 36,600***
73	4-100-9999.001	Interfund Transfer	$ -	$ -	$ 12,000	$ 45,600
	Total Airport Revenues		***$ 1,844,500***	***$ 178,800***	***$ 50,025***	***$ 352,200***
		Airport Expenses				
73	5-100-2010.000	Capital Exp-Building & Improvements	$ -	$ -	$ 10,500	$ -
	Total Capital Expense		***$ -***	***$ -***	***$ 10,500***	***$ -***
73	5-100-3020.000	Debt-Lease Purchase	$ 24,702	$ 24,750	$ 20,750	$ -
73	5-100-3025.000	Debt-Internal Obligation	$ 12,750	$ 12,527	$ 12,750	$ 12,750
	Total Debt Expense		***$ 37,452***	***$ 37,277***	***$ 33,500***	***$ 12,750***
73	5-100-4005.002	Grants-Capital Improvement	$ 1,900,000	$ 140,000	$ 11,000	$ 300,000
	Total Grant Expense		***$ 1,900,000***	***$ 140,000***	***$ 11,000***	***$ 300,000***
73	5-100-5000.001	Utilities-Electric	$ 3,500	$ 3,700	$ 3,000	$ 3,250

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
73	5-100-5010.001	Utilities-Landline and Fiber	$ -	$ -	$ 300	$ 350
	Total Utilities Expense		***$ 3,500***	***$ 3,700***	***$ 3,300***	***$ 3,600***
73	5-100-6000.015	Prof Services-Service Contracts	$ 26,000	$ 24,000	$ 19,000	$ 19,000
	Total General Professional Service Expense		***$ 26,000***	***$ 24,000***	***$ 19,000***	***$ 19,000***
73	5-100-6005.001	Insurance-Vehicle	$ 1,600	$ 2,000	$ 2,025	$ 2,100
73	5-100-6005.002	Insurance-Equipment	$ 360	$ 200	$ 225	$ 250
73	5-100-6005.003	Insurance-Building & Property	$ 5,300	$ 1,550	$ 5,550	$ 5,750
	Total Insurance Expense		***$ 7,260***	***$ 3,750***	***$ 7,800***	***$ 8,100***
	Total Professional Service Expense		***$ 33,260***	***$ 27,750***	***$ 26,800***	***$ 27,100***
73	5-100-7000.001	Supplies-Operational	$ -	$ -	$ 400	$ 500
	Total Supplies Expense		***$ -***	***$ -***	***$ 400***	***$ 500***
73	5-100-7500.001	Materials-Asphalt	$ -	$ 2,500	$ -	$ 2,000
73	5-100-7500.003	Materials-Concrete	$ -	$ 2,500	$ -	$ 2,000
	Total Material Expense		***$ -***	***$ 5,000***	***$ -***	***$ 4,000***
73	5-100-8300.001	Equipment-Repair	$ 18,000	$ 2,500	$ 400	$ 2,000
73	5-100-8300.002	Equipment-Maintenance	$ -	$ 2,500	$ 2,625	$ 2,000
	Total Machinery and Equipment Expense		***$ 18,000***	***$ 5,000***	***$ 3,025***	***$ 4,000***
73	5-100-8600.005	Vehicle-Fuel	$ -	$ -	$ 100	$ 250
	Total Vehicle Expense		***$ -***	***$ -***	***$ 100***	***$ 250***
	Total Tools, Machinery, and Vehicle Expense		***$ 18,000***	***$ 10,000***	***$ 3,125***	***$ 8,250***
	Total Airport Expense		***$ 1,992,212***	***$ 218,727***	***$ 88,625***	***$ 352,200***

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Budget	
	Downtown Business District Revenue									
75	4-500-1000.003	Tax-Real Estate	$	23,692	$	26,500	$	28,500	$	27,100
75	4-500-1000.005	Tax-Financial Institute	$	-	$	-	$	-	$	-
	Total Tax Revenue		***$***	***23,692***	***$***	***26,500***	***$***	***28,500***	***$***	***27,100***
75	4-500-3010.006	Misc.-Miscellaneous	$	-	$	750	$	1,000	$	750
	Total Miscellaneous Revenue		***$***	***-***	***$***	***750***	***$***	***1,000***	***$***	***750***
75	4-500-4000.002	Licenses-Merchant	$	6,008	$	6,000	$	5,800	$	5,800
	Total Licenses Revenue		***$***	***6,008***	***$***	***6,000***	***$***	***5,800***	***$***	***5,800***
	Total Downtown Business District Revenue		***$***	***29,700***	***$***	***33,250***	***$***	***35,300***	***$***	***33,650***
	Downtown Business District Expenses									
75	5-500-2005.000	Capital Exp-Land and Improvement	$	3,000	$	15,000	$	-	$	2,500
75	5-500-2030.000	Capital Exp-Infrastructure	$	-	$	-	$	40,000	$	2,500
	Total Capital Expense		***$***	***3,000***	***$***	***15,000***	***$***	***40,000***	***$***	***5,000***
75	5-500-3025.000	Debt-Internal Obligation	$	-	$	-	$	10,000	$	10,000
	Total Debt Expense		***$***	***-***	***$***	***-***	***$***	***10,000***	***$***	***10,000***
75	5-500-6000.014	Prof Services-Events and Functions	$	9,500	$	9,500	$	1,500	$	9,500
	Total General Professional Service Expense		***$***	***9,500***	***$***	***9,500***	***$***	***1,500***	***$***	***9,500***
75	5-500-6010.003	Advertising-Print	$	1,500	$	1,500	$	-	$	1,300
	Total Advertising Expense		***$***	***1,500***	***$***	***1,500***	***$***	***-***	***$***	***1,300***
	Total Professional Service Expense		***$***	***11,000***	***$***	***11,000***	***$***	***1,500***	***$***	***10,800***
75	5-500-7000.001	Supplies-Operational	$	-	$	-	$	75	$	500
	Total Supplies Expense		***$***	***-***	***$***	***-***	***$***	***75***	***$***	***500***
75	5-500-7500.004	Materials-Landscaping	$	1,000	$	4,000	$	-	$	3,000
	Total Material Expense		***$***	***1,000***	***$***	***4,000***	***$***	***-***	***$***	***3,000***
	Total Downtown Business District Expense		***$***	***15,000***	***$***	***30,000***	***$***	***51,575***	***$***	***29,300***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Parks Operations and Administration Revenue					
79	4-500-1000.003	Tax-Real Estate	$ 520,000	$ 525,000	$ 579,000	$ 560,000
79	4-500-1000.005	Tax-Financial Institute	$ 2,500	$ 2,500	$ -	$ -
	Total Tax Revenue		***$ 522,500***	***$ 527,500***	***$ 579,000***	***$ 560,000***
79	4-500-3000.010	Park Activities	$ 22,000	$ 18,400	$ 17,500	$ 18,000
	Total Service Charges and Fees Revenue		***$ 22,000***	***$ 18,400***	***$ 17,500***	***$ 18,000***
79	4-500-3005.001	Rental-Buildings	$ 4,500	$ 4,000	$ 5,100	$ 4,000
79	4-500-3005.002	Rental-Contract Concessions	$ 10,000	$ 7,500	$ 5,600	$ 7,500
	Total Rental Revenue		***$ 14,500***	***$ 11,500***	***$ 10,700***	***$ 11,500***
79	4-500-4010.002	Misc.-Donations	$ 2,000	$ 3,750	1575	$ 1,000
79	4-500-4010.006	Misc.-Miscellaneous	$ 7,000	$ 1,000	$ -	$ 17,500
	Total Miscellaneous Revenue		***$ 9,000***	***$ 4,750***	***$ 1,575***	***$ 18,500***
	Total Parks Revenues		***$ 568,000***	***$ 562,150***	***$ 608,775***	***$ 608,000***
	Parks Operations and Administration Expenses					
79	5-500-1000.001	Fulltime Salary	$ 72,718	$ 103,500	$ 92,250	$ 107,000
79	5-500-1000.002	Part Time Salary	$ 69,052	$ 52,000	$ 45,100	$ 53,000
79	5-500-1000.005	Fulltime Overtime	$ 1,436	$ 1,500	$ 1,000	$ 2,000
79	5-500-1000.006	Part Time Overtime	$ 2,160	$ 2,200	$ 1,000	$ 1,750
	Total Salaries Expense		***$ 145,366***	***$ 159,200***	***$ 139,350***	***$ 163,750***
79	5-500-1005.000	Benefits-General	$ 40,490	$ -	$ -	$ -
79	5-500-1005.001	Health Premium-Employee	$ -	$ 6,600	$ 15,600	$ 7,800
79	5-500-1005.002	Health Premium-Family	$ -	$ 17,660	$ 1,700	$ 6,300
79	5-500-1005.003	Dental Premium-Employee	$ -	$ 300	$ 500	$ 600
79	5-500-1005.004	Dental Premium-Family	$ -	$ 600	$ 500	$ 600
	Total Insurance Expense		***$ 40,490***	***$ 25,160***	***$ 18,300***	***$ 15,300***
79	5-500-1010.001	Life Insurance	$ -	$ 165	$ -	$ 165
	Total Life Insurance Expense		***$ -***	***$ 165***	***$ -***	***$ 165***
79	5-500-1015.001	Lagers-General	$ -	$ 22,625	$ 11,500	$ 14,930
79	5-500-1015.004	Deferred Comp-Employer	$ 1,300	$ 1,950	$ 1,025	$ 1,300
	Total Retirement Expense		***$ 1,300***	***$ 24,575***	***$ 12,525***	***$ 16,230***
79	5-500-1020.000	Payroll Taxes-General	$ 11,121	$ -	$ -	$ -
79	5-500-1020.001	FICA-Employer	$ -	$ 9,875	$ 8,575	$ 10,150
79	5-500-1020.002	Medicare-Employer	$ -	$ 2,325	$ 2,000	$ 2,370
79	5-500-1020.003	Unemployment Compensation	$ -	$ 1,600	$ 1,400	$ 1,640
79	5-500-1020.004	Workman's Compensation	$ -	$ 12,300	$ 4,000	$ 5,085
	Total Payroll Taxes Expense		***$ 11,121***	***$ 26,100***	***$ 15,975***	***$ 19,245***
79	5-500-1025.001	Employee-Uniforms	$ 2,500	$ 1,200	$ 1,500	$ 1,500
79	5-500-1025.002	Employee-Dues/License/Membership	$ -	$ 500	$ 500	$ 750
79	5-500-1025.004	Employee-Travel/Hotel	$ -	$ 1,000	$ 200	$ 1,000
79	5-500-1025.005	Employee-Training	$ 2,500	$ 1,500	$ 800	$ 1,500
79	5-500-1025.009	Employee-Tuition Assistance	$ -	$ 500	$ -	$ -
	Total Employee Expense		***$ 5,000***	***$ 4,700***	***$ 3,000***	***$ 4,750***
	Total Personnel Expense		***$ 203,277***	***$ 239,900***	***$ 189,150***	***$ 219,440***
79	5-500-2005.000	Capital Exp-Land and Improvement	$ 54,500	$ 24,000	$ 23,000	$ 106,500
79	5-500-2010.000	Capital Exp-Building and Improvements	$ -	$ -	$ -	$ 77,500
79	5-500-2020.000	Capital Exp-Machinery and Equipment	$ 44,500	$ 27,500	$ 15,500	$ -
79	5-500-2025.000	Capital Exp-Vehicles	$ -	$ 17,500	$ 100	$ 25,000
	Total Capital Expense		***$ 99,000***	***$ 69,000***	***$ 38,600***	***$ 209,000***
79	5-500-5000.000	Utilities-General	$ 21,700	$ -	$ -	$ -
79	5-500-5000.001	Utilities-Electric	$ -	$ 9,700	$ 8,100	$ 10,000
79	5-500-5000.002	Utilities-Water	$ -	$ 4,000	$ 4,000	$ 4,000
79	5-500-5000.003	Utilities-Sewer	$ -	$ 3,000	$ 2,300	$ 3,000
79	5-500-5005.001	Utilities-Propane	$ -	$ 1,200	$ 1,100	$ 1,200
79	5-500-5005.002	Utilities-Natural Gas	$ -	$ 1,200	$ 1,000	$ 1,200
79	5-500-5010.001	Utilities-Landline and Fiber	$ -	$ 600	$ 1,100	$ 1,200
79	5-500-5015.001	Utilities-Cell Phones	$ -	$ 1,500	$ 1,300	$ 1,500
79	5-500-5020.001	Utilities-Internet	$ -	$ 500	$ 300	$ 500
79	5-500-5020.002	Utilities-Internet Mobile	$ -	$ 2,000	$ 900	$ 1,000
79	5-500-5025.001	Utilities-Solid Waste	$ 2,000	$ 1,000	$ 2,800	$ 3,000
	Total Utilities Expense		***$ 23,700***	***$ 24,700***	***$ 22,900***	***$ 26,600***
79	5-500-6000.007	Prof Services-Toxicology Test	$ -	$ -	$ 500	$ 500
79	5-500-6000.008	Prof Services- MSHP Background Checks	$ -	$ -	$ 100	$ -
79	5-500-6000.018	Prof Services-Damage Claim	$ -	$ -	$ 200	$ -
	Total General Professional Service Expense		***$ -***	***$ -***	***$ 800***	***$ 500***
79	5-500-6005.001	Insurance-Vehicle	$ 1,500	$ 3,000	$ 2,100	$ 3,000

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
79	5-500-6005.002	Insurance-Equipment	$ 500	$ 500	$ 300	$ 500
79	5-500-6005.003	Insurance-Building & Property	$ 4,000	$ 15,000	$ 1,700	$ 15,000
	Total Insurance Expense		***$ 6,000***	***$ 18,500***	***$ 4,100***	***$ 18,500***
	Total Professional Service Expense		***$ 6,000***	***$ 18,500***	***$ 4,900***	***$ 19,000***
79	5-500-7000.000	Supplies-General	$ 7,500	$ -	$ -	$ -
79	5-500-7000.001	Supplies-Operational	$ 200	$ 2,000	$ 1,300	$ 2,000
79	5-500-7000.002	Supplies-Computer Accessories	$ -	$ 100	$ 500	$ 250
79	5-500-7000.003	Supplies-Desk Accessories-Small Office Equipment	$ -	$ 100	$ 275	$ 250
79	5-500-7000.004	Supplies-Small Tools	$ -	$ 2,000	$ 1,200	$ 2,000
79	5-500-7005.001	Supplies-Printing	$ -	$ 250	$ 500	$ 250
79	5-500-7005.002	Supplies-Mailing	$ -	$ 500	$ 200	$ 250
79	5-500-7005.003	Supplies-Postage	$ -	$ 500	$ 100	$ 250
79	5-500-7005.004	Supplies-Paper	$ -	$ 1,000	$ 525	$ 500
79	5-500-7010.001	Supplies-Janitorial	$ -	$ 5,000	$ 5,100	$ 3,000
79	5-500-7010.002	Supplies-Cleaning and Sanitation	$ -	$ 2,500	$ 800	$ 1,000
79	5-500-7010.004	Supplies-Chemicals	$ -	$ 2,500	$ 1,575	$ 2,000
	Total General Office Supplies Expense		***$ 7,700***	***$ 16,450***	***$ 12,075***	***$ 11,750***
79	5-500-7015.001	Supplies-Medical	$ -	$ 150	$ -	$ 150
79	5-500-7015.003	Supplies-First Aid	$ -	$ 150	$ -	$ 150
79	5-500-7015.004	Supplies-Safety	$ -	$ 150	$ 100	$ 150
	Total Medical and Safety Supplies Expense		***$ -***	***$ 450***	***$ 100***	***$ 450***
	Total Supplies Expense		***$ 7,700***	***$ 16,900***	***$ 12,175***	***$ 12,200***
79	5-500-7500.000	Materials-General	$ 25,000	$ -	$ -	$ -
79	5-500-7500.002	Materials-Rock	$ -	$ 2,500	$ 2,750	$ 3,000
79	5-500-7500.003	Materials-Concrete	$ -	$ 1,000	$ 2,600	$ 2,500
79	5-500-7500.004	Materials-Landscaping	$ 500	$ 6,000	$ 2,250	$ 3,000
79	5-500-7505.002	Materials-Pipe-PVC	$ -	$ 500	$ 300	$ 500
79	5-500-7505.003	Materials-Pipe-Misc.	$ -	$ 100	$ 200	$ 250
79	5-500-7505.004	Materials-Pipe-Conduit	$ -	$ 500	$ 200	$ 250
79	5-500-7510.001	Materials-Paint	$ -	$ 2,500	$ 2,700	$ 2,500
79	5-500-7510.002	Materials-Signs	$ -	$ 1,000	$ 1,400	$ 1,000
79	5-500-7510.004	Materials-Hardware	$ -	$ -	$ 500	$ 500
79	5-500-7510.006	Materials-Wire	$ -	$ 500	$ 1,300	$ 1,000
79	5-500-7510.007	Materials-Lumber	$ -	$ -	$ 400	$ 1,000
79	5-500-7510.008	Materials-Steel	$ -	$ -	$ 25	$ 1,000
	Total Material Expense		***$ 25,500***	***$ 14,600***	***$ 14,625***	***$ 16,500***
79	5-500-8000.001	Tools-Repair	$ -	$ 100	$ 25	$ 100
79	5-500-8000.002	Tools- Maintenance	$ -	$ 100	$ 250	$ 250
79	5-500-8000.003	Tools-Supplies	$ -	$ 800	$ 1,100	$ 1,000
	Total Tools and Portable Equipment Expense		***$ -***	***$ 1,000***	***$ 1,375***	***$ 1,350***
79	5-500-8300.001	Equipment-Repair	$ -	$ 1,000	$ 1,600	$ 1,500
79	5-500-8300.002	Equipment-Maintenance	$ -	$ 1,000	$ 1,800	$ 1,500
79	5-500-8300.003	Equipment-Supplies	$ -	$ 250	$ 1,300	$ 250
79	5-500-8300.004	Equipment-Equipment	$ -	$ 50	$ 2,000	$ 1,000
79	5-500-8300.005	Equipment-Fuel	$ -	$ 2,500	$ 1,500	$ 1,500
	Total Machinery and Equipment Expense		***$ -***	***$ 4,800***	***$ 8,200***	***$ 5,750***
79	5-500-8600.000	Vehicle-General	$ -	$ -	$ -	$ -
79	5-500-8600.001	Vehicle-Repair	$ -	$ 1,000	$ 1,400	$ 1,500
79	5-500-8600.002	Vehicle-Maintenance	$ 2,000	$ 500	$ 1,000	$ 500
79	5-500-8600.003	Vehicle-Supplies	$ -	$ 500	$ 280	$ 500
79	5-500-8600.004	Vehicle-Equipment	$ -	$ 250	$ 50	$ 250
79	5-500-8600.005	Vehicle-Fuel	$ 10,000	$ 5,000	$ 6,400	$ 6,500
	Total Vehicle Expense		***$ 12,000***	***$ 7,250***	***$ 9,130***	***$ 9,250***
	Total Tools, Machinery, and Vehicle Expense		***$ 12,000***	***$ 13,050***	***$ 18,705***	***$ 16,350***
79	5-500-9910.000	Internal Service-Personnel	$ -	$ 120,000	$ 73,300	$ 88,770
79	5-500-9983.001	Internal Service-Vehicle-Repair	$ -	$ 500	$ -	$ -
79	5-500-9983.002	Internal Service-Vehicle-Maintenance	$ -	$ 500	$ -	$ -
79	5-500-9983.003	Internal Service-Vehicle-Supplies	$ -	$ 500	$ -	$ -
	Total Internal Service-Vehicle		***$ -***	***$ 121,500***	***$ 73,300***	***$ 88,770***
79	5-500-9986.000	Internal Service-Machinery and Equipment	$ -	$ 250	$ -	$ -
79	5-500-9986.001	Internal Service-Equipment-Repair	$ -	$ 250	$ -	$ -
79	5-500-9986.002	Internal Service-Equipment-Maintenance	$ -	$ 250	$ -	$ 10
79	5-500-9986.003	Internal Service-Equipment-Supplies	$ -	$ 150	$ -	$ -
	Total Internal Service-Machinery and Equipment		***$ -***	***$ 900***	***$ -***	***$ 10***
	Total Internal Service		***$ -***	***$ 122,400***	***$ 73,300***	***$ 88,780***
	Total Parks Expense		***$ 377,177***	***$ 519,050***	***$ 374,355***	***$ 607,870***

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
	Parks-Boswell Aquatic Center Expenses									
79	5-515-2020.000	Capital Exp-Machinery and Equipment	$	5,000	$	15,000	$	750	$	23,000
	Total Capital Expense		***$***	***5,000***	***$***	***15,000***	***$***	***750***	***$***	***23,000***
79	5-515-5000.000	Utilities-General	$	14,000	$	-	$	-	$	-
79	5-515-5000.001	Utilities-Electric	$	-	$	7,500	$	6,000	$	7,500
79	5-515-5000.002	Utilities-Water	$	-	$	2,250	$	4,125	$	2,500
79	5-515-5000.003	Utilities-Sewer	$	-	$	1,500	$	-	$	500
79	5-515-5010.001	Utilities-Landline and Fiber	$	-	$	150	$	300	$	250
79	5-515-5020.001	Utilities-Internet	$	-	$	150	$	350	$	250
79	5-515-5025.001	Utilities-Solid Waste	$	250	$	300	$	300	$	300
	Total Utilities Expense		***$***	***14,250***	***$***	***11,850***	***$***	***11,075***	***$***	***11,300***
79	5-515-6000.005	Prof Services-Temporary Employees	$	-	$	10,000	$	10,000	$	10,000
	Total Professional Expense		***$***	***-***	***$***	***10,000***	***$***	***10,000***	***$***	***10,000***
79	5-515-6005.002	Insurance-Equipment	$	-	$	1,500	$	-	$	1,500
79	5-515-6005.003	Insurance-Building & Property	$	3,000	$	4,000	$	4,650	$	4,000
	Total Insurance Expense		***$***	***3,000***	***$***	***5,500***	***$***	***4,650***	***$***	***5,500***
	Total Professional Service Expense		***$***	***3,000***	***$***	***15,500***	***$***	***14,650***	***$***	***15,500***
79	5-515-7010.004	Supplies-Chemicals	$	15,000	$	6,500	$	4,000	$	5,000
	Total General Office Supplies Expense		***$***	***15,000***	***$***	***6,500***	***$***	***4,000***	***$***	***5,000***
79	5-515-8300.001	Equipment-Repair	$	-	$	3,000	$	2,100	$	2,000
79	5-515-8300.002	Equipment-Maintenance	$	5,000	$	500	$	800	$	1,000
79	5-515-8300.003	Equipment-Supplies	$	-	$	500	$	25	$	1,000
	Total Machinery and Equipment Expense		***$***	***5,000***	***$***	***4,000***	***$***	***2,925***	***$***	***4,000***
	Total Boswell Aquatic Center Expense		***$***	***42,250***	***$***	***52,850***	***$***	***33,400***	***$***	***58,800***
	Parks-Parks Activities Expenses		FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
79	5-520-5010.001	Utilities-Landline and Fiber	$	-	$	-	$	500	$	500
	Total Utilities Expense		***$***	***-***	***$***	***-***	***$***	***500***	***$***	***500***
79	5-520-6000.005	Prof Services-Temporary Employees	$	12,000	$	10,000	$	9,900	$	10,000
79	5-520-6000.011	Prof Services-Dues-Fees	$	1,500	$	3,500	$	2,800	$	3,500
	Total General Professional Service Expense		***$***	***13,500***	***$***	***13,500***	***$***	***12,700***	***$***	***13,500***
79	5-520-7000.001	Supplies-Operational	$	4,000	$	1,500	$	8,125	$	7,500
	Total General Office Supplies Expense		***$***	***4,000***	***$***	***1,500***	***$***	***8,125***	***$***	***7,500***
	Total Park Activities Expense		***$***	***17,500***	***$***	***15,000***	***$***	***21,325***	***$***	***21,500***
	Total Park Expense		***$***	***436,927***	***$***	***586,900***	***$***	***429,080***	***$***	***688,170***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
		Electric-Operating Revenue				
80	4-200-2005.002	Grant-Capital	$ -	$ 152,000	$ 186,000	$ -
	Total Grant Revenue		***$ -***	***$ 152,000***	***$ 186,000***	***$ -***
80	4-200-3000.011	Turn On Fees	$ 18,000	$ 18,000	$ 15,200	$ 18,000
80	4-200-3000.012	Customer Billing	$ 24,875,493	$ 24,875,500	$ 22,700,000	$ 22,700,000
80	4-200-3000.013	Penalties	$ 200,000	$ 209,175	$ 240,000	$ 220,000
80	4-200-3000.014	Meter Base Sales	$ 36,000	$ 15,000	$ 13,000	$ 15,000
80	4-200-3000.015	Meter Base Installation	$ 45,000	$ 30,000	$ 15,500	$ 15,000
80	4-200-3000.018	Telephone Pole Agreement	$ 15,000	$ 15,000	$ 31,000	$ 10,650
80	4-200-3000.019	Cable Pole Agreement	$ 11,500	$ 11,500	$ 76,000	$ 18,000
80	4-200-3000.020	Redevelopment Projects	$ -	$ -	$ -	$ 198,000
	Total Service Charges and Fees Revenue		***$ 25,200,993***	***$ 25,174,175***	***$ 23,090,700***	***$ 23,194,650***
80	4-200-3010.004	Misc.-Investment Income	$ 150,000	$ 42,000	$ 27,000	$ 30,000
80	4-200-3010.006	Misc.-Miscellaneous	$ 35,000	$ 25,000	$ 18,000	$ 20,000
	Total Miscellaneous Revenue		***$ 185,000***	***$ 67,000***	***$ 45,000***	***$ 50,000***
	Total Service Charges, Fees, and Miscellaneous Revenue		***$ 25,385,993***	***$ 25,241,175***	***$ 23,135,700***	***$ 23,244,650***
	Total Electric-Operating Revenue		***$ 25,385,993***	***$ 25,393,175***	***$ 23,321,700***	***$ 23,244,650***
		Electric-Operating Expenses				
80	5-200-1000.001	Fulltime Salary	$ 767,955	$ 767,000	$ 694,000	$ 695,000
80	5-200-1000.004	On Call	$ -	$ 16,250	$ 30,800	$ 64,000
80	5-200-1000.005	Fulltime Overtime	$ 67,248	$ 16,700	$ 22,500	$ 15,000
80	5-200-1000.007	On Call Overtime	$ -	$ 28,000	$ 4,500	$ 10,000
	Total Salaries Expense		***$ 835,203***	***$ 827,950***	***$ 751,800***	***$ 784,000***
80	5-200-1005.000	Benefits-General	$ 363,652	$ -	$ -	$ -
80	5-200-1005.001	Health Premium-Employee	$ -	$ 26,010	$ 27,300	$ 11,700
80	5-200-1005.002	Health Premium-Family	$ -	$ 131,630	$ 126,000	$ 144,600
80	5-200-1005.003	Dental Premium-Employee	$ -	$ 6,000	$ 5,300	$ 5,100
	Total Insurance Expense		***$ 363,652***	***$ 163,640***	***$ 158,600***	***$ 161,400***
80	5-200-1010.001	Life Insurance	$ -	$ 1,100	$ -	$ 1,100
	Total Life Insurance Expense		***$ -***	***$ 1,100***	***$ -***	***$ 1,100***
80	5-200-1015.001	Lagers-General	$ -	$ 111,285	$ 107,000	$ 97,270
80	5-200-1015.004	Deferred Comp-Employer	$ 9,000	$ 9,100	$ 8,250	$ 7,800
	Total Retirement Expense		***$ 9,000***	***$ 120,385***	***$ 115,250***	***$ 105,070***
80	5-200-1020.000	Payroll Taxes-General	$ 62,601	$ -	$ -	$ -
80	5-200-1020.001	FICA-Employer	$ -	$ 51,333	$ 42,500	$ 48,610
80	5-200-1020.002	Medicare-Employer	$ -	$ 12,005	$ 10,000	$ 11,370
80	5-200-1020.003	Unemployment Compensation	$ -	$ 8,280	$ 7,600	$ 7,840
80	5-200-1020.004	Workman's Compensation	$ -	$ 66,000	$ 45,500	$ 44,330
	Total Payroll Taxes Expense		***$ 62,601***	***$ 137,618***	***$ 105,600***	***$ 112,150***
80	5-200-1025.001	Employee-Uniforms	$ 7,500	$ 6,900	$ 7,800	$ 9,600
80	5-200-1025.002	Employee-Dues/License/Membership	$ 15,000	$ 10,000	$ 50	$ 5,000
80	5-200-1025.003	Employee-Books	$ -	$ 2,500	$ -	$ 2,500
80	5-200-1025.004	Employee-Travel/Hotel	$ 6,000	$ 5,000	$ 2,000	$ 5,000
80	5-200-1025.005	Employee-Training	$ 20,000	$ 15,000	$ 3,000	$ 4,500
	Total Employee Expense		***$ 48,500***	***$ 39,400***	***$ 12,850***	***$ 26,600***
	Total Personnel Expense		***$ 1,318,955***	***$ 1,290,093***	***$ 1,144,100***	***$ 1,190,320***
80	5-200-2015.001	Capital Exp-Infrastructure	$ -	$ 341,889	$ 155,000	$ 396,170
80	5-200-2020.000	Capital Exp-Machinery and Equipment	$ 350,000	$ 20,000	$ 3,000	$ 71,975
80	5-200-2025.000	Capital Exp-Vehicles	$ -	$ 250,000	$ -	$ 85,000
	Total Capital Expense		***$ 350,000***	***$ 611,889***	***$ 158,000***	***$ 553,145***
80	5-200-4005.002	Grants-Capital Improvement	$ -	$ 152,000	$ 178,400	$ -
	Total Grant Expense		***$ -***	***$ 152,000***	***$ 178,400***	***$ -***
80	5-200-5000.000	Utilities-General	$ 14,000	$ -	$ -	$ -
80	5-200-5000.001	Utilities-Electric	$ -	$ 36,000	$ 40,000	$ 41,000
80	5-200-5000.002	Utilities-Water	$ -	$ 4,000	$ 750	$ 700
80	5-200-5000.003	Utilities-Sewer	$ -	$ 6,000	$ 500	$ 500
80	5-200-5015.001	Utilities-Cell Phones	$ 5,000	$ 5,000	$ 7,000	$ 5,000
80	5-200-5020.002	Utilities-Internet Mobile	$ -	$ -	$ -	$ 500
	Total Utilities Expense		***$ 19,000***	***$ 51,000***	***$ 48,250***	***$ 47,700***
80	5-200-6000.001	Prof Services-Legal	$ 10,000	$ 30,000	$ 17,000	$ 10,000
80	5-200-6000.002	Prof Services-Engineering	$ -	$ 50,000	$ 44,000	$ 50,000
80	5-200-6000.003	Prof Services-Surveying	$ -	$ 2,500	$ 3,000	$ 3,000
80	5-200-6000.007	Prof Services-Toxicology Testing	$ -	$ 250	$ 300	$ 350
80	5-200-6000.011	Prof Services-Dues-Fees	$ -	$ 23,000	$ 6,600	$ 10,000

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
80	5-200-6000.015	Prof Services-Service Contracts	$ 6,000	$ 52,000	$ 500	$ 61,500
80	5-200-6000.017	Prof Services-PILOT	$ 1,492,530	$ 1,492,530	$ 1,350,000	$ 1,362,000
80	5-200-6000.018	Prof Services-Damage Claims	$ 2,000	$ 3,500	$ 200	$ 3,000
	Total General Professional Service Expense		***$ 1,510,530***	***$ 1,653,780***	***$ 1,421,600***	***$ 1,499,850***
80	5-200-6005.001	Insurance-Vehicle	$ 21,500	$ 22,000	$ 19,300	$ 22,850
80	5-200-6005.002	Insurance-Equipment	$ 1,806	$ 1,200	$ 1,100	$ 1,200
80	5-200-6005.003	Insurance-Building & Property	$ 3,402	$ 7,500	$ 7,400	$ 7,500
80	5-200-6005.007	Insurance-City Government	$ 25,010	$ 25,000	$ 20,100	$ 25,000
	Total Insurance Expense		***$ 51,718***	***$ 55,700***	***$ 47,900***	***$ 56,550***
80	5-200-6020.000	Software-Annual Renewal/Maintenance-General	$ -	$ 15,000	$ 89	$ 7,000
	Total Software Expense		***$ -***	***$ 15,000***	***$ 89***	***$ 7,000***
	Total Professional Service Expense		***$ 1,562,248***	***$ 1,724,480***	***$ 1,469,589***	***$ 1,563,400***
80	5-200-7000.000	Supplies-General	$ 6,000	$ -	$ -	$ -
80	5-200-7000.001	Supplies-Operational	$ -	$ 17,500	$ 23,000	$ 5,000
80	5-200-7000.004	Supplies-Small Tools	$ 20,000	$ 7,500	$ 6,200	$ 7,500
80	5-200-7005.002	Supplies-Mailing	$ -	$ -	$ -	$ 4,500
80	5-200-7005.003	Supplies-Postage	$ 1,500	$ 500	$ 500	$ 14,500
80	5-200-7005.004	Supplies-Paper	$ -	$ -	$ -	$ 500
80	5-200-7005.005	Supplies-Forms	$ -	$ -	$ -	$ 1,250
80	5-200-7005.006	Supplies-Promo-Education	$ 10,000	$ 10,000	$ 4,000	$ 8,000
	Total General Office Supplies Expense		***$ 37,500***	***$ 35,500***	***$ 33,700***	***$ 41,250***
80	5-200-7015.004	Supplies-Safety	$ 10,000	$ 10,000	$ 10,000	$ 10,000
	Total Medical and Safety Supplies Expense		***$ 10,000***	***$ 10,000***	***$ 10,000***	***$ 10,000***
80	5-200-7025.000	Supplies-Wholesale Power-General	$ 20,235,000	$ -	$ -	$ -
80	5-200-7025.001	Supplies-Wholesale Power-Demand Charge	$ -	$ 8,250,000	$ 9,424,100	$ 5,900,000
80	5-200-7025.002	Supplies-Wholesale Power-Energy Charge	$ -	$ 10,605,000	$ 9,529,000	$ 13,900,000
80	5-200-7025.003	Supplies-Wholesale Power-Transmission Charge	$ -	$ 1,380,250	$ 1,232,500	$ 1,250,000
	Total Wholesale Power		***$ 20,235,000***	***$ 20,235,250***	***$ 20,185,600***	***$ 21,050,000***
	Total Supplies Expense		***$ 20,282,500***	***$ 20,280,750***	***$ 20,229,300***	***$ 21,101,250***
80	5-200-7500.000	Materials-General	$ 337,000	$ -	$ -	$ -
80	5-200-7500.002	Materials-Rock	$ -	$ 7,000	$ 3,800	$ 7,500
80	5-200-7505.004	Materials-Pipe-Conduit	$ -	$ 20,000	$ 1,300	$ 15,000
80	5-200-7505.005	Materials-Poles	$ -	$ 20,000	$ 13,600	$ 12,000
80	5-200-7510.003	Materials-Fittings	$ -	$ 10,000	$ 5,600	$ 8,500
80	5-200-7510.004	Materials-Hardware	$ -	$ 45,000	$ 16,000	$ 35,000
80	5-200-7510.006	Materials-Wire	$ -	$ 58,000	$ 16,500	$ 50,000
80	5-200-7515.001	Materials-Transformers	$ 175,000	$ 80,000	$ 11,250	$ 60,000
80	5-200-7515.002	Materials-Substation	$ 30,000	$ 60,000	$ 10,000	$ 50,000
80	5-200-7520.001	Materials-Meters	$ 70,000	$ 30,000	$ 25,500	$ 30,000
80	5-200-7525.001	Materials-Infrastructure Maintenance	$ -	$ 15,000	$ 12,100	$ 15,000
80	5-200-7530.001	Materials-SCADA	$ 11,000	$ 11,000	$ 500	$ 11,000
	Total Material Expense		***$ 623,000***	***$ 356,000***	***$ 116,150***	***$ 294,000***
80	5-200-8000.001	Tools-Repair	$ -	$ 1,500	$ 250	$ 1,500
80	5-200-8000.002	Tools- Maintenance	$ -	$ 1,500	$ 1,100	$ 1,500
80	5-200-8000.003	Tools-Supplies	$ -	$ 2,500	$ 1,000	$ 1,500
	Total Tools and Portable Equipment Expense		***$ -***	***$ 5,500***	***$ 2,350***	***$ 4,500***
80	5-200-8300.002	Equipment-Maintenance	$ 25,000	$ 3,500	$ 5,900	$ 10,675
80	5-200-8300.003	Equipment-Supplies	$ -	$ 1,500	$ 1,000	$ 1,500
	Total Machinery and Equipment Expense		***$ 25,000***	***$ 5,000***	***$ 6,900***	***$ 12,175***
80	5-200-8600.002	Vehicle-Maintenance	$ -	$ 15,000	$ 21,000	$ 20,500
80	5-200-8600.004	Vehicle-Equipment	$ -	$ 15,000	$ 26,300	$ 35,000
80	5-200-8600.005	Vehicle-Fuel	$ 35,000	$ 42,000	$ 53,000	$ 46,000
	Total Vehicle Expense		***$ 35,000***	***$ 72,000***	***$ 100,300***	***$ 101,500***
	Total Tools, Machinery, and Vehicle Expense		***$ 60,000***	***$ 82,500***	***$ 109,550***	***$ 118,175***
80	5-200-9910.000	Internal Service-Personnel	$ -	$ 96,775	$ 77,500	$ 128,985
	Total Internal Service-Personnel		***$ -***	***$ 96,775***	***$ 77,500***	***$ 128,985***
80	5-200-9960.000	Internal Service-Professional Services	$ -	$ 30,000	$ -	$ -
	Total Internal Service-Professional Service		***$ -***	***$ 30,000***	***$ -***	***$ -***
80	5-200-9975.000	Internal Service-Materials-General	$ -	$ 25,500	$ -	$ -
	Total Internal Service-Materials		***$ -***	***$ 25,500***	***$ -***	***$ -***
80	5-200-9983.002	Internal Service-Vehicle-Maintenance	$ -	$ 23,500	$ -	$ -
	Total Internal Service-Vehicle		***$ -***	***$ 23,500***	***$ -***	***$ -***
	Total Internal Service		***$ -***	***$ 175,775***	***$ 77,500***	***$ 128,985***
	Total Electric-Operating Expense		***$ 24,215,703***	***$ 24,724,487***	***$ 23,530,839***	***$ 24,996,975***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Budget
	Electric-Reserve Revenue					
80	4-215-3010.000	Misc.-General	$ 1,188,806	$ 1,199,836	$ 1,199,500	$ 1,285,250
	Total Miscellaneous Revenue		***$ 1,188,806***	***$ 1,199,836***	***$ 1,199,500***	***$ 1,285,250***
	Total Electric-Reserve Revenue		***$ 1,188,806***	***$ 1,199,836***	***$ 1,199,500***	***$ 1,285,250***
	Electric-Reserve Expense					
80	5-215-2020.000	Capital Exp-Machinery and Equipment	$ -	$ -	$ -	$ 1,000,000
	Total Capital Expense		***$ -***	***$ -***	***$ -***	***$ 1,000,000***
80	5-215-9920.000	Internal Service-Capital	$ 900,000	$ 900,000	$ 900,000	$ -
	Total Internal Service-Capital		***$ 900,000***	***$ 900,000***	***$ 900,000***	***$ -***
	Total Electric-Reserve Expense		***$ 900,000***	***$ 900,000***	***$ 900,000***	***$ 1,000,000***
	Total Electric Fund Expense		***$ 25,115,703***	***$ 25,624,487***	***$ 24,430,839***	***$ 25,996,975***
	Fiber Revenue		FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
83	4-200-3000.012	Customer Billing	$ 90,000	$ 103,000	$ 103,000	$ 103,000
	Total Service Charges and Fees Revenue		***$ 90,000***	***$ 103,000***	***$ 103,000***	***$ 103,000***
	Total Fiber Revenues		***$ 90,000***	***$ 103,000***	***$ 103,000***	***$ 103,000***
	Fiber Expense					
83	***5-200-2020.000***	Capital Exp-Machinery & Equipment	$ -	$ -	$ 32,000	$ 119,750
	Total Capital Expense		***$ -***	***$ -***	***$ 32,000***	***$ 119,750***
83	5-200-6000.013	Prof Services-Studies	$ 2,000	$ 2,000	$ -	$ 2,000
83	5-200-6000.017	Prof Services-PILOT	$ 4,500	$ 5,150	$ 5,150	$ 5,150
	Total General Professional Service Expense		***$ 6,500***	***$ 7,150***	***$ 5,150***	***$ 7,150***
83	5-200-7000.001	Supplies-Operational	$ -	$ 2,000	$ 2,000	$ 2,000
	Total General Office Supplies Expense		***$ -***	***$ 2,000***	***$ 2,000***	***$ 2,000***
83	5-200-7510.004	Materials-Hardware	$ 2,000	$ 3,500	$ 2,000	$ 3,500
83	5-200-7510.006	Materials-Wire	$ 10,000	$ 10,000	$ -	$ 10,000
	Total Material Expense		***$ 12,000***	***$ 13,500***	***$ 2,000***	***$ 13,500***
83	5-200-9960.000	Internal Service-Professional Services	$ -	$ 77,100	$ -	$ 29,000
	Total Internal Service-Professional Services		***$ -***	***$ 77,100***	***$ -***	***$ 29,000***
83	5-200-9920.000	Internal Services-Capital		$ 75,000	$ -	$ -
	Total Internal Service-Capital		***$ -***	***$ 75,000***	***$ -***	***$ -***
	Total Internal Service		***$ -***	***$ 152,100***	***$ -***	***$ 29,000***
	Total Fiber Expense		***$ 18,500***	***$ 174,750***	***$ 41,150***	***$ 171,400***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
		Waste Water-Operating Revenue				
85	4-200-2005.002	Grants-Capital	$ -	$ -	$ 11,300	$ -
	Total Grant Revenue		***$ -***	***$ -***	***$ 11,300***	***$ -***
85	4-200-3000.012	Customer Billing	$ 2,466,689	$ 2,270,000	$ 2,300,000	$ 2,340,000
85	4-200-3000.013	Penalties	$ 26,000	$ 32,000	$ 35,000	$ 32,000
85	4-200-3000.16	Facility Impact	$ 33,000	$ 22,000	$ 6,000	$ 5,000
	Total Service Charges and Fees Revenue		***$ 2,525,689***	***$ 2,324,000***	***$ 2,341,000***	***$ 2,377,000***
85	4-200-3010.001	Misc.-Bond Proceeds	$ 50,000	$ 80,000	$ 51,000	$ -
85	4-200-3010.004	Misc.-Investment Income	$ 2,000	$ 2,000	$ 750	$ 1,000
85	4-200-3010.006	Misc.-Miscellaneous	$ 3,000	$ 1,000	$ 3,900	$ 1,000
	Total Miscellaneous Revenue		***$ 55,000***	***$ 83,000***	***$ 55,650***	***$ 2,000***
	Total Services Charges, Fees, and Miscellaneous Revenue		***$ 2,580,689***	***$ 2,407,000***	***$ 2,396,650***	***$ 2,379,000***
85	4-200-4005.002	Permits-Sewer	$ 45,000	$ 10,000	$ 33,000	$ 20,000
	Total Permits Revenue		***$ 45,000***	***$ 10,000***	***$ 33,000***	***$ 20,000***
	Total Waste Water Revenue		***$ 2,625,689***	***$ 2,417,000***	***$ 2,440,950***	***$ 2,399,000***
		Waste Water Operating Expense				
85	5-200-1000.001	Fulltime Salary	$ 250,150	$ 266,000	$ 253,000	$ 267,000
85	5-200-1000.004	On Call	$ 23,000	$ 5,000	$ 16,000	$ 6,000
85	5-200-1000.005	Fulltime Overtime	$ 500	$ 1,500	$ 4,500	$ 8,000
85	5-200-1000.007	On Call Overtime	$ 8,000	$ 9,000	$ 9,600	$ -
	Total Salaries Expense		***$ 281,650***	***$ 281,500***	***$ 283,100***	***$ 281,000***
85	5-200-1005.000	Benefits-General	$ 126,743	$ -	$ -	$ -
85	5-200-1005.001	Health Premium-Employee	$ -	$ 25,620	$ 26,000	$ 15,600
85	5-200-1005.002	Health Premium-Family	$ -	$ 34,925	$ 35,600	$ 39,600
85	5-200-1005.003	Dental Premium-Employee	$ -	$ 2,500	$ 2,125	$ 2,100
85	5-200-1005.004	Dental Premium-Family	$ -	$ 500	$ 500	$ 600
	Total Insurance Expense		***$ 126,743***	***$ 63,545***	***$ 64,225***	***$ 57,900***
85	5-200-1010.001	Life Insurance	$ -	$ 500	$ -	$ 495
	Total Life Insurance Expense		***$ -***	***$ 500***	***$ -***	***$ 495***
85	5-200-1015.001	Lagers-General	$ -	$ 40,000	$ 40,100	$ 37,675
85	5-200-1015.004	Deferred Comp-Employer	$ 2,600	$ 5,000	$ 5,000	$ 5,200
	Total Retirement Expense		***$ 2,600***	***$ 45,000***	***$ 45,100***	***$ 42,875***
85	5-200-1020.000	Payroll Taxes-General	$ 21,550	$ -	$ -	$ -
85	5-200-1020.001	FICA-Employer	$ -	$ 18,000	$ 16,100	$ 17,420
85	5-200-1020.002	Medicare-Employer	$ -	$ 4,500	$ 3,800	$ 4,075
85	5-200-1020.003	Unemployment Compensation	$ -	$ 2,815	$ 2,900	$ 2,810
85	5-200-1020.004	Workman's Compensation	$ -	$ 3,535	$ 8,900	$ 8,595
	Total Payroll Taxes Expense		***$ 21,550***	***$ 28,850***	***$ 31,700***	***$ 32,900***
85	5-200-1025.001	Employee-Uniforms	$ 2,000	$ 2,550	$ 2,500	$ 2,800
85	5-200-1025.002	Employee-Dues/License/Membership	$ -	$ 400	$ 400	$ 400
85	5-200-1025.004	Employee-Travel/Hotel	$ -	$ 500	$ -	$ 1,250
85	5-200-1025.005	Employee-Training	$ 3,500	$ 4,100	$ 800	$ 4,500
85	5-200-1025.009	Employee-Tuition Assistance	$ -	$ 500	$ -	$ -
	Total Employee Expense		***$ 5,500***	***$ 8,050***	***$ 3,700***	***$ 8,950***
	Total Personnel Expense		***$ 438,043***	***$ 427,445***	***$ 427,825***	***$ 424,120***
85	5-200-2010.000	Capital Exp-Building and Improvement	$ -	$ 22,000	$ 24,000	$ 150,000
85	5-200-2020.000	Capital Exp-Machinery and Equipment	$ -	$ 34,950	$ 15,250	$ 121,750
85	5-200-2025.000	Capital Exp-Vehicles	$ -	$ -	$ -	$ -
85	5-200-2015.001	Capital Exp-Infrastructure	$ 165,000	$ -	$ -	$ 146,000
	Total Capital Expense		***$ 165,000***	***$ 56,950***	***$ 39,250***	***$ 417,750***
85	5-200-3005.000	Debt-COPS	$ 450,000	$ 449,600	$ 450,500	$ 448,820
	Total Debt Expense		***$ 450,000***	***$ 449,600***	***$ 450,500***	***$ 448,820***
85	5-200-5000.000	Utilities-General	$ -	$ -	$ -	$ -
85	5-200-5000.001	Utilities-Electric	$ 155,300	$ 160,000	$ 147,000	$ 145,000
85	5-200-5010.001	Utilities-Landline and Fiber	$ -	$ 13,500	$ 11,000	$ 12,000
85	5-200-5015.001	Utilities-Cell Phones	$ 1,200	$ 2,000	$ 400	$ 500
85	5-200-5020.002	Utilities-Internet Mobile	$ -	$ -	$ -	$ 500
85	5-200-5025.001	Utilities-Solid Waste	$ 1,500	$ 1,500	$ 1,100	$ 1,500
	Total Utilities Expense		***$ 158,000***	***$ 177,000***	***$ 159,500***	***$ 159,500***
85	5-200-6000.001	Prof Services-Legal	$ -	$ 5,000	$ 14,000	$ -
85	5-200-6000.002	Prof Services-Engineering	$ -	$ -	$ 46,750	$ -

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-200-6000.003	Prof Services-Surveying	$ -	$ 3,500	$ 3,000	$ 3,500
85	5-200-6000.007	Prof Services-Toxicology Testing	$ -	$ 250	$ 250	$ 250
85	5-200-6000.011	Prof Services-Dues and License	$ -	$ 2,500	$ 3,600	$ 5,000
85	5-200-6000.013	Prof Services-Studies	$ 20,000	$ 15,000	$ 7,500	$ -
85	5-200-6000.015	Prof Services-Service Contracts	$ 15,000	$ 16,000	$ 9,800	$ 17,000
85	5-200-6000.016	Prof Services-Taxes and Fees	$ 10,500	$ 10,000	$ 7,600	$ 7,500
85	5-200-6000.017	Prof Services-PILOT	$ 24,667	$ 22,700	$ 22,000	$ 23,400
85	5-200-6000.018	Prof Services-Damage Claims	$ -	$ 3,500	$ 3,000	$ 3,500
	Total General Professional Service Expense		***$ 70,167***	***$ 78,450***	***$ 117,500***	***$ 60,150***
85	5-200-6005.001	Insurance-Vehicle	$ 1,600	$ 2,500	$ 2,400	$ 2,500
85	5-200-6005.002	Insurance-Equipment	$ 750	$ 750	$ 600	$ 750
85	5-200-6005.003	Insurance-Building & Property	$ 1,317	$ 3,000	$ 2,175	$ 3,000
	Total Insurance Expense		***$ 3,667***	***$ 6,250***	***$ 5,175***	***$ 6,250***
	Total Professional Service expense		***$ 73,834***	***$ 84,700***	***$ 122,675***	***$ 66,400***
85	5-200-7000.000	Supplies-General	$ -	$ -	$ -	$ -
85	5-200-7000.001	Supplies-Operational	$ 13,500	$ 20,250	$ 24,500	$ 7,500
85	5-200-7000.003	Supplies-Desk Accessories-Small Office Equipment	$ -	$ 75	$ 200	$ 1,700
85	5-200-7000.004	Supplies-Small Tools	$ -	$ 2,000	$ 2,000	$ 2,000
85	5-200-7005.001	Supplies-Printing	$ 2,400	$ 2,400	$ 2,500	$ 2,400
85	5-200-7005.002	Supplies-Mailing	$ -	$ -	$ -	$ 4,500
85	5-200-7005.003	Supplies-Postage	$ 1,500	$ 1,500	$ 1,500	$ 15,500
85	5-200-7005.004	Supplies-Paper	$ -	$ -	$ -	$ 500
85	5-200-7005.005	Supplies-Forms	$ -	$ -	$ -	$ 1,250
85	5-200-7010.001	Supplies-Janitorial	$ -	$ 600	$ 600	$ 600
85	5-200-7010.004	Supplies-Chemicals	$ 15,000	$ 15,000	$ 15,000	$ 15,000
	Total General Office Supplies Expense		***$ 32,400***	***$ 41,825***	***$ 46,300***	***$ 50,950***
85	5-200-7015.003	Supplies-First Aid	$ -	$ 100	$ 25	$ 100
85	5-200-7015.004	Supplies-Safety	$ 1,000	$ 2,500	$ 2,300	$ 1,500
	Total Medical and Safety Supplies Expense		***$ 1,000***	***$ 2,600***	***$ 2,325***	***$ 1,600***
	Total Supplies Expense		***$ 33,400***	***$ 44,425***	***$ 48,625***	***$ 52,550***
85	5-200-7500.000	Materials-General	$ 100,000	$ -	$ -	$ -
85	5-200-7510.001	Materials-Paint	$ -	$ 250	$ 500	$ 600
85	5-200-7510.003	Materials-Fittings	$ -	$ 3,500	$ 2,000	$ 3,500
85	5-200-7510.004	Materials-Hardware	$ -	$ 6,000	$ 2,500	$ 6,000
85	5-200-7510.005	Materials-Fixtures	$ -	$ 22,000	$ 10,600	$ 21,000
85	5-200-7510.006	Materials-Wire	$ -	$ 250	$ -	$ 250
85	5-200-7525.001	Materials-Infrastructure Maintenance	$ -	$ 8,000	$ 3,000	$ 8,000
	Total Material Expense		***$ 100,000***	***$ 40,000***	***$ 18,600***	***$ 39,350***
85	5-200-8000.003	Tools-Supplies	$ -	$ 2,000	$ 500	$ 2,000
	Total Tools and Portable Equipment Expense		***$ -***	***$ 2,000***	***$ 500***	***$ 2,000***
85	5-200-8300.000	Equipment-General	$ -	$ -	$ -	$ -
85	5-200-8300.001	Equipment-Repair	$ -	$ 12,000	$ 7,000	$ 5,000
85	5-200-8300.002	Equipment-Maintenance	$ -	$ 15,000	$ 5,100	$ 5,675
85	5-200-8300.005	Equipment-Fuel	$ -	$ 1,000	$ 400	$ 200
	Total Machinery and Equipment Expense		***$ -***	***$ 28,000***	***$ 12,500***	***$ 10,875***
85	5-200-8600.000	Vehicle-General	$ -	$ -	$ -	$ -
85	5-200-8600.001	Vehicle-Repair	$ -	$ 7,500	$ 4,600	$ 5,500
85	5-200-8600.002	Vehicle-Maintenance	$ -	$ 2,500	$ 2,100	$ 5,500
85	5-200-8600.005	Vehicle-Fuel	$ 7,600	$ 12,000	$ 15,000	$ 15,000
	Total Vehicle Expense		***$ 7,600***	***$ 22,000***	***$ 21,700***	***$ 26,000***
	Total Tools, Machinery, and Vehicle Expense		***$ 7,600***	***$ 52,000***	***$ 34,700***	***$ 38,875***
85	5-200-9910.000	Internal Service-Personnel	$ -	$ 71,275	$ 76,000	$ 143,825
	Total Internal Service-Personnel		***$ -***	***$ 71,275***	***$ 76,000***	***$ 143,825***
85	5-200-9960.000	Internal Service-Professional Services	$ -	$ 83,500	$ -	$ -
	Total Internal Service-Professional Service		***$ -***	***$ 83,500***	***$ -***	***$ -***
85	5-200-9983.001	Internal Service-Vehicle-Repair	$ -	$ 20,000	$ -	$ -
85	5-200-9983.002	Internal Service-Vehicle-Maintenance	$ -	$ 7,000	$ -	$ -
	Total Internal Service-Vehicle		***$ -***	***$ 27,000***	***$ -***	***$ -***
	Total Internal Service		***$ -***	***$ 181,775***	***$ 76,000***	***$ 143,825***
	Total Waste Water Operating Expense		***$ 1,425,876***	***$ 1,513,895***	***$ 1,377,675***	***$ 1,791,190***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Waste Water-Maintenance Expenses					
85	5-205-1000.001	Fulltime Salary	$ 76,000	$ 93,000	$ 66,500	$ 86,000
85	5-205-1000.002	Part Time Salary	$ -	$ 12,000	$ -	$ 11,500
85	5-205-1000.004	On Call	$ 26,500	$ 3,000	$ 4,000	$ 4,150
85	5-205-1000.005	Fulltime Overtime	$ 1,500	$ 1,000	$ 600	$ 5,500
85	5-205-1000.007	On Call Overtime	$ 11,000	$ 5,500	$ 2,000	$ -
	Total Salaries Expense		***$ 115,000***	***$ 114,500***	***$ 73,100***	***$ 107,150***
85	5-205-1005.000	Benefits-General	$ 51,750	$ -	$ -	$ -
85	5-205-1005.001	Health Premium-Employee	$ -	$ 12,810	$ 6,000	$ 3,900
85	5-205-1005.002	Health Premium-Family	$ -	$ 8,440	$ 13,000	$ 8,100
85	5-205-1005.003	Dental Premium-Employee	$ -	$ 600	$ 750	$ 600
85	5-205-1005.004	Dental Premium-Family	$ -	$ 500	$ 250	$ -
	Total Insurance Expense		***$ 51,750***	***$ 22,350***	***$ 20,000***	***$ 12,600***
85	5-205-1010.001	Life Insurance	$ -	$ 175	$ -	$ 165
	Total Life Insurance Expense		***$ -***	***$ 175***	***$ -***	***$ 165***
85	5-205-1015.001	Lagers-General	$ -	$ 14,500	$ 10,500	$ 13,100
85	5-205-1015.004	Deferred Comp-Employer	$ -	$ 1,300	$ 900	$ 650
	Total Retirement Expense		***$ -***	***$ 15,800***	***$ 11,400***	***$ 13,750***
85	5-205-1020.000	Payroll Taxes-General	$ 8,800	$ -	$ -	$ -
85	5-205-1020.001	FICA-Employer	$ -	$ 7,000	$ 4,100	$ 6,640
85	5-205-1020.002	Medicare-Employer	$ -	$ 2,000	$ 1,000	$ 1,550
85	5-205-1020.003	Unemployment Compensation	$ -	$ 1,145	$ 750	$ 1,070
85	5-205-1020.004	Workman's Compensation	$ -	$ 3,535	$ 3,700	$ 7,560
	Total Payroll Taxes Expense		***$ 8,800***	***$ 13,680***	***$ 9,550***	***$ 16,820***
85	5-205-1025.001	Employee-Uniforms	$ 1,300	$ 1,500	$ 1,100	$ 1,500
85	5-205-1025.005	Employee-Training	$ 1,500	$ 500	$ -	$ 500
	Total Employee Expense		***$ 2,800***	***$ 2,000***	***$ 1,100***	***$ 2,000***
	Total Personnel Expense		***$ 178,350***	***$ 168,505***	***$ 115,150***	***$ 152,485***
85	5-205-2015.001	Capital Exp-Infrastructure	$ -	$ 135,000	$ 56,500	$ -
85	5-205-2020.000	Capital Exp-Machinery and Equipment	$ -	$ 2,850	$ 2,000	$ -
85	5-205-2025.000	Capital Exp-Vehicles	$ -	$ -	$ -	$ 75,000
	Total Capital Expense		***$ -***	***$ 137,850***	***$ 58,500***	***$ 75,000***
85	5-205-5015.001	Utilities-Cell Phones	$ 1,000	$ -	$ 800	$ 850
	Total Utilities Expense		***$ 1,000***	***$ -***	***$ 800***	***$ 850***
85	5-205-6000.007	Prof Services-Toxicology Testing	$ -	$ -	$ 50	$ 100
85	5-205-6000.008	Prof Services-MSHP Background Chk	$ -	$ -	$ 25	$ -
	Total General Professional Service Expense		***$ -***	***$ -***	***$ 75***	***$ 100***
85	5-205-6005.001	Insurance-Vehicle	$ 3,500	$ 500	$ -	$ 500
85	5-205-6005.002	Insurance-Equipment	$ 500	$ 500	$ -	$ 500
	Total Insurance Expense		***$ 4,000***	***$ 1,000***	***$ -***	***$ 1,000***
85	5-205-6010.003	Advertising-Print Ads	$ -	$ -	$ 75	$ -
	Total Professional Service Expense		***$ 4,000***	***$ 1,000***	***$ 150***	***$ 1,100***
85	5-205-7000.001	Supplies-Operational	$ 50	$ 100	$ 50	$ 100
85	5-205-7000.004	Supplies-Small Tools	$ 2,400	$ 1,500	$ 1,100	$ 1,500
	Total General Supplies Expense		***$ 2,450***	***$ 1,600***	***$ 1,150***	***$ 1,600***
85	5-205-7015.004	Supplies-Safety	$ 500	$ 2,250	$ 600	$ 2,250
	Total Medical and Safety Supplies Expense		***$ 500***	***$ 2,250***	***$ 600***	***$ 2,250***
	Total Supplies Expense		***$ 2,950***	***$ 3,850***	***$ 1,750***	***$ 3,850***
85	5-205-7500.001	Materials-Asphalt	$ 15,000	$ 15,000	$ 7,500	$ 10,000
85	5-205-7500.002	Materials-Rock	$ 25,000	$ 25,000	$ 19,000	$ 10,000
85	5-205-7500.003	Materials-Concrete	$ 7,500	$ 7,500	$ 1,200	$ 3,500
85	5-205-7500.004	Materials-Landscaping	$ 5,000	$ 5,000	$ -	$ 3,000

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-205-7505.002	Materials-Pipe-PVC	$ 6,000	$ 6,000	$ 3,800	$ 6,000
85	5-205-7505.003	Materials-Pipe-Misc.	$ 1,500	$ 1,500	$ 1,800	$ 3,500
85	5-205-7505.006	Materials-Precast	$ 6,500	$ 6,500	$ -	$ 3,500
85	5-205-7510.003	Materials-Fittings	$ 5,000	$ 5,000	$ 4,100	$ 5,000
85	5-205-7525.001	Materials-Infrastructure Maintenance	$ 6,000	$ 6,000	$ 1,600	$ 3,000
	Total Material Expense		***$ 77,500***	***$ 77,500***	***$ 39,000***	***$ 47,500***
85	5-205-8300.001	Equipment-Repair	$ 6,000	$ 6,000	$ 2,400	$ 6,000
85	5-205-8300.002	Equipment-Maintenance	$ 650	$ 6,000	$ 800	$ 1,000
85	5-205-8300.005	Equipment-Fuel	$ 16,500	$ 16,500	$ 10,300	$ 8,000
	Total Machinery and Equipment Expense		***$ 23,150***	***$ 28,500***	***$ 13,500***	***$ 15,000***
85	5-205-8600.001	Vehicle-Repair	$ -	$ 500	$ 500	$ 750
85	5-205-8600.002	Vehicle-Maintenance	$ 3,000	$ 500	$ 100	$ 1,200
85	5-205-8600.005	Vehicle-Fuel	$ 2,250	$ 3,500	$ 3,500	$ 3,500
	Total Vehicle Expense		***$ 5,250***	***$ 4,500***	***$ 4,100***	***$ 5,450***
	Total Tools, Machinery, and Vehicle Expense		***$ 28,400***	***$ 33,000***	***$ 17,600***	***$ 20,450***
	Total Waste Water-Maintenance Expense		***$ 292,200***	***$ 421,705***	***$ 232,875***	***$ 301,235***

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
	Waste Water-Inflow and Infiltration Expenses									
85	5-215-1000.001	Fulltime Salary	$	149,800	$	173,000	$	162,000	$	174,500
85	5-215-1000.002	Part Time Salary	$	7,500	$	8,500	$	3,000	$	9,000
85	5-215-1000.004	On Call	$	2,550	$	4,000	$	14,800	$	6,000
85	5-215-1000.005	Fulltime Overtime	$	750	$	1,000	$	4,000	$	8,000
85	5-215-1000.007	On Call Overtime	$	10,000	$	7,000	$	4,700	$	-
	Total Salaries Expense		***$***	***170,600***	***$***	***193,500***	***$***	***188,500***	***$***	***197,500***
85	5-215-1005.000	Benefits-General	$	76,770	$	-	$	-	$	-
85	5-215-1005.001	Health Premium-Employee	$	-	$	6,210	$	11,600	$	7,800
85	5-215-1005.002	Health Premium-Family	$	-	$	34,530	$	29,000	$	31,500
85	5-215-1005.003	Dental Premium-Employee	$	-	$	1,500	$	1,525	$	1,500
	Total Insurance Expense		***$***	***76,770***	***$***	***42,240***	***$***	***42,125***	***$***	***40,800***
85	5-215-1010.001	Life Insurance	$	-	$	275	$	-	$	275
	Total Life Insurance Expense		***$***	***-***	***$***	***275***	***$***	***-***	***$***	***275***
85	5-215-1015.001	Lagers-General	$	-	$	26,500	$	26,500	$	25,825
85	5-215-1015.004	Deferred Comp-Employer	$	1,950	$	2,500	$	1,300	$	1,300
	Total Retirement Expense		***$***	***1,950***	***$***	***29,000***	***$***	***27,800***	***$***	***27,125***
85	5-215-1020.000	Payroll Taxes-General	$	13,051	$	-	$	-	$	-
85	5-215-1020.001	FICA-Employer	$	-	$	12,000	$	11,000	$	12,250
85	5-215-1020.002	Medicare-Employer	$	-	$	3,000	$	2,600	$	2,860
85	5-215-1020.003	Unemployment Compensation	$	-	$	1,935	$	1,900	$	1,980
85	5-215-1020.004	Workman's Compensation	$	-	$	3,535	$	3,700	$	7,560
	Total Payroll Taxes Expense		***$***	***13,051***	***$***	***20,470***	***$***	***19,200***	***$***	***24,650***
85	5-215-1025.001	Employee-Uniforms	$	2,200	$	2,200	$	2,100	$	2,200
85	5-215-1025.002	Employee-Dues/License/Membership	$	300	$	500	$	400	$	500
85	5-215-1025.005	Employee-Training	$	500	$	1,500	$	700	$	1,500
85	5-215-1025.009	Employee-Tuition Assistance	$	-	$	500	$	-	$	500
	Total Employee Expense		***$***	***3,000***	***$***	***4,700***	***$***	***3,200***	***$***	***4,700***
	Total Personnel Expense		***$***	***265,371***	***$***	***290,185***	***$***	***280,825***	***$***	***295,050***
85	5-215-2020.000	Capital Exp-Machinery and Equipment	$	-	$	4,350	$	2,000	$	-
85	5-215-2025.000	Capital Exp-Vehicles	$	-	$	-	$	-	$	230,000
	Total Capital Expense		***$***	***-***	***$***	***4,350***	***$***	***2,000***	***$***	***230,000***
85	5-215-6000.001	Prof Services-Legal	$	8,550	$	10,000	$	-	$	5,000
85	5-215-6000.002	Prof Services-Engineering	$	-	$	50,000	$	-	$	100,000
85	5-215-6000.007	Prof Services-Toxicology Testing	$	-	$	-	$	200	$	200
85	5-215-6000.008	Prof Services-MSHP Background Checks	$	-	$	-	$	25	$	100
85	5-215-6000.015	Prof Services-Service Contracts	$	-	$	-	$	-	$	55,000
	Total General Professional Service Expense		***$***	***8,550***	***$***	***60,000***	***$***	***225***	***$***	***160,300***
85	5-215-6005.001	Insurance-Vehicle	$	6,500	$	6,000	$	5,500	$	6,000
85	5-215-6005.002	Insurance-Equipment	$	125	$	250	$	100	$	250
	Total Insurance Expense		***$***	***6,625***	***$***	***6,250***	***$***	***5,600***	***$***	***6,250***
	Total Professional Service Expense		***$***	***15,175***	***$***	***66,250***	***$***	***5,825***	***$***	***166,550***
85	5-215-7000.001	Supplies-Operational	$	350	$	750	$	650	$	750
85	5-215-7000.004	Supplies-Small Tools	$	400	$	1,000	$	250	$	1,000
85	5-215-7005.003	Supplies-Postage	$	1,000	$	1,200	$	750	$	1,200
85	5-215-7010.004	Supplies-Chemicals	$	750	$	-	$	-	$	-
	Total General Office Supplies Expense		***$***	***2,500***	***$***	***2,950***	***$***	***1,650***	***$***	***2,950***
85	5-215-7015.004	Supplies-Safety	$	1,300	$	2,800	$	2,000	$	2,800
	Total Medical and Safety Supplies Expense		***$***	***1,300***	***$***	***2,800***	***$***	***2,000***	***$***	***2,800***
	Total Supplies Expense		***$***	***3,800***	***$***	***5,750***	***$***	***3,650***	***$***	***5,750***
85	5-215-7510.001	Materials-Paint	$	-	$	-	$	-	$	1,000
85	5-215-7510.003	Materials-Fittings	$	-	$	-	$	-	$	500
85	5-215-7510.004	Materials-Hardware	$	-	$	-	$	-	$	7,500

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
85	5-215-7510.005	Materials-Fixtures	$ -	$ -	$ -	$ 10,000
85	5-215-7510.006	Materials-Wire	$ -	$ -	$ -	$ 1,500
85	5-215-7525.001	Materials-Infrastructure Maintenance	$ 2,000	$ 1,500	$ 750	$ 7,500
	Total Material Expense		***$ 2,000***	***$ 1,500***	***$ 750***	***$ 28,000***
85	5-215-8300.001	Equipment-Repair	$ -	$ 12,000	$ 10,600	$ 12,000
85	5-215-8300.002	Equipment-Maintenance	$ 18,500	$ 15,000	$ 8,600	$ 10,000
	Total Machinery and Equipment Expense		***$ 18,500***	***$ 27,000***	***$ 19,200***	***$ 22,000***
85	5-215-8600.001	Vehicle-Repair	$ -	$ 4,000	$ 1,700	$ 4,000
85	5-215-8600.002	Vehicle-Maintenance	$ 6,200	$ 4,000	$ 2,800	$ 6,000
85	5-215-8600.005	Vehicle-Fuel	$ 13,000	$ 15,000	$ 18,000	$ 17,000
	Total Vehicle Expense		***$ 19,200***	***$ 23,000***	***$ 22,500***	***$ 27,000***
	Total Tools, Machinery, and Vehicle Expense		***$ 37,700***	***$ 50,000***	***$ 41,700***	***$ 49,000***
	Total Waste Water-Inflow and Infiltration Expense		***$ 324,046***	***$ 418,035***	***$ 334,750***	***$ 774,350***
	Total Waste Water Fund Expense		***$ 2,042,122***	***$ 2,353,635***	***$ 1,945,300***	***$ 2,866,775***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
		Water-Operating Revenue				
87	4-200-3000.011	Turn On Fees	$ 10,000	$ 14,000	$ 13,000	$ 14,000
87	4-200-3000.012	Customer Billing	$ 1,696,689	$ 1,700,000	$ 1,750,000	$ 1,750,000
87	4-200-3000.013	Penalties	$ 20,000	$ 32,000	$ 35,000	$ 32,000
87	4-200-3000.016	Facility Impact	$ 25,000	$ 20,000	$ 13,000	$ 5,000
87	4-200-3000.018	PWSD #3 Special Meter	$ 400,000	$ 400,000	$ 404,000	$ -
87	4-200-3000.020	Lease Agreements-Towers	$ -	$ -	$ 29,500	$ 30,000
	Total Service Charges and Fees Revenue		***$ 2,151,689***	***$ 2,166,000***	***$ 2,244,500***	***$ 1,831,000***
87	4-200-3010.001	Misc.-Bond Proceeds	$ -	$ -	$ 6,000	$ -
87	4-200-3010.004	Misc.-Investment Income	$ 3,000	$ 1,500	$ 1,100	$ 1,000
87	4-200-3010.006	Misc.-Miscellaneous	$ 1,000	$ 1,000	$ 4,700	$ 17,000
	Total Miscellaneous Revenue		***$ 4,000***	***$ 2,500***	***$ 11,800***	***$ 18,000***
	Total Service Charges, Fees, and Miscellaneous Revenue		***$ 2,155,689***	***$ 2,168,500***	***$ 2,256,300***	***$ 1,849,000***
87	4-200-4005.003	Permits-Water	$ 35,000	$ 20,000	$ 42,000	$ 20,000
	Total Permits Revenue		***$ 35,000***	***$ 20,000***	***$ 42,000***	***$ 20,000***
	Total Water-Operating Revenue		***$ 2,190,689***	***$ 2,188,500***	***$ 2,298,300***	***$ 1,869,000***
		Water-Operating Expenses				
87	5-200-1000.001	Fulltime Salary	$ 231,000	$ 233,000	$ 221,500	$ 238,000
87	5-200-1000.004	On Call	$ 2,500	$ 2,500	$ 12,900	$ 3,000
87	5-200-1000.005	Fulltime Overtime	$ 750	$ 750	$ 3,500	$ 4,100
87	5-200-1000.007	On Call Overtime	$ 5,000	$ 5,000	$ 5,600	$ -
	Total Salaries Expense		***$ 239,250***	***$ 241,250***	***$ 243,500***	***$ 245,100***
87	5-200-1005.000	Benefits-General	$ 107,663	$ -	$ -	$ -
87	5-200-1005.001	Health Premium-Employee	$ -	$ 18,630	$ 18,500	$ 7,800
87	5-200-1005.002	Health Premium-Family	$ -	$ 26,485	$ 26,200	$ 27,300
87	5-200-1005.003	Dental Premium-Employee	$ -	$ 1,800	$ 1,700	$ 1,200
87	5-200-1005.004	Dental Premium-Family	$ -	$ -	$ 225	$ 600
	Total Insurance Expense		***$ 107,663***	***$ 46,915***	***$ 46,625***	***$ 36,900***
87	5-200-1010.001	Life Insurance	$ -	$ 330	$ -	$ 330
	Total Life Insurance Expense		***$ -***	***$ 330***	***$ -***	***$ 330***
87	5-200-1015.001	Lagers-General	$ -	$ 35,000	$ 35,000	$ 33,580
87	5-200-1015.004	Deferred Comp-Employer	$ -	$ 2,500	$ 2,000	$ 1,950
	Total Retirement Expense		***$ -***	***$ 37,500***	***$ 37,000***	***$ 35,530***
87	5-200-1020.000	Payroll Taxes-General	$ 18,303	$ -	$ -	$ -
87	5-200-1020.001	FICA-Employer	$ -	$ 15,000	$ 14,200	$ 15,200
87	5-200-1020.002	Medicare-Employer	$ -	$ 3,500	$ 3,500	$ 3,550
87	5-200-1020.003	Unemployment Compensation	$ -	$ 2,413	$ 2,100	$ 2,450
87	5-200-1020.004	Workman's Compensation	$ -	$ 4,450	$ 7,300	$ 9,790
	Total Payroll Taxes Expense		***$ 18,303***	***$ 25,363***	***$ 27,100***	***$ 30,990***
87	5-200-1025.001	Employee-Uniforms	$ 2,000	$ 2,000	$ 1,800	$ 2,250
87	5-200-1025.002	Employee-Dues/License/Membership	$ 500	$ 500	$ 600	$ 500
87	5-200-1025.004	Employee-Travel/Hotel	$ 500	$ 500	$ 300	$ 500
87	5-200-1025.005	Employee-Training	$ 1,000	$ 1,000	$ 700	$ 1,500
87	5-200-1025.007	Employee-Bonds	$ -	$ -	$ 175	$ -
	Total Employee Expense		***$ 4,000***	***$ 4,000***	***$ 3,575***	***$ 4,750***
	Total Personnel Expense		***$ 369,215***	***$ 355,358***	***$ 357,800***	***$ 353,600***
87	5-200-2010.000	Capital Exp-Building and Improvement	$ 500,000	$ 560,000	$ 4,300	$ 550,000
87	5-200-2015.001	Capital Exp-Infrastructure	$ -	$ 160,000	$ 48,500	$ 169,500
87	5-200-2020.000	Capital Exp-Machinery and Equipment	$ 5,000	$ 9,750	$ 4,500	$ 1,088,475
87	5-200-2025.000	Capital Exp-Vehicles	$ -	$ -	$ -	$ 25,000
	Total Capital Expense		***$ 505,000***	***$ 729,750***	***$ 57,300***	***$ 1,832,975***
87	5-200-3005.000	Debt-COPS	$ 47,500	$ 47,500	$ 54,000	$ 53,430
	Total Debt Expense		***$ 47,500***	***$ 47,500***	***$ 54,000***	***$ 53,430***
87	5-200-5000.001	Utilities-Electric	$ 236,300	$ 240,000	$ 222,500	$ 240,000
87	5-200-5015.001	Utilities-Cell Phones	$ -	$ 1,500	$ 1,200	$ 1,500
87	5-200-5020.002	Utilities-Internet Mobile	$ -	$ -	$ -	$ 500
	Total Utilities Expense		***$ 236,300***	***$ 241,500***	***$ 223,700***	***$ 242,000***
87	5-200-6000.001	Prof Services-Legal	$ 475,000	$ 5,000	$ 3,700	$ 5,000
87	5-200-6000.002	Prof Services-Engineering	$ -	$ -	$ 5,000	$ 7,500

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
87	5-200-6000.003	Prof Services-Surveying	$ -	$ 3,500	$ -	$ 3,500
87	5-200-6000.007	Prof Services-Toxicology Testing	$ -	$ 250	$ 200	$ 250
87	5-200-6000.011	Prof Services-Dues and Licenses	$ 4,500	$ 6,500	$ 6,900	$ 8,500
87	5-200-6000.013	Prof Service-Studies	$ -	$ 10,000	$ 8,200	$ -
87	5-200-6000.015	Prof Services-Service Contracts	$ 675	$ 500	$ 250	$ 4,000
87	5-200-6000.016	Prof Service-Taxes and Fees	$ 27,000	$ 27,000	$ 25,000	$ 27,000
87	5-200-6000.017	Prof Services-PILOT	$ 101,801	$ 1,920	$ 110,000	$ 1,920
87	5-200-6000.018	Prof Services-Damage Claims	$ 1,030	$ 3,500	$ 4,000	$ 3,500
	Total General Professional Service Expense		***$ 610,006***	***$ 58,170***	***$ 163,250***	***$ 61,170***
87	5-200-6005.001	Insurance-Vehicle	$ -	$ 2,500	$ 1,700	$ 2,500
87	5-200-6005.003	Insurance-Building & Property	$ 3,024	$ 8,500	$ 7,700	$ 8,500
87	5-200-6005.007	Insurance-City Government	$ 20,700	$ 8,000	$ 7,600	$ 8,000
	Total Insurance Expense		***$ 23,724***	***$ 19,000***	***$ 17,000***	***$ 19,000***
	Total Professional Service Expense		***$ 633,730***	***$ 77,170***	***$ 180,250***	***$ 80,170***
87	5-200-7000.000	Supplies-General	$ -	$ -	$ -	$ -
87	5-200-7000.001	Supplies-Operational	$ -	$ 16,000	$ 16,500	$ 18,000
87	5-200-7000.003	Supplies-Desk Accessories-Small Office Equipment	$ -	$ 2,000	$ 300	$ 2,500
87	5-200-7005.001	Supplies-Printing	$ -	$ 1,500	$ 150	$ 1,500
87	5-200-7005.002	Supplies-Mailing	$ -	$ -	$ -	$ 4,500
87	5-200-7005.003	Supplies-Postage	$ 1,000	$ 4,000	$ 1,100	$ 18,000
87	5-200-7005.004	Supplies-Paper	$ -	$ -	$ -	$ 500
87	5-200-7005.005	Supplies-Forms	$ -	$ -	$ -	$ 1,250
87	5-200-7010.003	Supplies-Break Room	$ -	$ 3,000	$ 2,900	$ 3,000
87	5-200-7010.004	Supplies-Chemicals	$ 27,000	$ 20,000	$ 18,500	$ 20,000
	Total General Office Supplies Expense		***$ 28,000***	***$ 46,500***	***$ 39,450***	***$ 69,250***
87	5-200-7015.004	Supplies-Safety	$ -	$ 2,250	$ 2,000	$ 2,250
	Total Medical and Safety Supplies Expense		***$ -***	***$ 2,250***	***$ 2,000***	***$ 2,250***
	Total Supplies Expense		***$ 28,000***	***$ 48,750***	***$ 41,450***	***$ 71,500***
87	5-200-7500.001	Materials-Asphalt	$ 5,000	$ -	$ -	$ -
87	5-200-7525.001	Materials-Infrastructure Maintenance	$ 75,000	$ -	$ -	$ -
	Total Material Expense		***$ 80,000***	***$ -***	***$ -***	***$ -***
87	5-200-8000.003	Tools-Supplies	$ 1,500	$ 1,500	$ 1,000	$ 1,500
	Total Tools and Portable Equipment Expense		***$ 1,500***	***$ 1,500***	***$ 1,000***	***$ 1,500***
87	5-200-8300.001	Equipment-Repair	$ -	$ 32,000	$ 4,400	$ 32,000
87	5-200-8300.002	Equipment-Maintenance	$ 50,000	$ 18,000	$ 3,000	$ 10,675
	Total Machinery and Equipment Expense		***$ 50,000***	***$ 50,000***	***$ 7,400***	***$ 42,675***
87	5-200-8600.001	Vehicle-Repair	$ 2,000	$ 2,000	$ 1,600	$ 2,000
87	5-200-8600.002	Vehicle-Maintenance	$ 2,000	$ 2,000	$ 1,800	$ 3,500
87	5-200-8600.005	Vehicle-Fuel	$ 12,000	$ 12,000	$ 9,300	$ 12,000
	Total Vehicle Expense		***$ 16,000***	***$ 16,000***	***$ 12,700***	***$ 17,500***
	Total Tools, Machinery, and Vehicle Expense		***$ 67,500***	***$ 67,500***	***$ 21,100***	***$ 61,675***
87	5-200-9910.000	Internal Service-Personnel	$ -	$ 143,775	$ 65,000	$ 133,985
	Total Internal Service-Personnel		***$ -***	***$ 143,775***	***$ 65,000***	***$ 133,985***
87	5-200-9960.000	Internal Service-Professional Services	$ -	$ 30,000	$ -	$ -
	Total Internal Service-Professional Service		***$ -***	***$ 30,000***	***$ -***	***$ -***
	Total Internal Service		***$ -***	***$ 173,775***	***$ 65,000***	***$ 133,985***
	Total Water-Operating Expense		***$ 1,967,245***	***$ 1,741,303***	***$ 1,000,600***	***$ 2,829,335***

			FY12	FY13	FY13	FY14
Fund	Account	Account Name	Budget	Budget	Estimated Ending	Proposed
	Water-Maintenance Expenses					
87	5-205-1000.001	Fulltime Salary	$ 106,000	$ 117,000	$ 108,000	$ 121,000
87	5-205-1000.002	Part Time Salary	$ 1,850	$ -	$ -	$ 11,000
87	5-205-1000.004	On Call	$ 12,900	$ 3,500	$ 13,250	$ 6,000
87	5-205-1000.005	Fulltime Overtime	$ 1,500	$ 1,500	$ 3,100	$ 8,000
87	5-205-1000.007	On Call Overtime	$ 5,000	$ 7,000	$ 6,800	$ -
	Total Salaries Expense		***$ 127,250***	***$ 129,000***	***$ 131,150***	***$ 146,000***
87	5-205-1005.000	Benefits-General	$ 57,263	$ -	$ -	$ -
8	5-205-1005.001	Health Premium-Employee	$ -	$ -	$ 6,700	$ 3,900
87	5-205-1005.002	Health Premium-Family	$ -	$ 34,920	$ 26,000	$ 29,100
87	5-205-1005.003	Dental Premium-Employee	$ -	$ 1,200	$ 1,225	$ 900
87	5-205-1005.004	Dental Premium-Family	$ -	$ -	$ -	$ 600
	Total Insurance Expense		***$ 57,263***	***$ 36,120***	***$ 33,925***	***$ 34,500***
87	5-205-1010.001	Life Insurance	$ -	$ 220	$ -	$ 220
	Total Life Insurance Expense		***$ -***	***$ 220***	***$ -***	***$ 220***
87	5-205-1015.001	Lagers-General	$ -	$ 20,000	$ 18,500	$ 18,495
87	5-205-1015.004	Deferred Comp-Employer	$ 3,250	$ 1,300	$ 2,000	$ 1,950
	Total Retirement Expense		***$ 3,250***	***$ 21,300***	***$ 20,500***	***$ 20,445***
87	5-205-1020.000	Payroll Taxes-General	$ 9,735	$ -	$ -	$ -
87	5-205-1020.001	FICA-Employer	$ -	$ 8,800	$ 7,200	$ 9,050
87	5-205-1020.002	Medicare-Employer	$ -	$ 2,100	$ 2,000	$ 2,120
87	5-205-1020.003	Unemployment Compensation	$ -	$ 1,290	$ 1,300	$ 1,460
87	5-205-1020.004	Workman's Compensation	$ -	$ 4,450	$ 7,300	$ 9,790
	Total Payroll Taxes Expense		***$ 9,735***	***$ 16,640***	***$ 17,800***	***$ 22,420***
87	5-205-1025.001	Employee-Uniforms	$ 2,500	$ 1,600	$ 1,700	$ 1,900
87	5-205-1025.002	Employee-Dues/License/Membership	$ -	$ 500	$ 250	$ 500
87	5-205-1025.005	Employee-Training	$ 2,175	$ 500	$ -	$ 500
	Total Employee Expense		***$ 4,675***	***$ 2,600***	***$ 1,950***	***$ 2,900***
	Total Personnel Expense		***$ 202,172***	***$ 205,880***	***$ 205,325***	***$ 226,485***
87	5-205-2020.000	Capital Exp-Machinery and Equipment	$ -	$ 4,750	$ -	$ -
	Total Capital Expense		***$ -***	***$ 4,750***	***$ -***	***$ -***
87	5-205-5015.001	Utilities-Cell Phones	$ 1,800	$ -	$ -	$ -
	Total Utilities Expense		***$ 1,800***	***$ -***	***$ -***	***$ -***
87	5-205-6000.007	Prof Services-Toxicology Testing	$ -	$ -	$ 50	$ 100
	Total General Professional Services Expense		***$ -***	***$ -***	***$ 50***	***$ 100***
87	5-205-6005.001	Insurance-Vehicle	$ 550	$ 2,700	$ 2,250	$ 2,700
87	5-205-6005.002	Insurance-Equipment	$ 200	$ 500	$ -	$ 500
	Total Insurance Expense		***$ 750***	***$ 3,200***	***$ 2,250***	***$ 3,200***
	Total Professional Service Expense		***$ 750***	***$ 3,200***	***$ 2,300***	***$ 3,300***
87	5-205-7000.001	Supplies-Operational	$ 575	$ -	$ 25	$ 250
87	5-205-7000.004	Supplies-Small Tools	$ 1,550	$ -	$ -	$ -
	Total General Office Supplies Expense		***$ 2,125***	***$ -***	***$ 25***	***$ 250***
87	5-205-7015.004	Supplies-Safety	$ 1,400	$ 2,000	$ 1,125	$ 2,000
	Total Medical and Safety Supplies Expense		***$ 1,400***	***$ 2,000***	***$ 1,125***	***$ 2,000***
	Total Supplies Expense		***$ 3,525***	***$ 2,000***	***$ 1,150***	***$ 2,250***
87	5-205-7500.001	Materials-Asphalt	$ 18,000	$ 18,000	$ 5,000	$ 18,000
87	5-205-7500.002	Materials-Rock	$ 25,000	$ 25,000	$ 18,100	$ 25,000
87	5-205-7500.003	Materials-Concrete	$ 7,500	$ 7,500	$ 3,700	$ 7,500
87	5-205-7500.004	Materials-Landscaping	$ 5,000	$ 5,000	$ 2,000	$ 5,000
87	5-205-7505.001	Materials-Pipe-HDPE	$ 2,500	$ 2,500	$ -	$ 2,500
87	5-205-7505.002	Materials-Pipe-PVC	$ 6,000	$ 6,000	$ 6,000	$ 6,000
87	5-205-7505.003	Materials-Pipe-Misc.	$ 1,500	$ 1,500	$ -	$ 1,500

			FY12		FY13		FY13		FY14	
Fund	Account	Account Name	Budget		Budget		Estimated Ending		Proposed	
87	5-205-7510.003	Materials-Fittings	$	5,000	$	5,000	$	7,400	$	10,000
87	5-205-7510.005	Materials-Fixtures	$	15,000	$	15,000	$	6,700	$	15,000
87	5-205-7520.001	Materials-Meters	$	2,500	$	2,500	$	1,000	$	2,500
87	5-205-7525.001	Materials-Infrastructure Maintenance	$	10,000	$	10,000	$	10,100	$	10,000
87	5-205-7530.001	Materials-SCADA	$	5,000	$	5,000	$	400	$	5,000
	Total Material Expense		***$***	***103,000***	***$***	***103,000***	***$***	***60,400***	***$***	***108,000***
87	5-205-8000.003	Tools-Supplies	$	-	$	1,500	$	1,500	$	1,500
	Total Tools and Portable Equipment Expense		***$***	***-***	***$***	***1,500***	***$***	***1,500***	***$***	***1,500***
87	5-205-8300.001	Equipment-Repair	$	9,000	$	10,000	$	8,500	$	10,000
87	5-205-8300.002	Equipment-Maintenance	$	12,800	$	10,000	$	7,400	$	10,000
87	5-205-8300.005	Equipment-Fuel	$	22,000	$	22,000	$	4,000	$	4,000
	Total Machinery and Equipment Expense		***$***	***43,800***	***$***	***42,000***	***$***	***19,900***	***$***	***24,000***
87	5-205-8600.001	Vehicle-Repair	$	-	$	1,000	$	3,200	$	4,000
87	5-205-8600.002	Vehicle-Maintenance	$	-	$	1,000	$	1,400	$	6,000
87	5-205-8600.005	Vehicle-Fuel	$	18,000	$	6,000	$	16,300	$	15,000
	Total Vehicle Expense		***$***	***18,000***	***$***	***8,000***	***$***	***20,900***	***$***	***25,000***
	Total Tools, Machinery, and Vehicle Expense		***$***	***61,800***	***$***	***51,500***	***$***	***42,300***	***$***	***50,500***
	Total Water-Maintenance Expense		***$***	***373,372***	***$***	***370,330***	***$***	***311,450***	***$***	***390,535***
	Total Water Fund Expense		***$***	***2,340,618***	***$***	***2,111,633***	***$***	***1,312,050***	***$***	***3,219,870***

City Administrator's Goals and Objectives
For Fiscal Year 2014

Continuous Development Process:
The Mayor and City Council are responsible for determining the vision, priorities and general policies of the City while the City Administrator and management staff is responsible for implementation of their shared vision, priorities and general policies plan. Such guidance is achieved through the establishment of measurable goals and objectives – a critical element of any continuous improvement/development process. A fundamental belief in performance management is "if goals are not measurable they cannot be managed." This review will cover a twelve month period to provide a more natural progression of the strategic planning process: council election; council retreat; annual budget; City Administrator's goals. The annual performance review will reflect a composite score or rating on a 100 point scale which may serve as a basis for salary review. Any increase is in addition to the annual C.O.L.A., which all city employees receive. In addition to the composite score the Council will also factor the overall satisfaction of the Administrator's behavior and day-to-day actions on a form prescribed by Human Resources. ***Weighted Priority 100 points total***

Goal No. 1 – Creation of Master Plans **25%**

Objectives: To help facilitate the continuation of the planning process and to communicate the City's vision to its residents, the City needs to create Master plans for certain areas of the City.

1) **Cowan Civic Center Master Plan**
   Complete a plan for council to review that will provide a minimum of three objectives:
   A. Provides for increase marketing of the Cowan Civic Center
   B. Provides a maintenance plan for the Civic Center
   C. Provides a Capital Improvement Plan for the Civic Center

2) **Comprehensive City Plan**
   Work with an outside consult to update the City Comprehensive Plan. The last plan update was completed in 2005.

3) **Storm Water Master Plan**
   Manage the creation of a storm water master plan.

4) **Complete a downtown master plan, as outlined in the Dream Initiative**
   Work with the Downtown Business District to identify actionable items from the Dream Initiative that will be included in the 2015-2020 Capital Improvement Plan.

5) **Create a plan for Reapportionment**
   The City has not reapportioned for several decennial Census. Using the latest Census data create a plan to layout new wards for the City.

Goal No. 2– Public Safety and Infrastructure **15%**

Objectives: To improve public assets in the community, there are certain projects that need to be completed to improve public safety and public infrastructure.

1) **Airport Improvements for Runway and Lighting**
   Work with State and Federal officials and apply for grant funds to rehabilitate existing runway and upgrade the navigational aids.

2) **Cowan Civic Center and public safety, and Nelson Education Center capital investments**
   Implement the budgeted items on time and on or under budget amounts. Specifically work with the Park Director and Park Board to create a plan to improve the NEC as an administrative office for the parks department and create a public rental space for our community to use.

3) **Mass Communication**
   Review the feasibility of a Mass Communication system. Provide to Council a report on the feasibility, options and cost of implementation of a system.

Goal No. 3– Economic Development and Property Oversight **20%**

Objectives: To continue to create opportunity for the community to have growth and development the City must focus resources on both current and new development opportunities.

1) **Engage with stakeholders and property owners to focus on Retail Development**
   Facilitate discussions to understand impediments and challenges to the development of retail sites within the City.

2) **Develop framework for the management and continued development of public facilities**
   Work with REDI to create an oversight program for all economic development projects.

3) **Identify potential development areas, and appropriate development tools for targeted areas**
   Specific areas which the City should focus on are: Downtown, Elm Street and West 64.

4) **Manage the DTMP expansion project**
   Complete the construction project and related grant for this expansion project.

Goal No. 4– Internal Operations and Fiscal Oversight **30%**

Objectives: A key component to all successful organizations is fiscal oversight, and strong internal operations. It is important to create a fiscal plan and manage implementation of that plan, and communicating periodically to all stakeholders.

1) **GASB 34 and GIS System Implementation**
   Implement a GIS system, which will allow all public infrastructures to be managed and maintained.

2) **Budget Adoption and Management**
   Submit budget for FY2015 , which maintain Fund Balances as prescribed by Municipal Code in each fund; Complete FY2014 budget within 3% of operating revenues and 2% expenditures; Present formal budget review reports to Council for budget tracking in September, December and April.

3) **Public Works Project and Reporting**
   Develop, implement and report no less than quarterly the status of all public works projects in excess of $50,000.

4) **Set up both a Finance Department and a one stop shop for Community Development**
   Create these two departments and enter into our current City structure.

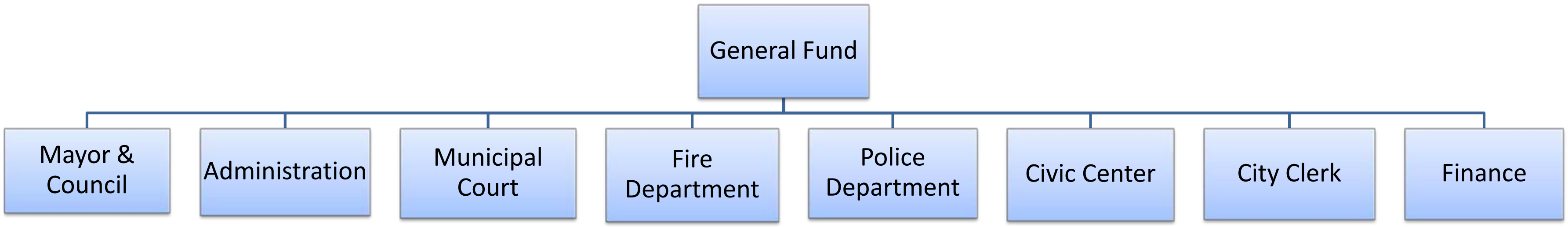
5) **Review of City Municipal Code and internal polices**
   Review and recommend code changes to both Municipal Code and policies and procedures manual.

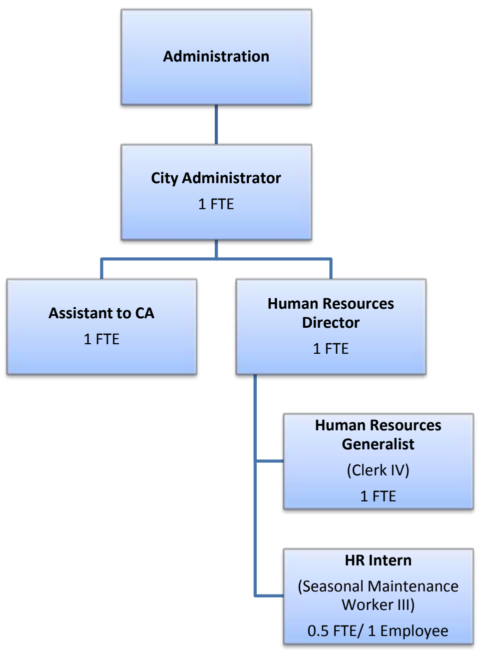
Goal No. 5– Performance Evaluation **10%**

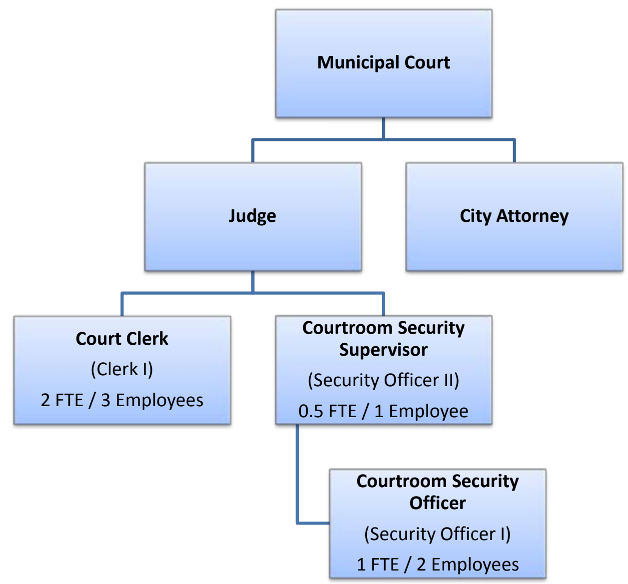
Objective: To represent the City of Lebanon in an exemplary manner.

Council feedback will be obtained on a prescribed “performance evaluation” form. Evidence of meeting this objective shall be submitted to the review committee and may include such items as elected or appointed positions in professional associations, municipal associations or other relevant organizations, objective citizen survey results, formal Council reviews, consultation with other municipalities or professional associations, or other evidence that the City has been represented in an exceptional manner. This objective recognizes that representing the City in a professional manner is an expected duty and responsibility of the City Administrator while recognizing that the City benefits or suffers from the image of the Administrator.

General Fund

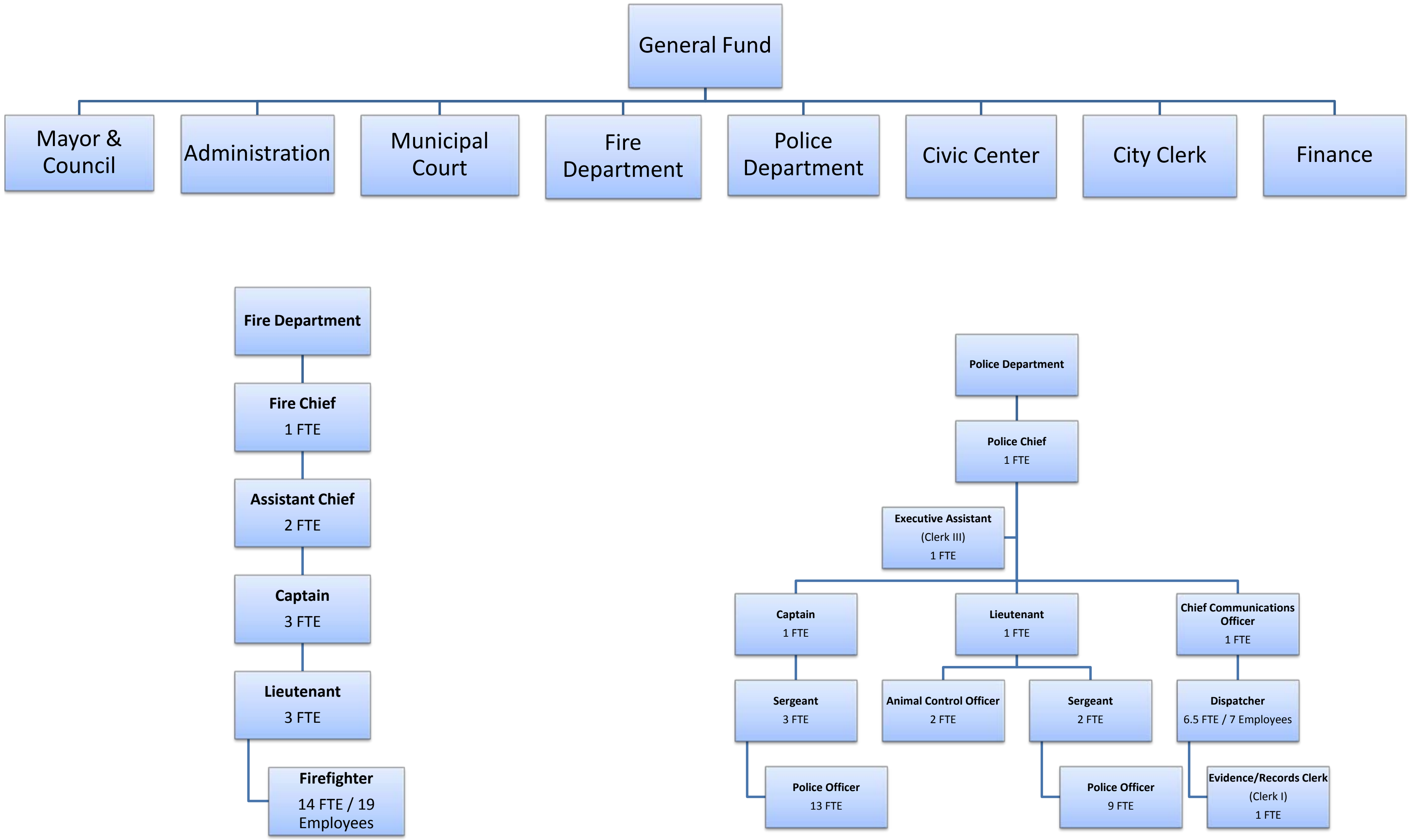




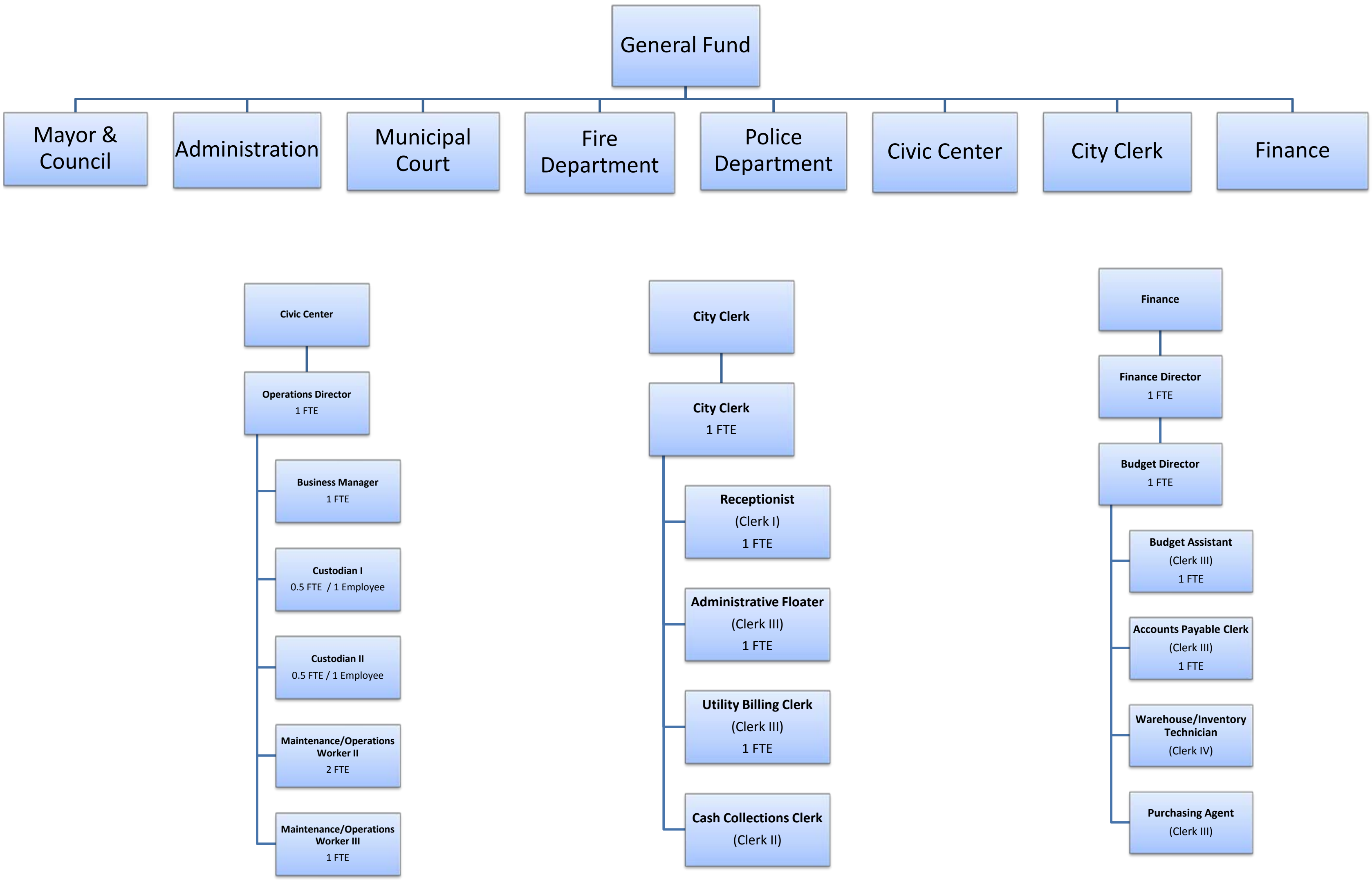


FTE Count: 85.5
Employee Count: 95

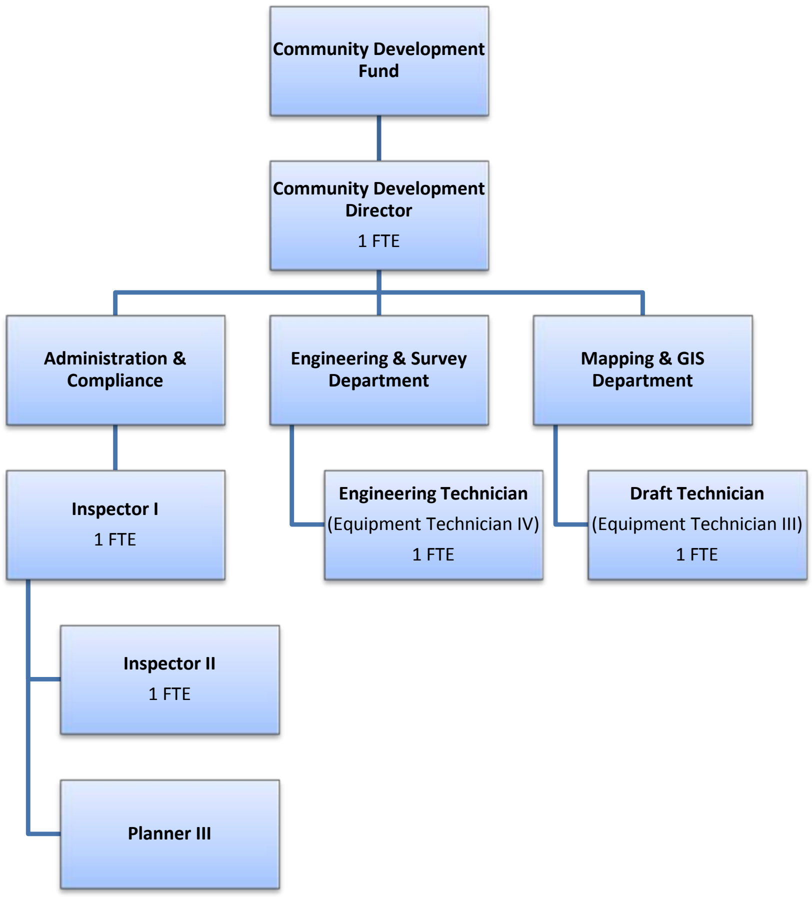
General Fund



General Fund

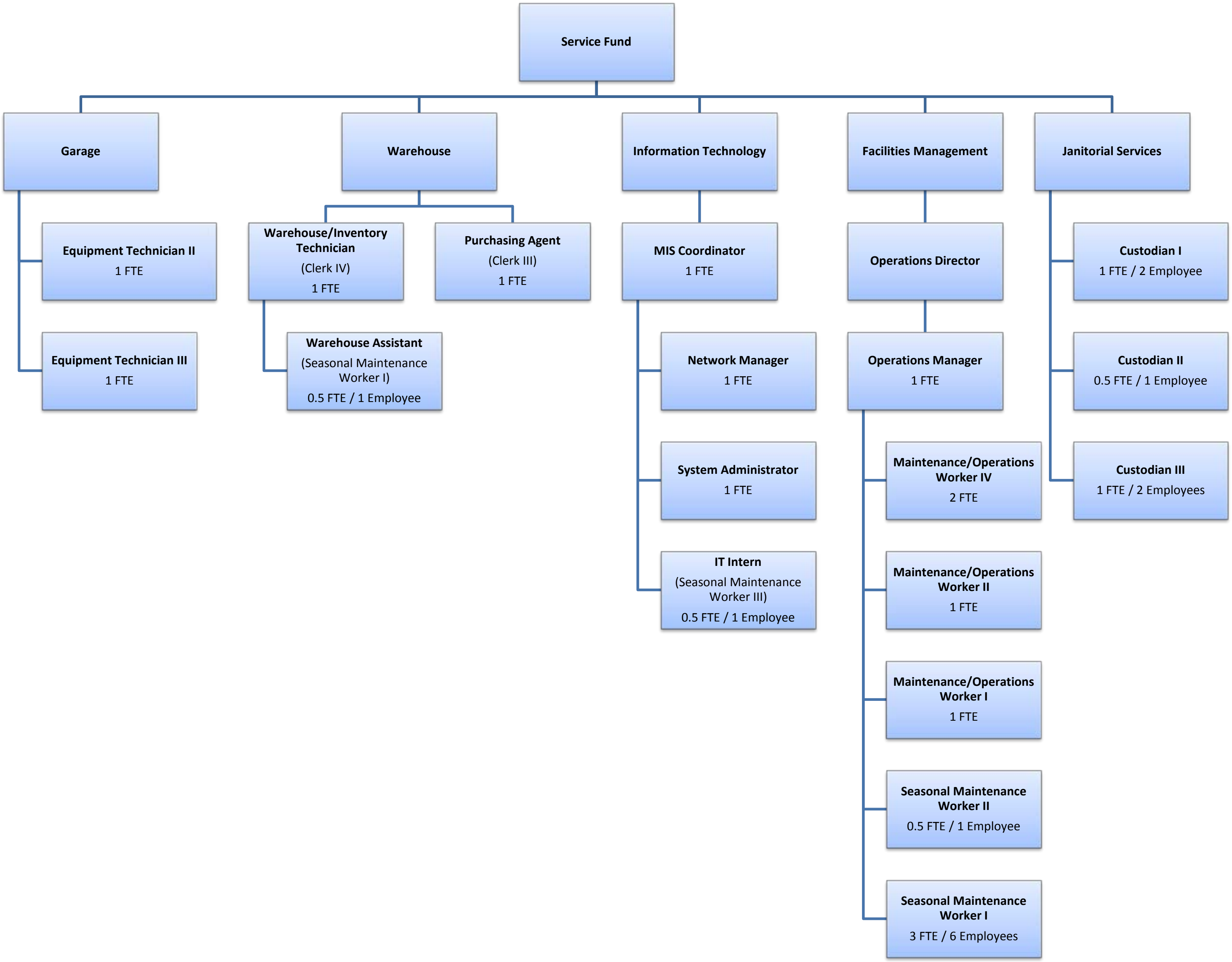


Community Development Fund



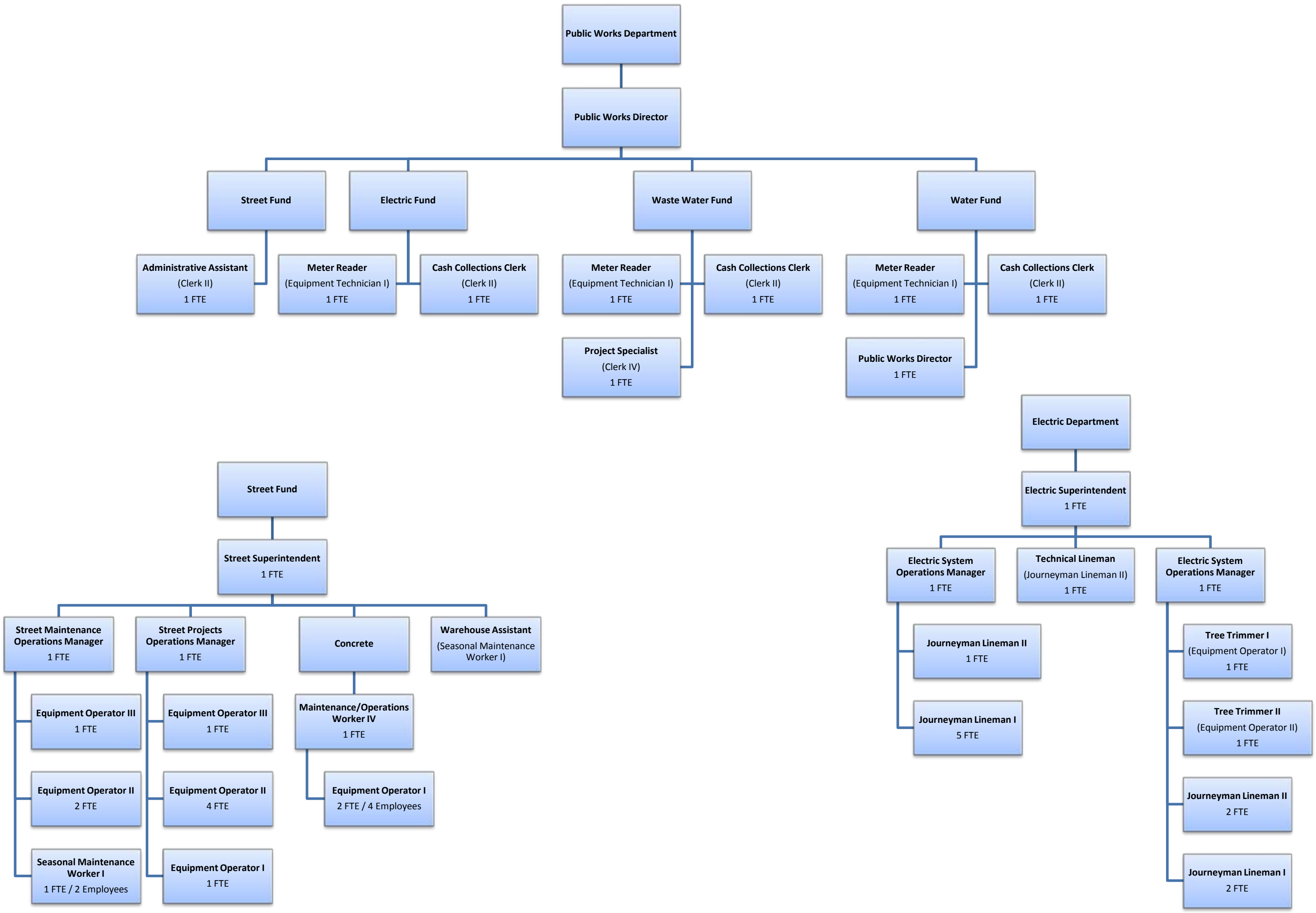
FTE Count: 5
Employee Count: 5

Service Fund



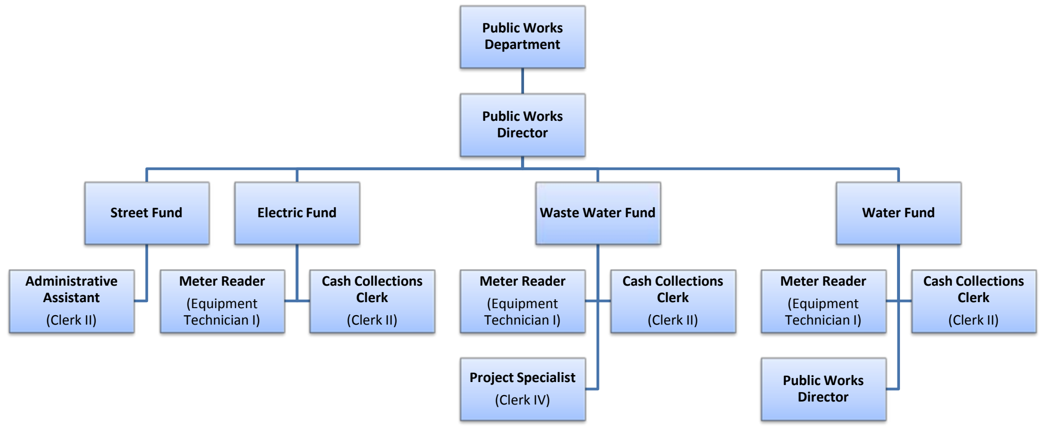
FTE Count: 19
Employee Count: 26

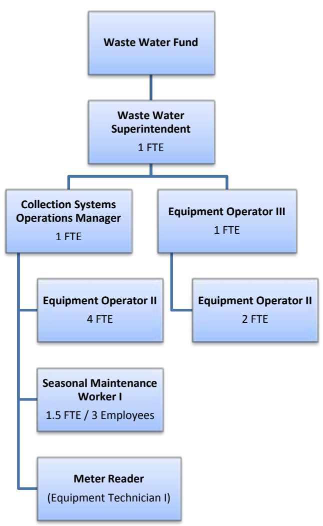
Public Works Department

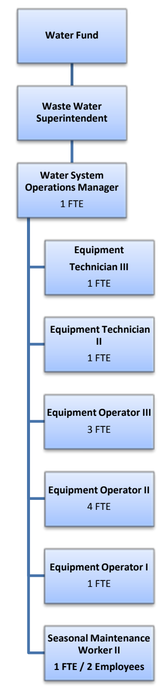


FTE Count: 63.5
Employee Count: 69

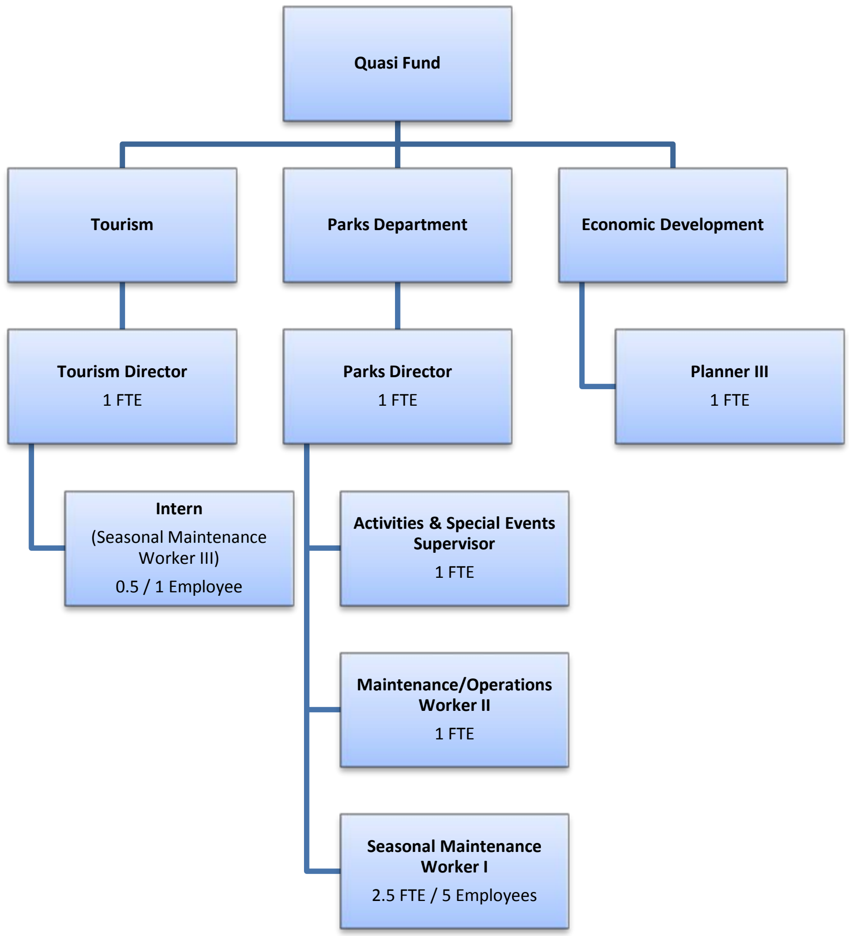
Public Works Department







Quasi Funds



FTE Count: 8

Employee Count: 11

Grade	Position	Compensation	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 1	Custodian I	Annual	$ 15,600.00	$ 15,756.00	$ 15,913.56	$ 16,072.70	$ 16,233.42	$ 16,395.76	$ 16,559.71	$ 16,725.31	$ 16,892.56	$ 17,061.49	$ 17,232.11	$ 17,404.43	$ 17,578.47	$ 17,754.26	$ 17,931.80	$ 18,111.12	$ 18,292.23	$ 18,475.15	$ 18,659.90	$ 18,846.50
	Seasonal Maintenance Worker I	Monthly	$ 1,300.00	$ 1,313.00	$ 1,326.13	$ 1,339.39	$ 1,352.79	$ 1,366.31	$ 1,379.98	$ 1,393.78	$ 1,407.71	$ 1,421.79	$ 1,436.01	$ 1,450.37	$ 1,464.87	$ 1,479.52	$ 1,494.32	$ 1,509.26	$ 1,524.35	$ 1,539.60	$ 1,554.99	$ 1,570.54
		Bi-weekly	$ 600.00	$ 606.00	$ 612.06	$ 618.18	$ 624.36	$ 630.61	$ 636.91	$ 643.28	$ 649.71	$ 656.21	$ 662.77	$ 669.40	$ 676.10	$ 682.86	$ 689.68	$ 696.58	$ 703.55	$ 710.58	$ 717.69	$ 724.87
		Hourly	$ 7.500	$ 7.575	$ 7.651	$ 7.727	$ 7.805	$ 7.883	$ 7.961	$ 8.041	$ 8.121	$ 8.203	$ 8.285	$ 8.368	$ 8.451	$ 8.536	$ 8.621	$ 8.707	$ 8.794	$ 8.882	$ 8.971	$ 9.061
		Overtime	$ 11.250	$ 11.363	$ 11.476	$ 11.591	$ 11.707	$ 11.824	$ 11.942	$ 12.062	$ 12.182	$ 12.304	$ 12.427	$ 12.551	$ 12.677	$ 12.804	$ 12.932	$ 13.061	$ 13.192	$ 13.323	$ 13.457	$ 13.591
Grade 2	Custodian II	Annual	$ 17,160.00	$ 17,331.60	$ 17,504.92	$ 17,679.97	$ 17,856.76	$ 18,035.33	$ 18,215.69	$ 18,397.84	$ 18,581.82	$ 18,767.64	$ 18,955.32	$ 19,144.87	$ 19,336.32	$ 19,529.68	$ 19,724.98	$ 19,922.23	$ 20,121.45	$ 20,322.66	$ 20,525.89	$ 20,731.15
	Seasonal Maintenance Worker II	Monthly	$ 1,430.00	$ 1,444.30	$ 1,458.74	$ 1,473.33	$ 1,488.06	$ 1,502.94	$ 1,517.97	$ 1,533.15	$ 1,548.49	$ 1,563.97	$ 1,579.61	$ 1,595.41	$ 1,611.36	$ 1,627.47	$ 1,643.75	$ 1,660.19	$ 1,676.79	$ 1,693.56	$ 1,710.49	$ 1,727.60
		Bi-weekly	$ 660.00	$ 666.60	$ 673.27	$ 680.00	$ 686.80	$ 693.67	$ 700.60	$ 707.61	$ 714.69	$ 721.83	$ 729.05	$ 736.34	$ 743.70	$ 751.14	$ 758.65	$ 766.24	$ 773.90	$ 781.64	$ 789.46	$ 797.35
		Hourly	$ 8.250	$ 8.333	$ 8.416	$ 8.500	$ 8.585	$ 8.671	$ 8.758	$ 8.845	$ 8.934	$ 9.023	$ 9.113	$ 9.204	$ 9.296	$ 9.389	$ 9.483	$ 9.578	$ 9.674	$ 9.771	$ 9.868	$ 9.967
		Overtime	$ 12.375	$ 12.499	$ 12.624	$ 12.750	$ 12.877	$ 13.006	$ 13.136	$ 13.268	$ 13.400	$ 13.534	$ 13.670	$ 13.806	$ 13.944	$ 14.084	$ 14.225	$ 14.367	$ 14.511	$ 14.656	$ 14.802	$ 14.950
Grade 3	Custodian III	Annual	$ 18,876.00	$ 19,064.76	$ 19,255.41	$ 19,447.96	$ 19,642.44	$ 19,838.87	$ 20,037.25	$ 20,237.63	$ 20,440.00	$ 20,644.40	$ 20,850.85	$ 21,059.36	$ 21,269.95	$ 21,482.65	$ 21,697.48	$ 21,914.45	$ 22,133.59	$ 22,354.93	$ 22,578.48	$ 22,804.26
	Seasonal Maintenance Worker III	Monthly	$ 1,573.00	$ 1,588.73	$ 1,604.62	$ 1,620.66	$ 1,636.87	$ 1,653.24	$ 1,669.77	$ 1,686.47	$ 1,703.33	$ 1,720.37	$ 1,737.57	$ 1,754.95	$ 1,772.50	$ 1,790.22	$ 1,808.12	$ 1,826.20	$ 1,844.47	$ 1,862.91	$ 1,881.54	$ 1,900.36
		Bi-weekly	$ 726.00	$ 733.26	$ 740.59	$ 748.00	$ 755.48	$ 763.03	$ 770.66	$ 778.37	$ 786.15	$ 794.02	$ 801.96	$ 809.98	$ 818.07	$ 826.26	$ 834.52	$ 842.86	$ 851.29	$ 859.81	$ 868.40	$ 877.09
		Hourly	$ 9.075	$ 9.166	$ 9.257	$ 9.350	$ 9.443	$ 9.538	$ 9.633	$ 9.730	$ 9.827	$ 9.925	$ 10.024	$ 10.125	$ 10.226	$ 10.328	$ 10.431	$ 10.536	$ 10.641	$ 10.748	$ 10.855	$ 10.964
		Overtime	$ 13.613	$ 13.749	$ 13.886	$ 14.025	$ 14.165	$ 14.307	$ 14.450	$ 14.594	$ 14.740	$ 14.888	$ 15.037	$ 15.187	$ 15.339	$ 15.492	$ 15.647	$ 15.804	$ 15.962	$ 16.121	$ 16.283	$ 16.445
Grade 4	Maintenance/Operations Worker I	Annual	$ 20,763.60	$ 20,971.24	$ 21,180.95	$ 21,392.76	$ 21,606.69	$ 21,822.75	$ 22,040.98	$ 22,261.39	$ 22,484.00	$ 22,708.84	$ 22,935.93	$ 23,165.29	$ 23,396.94	$ 23,630.91	$ 23,867.22	$ 24,105.90	$ 24,346.95	$ 24,590.42	$ 24,836.33	$ 25,084.69
		Monthly	$ 1,730.30	$ 1,747.60	$ 1,765.08	$ 1,782.73	$ 1,800.56	$ 1,818.56	$ 1,836.75	$ 1,855.12	$ 1,873.67	$ 1,892.40	$ 1,911.33	$ 1,930.44	$ 1,949.75	$ 1,969.24	$ 1,988.94	$ 2,008.82	$ 2,028.91	$ 2,049.20	$ 2,069.69	$ 2,090.39
		Bi-weekly	$ 798.60	$ 806.59	$ 814.65	$ 822.80	$ 831.03	$ 839.34	$ 847.73	$ 856.21	$ 864.77	$ 873.42	$ 882.15	$ 890.97	$ 899.88	$ 908.88	$ 917.97	$ 927.15	$ 936.42	$ 945.79	$ 955.24	$ 964.80
		Hourly	$ 9.983	$ 10.082	$ 10.183	$ 10.285	$ 10.388	$ 10.492	$ 10.597	$ 10.703	$ 10.810	$ 10.918	$ 11.027	$ 11.137	$ 11.249	$ 11.361	$ 11.475	$ 11.589	$ 11.705	$ 11.822	$ 11.941	$ 12.060
		Overtime	$ 14.974	$ 15.123	$ 15.275	$ 15.427	$ 15.582	$ 15.738	$ 15.895	$ 16.054	$ 16.214	$ 16.377	$ 16.540	$ 16.706	$ 16.873	$ 17.042	$ 17.212	$ 17.384	$ 17.558	$ 17.733	$ 17.911	$ 18.090
Grade 5	Maintenance/Operations Worker II	Annual	$ 22,839.96	$ 23,068.36	$ 23,299.04	$ 23,532.03	$ 23,767.35	$ 24,005.03	$ 24,245.08	$ 24,487.53	$ 24,732.40	$ 24,979.73	$ 25,229.53	$ 25,481.82	$ 25,736.64	$ 25,994.01	$ 26,253.95	$ 26,516.48	$ 26,781.65	$ 27,049.47	$ 27,319.96	$ 27,593.16
		Monthly	$ 1,903.33	$ 1,922.36	$ 1,941.59	$ 1,961.00	$ 1,980.61	$ 2,000.42	$ 2,020.42	$ 2,040.63	$ 2,061.03	$ 2,081.64	$ 2,102.46	$ 2,123.49	$ 2,144.72	$ 2,166.17	$ 2,187.83	$ 2,209.71	$ 2,231.80	$ 2,254.12	$ 2,276.66	$ 2,299.43
		Bi-weekly	$ 878.46	$ 887.24	$ 896.12	$ 905.08	$ 914.13	$ 923.27	$ 932.50	$ 941.83	$ 951.25	$ 960.76	$ 970.37	$ 980.07	$ 989.87	$ 999.77	$ 1,009.77	$ 1,019.86	$ 1,030.06	$ 1,040.36	$ 1,050.77	$ 1,061.28
		Hourly	$ 10.981	$ 11.091	$ 11.201	$ 11.313	$ 11.427	$ 11.541	$ 11.656	$ 11.773	$ 11.891	$ 12.009	$ 12.130	$ 12.251	$ 12.373	$ 12.497	$ 12.622	$ 12.748	$ 12.876	$ 13.005	$ 13.135	$ 13.266
		Overtime	$ 16.471	$ 16.636	$ 16.802	$ 16.970	$ 17.140	$ 17.311	$ 17.484	$ 17.659	$ 17.836	$ 18.014	$ 18.194	$ 18.376	$ 18.560	$ 18.746	$ 18.933	$ 19.122	$ 19.314	$ 19.507	$ 19.702	$ 19.899
Grade 6	Animal Control Officer	Annual	$ 25,123.96	$ 25,375.20	$ 25,628.95	$ 25,885.24	$ 26,144.09	$ 26,405.53	$ 26,669.59	$ 26,936.28	$ 27,205.64	$ 27,477.70	$ 27,752.48	$ 28,030.00	$ 28,310.30	$ 28,593.41	$ 28,879.34	$ 29,168.13	$ 29,459.81	$ 29,754.41	$ 30,051.96	$ 30,352.48
	Clerk I	Monthly	$ 2,093.66	$ 2,114.60	$ 2,135.75	$ 2,157.10	$ 2,178.67	$ 2,200.46	$ 2,222.47	$ 2,244.69	$ 2,267.14	$ 2,289.81	$ 2,312.71	$ 2,335.83	$ 2,359.19	$ 2,382.78	$ 2,406.61	$ 2,430.68	$ 2,454.98	$ 2,479.53	$ 2,504.33	$ 2,529.37
	Equipment Operator I	Bi-weekly	$ 966.31	$ 975.97	$ 985.73	$ 995.59	$ 1,005.54	$ 1,015.60	$ 1,025.75	$ 1,036.01	$ 1,046.37	$ 1,056.83	$ 1,067.40	$ 1,078.08	$ 1,088.86	$ 1,099.75	$ 1,110.74	$ 1,121.85	$ 1,133.07	$ 1,144.40	$ 1,155.84	$ 1,167.40
	Equipment Technician I	Hourly	$ 12.079	$ 12.200	$ 12.322	$ 12.445	$ 12.569	$ 12.695	$ 12.822	$ 12.950	$ 13.080	$ 13.210	$ 13.343	$ 13.476	$ 13.611	$ 13.747	$ 13.884	$ 14.023	$ 14.163	$ 14.305	$ 14.448	$ 14.593
	Dispatcher	Overtime	$ 18.118	$ 18.299	$ 18.482	$ 18.667	$ 18.854	$ 19.042	$ 19.233	$ 19.425	$ 19.619	$ 19.816	$ 20.014	$ 20.214	$ 20.416	$ 20.620	$ 20.826	$ 21.035	$ 21.245	$ 21.458	$ 21.672	$ 21.889
Grade 7	Activities & Special Events Supervisor	Annual	$ 27,636.35	$ 27,912.72	$ 28,191.84	$ 28,473.76	$ 28,758.50	$ 29,046.08	$ 29,336.54	$ 29,629.91	$ 29,926.21	$ 30,225.47	$ 30,527.73	$ 30,833.00	$ 31,141.33	$ 31,452.75	$ 31,767.27	$ 32,084.95	$ 32,405.80	$ 32,729.85	$ 33,057.15	$ 33,387.72
	Clerk II	Monthly	$2,303.03	$2,326.06	$2,349.32	$2,372.81	$2,396.54	$2,420.51	$2,444.71	$2,469.16	$2,493.85	$2,518.79	$2,543.98	$2,569.42	$2,595.11	$2,621.06	$2,647.27	$2,673.75	$2,700.48	$2,727.49	$2,754.76	$2,782.31
	Equipment Operator II	Bi-weekly	$ 1,062.94	$ 1,073.57	$ 1,084.30	$ 1,095.14	$ 1,106.10	$ 1,117.16	$ 1,128.33	$ 1,139.61	$ 1,151.01	$ 1,162.52	$ 1,174.14	$ 1,185.88	$ 1,197.74	$ 1,209.72	$ 1,221.82	$ 1,234.04	$ 1,246.38	$ 1,258.84	$ 1,271.43	$ 1,284.14
	Equipment Technician II	Hourly	$ 13.287	$ 13.420	$ 13.554	$ 13.689	$ 13.826	$ 13.964	$ 14.104	$ 14.245	$ 14.388	$ 14.531	$ 14.677	$ 14.824	$ 14.972	$ 15.122	$ 15.273	$ 15.425	$ 15.580	$ 15.736	$ 15.893	$ 16.052
	Inspector I	Overtime	$ 19.930	$ 20.129	$ 20.331	$ 20.534	$ 20.739	$ 20.947	$ 21.156	$ 21.368	$ 21.581	$ 21.797	$ 22.015	$ 22.235	$ 22.458	$ 22.682	$ 22.909	$ 23.138	$ 23.370	$ 23.603	$ 23.839	$ 24.078
	Maintenance/Operations Worker III																					
	Security Officer I																					
	System Administrator																					
Grade 8	Police Officer	Annual	$ 30,399.99	$ 30,703.99	$ 31,011.03	$ 31,321.14	$ 31,634.35	$ 31,950.69	$ 32,270.20	$ 32,592.90	$ 32,918.83	$ 33,248.02	$ 33,580.50	$ 33,916.30	$ 34,255.47	$ 34,598.02	$ 34,944.00	$ 35,293.44	$ 35,646.38	$ 36,002.84	$ 36,362.87	$ 36,726.50
	Clerk III	Monthly	$ 2,533.33	$ 2,558.67	$ 2,584.25	$ 2,610.09	$ 2,636.20	$ 2,662.56	$ 2,689.18	$ 2,716.08	$ 2,743.24	$ 2,770.67	$ 2,798.37	$ 2,826.36	$ 2,854.62	$ 2,883.17	$ 2,912.00	$ 2,941.12	$ 2,970.53	$ 3,000.24	$ 3,030.24	$ 3,060.54
	Equipment Operator III	Bi-weekly	$ 1,169.23	$ 1,180.92	$ 1,192.73	$ 1,204.66	$ 1,216.71	$ 1,228.87	$ 1,241.16	$ 1,253.57	$ 1,266.11	$ 1,278.77	$ 1,291.56	$ 1,304.47	$ 1,317.52	$ 1,330.69	$ 1,344.00	$ 1,357.44	$ 1,371.01	$ 1,384.72	$ 1,398.57	$ 1,412.56
	Equipment Technician III	Hourly	$ 14.615	$ 14.762	$ 14.909	$ 15.058	$ 15.209	$ 15.361	$ 15.515	$ 15.670	$ 15.826	$ 15.985	$ 16.144	$ 16.306	$ 16.469	$ 16.634	$ 16.800	$ 16.968	$ 17.138	$ 17.309	$ 17.482	$ 17.657
	Maintenance/Operations Worker IV	Overtime	$ 21.923	$ 22.142	$ 22.364	$ 22.587	$ 22.813	$ 23.041	$ 23.272	$ 23.504	$ 23.740	$ 23.977	$ 24.217	$ 24.459	$ 24.703	$ 24.950	$ 25.200	$ 25.452	$ 25.707	$ 25.964	$ 26.223	$ 26.485
	Security Officer II																					
	Business Manager																					
Grade 9	Chief Communications Officer	Annual	$ 33,439.99	$ 33,774.39	$ 34,112.13	$ 34,453.25	$ 34,797.78	$ 35,145.76	$ 35,497.22	$ 35,852.19	$ 36,210.71	$ 36,572.82	$ 36,938.55	$ 37,307.93	$ 37,681.01	$ 38,057.82	$ 38,438.40	$ 38,822.78	$ 39,211.01	$ 39,603.12	$ 39,999.15	$ 40,399.15
	Clerk IV	Monthly	$ 2,786.67	$ 2,814.53	$ 2,842.68	$ 2,871.10	$ 2,899.82	$ 2,928.81	$ 2,958.10	$ 2,987.68	$ 3,017.56	$ 3,047.73	$ 3,078.21	$ 3,108.99	$ 3,140.08	$ 3,171.49	$ 3,203.20	$ 3,235.23	$ 3,267.58	$ 3,300.26	$ 3,333.26	$ 3,366.60
	Inspector II	Bi-weekly	$ 1,286.15	$ 1,299.01	$ 1,312.00	$ 1,325.13	$ 1,338.38	$ 1,351.76	$ 1,365.28	$ 1,378.93	$ 1,392.72	$ 1,406.65	$ 1,420.71	$ 1,434.92	$ 1,449.27	$ 1,463.76	$ 1,478.40	$ 1,493.18	$ 1,508.12	$ 1,523.20	$ 1,538.43	$ 1,553.81
	Police Sergeant	Hourly	$ 16.077	$ 16.238	$ 16.400	$ 16.564	$ 16.730	$ 16.897	$ 17.066	$ 17.237	$ 17.409	$ 17.583	$ 17.759	$ 17.937	$ 18.116	$ 18.297	$ 18.480	$ 18.665	$ 18.851	$ 19.040	$ 19.230	$ 19.423
	Equipment Technician IV	Overtime	$ 24.115	$ 24.357	$ 24.600	$ 24.846	$ 25.095	$ 25.346	$ 25.599	$ 25.855	$ 26.113	$ 26.375	$ 26.638	$ 26.905	$ 27.174	$ 27.446	$ 27.720	$ 27.997	$ 28.277	$ 28.560	$ 28.846	$ 29.134
	Equipment Operator IV																					
Grade 10	Assistant to the City Administrator	Annual	$ 36,783.98	$ 37,151.82	$ 37,523.34	$ 37,898.58	$ 38,277.56	$ 38,660.34	$ 39,046.94	$ 39,437.41	$ 39,831.78	$ 40,230.10	$ 40,632.40	$ 41,038.73	$ 41,449.11	$ 41,863.60	$ 42,282.24	$ 42,705.06	$ 43,132.11	$ 43,563.44	$ 43,999.07	$ 44,439.06
	Journeyman Lineman I	Monthly	$ 3,065.33	$ 3,095.99	$ 3,126.95	$ 3,158.21	$ 3,189.80	$ 3,221.69	$ 3,253.91	$ 3,286.45	$ 3,319.32	$ 3,352.51	$ 3,386.03	$ 3,419.89	$ 3,454.09	$ 3,488.63	$ 3,523.52	$ 3,558.76	$ 3,594.34	$ 3,630.29	$ 3,666.59	$ 3,703.26
	Police Lieutenant	Bi-weekly	$ 1,414.77	$ 1,428.92	$ 1,443.21	$ 1,457.64	$ 1,472.21	$ 1,486.94	$ 1,501.81	$ 1,516.82	$ 1,531.99	$ 1,547.31	$ 1,562.78	$ 1,578.41	$ 1,594.20	$ 1,610.14	$ 1,626.24	$ 1,642.50	$ 1,658.93	$ 1,675.52	$ 1,692.27	$ 1,709.19
	Inspector III	Hourly	$ 17.685	$ 17.861	$ 18.040	$ 18.220	$ 18.403	$ 18.587	$ 18.773	$ 18.960	$ 19.150	$ 19.341	$ 19.535	$ 19.730	$ 19.927	$ 20.127	$ 20.328	$ 20.531	$ 20.737	$ 20.944	$ 21.153	$ 21.365
		Overtime	$ 26.527	$ 26.792	$ 27.060	$ 27.331	$ 27.604	$ 27.880	$ 28.159	$ 28.440	$ 28.725	$ 29.012	$ 29.302	$ 29.595	$ 29.891	$ 30.190	$ 30.492	$ 30.797	$ 31.105	$ 31.416	$ 31.730	$ 32.047
Grade 11	Operations Specialist	Annual	$ 40,462.38	$ 40,867.01	$ 41,275.68	$ 41,688.43	$ 42,105.32	$ 42,526.37	$ 42,951.63	$ 43,381.15	$ 43,814.96	$ 44,253.11	$ 44,695.64	$ 45,142.60	$ 45,594.03	$ 46,049.97	$ 46,510.47	$ 46,975.57	$ 47,445.33	$ 47,919.78	$ 48,398.98	$ 48,882.97
	Journeyman Lineman II	Monthly	$ 3,371.87	$ 3,405.58	$ 3,439.64	$ 3,474.04	$ 3,508.78	$ 3,543.86	$ 3,579.30	$ 3,615.10	$ 3,651.25	$ 3,687.76	$ 3,724.64	$ 3,761.88	$ 3,799.50	$ 3,837.50	$ 3,875.87	$ 3,914.63	$ 3,953.78	$ 3,993.31	$ 4,033.25	$ 4,073.58
	Network Manager	Bi-weekly	$ 1,556.25	$ 1,571.81	$ 1,587.53	$ 1,603.40	$ 1,619.44	$ 1,635.63	$ 1,651.99	$ 1,668.51	$ 1,685.19	$ 1,702.04	$ 1,719.06	$ 1,736.25	$ 1,753.62	$ 1,771.15	$ 1,788.86	$ 1,806.75	$ 1,824.82	$ 1,843.07	$ 1,861.50	$ 1,880.11
	Planner I	Hourly	$ 19.453	$ 19.648	$ 19.844	$ 20.043	$ 20.243	$ 20.445	$ 20.650	$ 20.856	$ 21.065	$ 21.276	$ 21.488	$ 21.703	$ 21.920	$ 22.139	$ 22.361	$ 22.584	$ 22.810	$ 23.038	$ 23.269	$ 23.501
		Overtime	$ 29.180	$ 29.471	$ 29.766	$ 30.064	$ 30.364	$ 30.668	$ 30.975	$ 31.284	$ 31.597	$ 31.913	$ 32.232	$ 32.555	$ 32.880	$ 33.209	$ 33.541	$ 33.877	$ 34.215	$ 34.558	$ 34.903	$ 35.252
Grade 12	Planner II	Annual	$ 44,508.62	$ 44,953.71	$ 45,403.24	$ 45,857.28	$ 46,315.85	$ 46,779.01	$ 47,246.80	$ 47,719.27	$ 48,196.46	$ 48,678.42	$ 49,165.21	$ 49,656.86	$ 50,153.43	$ 50,654.96	$ 51,161.51	$ 51,673.13	$ 52,189.86	$ 52,711.76	$ 53,238.87	$ 53,771.26
	Police Captain	Monthly	$ 3,709.05	$ 3,746.14	$ 3,783.60	$ 3,821.44	$ 3,859.65	$ 3,898.25	$ 3,937.23	$ 3,976.61	$ 4,016.37	$ 4,056.54	$ 4,097.10	$ 4,138.07	$ 4,179.45	$ 4,221.25	$ 4,263.46	$ 4,306.09	$ 4,349.15	$ 4,392.65	$ 4,436.57	$ 4,480.94
	MIS Coordinator	Bi-weekly	$ 1,711.87	$ 1,728.99	$ 1,746.28	$ 1,763.74	$ 1,781.38	$ 1,799.19	$ 1,817.18	$ 1,835.36	$ 1,853.71	$ 1,872.25	$ 1,890.97	$ 1,909.88	$ 1,928.98	$ 1,948.27	$ 1,967.75	$ 1,987.43	$ 2,007.30	$ 2,027.38	$ 2,047.65	$ 2,068.13
	Tourism Director	Hourly	$ 21.398	$ 21.612	$ 21.828	$ 22.047	$ 22.267	$ 22.490	$ 22.715	$ 22.942	$ 23.171	$ 23.403	$ 23.637	$ 23.873	$ 24.112	$ 24.353	$ 24.597	$ 24.843	$ 25.091	$ 25.342	$ 25.596	$ 25.852
	Budget Director	Overtime	$ 32.098	$ 32.419	$ 32.743	$ 33.070	$ 33.401	$ 33.735	$ 34.072	$ 34.413	$ 34.757	$ 35.105	$ 35.456	$ 35.810	$ 36.168	$ 36.530	$ 36.895	$ 37.264	$ 37.637	$ 38.013	$ 38.393	$ 38.777
	Human Resource Director																					
	Operations Manager																					
	Assistant Chief																					

Grade	Position	Compensation	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 13	Planner III	Annual	$ 48,959.48	$ 49,449.08	$ 49,943.57	$ 50,443.00	$ 50,947.43	$ 51,456.91	$ 51,971.48	$ 52,491.19	$ 53,016.10	$ 53,546.27	$ 54,081.73	$ 54,622.55	$ 55,168.77	$ 55,720.46	$ 56,277.66	$ 56,840.44	$ 57,408.84	$ 57,982.93	$ 58,562.76	$ 59,148.39
	Finance Director	Monthly	$ 4,079.96	$ 4,120.76	$ 4,161.96	$ 4,203.58	$ 4,245.62	$ 4,288.08	$ 4,330.96	$ 4,374.27	$ 4,418.01	$ 4,462.19	$ 4,506.81	$ 4,551.88	$ 4,597.40	$ 4,643.37	$ 4,689.81	$ 4,736.70	$ 4,784.07	$ 4,831.91	$ 4,880.23	$ 4,929.03
	Parks Director	Bi-weekly	$ 1,883.06	$ 1,901.89	$ 1,920.91	$ 1,940.12	$ 1,959.52	$ 1,979.11	$ 1,998.90	$ 2,018.89	$ 2,039.08	$ 2,059.47	$ 2,080.07	$ 2,100.87	$ 2,121.88	$ 2,143.09	$ 2,164.53	$ 2,186.17	$ 2,208.03	$ 2,230.11	$ 2,252.41	$ 2,274.94
	Operations Director	Hourly	$ 23.538	$ 23.774	$ 24.011	$ 24.251	$ 24.494	$ 24.739	$ 24.986	$ 25.236	$ 25.489	$ 25.743	$ 26.001	$ 26.261	$ 26.523	$ 26.789	$ 27.057	$ 27.327	$ 27.600	$ 27.876	$ 28.155	$ 28.437
	Street Superintendent	Overtime	$ 35.307	$ 35.660	$ 36.017	$ 36.377	$ 36.741	$ 37.108	$ 37.479	$ 37.854	$ 38.233	$ 38.615	$ 39.001	$ 39.391	$ 39.785	$ 40.183	$ 40.585	$ 40.991	$ 41.401	$ 41.815	$ 42.233	$ 42.655
	Wastewater Superintendent																					
Grade 14	City Clerk	Annual	$ 53,855.43	$ 54,393.99	$ 54,937.93	$ 55,487.30	$ 56,042.18	$ 56,602.60	$ 57,168.63	$ 57,740.31	$ 58,317.71	$ 58,900.89	$ 59,489.90	$ 60,084.80	$ 60,685.65	$ 61,292.50	$ 61,905.43	$ 62,524.48	$ 63,149.73	$ 63,781.23	$ 64,419.04	$ 65,063.23
	Community Development Director	Monthly	$ 4,487.95	$ 4,532.83	$ 4,578.16	$ 4,623.94	$ 4,670.18	$ 4,716.88	$ 4,764.05	$ 4,811.69	$ 4,859.81	$ 4,908.41	$ 4,957.49	$ 5,007.07	$ 5,057.14	$ 5,107.71	$ 5,158.79	$ 5,210.37	$ 5,262.48	$ 5,315.10	$ 5,368.25	$ 5,421.94
	Electric Superintendent	Bi-weekly	$ 2,071.36	$ 2,092.08	$ 2,113.00	$ 2,134.13	$ 2,155.47	$ 2,177.02	$ 2,198.79	$ 2,220.78	$ 2,242.99	$ 2,265.42	$ 2,288.07	$ 2,310.95	$ 2,334.06	$ 2,357.40	$ 2,380.98	$ 2,404.79	$ 2,428.84	$ 2,453.12	$ 2,477.66	$ 2,502.43
	Fire Chief	Hourly	$ 25.892	$ 26.151	$ 26.412	$ 26.677	$ 26.943	$ 27.213	$ 27.485	$ 27.760	$ 28.037	$ 28.318	$ 28.601	$ 28.887	$ 29.176	$ 29.468	$ 29.762	$ 30.060	$ 30.360	$ 30.664	$ 30.971	$ 31.280
	Police Chief	Overtime	$ 38.838	$ 39.226	$ 39.619	$ 40.015	$ 40.415	$ 40.819	$ 41.227	$ 41.640	$ 42.056	$ 42.477	$ 42.901	$ 43.330	$ 43.764	$ 44.201	$ 44.643	$ 45.090	$ 45.541	$ 45.996	$ 46.456	$ 46.921
Grade 15		Annual	$ 59,240.97	$ 59,833.38	$ 60,431.72	$ 61,036.03	$ 61,646.40	$ 62,262.86	$ 62,885.49	$ 63,514.34	$ 64,149.49	$ 64,790.98	$ 65,438.89	$ 66,093.28	$ 66,754.21	$ 67,421.75	$ 68,095.97	$ 68,776.93	$ 69,464.70	$ 70,159.35	$ 70,860.94	$ 71,569.55
		Monthly	$ 4,936.75	$ 4,986.12	$ 5,035.98	$ 5,086.34	$ 5,137.20	$ 5,188.57	$ 5,240.46	$ 5,292.86	$ 5,345.79	$ 5,399.25	$ 5,453.24	$ 5,507.77	$ 5,562.85	$ 5,618.48	$ 5,674.66	$ 5,731.41	$ 5,788.73	$ 5,846.61	$ 5,905.08	$ 5,964.13
		Bi-weekly	$ 2,278.50	$ 2,301.28	$ 2,324.30	$ 2,347.54	$ 2,371.02	$ 2,394.73	$ 2,418.67	$ 2,442.86	$ 2,467.29	$ 2,491.96	$ 2,516.88	$ 2,542.05	$ 2,567.47	$ 2,593.14	$ 2,619.08	$ 2,645.27	$ 2,671.72	$ 2,698.44	$ 2,725.42	$ 2,752.68
		Hourly	$ 28.481	$ 28.766	$ 29.054	$ 29.344	$ 29.638	$ 29.934	$ 30.233	$ 30.536	$ 30.841	$ 31.150	$ 31.461	$ 31.776	$ 32.093	$ 32.414	$ 32.738	$ 33.066	$ 33.396	$ 33.730	$ 34.068	$ 34.408
		Overtime	$ 42.722	$ 43.149	$ 43.581	$ 44.016	$ 44.457	$ 44.901	$ 45.350	$ 45.804	$ 46.262	$ 46.724	$ 47.192	$ 47.663	$ 48.140	$ 48.621	$ 49.108	$ 49.599	$ 50.095	$ 50.596	$ 51.102	$ 51.613
Grade 16	Public Works Director	Annual	$ 65,165.07	$ 65,816.72	$ 66,474.89	$ 67,139.64	$ 67,811.03	$ 68,489.15	$ 69,174.04	$ 69,865.78	$ 70,564.43	$ 71,270.08	$ 71,982.78	$ 72,702.61	$ 73,429.63	$ 74,163.93	$ 74,905.57	$ 75,654.62	$ 76,411.17	$ 77,175.28	$ 77,947.04	$ 78,726.51
		Monthly	$ 5,430.42	$ 5,484.73	$ 5,539.57	$ 5,594.97	$ 5,650.92	$ 5,707.43	$ 5,764.50	$ 5,822.15	$ 5,880.37	$ 5,939.17	$ 5,998.56	$ 6,058.55	$ 6,119.14	$ 6,180.33	$ 6,242.13	$ 6,304.55	$ 6,367.60	$ 6,431.27	$ 6,495.59	$ 6,560.54
		Bi-weekly	$ 2,506.35	$ 2,531.41	$ 2,556.73	$ 2,582.29	$ 2,608.12	$ 2,634.20	$ 2,660.54	$ 2,687.15	$ 2,714.02	$ 2,741.16	$ 2,768.57	$ 2,796.25	$ 2,824.22	$ 2,852.46	$ 2,880.98	$ 2,909.79	$ 2,938.89	$ 2,968.28	$ 2,997.96	$ 3,027.94
		Hourly	$ 31.329	$ 31.643	$ 31.959	$ 32.279	$ 32.601	$ 32.927	$ 33.257	$ 33.589	$ 33.925	$ 34.264	$ 34.607	$ 34.953	$ 35.303	$ 35.656	$ 36.012	$ 36.372	$ 36.736	$ 37.104	$ 37.475	$ 37.849
		Overtime	$ 46.994	$ 47.464	$ 47.939	$ 48.418	$ 48.902	$ 49.391	$ 49.885	$ 50.384	$ 50.888	$ 51.397	$ 51.911	$ 52.430	$ 52.954	$ 53.484	$ 54.018	$ 54.559	$ 55.104	$ 55.655	$ 56.212	$ 56.774
Grade 17		Annual	$ 71,681.58	$ 72,398.39	$ 73,122.38	$ 73,853.60	$ 74,592.14	$ 75,338.06	$ 76,091.44	$ 76,852.35	$ 77,620.88	$ 78,397.09	$ 79,181.06	$ 79,972.87	$ 80,772.60	$ 81,580.32	$ 82,396.13	$ 83,220.09	$ 84,052.29	$ 84,892.81	$ 85,741.74	$ 86,599.16
		Monthly	$ 5,973.46	$ 6,033.20	$ 6,093.53	$ 6,154.47	$ 6,216.01	$ 6,278.17	$ 6,340.95	$ 6,404.36	$ 6,468.41	$ 6,533.09	$ 6,598.42	$ 6,664.41	$ 6,731.05	$ 6,798.36	$ 6,866.34	$ 6,935.01	$ 7,004.36	$ 7,074.40	$ 7,145.14	$ 7,216.60
		Bi-weekly	$ 2,756.98	$ 2,784.55	$ 2,812.40	$ 2,840.52	$ 2,868.93	$ 2,897.62	$ 2,926.59	$ 2,955.86	$ 2,985.42	$ 3,015.27	$ 3,045.43	$ 3,075.88	$ 3,106.64	$ 3,137.70	$ 3,169.08	$ 3,200.77	$ 3,232.78	$ 3,265.11	$ 3,297.76	$ 3,330.74
		Hourly	$ 34.462	$ 34.807	$ 35.155	$ 35.507	$ 35.862	$ 36.220	$ 36.582	$ 36.948	$ 37.318	$ 37.691	$ 38.068	$ 38.448	$ 38.833	$ 39.221	$ 39.614	$ 40.010	$ 40.410	$ 40.814	$ 41.222	$ 41.634
		Overtime	$ 51.693	$ 52.210	$ 52.732	$ 53.260	$ 53.792	$ 54.330	$ 54.874	$ 55.422	$ 55.977	$ 56.536	$ 57.102	$ 57.673	$ 58.249	$ 58.832	$ 59.420	$ 60.014	$ 60.615	$ 61.221	$ 61.833	$ 62.451
Grade 18		Annual	$ 78,849.74	$ 79,638.23	$ 80,434.62	$ 81,238.96	$ 82,051.35	$ 82,871.87	$ 83,700.58	$ 84,537.59	$ 85,382.97	$ 86,236.80	$ 87,099.16	$ 87,970.16	$ 88,849.86	$ 89,738.36	$ 90,635.74	$ 91,542.10	$ 92,457.52	$ 93,382.09	$ 94,315.91	$ 95,259.07
		Monthly	$ 6,570.81	$ 6,636.52	$ 6,702.88	$ 6,769.91	$ 6,837.61	$ 6,905.99	$ 6,975.05	$ 7,044.80	$ 7,115.25	$ 7,186.40	$ 7,258.26	$ 7,330.85	$ 7,404.15	$ 7,478.20	$ 7,552.98	$ 7,628.51	$ 7,704.79	$ 7,781.84	$ 7,859.66	$ 7,938.26
		Bi-weekly	$ 3,032.68	$ 3,063.01	$ 3,093.64	$ 3,124.58	$ 3,155.82	$ 3,187.38	$ 3,219.25	$ 3,251.45	$ 3,283.96	$ 3,316.80	$ 3,349.97	$ 3,383.47	$ 3,417.30	$ 3,451.48	$ 3,485.99	$ 3,520.85	$ 3,556.06	$ 3,591.62	$ 3,627.54	$ 3,663.81
		Hourly	$ 37.909	$ 38.288	$ 38.670	$ 39.057	$ 39.448	$ 39.842	$ 40.241	$ 40.643	$ 41.050	$ 41.460	$ 41.875	$ 42.293	$ 42.716	$ 43.143	$ 43.575	$ 44.011	$ 44.451	$ 44.895	$ 45.344	$ 45.798
		Overtime	$ 56.863	$ 57.431	$ 58.006	$ 58.586	$ 59.172	$ 59.763	$ 60.361	$ 60.965	$ 61.574	$ 62.190	$ 62.812	$ 63.440	$ 64.074	$ 64.715	$ 65.362	$ 66.016	$ 66.676	$ 67.343	$ 68.016	$ 68.696
Grade 19	City Administrator	Annual	$ 86,734.71	$ 87,602.06	$ 88,478.08	$ 89,362.86	$ 90,256.49	$ 91,159.05	$ 92,070.64	$ 92,991.35	$ 93,921.26	$ 94,860.48	$ 95,809.08	$ 96,767.17	$ 97,734.84	$ 98,712.19	$ 99,699.31	$ 100,696.31	$ 101,703.27	$ 102,720.30	$ 103,747.50	$ 104,784.98
		Monthly	$ 7,227.89	$ 7,300.17	$ 7,373.17	$ 7,446.90	$ 7,521.37	$ 7,596.59	$ 7,672.55	$ 7,749.28	$ 7,826.77	$ 7,905.04	$ 7,984.09	$ 8,063.93	$ 8,144.57	$ 8,226.02	$ 8,308.28	$ 8,391.36	$ 8,475.27	$ 8,560.03	$ 8,645.63	$ 8,732.08
		Bi-weekly	$ 3,335.95	$ 3,369.31	$ 3,403.00	$ 3,437.03	$ 3,471.40	$ 3,506.12	$ 3,541.18	$ 3,576.59	$ 3,612.36	$ 3,648.48	$ 3,684.96	$ 3,721.81	$ 3,759.03	$ 3,796.62	$ 3,834.59	$ 3,872.93	$ 3,911.66	$ 3,950.78	$ 3,990.29	$ 4,030.19
		Hourly	$ 41.699	$ 42.116	$ 42.538	$ 42.963	$ 43.393	$ 43.826	$ 44.265	$ 44.707	$ 45.154	$ 45.606	$ 46.062	$ 46.523	$ 46.988	$ 47.458	$ 47.932	$ 48.412	$ 48.896	$ 49.385	$ 49.879	$ 50.377
		Overtime	$ 62.549	$ 63.175	$ 63.806	$ 64.444	$ 65.089	$ 65.740	$ 66.397	$ 67.061	$ 67.732	$ 68.409	$ 69.093	$ 69.784	$ 70.482	$ 71.187	$ 71.899	$ 72.618	$ 73.344	$ 74.077	$ 74.818	$ 75.566
Grade 20		Annual	$ 95,408.18	$ 96,362.26	$ 97,325.89	$ 98,299.14	$ 99,282.14	$ 100,274.96	$ 101,277.71	$ 102,290.48	$ 103,313.39	$ 104,346.52	$ 105,389.99	$ 106,443.89	$ 107,508.33	$ 108,583.41	$ 109,669.24	$ 110,765.94	$ 111,873.60	$ 112,992.33	$ 114,122.25	$ 115,263.48
		Monthly	$ 7,950.68	$ 8,030.19	$ 8,110.49	$ 8,191.60	$ 8,273.51	$ 8,356.25	$ 8,439.81	$ 8,524.21	$ 8,609.45	$ 8,695.54	$ 8,782.50	$ 8,870.32	$ 8,959.03	$ 9,048.62	$ 9,139.10	$ 9,230.49	$ 9,322.80	$ 9,416.03	$ 9,510.19	$ 9,605.29
		Bi-weekly	$ 3,669.55	$ 3,706.24	$ 3,743.30	$ 3,780.74	$ 3,818.54	$ 3,856.73	$ 3,895.30	$ 3,934.25	$ 3,973.59	$ 4,013.33	$ 4,053.46	$ 4,094.00	$ 4,134.94	$ 4,176.28	$ 4,218.05	$ 4,260.23	$ 4,302.83	$ 4,345.86	$ 4,389.32	$ 4,433.21
		Hourly	$ 45.869	$ 46.328	$ 46.791	$ 47.259	$ 47.732	$ 48.209	$ 48.691	$ 49.178	$ 49.670	$ 50.167	$ 50.668	$ 51.175	$ 51.687	$ 52.204	$ 52.726	$ 53.253	$ 53.785	$ 54.323	$ 54.866	$ 55.415
		Overtime	$ 68.804	$ 69.492	$ 70.187	$ 70.889	$ 71.598	$ 72.314	$ 73.037	$ 73.767	$ 74.505	$ 75.250	$ 76.002	$ 76.762	$ 77.530	$ 78.305	$ 79.088	$ 79.879	$ 80.678	$ 81.485	$ 82.300	$ 83.123

Grade	Position	Compensation	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Grade 1		Annual	$ 28,030.20	$ 28,310.50	$ 28,593.61	$ 28,879.54	$ 29,168.34	$ 29,460.02	$ 29,754.62	$ 30,052.17	$ 30,352.69	$ 30,656.22
		Monthly	$ 2,335.85	$ 2,359.21	$ 2,382.80	$ 2,406.63	$ 2,430.69	$ 2,455.00	$ 2,479.55	$ 2,504.35	$ 2,529.39	$ 2,554.68
		Bi-weekly	$ 1,078.08	$ 1,088.87	$ 1,099.75	$ 1,110.75	$ 1,121.86	$ 1,133.08	$ 1,144.41	$ 1,155.85	$ 1,167.41	$ 1,179.09
		Hourly	$ 9.300	$ 9.393	$ 9.487	$ 9.582	$ 9.678	$ 9.774	$ 9.872	$ 9.971	$ 10.071	$ 10.171
		Overtime	$ 13.950	$ 14.090	$ 14.230	$ 14.373	$ 14.516	$ 14.662	$ 14.808	$ 14.956	$ 15.106	$ 15.257
Grade 2	Firefighter/EMT	Annual	$ 30,833.22	$ 31,141.55	$ 31,452.97	$ 31,767.50	$ 32,085.17	$ 32,406.02	$ 32,730.08	$ 33,057.39	$ 33,387.96	$ 33,721.84
	Firefighter/EMT - I	Monthly	$ 2,569.44	$ 2,595.13	$ 2,621.08	$ 2,647.29	$ 2,673.76	$ 2,700.50	$ 2,727.51	$ 2,754.78	$ 2,782.33	$ 2,810.15
		Bi-weekly	$ 1,185.89	$ 1,197.75	$ 1,209.73	$ 1,221.83	$ 1,234.05	$ 1,246.39	$ 1,258.85	$ 1,271.44	$ 1,284.15	$ 1,296.99
		Hourly	$ 10.230	$ 10.332	$ 10.436	$ 10.540	$ 10.645	$ 10.752	$ 10.859	$ 10.968	$ 11.078	$ 11.188
		Overtime	$ 15.345	$ 15.498	$ 15.653	$ 15.810	$ 15.968	$ 16.128	$ 16.289	$ 16.452	$ 16.616	$ 16.783
Grade 3	Firefighter/Paramedic	Annual	$ 33,916.54	$ 34,255.71	$ 34,598.26	$ 34,944.25	$ 35,293.69	$ 35,646.63	$ 36,003.09	$ 36,363.12	$ 36,726.75	$ 37,094.02
	Lieutenant/EMT	Monthly	$ 2,826.38	$ 2,854.64	$ 2,883.19	$ 2,912.02	$ 2,941.14	$ 2,970.55	$ 3,000.26	$ 3,030.26	$ 3,060.56	$ 3,091.17
	Lieutenant/EMT - I	Bi-weekly	$ 1,304.48	$ 1,317.53	$ 1,330.70	$ 1,344.01	$ 1,357.45	$ 1,371.02	$ 1,384.73	$ 1,398.58	$ 1,412.57	$ 1,426.69
		Hourly	$ 11.253	$ 11.366	$ 11.479	$ 11.594	$ 11.710	$ 11.827	$ 11.945	$ 12.065	$ 12.185	$ 12.307
		Overtime	$ 16.880	$ 17.048	$ 17.219	$ 17.391	$ 17.565	$ 17.741	$ 17.918	$ 18.097	$ 18.278	$ 18.461
Grade 4	Lieutenant/Paramedic	Annual	$ 37,308.20	$ 37,681.28	$ 38,058.09	$ 38,438.67	$ 38,823.06	$ 39,211.29	$ 39,603.40	$ 39,999.44	$ 40,399.43	$ 40,803.42
	Captain/EMT	Monthly	$ 3,109.02	$ 3,140.11	$ 3,171.51	$ 3,203.22	$ 3,235.25	$ 3,267.61	$ 3,300.28	$ 3,333.29	$ 3,366.62	$ 3,400.29
	Captain/EMT - I	Bi-weekly	$ 1,434.93	$ 1,449.28	$ 1,463.77	$ 1,478.41	$ 1,493.19	$ 1,508.13	$ 1,523.21	$ 1,538.44	$ 1,553.82	$ 1,569.36
		Hourly	$ 12.378	$ 12.502	$ 12.627	$ 12.753	$ 12.881	$ 13.010	$ 13.140	$ 13.271	$ 13.404	$ 13.538
		Overtime	$ 18.567	$ 18.753	$ 18.941	$ 19.130	$ 19.321	$ 19.515	$ 19.710	$ 19.907	$ 20.106	$ 20.307
Grade 5	Captain/Paramedic	Annual	$ 41,039.02	$ 41,449.41	$ 41,863.90	$ 42,282.54	$ 42,705.36	$ 43,132.42	$ 43,563.74	$ 43,999.38	$ 44,439.37	$ 44,883.77
		Monthly	$ 3,419.92	$ 3,454.12	$ 3,488.66	$ 3,523.54	$ 3,558.78	$ 3,594.37	$ 3,630.31	$ 3,666.61	$ 3,703.28	$ 3,740.31
		Bi-weekly	$ 1,578.42	$ 1,594.21	$ 1,610.15	$ 1,626.25	$ 1,642.51	$ 1,658.94	$ 1,675.53	$ 1,692.28	$ 1,709.21	$ 1,726.30
		Hourly	$ 13.616	$ 13.752	$ 13.890	$ 14.029	$ 14.169	$ 14.311	$ 14.454	$ 14.598	$ 14.744	$ 14.892
		Overtime	$ 20.424	$ 20.628	$ 20.835	$ 21.043	$ 21.253	$ 21.466	$ 21.681	$ 21.898	$ 22.116	$ 22.338
Grade 6		Annual	$ 45,142.92	$ 45,594.35	$ 46,050.29	$ 46,510.79	$ 46,975.90	$ 47,445.66	$ 47,920.12	$ 48,399.32	$ 48,883.31	$ 49,372.14
		Monthly	$ 3,761.91	$ 3,799.53	$ 3,837.52	$ 3,875.90	$ 3,914.66	$ 3,953.80	$ 3,993.34	$ 4,033.28	$ 4,073.61	$ 4,114.35
		Bi-weekly	$ 1,736.27	$ 1,753.63	$ 1,771.17	$ 1,788.88	$ 1,806.77	$ 1,824.83	$ 1,843.08	$ 1,861.51	$ 1,880.13	$ 1,898.93
		Hourly	$ 14.978	$ 15.128	$ 15.279	$ 15.432	$ 15.586	$ 15.742	$ 15.899	$ 16.058	$ 16.219	$ 16.381
		Overtime	$ 22.467	$ 22.691	$ 22.918	$ 23.147	$ 23.379	$ 23.613	$ 23.849	$ 24.087	$ 24.328	$ 24.571
Grade 7		Annual	$ 49,657.21	$ 50,153.78	$ 50,655.32	$ 51,161.87	$ 51,673.49	$ 52,190.23	$ 52,712.13	$ 53,239.25	$ 53,771.64	$ 54,309.36
		Monthly	$4,138.10	$4,179.48	$4,221.28	$4,263.49	$4,306.12	$4,349.19	$4,392.68	$4,436.60	$4,480.97	$4,525.78
		Bi-weekly	$ 1,909.89	$ 1,928.99	$ 1,948.28	$ 1,967.76	$ 1,987.44	$ 2,007.32	$ 2,027.39	$ 2,047.66	$ 2,068.14	$ 2,088.82
		Hourly	$ 16.476	$ 16.640	$ 16.807	$ 16.975	$ 17.144	$ 17.316	$ 17.489	$ 17.664	$ 17.841	$ 18.019
		Overtime	$ 24.713	$ 24.960	$ 25.210	$ 25.462	$ 25.717	$ 25.974	$ 26.234	$ 26.496	$ 26.761	$ 27.029
Grade 8		Annual	$ 54,622.93	$ 55,169.16	$ 55,720.85	$ 56,278.06	$ 56,840.84	$ 57,409.25	$ 57,983.34	$ 58,563.17	$ 59,148.81	$ 59,740.29
		Monthly	$ 4,551.91	$ 4,597.43	$ 4,643.40	$ 4,689.84	$ 4,736.74	$ 4,784.10	$ 4,831.95	$ 4,880.26	$ 4,929.07	$ 4,978.36
		Bi-weekly	$ 2,100.88	$ 2,121.89	$ 2,143.11	$ 2,164.54	$ 2,186.19	$ 2,208.05	$ 2,230.13	$ 2,252.43	$ 2,274.95	$ 2,297.70
		Hourly	$ 18.123	$ 18.304	$ 18.487	$ 18.672	$ 18.859	$ 19.048	$ 19.238	$ 19.430	$ 19.625	$ 19.821
		Overtime	$ 27.185	$ 27.456	$ 27.731	$ 28.008	$ 28.288	$ 28.571	$ 28.857	$ 29.146	$ 29.437	$ 29.731
Grade 9		Annual	$ 60,085.22	$ 60,686.08	$ 61,292.94	$ 61,905.87	$ 62,524.92	$ 63,150.17	$ 63,781.68	$ 64,419.49	$ 65,063.69	$ 65,714.32
		Monthly	$ 5,007.10	$ 5,057.17	$ 5,107.74	$ 5,158.82	$ 5,210.41	$ 5,262.51	$ 5,315.14	$ 5,368.29	$ 5,421.97	$ 5,476.19
		Bi-weekly	$ 2,310.97	$ 2,334.08	$ 2,357.42	$ 2,380.99	$ 2,404.80	$ 2,428.85	$ 2,453.14	$ 2,477.67	$ 2,502.45	$ 2,527.47
		Hourly	$ 19.935	$ 20.135	$ 20.336	$ 20.539	$ 20.745	$ 20.952	$ 21.162	$ 21.373	$ 21.587	$ 21.803
		Overtime	$ 29.903	$ 30.202	$ 30.504	$ 30.809	$ 31.117	$ 31.428	$ 31.743	$ 32.060	$ 32.381	$ 32.705
Grade 10		Annual	$ 66,093.75	$ 66,754.68	$ 67,422.23	$ 68,096.45	$ 68,777.42	$ 69,465.19	$ 70,159.84	$ 70,861.44	$ 71,570.06	$ 72,285.76
		Monthly	$ 5,507.81	$ 5,562.89	$ 5,618.52	$ 5,674.70	$ 5,731.45	$ 5,788.77	$ 5,846.65	$ 5,905.12	$ 5,964.17	$ 6,023.81
		Bi-weekly	$ 2,542.07	$ 2,567.49	$ 2,593.16	$ 2,619.09	$ 2,645.29	$ 2,671.74	$ 2,698.46	$ 2,725.44	$ 2,752.69	$ 2,780.22
		Hourly	$ 21.929	$ 22.148	$ 22.370	$ 22.593	$ 22.819	$ 23.048	$ 23.278	$ 23.511	$ 23.746	$ 23.983
		Overtime	$ 32.893	$ 33.222	$ 33.555	$ 33.890	$ 34.229	$ 34.571	$ 34.917	$ 35.266	$ 35.619	$ 35.975

Grade	Position	Compensation	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 1		Annual	$ 30,962.78	$ 31,272.41	$ 31,585.13	$ 31,900.98	$ 32,219.99	$ 32,542.19	$ 32,867.61	$ 33,196.29	$ 33,528.25	$ 33,863.54
		Monthly	$ 2,580.23	$ 2,606.03	$ 2,632.09	$ 2,658.42	$ 2,685.00	$ 2,711.85	$ 2,738.97	$ 2,766.36	$ 2,794.02	$ 2,821.96
		Bi-weekly	$ 1,190.88	$ 1,202.78	$ 1,214.81	$ 1,226.96	$ 1,239.23	$ 1,251.62	$ 1,264.14	$ 1,276.78	$ 1,289.55	$ 1,302.44
		Hourly	$ 10.273	$ 10.376	$ 10.479	$ 10.584	$ 10.690	$ 10.797	$ 10.905	$ 11.014	$ 11.124	$ 11.235
		Overtime	$ 15.409	$ 15.564	$ 15.719	$ 15.876	$ 16.035	$ 16.196	$ 16.357	$ 16.521	$ 16.686	$ 16.853
Grade 2	Firefighter/EMT	Annual	$ 34,059.06	$ 34,399.65	$ 34,743.64	$ 35,091.08	$ 35,441.99	$ 35,796.41	$ 36,154.38	$ 36,515.92	$ 36,881.08	$ 37,249.89
	Firefighter/EMT - I	Monthly	$ 2,838.25	$ 2,866.64	$ 2,895.30	$ 2,924.26	$ 2,953.50	$ 2,983.03	$ 3,012.86	$ 3,042.99	$ 3,073.42	$ 3,104.16
		Bi-weekly	$ 1,309.96	$ 1,323.06	$ 1,336.29	$ 1,349.66	$ 1,363.15	$ 1,376.79	$ 1,390.55	$ 1,404.46	$ 1,418.50	$ 1,432.69
		Hourly	$ 11.300	$ 11.413	$ 11.527	$ 11.643	$ 11.759	$ 11.877	$ 11.995	$ 12.115	$ 12.237	$ 12.359
		Overtime	$ 16.950	$ 17.120	$ 17.291	$ 17.464	$ 17.639	$ 17.815	$ 17.993	$ 18.173	$ 18.355	$ 18.538
Grade 3	Firefighter/Paramedic	Annual	$ 37,464.96	$ 37,839.61	$ 38,218.01	$ 38,600.19	$ 38,986.19	$ 39,376.05	$ 39,769.81	$ 40,167.51	$ 40,569.19	$ 40,974.88
	Lieutenant/EMT	Monthly	$ 3,122.08	$ 3,153.30	$ 3,184.83	$ 3,216.68	$ 3,248.85	$ 3,281.34	$ 3,314.15	$ 3,347.29	$ 3,380.77	$ 3,414.57
	Lieutenant/EMT - I	Bi-weekly	$ 1,440.96	$ 1,455.37	$ 1,469.92	$ 1,484.62	$ 1,499.47	$ 1,514.46	$ 1,529.61	$ 1,544.90	$ 1,560.35	$ 1,575.96
		Hourly	$ 12.430	$ 12.555	$ 12.680	$ 12.807	$ 12.935	$ 13.064	$ 13.195	$ 13.327	$ 13.460	$ 13.595
		Overtime	$ 18.645	$ 18.832	$ 19.020	$ 19.210	$ 19.403	$ 19.597	$ 19.793	$ 19.990	$ 20.190	$ 20.392
Grade 4	Lieutenant/Paramedic	Annual	$ 41,211.46	$ 41,623.57	$ 42,039.81	$ 42,460.21	$ 42,884.81	$ 43,313.66	$ 43,746.79	$ 44,184.26	$ 44,626.10	$ 45,072.37
	Captain/EMT	Monthly	$ 3,434.29	$ 3,468.63	$ 3,503.32	$ 3,538.35	$ 3,573.73	$ 3,609.47	$ 3,645.57	$ 3,682.02	$ 3,718.84	$ 3,756.03
	Captain/EMT - I	Bi-weekly	$ 1,585.06	$ 1,600.91	$ 1,616.92	$ 1,633.08	$ 1,649.42	$ 1,665.91	$ 1,682.57	$ 1,699.39	$ 1,716.39	$ 1,733.55
		Hourly	$ 13.673	$ 13.810	$ 13.948	$ 14.088	$ 14.229	$ 14.371	$ 14.515	$ 14.660	$ 14.806	$ 14.954
		Overtime	$ 20.510	$ 20.715	$ 20.922	$ 21.131	$ 21.343	$ 21.556	$ 21.772	$ 21.990	$ 22.209	$ 22.432
Grade 5	Captain/Paramedic	Annual	$ 45,332.60	$ 45,785.93	$ 46,243.79	$ 46,706.23	$ 47,173.29	$ 47,645.02	$ 48,121.47	$ 48,602.69	$ 49,088.72	$ 49,579.60
		Monthly	$ 3,777.72	$ 3,815.49	$ 3,853.65	$ 3,892.19	$ 3,931.11	$ 3,970.42	$ 4,010.12	$ 4,050.22	$ 4,090.73	$ 4,131.63
		Bi-weekly	$ 1,743.56	$ 1,761.00	$ 1,778.61	$ 1,796.39	$ 1,814.36	$ 1,832.50	$ 1,850.83	$ 1,869.33	$ 1,888.03	$ 1,906.91
		Hourly	$ 15.041	$ 15.191	$ 15.343	$ 15.496	$ 15.651	$ 15.808	$ 15.966	$ 16.126	$ 16.287	$ 16.450
		Overtime	$ 22.561	$ 22.787	$ 23.014	$ 23.245	$ 23.477	$ 23.712	$ 23.949	$ 24.188	$ 24.430	$ 24.675
Grade 6		Annual	$ 49,865.87	$ 50,364.52	$ 50,868.17	$ 51,376.85	$ 51,890.62	$ 52,409.53	$ 52,933.62	$ 53,462.96	$ 53,997.59	$ 54,537.56
		Monthly	$ 4,155.49	$ 4,197.04	$ 4,239.01	$ 4,281.40	$ 4,324.22	$ 4,367.46	$ 4,411.14	$ 4,455.25	$ 4,499.80	$ 4,544.80
		Bi-weekly	$ 1,917.92	$ 1,937.10	$ 1,956.47	$ 1,976.03	$ 1,995.79	$ 2,015.75	$ 2,035.91	$ 2,056.27	$ 2,076.83	$ 2,097.60
		Hourly	$ 16.545	$ 16.710	$ 16.877	$ 17.046	$ 17.217	$ 17.389	$ 17.563	$ 17.738	$ 17.916	$ 18.095
		Overtime	$ 24.817	$ 25.065	$ 25.316	$ 25.569	$ 25.825	$ 26.083	$ 26.344	$ 26.607	$ 26.873	$ 27.142
Grade 7		Annual	$ 54,852.45	$ 55,400.98	$ 55,954.99	$ 56,514.54	$ 57,079.68	$ 57,650.48	$ 58,226.98	$ 58,809.25	$ 59,397.35	$ 59,991.32
		Monthly	$4,571.04	$4,616.75	$4,662.92	$4,709.54	$4,756.64	$4,804.21	$4,852.25	$4,900.77	$4,949.78	$4,999.28
		Bi-weekly	$ 2,109.71	$ 2,130.81	$ 2,152.11	$ 2,173.64	$ 2,195.37	$ 2,217.33	$ 2,239.50	$ 2,261.89	$ 2,284.51	$ 2,307.36
		Hourly	$ 18.199	$ 18.381	$ 18.565	$ 18.751	$ 18.938	$ 19.128	$ 19.319	$ 19.512	$ 19.707	$ 19.904
		Overtime	$ 27.299	$ 27.572	$ 27.848	$ 28.126	$ 28.407	$ 28.691	$ 28.978	$ 29.268	$ 29.561	$ 29.856
Grade 8		Annual	$ 60,337.70	$ 60,941.07	$ 61,550.48	$ 62,165.99	$ 62,787.65	$ 63,415.53	$ 64,049.68	$ 64,690.18	$ 65,337.08	$ 65,990.45
		Monthly	$ 5,028.14	$ 5,078.42	$ 5,129.21	$ 5,180.50	$ 5,232.30	$ 5,284.63	$ 5,337.47	$ 5,390.85	$ 5,444.76	$ 5,499.20
		Bi-weekly	$ 2,320.68	$ 2,343.89	$ 2,367.33	$ 2,391.00	$ 2,414.91	$ 2,439.06	$ 2,463.45	$ 2,488.08	$ 2,512.96	$ 2,538.09
		Hourly	$ 20.019	$ 20.219	$ 20.422	$ 20.626	$ 20.832	$ 21.040	$ 21.251	$ 21.463	$ 21.678	$ 21.895
		Overtime	$ 30.029	$ 30.329	$ 30.632	$ 30.939	$ 31.248	$ 31.560	$ 31.876	$ 32.195	$ 32.517	$ 32.842
Grade 9		Annual	$ 66,371.47	$ 67,035.18	$ 67,705.53	$ 68,382.59	$ 69,066.41	$ 69,757.08	$ 70,454.65	$ 71,159.20	$ 71,870.79	$ 72,589.50
		Monthly	$ 5,530.96	$ 5,586.27	$ 5,642.13	$ 5,698.55	$ 5,755.53	$ 5,813.09	$ 5,871.22	$ 5,929.93	$ 5,989.23	$ 6,049.12
		Bi-weekly	$ 2,552.75	$ 2,578.28	$ 2,604.06	$ 2,630.10	$ 2,656.40	$ 2,682.96	$ 2,709.79	$ 2,736.89	$ 2,764.26	$ 2,791.90
		Hourly	$ 22.021	$ 22.241	$ 22.464	$ 22.688	$ 22.915	$ 23.144	$ 23.376	$ 23.610	$ 23.846	$ 24.084
		Overtime	$ 33.032	$ 33.362	$ 33.696	$ 34.032	$ 34.373	$ 34.717	$ 35.064	$ 35.414	$ 35.768	$ 36.126
Grade 10		Annual	$ 73,008.61	$ 73,738.70	$ 74,476.09	$ 75,220.85	$ 75,973.06	$ 76,732.79	$ 77,500.11	$ 78,275.12	$ 79,057.87	$ 79,848.45
		Monthly	$ 6,084.05	$ 6,144.89	$ 6,206.34	$ 6,268.40	$ 6,331.09	$ 6,394.40	$ 6,458.34	$ 6,522.93	$ 6,588.16	$ 6,654.04
		Bi-weekly	$ 2,808.02	$ 2,836.10	$ 2,864.46	$ 2,893.11	$ 2,922.04	$ 2,951.26	$ 2,980.77	$ 3,010.58	$ 3,040.69	$ 3,071.09
		Hourly	$ 24.223	$ 24.465	$ 24.710	$ 24.957	$ 25.207	$ 25.459	$ 25.713	$ 25.971	$ 26.230	$ 26.493
		Overtime	$ 36.335	$ 36.698	$ 37.065	$ 37.436	$ 37.810	$ 38.188	$ 38.570	$ 38.956	$ 39.345	$ 39.739

*Subject to Negotiations

Department Number	Name	Position	FT/PT	Grade/ Step	Hourly Rate of Pay	Annual Rate of Pay
01-105	Christman, Daniel	Security Officer I	PT	7-4	$ 13.689	$ 14,236.88
01-105	Light, Shawna	Clerk I	FT	6-7	$ 12.822	$ 26,669.59
01-105	Moore, Wallace	Security Officer I	PT	7-4	$ 13.689	$ 14,236.88
01-105	Morris, Jon	City Attorney				$ 21,600.00
01-105	Rector, Mark	Municipal Judge				$ 25,920.00
01-105	Turner, Charlie	Security Officer II	PT	8-6	$ 15.361	$ 15,975.35
01-105	Whipple-Townsend, Kim	Clerk I	PT	6-7	$ 12.822	$ 13,334.80
01-110	Butcher, Jeff	Captain/Paramedic	FT	12	$ 12.891	$ 43,210.63
01-110	Cross, Norman	Lieutenant/EMT	FT	8	$ 10.777	$ 36,124.50
01-110	Deckard, Cody	Firefighter/Paramedic	FT	8.5	$ 10.298	$ 34,518.90
01-110	Duerden, Jason	Lieutenant/EMT	FT	8.5	$ 10.733	$ 35,977.02
01-110	Gallaher, James	Firefighter/EMT	FT	6.5	$ 9.297	$ 31,163.54
01-110	Haefner, Randall	Firefighter/EMT	FT	6.5	$ 9.188	$ 30,798.18
01-110	Hunt, Tanner	Firefighter/EMT	FT	6	$ 8.931	$ 29,936.71
01-110	Hunter, John	Captain/EMT	FT	10	$ 11.386	$ 38,165.87
01-110	Johnson, Jeremiah	Firefighter/EMT	PT		$ 8.272	$ 13,863.87
01-110	Jordan, Andrew	Assistant Chief	FT	12-4	$ 22.047	$ 45,857.28
01-110	Long, Joseph	Firefighter/Paramedic	FT	9	$ 10.799	$ 36,198.25
01-110	Prince, Shannon	Firefighter/Paramedic	FT	9	$ 10.581	$ 35,467.51
01-110	Ray, Tim	Firefighter/EMT	FT	6.5	$ 9.297	$ 31,163.54
01-110	Reid, Kevin	Captain/EMT	FT	10	$ 11.930	$ 39,989.36
01-110	Saltzman, Terry	Firefighter/Paramedic	FT	9	$ 10.690	$ 35,832.88
01-110	Schneider, Sam	Fire Chief	FT	14-7	$ 27.485	$ 57,168.63
01-110	Seaman, Joseph	Firefighter/EMT	FT	6	$ 8.931	$ 29,936.71
01-110	Thompson, Spencer	Firefighter/EMT	PT		$ 8.272	$ 13,863.87
01-110	Wescoat, Christopher	Firefighter/EMT	PT		$ 8.272	$ 13,863.87
01-110	Wheeler, David	Firefighter/EMT	FT	6	$ 8.931	$ 29,936.71
01-115	Ambrose, Vinson	Police Officer	FT	8-4	$ 15.058	$ 31,321.14
01-115	Blackburn, Kendle	Police Officer	FT	8-7	$ 15.515	$ 32,270.20
01-115	Blake, Lloyd	Police Officer	FT	8-4	$ 15.058	$ 31,321.14
01-115	Brown, Mathew	Sergeant	FT	9-6	$ 16.897	$ 35,145.76
01-115	Carrasco, Christopher	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Christman, Brandy	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Davis, Robert	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Dawson, Matthew	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Dearborn, Daniel	Police Officer	FT	8-4	$ 15.058	$ 31,321.14
01-115	Dinwiddie, Joseph	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Doublin, Kelly	Sergeant	FT	9-7	$ 17.066	$ 35,497.22
01-115	Early, Tim	Police Officer	FT	8-4	$ 15.058	$ 31,321.14
01-115	Fox, Heidi	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Fulton, Josh	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Gideon, Brian	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Hall, Donald	Sergeant	FT	9-9	$ 17.409	$ 36,210.71
01-115	Halstead, Randy	Police Chief	FT	14-8	$ 27.760	$ 57,740.31
01-115	Hatch, Kacie	Police Officer	FT	8-4	$ 15.058	$ 31,321.14
01-115	Hernandez, Jessica	Dispatcher	FT	6-9	$ 13.080	$ 27,205.64
01-115	Lowrance, Cory	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Majerak, Joseph	Animal Control Officer	FT	7-11	$ 14.677	$ 30,527.73
01-115	McGuire, Kathy	Clerk III	FT	8-2	$ 14.762	$ 30,703.99
01-115	Michael, Matthew	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Millsap, Dana	Clerk I	FT	6-9	$ 13.080	$ 27,205.64
01-115	Mitchell, Bruce	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Obermark, Misty	Dispatcher	FT	6-9	$ 13.080	$ 27,205.64
01-115	Perryman, Bruce	Police Officer	FT	8-10	$ 15.985	$ 33,248.02
01-115	Peters, Stephen	Captain	FT	12-5	$ 22.267	$ 46,315.85
01-115	Rigsby, Jon	Sergeant	FT	9-6	$ 16.897	$ 35,145.76

Department Number	Name	Position	FT/PT	Grade/ Step	Hourly Rate of Pay	Annual Rate of Pay
01-115	Rogers, Patricia	Chief Communications Officer	FT	9-1	$ 16.077	$ 33,439.99
01-115	Rumfelt, Angela	Dispatcher	FT	6-9	$ 13.080	$ 27,205.64
01-115	Sanderson, Shel-a	Dispatcher	FT	6-9	$ 13.080	$ 27,205.64
01-115	Shaffer, Brittany	Dispatcher	FT	6-9	$ 13.080	$ 27,205.64
01-115	Shaufer, Sonya	Animal Control Officer	FT	6-10	$ 13.210	$ 27,477.70
01-115	Shumate, Keith	Lieutenant	FT	10-10	$ 19.341	$ 40,230.10
01-115	Stone, Peter	Dispatcher	FT	6-9	$ 13.080	$ 27,205.64
01-115	Triplett, Howard	Sergeant	FT	9-7	$ 17.066	$ 35,497.22
01-115	Van Sickle, Rodney	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-115	Veurink, Lana	Dispatcher	PT	6-9	$ 13.080	$ 13,602.82
01-115	Wright, Matthew	Police Officer	FT	8-3	$ 14.909	$ 31,011.03
01-130	Bryant, James	Maintenance/Operations Worker III	FT	7-11	$ 14.677	$ 30,527.73
01-130	Duerden, Kelly	Maintenance/Operations Worker II	FT	5-2	$ 11.091	$ 23,068.36
01-130	Mebruer, Emily	Business Manager	FT	8-4	$ 15.058	$ 31,321.14
01-130	Ruble, Cheryl	Custodian II	PT	2-1	$ 8.250	$ 8,580.00
01-130	Sloan, Kathy	Maintenance/Operations Worker II	FT	5-4	$ 11.313	$ 23,532.03
01-130	Spangler, Sharon	Custodian I	PT	1-1	$ 7.500	$ 7,800.00
01-130	Wilson, Deryl	Operations Director	FT	13-6	$ 24.739	$ 51,456.91
01-140	Anderson, Lyle	Mayor				$ 4,800.00
01-140	Anthony, Brian	Elected Official				$ 2,400.00
01-140	Crabtree, Cleo	Elected Official				$ 2,400.00
01-140	Elmore, Dennis	Elected Official				$ 2,400.00
01-140	Hurney, Esther	Elected Official				$ 2,400.00
01-140	Jordan, Chuck	Elected Official				$ 2,400.00
01-140	Mitchell, Sheila	Elected Official				$ 2,400.00
01-140	Sutter, Randy	Elected Official				$ 2,400.00
01-140	Wheeler, Bill	Elected Official				$ 2,400.00
01-145	Goodman, Margaret	Clerk IV	FT	9-2	$ 16.238	$ 33,774.39
01-145	Heard, Christopher	City Administrator	FT	19-6	$ 43.826	$ 91,159.05
01-145	Milliken, Kathy	HR Director	FT	12-3	$ 21.828	$ 45,403.24
01-145	Porter, Jeffrey	Assistant to the CA	FT	10-7	$ 18.773	$ 39,046.94
01-150	Bash, Tina	Clerk III	FT	8-4	$ 15.058	$ 31,321.14
01-150	Hogan, Gwendolyn	Clerk I	FT	6-7	$ 12.822	$ 26,669.59
01-150	Starnes, Laina	City Clerk	FT	14-6	$ 27.213	$ 56,602.60
01-150	West, Crystal	Clerk III	FT	8-1	$ 14.615	$ 30,399.99
01-170	Hawkins, Holli	Budget Director	FT	12-3	$ 21.828	$ 45,403.24
01-170	Rautenkranz, Marcia	Clerk III	FT	8-6	$ 15.361	$ 31,950.69
01-170	Wood, Michael	Clerk III	FT	8-4	$ 15.058	$ 31,321.14
08-500	Atkinson, Randy	Maintenance/Operations Worker IV	FT	8-11	$ 16.144	$ 33,580.50
08-500	Barnett, Richard	Equipment Operator II	FT	7-2	$ 13.420	$ 27,912.72
08-500	Bowling, Michael	Operations Manager	FT	12-8	$ 22.942	$ 47,719.27
08-500	Boyer, Bradley	Operations Manager	FT	12-20	$ 25.852	$ 53,771.26
08-500	Carroll, Joey	Equipment Operator I	PT	6-1	$ 12.079	$ 12,561.98
08-500	Clift, Danny	Equipment Operator III	FT	8-10	$ 15.985	$ 33,248.02
08-500	Conklin, Bruce	Clerk II	FT	7-4	$ 13.689	$ 28,473.76
08-500	Coryell, Richard	Equipment Operator II	FT	7-1	$ 13.287	$ 27,636.35
08-500	Inman, Thomas	Equipment Operator I	PT	6-1	$ 12.079	$ 25,123.96
08-500	Johnson, Travis	Equipment Operator III	FT	8-9	$ 15.826	$ 32,918.83
08-500	Miller, Brandon	Equipment Operator I	PT	6-7	$ 12.822	$ 13,334.80
08-500	Moore, Michael	Street Superintendent	FT	13-16	$ 27.327	$ 56,840.44
08-500	Pendergrass, Jeffrey	Equipment Operator II	FT	7-5	$ 13.826	$ 28,758.50
08-500	Perry, Logan	Seasonal Maintenance Worker I	PT	1-1	$ 7.500	$ 7,800.00
08-500	Reyes, Ignacio	Equipment Operator II	FT	7-1	$ 13.287	$ 27,636.35
08-500	Spradling, Jeremy	Equipment Operator I	PT	6-7	$ 12.822	$ 13,334.80
08-500	Stone, Oliver	Equipment Operator II	FT	7-1	$ 13.287	$ 27,636.35
08-500	William, Joseph	Equipment Operator II	FT	7-9	$ 14.388	$ 29,926.21

Department Number	Name	Position	FT/PT	Grade/ Step	Hourly Rate of Pay	Annual Rate of Pay
08-500	Wright, John	Equipment Operator I	FT	6-7	$ 12.822	$ 26,669.59
40-500	Fortner, Judy	Tourism Director	FT	12-1	$ 21.398	$ 44,508.62
45-700	Berkich, Joseph	Planner III	FT	13-16	$ 27.327	$ 56,840.44
50-305	Hemphill, Steve	Inspector I	FT	7-1	$ 13.287	$ 27,636.35
50-305	Massey, Noel	Inspector II	FT	9-9	$ 17.409	$ 36,210.71
50-305	Mustard, Cathy	Community Development Director	FT	14-6	$ 27.213	$ 56,602.60
50-310	Neasby, Randy	Equipment Technician IV	FT	11-6	$ 20.445	$ 42,526.37
50-315	Jones, Vickie	Equipment Technician III	FT	8-8	$ 15.670	$ 32,592.90
60-305	Henry, Casey	Equipment Technician II	FT	7-11	$ 14.677	$ 30,527.73
60-305	Perry, Michael	Equipment Technician III	FT	8-6	$ 15.361	$ 31,950.69
60-310	Klein, George	Clerk III	FT	8-3	$ 14.909	$ 31,011.03
60-310	Wood, Rown	Clerk IV	FT	9-13	$ 18.116	$ 37,681.01
60-315	Foreman, Erik	Network Manager	FT	11-2	$ 19.648	$ 40,867.01
60-315	Hall, Dustin	System Administrator	FT	7-4	$ 13.689	$ 28,473.76
60-315	Schomaker, Jarrad	MIS Coordinator	FT	12-1	$ 21.398	$ 44,508.62
60-320	Agan, Roger	Maintenance/Operations Worker II	FT	6-5	$ 12.569	$ 26,144.09
60-320	Anthony, Gary	Seasonal Maintenance Worker I	PT	1-1	$ 7.500	$ 7,800.00
60-320	Eidson, Don	Operations Manager	FT	13-5	$ 24.494	$ 50,947.43
60-320	Johnson, Steve	Maintenance/Operations Worker IV	FT	8-11	$ 16.144	$ 33,580.50
60-320	McClure, Kahla	Seasonal Maintenance Worker I	PT	1-9	$ 8.121	$ 8,446.28
60-320	Miller, Charlie	Seasonal Maintenance Worker II	PT	2-7	$ 8.758	$ 9,107.85
60-320	Oliver, Shawn	Maintenance/Operations Worker IV	FT	8-3	$ 14.909	$ 31,011.03
60-320	Owens, Benjamin (Alan)	Maintenance/Operations Worker I	FT	4-4	$ 10.285	$ 21,392.76
60-320	Pendergraft, Chelesa	Seasonal Maintenance Worker I	PT	1-1	$ 7.500	$ 7,800.00
60-320	Shaw, Justin	Seasonal Maintenance Worker I	PT	1-1	$ 7.500	$ 7,800.00
60-320	Todd, Megan	Seasonal Maintenance Worker I	PT	1-1	$ 7.500	$ 7,800.00
60-320	Wright, Eric	Seasonal Maintenance Worker I	PT	1-1	$ 7.500	$ 7,800.00
60-325	Burge, Michael	Custodian II	PT	2-1	$ 8.250	$ 8,580.00
60-325	Davidson, Ronald	Custodian I	PT	1-1	$ 7.500	$ 7,800.00
60-325	Hamilton, Wanda	Custodian III	PT	3-5	$ 9.443	$ 9,821.22
60-325	Holldorf, Kayla	Custodian I	PT	1-1	$ 7.500	$ 7,800.00
60-325	Sexton, Susan	Custodian III	PT	3-5	$ 9.443	$ 9,821.22
79-500	Bartlett, Bryan	Seasonal Maintenance Worker I	PT	1-9	$ 8.121	$ 8,446.28
79-500	Browning, Jay	Seasonal Maintenance Worker I	PT	1-9	$ 8.121	$ 8,446.28
79-500	Eudy, George	Maintenance/Operations Worker II	FT	5-9	$ 11.891	$ 24,732.40
79-500	Green, James	Seasonal Maintenance Worker I	PT	1-9	$ 8.121	$ 8,446.28
79-500	Howe, Rodney	Seasonal Maintenance Worker I	PT	1-9	$ 8.121	$ 8,446.28
79-500	Mullins, Daryl	Seasonal Maintenance Worker I	PT	1-9	$ 8.121	$ 8,446.28
79-500	Shelton, John	Parks Director	FT	13-5	$ 24.494	$ 50,947.43
79-500	Wilburn, Elliot	Activities & Special Events Supervisor	FT	7-5	$ 13.826	$ 28,758.50
80-200	Barber, Kevin	Electric Superintendent	FT	14-5	$ 26.943	$ 56,042.18
80-200	Brown, Dennis	Operations Manager	FT	12-7	$ 22.715	$ 47,246.80
80-200	Day, Robbie	Equipment Technician I	FT	6-10	$ 13.210	$ 27,477.70
80-200	Frazier, Tom	Journeyman Lineman I	FT	10-4	$ 18.220	$ 37,898.58
80-200	Gerard, Mark	Equipment Operator II	FT	7-5	$ 13.826	$ 28,758.50
80-200	Heafley, Van	Journeyman Lineman II	FT	11-5	$ 20.243	$ 42,105.32
80-200	Henson, Joshua	Journeyman Lineman I	FT	10-4	$ 18.220	$ 37,898.58
80-200	Long, Travis	Journeyman Lineman I	FT	10-4	$ 18.220	$ 37,898.58
80-200	Massey, Darrell	Journeyman Lineman II	FT	11-3	$ 19.844	$ 41,275.68
80-200	Mullins, Barbara	Clerk II	FT	7-4	$ 13.689	$ 28,473.76
80-200	Mustard, Chris	Journeyman Lineman II	FT	11-4	$ 20.043	$ 41,688.43
80-200	Nichols, Chris	Journeyman Lineman I	FT	10-5	$ 18.403	$ 38,277.56
80-200	Orita, Phillip	Journeyman Lineman I	FT	10-4	$ 18.220	$ 37,898.58
80-200	Reid, Torey	Journeyman Lineman I	FT	10-5	$ 18.403	$ 38,277.56
80-200	Shaufer, Greg	Equipment Operator I	FT	6-1	$ 12.079	$ 25,123.96
80-200	Starnes, Troy	Operations Manager	FT	12-15	$ 24.597	$ 51,161.51

Department Number	Name	Position	FT/PT	Grade/ Step	Hourly Rate of Pay	Annual Rate of Pay
80-200	Triplett, Andy	Journeyman Lineman II	FT	11-3	$ 19.844	$ 41,275.68
80-200	Wehner, Jason	Journeyman Lineman I	FT	10-4	$ 18.220	$ 37,898.58
85-200	Burris, Douglas	Equipment Operator II	FT	7-5	$ 13.826	$ 28,758.50
85-200	Coleman, Jim	Equipment Technician I	FT	6-15	$ 13.884	$ 28,879.34
85-200	Hick, Dana	Clerk II	FT	7-8	$ 14.245	$ 29,629.91
85-200	McClure, Lucas	Equipment Technician II	FT	7-1	$ 13.287	$ 27,636.35
85-200	Mork, Eric	Wastewater Superintendent	FT	13-11	$ 26.001	$ 54,081.73
85-200	Myers, Melissa	Clerk IV	FT	9-3	$ 16.400	$ 34,112.13
85-200	Perry, Craig	Equipment Operator III	FT	8-3	$ 14.909	$ 31,011.03
85-200	Stewart, Paul	Equipment Operator II	FT	7-13	$ 14.972	$ 31,141.33
85-205	Flory, Christopher	Seasonal Maintenance Worker II	PT	1-1	$ 8.250	$ 8,580.00
85-205	Lowery, Chester	Equipment Operator II	FT	7-1	$ 13.287	$ 27,636.35
85-205	Weeks, Jeremy	Equipment Operator II	FT	7-5	$ 13.826	$ 28,758.50
85-215	Buck, Daniel	Equipment Operator II	FT	7-11	$ 14.677	$ 30,527.73
85-215	Cogdill, Dax	Operations Manager	FT	13-9	$ 25.489	$ 53,016.10
85-215	Day, Jared	Equipment Operator II	FT	7-11	$ 14.677	$ 30,527.73
85-215	Hemphill, Allen	Equipment Operator II	FT	7-5	$ 13.826	$ 28,758.50
85-215	Parker, Kody	Seasonal Maintenance Worker I	PT	1-1	$ 7.500	$ 7,800.00
85-215	Peterson, Travis	Seasonal Maintenance Worker I	PT	1-1	$ 7.500	$ 7,800.00
85-215	Richardson, Austin	Seasonal Maintenance Worker I	PT	1-1	$ 7.500	$ 7,800.00
85-215	Tannehill, Cecil	Equipment Operator II	FT	7-12	$ 14.824	$ 30,833.00
87-200	Bennett, Steven	Equipment Operator I	FT	6-7	$ 12.822	$ 26,669.59
87-200	Chastain, Christopher	Equipment Technician I	FT	6-1	$ 12.079	$ 25,123.96
87-200	Mino, Stephen	Clerk II	FT	7-4	$ 13.689	$ 28,473.76
87-200	Ogle, Michael	Operations Manager	FT	12-20	$ 25.852	$ 53,771.26
87-200	Shockley, Richard	Public Works Director	FT	16-9	$ 33.925	$ 70,564.43
87-205	Coffman, Nicholas	Equipment Operator II	FT	7-1	$ 13.287	$ 27,636.35
87-205	Howe, David	Equipment Operator III	FT	8-2	$ 14.762	$ 30,703.99
87-205	Pendergrass, Steve	Equipment Operator III	FT	8-10	$ 15.985	$ 33,248.02
87-205	Tremblay, Lee	Equipment Operator II	FT	7-1	$ 13.287	$ 27,636.35